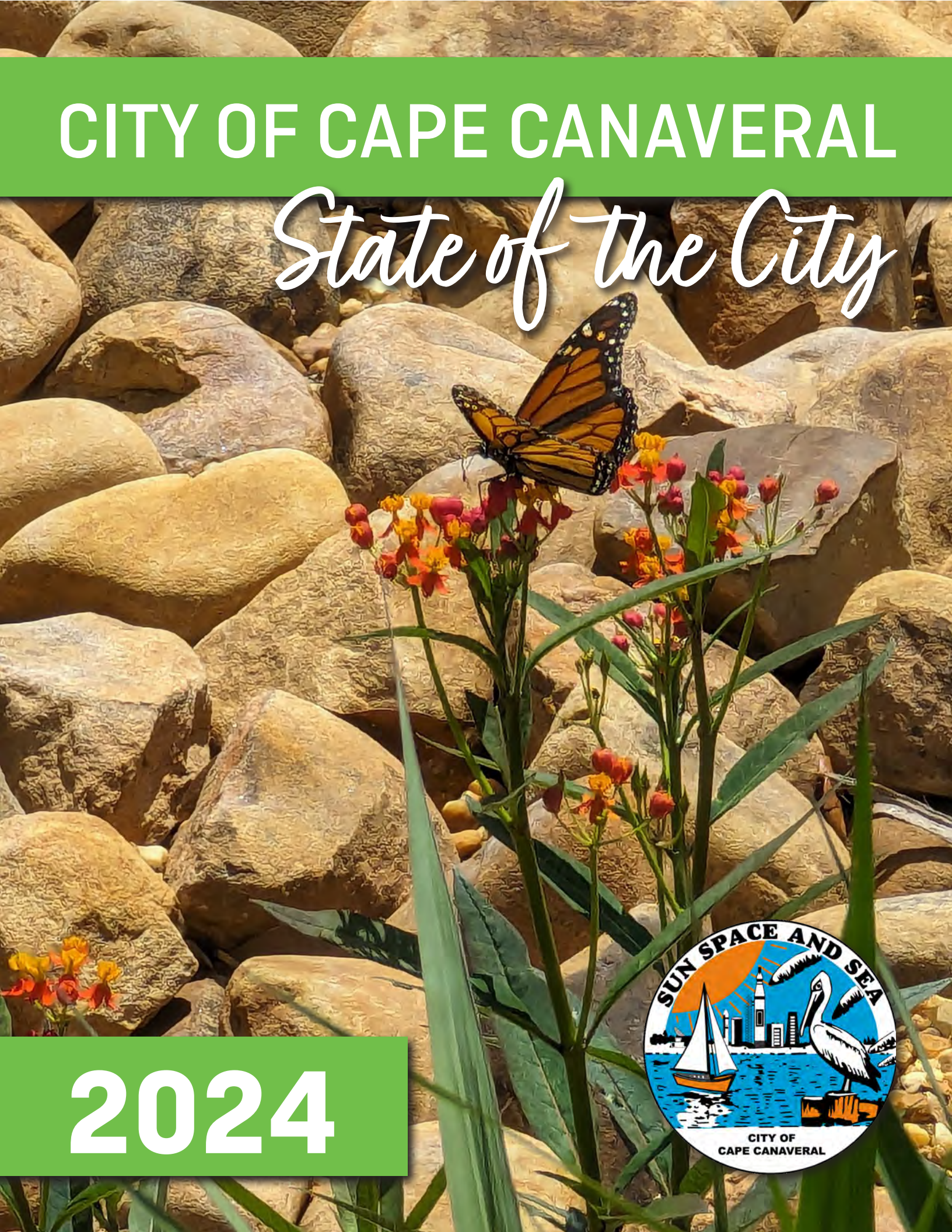
CITY OF CAPE CANAVERAL

State of the City



SUN SPACE AND SEA

CITY OF CAPE CANAVERAL

2024



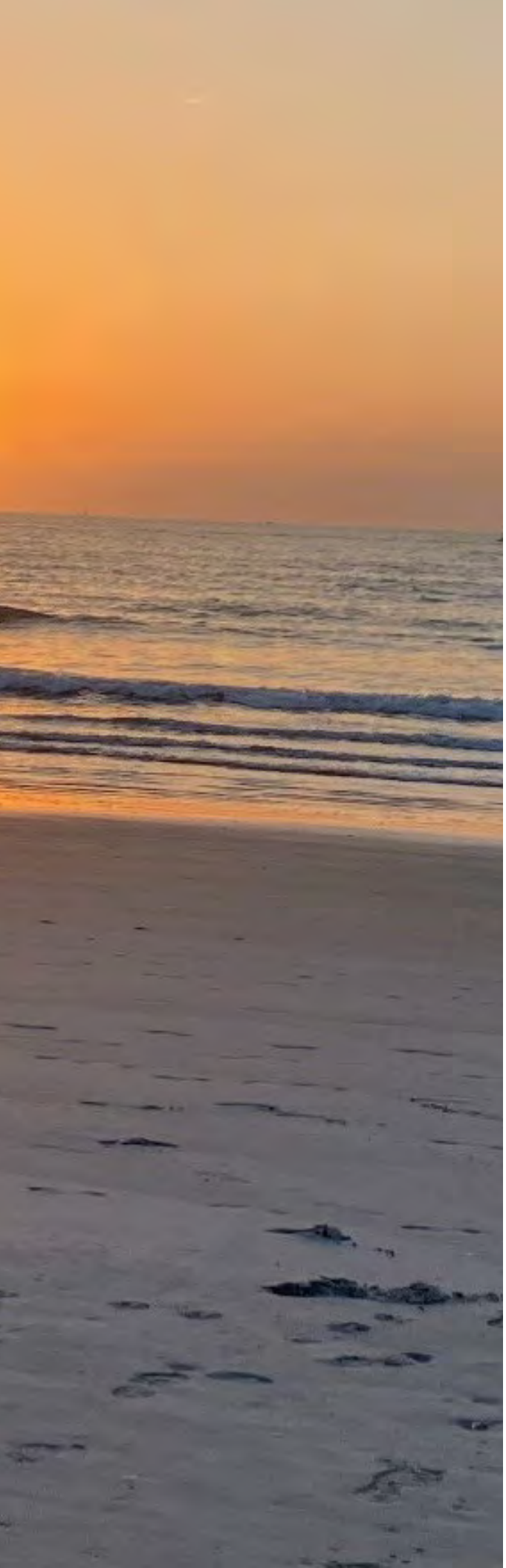


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PHOTO LEFT

Single fishing rod in the sand silhouetted by the sunrise on the beach.

MESSAGE FROM THE *Mayor's Office*

Hello Neighbors and Friends,

If I can encapsulate 2024 into one word, it would have to be: resilience. As a State and as a City, our resolve was tested by a significant and impactful historic hurricane season. But, I am pleased to say that together we found strength and hope.

Despite these challenges, the Space Coast and the City's important place within it, continues to grow. We watched over 90 launches in 2024 carrying people, cargo, and scientific payloads, driving our renewed space-based economy forward. Port Canaveral was the second busiest cruise port by passenger volume in the world,d our friends at the Brevard Zoo continue to make progress towards the expected 2025 groundbreaking of the Bowen Aquarium and Conservation Center.

In 2024, Council and Staff – alongside numerous partners and volunteers – completed several critical infrastructure projects, embarked on key grant initiatives, took steps to reduce municipal environmental impacts, and hosted many community events.

Early in the year, Staff and dozens of volunteers helped to plant 17,760 sea oats beachside to enhance the City's precious dunes.

We made major improvements to the City's Water Reclamation Facility and overall sanitary sewer system to increase efficiency and protect the Indian River Lagoon with the ongoing build-out of weather-resistant pump and pipe enclosures and a complete interior structural rebuild of the plant's two original clarifier units.

The CAPE Center, the only municipally-owned and operated facility of its kind in Brevard County, celebrated its official grand opening in March as the City's new centerpiece for arts and public engagement. Since opening, it has hosted inspiring works by community members, educational seminars, volunteer events, and historical exhibits. It is also the second City facility to incorporate a rooftop solar array to generate clean electricity to offset the building's usage.

In July, the Veterans Memorial Park rehabilitation project was completed; offering beautiful new pathways, landscaping, lighting, and green spaces for reflection of the selfless service of our Veterans. The City also completed the Veterans Memorial Park "Smart" Rain Garden, a National Science Foundation grant-funded project that saw the construction of a largescale rain garden to hold and infiltrate stormwater runoff from adjacent streets to reduce nutrient pollution and mitigate flooding.

In September, construction was completed on the Center Street Pump Station and Tidal Valve. This new emergency grid-independent 6,500 gallon per minute pump can now evacuate water out of the Center Street Basin when flood situations occur. This pump station was heavily tested during Hurricane Milton, and was able to successfully drain flooded City streets within only 10 to 15 minutes.

I want to sincerely thank all of our first responders with Canaveral Fire Rescue and the Brevard County Sheriff's Office, City Staff members, and other community agencies who worked to ensure the City's safety, security, and quick recovery this hurricane season, especially in response to Hurricane Milton, which passed directly over the County in October. Whether it was making sandbags with the City's new sandbagging machine and installing flood barriers, to performing wellness checks and remaining in constant communications with Brevard County Emergency Management at their new state-of-the art Emergency Operations Center; everyone did their part to make it through.

Finally, we remained committed to innovation and implementing cutting edge initiatives; such as testing new concrete 3D printed infrastructure, adding additional electrified fleet vehicles, receiving a Leadership in Energy and Environmental Design Silver Certification from the US Green Building Council, adding the City's first ever marked-green bicycle lanes, and installing a lightning suppression system atop Canaveral Fire Rescue Station #53. And I am very proud to say that we did all of this while also decreasing our taxes and city debt during the budget season for the upcoming fiscal year.

I am grateful for you, our residents, and your ever-present willingness to volunteer your time, build a sense of community, and provide your valuable feedback to help forge a more resilient future for our small but mighty City.

> ***Resilience is usually defined by one's ability to bounce back from challenges, but I say that in the City of Cape Canaveral we are not satisfied with just simply "bouncing back". We want to be the model. We want to be ahead of the curve. We will strive to become future-ready and adapt to adversity through our collective perseverance.***

Together, we are Cape Canaveral strong!

Thank you, Cape Canaveral!

Respectfully,

Wes Morrison

MAYOR WES MORRISON



CAPE CANAVERAL *At a Glance*

ENVISIONING OUR FUTURE

In 2022, City Staff initiated the "Re-Vision Cape Canaveral" project, with the objective of revisiting and updating the 2009 Community Vision Statement. This Project collected input through a series of community workshops and surveys, soliciting responses from residents, seasonal visitors, businesses, and stakeholders alike. Compiling feedback from more than 1,000 participants, the Re-Visioning Project provided insight into the priorities, services, developments and amenities desired for the City's future.

The final revised Vision Statement was reviewed and officially adopted by City Council at its Regular Meeting on February 20, 2023.

> *A warm, inclusive beachside community that embraces its small-town feel and enhances the beauty and integrity of its natural environment; promoting resilience, safety, sensible mobility with an emphasis on pedestrian needs, business-friendly development and responsible community stewardship; through a shared commitment to a balanced, respectful and neighborly philosophy that inspires future-ready essential civic services and quality-of-life amenities.*

MISSION STATEMENT

The City of Cape Canaveral government seeks to provide excellence in municipal services by supporting a high quality of life, fiscal responsibility and leadership in environmental stewardship, sustainability, and resiliency, while celebrating diversity and fostering innovation.

