

August 3, 2005

A Special Meeting of the Common Council was held on Wednesday, August 3, 2005 in the Common Council Chambers, City Hall, with President Michael Vertetis presiding.

Alderman O'Brien recited the prayer and led those present in the Pledge of Allegiance to the Flag.

In Attendance: President Vertetis, Aldermen Cross, Donahue, Hancock-Snead, Harter, Hughes, Kenneally and O'Brien.

Absent: Aldermen Goetz and Riley.

Excused: Alderman Shook.

On motion of Alderman Cross, seconded by Alderman Kenneally, the following Call of the Meeting was ordered received and placed on file:

July 29,2005

Bonita J. Colwell
City Clerk
City Hall
Hudson, NY

Dear City Clerk:

As provided by Section C12-4 of the City Charter, I hereby Call a **Special Meeting** of the Common Council to be held on Wednesday, August 3, 2005 at **6:15 P.M.** at City Hall for the purpose of considering the following:

1. Authorizing funds to the Hudson City School District.
2. Local Law authorizing contract with CSEA .
3. Agreement with Police Personnel regarding previously approved Retirement Benefit Plan .
4. Considering Council appointment to the new H.E.L.P. Committee

Very truly yours
Michael Vertetis
President, Common Council

cc: Mayor
Legal Advisor
Register Star
Independent

Carried.

On motion of Alderman Cross, seconded by Alderman Harter, the following resolution was adopted by the following vote:

RESOLUTION NO. 1 AUGUST 3, 2005

**A RESOLUTION AUTHORIZING A GIFT IN THE SUM OF
\$100,000.00 TO THE HUDSON CITY SCHOOL DISTRICT
TO FUND INTERSCHOLASTIC SPORTS
AND EXTRACURRICULAR ACTIVITIES**

WHEREAS, the Hudson City School District budget for the 2005-2006 fiscal year has been defeated resulting in the school district's inability to fund interscholastic sports and extracurricular activities, such as band, music and art for the school year and;

WHEREAS, the City of Hudson is authorized under the New York State Constitution to make gifts to another public entity for a public purpose and a gift of \$100,000.00 to the Hudson City School District will serve the following public purposes:

1. That allowing interscholastic sports to take place in the Hudson City School District will decrease truancy, absenteeism, crime and vandalism in the City;
2. That participation in sports will promote civic and community pride, by promoting the school's teams which represent the City.
3. That interscholastic sports will teach Hudson children leadership skills, promote healthy activities and will foster school attendance;

4. Interscholastic sports will work to promote the life skills promoted by the City's Youth Department;

NOW, THEREFORE, BE IT RESOLVED that the City hereby makes a gift of the sum of \$100,000.00 to the Hudson City School District to be used exclusively for funding of the 2005-2006 interscholastic sports program and other extracurricular activities, such as music, band and art in the following proportions:

1. Interscholastic sports-\$61,500.00;
2. Extracurricular band and music - \$16,400.00
3. Extracurricular art - \$4,100.00
4. \$18,000.00 for use of school facilities for the 2005-2006 school year for Youth Department activities.

Ayes: President Vertetis, Aldermen Cross, Donahue, Hancock-Snead, Harter, Hughes, Kenneally and O'Brien.

Nays: None.

On the motion of Alderman Cross, seconded by Alderman Hancock-Snead, the following resolution was adopted by the following vote:

RESOLUTION NO. 2 AUGUST 3, 2005

WHEREAS, the Mayor has formed a new committee called H.E. L. P. Hudson Educational Liaison Panel; and

WHEREAS, the members of the committee shall include a representative of the Common Council;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council hereby appoints Alderman O'Brien to sit on the new Hudson Educational Liaison Panel for a term ending 12-31-05.

Ayes: President Vertetis, Aldermen Cross, Donahue, Hancock-Snead, Harter, Hughes, Kenneally, O'Brien.

Nays: None.

Prior to the vote on Resolution No. 2, Alderman O'Brien stated he was interested in serving on the educational panel and that he was the "logical choice" because he was the only alderman who had a child attending the Hudson City School District.

