

**GENESEE COUNTY BOARD OF COMMISSIONERS**

**2013-32**

**ITEMS FOR BOARD ACTION**

**Wednesday, November 20, 2013 @ 9:00 a.m.**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. INVOCATION**

**IV. PLEDGE TO THE FLAG**

**V. APPROVAL OF MINUTES** – October 2; October 9; October 23; November 6, 2013

**VI. PUBLIC ADDRESS BOARD**

**VII. COMMUNICATIONS**

Presentation by Carman-Ainsworth Senior Center

Presentation by Grand Blanc Senior Center

**APPOINTMENTS**

BISHOP AIRPORT AUTHORITY

Choose Two (2) for a three-year term, expiring 12/31/16:

- Guy D. Briggs (Incumbent)
- Wayne A. Carlson (Incumbent)
- Michelle E. Bryant
- Clyde D. Edwards
- David W. Martin
- Michael McNamara
- Vanessa G. Nelson
- Kelly Richards
- Fred Shaltz
- Quinton Marshall

**VIII. REPORTS**

**BOARD OF COMMISSIONERS**

**Jamie W. Curtis, Chairperson**

**Ted Henry, Vice Chairperson**

Report from Chairperson

**COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE**

**Ted Henry, Chairperson**  
**Pegge Adams, Vice Chairperson**

- 13-540 C01 Approval of Planning Commission request to transfer CDBG funds between Consolidated Plan activities
- 13-541 C02 Resolution approving Planning Commission request to authorize Amendment to the Sub-recipient Agreement between Genesee County and the Metro Community Development under the Affordable Home Mortgage Program

Report from Chairperson

**FINANCE COMMITTEE**

**Mark Young, Chairperson**  
**Tony Brown, Vice Chairperson**

- 13-542 F01 Resolution ratifying expedited action by Finance Committee re-establishing and filling Law Enforcement Captain position
- 13-543 F02 Resolution ratifying expedited action by Finance Committee establishing and filling one temporary 416 Traffic position
- 13-544 F03 Resolution ratifying expedited action by Finance Committee establishing and filling two temporary Paramedic Deputy positions
- 13-545 F04 Resolution establishing and authorizing hiring four temporary seasonal account clerk positions in the Treasurer's Office
- 13-546 F05 Resolution re-establishing two Health Technicians positions
- 13-547 F06 Resolution authorizing general fund appropriation for Emergency Management to purchase the AreaRAE system and seek grant funding reimbursement

Report from Chairperson

**GOVERNMENTAL OPERATIONS COMMITTEE**

**Omar Sims, Chairperson**  
**John Northrup, Vice Chairperson**

- 13-548 G01 Resolution paying County bills

13-549 G02 Resolution approving County overtime

13-550 G03 Resolution ratifying expedited action to authorize the submission of an application to the Michigan Department of Agriculture and Rural Development for a Companion Animal Welfare Grant for the purpose of funding spay and neuter surgeries of cats and dogs in the Animal Shelter adoption program

13-551 G04 Resolution to establish the Genesee County Animal Control Advisory Committee  
Approval of Burial Claims

Approval of Travel Claims

Report from Chairperson

**HUMAN SERVICES COMMITTEE**

**Brenda Clack, Chairperson**

**Archie Bailey, Vice Chairperson**

13-552 H01 Resolution accepting Memorandum of Understanding between GCCARD and Michigan State University-Extension for Not Just Cheese: Nutritious Supplements Project

13-553 H02 Resolution ratifying expedited Human Services Committee action approving elimination of GCCARD positions

13-554 H03 Resolution ratifying expedited Human Services Committee action authorizing GCCARD submission of mini-grant application to Michigan Association of United Ways

13-555 H04 Resolution ratifying expedited Human Services Committee action authorizing GCCARD Subcontract with Genesee Intermediate School District for Great Start Readiness Program

Report from Chairperson

**PUBLIC WORKS COMMITTEE**

**Tony Brown, Chairperson**

**Mark Young, Vice Chairperson**

13-556 P01 Resolution appointing Raymond Zanke as Director of Maintenance and Construction (on agenda with permission of Board and Public Works Committee Chairpersons)

