

**AN ORDINANCE TO AMEND AND SUPPLEMENT AN ORDINANCE ENTITLED,
"AN ORDINANCE FIXING THE SALARIES AND WAGES OF VARIOUS EMPLOYEES,
OFFICIALS OF THE CITY OF NEW BRUNSWICK, PROVIDING FOR THE MANNER
OF PAYMENT," AND REPEALING ORDINANCES OR PARTS OF ORDINANCES
INCONSISTENT HEREWITH.**

BE IT ORDAINED, by the City Council of the City of New Brunswick, County of Middlesex, State of New Jersey, as follows:

SECTION I

The Salaries hereinafter set forth shall be paid in bi-weekly installments. Nothing hereinafter set forth shall prevent payment for services of a special nature beyond the regular or routine business of the official or employee. The maximum salary established for each position is intended to cover base salary only and not to limit longevity, stipends or over-time pay with respect to those officials and employees entitled to the same.

Furthermore, the salary ranges apply to full time appointments. Part time appointments shall receive compensation at an appropriate prorated portion of the full-time salary range under the range entitled "Special".

SECTION II

The attached salary ranges in the following schedule containing minimum and maximum rates of compensation for employment classes shall be paid to qualifying officials and employees of the City of New Brunswick according to specific rates of compensation already determined and agreed upon by such employees in conjunction with the Mayor of the City of New Brunswick, based on the length of service, work performed, the quality of service rendered, and an ascending increment rate established between minimum and maximum salaries.

<u>TITLE</u>	<u>RANGE NUMBER</u>
Aide to the Mayor	92
Assessor Trainee	84
Assistant Business Administrator	97
Assistant Director of Finance	94
Assistant Library Director	92
Assistant Municipal Engineer	95
Assistant Municipal Attorney	Special I
Assistant Municipal Tax Collector	91
Assistant Personnel Technician	93
Assistant Public Works Superintendent	92
Assistant Superintendent of Parks	93
Assistant Superintendent of Public Property	92
Assistant Tax Assessor	92
Assistant Supervisor of Motor Pool	91
Assistant to the Administrator	92
Attorney	91
Board of Adjustment Attorney	Special I
Business Administrator	98
Business Manager	93
Chairperson Rent Control Board F/T	93
Chairperson Rent Control Board P/T	Special I
Chief Code Enforcement Officer	93
Chief Financial Officer	96
Chief Housing Inspector	93
Chief Sanitation Inspector	84
Chief Water Treatment Plant Operator	94
City Administrator	98
Community Arts Coordinator	91
Community Organization Specialist	91
Confidential Aide	92
Confidential Assistant	92
Confidential Secretary	91
Construction Official	95
Coordinator of Monitoring and Evaluation	94
Data Processing Coordinator	95
Deputy Director of Police	98

Deputy Police Chief	98
Deputy Registrar of Vital Statistics	86
Deputy Municipal Clerk	88
Deputy Municipal Court Administrator	91
Director of Finance	97
Director of Fire	98
Director of Human & Community Services	95
Director of International Programs	93
Director of Law	97
Director of Neighborhood Preservation Program	92
Director of Police	98
Director of Policy, & Economic Development	96
Director of Public Affairs	93
Director of Engineering and Public Works	96
Director of Senior Resource Center	93
Director of Social Services	95
Director of Water Utility	95
Fire Official	92
General Supervisor Parks	92
Housing Coordinator/Zoning Officer	94
Library Director	95
Maintenance Superintendent	94
Management Specialist	92
Mayor	98
Municipal Clerk	95
Municipal Court Administrator	93
Municipal Court Director	97
Municipal Court Judge	97
Municipal Court Judge P/T	Special I
Municipal Engineer	97
Municipal Magistrate	93
Municipal Parks Superintendent	94
Municipal Prosecutor	Special I
Municipal Recycling Coordinator	91
Office Supervisor	91
Payroll Supervisor	88
Personnel Assistant	91
Personnel Officer	93
Planner/Scheduler - Computerized Maintenance Management	92
Planning Board Attorney	Special I
Principal Librarian	93
Principal Planner	93
Program Coordinator - Non Emergency Transportation	91
Project Coordinator, Crime Prevention Program	95
Public Defender	Special I
Public Information Assistant	92
Public Information Officer	93
Purchasing Agent	92
Purchasing Manager	88
Recreation Center Director	91
Recreation Supervisor	86
Registrar of Vital Statistics	93
Rent Control Board Attorney	Special I
Rent Regulation Officer	86
Road Repair Supervisor	91
Secretarial Assistant	86
Secretary to Department Head	88
Senior Personnel Assistant	92
Senior Technician Information Systems	94
Site Facilitator	84
Special Law Enforcement Officer (Class 2)	84
Superintendent of Public Property	94
Superintendent of Recreation	94
Supervising Accountant	91
Supervising Mechanic	92
Supervising Water Treatment Plant Operator	92
Supervising Water Treatment Plant Repairer	92
Supervisor of Billing and Collecting	91
Supervisor of Buildings and Grounds	88
Supervisor of Senior Citizen Activities	94
Supervisor Pumping Station Repair	91
Supervisor Sanitation (Public Works)	91