On motion of Alderman Cross, seconded by Alderman Hughes, the following proposed Local Law, introduced by Alderman Cross and seconded by Alderman O'Brien, was placed on the aldermen's desks:

LOCAL LAW INTRODUCTORY NO. 10

A LOCAL LAW AUTHORIZING EXECUTION OF A CONTRACT BETWEEN THE CITY OF HUDSON AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION INC.

BE IT ENACTED BY THE COMMON COUNCIL OF THE CITY OF HUDSON AS FOLLOWS:

Section 1. The Mayor of the City of Hudson shall, and hereby is, authorized to execute a contract memorandum, of which accompanies this local law, effective the 1st day of January, 2005, between the City of Hudson and the Civil Service Employees Association, Inc.

Section 2. If any clause, sentence, paragraph, section or part of this Local law shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined to its operation in said clause, sentence, paragraph, section or part of this Local Law.

Section 3: All Local Law or parts of Local Laws inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 4. This Local Law shall take effect upon filing with the Secretary of State.

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF HUDSON
AND CSEA, INC.
LOCAL 1000 AFSCME, AFL-CIO
FOR
THE CITY OF HUDSON UNIT 6503**

The parties have agreed to the following proposals:

The duration of the Agreement shall be from January 1, 2005 to December 31, 2007

Compensation Article VII

January 1, 2005 – 3.5 % Increase
January 1, 2006- 3.5 % Increase
January 1, 2007 – 3.5 % Increase

Health Insurance Article XXI

Employees hired after the approval of the new agreement shall have the option of joining the GHI Value Plan –20, **ONLY**. The contribution rate shall be the same as those employees hired after February 4, 1991, 25 % for family coverage and 10 % for Individual coverage. Section 3 of this article shall apply in this instance; “The City shall have the right to change the medical plan upon consultation with the Union, so long as it provides comparable or better medical benefits.”

Retirement Article XVIII

All employees hired after the approval of the new agreement must complete 20 consecutive years of service and have 200 days of sick leave accumulated in order to be eligible for health insurance into retirement (the GHI Value Plan 20 or comparable plan), and shall be required to pay the same percentage as when they were employed by the City.

Employees who fall short of the 200-day sick leave requirement for health insurance coverage during retirement will be allowed to purchase the time necessary to reach the 200 days at their daily rate of pay upon retirement. The payment made to the City can be paid over a 5-year payment plan.

Article II Collective Bargaining Unit

Delete the following titles: Water Maintenance Man, Churchtown Caretaker and Typist

Add the title of Assistant Water Treatment Plant Operator/Equipment Operator

Article XI Holidays

Eliminate ½ day off on Good Friday. Add ½ day off for Thanksgiving Eve and provide 4-hours comp-time for Bus Drivers.

Article XIII Sick Leave

Section 2. Employees shall be able to sell back up to 2 weeks of sick time at 50% of present wage rate.

Section 4. Change to read a probationary period of 1 year for all new employees. There shall be no accumulation of sick or personal leaves during that time. Also, new employees shall receive quarterly performance evaluations.

Article XIX Job Security

Section 1. Employees performing higher-grade work shall be paid the higher rate of pay exclusive of the employees longevity pay.

Section 3. The City shall provide for free parking and **designated parking spaces**, for City Hall employees.

Article XX Disciplinary/Drug and Alcohol Procedures

Non-competitive employees shall be entitled to the disciplinary procedures provided in Section 75 and 76 of the Civil Service Law upon completion of a 1-year probationary period. New employees shall be subject to a quarterly performance evaluation.

Appendix B

City Clerks Office- delete Clerk, add Account Clerk

Cemetery – delete Working Foreman, delete Laborer add Laborer grade – 3 and delete (every four weeks, 2 laborers work as MEO)

Water- Change to Asst. Wt. Tr. Pl. Op./Equipment Operator.

All other provisions of the current Agreement between the parties continue, unchanged.

City of Hudson:

CSEA, Inc.:

On motion of Alderman Cross, seconded by Alderman Kenneally, the meeting was adjourned.

City Clerk