ITEMS FOR BOARD ACTION Thursday, November 06, 2014 @ 9:00 a.m.

I. CALL TO ORDER

10.53

- II. ROLL CALL
- III. INVOCATION
- IV. PLEDGE TO THE FLAG
- V. APPROVAL OF MINUTES August 20, 2014; September 10, 2014; September 24, 2014; October 8, 2014; October 22, 2014
- VI. PUBLIC ADDRESS BOARD
- VII. COMMUNICATIONS

Presentation – Laudatory to Michigan Amtrak Blue Water Line

VIII. REPORTS

BOARD OF COMMISSIONERS

Jamie W. Curtis, Chairperson Ted Henry, Vice Chairperson

Resolution of intent to partner with the Michigan Municipal Services
Authority regarding a municipal financial management system

Report from Chairperson

COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

Ted Henry, Chairperson Pegge Adams, Vice Chairperson

Report from Chairperson

FINANCE COMMITTEE

Mark Young, Chairperson Tony Brown, Vice Chairperson

14-473 F01 Resolution ratifying expedited action of Finance Committee authorizing two APA III positions in the Prosecuting Attorney's Office 14-474 FO2 Resolution authorizing amendment to Kronos Time and Attendance Policy Resolution approving GCCARD request to establish part-time Community health worker 14-476 F04 Resolution ratifying expedited action authorizing re-establishing and filling GCCARD Mobile Meals driver position 14-477 F05 Resolution ratifying expedited action authorizing re-establishing and filling part-time Community Health Analyst position in the Health Department Resolution ratifying expedited action authorizing establishing and filling 14-478 F06 two temporary no benefit Information Technology Technician positions in the Health Department, and authorizing filling positions with agency help pending hiring 14-479 F07 Resolution ratifying expedited action authorizing re-establishing and filling Public Health Nurse II position in the Health Department 14-480 F08 Resolution ratifying expedited action authorizing establishing position numbers for, and creation of eligibility list of, seasonal, no-benefit public health nurses within the Personal Health Division of the Health Department 14-481 F09 Resolution ratifying expedited action establishing and filling Quality Assurance Coordinator position in the Health Department for Healthy Start program 14-482 F10 Resolution ratifying expedited action re-establishing and filling Health Education Coordinator position in the Health Department for Healthy Start program 14-483 F11 Resolution ratifying expedited action re-establishing and filling Human Resources Secretary position Resolution ratifying expedited action authorizing establishing and filling IT Phone Technician position Resolution ratifying expedited action authorizing re-establishing and filling two IT Tech II positions and one PC Tech position

14-486 F14 Resolution ratifying expedited action re-establishing and filling Planning Secretary position and authorize temporary help pending hire

14-487 F15 Resolution authorizing re-establishing and filling Animal Control Kennel Attendant position

74-488 F16 Resolution authorizing re-establishing and filling Deputy Clerk position in the Clerk's Office

Report from Chairperson

GOVERNMENTAL OPERATIONS COMMITTEE

Omar Sims, Chairperson John Northrup, Vice Chairperson

14-489 G01 Resolution paying County bills

Resolution ratifying expedited action approving a contract amendment with Catholic Charities of Shiawassee and Genesee Counties for drug treatment services, and authorizing acceptance of three grants to support the Genesee County Drug Court Program

G03 Resolution ratifying expedited action approving the Prosecutor's request to approve the contract with DHS to provide legal services in Family Court on child abuse and neglect cases

14-492 G04 Resolution ratifying collective bargaining agreement with POAM

Resolution granting Corporation Counsel request to approve release of liability for Shue & Voeks, Inc., related to damaged Clerk's Office records, and to authorize payment to DFD, Inc., for restoration of said damaged records

Report from Chairperson

HUMAN SERVICES COMMITTEE

Brenda Clack, Chairperson Archie Bailey, Vice Chairperson

Resolution ratifying expedited action by the Human Services Committee approving GCCARD acceptance of Community Development Block Grant funds from the City of Flint