ELECTED OFFICIALS



WES MORRISON
MAYOR



MICKIE KELLUM
MAYOR PRO TEM



KIM DAVIS
COUNCIL MEMBER



KAY JACKSON
COUNCIL MEMBER



DON WILLIS
COUNCIL MEMBER

2020 FEDERAL CENSUS DATA[1]

Population 2023
10,014

Population 2010
9,972

Age

Under 18	7%
18 – 64	59%
65+	34%

Owner Occupied Homes
61%

Median Gross Rent
$1,156

Households 2018-2022
5,907

Persons Per Household
1.69

Education: Residents 25+

High School Diploma +	95.6%
Bachelors Degree +	38.6%

Median Household Income
$70,585

1."Quick Facts: Cape Canaveral, City Florida," U.S. Census Bureau, accessed December 20, 2024, https://www.census.gov/quickfacts/fact/table/capecanaveralCityflorida/PST045224

ADMINISTRATIVE + FINANCIAL SERVICES

The Administrative + Financial Services Department is responsible for the management and support of all aspects of City business. It provides accurate and timely information regarding the City's financial affairs, focusing on both analysis and efficiency. Transparency and thoroughness in all we do are paramount in performing at a superior level. This focus and persistence will help ensure residents are receiving the most return from their investment in the City. Additionally, the City has added an Information Technology (IT) Division comprised of two Staff members to oversee and execute all IT functions.

ROLES + RESPONSIBILITIES

- Maintain fiscal integrity and insure that all transactions follow generally accepted accounting principles.
- Serve as City funds administrator and collect monies pursuant to directive of the City Manager and City Council, Florida Statutes and Code of Ordinances.
- Prepare the annual budget in conjunction with the City Manager and with the assistance of all offices and boards.
- Reports the City's current financial position through monthly financial statements and quarterly presentations.

2024 FINANCE TEAM

John DeLeo Director

Cheryl Puleo Finance Manager

Kelly Bowen BTR + Accounting Technician

Joey Blacker Senior Accountant

Donna Getz Financial + Resource Analyst



EFFICIENCY

The strength of the City's accounting and financial services is driven by its Staff, and its composition allows for completion of an increased workload, greater control of the City's Fixed Asset Inventory and increased returns in Accounts Receivable. To further the City's fiscal effectiveness, the City has expanded its use of its BS&A software, which has increased revenue management efficiency, expedited resolution of enforcement issues and improved overall customer service to the City throughout.

REALIZED GRANTS	DEBT SERVICE	STATE REVOLVING FUND
$11.63M	9.8%	$1.3M
SINCE 1997		*FY 2023*

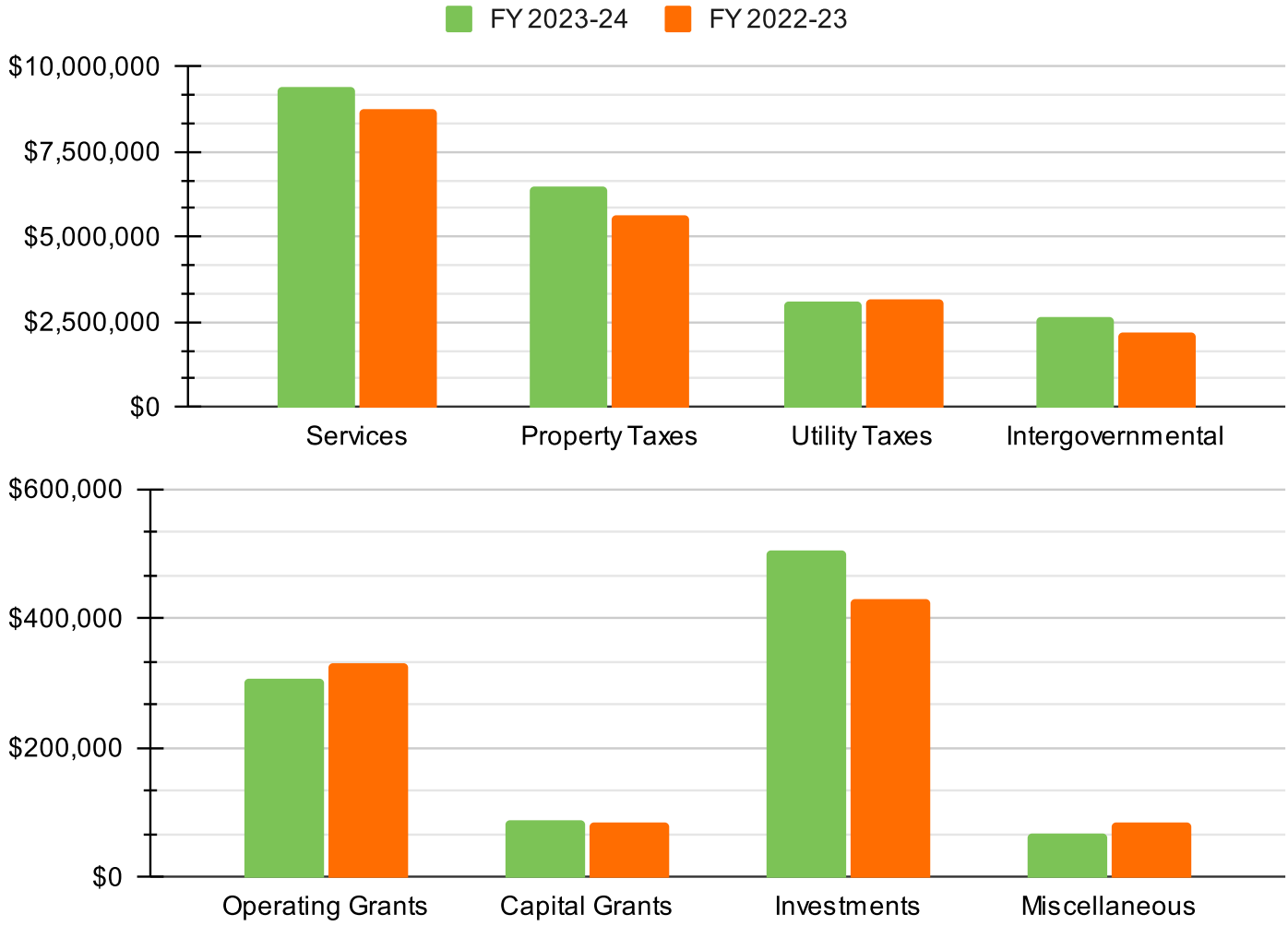
FINANCIAL REPORTING + ANNUAL AUDIT

This department prepares all County, State and Federal Financial Reports. This includes issuance of the City's Annual Comprehensive Financial Report (ACFR). The Government Finance Officers Association (GFOA) awarded the City a Certificate of Achievement for Excellence in Financial Reporting for its Fiscal Year 2022-2023 ACFR. This marks the 28th straight year the City has received this award. Monthly Financial and Investment Reports are also provided through the City Manager. Each year, the Administrative and Financial Services team coordinate the annual audit of the City's financial activities.

The City strives to diversify its revenue streams to position itself for redevelopment and success in the future. Boasting a less than 10% debt service percentage, the City's financial position is sound as it moves to become an upscale, seaside City with an abundance of amenities to stimulate the local economy for years to come.

The City has also realized $11,631,330.89 in Grants since 1997 and has utilized over $1,320,000 for FY 2024 in State Revolving Fund Loans for Wastewater/Stormwater Projects. Staff will continue to aggressively pursue this type of supplemental funding to ensure that the City reaps the maximum value from its community investments. This will bring the City to the forefront, reinforcing its vision and commitment to its residents.

REVENUES BY SOURCE



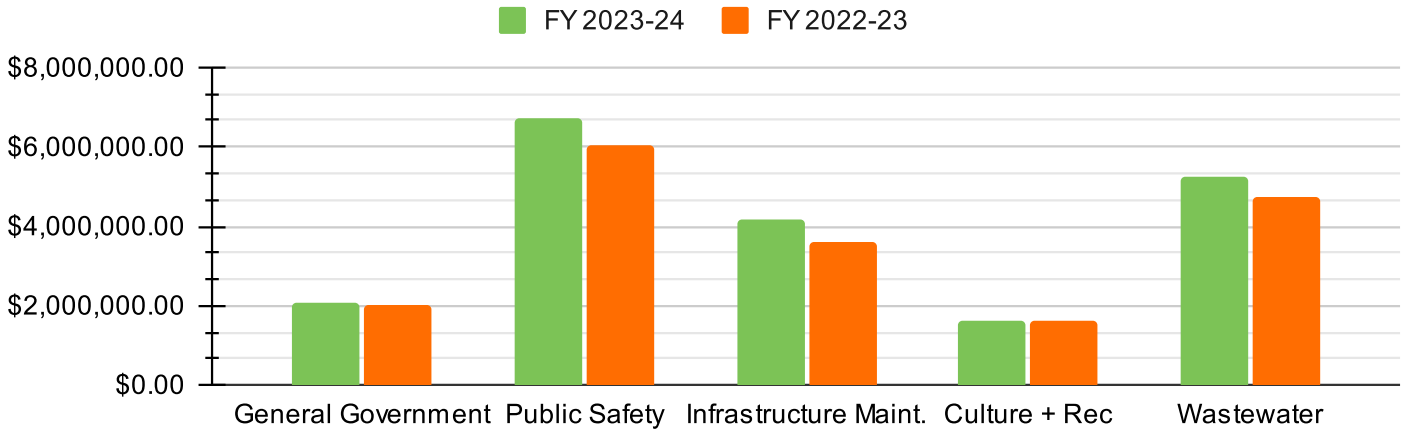
REVENUES FY 2023-24

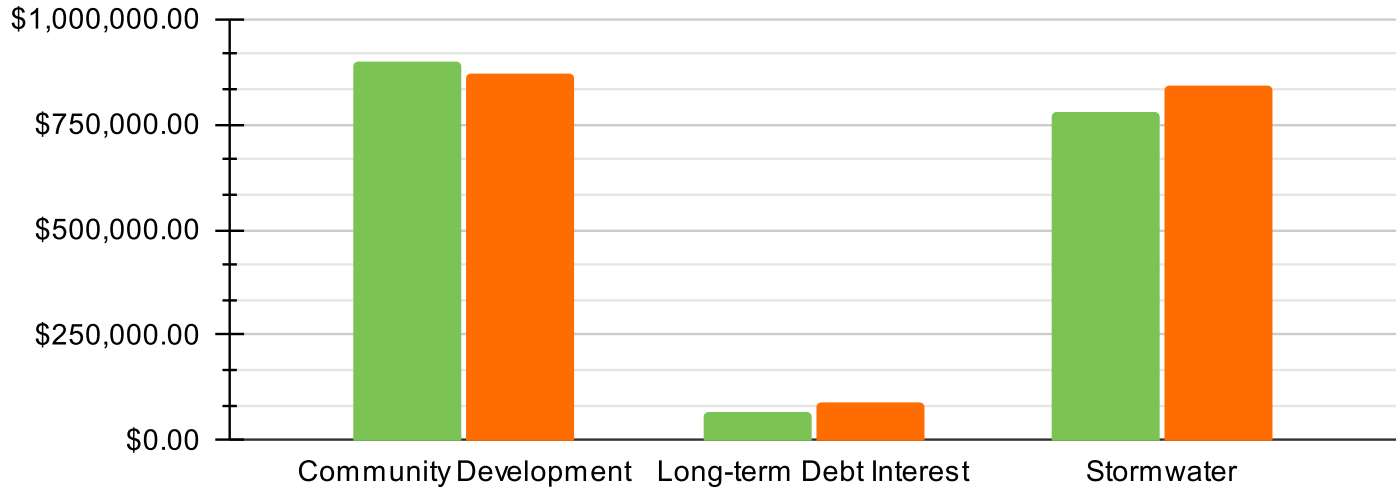
$22,595,641

REVENUES FY 2022-23

$20,694,061

EXPENDITURES BY SOURCE





EXPENSES FY 2023-24

$21,587,498

EXPENSES FY 2022-23

$19,809,446

COLLECTION OF REVENUE

Revenue is collected from a variety of sources including User Charges, Ad Valorem Taxes, Utility Service Taxes, Franchise Fees, State Shared Revenues and Communication Service Taxes. Other Revenue sources of note include Local Option Gas Taxes, Recreation Revenues and Interest Earnings. The well-thought-out pursuit of Revenue streams enables the City to grow and, at the same time, does not overburden the residents. This trend reflects the passage of the new Ad Valorem Tax Rate on September 20, 2023, which was the fourth lowest in the County at a Millage Rate of 3.4632.