Report from Chairperson

**LAUDATORY RESOLUTIONS**

- 13-463* Luke M. Powers Catholic High School Chargers 2013 Boys State of Michigan Division 3  
Championship Soccer Team  
*13-464* Michael "Flagman" Bowen  
*13-465* Pastor Wallace Hill

**IX. UNFINISHED BUSINESS**

**X. NEW AND MISCELLANEOUS BUSINESS**

**XI. OTHER BUSINESS**

**XII. ADJOURNMENT**

13-540

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

WHEREAS, the Genesee County Metropolitan Planning Commission has  
requested the following fund transfer within the Community Development Block Grant  
Consolidated Plan:

- Transfer \$3,796.00 from 2012 Vienna Township Removal of Architectural  
Barriers, Activity # 1963, to 2012 Vienna Township Facility Improvements – Clio  
Area, Activity # 1962;

NOW THEREFORE, BE IT RESOLVED, by this Board of Commissioners  
of Genesee County, Michigan, that, for the reasons explained in the memorandum  
request dated November 13, 2013, on file with the minutes of the November 13, 2013,  
meeting of the Community & Economic Development Committee, the requested fund  
transfers are approved, and that the Genesee County Metropolitan Planning  
Commission is authorized to transfer the funds.

COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

C111313VIA  
ACT:ms  
111513  
11-20-C01

C01

13-541

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Director-Coordinator of the Genesee County Metropolitan Planning Commission to approve the Amendment to the Sub-recipient Agreement between Genesee County and the Metro Community Development under the Affordable Home Mortgage Program is approved, and that the Chairperson of this Board is authorized to sign the Amendment on behalf of Genesee County (a copy of the memorandum request dated November 13, 2013, and supporting documentation being on file with the official records of the November 13, 2013, meeting of the Community & Economic Development Committee of this Board).

COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

C111313VIB  
ACT:ms  
11-15-13  
11-20-C02

C02

13-542

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Finance Committee on November 06, 2013, authorizing re-establishing and filling a Law Enforcement Captain position within the Sheriff Department, said position to be vacant as of January 2, 2014 due to the retirement of the individual holding that position (a copy of the memorandum request dated October 23, 2013, and supporting documentation being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board of Commissioners finds that extenuating circumstances exist meriting waiver of the hiring freeze.

BE IT FURTHER RESOLVED, that this Board further ratifies the directive to the Director of the Human Resources Department to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F110613VIIB  
CDB/ms  
11-14-13  
11-20-F01

F01

13-543

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Finance Committee on November 06, 2013, authorizing one temporary 416 Traffic position within the Sheriff Department commencing January 2, 2014, and ending September 30, 2014, 100% of said position to be grant funded (a copy of the memorandum request dated November 1, 2013, being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board of Commissioners finds that extenuating circumstances exist meriting waiver of the hiring freeze and that no additional general fund allocation is required to fund this position.

BE IT FURTHER RESOLVED, that this Board further ratifies the directive to the Director of the Human Resources Department to have the necessary personnel position number created, as necessary, for said position and to commence the hiring process so that the position may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

#### FINANCE COMMITTEE

F110613VIIC  
CDB/ms  
11-18-13  
11-20-F02  
Revised 11-20-13

F02



13-544

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Finance Committee on November 06, 2013, authorizing establishing and filling two temporary Paramedic Deputy positions within the Sheriff Department commencing January 2, 2014, and ending September 30, 2014, said positions to be funded from the Emergency Medical Services millage fund (a copy of the memorandum request dated November 1, 2013, being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board of Commissioners finds that extenuating circumstances exist meriting waiver of the hiring freeze and that no additional general fund allocation is needed to fund this position.

BE IT FURTHER RESOLVED, that this Board further ratifies the directive to the Director of the Human Resources Department to have the necessary personnel position numbers created, as necessary, for said positions and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F110613VIID  
CDB/ms  
11-18-13  
11-20-F03

F03

13-545

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Genesee County Treasurer to establish and fill four WIC temporary, seasonal account clerks to receipt tax payments, answer phones, and input dog license information during the peak tax collection period, from January 27, 2014 through April 4, 2014, is approved (a copy of the memorandum request dated October 23, 2013, and supporting documentation being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board of Commissioners finds that extenuating circumstances exist meriting waiver of the hiring freeze.