Supervisor Trees	92
Supervisor Water	92
Supervisor, Water Meters & Water Services	93
Supervisor Water Meter Reading / Water Meter Repair	91
Tax Assessor	94
Tax Collector	94
Water Supervisor	92
Water Treatment Plant Superintendent	95
Youth Activities Supervisor	91
Youth Opportunity Coordinator	92

ATTACHMENT B
2023 SALARY RANGES FOR MANAGEMENT, SUPERVISORY
AND CONFIDENTIAL EMPLOYEES

<u>RANGE NUMBER</u>	<u>SALARY RANGES</u>	
	Minimum	Maximum
S01	\$ 3,500	\$66,000
S02	30,000	71,000
084	32,000	63,000
086	34,000	72,000
088	36,000	74,000
091	38,000	83,000
092	40,000	89,000
093	42,000	99,000
094	46,000	110,000
095	56,000	135,000
096	66,000	146,000
097	79,000	196,000
098	90,000	223,000

ATTACHMENT B
2024 SALARY RANGES FOR MANAGEMENT, SUPERVISORY
AND CONFIDENTIAL EMPLOYEES

<u>RANGE NUMBER</u>	<u>SALARY RANGES</u>	
	Minimum	Maximum
S01	\$ 3,500	\$68,000
S02	30,000	73,000
084	32,000	65,000
086	34,000	75,000
088	36,000	77,000
091	38,000	85,000
092	40,000	91,000

093	42,000	102,000
094	46,000	113,000
095	56,000	139,000
096	66,000	150,000
097	79,000	201,000
098	90,000	229,000

ATTACHMENT B
2025 SALARY RANGES FOR MANAGEMENT, SUPERVISORY
AND CONFIDENTIAL EMPLOYEES

<u>RANGE NUMBER</u>	<u>SALARY RANGES</u>	
	Minimum	Maximum
S01	\$ 3,500	\$69,000
S02	30,000	74,000
084	32,000	66,000
086	34,000	76,000
088	36,000	78,000
091	38,000	87,000
092	40,000	93,000
093	42,000	104,000
094	46,000	115,000
095	56,000	142,000
096	66,000	153,000
097	79,000	207,000
098	90,000	233,000

Eligibility for Longevity exists only at levels 86 and 88 and only for those employees hired prior to January 1, 1999.

Eligibility for overtime exists only at levels 86, 88, 91 and 92.

The compensation for dual title holders, when said situations exist, may exceed the maximum salary established for the primary title when authorized by the Mayor. In no case shall additional income exceed the maximum by greater than twenty (20%) percent.

SECTION III

In addition to compensation authorized pursuant to other sections of this Ordinance, there is hereby authorized to be paid an amount by way of a lump sum payment for accumulated sick leave (terminal leave) to employees who qualify for retirement under membership in the Public Employees Retirement System and who retire in good standing, provided that (1) the retirement becomes effective upon completion of employment with the City, (2) such employee has not resigned or been terminated for cause, (3) the calculation of the lump sum has been calculated in accordance with N.J.A.C. 5:30-15, and (4) the amount of the lump sum payment does not exceed the amounts determined in accordance with the following:

(a) Employees hired prior to January 1, 1991 are capped at an accumulation of one hundred fifty (150) days (1,050 hours for those who work seven (7) hour days and 1,200 hours for those who work eight

(8) hour days). Exemption from this cap is given to any employee who had accumulated more than one hundred fifty (150) days as of January 1, 1991.

(b) Employees hired after January 1, 1991 are capped at an accumulation of Fifteen Thousand and 00/100 (\$15,000.00) Dollars upon retirement.

(c) Employees qualifying for terminal leave benefits shall make an appointment with the City Administrator for the purpose of developing a terminal leave payout schedule that is in the best interests of the City and the employee.

(d) Upon the death of an employee prior to retirement while in City employment and in good standing, regardless of age, the estate of said employee will be entitled to payment in the amount of fifty (50%) percent of the employee's accrued sick time at that time.