DISTRIBUTION OF FUNDS

Payments are made to vendors for services/materials received. City vendors are much better served due to checks being issued the 1st and 15th of each month. Additionally, this allows the City to manage cash flow more efficiently. Employee payroll checks and related benefits are paid on a bi-weekly basis. Financial Services banking practices and constant analysis of service charges/fees ensures the City is getting the most for its banking needs. The Positive Pay Program has all but eliminated the threat of fraud, overdrafts and ensured timely payment.

BUDGETING

This department, under the guidance of the City Manager, provides financial management required to maintain a sound fiscal structure, budgetary control, and long-range financial planning. This includes assisting the City Manager in coordination and preparation of the Five-Year Capital Improvement Plan (CIP) and the City's Annual Budget. In November 2023, Florida Department of Revenue (DOR) notified the City that all Truth in Millage (TRIM) documents filed, including the Maximum Millage Levy Calculation Final Disclosure, met certification requirements. Florida DOR determined that the City is in compliance with the maximum total taxes levied requirements and, thus, the maximum millage levy requirements set by Florida Statutes.

PURCHASING

Purchase Orders are managed for acquisition of equipment, supplies and services needed for the City to accomplish its mission; ensuring accuracy, proper account assignment and compliance with purchasing procedures. As a member of the Brevard County Cooperative, the City continues, at every opportunity, to take full advantage of contracts which will help the City ensure it is getting the best price for materials and will allow more dollars to be available in the City's overall budget. In addition, use of the Owner Direct Purchase (ODP) Program has allowed significant tax savings in material purchases. This method of purchasing allows the City to directly purchase materials for major projects and realize all tax savings associated with this material. Consequently, it reduces costs to the overall contract value. The City will continue to take advantage of the ODP Program as it begins major projects.

PHOTO RIGHT

FY 2022-23 GFOA Certificate of Achievement for Excellence in Financial Reporting.

INFORMATION TECHNOLOGIES DIVISION

ROLES + RESPONSIBILITIES

- Operates, maintains, and secures all information technology systems and associated peripheral equipment.
- Manages over 100 user and service accounts and over 120 endpoints.

2024 IT TEAM

Mike Schaffer IT Manager
Duncan Grant IT Specialist



CAPITAL PROJECTS

Capital Projects (CP) is responsible for the City's Stormwater Program as well as directing areas of project management and the administration of infrastructure improvement projects such as those related to stormwater, wastewater and streetscapes.

ROLES + RESPONSIBILITIES

- Works closely with Staff, consultants and the City Engineer in the development, design, management and construction of infrastructure improvement projects.
- Works closely with Public Works Services (PWS) Staff in the construction of improvements to the Water Reclamation Facility (WRF), lift stations, sanitary sewer lines, etc.
- With the assistance of consultants, develops bid specifications, engineering drawings, Request for Qualifications (RFQ) packages, etc.
- Serves as Project Manager for the management and administration of projects funded by the City's approximately $20 million State Revolving Fund (SRF) loans.
- Manages the City's Competitive Consultants Negotiations Act (CCNA) Program which regulates the process for the selection of consulting engineers for infrastructure improvement projects.
- Assists Staff coordinating activities with regulatory agencies regarding water quality issues including Basin Management Action Plans (BMAPs) and Total Maximum Daily Loads (TMDLs).
- Monitors all permit requirements and prepares all reports required by the City's National Pollutant Discharge Elimination System (NPDES) stormwater permit.
- Acts as Grant Administrator to include sourcing of new grant opportunities and performing grant writing, execution and compliance ad reporting.

2024 TEAM

Tim Carlisle Director

Laura Cullifer Capital Projects Coordinator

ROUTINE IMPROVEMENTS + MAINTENANCE 2024

- Monitored projects completed by others including Florida Power & Light, City of Cocoa Utilities Department, street sweeping contractor, developers, etc.
- Assisted PWS Staff in improvements to the WRF, collections systems and routine maintenance projects.
- Monitored activities and prepared all reports required by the City's National Pollution Discharge Elimination System (NPDES) permit and wastewater/stormwater-related grants.
- Monitored permit requirements and prepared all reports required by the City's NPDES (Stormwater Permit).
- Renewed the NPDES MS4 phase II permit for the next five (5) years.

PHOTO RIGHT

Rocky bottom of the Smart Rain Garden Bio-Swale at Veterans Memorial Park

MAJOR INFRASTRUCTURE PROJECTS

LIFT STATION NO. 5 UPGRADE

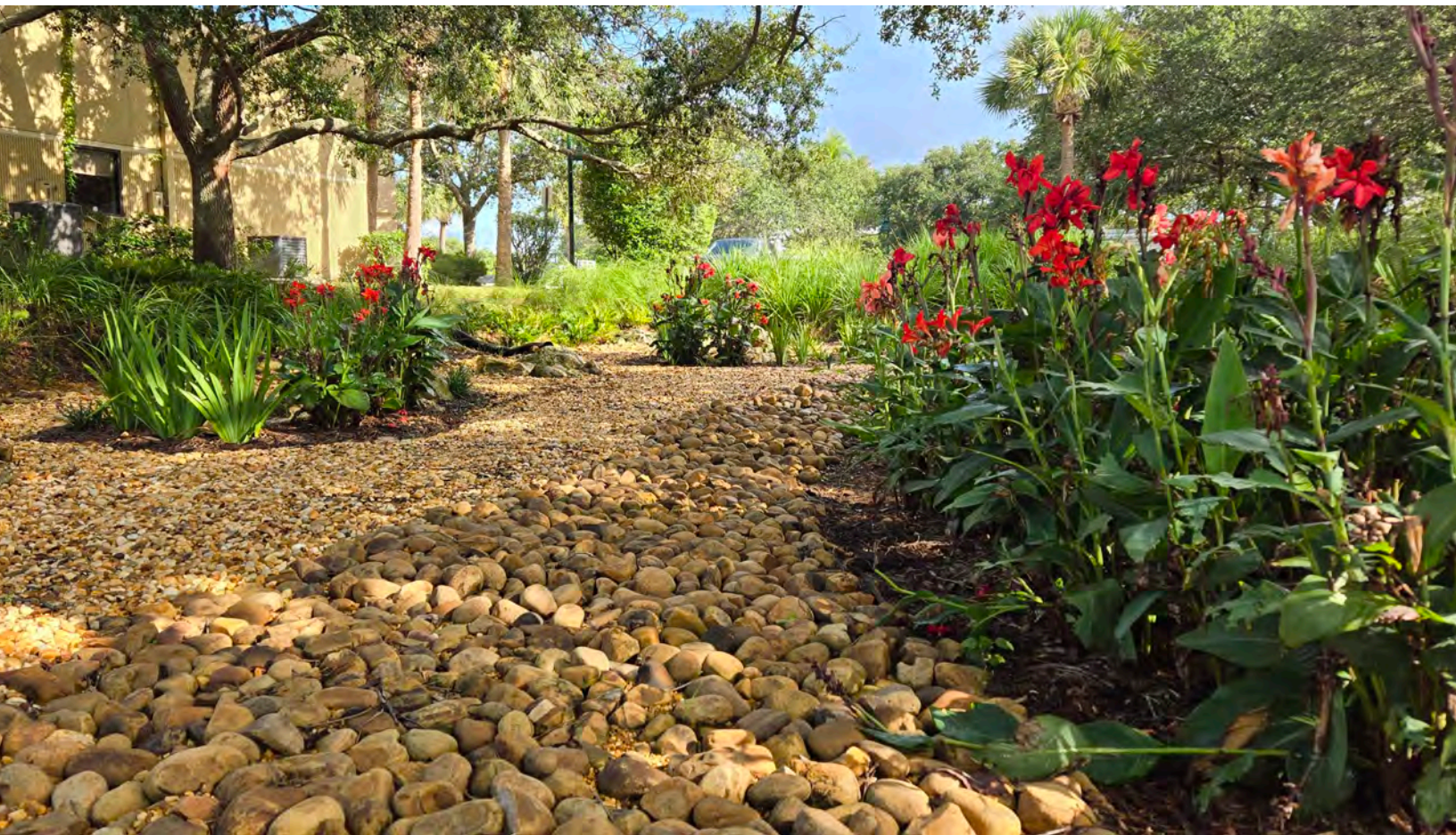
This SRF-funded project includes the upgrade of Lift Station No. 5 located on the Treasure Island Condominium property. Improvements included new pumps, piping and electronics. A contractor was selected and the project was completed in June 2024.

CENTER STREET PUMP STATION

Due to extensive flooding in the Center Street Drainage Basin, a hydrologic study was performed to investigate potential improvements to the City's stormwater system. Results of the study indicate that construction of a pumping station at the western end of Center Street will help to alleviate the flooding issues. A contractor was selected in November 2023, and the project was completed in October 2024. The City received a $470,000 grant from Florida Department of Environmental Protection (FDEP) to assist in project funding.

VETERANS MEMORIAL PARK "SMART" BIO-SWALE/RAIN GARDEN

This Project included the rehabilitation of the under-utilized dry retention area that surrounded the south and a portion of the west side of Veterans Memorial Park. This project was 100% paid for by a National Science Foundation grant. A contractor was selected and construction on this project began in January 2024, and was completed in July 2024. Construction of this project included newly innovated stormwater infrastructure, a robust hardscape, bridges, and over 1,000 Florida native plants.



BEEMATS REPLANTING

Three Beemats (Floating Vegetative Islands [FVIs]) located in the stormwater retention ponds at Manatee Park and the WRF have been rebuilt and replanted with vegetation. The FVIs absorb nitrogen and phosphorous in stormwater thus improving water quality prior to discharge to the Banana River.