BE IT FURTHER RESOLVED, that the Director of the Human Resources Department is directed to have the necessary personnel position numbers created, as necessary, for said positions and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F110613VIIE  
CDB/ms  
11-14-13  
11-20-F04

F04

13-546

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the requests by the Genesee County Health Officer to re-establish and fill two WIC Health Technician positions within the Health Department, position no. 60178, said position being vacant as of November 1, 2013 due to the retirement of the individual holding that position, to be filled with a permanent replacement, and position no. 60302, being currently vacant due to the medical leave of the individual, to be filled immediately with a temporary worker pending the return of the individual, are approved (a copy of the memorandum request dated October 28, 2013, and supporting documentation being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

BE IT FURTHER RESOLVED, that this Board of Commissioners finds that extenuating circumstances exist meriting waiver of the hiring freeze.

BE IT FURTHER RESOLVED, that the Director of the Human Resources Department is directed to have the necessary personnel position numbers created, as necessary, for said positions and to commence the hiring process so that the positions may be filled as soon as practicable in accordance with County policy and any applicable collective bargaining agreement.

FINANCE COMMITTEE

F110613VIIF  
CDB/ms  
11-14-13  
11-20-F05

F05

13-547

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Genesee County Sheriff, Homeland Security Division, to authorize a general fund appropriation of \$73,299.00 to the Office of the Genesee County Sheriff Emergency Management Homeland Security Division, for the purchase of the AreaRAE System, and to seek reimbursement for said purchase through Alcona County, the regional fiduciary of the State Homeland Security Grant Program, is approved (a copy of the memorandum request dated November 4, 2013, and supporting documentation being on file with the official records of the November 06, 2013, meeting of the Finance Committee of this Board).

FINANCE COMMITTEE

F110613VIIG  
CDB/ms  
11-14-13  
11-20-F06

F06

13-548

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County,  
Michigan, allows and authorizes the payments of bills, claims, and obligations for the  
County of Genesee in the amount of \$2,211,513.11 for the period ending October 25,  
2013, including \$154,170.82 from the General Fund; and \$754,777.52 for the period  
ending November 1, 2013, including \$106,432.99 from the General Fund.

GOVERNMENTAL OPERATIONS COMMITTEE

G111313VIA  
ACT:ms  
11-15-13  
11-20-G01

G01

13549

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

WHEREAS, pursuant to the procedures mandated in this Board's Resolution #08-05, certain departments have submitted funding requests and asserted justifications for overtime for the period of December 1, 2013, through December 31, 2013, such requests and asserted justifications appearing in the official records of the November 13, 2013, meeting of the Governmental Operations Committee of this Board; and

WHEREAS, said Committee, upon review and consideration of said requests and asserted justifications, has recommended certain funding for the overtime activities requested for funding, as above referenced, by the Departments and/or Divisions of Departments as listed on the following schedule.

NOW, THEREFORE, BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the sum of \$43,572.00 is appropriated from General Fund Contingencies - Reserve for Overtime (Fund No. 101.00.00.9010.70075.000) and allocated as specified to the Overtime Account (No. 30055) of the respective departments as detailed below:

<u>Account</u>	<u>Department</u>	<u>Amount</u>
101.00.00.1311	Circuit Court	0
101.00.00.1320	Jury Board	0
101.00.00.1360	District Court	1,189
101.00.00.1390	Family Court	2,031
101.00.00.1485	Probate Court	0
101.00.00.2160	County Clerk	2,415
101.00.00.2292	Prosecutor	0
101.00.00.2310	Court Services	0
101.00.00.2564	Register of Deeds	3,676
101.00.00.2530	Treasurer's Office	0
101.00.00.3020	Sheriff Court Security-Transport	588