14-495 HO2	Resolution authorizing Health Department contract with DEQ for rendering technical water related services
14-496 H03	Resolution authorizing Health Department contract with Sue Ann Savas for Healthy Start Initiative evaluation services
14-497 H04	Resolution authorizing Health Department contract with Hurley Medical Center for Healthy Start Initiative services
14-498 H05	Resolution authorizing Health Department contract with Bendle Public Schools for WIC services
14-499 H06	Resolution authorizing Health Department contract with Reverence Home Health & Hospice for Healthy Start Initiative services
14-500 H07	Resolution authorizing Health Department Comprehensive Agreement with the Michigan Department of Community Health for the delivery of public health services
14-501 H08	Resolution authorizing Health Department Environmental Health Regulatory Licenses and Permit Fee Schedule
14-502 HO9	Destruction of the Health Description of any large freeze (Tomore
7	Resolution authorizing Health Department employee travel (Tamara Brickey)
14.503 H10	· · · · · · · · · · · · · · · · · · ·
	Brickey)
14-503 H10	Brickey) Resolution authorizing Senior Center Directors travel requests Resolution authorizing senior service provider Michigan Community
14-503 H10	Brickey) Resolution authorizing Senior Center Directors travel requests Resolution authorizing senior service provider Michigan Community Services, Inc. travel request

Report from Chairperson

PUBLIC WORKS COMMITTEE

Tony Brown, Chairperson Mark Young, Vice Chairperson

Report from Chairperson

LAUDATORY RESOLUTIONS/PROCLAMATIONS

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No CV

14-192 Jermaine Reese 14-293 Mary Seymour 14-695 Anthony Dirrell Day Richard W. Mosley

Michigan Amtrak Blue Water Line

IX. **UNFINISHED BUSINESS**

X. **NEW AND MISCELLANEOUS BUSINESS**

XI. OTHER BUSINESS

XII. **ADJOURNMENT**

LADIES AND GENTLEMEN:

WHEREAS, the Michigan Municipal Services Authority ("MMSA") has been working with the City of Detroit, Kent County, and the City of Grand Rapids (the "Partners") to identify the desired attributes and capabilities of a municipal financial management system ("FMS"); and

WHEREAS, the State of Michigan notified the MMSA of its intent to award a Competitive Grant Assistant Program ("CGAP") FY2014 (round 1) grant in the amount of \$5 million; and

WHEREAS, the City of Grand Rapids and Kent County adopted resolutions as required by the State of Michigan accepting the grant funding, while completing the necessary due diligence on the available FMS options including study and evaluation of each option's acquisition and operational cost to each Partner, the capabilities, and limitations of each option; and

WHEREAS, the City of Detroit has withdrawn from the project, and the MMSA is seeking permission from the State of Michigan to replace the City of Detroit as a Partner in the CGAP grant with another partner, and has invited Genesee County to become a Partner in the Project; and

WHEREAS, the remaining Partners remain interested in the Project and its potential for a common FMS to be used by the Partners; and

WHEREAS, until the Partners complete the due diligence, none of the Partners has or is committed to the acquisition or use of any particular FMS solution

and the acceptance of the offered CGAP grant shall not be interpreted as a commitment to the acquisition or use of any particular FMS option or product or the participation in any intergovernmental agreement regarding such between the Partners; and

WHEREAS, Genesee County is eligible to participate in a CGAP grantfunded project in that it:

- Has filed its annual financial report or audit per the Uniform Budgeting and Accounting Act or the Uniform System of Accounting Act;
- Has filed any required Deficit Elimination Plans as required by the Glenn
 Steil State Revenue Sharing Act;
- Is not delinquent in making payments that are due on loans issued pursuant to the Emergency Municipal Loan Act;
- Does not have a payment due and owing to the State; and

WHEREAS, Genesee County is interested in partnering with MMSA and the Partners to acquire a FMS to be shared by or between the Partners.

NOW, THEREFORE, BE IT RESOLVED, by this Board of County Commissioners of Genesee County, Michigan (the "Board"), that Genesee County agrees to work in good faith with the Partners to complete the due diligence on the various options for a financial management system.

