

### Benefit Package Includes

- ⇒ Base Starting Wage \$23.25 Per Hour with Pay Increases at Six Months, One Year, and Three Years
- ⇒ Health Insurance Plan with Contribution to an HSA or FSA
- ⇒ Dental Insurance
- ⇒ Vision Insurance
- ⇒ \$25,000 Life Insurance
- ⇒ Long-Term Disability Insurance
- ⇒ Pension Program– 2.25% Multiplier with 85% Cap
- ⇒ Eligible for Retirement at 25 Years of Service
- ⇒ Deferred Compensation
- ⇒ Vacation Pay
- ⇒ Sick Leave Bank
- ⇒ Personal Days
- ⇒ Holiday Pay
- ⇒ Extensive FTO Program

**To apply or for further information  
Contact HR Director Kathy Himes at  
kathyh@alpena.mi.us or 989-354-1714.**



The City of Alpena, Police Department provides law enforcement services for the City of Alpena 24 hours a day, 7 days a week.

The population for the City is estimated at 10,000 residents, and is the largest in northeast Michigan.

In addition to the traditional police services, the department offers a D.A.R.E. program to all in-city public and parochial schools, a school liaison program to Alpena Public Schools and Alpena Community College, and a bicycle patrol. An officer also serves on a multi-jurisdictional narcotics team.



The Alpena Police Department is recruiting candidates to fill vacancies for the position of Police Officer. The minimum age to apply is 18. Applicants must be M.C.O.L.E.S. licensed or licensable by the date of appointment. Associates degree is required. Preference may be given to candidates with higher education. Lateral hiring considered with prior recognized experience. Excellent driving record required and applicants must pass, to the City's satisfaction, pre-employment screening. Successful candidates will enjoy pay step increases at six months, one year, and three years. Must live within 25 miles of the nearest Alpena City limits per Michigan Public Act No 212 of 1999. Employment application is required and can be obtained online at [www.alpena.mi.us](http://www.alpena.mi.us) or at Alpena City Hall. EEO Employer.