



Police Pay Plan

FY 24-25

Effective: 10/05/2024

			Step				4% Top Out Merit Lump Sum
		Grade	0	1	2	3	
Recruit	Hourly	60	Entry	Field Training			
	Bi-Weekly		41.0891	42.7326			
	Monthly		3,287.13	3,418.61			
	Monthly		7,122.11	7,406.99			
	Annual		85,465.28	88,883.89			
Officer	Hourly	61	45.0892	46.9679	48.9249	50.9634	4,240.16
	Bi-Weekly		3,607.14	3,757.43	3,913.99	4,077.08	
	Monthly		7,815.46	8,141.10	8,480.32	8,833.66	
	Monthly		93,785.52	97,693.25	101,763.80	106,003.96	
	Annual						
Corporal	Hourly	62	47.7063	49.6940	51.7646	53.9215	4,486.27
	Bi-Weekly		3,816.50	3,975.52	4,141.17	4,313.72	
	Monthly		8,269.08	8,613.63	8,972.53	9,346.39	
	Monthly		99,229.02	103,363.56	107,670.38	112,156.64	
	Annual						
Sergeant	Hourly	63	55.0293	57.3222	59.7107		4,967.93
	Bi-Weekly		4,402.35	4,585.78	4,776.85		
	Monthly		9,538.42	9,935.85	10,349.85		
	Monthly		114,461.02	119,230.23	124,198.16		
	Annual						
Lieutenant	Hourly	64	63.1796	65.8120	68.5542		5,703.71
	Bi-Weekly		5,054.36	5,264.96	5,484.34		
	Monthly		10,951.12	11,407.42	11,882.73		
	Monthly		131,413.49	136,889.05	142,592.76		
	Annual						
Deputy Chief	Hourly	65	81.9076	85.3204	88.8754		7,394.43
	Bi-Weekly		6,552.60	6,825.63	7,110.03		
	Monthly		14,197.31	14,788.86	15,405.07		
	Monthly		170,367.72	177,466.38	184,860.81		
	Annual						
Assistant Chief	Hourly	66	93.3192	97.2386	101.3226		8,430.04
	Bi-Weekly		7,465.53	7,779.09	8,105.81		
	Monthly		16,175.32	16,854.68	17,562.58		
	Monthly		194,103.85	202,256.21	210,750.98		
	Annual						

4% Top Out
Merit Lump Sum

Effective 11/02/2024

TCOLE Certification Pay

Intermediate	\$50/month = \$600/year
Advanced	\$100/month = \$1200/year
Masters	\$150/month = \$1800/year

Education Pay (After Year 1)

Associates	\$60/month = \$720/year
Bachelors	\$110/month = \$1320/year
Masters	\$150/month = \$1800/year

Other Pay

FTO	\$100/month = \$1200/year
SWAT	\$100/month = \$1200/year
Shift Differential	\$200/month = \$2400/year