BE IT FURTHER RESOLVED, that only after such time as the necessary and prudent due diligence is completed to the County's satisfaction will the County formally approve the acquisition of a particular financial management system for the County's use. Until such formal approval is given by the Board to a written agreement containing all essential terms, which agreement is executed by all other necessary parties, the County has not entered into a binding agreement for the acquisition of any financial management system and may terminate its participation in the Project without

any obligation to the Partners or the State of Michigan if the County, in its sole discretion, determines through the due diligence process or otherwise that the Project is not in the best interest of the County.

BOARD OF COMMISSIONERS (On agenda with consent of Board Chairperson)

B
CDB/ag
11-03-14
11-06-B01

B01

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken by the Finance Committee of this Board on October 22, 2014, approving the request by the Prosecuting Attorney to authorize re-establishing and filling an APA III position, and establishing and filling a new APA III position, due to the resignation of the individual currently holding the established position (a copy memorandum request and Applications to Re-establish and Establish positions being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board further ratifies the finding that extenuating circumstances exist supporting waiver of the hiring freeze, and the directives to the Director of the Human Resources Department to have the necessary personnel position numbers created for said positions, as necessary, and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIA CDB/ag 10-28-14 11-06-F01

F01

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Controller to authorize amendment of the Kronos Time and Attendance Policy, adopted by this Board by Resolution no. 14-384, is approved, and the following amendment to page 1, paragraph 2, of the policy is hereby adopted, with deletions indicated by strikethroughs, and additions being underlined:

With certain exceptions, lit is expected that all Genesee County employees will use Kronos with the exception of. Eelected officials and Department Heads appointed by the Board of Commissioners are exempt from the policy requiring employees to clock in and out. Additionally, attorney employees in the Office of the Prosecuting Attorney, the Friend of the Court, Corporation Counsel, and Court departments may be exempted from the policy of clocking in and out at the discretion of the department heads of those departments. The Department Head must provide written authorization of the exemption to the Payroll Analyst. If exempted, the Kronos schedule for each attorney employee will be adjusted to 8 hours each day and a total of 40 hours each week. Each employee will still be required to record any paid time off in the Kronos system and to approve their time card in Kronos. Also, each attorney employee's supervisor will continue to approve the attorney employee's time card in Kronos and to make any required adjustments.

(a copy of the memorandum request dated October 17, 2014, being on file with the

official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED that the Human Resources Director is directed to provide a copy of the amended Kronos Time and Attendance Policy, a copy of which is attached to this Resolution, to all County Departments. All County employees and their supervisors must sign the Employee Acknowledgement and return the original to the Human Resources Director.

FINANCE COMMITTEE

F102214VIIB CDB/ag 10-31-14 11-06-F02 Attachment (1)

F02

Kronos Time and Attendance Policy

Genesee County is in the process of converting to a web-based electronic time keeping system, Kronos. Upon implementation of the Kronos system throughout the various county locations, the guidelines of this policy shall apply. The Kronos system will coordinate with the County's payroll system to ensure employees are paid according to applicable laws and collective bargaining agreements.

With certain exceptions, it is expected that all Genesee County employees will use Kronos. Elected officials and Department Heads appointed by the Board of Commissioners are exempted from the policy requiring employees to clock in and out. Additionally, attorney employees in the Office of the Prosecuting Attorney, the Friend of the Court, Corporation Counsel, and Court departments may be exempted from the policy of clocking in and out at the discretion of the department heads of those departments. The Department Head must provide written authorization of the exemption to the Payroll Analyst. If exempted, the Kronos schedule for each attorney employee will be adjusted to 8 hours each day and a total of 40 hours each week. Each employee will still be required to record any paid time off in the Kronos system and to approve their time card in Kronos. Also, each attorney employee's supervisor will continue to approve the attorney employee's time card in Kronos and to make any required adjustments.

Methods

The mandatory method for clocking in at the start of a shift and clocking out at the end of a shift is the utilization of the biometric scanners located near entrances.

The quick-punch time stamp or biometric scanners may be utilized when clocking in and out for lunch periods. The quick-punch is registered when the employee enters their user name and password into the time stamp link on the Kronos website.

In the event an employee is not able to clock in/out utilizing the methods described, they are to discuss further options with their Supervisor who will consult with Payroll.