CLARIFIER REHAB PROJECT

This proposed maintenance project includes the complete rehabilitation of the two, 60' diameter, Type C3 Clarifiers at the City's Water Reclamation Facility (WRF). Some major components that were replaced consisted of the C30HT Drive Unit, Skimming System, Access Walkway/Drive Platform, Support Columns, Rake Arms, Spray System, Weirs, Baffles, and Control Panels. A contractor was selected and awarded the project in April 2024, and the project is scheduled for completion by the end of April 2025.

ASSET MANAGEMENT PLAN UPDATE

Staff submitted a revised Asset Management Plan (AMP) to FDEP covering the period from 2022 to 2024. The AMP is revised every two years to update FDEP on the progress of all major improvement projects and includes a listing of City assets. The AMP is also required to obtain any future project funding from FDEP.

VETERANS MEMORIAL PARK

This project included the rehabilitation of the park on the corner of Polk Avenue and Orange Avenue. Construction began in September 2023, and was completed in April 2024. A few added or replaced items included brick paver walkways, lighted walkways that included festoon lighting, a new memorial with six (6) new branch medals, a new flag pole, numerous seating areas, a dedicated lawn event area, and Florida-friendly landscaping.

BIKE LANE AND PEDWAY STRIPING

This project included the striping of Banana River Drive, North Atlantic Avenue pedway, Ridgewood Avenue pedway, and multiple roads for bike lanes that included green MMA paint. This project was part of the City's vision statement of becoming a safer bikable/walkable community and helped the City become closer to a "Vision Zero" status.

PHOTOS BELOW ***(L TO R)***

Tidal valve installation, Center Street pump motor delivery, WRF pump enclosure





OAK LANE IMPROVEMENTS

Engineered plans and a bid package was finalized and a contractor was awarded this project. The project will include construction of a paved roadway, stormwater system, reuse, and other improvements and is scheduled to start in the beginning of December 2024, and is scheduled for completion in mid-2025.

COLLECTION/TRANSMISSION SYSTEM EVALUATION (SENATE BILL 712 AND HOUSE BILL 1091)

Phases I and II of this five-year FDEP Program were completed by the City's consultant. The work included GIS mapping of the City's sanitary sewer system and inspections of all manholes. The City awarded a firm to provide services for the first phase of the program by providing gravity sewer inspection planning support, cleaning, closed-circuit television (CCTV) inspection services, and GIS database updates based on the results of these inspections. Evaluation for rehabilitation recommendations will be provided in the next phase of the project.

STORMWATER GIS MAPPING

Geographic Information System (GIS) based stormwater system maps serve as foundations for informed data-driven system management, maintenance and engineering. This project included mapping the City of all stormwater inlets, baffle boxes, pipes, outfalls, and other stormwater infrastructure. The project completed in June 2024.

CONSULTANTS COMPETITIVE NEGOTIATION ACT

This task included advertising a RFQ for any firms that desired to be on the City's CCNA list. The list of firms is updated every five (5) years. Staff was able to review and rate twenty-two (22) firms and then sign contracts with the awardees.

WRF STRUCTURAL BUILDINGS

This SRF-funded project includes the construction of protective metal buildings over key equipment locations at the WRF. Protection from the elements will significantly extend the functional life of the selected pumps and associated equipment. A contractor was selected and the project is under construction with completion scheduled for early to mid-2025.









On February 1, 2024, the City bid a sad farewell to Jeffrey Ratliff, the long-time Captial Projects Department Director. He passed away unexpectedly and among so many other things, is remembered fondly by his friends and coworkers for his unique sense of humor, his love for all animals and the countless professional contributions he made while working for the City.

Jeff's professional journey commenced after earning his Master of Science in Geology from Miami (Ohio) University in 1983. He began his career as a Geologist with Texaco USA in New Orleans from 1982 to 1989, followed by a transition to Florida, where he initially served as a Hydrologist for the Southwest Florida Water Management District in 1990. Later, he took on the role of Project Manager at HSA Engineers from 1990 to 2005, before joining the City of Cape Canaveral.

Jeff relocated to Cape Canaveral in 1997, where he began his journey in public service by volunteering on the City's Code Enforcement Board from 1998 to 2004, driven by his desire to enhance the City's quality of life. In 2005, he became a full-time employee of the City, holding various key positions over the years, including Stormwater Administrator with Public Works Services and Director of Public Works Services, before assuming his role as the Director of Capital Projects.

In his capacity as the Director of Capital Projects, Jeff tirelessly advocated for the City's interests, overseeing numerous initiatives that leave a lasting impact on our community. He played a pivotal role in managing a wide range of capital projects, from lift station rehabilitations to park enhancements and roadway improvements, including notable endeavors like the West Central Boulevard and Ridgewood Avenue Street Scape Projects as well as significant stormwater and wastewater projects, contributing to the enhancement of the City's infrastructure. Jeff's dedication to addressing citizen concerns and service requests earned him praise for his responsiveness and commitment to meeting community needs.

Jeff's presence is evident in a multitude of City projects to which he contributed. His leadership and unwavering dedication to his work were instrumental in advancing the City's infrastructure and ensuring the well-being of its' residents.

Jeff Ratliff's passing represents a significant loss to the City of Cape Canaveral, as he leaves behind a legacy of exemplary service and dedication that will be remembered and cherished by all who knew him.

PHOTOS ABOVE

Jeff Ratliff and his beloved rescue cats, Bojangles (L) and Merlin (R).

PHOTO RIGHT

New pedway striping on Ridgewood Avenue

FUTURE DEPARTMENT GOALS

The two SRF loans obtained by the City provided approximately $20 million for the completion of many wastewater and collections system improvements. The remaining SRF-funded project currently being constructed will be completed in 2025. New FDEP regulatory requirements will also result in the performance of a number of wastewater system evaluations.

Capital Projects will also continue to initiate, construct and monitor other major infrastructure improvement projects, pedestrian mobility upgrades, streetscape improvements, etc. The major goal for Capital Projects in 2025 is to continue to construct improvements to the City's stormwater and wastewater infrastructure. Secondary goals include:

- Investigate locations for potential stormwater detention ponds (e.g., Center Street) and other structures to limit stormwater discharges to the Banana River.
- Investigate and construct innovative methods for stormwater treatment due to the lack of available green space.
- Construct major infrastructure improvement projects designed in 2024.
- Construct sidewalks and bike lanes, where appropriate, throughout the City.
- Design and construct stormwater pumping station to alleviate flooding in the Canaveral Drainage Basins.
- Coordinate with Save Our Indian River Lagoon (SOIRL), FDEP, St. Johns River Water Management District (SJRWMD) and other organizations to obtain grant funding for stormwater and wastewater improvement projects.
- Assist PWS in the performance of day-to-day operations in maintaining the sanitary sewer and stormwater systems.
- Assist other City departments with engineering design and construction of new park and recreational facilities.
- Research/respond to new unfunded mandates and stormwater/wastewater-related regulatory requirements passed by the Florida legislature.

CITY CLERK'S OFFICE

The City Clerk's Office (CCO) mission is to serve the public, manage public records and provide certain administrative services and support to the City Council, City Manager, Community Redevelopment Agency Board (CRA) and all City Departments. CCO Staff must meet multiple deadlines and perform a variety of tasks in order maintain compliance with the City's Charter, Code of Ordinances, State and Federal Laws.

ROLES + RESPONSIBILITIES

- Manage agenda packet production for all City Council and CRA Board Meetings.
- Preparation of documents including agendas, agenda items, agenda packets, ordinances, resolutions, proclamations and meeting minutes.
- Codification of City ordinances.
- Records Management System and oversight of public records requests as the primary records custodian.
- Meets with and arranges records management and public records law training for new City personnel.
- Elections – the City Clerk serves as the Qualifying/Filing Officer for each election
- Assistance in project and contract Bids, Requests for Proposals (RFPs) and Requests for Qualifications (RFQs) processes.
- Compliance regarding website/records requests for accommodations in accordance with the Americans with Disabilities Act (ADA).
- Recruit/manage Volunteer Advisory Board Membership.
- Deputy City Clerk conducted annual training of the City's Crossing Guards assigned to Cape View Elementary School to ensure compliance with Florida Department of Transportation.

2024 STAFF

Mia Goforth, CMC	City Clerk	**William Cardinale**	Records Technician
Daniel LeFever	Deputy City Clerk	**Melissa Doty**	Clerical Assistant

For Calendar Year 2024, The City Clerk and Deputy City Clerk maintained membership with the Brevard County City Clerks' Association, the Florida Association of City Clerks and the International Institute of Municipal Clerks.

PHOTO TOP RIGHT
City Clerk's tools of the trade



NOVEMBER 2024 GENERAL ELECTION

Two (2) candidates completed qualifying for the Mayoral Election; incumbent Mayor Wes Morrison was re-elected.

TROPICAL CYCLONES

- Hurricane Helene – Coordinated with Emergency Operations Staff regarding marquee messaging of National Weather Service advisories, warnings and on-site noticing of facility closures.
- Hurricane Milton – Facilitated City Council Emergency Meeting and processed resultant State of Emergency Resolution, coordinated on-site noticing of facility closures, and assisted/volunteered alongside other City Hall Staff with distribution of sandbags.

CITY PROJECTS

Coordinated with the Capital Projects and Public Works Services Departments to advertise, distribute/track information packets and addenda, receive submitted packets and attended/processed opening meeting minutes for five (5) Bids, one (1) Rebid, and one (1) Request for Qualifications for Fiscal Year 2023-24.

CITY CLERK'S OFFICE BY THE NUMBERS

PUBLIC MEETINGS

In Calendar Year 2024, the City Clerk's Office facilitated a total of twenty-six (26) City Council Public Meetings including:

- 12 Regular Meetings – Including 2nd Budget Hearing
- 6 Special Meetings – Including 1st Budget Hearing
- 3 Budget Workshop Meetings
- 2 Capital Improvement Projects Workshop Meetings
- 1 Joint Planning and Zoning Board Educational Workshop Meeting
- 1 Other Workshop Meeting

CLOSED SESSIONS

In Calendar Year 2024, the City Clerk's Office facilitated four (4) closed sessions:

- 2 City Council + Advisory Board Security Training Sessions
- 2 City Council Cyber-security Sessions *(Including Public Portions)*

BOARD APPOINTMENTS + REAPPOINTMENTS BY RESOLUTION

FY 2023-24

- 2 Board of Adjustment
- 2 Business and Economic Development Board
- 7 Culture and Leisure Services Board
- 3 Planning and Zoning Board

COUNCIL ITEMS PROCESSED

FY 2023-24

- 18 Resolutions
- 26 Sets of Minutes
- 22 Ordinances
- 10 Proclamations

RECORDS MANAGEMENT

FY 2023-24

Completed in accordance with State of Florida retention and compliance guidelines.

- 50+ Public Records Requests processed
- 18.5 ft^3 Records processed for disposition *(approx. 12 boxes)*

COMMUNITY REDEVELOPMENT AGENCY (CRA) BOARD

The City Clerk serves as the recording secretary of the CRA Board and the CCO handles the public noticing of agendas and distribution of packets. For Fiscal Year 2023-24, the CRA Board held four (4) Meetings on March 19, 2024, May 21, 2024 (Special Meeting), August 20, 2024 (Special Meeting), and September 17, 2024; one (1) resolution and four (4) sets of minutes were processed.

CITY MESSAGING

Throughout Calendar Year 2024, CCO created, and scheduled the rotation of, messages for Meetings, Events, and other information of note on the electronic sign in front of City Hall, along State Road A1A.