101.00.00.3025	Sheriff Court Security-Transport-McCree	252
101.00.00.3028	Sheriff Court Security-Transport-Probate	0
101.00.00.3030	Sheriff Corrections Division	15,702
101.00.00.3050	Sheriff Administration	0
101.00.00.3110	Sheriff Investigative Division	1,811
101.00.00.3111	Sheriff Drug Team	0
101.00.00.3145	Sheriff Overtime	1,244
101.00.00.3150	Sheriff Traffic (Road Patrol)	0
101.00.00.3160	Sheriff Marine Section	0
101.00.00.3200	Sheriff Training	0
101.00.00.3205	Sheriff Tether	0
205.00.00.4300	Animal Shelter	1,784
226.00.00.6050	Medical Examiner	0
226.00.00.3110	Medical Examiner Sheriff	0
623.00.00.2236	Controller	0
628.00.00.2582	IT	5,750
630.00.00.2332	Purchasing	0
631.00.00.2653	Building and Grounds	3,420
631.00.00.2656	Building and Grounds – McCree	320
631.00.00.3030	Building and Grounds – Jail	640
645.00.00.2334	Motor Pool	250
670.00.00.2260	Human Resources	2,500

**TOTAL**

**\$ 43,572**

to cover all anticipated overtime costs during the month of December 2013 in these departments.

**GOVERNMENTAL OPERATIONS COMMITTEE**

G111313VIID

ACT:ms

11-15-13

11-20-G02

G02

13550

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, hereby ratifies the expedited action taken November 13, 2013, by the Governmental Operations Committee of this Board to approve the request by the Interim Chief Animal Control Officer to authorize the submission of an application to the Michigan Department of Agriculture and Rural Development for a Companion Animal Welfare Grant for the purpose of funding spay and neuter surgeries of cats and dogs in the Animal Shelter adoption program, and that the execution of the grant application by the Board Chairperson on behalf of Genesee County is also ratified (a copy of the memorandum request dated November 13, 2013, being on file with the official records of the November 13, 2013, meeting of the Governmental Operations Committee of this Board).

GOVERNMENTAL OPERATIONS COMMITTEE

G111313VIE

ACT:ms

11-15-13

11-20-G03

G03



13-551

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County,  
Michigan, hereby establishes the Genesee County Animal Control Advisory Committee  
and adopts the attached plan for establishment of this Committee.

BE IT FURTHER RESOLVED, that the Secretary of the Board of  
Commissioners is directed to keep a copy of the attached plan with the minutes of this  
meeting of the Board of Commissioners.

GOVERNMENTAL OPERATIONS COMMITTEE

G\_  
ACT:ms  
11-20-13  
11-20-G04

G04

**GENESEE COUNTY ANIMAL CONTROL ADVISORY COMMITTEE**  
(To be modeled after the Senior Citizens Services Advisory Committee)

The County Board shall appoint the Advisory Committee utilizing standard county appointment procedures.

Membership:

The Advisory Committee shall consist of up to four commissioners who are members of the Animal Control Subcommittee, one township representative, one municipal representative, and four members of the public. Areas of expertise to be sought for non-commissioner members are:

- Animal welfare and behavior
- Code enforcement
- Grant writing
- Law enforcement
- Postal worker, utility worker animal issues
- Public relations
- Shelter management
- Veterinary services

An Advisory Committee member may contribute to satisfaction of more than one of these composition categories.

Terms:

Advisory Committee members shall be appointed for a two year term and may be reappointed for an unlimited number of terms. The previously stated terms notwithstanding, persons appointed to fill a vacancy which occurs during a term shall be appointed only for the remainder of the term within which the vacancy occurs. A position on the Advisory Committee which is held by a member of the County Board, furthermore, shall become vacant upon that member ceasing to be a member of the County Board.

Functions:

The Advisory Committee shall review and make recommendations regarding any practices, policies, job descriptions, etc. which are specifically developed for the GCAC.

Bylaws:

The Advisory Committee shall create and adopt a set of bylaws which will, at a minimum:  
(1) allow for a quorum of five members to conduct business (2) establish a code of ethics (3) establish a policy of automatic member removal if the member incurs more than three unexcused absences from meetings within a six month period.