Supervisor Responsibility

It is the responsibility of the Supervisor to ensure that electronic timecards of employees under their supervision are accurate. It is also incumbent upon the Supervisor that employees perform no work before or after their scheduled work hours. Additionally, each employee must be assigned a schedule in Kronos by the Supervisor.

All edits or changes to an employee's timecard in Kronos must include an explanation in the 'comment' option provided in Kronos to document the reason for the change. Any changes or edits made to an employee's timecard should be made known to the employee at the time of the change and should follow the appropriate collective

bargaining agreement, personnel policy manual guidelines and/or applicable statutory requirements related to earned wages.

Any time an employee clocks outside his/her assigned schedule, it should be discussed with the employee. If it is determined the employee was not performing work during that time, the Supervisor must make the necessary changes in Kronos to reflect the time actually worked. A 'comment' must be included when a punch is changed. If an employee notifies his/her Supervisor that he/she has worked beyond the regular schedule, but has clocked in/out within 15 minutes before/after the scheduled shift (see Employee Schedule section), the Supervisor will modify the schedule to reflect actual time worked, if it is determined the employee was working.

Time worked outside of an employee's assigned schedule is to be pre-approved. The Supervisor is responsible for addressing such instances with employees.

Employee Responsibility

It is the responsibility of each employee to report his/her time worked, lunch periods and/or time off accurately and completely for each pay period. Any falsification or misrepresentation of time and attendance will result in disciplinary action up to and including termination.

- Employees are expected to be at their designated work stations at the start and end of their shift.
- Employees will be required to utilize the biometric scan method to clock in/out at the beginning and end of their scheduled shift.
- Employees will be required to utilize the biometric scan method to clock in/out for any absences during the day other than lunch.
- The quick-punch time stamp or biometric scanners may be utilized when clocking in and out for lunch periods.
- Employees should not clock in/out for their paid 15 minute breaks.

It is the employee's responsibility to obtain his/her Supervisor's approval for any time worked outside of his/her scheduled shift.

Employee Schedule

Employees will be allowed to clock in no more than 15 minutes before the start of their scheduled shift. Employees will also have 15 minutes after the end of their scheduled shift to clock out. Kronos will recognize the scheduled start and end time, for payment purposes, when an employee clocks in/out no more than 15 minutes before and after the scheduled shift.

It is to be understood, the 15 minutes is to allow employees ample time to be prepared to begin and end their shift. Employees are not permitted to perform any work for the employer(s) during the 15 minutes before and after the scheduled shift regardless of whether they have clocked in/out, unless pre-approved by the employee's Supervisor.

If work is performed during the 15 minute periods before and after the scheduled shift, it must be pre-approved by the Supervisor. The Supervisor must then edit the timecard in Kronos to document time worked.

Employees should not clock back in from lunch early thereby creating overtime, unless approved by their Supervisor and the employee is actually performing work.

Rounding

For a punch in/out during the day other than the 15 minutes before and after the scheduled shift, Kronos will round by the tenth of an hour as indicated in the table below.

Minutes from:	Kronos Rounds to:	Or the Equivalent of:	
0 to 3	0 minutes	0 tenths of an hour	
4 to 9	6 minutes	1/10th of an hour	
10 to 15	12 minutes	2/10ths of an hour	
16 to 21	18 minutes	3/10ths of an hour	
22 to 27	24 minutes	4/10ths of an hour	
28 to 33	30 minutes	5/10ths of an hour	
34 to 39	36 minutes	6/10ths of an hour	
40 to 45	42 minutes	7/10ths of an hour	
46 to 51	48 minutes	8/10ths of an hour	
52 to 57	54 minutes	9/10ths of an hour	
58 to 63	60 minutes	1 hour	

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Employer(s) before the start of my shift and after the end of my shift and lunch without the express permission of my supervisor, regardless of whether I have clocked in or out		
Employee Signature	Date	
Supervisor Signature	Date	

Amended November 6, 2014

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE

COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,

Michigan, that the request by the Executive Director of the Genesee County Community

Action Resource Department ("GCCARD") to authorize establishing and filling a part-

time no-benefit Community Health Worker position, as described in the Application to