PHOTO ABOVE

Graphics created for City Hall Marquee in the plaza along State Road (SR) A1A

CITY MANAGER'S OFFICE

The City Manager is responsible for the day-to-day administration of all City departments in accordance with City Council's established policies and direction, local ordinances, resolutions and state and federal laws, rules and regulations.

ROLES + RESPONSIBILITIES

- Provide sustained administrative leadership and coordination of Staff and Board activities in carrying out the acts and directives of the City Council, through overall supervision and coordination.
- Review programs and projects with City Council Boards and Department Directors, making recommendations as necessary to administer the City in the most effective manner and public interest.
- Report the City's current financial position through monthly financial statements.
- Prepare and submit the annual budget to the City Council.

CITY COUNCIL RELATIONS AND BOARD ENGAGEMENT

- Communicated with Mayor and Council Members regarding various items and initiativesd as needed.
- Continued monthly one-on-one meetings with Council Members to discuss the Agenda Items for each Regular City Council Meetings.
- Attended all City Council Regular, Special and Workshop Meetings.
- Hosted several Capital Improvement Project (CIP) Workshop Meetings which provided an opportunity for City Council Members and Staff to discuss completed, in-progress and future Projects, Programs and Initiatives in the City. The CIP Workshops were open to the public which allowed opportunities for community members to share comments with Council and Staff.
- CMO Executive Assistant hosted the 2024 Board Appreciation Dinner which honored the City's volunteer Board Members and Secretaries for their commitment to the City.

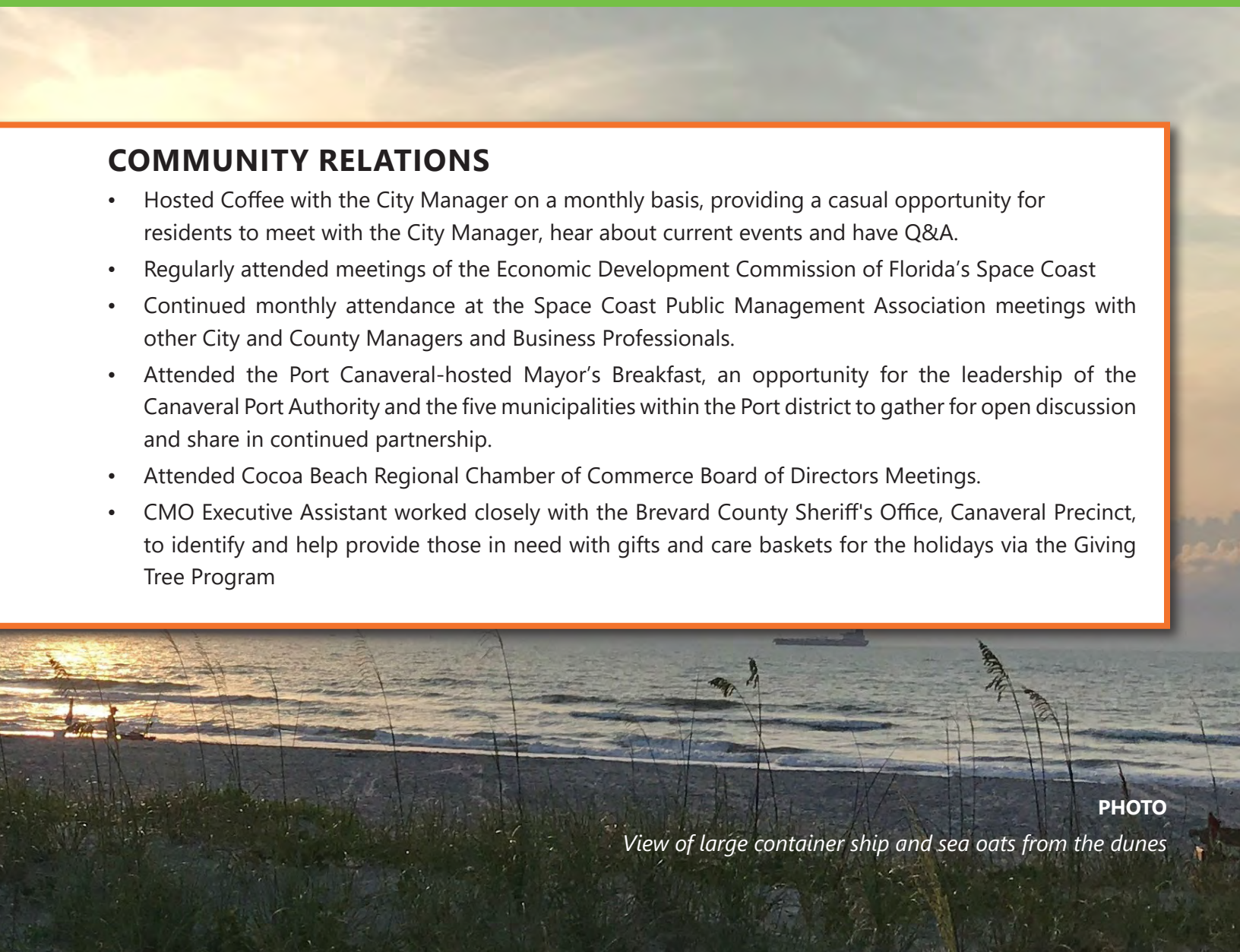
STAFF

Todd Morley	City Manager
Lisa Day	Executive Assistant + Office Manager

- Assist the Mayor in carrying out the administrative and executive responsibilities delegated to the Office and, in connection with these responsibilities, plan, direct, coordinate and manage the administrative affairs of the City Council.
- Appoint, and when deemed necessary for the good of the service, suspend or remove City employees and appointed administrative officers provided for, by and under the Charter, except as otherwise provided by law, the Charter or personnel rules. The City Manager may authorize any administrative officer who is subject to the City Manager's direction and supervision to exercise these powers with respect to subordinates in that officer's department, office or division.
- Direct and supervise the administration of all departments, offices and divisions of the City, except as provided by the Charter or by law.
- Perform such other duties as are specified in the Charter or as required by the City Council.
- Maintain Continuing Education and/or memberships with International City Managers Association (ICMA) and Florida City and County Management Association (FCCMA) and Space Coast Public Management Association (SCPMA) by participating in classes, seminars, workshops, meetings and community events with other City and County management professionals.

COMMUNITY RELATIONS

- Hosted Coffee with the City Manager on a monthly basis, providing a casual opportunity for residents to meet with the City Manager, hear about current events and have Q&A.
- Regularly attended meetings of the Economic Development Commission of Florida's Space Coast
- Continued monthly attendance at the Space Coast Public Management Association meetings with other City and County Managers and Business Professionals.
- Attended the Port Canaveral-hosted Mayor's Breakfast, an opportunity for the leadership of the Canaveral Port Authority and the five municipalities within the Port district to gather for open discussion and share in continued partnership.
- Attended Cocoa Beach Regional Chamber of Commerce Board of Directors Meetings.
- CMO Executive Assistant worked closely with the Brevard County Sheriff's Office, Canaveral Precinct, to identify and help provide those in need with gifts and care baskets for the holidays via the Giving Tree Program



PHOTO

View of large container ship and sea oats from the dunes

COMMUNITY + ECONOMIC DEVELOPMENT

The Community and Economic Development (CED) Department encompasses the following City functions: Building, Code Enforcement, Resilience, Planning + Zoning, Engineering, Economic Development and the Community Redevelopment Agency (CRA). Together, these divisions play a vital role in the department's mission to facilitate the creation and retention of sustainable economic opportunities while also ensuring long-term livability, safety, and environmental wellbeing for residents, property owners, business owners, and visitors alike. The Space Coast and the City's prominent place within it continues to grow.

ROLES + RESPONSIBILITIES

- Manage 8 public Boards: Community Redevelopment Agency, Business and Economic Development Board, Planning and Zoning Board, Community Appearance Board, Board of Adjustment, Local Roads Committee, Development Review Committee, and the Special Magistrate.
- Prepare applications for public hearing and presents items for the appointed Boards, as well as City Council, for discretionary Site Plan applications, Community Appearance applications, Variance applications, Special Exception applications, text amendments, rezonings, Comprehensive Plan amendments, preliminary and final plats, lot splits, Concurrency, and more.
- Assist property owners, business owners, contractors, and other customers with planning, zoning, building, and code enforcement concerns, questions, and applications via email, phone, and in-person discussions.

PHOTO COLLAGE BELOW

Community + Economic Development at work, 2024 events + outreach.

MAJOR PRIVATE CONSTRUCTION PROJECTS

Numerous residential and commercial projects began or were completed in the City throughout 2024. Some of the largest commercial projects undertaken include the following:

HILTON GARDEN INN CONSTRUCTION: 6-story hotel located at 150 Imperial Blvd., formerly a parking lot and invasive Brazilian Pepper grove. The 99,241 ft2 structure consists of 150 rooms. Once finished in 2025, it will become the first publicly accessible sit-down restaurant inside a hotel in the City. This project is also utilizing green stormwater infrastructure in the form an underground stormwater tanks to allow for direct ground infiltration on-site, the replanting of Florida native/friendly plants and trees, and numerous permeable parking spaces.







- **Administer the City's Land Development Code, Florida Building Code, and other authoritative regulations.**
- **Implement and maintain the City's Comprehensive Plan, CRA Plan, and sustainability and resilience program, known as Cape Canaveral 2063.**
- **Oversee the City's CRA and its programs in compliance with updated Florida Statute**
- **Perform building plan reviews, issue permits, conduct and documents site inspections and issue Certificates of Occupancy.**
- **Ensure perpetual compliance with the City Code of Ordinances through an education-based Code Enforcement program to provide for safety and harmony throughout the City.**
- **Provide exceptional customer service to all visitors entering City Hall at the Lobby Counter.**

2024 STAFF

Brianna Soat	Director + CRA Director
Brian Palmer	Sr. Code Enforcement Mgr + Deputy Director
Rich Mihalich	Interim Building Official
Renee Yother	Executive Assistant + Department Administrator
Vacant	City Planner
Vacant	Building Official
Jerrol Coats	Code Enforcement Officer
Chris Failla	Code Enforcement Officer
William Wheeler	Code Enforcement Officer
Patti Roth	CE Administrative Assistant
Anna Young	Executive Assistant + Permit Technician
Vacant	Deputy Building Official

MULTIPURPOSE COMMERCIAL BUILDING REVITALIZATION: Significant enhancement of an existing 2-story multi-tenant office/retail building located at 8660 Astronaut Blvd. Throughout 2024, the building has undergone extensive upgrades and retrofits that included redoing the entirety of the second floor with more space and a balcony, an elevator addition, and new exterior landscaping and paint. The developer also installed the City's first Tesla Supercharger station in the parking lot to provide rapid recharging to compatible vehicles.

HYATT PLACE CONSTRUCTION: 6-story hotel located at 9119 Astronaut Blvd. in a former parking lot in front of the existing Country Inn & Suites. The 86,487 ft^2 structure includes 150 rooms. As of December 2024, this project neared completion as interior furnishing and exterior landscaping was installed.