13-552

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County, Michigan, that the request by the Executive Director of Genesee County Community Action Resource Department ("GCCARD") to authorize the Memorandum of Understanding ("MOU") between GCCARD and Genesee County Michigan State University-Extension for its services as part of the "Not Just Cheese: Nutritious Supplements Project," for the period September 1, 2013 through August 31, 2014, at a rate not to exceed \$25,600 for the term, as funded by the Ruth Mott Foundation grant, is approved (a copy of the memorandum request dated November 6, 2013 and Memorandum of Understanding being on file with the official records of the November 6, 2013 meeting of the Human Services Committee of this Board), and the Executive Director is authorized to sign the MOU on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H110613VIIA2

CDB:ms

11-14-13

11-20-H01

H01

13-553

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Human Services Committee on November 06, 2013, approving the elimination of six Genesee County Community Action Resource Department ("GCCARD") positions due to a decrease in funding and creating one position, as described below:

Elimination: Assistant Document Control Director; Clerk Typist; Technical Assistant; Administrative Secretary; Family Support Coordinator; Deputy.

Creation: Intake Outreach Specialist.

(a copy of the memorandum request dated November 06, 2013 being on file with the official records of the November 06, 2013, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H110613VIIA3  
CDB:ms  
11-14-13  
11-20-H02

H02

13-554

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Human Services Committee on November 06, 2013, authorizing the submission by Genesee County Community Action Resource Department ("GCCARD") to the Michigan Association of United Ways a grant application for funding in the amount of \$10,000 for the purpose of providing increased technology for assisting families with accessing benefits (a copy of the memorandum request dated November 06, 2013 and supporting documentation being on file with the official records of the November 06, 2013, meeting of the Human Services Committee of this Board).

HUMAN SERVICES COMMITTEE

H110613VIA4  
CDB:ms  
11-14-13  
11-20-H03

H03

13-555

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, that this Board of Commissioners of Genesee County, Michigan, ratifies the expedited action taken by the Human Services Committee on November 06, 2013, approving the subcontract between GCCARD and the Genesee Intermediate School District for the Great Start Readiness Program to serve 59 preschool children from October 1, 2013 through September 30, 2014, at a rate of \$192,488.00 for the term (a copy of the memorandum request dated November 6, 2013 and Agency Subcontract Agreement being on file with the official records of the November 6, 2013 meeting of the Human Services Committee of this Board), and the Executive Director is authorized to sign the Subcontract on behalf of Genesee County.

HUMAN SERVICES COMMITTEE

H110613VIIA5  
CDB:ms  
11-14-13  
11-20-H04

H04

13-556

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE  
COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

BE IT RESOLVED, by this Board of Commissioners of Genesee County,  
Michigan, that

1. Raymond Zanke is hereby appointed as Director of Maintenance and Construction, effective immediately.
2. One of the two Supervisor positions in the Building & Grounds Department is hereby eliminated.
3. The salary of Director of Maintenance and Construction shall be at the annual rate of \$91,107.00. This position is an exempt position under the County's Personnel Policy Manual, the holder of which serves at the pleasure of this Board, and the duties of the Director of Maintenance and Construction shall be those presently prescribed in the job description for the position and those prescribed by the Board of Commissioners.
4. Mr. Zanke shall retain all accrued vacation and personal time, and shall continue to accrue hours available for vacation at the rate of 20 hours for every 208 hours of continued service, subject to the maximum accrual of 300 hours, and that, unless and until rescinded or modified by action of this Board, Mr. Zanke shall receive, in addition to the base salary and the above provided for vacation availability, all other allowances and benefits currently in effect for County Department Heads in general, in accordance with, and subject to, established County personnel policies, and subject to such variations in benefits as are dependent upon date of commencement of County employment.

BE IT FURTHER RESOLVED, that this Board reserves all authority it has to rescind or modify, through future action, the salaries, allowances and benefits of all County funded personnel positions, including but not limited to rescinding or modifying any salary adjustment provided in this resolution.

PUBLIC WORKS COMMITTEE

(On agenda with permission of Board and Public Works Committee Chairpersons)

P\_  
ACT:ms  
11-18-13  
11-20-P01

P01