

**CITY OF ADELANTO**

**Exhibit "A"  
Salary Schedule**

<b>Management Group</b>	<b>Low Range Annual</b>	<b>High Range Annual</b>	<b>Effective Date</b>
City Manager (set by Council)	150,000	175,000	7/1/2021
City Clerk	110,960	124,881	7/1/2021
Director of Finance	147,677	184,597	7/1/2021
Accounting Supervisor	86,569	109,165	7/1/2021
Public Services/EOC Operations Coordinator	71,579	117,784	7/1/2021
Senior Management Analyst	71,579	117,784	7/1/2021

<b>Confidential Group</b>	<b>Step A Annual</b>	<b>Step B Annual</b>	<b>Step C Annual</b>	<b>Step D Annual</b>	<b>Step E Annual</b>	<b>Effective Date</b>	<b>Step A Hourly</b>	<b>Step B Hourly</b>	<b>Step C Hourly</b>	<b>Step D Hourly</b>	<b>Step E Hourly</b>
Accountant I	71,255	73,393	75,595	77,863	80,199	7/1/2021	34.2572	35.2851	36.3438	37.4341	38.5572
Accounting Technician II	63,104	64,997	66,947	68,955	71,024	7/1/2021	30.3385	31.2486	32.1861	33.1514	34.1462
Accounting Technician II/Payroll	63,104	64,997	66,947	68,955	71,024	7/1/2021	30.3385	31.2486	32.1861	33.1514	34.1462
Accounting Technician	57,487	59,212	60,988	62,818	64,703	7/1/2021	27.6380	28.4673	29.3212	30.2010	31.1072
Administrative Specialist	57,487	59,212	60,988	62,818	64,703	7/1/2021	27.6380	28.4673	29.3212	30.2010	31.1072
Community Safety Manager	92,582	95,359	98,220	101,166	104,201	7/1/2021	44.5106	45.8457	47.2212	48.6375	50.0966
Customer Service Supervisor	51,948	53,506	55,112	56,765	58,468	7/1/2021	24.9750	25.7240	26.4962	27.2909	28.1096
Deputy City Clerk/Admin Analyst	71,921	74,078	76,301	78,590	80,947	7/1/2021	34.5774	35.6144	36.6832	37.7837	38.9168
Development Services Facilitator	63,959	65,878	67,854	69,890	71,986	7/1/2021	30.7495	31.6721	32.6221	33.6010	34.6087
Executive Assistant	65,238	67,195	69,211	71,287	73,426	7/1/2021	31.3644	32.3053	33.2745	34.2726	35.3010
Finance Analyst	69,219	71,295	73,434	75,637	77,906	7/1/2021	33.2784	34.2764	35.3048	36.3639	37.4548
Finance Specialist-HR	67,862	69,897	71,994	74,154	76,379	7/1/2021	32.6260	33.6043	34.6125	35.6510	36.7207
Information Technology Supervisor	90,237	92,944	95,733	98,605	101,563	7/1/2021	43.3832	44.6846	46.0255	47.4063	48.8284
Information Technology Specialist	76,389	78,681	81,041	83,472	85,976	7/1/2021	36.7255	37.8274	38.9620	40.1308	41.3346
Information Systems Tech II	57,512	59,237	61,015	62,845	64,730	7/1/2021	27.6500	28.4793	29.3341	30.2139	31.1202
Office Assistant/Accounts Payable	34,086	35,108	36,162	37,246	38,364	7/1/2021	16.3875	16.8788	17.3856	17.9067	18.4442
Principal Accountant	91,413	94,155	96,980	99,889	102,886	7/1/2021	43.9486	45.2668	46.6250	48.0236	49.4644
Public Services Supervisor	61,859	63,714	65,626	67,595	69,623	7/1/2021	29.7399	30.6317	31.5510	32.4976	33.4726
Senior Accountant	78,965	81,334	83,774	86,287	88,876	7/1/2021	37.9639	39.1029	40.2760	41.4841	42.7288
Senior Administrative Assistant	61,908	63,765	65,678	67,649	69,678	7/1/2021	29.7635	30.6563	31.5760	32.5236	33.4990
Senior Administrative Specialist	63,959	65,878	67,854	69,890	71,986	7/1/2021	30.7495	31.6721	32.6221	33.6010	34.6087
Senior Human Resources/Risk Analyst	89,359	92,040	94,801	97,644	100,573	7/1/2021	42.9611	44.2500	45.5774	46.9442	48.3524
Utility Services Manager/Water Conservation Specialist	73,133	75,327	77,587	79,915	82,312	7/1/2021	35.1601	36.2149	37.3014	38.4207	39.5731