Establish a Position, for the GCCARD Neighborhood Services Program, said position to

be funded by the Health Department, is approved (a copy of the Application and

supporting documentation being on file with the official records of the October 22, 2014,

meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating

circumstances exist supporting waiver of the hiring freeze, and the Director of the

Human Resources Department is directed to have the necessary personnel position

number created, as necessary, for said position and to commence the hiring process so

that the position may be filled as soon as practicable in accordance with County policy

and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIC

CDB/ag 10-29-14

10-29-14

11-06-F03

F03

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Executive Director of the Genesee County Community Action Resource Department ("GCCARD") to authorize reestablishing and filling one Mobile Meals Driver position for the Senior Nutrition Program, said position being vacant since September 2, 2014, due to the resignation of the employee holding the position (a copy of the memorandum request dated October 15, 2014, the Application and supporting documentation being on file with the official records of the September 24, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board further ratifies the finding that extenuating circumstances exist supporting waiver of the hiring freeze, and the directives to the Director of the Human Resources Department to have the necessary personnel position number created for said position, as necessary, and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

BE IT FURTHER RESOLVED, that approval of the request by the Executive Director to form an eligibility list for Mobile Meals Drivers is also ratified.

FINANCE COMMITTEE

F102214VIID CDB/ag 10-29-14 11-06-F04

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken September 24, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize re-establishing and filling a part-time Community Health Analyst position within the Community Health division of the Health Department, said position being vacant since October 10, 2014, due to the resignation of the employee holding the position (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIE CDB/ag 10-29-14 11-06-F05

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize establishing and filling two temporary no-benefit Information Technology Technician positions within the Community Health Division of the Health Department, said positions being necessary due to the rollout of the new EMR system eClinical Works, and further ratifies the request to fill the positions with agency provided temporary employees if unable to fill the positions by November 7, 2014 (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position numbers created, as necessary, for said positions and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIF CDB/ag 10-29-14 11-06-F06

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize reestablishing and filling a Public Health Nurse II position within the Personal Health Division of the Health Department, position no. 60163, having been previously vacated due to lack of funding (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIG CDB/ag 10-29-14 11-06-F07

F07

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize establishing position numbers for seasonal, no-benefit Public Health nurse positions within the Personal Health Division of the Health Department, pursuant to the Letter of Agreement between Genesee County and AFSCME Local 496-01, and further ratifies the authorization to create an eligibility list for said positions (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

FINANCE COMMITTEE

F102214VIIH CDB/ag 10-29-14 11-06-F08

F08

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize establishing and filling the position of Quality Assurance Coordinator-Healthy Start within the Community Health Division of the Health Department, said position being funded through the U.S. Department of Health and Human Services grant funding (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIII CDB/ag 10-29-14 11-06-F09

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Health Officer to authorize reestablishing and filling the position of Health Education Coordinator-Healthy Start within the Community Health Division of the Health Department, said position being vacant since March 25, 2014, due to the promotion of the individual holding the position, and being funded through the U.S. Department of Health and Human Services grant funding (a copy of the memorandum request dated October 15, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIJ CDB/ag 10-29-14 11-06-F10

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Human Resources Director to authorize re-establishing and filling the position of Secretary in the Human Resources Department (a copy of the memorandum request dated October 22, 2014, and

supporting documentation being on file with the official records of the October 22, 2014,

meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIK CDB/ag 10-29-14 11-06-F11

F11

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken September 24, 2014, by the Finance Committee of this Board, approving the request by the IT Director to authorize establishing and filling an IT Phone Technician position within the IT Department to serve as the IT Tech dealing with the county Voice over Internet Protocol (VoIP) systems, including hardware installations and upgrades, phone bills, changes, moves, etc., and to provide other support when available (a copy of the memorandum request dated September 29, 2014, and supporting documentation being on file with the official records of the October 24, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board further ratifies the finding that extenuating circumstances exist supporting waiver of the hiring freeze, and the directives to the Director of the Human Resources Department to have the necessary personnel position number created for said position, as necessary, and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement so as to allow an overlap for training.