MAJOR PUBLIC PROJECTS

PRESIDENTIAL STREETS MASTER PLAN: Implementation of the Presidential Streets Master Plan continues. At its Regular Meeting of September 17, 2024, City Council selected the first Presidential Street to undergo survey and design work: Fillmore Ave. Enhancements are projected to include pedestrian safety, updated lighting, flood mitigation, and stormwater runoff reduction techniques.

PERIL OF FLOOD COMPREHENSIVE PLAN UPDATE: In accordance with State mandates, Staff presented an update to the Coastal Management and Future Land Use Elements of the City's Comprehensive Plan to both the Planning and Zoning Board and City Council in December 2024. The amendments reflect a need for policies that support sustainable development via increased stormwater management, more resilient building codes, and future-thinking land use practices.

MIXED-USE COMPREHENSIVE PLAN UPDATE ORDINANCE: City Council adopted Ordinance No. 10-2023 at its January 16, 2024 Regular Meeting, which formally established – for the City's first time – a Mixed-Use (MXU) Future Land Use Category in the Comprehensive Plan and related Objective Policies. The Ordinance did not designate any parcels within this category, however, under the policy, Staff intends to return to City Council with a Zoning Text Amendment to establish processes and requirements for future mixed-use development supported by the new provisions of the Comprehensive Plan established by this ordinance. Mixed-use development is an alternative to traditional/single-use zoning, allowing for the placement of multiple uses within a single development site, such as street-level retail with residential units above. A complementary mix of uses makes it possible for people to live near everyday destinations, such as places of work, retail, and neighborhood services, and thus provides a variety of environmental, economic, social, and health benefits.

NONCONFORMING LOTS OF RECORD AND SINGLE-FAMILY DWELLINGS AND DUPLEXES ORDINANCE: City Council adopted Ordinance No. 18-2024 at its August 20, 2024 Regular Meeting to promote maintenance of existing single-family dwellings and duplexes and preserve existing low-density residential neighborhoods. The Ordinance addresses permitting challenges that some residential property owners have faced over the years, or may face, regarding single-family homes and duplexes previously constructed on parcels of land that were not approved by the City in accordance with the City's subdivision regulations. In addition, the Zoning Text Amendment allows an owner of an existing single-family home to construct a second story or addition of habitable space on a lot of record under limited specified conditions even if such lot fails to meet the requirements for area, width, and/or depth for the applicable zoning district or the existing single-family home is a nonconforming structure.

SPACE LAUNCH DELTA 45 MUTUAL AID AGREEMENT: At its September 17, 2024 Regular Meeting, City Council approved a new 5-year Mutual Aid Agreement (MAA) between the City of Cape Canaveral and Space Launch Delta 45 (SLD 45). The MAA will allow for, upon request, Canaveral Fire Rescue and SLD 45's to render augmented services for fire protection and hazardous materials incident response.

PHOTO RIGHT

FDOT SR A1A improvements public outreach event

ROOFTOP USAGE ORDINANCE: At its November 19, 2024 Regular Meeting, City Council adopted Ordinance No. 20-2024 to allow for the construction and installation of rooftop amenities above 65' in height upon multifamily, mixed-use, and commercial buildings within the A1A Economic Opportunity Overlay Zone. Examples of such amenities include rooftop bars, observation decks for rocket launches, event spaces, outdoor pools etc. This will maximize and optimize land use while helping to increase economic opportunities for local businesses and act as a benefit to the Community Redevelopment Agency, with no impact to stormwater retention.

24/7 ELECTRIC VEHICLE (EV) CHARGING STATION ORDINANCE: Ordinance No. 21-2024 updated City code to allow for 24/7 usage of the City's six pay-to-use public EV charging stations. Previously, the code did not allow for overnight parking at City parks where a number of the City's charging stations are located. Ordinance No. 21-2024 changed this to specifically allow for overnight parking of EVs when actively charging. The update allows more charging flexibility, accessibility, and availability to those who do not otherwise have easy access to EV charging. The Ordinance also extends charging availability at late night City events such as Friday Fest and potentially increase overall program revenues since, on average, most drivers charge at night for long periods of time. From a public safety perspective, the update intends to improve general preparedness to hazard situations like severe weather or personal emergencies that may necessitate access to overnight charging. Between program activation on December 6, 2023 through the end of 2024, 1,475 individual charging sessions have been recorded, generating $4,890 in new revenue.

SR A1A IMPROVEMENTS AND PRIORITIES

The City is involved in three initiatives regarding State Road (SR) A1A in various stages of concept and design. Ongoing updates are publicly available at https://www.cflroads.com/projects/County/Brevard/Future.

- **(Short-term) Project 452688-1 for SR A1A Repaving:** To maintain the roadway surface by replacing all existing asphalt on SR A1A from SR 520 to George King Blvd. and upgrade pedestrian curb ramps as needed to comply with current ADA requirements.

- **(Short to mid-term) Project 430202-5 for North Atlantic Ave/International Dr. Intersection Realignment:** To enhance safety on SR A1A from south of International Dr. to Long Point Rd. to include realigning International Dr. to connect to SR A1A at North Atlantic Ave., creating a traditional signalized intersection through right-of-way acquisition.

- **(Long-term) Project 430303-8 for Long Point Rd. to George King Blvd. Reconstruction:** The planned roadway would provide two 10-foot-wide travel lanes in each direction separated by a raised median. Median openings and improved left turn lanes will be provided. A wider 9'-wide sidewalk on both sides will accommodate pedestrians and bicyclists. This project is not yet funded.



CED BY THE NUMBERS

	FY 2023-24	FY 2022-23
Permits Issued	1,484	1,935
Inspections Performed	3,115	3,121
Permitting Fees	$755,935	$733,874
Advisory Board Meetings Hosted	31	26
City Council Items Presented	55	73
Notices of Violation Issued	26	295
Properties Brought into Compliance	616	255
Cases Presented to Special Magistrate	21	24
Liens Paid	1	2
Illegal Signs Removed	557	532
Illegal Parking Corrected	20	5
Business Tax Receipts Reviewed	191	255
CRA Projects	7	6
CRA Valuation	$721 million	$651 million
CRA Valuation Increase from Base Year	213%	183%
Courtesy Letters Sent	578	310
Façade Improvement Grants Awarded	24	0
Citations for Work Without Permit	2	3
Stop Work Orders Posted	65	53



PHOTO

Endangered Atala (Eumaeus atala) butterfly finds a safe home among the native polinators in the Veterans Memorial Park "Smart" Rain Garden."

RESILIENCE DIVISION

In the late 2010s, the City began to develop a municipal sustainability and resilience program, formally established as the "Cape Canaveral 2063" program in 2022. The year 2063 earmarks the City's hundredth anniversary of incorporation. The program's goal is to advance future-ready policies, strategies, and projects as designated in the Council-adopted 2021 Resiliency Action Plan, taking into consideration latest in sustainable development, energy security initiatives, smart transportation, disaster mitigation, and habitat remediation.

The program's expedient growth, outreach, and interdepartmental collaboration necessitated a restructuring within the Community and Economic Development Department (CED), the department tasked with spearheading program efforts. As of October 1, 2022, CED's Resilience Division is a formally established "office" for the associated communication, coordination, and operations of resilience and sustainability in Cape Canaveral.

This division has five top priorities that serve to facilitate the various targets and initiatives laid out in the City's guiding Resiliency Action Plan:

1. Protect and restore local ecosystems.
2. Facilitate sustainable development of the built environment.
3. Harden City infrastructure, operations, and procedures for climate resilience via interdepartmental coordination and stakeholder engagement.
4. Encourage environmental stewardship through community outreach + education.
5. Coordinate emergency operations for the City, in partnership with Brevard County Emergency Management and other local, regional, state, and federal stakeholders during blue-sky operations and pre-, during, and post-hazard operations.

STAFF

Brianna Soat	Director + CRA Director
Zach Eichholz	Chief Resilience Manager
Abigail Holmes	Resilience Planning + Services Manager
Amy Reaume	Community Resilience Analyst



ANNUAL SEA OAT PLANTING

In February 2024, City Staff and dozens of residents planted 17,760 sea oats across the dunes of Cape Canaveral's Atlantic coastline. Sea oats are a Florida native that grow deep and have extensive root systems that strengthen and expand sand dunes, enhancing both natural habitat and shoreline stability.

WRF SHORELINE RESILIENCY ENHANCEMENT STUDY

In February 2024, research and drafting began of a design study in collaboration with the United States Army Corps of Engineers (USACE) to enhance the vulnerable shoreline of City's Water Reclamation Facility (WRF) in order to protect it against the impacts of both acute and long-term erosion, storm surge, and sea level rise. This critical project is being conducted via the USACE's Section 14: Emergency Stream Bank and Shoreline Protection Program.

LEED SILVER CERTIFICATION

In March 2024, after two years of work, the City received a LEED Silver Certification via the US Green Building Council's LEED for Cities and Communities Program. This highly prestigious certification was received after a full audit of the City's sustainability and resilience program; exemplifying the City's efforts to foster future-ready projects, policies, and initiatives.

REMOTE SENSOR SITE DEPLOYMENTS

Throughout the year, research partners from Stetson University and the Florida Atlantic University deployed additional remote sensor sites to measure the impacts of weather and climate-related events on City infrastructure and the community at large. These devices record temperature, pressure, wind speed, rainfall, humidity, and lagoon water levels. To date, there are now eight such sites spread across City property.

SANDBAG MACHINE ACQUISITION

In July 2024, a new sandbag making machine – called the Sandbagger Model II – was acquired to help make public sandbag production more efficient and ergonomical for Staff members to better prepare for major flood events. The machine, pending dry ambient conditions, can allow for the production of hundreds of bags per

MOBILE TELEHEALTH TRAILER USAGE AGREEMENT

The City took a major step in expanding its adaptive capacity to dealing with hazard situations with the signing of an MOU with the Southeastern Telehealth Resource Center to utilize their self-contained mobile telehealth trailer on an as-needed, on-call basis. In post-hazard situations, the trailer can be deployed (if safe to do so) to the Community Center to support basic medical assistance to community members either through in-person or virtually present care providers. It can also be used as a small cooling center with its onboard self-powered HVAC.

CITY OF CAPE CANAVERAL COMMUNITY CENTER FLOOD BARRIERS

New removable metal flood barriers and a Tiger Dam System (a water inflated levee) were acquired and integrated into the Community Center's flood protection strategy. Together, these two systems will help to speed up storm-related preparation efforts.

FIRE STATION #53 RECEIVES NEW LIGHTNING SUPPRESSION SYSTEM

In October 2024, Canaveral Fire Rescue Station #53 received a new lightning suppression system, strengthening the operational resiliency of infrastructure within the area during inclement weather and increasing safety for Staff and residents. The system consists of a small device about the size of a volleyball - called a CMCE - that creates a 360-ft-diameter protective dome, eliminating the possibility of direct lightning strikes.

FLEET ELECTRIFICATION CONTINUES

The City added an additional electrified fleet vehicle in order to continue to work towards its goal of having a 100% alternative fueled vehicle fleet by the mid-2030s. This addition was a Ford F-150 hybrid pickup truck in the Parks, Recreation and Community Affairs Department. Today, about 35% of the City's automotive fleet is comprised of electrified vehicles.

