

Side Letter Agreement #1
To the 2021-2022 Memorandum of Understanding
Between the City of Adelanto and the California Teamsters Local 911

This Side Letter #1 to the current July 1, 2021 – June 30, 2022, Memorandum of Understanding (“MOU”) between the City of Adelanto (“City”) and the California Teamsters Local 911 (“Union”) is made and entered into this 24th day of November 2021, by and between the City and the Union. For purposes of this Side Letter #1, the capitalized term “Parties” shall be a collective reference to both the City and the Union, and the capitalized term “Party” shall refer to either the City or the Union interchangeably as appropriate.

WHEREAS, Section 3 of Article 18 of the MOU lists the designated City paid holidays to which Union unit members are entitled; and

WHEREAS, it has come to the attention of the Parties that in the 2021 calendar year certain of the designated City holidays fall on a weekend or on a Friday when the City is closed; and

WHEREAS, the Parties have agreed that City holidays identified in Section 3 of Article 18 of the MOU falling on a weekend or on a Friday in the 2021 calendar year will be observed on alternative days as set forth in this Side Letter #1; and

WHEREAS, except as expressly set forth in this Side Letter #1, all other terms and conditions of the 2021-2022 MOU shall remain in full force and effect; and

WHEREAS, this Side Letter #1 shall be submitted to the Adelanto City Council for ratification at its meeting of November 24, 2021.

NOW, THEREFORE, the Parties to agree as follows:

SECTION 1. The foregoing recitals are true and correct.

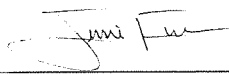
SECTION 2. For the 2021 calendar year, the designated City holidays listed below will be observed on the following alternative days:

- Friday after Thanksgiving Day – Observed on November 29, 2021
- Christmas Eve – Observed on December 23, 2021
- Christmas – Observed on December 27, 2021
- New Year’s Eve – Observed on December 30, 2021
- New Year’s Day – Observed on January 3, 2022

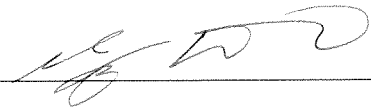
IN WITNESS THEREOF the Parties have caused the duly authorized representatives to execute this Side Letter #1 as of the day and year first appearing above.

CITY OF ADELANTO

CALIFORNIA TEAMSTERS LOCAL 911

By: 

Jessie Flores, City Manager

By: 

Date: November 24, 2021

Date: 12/1/21