FINANCE COMMITTEE

F102214VIIL CDB/ag 10-29-14 11-06-F12

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the requests by the IT Director to authorize reestablishing and filling two IT Tech II positions within the IT Department, said positions being vacant due to the promotion and resignation of each individual holding the positions, and further authorizing a PC Tech position (a copy of the memorandum request dated October 9, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board further ratifies the finding that extenuating circumstances exist supporting waiver of the hiring freeze, and the directives to the Director of the Human Resources Department to have the necessary personnel position numbers created for said positions, as necessary, and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement so as to allow an overlap for training.

FINANCE COMMITTEE

F102214VIIM CDB/ag 10-29-14 11-06-F13

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Finance Committee of this Board, approving the request by the Director-Coordinator of the Genesee County Metropolitan Planning Commission ("Planning") to authorize reestablishing and filling the position of Secretary in Planning, said grant funded position being vacant effective October 17, 2014, and further ratifies the request to fill the position with an agency provided temporary employee pending the hiring of a permanent individual (a copy of the memorandum request dated October 10, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F102214VIIN CDB/ag 10-29-14 11-06-F14

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE

COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,

Michigan, that the request by the Chief Animal Control Officer to authorize re-

establishing and filling a full-time Kennel Attendant position at the Animal Control

Shelter, said position being vacant due to the promotion of the individual holding the

position, is approved (a copy of the memorandum request dated October 25, 2014, and

supporting documentation to be placed on file with the official records of the November

6, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating

circumstances exist supporting waiver of the hiring freeze, and the Director of the

Human Resources Department is directed to have the necessary personnel position

number created, as necessary, for said position and to commence the hiring process so

that the position may be filled as soon as practicable in accordance with County policy

and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F____ CDB/ag 10-29-14

11-06-F15

F15

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Clerk/Register to authorize re-establishing and filling a full-time Deputy Clerk position in the Clerk's Office due to the probationary employee's return to her former position, is approved, and further ratifies the request to fill the position with an agency provided temporary employee pending the hiring of a permanent individual (a copy of the memorandum request dated October 14, 2014, and supporting documentation to be placed on file with the official records of the November 6, 2014, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board finds that extenuating circumstances exist supporting waiver of the hiring freeze, and the Director of the Human Resources Department is directed to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F____ CDB/ag 10-29-14 11-06-F16

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, allows and authorizes the payments of bills, claims, and obligations for the County of Genesee in the amount of \$1,903,814.12 for the period ending October 10, 2014, including \$256,335.56 from the General Fund; and \$8,098,135.27 for the period ending October 17, 2014, including \$196,420.70 from the General Fund.

GOVERNMENTAL OPERATIONS COMMITTEE

G1029VIIA ACT:ag 10-30-14 11-06-G01

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 29, 2014, by the Governmental Operations Committee of this Board approving the requests by the Drug Court Supervisor to approve the amendment to the contract with Catholic Charities of Shiawassee and Genesee Counties for drug treatment services, and to authorize the acceptance of a Byrne Justice Assistance Grant in the amount of \$190,000 from the Michigan State Police, an FY2015 Urban Drug Court Initiative Grant in the amount of \$220,000 from the State Court Administrative Office, and a Michigan Drug Court Grant Program grant for the Family Crime Dependency Drug Court Program in the amount of \$138,000 from the State Court Administrative Office, and that the execution of the contract amendment and grant agreements by the Board Chairperson on behalf of Genesee County is also ratified (a copy of the memorandum request dated October 20, 2014, and supporting documentation being on file with the official records of the October 29, 2014, meeting of the Governmental Operations Committee of this Board).

GOVERNMENTAL OPERATIONS COMMITTEE

G1029VIIB ACT:ag 10-30-14 11-06-G02

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 29, 2014, by the Governmental Operations Committee of this Board approving the Prosecuting Attorney's request to approve the contract with the Michigan Department of Human Services to provide legal services to the Department of Human Services in Family Court on child abuse and neglect cases for the period from November 1, 2014, through December 31, 2015, and that the execution of the contract by the Prosecuting Attorney and the Board Chairperson on behalf of Genesee County is also ratified (a copy of the memorandum request dated October 24, 2014, and supporting documentation being on file with the official records of the October 29, 2014, meeting of the Governmental Operations Committee of this Board).

