

**JILL CORRENTY**  
**DEPUTY SUPERINTENDENT FOR CURRICULUM & INSTRUCTION**  
**EMPLOYMENT AGREEMENT - JULY 1, 2022 - JUNE 30, 2025**

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AGREEMENT MADE as of this 21 day of June, 2022 by and between THE BOARD OF EDUCATION OF THE TOWN OF NEW CANAAN, County of Fairfield and State of Connecticut (hereinafter called "the Board"), and Jill Correnty of the City of Stamford, County of Fairfield and State of Connecticut (hereinafter called "Jill Correnty" or "Deputy Superintendent for Curriculum and Instruction").

For and in consideration of the mutual covenants, conditions and agreements contained herein, the Deputy Superintendent for Curriculum and Instruction and the Board agree as follows:

**I. APPOINTMENT:**

Jill Correnty is hereby appointed by the Board to the position of Deputy Superintendent for Curriculum and Instruction, and hereby accepts such employment as Deputy Superintendent for Curriculum and Instruction upon the terms and conditions set forth in this Agreement.

**II. TERM OF EMPLOYMENT:**

The term of this appointment is for a period of three years, commencing July 1, 2022, and ending June 30, 2025, unless terminated as provided herein.

**III. DUTIES OF EMPLOYEE:**

During the term of this Agreement, the Deputy Superintendent for Curriculum and Instruction shall perform the duties of Deputy Superintendent for Curriculum and Instruction in accordance with any pertinent job description or other description of duties previously adopted by the Board and the Superintendent of Schools, and the same may be amended and modified during the term of this Agreement. In addition, the Deputy Superintendent for Curriculum and Instruction shall perform such other duties as may be assigned to her by the Superintendent of Schools. During the term of this Agreement, the Deputy Superintendent for Curriculum and Instruction shall devote her entire working time and attention to her work for the Board. The Deputy Superintendent for Curriculum and Instruction shall faithfully, industriously, and to the best of her ability, experience and talents render the services required, and shall observe any and all rules, regulations, and policies which the Board has established or shall hereafter establish. The Deputy Superintendent for Curriculum and Instruction shall render such services at such place or places as the Superintendent of Schools or the Board shall designate or as shall be necessary or appropriate in connection with such employment. Except with the prior written approval of the Superintendent of Schools, during the term of this Agreement, the Deputy Superintendent for Curriculum and Instruction shall not undertake or engage in any other employment, occupation, or business enterprise other than one in which she is a passive investor. This limitation shall not apply to work or compensation as an author, professor, consultant, or presenter, provided such work does not occur during work hours.

**IV. SALARY:**

The base salary of the Deputy Superintendent of Schools for the period July 1, 2022 to June 30, 2025 shall consist of the following:

- (a) An annual salary of two hundred forty-two thousand, eight hundred seven dollars (\$242,807) payable in twenty-four (24) installments;
- (b) An additional sum of one thousand two hundred fifty dollars (\$1,250), payable in 24 installments, as a degree stipend;
- (c) An additional sum of five thousand dollars (\$5,000), payable in 24 installments, as a longevity stipend.
- (d) An additional amount of ten thousand dollars (\$10,000), as a Board contribution, to be paid to the Deputy Superintendent in substantially equal installments during the contract year as to which amount the Deputy Superintendent will arrange to have an elective deferral deducted from her salary on a pre-tax basis as permitted under Section 403(b)(12)(A)(ii) of the Internal Revenue Code, as amended, including the applicable catch-up limit of Section 414(v) of the Internal Revenue Code, and then contributed toward the purchase of a 403(b) annuity with a tax sheltered annuity company she chooses from the Board's list of approved 403(b) vendors pursuant to the Board's 403(b) plan available to Board employees generally in accordance with Section 403(b) of the Internal Revenue Code, as amended.

The annual base salary for any subsequent year of this Agreement shall be negotiated between the parties and agreed prior to the commencement of the new contract term. If no agreement concerning annual base salary is reached, the Deputy Superintendent's salary shall be set at rate awarded to the administrative unit that year. Any adjustment in salary made during the life of this contract shall be in the form of an amendment and shall become part of this agreement, but any such amendment shall not be considered a new contract with the Superintendent or an extension of the termination date of the existing contract.

For the purposes of reporting the Deputy Superintendent's base salary to the Connecticut Teacher Retirement Board, and for determining her mandatory contribution required by Connecticut General Statutes 10-183bb(7), the Deputy Superintendent's base salary shall be the sum of (a), (b), and (c) above.

In addition to the amounts specified above, the Deputy Superintendent may further elect to reduce her salary by up to the maximum allowed by Section 403(b) of the Internal Revenue Code for elective deferral pursuant to a legally binding salary reduction agreement, with that amount being contributed to a tax sheltered annuity contract.