NATIONAL SCIENCE FOUNDATION "SMART" RAIN GARDEN GRANT

In September 2023, the City was awarded $1 million by the NSF's "Stage 2" Civic Innovation Challenge (CIVIC) grant program for the construction and scientific monitoring of a "smart" rain garden at Veterans Memorial Park. In March 2024, the City completed this new rain garden, which now provides an additional 30% of retention volume, a native and biodiverse landscape with nearly a thousand new Florida native/friendly plants, and outdoor educational elements alongside innovative monitoring practices.





RESILIENCY METRICS

Adopt-A-Mangrove Program	20 Red Mangroves distributed
Adopt-A-Rain Barrel Program	33 Rain Barrels distributed (55-gal)
Annual Tree Giveaway	30 Gumbo Limbo trees distributed
Holiday Light Recycling	38 lbs of string lights collected and recycled
Cigarette Butt Recycling	13.1 lbs collected and recycled
C5 Solar Array Production	174 megawatt hours of electriCity
CAPE Center Solar Array Production	51.810 megawatt hours of electriCity

Between activation in June 2022 and the end of 2024, the Community Center's (C5) rooftop solar array generated 174 megawatt hours of electriCity and abated over 122 metric tons of CO2 emissions from the City's operations — equivalent to planting 2,041 trees. Between activation in May 2023 and the end of 2024, the CAPE Center's rooftop solar array generated 51.810 megawatt hours of electriCity and abated over 20 metric tons of CO2 emissions from the City's operations.

GOALS FOR 2025

- Complete, test, and commission the Brevard County Sheriff's Office Cape Canaveral Precinct rooftop solar array, pending acquisition of HMGP funding.
- Continue annual beachside sea oat planting event.
- Replace internal combustion engine vehicles with electrified options, where appropriate and feasible.
- Complete, test, and commission a battery energy storage system (BESS) at the C5 for emergency backup power capabilities.
- Increase community outreach regarding information on initiatives and volunteer opportunities.
- Assist with updating City Code to promote more flood mitigation and adaptation for residential and commercial properties.

PHOTOS LEFT (L to R)

Left: Tiger Dam flood barrier training session at PWS;
Right: Amy R. hosts community engagement event at the Veterans Memorial Park "Smart" Rain Garden

HURRICANE PREPAREDNESS

The 2024 Atlantic hurricane season was another above average year in terms of storm activity, with 18 named tropical cyclones ultimately forming, 11 of which became hurricanes. Five of these hurricanes became major hurricanes (Category 3 or higher). Using NOAA climatology data from 1991-2020, the average number of Atlantic storms each season is 14 named storms, 7 hurricanes, and 3 major hurricanes. According to an AccuWeather economic calculation, damage costs will likely exceed $500 billion across the United States after 5 hurricanes made landfall, with hundreds of lives unfortunately being lost. This damage costs figure is equivalent to 2% of the nation's GDP and takes into account long-term and residual impacts, including metrics like long-term medical costs, uninsured losses, job and wage losses, crop losses, infrastructure damage, business and supply chain disruptions, airport closures and evacuation.

Over the course of the season, the City experienced its greatest impacts from Hurricane Milton; which required numerous preparation and recovery activities over multiple days. The storm made landfall near Siesta Key, Florida at a Category 3 on the evening of Wednesday, October 9, 2024. From there, the storm moved eastward over Central Florida and into Brevard County by the morning of Thursday, October 10, as a category 1. Milton exited the state over Cape Canaveral, bringing instances of high winds, extreme rainfall, and nearby tornadoes within the vicinity of the City over a period of about 48 hours.

Canaveral Fire Rescue (CFR), and Brevard County Sheriff's Office (BCSO) personnel, as well as City Staff, performed near continuous operations throughout Hurricane Milton, and for many subsequent days afterwards, to ensure the safety and security of residents and critical infrastructure; even as weather conditions worsened. Such operations included patrols of City roadways to ensure that they were clear of fallen debris, monitoring storm drains for blockages, performing resident wellness checks, and relaying up-to-date information to Brevard County Emergency Management, clearing debris from City facilities, refueling backup generators, public messaging, etc.



CAPE CANAVERAL WEATHER FACTS 2024

- Number of days where the temperature reached at least 90°F: 123 days
- Number of days where the temperature reached at least 95°F: 34 days
- Hottest high temperature observed: 99°F (July 12, Aug. 8, Aug. 19)
- Coldest low temperature observed: 43°F (Jan. 21)
- Coldest high temperature observed: 60°F (Feb. 18)
- Highest wind gust observed: 66 mph (Oct. 10)
- Highest average wind speed observed (in a 15-min reporting period): 16 mph (Feb. 6)
- Rainiest day observed: 3.88 inches (Oct. 9)
- Rainiest week observed: Oct. 6 – 12, 8.89 inches of rainfall recorded
- Rainiest month observed: Oct. 2024 – 9.52 inches
- Total annual rainfall observed: 42.35 inches
- Total severe thunderstorm watches issued for the City: 1 (May 15)
- Total severe thunderstorm warnings issued for the City: 3 (Feb.4, May 25, Sep. 18)
- Total tornado watches issued for the City: 6 (Jan. 9, May 15, Aug. 4, Sep. 26 [two], Oct. 9)
- Total tornado warnings issued for the City: 3 (Aug. 4, Oct. 9 [two])
- Total tropical storm watches issued for the City: 1 (Hurricane Helene-related on Sep. 24)
- Total tropical storm warnings issued for the City: 1 (Hurricane Helene-related on Sep. 24)
- Total hurricane watches issued for the City: 1 (Hurricane Milton-related on Oct. 7)
- Total hurricane warnings issued for the City: 1 (Hurricane Milton-related on Oct. 8)
- Highest tide observed at Trident Pier in Port Canaveral (the closest ocean-based tide gauge to the City): 2.52 feet MHHW, Oct. 10 (Hurricane Milton-related); ninth highest recorded water level at Trident Pier

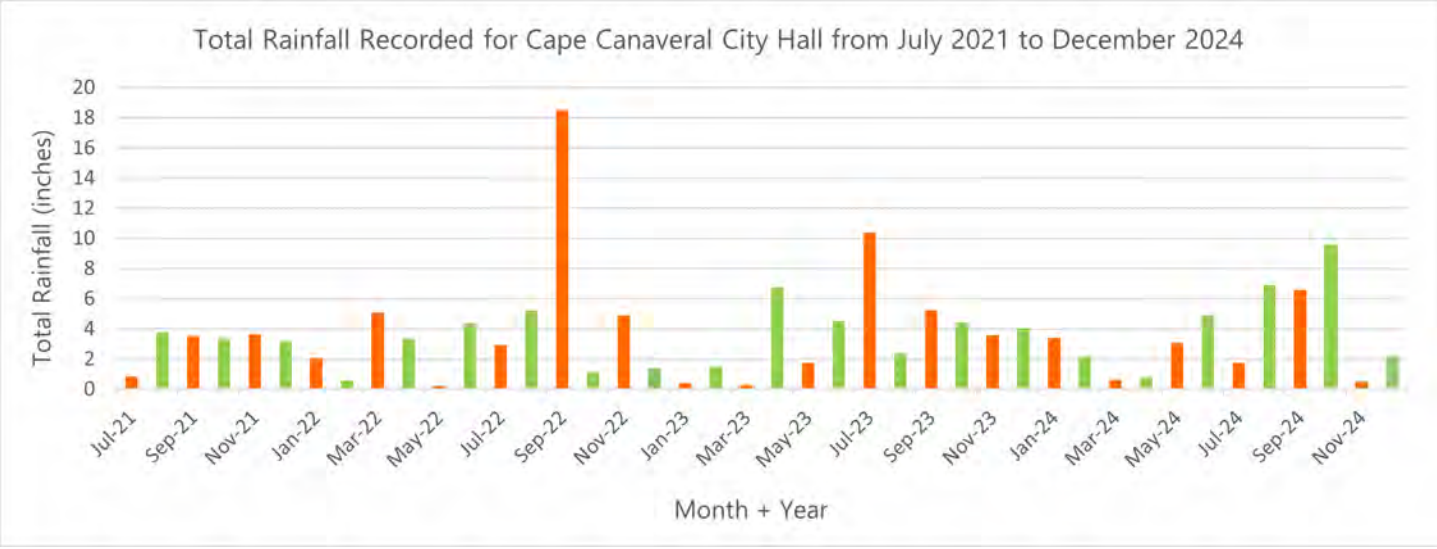


PHOTO LEFT

Summer storm clouds, looking west down Polk Avenue

HUMAN RESOURCES +RISK MANAGEMENT

The Human Resources and Risk Management (HR+RM) Department plays a vital role in attracting, developing, and retaining a highly skilled and engaged workforce. Our mission is to support the City's goal of enhancing community life by proactively identifying, assessing, and mitigating risks related to property, liability, income, and personnel. By safeguarding the City's physical and human assets, HR+RM ensures the continuity and resilience of operations, contributing to the long-term success and stability of our community.

ROLES + RESPONSIBILITIES

- Recruit, Develop, and Retain Talent – Build and sustain a diverse, skilled, and future-ready workforce.
- Streamline Operations – Eliminate redundancy and inefficiency by refining policies and procedures.
- Foster Positive Change – Enhance employee engagement, strengthen team dynamics, and cultivate leadership development.
- Optimize Workflow – Evaluate and improve processes to maximize efficiency across departments.
- Enhance Communication – Promote clear, effective dialogue that minimizes conflicts and grievances, fostering a positive work environment.
- Protect City Assets – Implement proactive risk management strategies to safeguard property, finances, and personnel.
- Maintain Competitive Compensation – Ensure the City remains competitive in attracting and retaining talent through comprehensive compensation and benefits programs.
- Prioritize Safety – Uphold staff and public safety through rigorous emergency management planning, safety training, and the continuous development of standard operating procedures.
- Conduct Strategic Research – Perform data analysis to anticipate industry trends, assess legislative impacts, and maintain fiscal responsibility.

STAFF

Natalie Harmon	Director	**Janice Durkin**	Crossing Guard
Kelly Bunch	HR Assistant	**Colette Orlando**	Crossing Guard
		Karen Rockey	Crossing Guard

PHOTO RIGHT

Staff participating in Crisis Track training class

RECRUITMENT

The City remains committed to attracting top talent by offering a competitive compensation package that reflects the value we place on our workforce. In today's competitive job market, providing fair and attractive pay and benefits is essential to securing and retaining high-quality employees. Our recruitment strategy continues to yield strong results through the following initiatives:

- Monitoring and Adjusting Compensation – Regularly reviewing State and Local salary data to ensure our pay remains competitive and aligned with market trends.
- Merit-Based Compensation – Rewarding employees for their preparedness, efficiency, and innovation, fostering a culture of excellence.
- Investing in Growth – Supporting career advancement by funding technical training and continuing education opportunities.
- Comprehensive Benefits – Providing a total comprehensive benefits package.



TRACKING TALENT

Understanding and tracking absenteeism allows the City to proactively identify and address factors that influence employee retention, such as job satisfaction, engagement, burnout, and leadership effectiveness. This metric equips upper management with the tools to identify issues affecting individuals, divisions, or departments, ensuring the smooth operation of the City's daily functions. The City's overall absenteeism rate for 2024 was .82%. This is excellent when compared to the U.S. Bureau of Labor Statistics (BLS) 2024 data, which shows the absentee rate for local governments at 3.9%.