GOVERNMENTAL OPERATIONS COMMITTEE

G1029VIIC ACT:ag 10-30-14 11-06-G03

LADIES AND GENTLEMEN:

WHEREAS, the Genesee County Human Resources Director has negotiated a proposed Tentative Collective Bargaining Agreement, concluding November 6, 2017, with the Police Officers Association of Michigan, the terms of said Tentative Collective Bargaining Agreement being summarized in the outline document captioned:

TENATIVE SETTLEMENT AGREEMENT

(a copy of which is on file with the official records of the October 29, 2014, meeting of the Governmental Operations Committee of this Board).

NOW, THEREFORE, BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the aforesaid Tentative Collective Bargaining Agreement as negotiated by the Human Resources Director is hereby approved and ratified, and the Human Resources Director is authorized and directed to sign the Collective Bargaining Agreement document for and on behalf of Genesee County, Michigan, and to deliver a copy of the Agreement document, when signed by all parties thereto, to the County Clerk, who is hereby directed to place a copy of the fully signed Agreement document on file with the official proceedings of this Board.

GOVERNMENTAL OPERATIONS COMMITTEE

G1029VIIE ACT:ag 10-30-14 11-06-G04

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by Corporation Counsel to approve the document entitled "Release" concerning the military discharge records maintained by the Clerk's Office that were damaged while in the possession of the County's records storage vendor, Shue & Voeks, Inc., and to further authorize the payment of the sum of \$36,029.28 to DFD, Inc., for the restoration of said military discharge records, is approved, and that the Chairperson of this Board is authorized to execute the Release documents on behalf of Genesee County (a copy of the memorandum request dated October 28, 2014, and supporting documentation being on file with the official records of the October 29, 2014, meeting of the Governmental Operations Committee of this Board).

GOVERNMENTAL OPERATIONS COMMITTEE

G1029VIIF ACT:ag 10-30-14 11-06-G05

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken October 22, 2014, by the Human Services Committee of this Board approving the request by the Executive Director of the Genesee County Community Action Resource Department ("GCCARD") to authorize the acceptance of, and contract providing for, Community Development Block Grant funds from the City of Flint to provide citywide emergency repairs for the period July 1, 2014 through June 30, 2015, and the execution of the contract by the Executive Director on behalf of Genesee County is also ratified (a copy of the memorandum request dated October 22, 2014, Contract, and additional documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H1022VIIA2 CDB:ag 10-30-14 11-06-H01

H01

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to approve contract with the State of Michigan, Department of Environmental Quality, for the purpose of rendering certain technical services related to non-community water supply, long term drinking water monitoring, and swimming pool and campground inspections, for the period October 1, 2014 through September 30, 2015, is approved (a copy of the memorandum request dated October 14, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board), and the Chairperson of this Board is authorized to sign the Contract on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB1 CDB:ag 10-30-14 11-06-H02

H02

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to authorize the Professional Services Contract between Genesee County and Sue Ann Savas for her evaluation services to the Health Department Healthy Start Initiative for the period September 1, 2014 through May 31, 2015, is approved (a copy of the memorandum request dated October 14, 2014, the Contract, and additional documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board), and the Chairperson of this Board is authorized to sign the Contract on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB2 CDB:ag 10-30-14 11-06-H03

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to authorize the Professional Services Contract between Genesee County and Hurley Medical Center for the purpose of delivering Healthy Start Initiative case management and home-based maternal-infant support services for the period September 1, 2014 through May 31, 2015, is approved (a copy of the memorandum request dated October 14, 2014, the Contract, and additional documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board), and the Chairperson of this Board is authorized to sign the Contract on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB3 CDB:ag 10-30-14 11-06-H04

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to authorize the Professional Services Contract between Genesee County and Bendle Public Schools for the purpose of delivering services for the Women, Infant and Children (WIC) Supplemental Food and Nutrition Education Program at the Bendle Health Center for the period October 1, 2014 through September 30, 2015, is approved (a copy of the memorandum request dated October 14, 2014, the Contract, and additional documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board), and the Chairperson of this Board is authorized to sign the Contract on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB4 CDB:ag 10-30-14 11-06-H05