**CITY OF ADELANTO**

**Exhibit "A"  
Salary Schedule**

<b>Union Represented Group</b>	<b>Step A Annual</b>	<b>Step B Annual</b>	<b>Step C Annual</b>	<b>Step D Annual</b>	<b>Step E Annual</b>	<b>Effective Date</b>	<b>Step A Hourly</b>	<b>Step B Hourly</b>	<b>Step C Hourly</b>	<b>Step D Hourly</b>	<b>Step E Hourly</b>
Account Clerk III	53,884	55,501	57,166	58,881	60,647	7/1/2021	25.9058	26.6832	27.4837	28.3082	29.1572
Account Clerk II	46,097	47,480	48,904	50,371	51,883	7/1/2021	22.1620	22.8269	23.5115	24.2168	24.9438
Account Clerk I	40,244	41,451	42,695	43,976	45,295	7/1/2021	19.3481	19.9284	20.5264	21.1423	21.7764
Administrative Assistant II	49,512	50,997	52,527	54,103	55,726	7/1/2021	23.8038	24.5178	25.2534	26.0111	26.7913
Administrative Assistant I	42,859	44,145	45,469	46,833	48,238	7/1/2021	20.6053	21.2236	21.8601	22.5159	23.1913
Community Safety Officer II	61,372	63,213	65,110	67,063	69,075	7/1/2021	29.5058	30.3909	31.3029	32.2418	33.2091
Community Safety Officer I	53,873	55,489	57,154	58,868	60,635	7/1/2021	25.9005	26.6774	27.4779	28.3019	29.1514
Customer Service Representative II	49,670	51,160	52,695	54,276	55,904	7/1/2021	23.8798	24.5962	25.3341	26.0942	26.8769
Customer Service Representative I	42,855	44,141	45,465	46,829	48,234	7/1/2021	20.6034	21.2216	21.8582	22.5139	23.1894
Building Inspector II	71,041	73,172	75,367	77,628	79,957	7/1/2021	34.1543	35.1788	36.2341	37.3212	38.4409
Building Inspector I	61,229	63,066	64,958	66,907	68,914	7/1/2021	29.4370	30.3202	31.2298	32.1668	33.1317
Counter Service Technician	53,091	54,684	56,324	58,014	59,754	7/1/2021	25.5245	26.2904	27.0788	27.8913	28.7279
Groundskeeper	39,514	40,699	41,920	43,178	44,473	7/1/2021	18.9971	19.5668	20.1538	20.7587	21.3813
LLMD Groundskeeper	53,335	54,935	56,583	58,281	60,029	7/1/2021	25.6418	26.4111	27.2034	28.0197	28.8601
Maintenance Worker - Lead	57,973	59,712	61,504	63,349	65,249	7/1/2021	27.8716	28.7077	29.5692	30.4563	31.3697
Maintenance Worker III	53,678	55,288	56,947	58,655	60,415	7/1/2021	25.8067	26.5808	27.3784	28.1995	29.0457
Maintenance Worker II	46,303	47,692	49,123	50,597	52,114	7/1/2021	22.2611	22.9288	23.6168	24.3255	25.0548
Maintenance Worker I	40,392	41,604	42,852	44,137	45,462	7/1/2021	19.4192	20.0019	20.6019	21.2197	21.8567
Mechanic - Lead	61,248	63,085	64,978	66,927	68,935	7/1/2021	29.4462	30.3293	31.2394	32.1764	33.1418

<b>Unrepresented Group</b>	<b>Step A Hourly</b>	<b>Step B Hourly</b>	<b>Step C Hourly</b>	<b>Step D Hourly</b>	<b>Step E Hourly</b>	<b>Effective Date</b>
Provisional Account Clerk	18.42	18.97	19.54	20.13	20.72	7/1/2021
Provisional Accounting Technician	25.24	26.00	26.77	27.57	28.40	7/1/2021
Provisional Administrative Assistant	18.42	18.97	19.54	20.13	20.72	7/1/2021
Provisional Code Enforcement	15.45	15.91	16.39	16.88	17.39	7/1/2021
Provisional Community Safety Officer	22.62	23.30	24.00	24.72	25.46	7/1/2021
Provisional Customer Service Representative	19.61	20.20	20.81	21.43	22.07	7/1/2021
Provisional Groundskeeper	15.45	15.91	16.39	16.88	17.39	7/1/2021
Provisional Maintenance Worker	15.45	15.91	16.39	16.88	17.39	7/1/2021
Provisional Office Assistant	15.91	16.39	16.88	17.39	17.91	7/1/2021

Note:

The hourly rate for each position and step shall be determined by dividing the annual rate by 2,080 and rounding to the fourth decimal place.