#### **V. INSURANCE AND OTHER BENEFITS:**

- A. The Deputy Superintendent for Curriculum and Instruction shall receive life insurance coverage of \$500,000.
- B. In addition, the Deputy Superintendent for Curriculum and Instruction shall be covered by an income continuation plan, funded by the NCPS, which would compensate her for up to 70% of her current salary with a cap of \$7500 per month.
- C. The Deputy Superintendent for Curriculum and Instruction shall receive the same paid holidays, sick leave, retirement, and other benefits as provided to other administrative employees in accordance with the applicable collective bargaining agreement in force at the time this Agreement is executed or is subsequently renewed. Should it be necessary to work a holiday, the Deputy Superintendent for Curriculum and Instruction shall have a compensatory day as determined in consultation with the Superintendent. Except with the prior written approval of the Superintendent, the Deputy Superintendent for Curriculum and Instruction shall not be permitted to accumulate unused holidays beyond the calendar year in which said holidays fall.
- D. The Deputy Superintendent for Curriculum and Instruction shall receive a sum of one thousand six hundred dollars (\$1,600) as a travel allowance each year for the period July 1, 2021 to June 30, 2024.

- E. The Board of Education shall provide the Deputy Superintendent and her family with the same health insurance coverage as is provided to a majority of school district teachers at the time this Agreement is signed. The Board agrees to fund the HSA at 100% to the Deputy Superintendent and her family.

**VI. VACATION:**

The Deputy Superintendent for Curriculum and Instruction shall receive five weeks paid vacation annually exclusive of legal holidays. Vacation time shall be taken in the year earned, provided that up to a maximum of twenty (20) days vacation may be accumulated and carried forward to the next school year upon prior written notification to the Superintendent.

**VII. CERTIFICATION:**

The Deputy Superintendent for Curriculum and Instruction shall possess and maintain administrative and supervisory certification (#092) from the State of Connecticut, Department of Education. In the event that the State of Connecticut imposes any new or additional requirements, qualifications or certifications for the position of the Deputy Superintendent for Curriculum and Instruction under this Agreement, the Deputy Superintendent for Curriculum and Instruction shall take all necessary and appropriate steps to acquire and maintain any newly-required State certification or qualification.

**VIII. OUTSIDE PROFESSIONAL ACTIVITIES:**

In addition to the duties of employment, and subject to the approval of the Superintendent of Schools, the Deputy Superintendent for Curriculum and Instruction shall participate in appropriate professional meetings in order to continue her professional development.

**IX. EVALUATION:**

The Deputy Superintendent for Curriculum and Instruction shall be annually evaluated by the Superintendent of Schools. The parties recognize that the evaluation process deals with personal qualities of the Deputy Superintendent for Curriculum and Instruction, in which she has a legitimate privacy interest. Therefore, and in the interest of a candid and effective evaluation process, the parties agree that the documents related to evaluation under this contract shall be maintained as confidential documents.

**X. TERMINATION:**

A. This Agreement shall terminate and the obligations and covenants of the parties hereunder shall terminate upon the expiration of the term of this Agreement. The Deputy Superintendent for Curriculum and Instruction acknowledges that there is no right of continued employment as Deputy Superintendent for Curriculum and Instruction for any period of time after the date of termination.

B. The Board may terminate this Agreement for cause at any time after written notice to the Deputy Superintendent for Curriculum and Instruction upon the occurrence of any one of the events specified below:

1. An act by the Deputy Superintendent for Curriculum and Instruction constituting willful misconduct, embezzlement, fraud, or other criminal acts involving moral turpitude, or a breach of her fiduciary duty to the Board.

2. A material breach by the Deputy Superintendent for Curriculum and Instruction of one of the terms of this Agreement.

3. A continuing or repeated failure to perform the duties assigned to the Deputy Superintendent for Curriculum and Instruction by the Board, the Superintendent of Schools, or by any person under whose direction or supervision duties are performed by the Employee.

4. Any other due and sufficient cause.

C. The Board may terminate the employment of the Deputy Superintendent for Curriculum and Instruction at any time in accordance with the Conn. Gen. Stat. Section 10-151, and upon such action this separate Agreement shall also terminate.

**XI. GENERAL PROVISIONS:**

A. If any term or provision of this Agreement is declared invalid by a court of competent jurisdiction, the remainder of this Agreement shall not be affected, but shall remain in full force and effect.

B. This Agreement contains the entire agreement between the parties, and may not be amended except in writing duly executed by both parties.

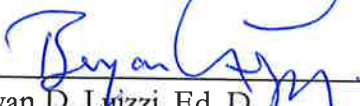
C. This Agreement shall be construed and the rights of the parties hereunder shall be governed by the laws of the State of Connecticut.

D. This Agreement shall be executed in two counterparts, each of which shall be deemed an original.

IN WITNESS WHERE OF, the parties have hereunto executed this Agreement this 21 of June, 2022.

  
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Jill Correnty  
DEPUTY SUPERINTENDENT FOR CURRICULUM & INSTRUCTION

6/21/22  
Date

  
\_\_\_\_\_  
Bryan D. Luizzi, Ed. D.  
SUPERINTENDENT OF SCHOOLS

6/21/22  
Date

Witnessed by:

  
\_\_\_\_\_

6/21/22  
Date