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE

COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,

Michigan, that the request by the Health Officer to authorize the Professional Services

Contract between Genesee County and Reverence Home Health & Hospice for the

purpose of delivering Healthy Start Initiative services for the period September 1, 2014

through May 31, 2015, is approved (a copy of the memorandum request dated October

14, 2014, the Contract, and additional documentation being on file with the official

records of the October 22, 2014, meeting of the Human Services Committee of this

Board), and the Chairperson of this Board is authorized to sign the Contract on behalf of

Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB5 CDB:ag 10-30-14 11-06-H06

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE

COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,

Michigan, that the request by the Health Officer to authorize the Comprehensive

Agreement between Genesee County and the Michigan Department of Community

Health for the Health Department's delivery of public health services for the period

October 1, 2014 through September 30, 2015, is approved (a copy of the memorandum

request dated October 14, 2014, the Agreement, and additional documentation being on

file with the official records of the October 22, 2014, meeting of the Human Services

Committee of this Board), and the Health Officer is authorized to sign the Agreement on

behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H1022VIIB6 CDB:ag 10-30-14 11-06-H07

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to approve its FY 2014-15 Environmental Health Licenses and Program Permits Fee Schedule is approved (a copy of the memorandum request dated October 22, 2014, and Fee Schedules being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H1022VIIB7 CDB:ag 10-30-14 11-06-H08

14-50Z

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Health Officer to approve overnight travel and attendance by Tamara Brickey, community Health Director, to the Healthy Start Grantee Fall conference to receive training regarding the new Healthy Start Project Model in Alexandria, VA, for the period November 19-20, 2014, at a cost not to exceed \$999.00, funding account no. 221.00.00.6095.60005.000, is approved (a copy of the memorandum request dated October 22, 2014, and additional documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H1022VIIB8 CDB:ag 10-30-14 11-06-H09

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Director of Senior Services to approve Montrose and Thetford Senior Center Directors' overnight travel requests for FY 2014-15 is approved (a copy of the memorandum request dated October 14, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H102214VIIC1 CDB:ag 10-29-14 11-06-H10

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Director of Senior Services to approve the overnight travel request for FY 2014-15 by the senior service provider, Michigan Community Services, Inc., is approved (a copy of the memorandum request dated October 14, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H102214VIIC2 CDB:ag 10-29-14 11-06-H11

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Senior Services Director to approve FY2014-15 Specialized Grant Application, whereby non-profit organizations that serve the Genesee County senior community and are not currently receiving senior millage funding may apply for one of five \$1000 grants, is approved (a copy of the memorandum request dated October 14, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H102214VIIC3 CDB:ag 10-29-14 11-06-H12

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Senior Services Director to adopt and implement the recommendations of the Senior Citizen Services Advisory Committee regarding the probation, level categorization, and funding of the Brennan Elm Park Senior Services Corporation, operators of the Brennan Senior Center, is approved, and the Senior Services Director is authorized to implement the following directives:

- Extend the probationary period of the Brennan Elm Park Senior Services
 Corporation through December 31, 2014, at which time the performance shall be
 re-evaluated and another recommendation brought back to this Board; and
- 2. Re-categorize the Center as a Level 1 instead of a Level 2, resulting in funding in the amount of \$75,915 per fiscal year, effective October 1, 2014; and
- 3. Obtain signatures on the draft contract amendment; the Chairperson of this Board is authorized to execute the Contract Amendment on behalf of this Board.

(a copy of the memorandum request dated October 14, 2014, and supporting documentation being on file with the official records of the October 22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H102214VIIC4 CDB:ag 10-29-14 11-06-H13

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE

COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,

Michigan, that the request by the Senior Services Director to approve the contract

amendment to the contract between Genesee County and Gabridge and Co., PLC,

provider of millage funded senior center auditing services, whereby the Hasselbring

Senior Center will be removed from the list of vendors for which an audit is needed, is

approved, and the Chairperson of this Board is authorized to execute the Contract

Amendment on behalf of this Board (a copy of the memorandum request dated October

14, 2014, and Contract Amendment being on file with the official records of the October

22, 2014, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H102214VIIC5 CDB:ag 10-29-14

11-06-H14