In addition to compensation authorized pursuant to other sections of this Ordinance, there is hereby authorized to be paid an amount by way of a lump sum payment for the value of all unused/accumulated vacation time which will be paid to an employee in good standing upon retirement or resignation from the City. An employee discharged for just cause is not eligible for this benefit.

The City Administrator is authorized to adopt and promulgate procedures to effectuate and carry out the provisions of this Section. Before any payment is made, the Chief Financial Officer, or his designee, must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay for the amount due.

SECTION IV

All Ordinances or parts of Ordinances and the rules and regulations of the City of New Brunswick inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION V

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING:
DATED: DECEMBER 7, 2022


COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2022.

MAYOR

COUNCILMEMBER	Y	N	AB	NV	Y	N	NV	AB
ANDERSON S								
ESCOBAR VP								
EGAN M								
PLEATING								
FIRST READING VOTE ON DECEMBER 7, 2022								
AF=MOVED S=SECOND NV=NO VOTE AB=ABSENT								

APPROVALS:



CITY ADMINISTRATOR



CITY ATTORNEY

CHIEF FINANCIAL OFFICER

TKS/kc

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE CITY OF NEW BRUNSWICK
TITLE 10, "VEHICLES AND TRAFFIC"

BE IT ORDAINED by the New Brunswick City Council, as follows:

SECTION I

Title 10, Chapter 10.20, Section 10.20.010 - Schedule 39, "Parking Zones for Handicapped Persons" is hereby amended to **ADD** the following:

STREET	SIDE	LOCATION
67 South Ward Street (Placard #2538402)	Northeast	Beginning at 425 feet from the northwesterly curbline of Georges Road and extending to a point 23 feet northeast thereof.

SECTION II

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION III

REPEALER:

All ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION IV

EFFECTIVE DATE:

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING:
DATED: DECEMBER 7, 2022


COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

COUNCIL MEMBER	Y	N	NV	AB	COUNCIL MEMBER	Y	N	NV	AB
ANDERSON S	X				ESCOBAR VP	X			
EGAN M	X				SHAWA LAHWILE PERS				X
FLUMING				X					

FIRST READING VOTE ON DECEMBER 7, 2022 M=MOVED S=SECOND NV=NO VOTE AB=ABSENT

APPROVAL OF THE MAYOR ON THIS DAY OF , 2022.

MAYOR

APPROVALS:



CITY ADMINISTRATOR



CITY ATTORNEY

CG/kc

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE CITY OF NEW BRUNSWICK, TITLE 13, CHAPTER 13.04, “WATER SERVICE SYSTEM” AND CHAPTER 13.08, “SEWER SERVICE SYSTEM”

BE IT ORDAINED, by the City Council of the City of New Brunswick as follows:

SECTION I

Paragraph (A) of Section 13.04.010 is amended to read as follows:

- A. All **water** users shall be billed at the following yearly rates per One Thousand (1,000) cubic feet and shall be at a minimum quarterly charge as shown:

YEAR	MINIMUM QUARTERLY CHARGE
2023	\$62.47
2024	\$67.47
2025	\$72.87

A 2% surcharge will be assessed on all accounts with usage below 12,031.25 cubic feet per quarter and a 3.95% surcharge will be assessed on all users with consumption at or above 12,031.25 cubic feet per quarter.

SECTION II

Paragraph (J), Subparagraph (d) of Section 13.04.020 is amended to read as follows:

- d. Fire Line Annual Fees

An annual fee will be assessed to fire line connections to the city’s water main distribution system. The fee schedule will be as follows:

Size of Fire Line	Annual Fee
2 inch	\$ 200.00
3 inch	300.00
4 inch	400.00
6 inch	950.00
8 inch	1,100.00
10 inch	1,400.00
12 inch	2,000.00
14 inch	2,400.00
16 inch	2,600.00
18 inch	2,800.00
20 inch	3,000.00

SECTION III

Section 13.08.340, Schedule A – Schedule of Charges. The charges of all **sewer** services furnished by the City of New Brunswick shall be in accordance with the following rates:

- a. Residential/Commercial Rates:

(1) Quarterly Rate – per 1,000 cubic feet.

YEAR	AMOUNT
2023	\$72.59
2024	\$78.40
2025	\$84.67

A 2% surcharge will be assessed on all accounts with usage below 12,031.25 cubic feet per quarter and a 3.95% surcharge will be assessed on all users with consumption at or above 12,031.25 cubic feet per quarter.

b. Industrial Rates.

(1) Flow – per 1,000,000 gallons per quarter.

YEAR	AMOUNT
2023	\$8,139.59
2024	\$8,790.76
2025	\$9,494.02

A 3.95% surcharge will be assessed on all industrial flow rates per quarter.

(2) BOD – per ton per quarter.

YEAR	AMOUNT
2023	\$1,156.02
2024	\$1,248.50
2025	\$1,348.38

A 3.95% surcharge will be assessed on all industrial BOD rates per quarter.

(3) Suspended Solids – per ton per quarter.

YEAR	AMOUNT
2023	\$457.57
2024	\$494.18
2025	\$533.71

A 3.95% surcharge will be assessed on all industrial Suspended Solids rates per quarter.

SECTION IV

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION V

REPEALER:

All Ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION VI

EFFECTIVE DATE:

This Ordinance shall take effect on January 16, 2023 following final passage and publication as required by law.

ADOPTED ON FIRST READING:
DATED: DECEMBER 7, 2022


COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2022.

MAYOR

APPROVALS:


CITY ADMINISTRATOR


CITY ATTORNEY

COUNCILMEMBER	Y	N	NV	AB	COUNCILMEMBER	Y	N	NV	AB
ANDERSON S	X				ESCOBAR VP	X			
EGAN M	X				SICORA LUDWIG Pres				X
FLEMING				X					

FIRST READING VOTE ON DECEMBER 7, 2022 M= MOVED S= SECOND NV= NO VOTE AB= ABSENT

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE CITY OF NEW BRUNSWICK
TITLE 10, “VEHICLES AND TRAFFIC”

BE IT ORDAINED by the New Brunswick City Council, as follows:

SECTION I

Title 10, Chapter 10.12, Traffic Control Regulations, Section 10.12.020 - Schedule 4, “One Way Streets” is hereby amended to **DELETE** the following:

STREET	DIRECTION	LOCATION
Spring Street	South	Albany Street to Paterson Street

Title 10, Chapter 10.12, Traffic Control Regulations, Section 10.12.020 - Schedule 4, “One Way Streets” is hereby amended to **ADD** the following:

STREET	DIRECTION	LOCATION
Spring Street	South	Church Street to Paterson Street
Spring Street	North	Spring Street Connector to Albany Street

SECTION II

Title 10, Chapter 10.12, Traffic Control Regulations, Section 10.12.100 - Schedule 11, “Bus Stops” is hereby amended to **DELETE** the following:

Along Albany Street, southbound, on the westerly side at: Washington Street (Near Side). Beginning at the northerly curbline of Washington Street and extending 105 feet northerly therefrom.

Easton Avenue and Joyce Kilmer Avenue North (Mid-Block). Beginning 60 feet south of the southerly curbline of Easton Avenue and extending 105 feet southerly thereof.

Title 10, Chapter 10.12, Traffic Control Regulations, Section 10.12.100 - Schedule 11, “Bus Stops” is hereby amended to **ADD** the following:

Along French Street, southbound, on the westerly side. Beginning south of the westerly curbline of Easton Avenue and extending 75 feet southerly thereof.

Along Albany Street, northbound, along the southerly side. Beginning 65 feet south of the westerly curbline of Spring Street extending 100 feet thereof.

SECTION III

Title 10, Chapter 10.16, Stopping, Standing or Parking, Section 10.16.020 - Schedule 24, “No Parking At Any Time” is hereby amended to **DELETE** the following:

STREET	SIDE	LOCATION
Spring Street	East	Beginning 195 feet from the southerly curbline of Church Street and extending to a point 73 feet south thereof.

Title 10, Chapter 10.16, Stopping, Standing or Parking, Section 10.16.020 - Schedule 24, “No Parking At Any Time” is hereby amended to **ADD** the following:

STREET	SIDE	LOCATION
Spring Street Connector	Both	Entire length.

SECTION IV

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION V

REPEALER:

All ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION VI

EFFECTIVE DATE:

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING:
DATED: DECEMBER 7, 2022


COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2022.

MAYOR

APPROVALS:


CITY ADMINISTRATOR


CITY ATTORNEY

TKS/kc

COUNCIL MEMBER	V	N	NV	AB	COUNCIL MEMBER	Y	N	NV	AB
ANDERSON, S.					ESCOBAR, VP				
EGAN, M.					SUTHERLAND, J.	X			X
FLEMING									

FIRST READING VOTE ON DECEMBER 7, 2022 ME MOVED. S- SECOND NV= NO VOTE AB= ABSENT