CITY'S 2024 OVERALL ABSENTEEISM RATE

.82%

U.S. BLS ABSENTEEISM RATE FOR LOCAL GOVERNMENTS

3.9%

EMPLOYEE BENEFITS

Providing high-quality benefits is essential to attracting and retaining a skilled, productive workforce. The City is dedicated to offering comprehensive Health, Vision, Dental, Life, Long-Term Disability and Employee Assistance Program benefits that reflect our commitment to employee well-being. To balance premium cost containment with exceptional coverage, the HR Department offers financial wellness, efficient benefit utilization training and individual assistance to Staff. These initiatives help maintain a favorable risk/claims history while ensuring employees make the most of their benefits. Additionally, the City offers voluntary, employee-paid supplemental insurance packages through AFLAC at no cost to the City.

GROUP HEALTH

The City remains committed to capping employee maximum out-of-pocket risk to $750 per year, reinforcing its dedication to employee heath and well-being. The Group Health saw a modest increase of 4.5% for FY 2022-23, and the Dental, Vision, Life and Long-Term Disability polices remained unchanged.

RETIREMENT

The City is proud to enhance its commitment to employee financial security by increasing contributions to the 401(a) retirement plan from 7% to 9% of an employee's wages. The waiting period for eligibility was reduced from one year of full-time service to six months, allowing employees to benefit from the program sooner. Employees may also participate in the 457(b) Deferred Compensation Plan, with the City matching up to three percent of their contributions. Both plans are administered by the Florida League of Cities Municipal Trust Fund, providing stability and confidence in long-term financial planning.

These improvements reflect the City's dedication to supporting employees' future financial wellness and rewarding their continued service. Through these comprehensive benefits, the City not only safeguards employee health and financial futures but also reinforces its reputation as a caring and competitive employer.

RISK MANAGEMENT + WORKERS' COMPENSATION

The Risk Management division oversees the City's insurance policies and develops preventative protocols to mitigate risk and protect City assets. This includes Workers' Compensation, hazard, property, auto, general liability insurance, cyber-security and internal security clearances. For the FY 2023-24 plan, the City continued its partnership with Preferred Governmental Insurance Trust (PGIT), known for providing high-quality services with a proactive approach to reducing claims and managing risk exposure. PGIT also offers valuable support in identifying solutions to mitigate future risks. The City implements a Comprehensive Safety Program that emphasizes workplace safety, secure environments, and the use of proper equipment. This initiative has been instrumental in reducing claims and protecting employees, contributing to lower insurance rates.

As a result of these efforts, the City received the maximum $5,000 PGIT TIPS Award for outstanding safety measures.

PHOTOS RIGHT

Top: Staff participates in a Hurricane training exercise at the Brevard County EOC

Bottom L to R: City Arborist hosting safety training; Installation of lightning suppression system hardware


Brevard County
Emergency Management
Hurricane Goose Exercise
July 31, 2024
Brevard County
Emergency Management
Hurricane Goose Exercise
July 31, 2024
MUNICIPALITY
INDIALANTIC





PARKS, RECREATION + COMMUNITY AFFAIRS

Parks, Recreation and Community Affairs (PRCA), is a single, public-facing, department that oversees the City's public recreational facilities, the development of wellness and enrichment-oriented programs, as well as all official public communications strategies. This department maintains 27 acres of recreational space that includes 10 parks, a community center, arts facility and tennis/racquetball complex — while overseeing the City's community outreach, conveyance of public information and brand management. Through its varied venues and platforms, PRCA organizes community events, cultivates community partnerships, and develops a range of fitness, public programs, and activities that enhance the quality of life and promote the City's unique character, culture and values.



2024 STAFF

Molly Thomas	Director	**John Mayberry**	Deputy Director
Marci Lefkoff	Programs + Facility Manager	**Mary Jane Binney**	NB PAL Director
Missy Aitken	Programs + Facility Manager	**Caitlin Evans**	Recreation Leader
Amyleigh Foster	Programs + Facility Manager	**Anthony Gangi**	Recreation Leader
Brian Stremi	Programs + Facility Assistant	**Ian Anderson**	Maintenance Specialist
Brandon McKay	Programs + Facility Assistant	**Jeremy Childers**	Maintenance Worker
Samantha Berry	Administrative Assistant	**James Cannon**	Maintenance Worker
Amy Moody	Community Engagement Manager + PIO		

PHOTO ABOVE

Community volunteers, partners and staff at the Veterans Memorial Park Smart Rain Garden

PHOTO RIGHT

"Valor" - the large oak tree in Veterans Memorial Park

ROLES + RESPONSIBILITIES

- Supervising acquisition, planning, design, construction and maintenance of recreational facilities
- Interpreting and implementing policy directives as it relates to the department and City guidelines
- Evaluating effectiveness of recreational areas, facilities and services
- Developing immediate and long-range plans to meet recreational needs of multiple generations
- Monitoring and sourcing the community for expansion possibilities; writing grants to fund expansions
- Building community partnerships with local agencies + neighboring communities
- Fulfilling Public Information Officer (PIO) responsibilities
- Managing the City's social media platforms, website, brand + trademarks
- Serving as liaison for the Cape Canaveral Public Library and Cape View Elementary
- Managing the City's cultural property collections and Public Art Program
- Issuing permits for Outdoor Events and Motion and Still Photography
- Promoting the City's events, programs, visioning and cultural identity
- Assisting with implementation of select IT applications, cyber-security initiatives, and digital communications, to include ADA accessibility for digital media
- Assembling, distributing and developing graphics for the Weekly Update, Monthly Updates, Emergency Updates, State of the City, along with other general and program specific outreach publication.



DEPARTMENT MILESTONES FOR 2024

- Completed perimeter fencing and installed safety lighting in Sandpiper Park.
- Celebrated the Grand Opening of the CAPE Center.
- Completed Veterans Memorial Park Redevelopment Project.
- Assisted VFW Post #10131 and American Legion Post #348 in hosting a Veterans Day Parade.
- Completed court lighting repairs at the Nancy Hanson Recreation Complex
- Designed and published the department's first official Parks + Rec Activity Guide.
- Completed playground equipment replacement at Patriots Park.
- Engaged community in naming the large oak tree in Veterans Memorial Park — "Valor".

RECREATION PROGRAMS

A core service for the PRCA Department is providing wellness and quality-of-life programs for all ages of residents and visitors to the City. With the support of Community Partners and contracted program instructors, City offered the following programs and athletic activities in 2024:

- Senior Fitness
- Bootcamp
- Yoga
- Senior Fitness
- Watercolors
- Aikido
- Karate
- Meditation
- Pilates Fusion
- Poetry Night
- Pickleball Lessons
- Line Dance
- Tennis Lessons
- Stretch + Tone
- Drawing Fundamentals
- Tai Chi
- Personal Training + Coaching
- Zumba
- Jazzercise

ATHLETICS + FITNESS

With two sports-focused recreation facilities and two athletic fields, the City is able to facilitate healthy activities and accommodate active lifestyles for residents of all ages. This year saw the expansion of youth fitness programs with the addition of Net Ninjas for ages 8-15 and the restructuring of the C5 Minuteman Program, which provides youth athletes, ages 14-18, the guidance needed to build healthy habits and help them achieve their personal fitness + wellness goals.

The growth in the City's pickleball programming was also evident at the 5th Annual Space Coast Paddle Battle. This popular annual showdown at the Nancy Hanson Recreation Complex saw a 13% increase in registration from the previous year with 129 participants.

CITY LEAGUES:
- 3 - Mixed Doubles Pickleball
- 1 - Ladies Singles Pickleball
- 1 - Ladies Doubles Pickleball
- 1 - Tennis Singles

YOUTH ACTIVITIES:
- Minuteman Program
- Cape Canaveral Soccer Club
- Space Coast Little League
- Net Ninjas (Pickleball Camp)

INDEPENDENT LEAGUES:
- 3 - Space Coast Tennis League teams
- 5 - Florida Pickleball League, Inc. teams












NORTH BEACHES POLICE ATHLETIC LEAGUE (PAL)

The North Beaches PAL + the Youth Development Council Program is a juvenile crime prevention program that engages teens in athletic, academic and community-focused activities to help them build the skills and values needed for successful futures. North Beaches PAL is a member of State Florida PAL; and the City of Cape Canaveral, in partnership with the Cocoa Beach Police Department, are the primary support agencies for this Chapter.

Each year, participants of the North Beaches PAL program provide support for City events, lead varied community stewardship initiatives and log volunteer hours that can be used to attain a Bright Futures Scholarship funding for college. The largest undertaking for North Beaches PAL volunteers is the annual Reindeer Run 5K, which celebrated its 29th year in 2024. This event raises money to support the Program's general operations and to provide participants opportunities to engage in life-shaping experiences that may not have been accessible to them otherwise. This year's event saw a dramatic increase in the number of business and individual sponsors from the previous year, a statistic mirrored by the increase in race participants. This growth not only represents a positive trend for this program, but also serves as an indication of increasing engagement with our beachside business community.

2024 RACE REVENUE	2023 RACE REVENUE
$24.6K	$19.7K

Going into its second year, the parents of current North Beaches PAL participants came together with several North Beaches PAL alumni, now adults, volunteering to host the beer and wine booth at two of City's Friday Fest events. This helps to generate additional revenue and awareness for the program, and further emphasizes the "lead-by-example" values of this organization.

PHOTO COLLAGE LEFT

Community members participating in various 2024 recreation events + programs.

PHOTO COLLAGE ABOVE

PAL members participating in annual conference activities and field trips.

YOUTH PROGRAMS + ACTIVITIES

With the added amenities of the new Community Center, the City has been able to expand its youth program offerings beyond its traditional Summer Camp, to now include Spring and Winter Intercession activities. Breaking away from the typical "copy-paste" youth camp programming, Staff works hard to incorporate educational off-island field trips, engaging STEM activities and a variety of games that promote healthy lifestyle choices and physical activity. These changes have improved the overall manageability of the City's youth programs and the quality of the camp experience for participants.













COMMUNITY ENGAGEMENT

The emphasis on meaningful community engagement continues to be the priority for the City's outreach activities. This year, Staff continued to streamline the City's social media communication by sharing more platform-appropriate content, which helps to dial-in on target audiences and ensure the visibility of important content, by the right people, in a high-volume information world.

Since its premiere in February 2023, The Space Between® series on the City's YouTube channel, is now up to 22 episodes and continues to be a popular monthly feature. Hosted and produced completely in-house, this series highlights an array of City services, community partnerships and information on locally relevant topics for Cape Canaveral residents. This intensified focus on making meaningful connections and prioritizing quality over quantity, has increased the number of followers/subscribers on all of the City's digital platforms, with YouTube experiencing the largest percentage of growth for the second year in a row.

Looking ahead to 2025, Staff is working hard on the next significant milestone for the department – the roll-out of an updated City website under the new domain "www.capecanaveral.gov". This transition represents an important step in enhancing cyber-security, promoting the City's brand/web presence and ensuring the community can access a reliable source for important City news and business.

2024 EVENTS SUPPORTED

- Friday Fest (10 events)
- Paddle Battle - 5th Annual
- Egg Hunt
- National Kids to Parks Day
- Backpack Jamboree
- National Night Out
- Monster Mash + Trunk or Treat
- Veterans Day Parade
- Holiday in the City
- Reindeer Run 5k - 29th Annual

FACEBOOK	INSTAGRAM	NEXTDOOR
16.4K	4.2K	4.1K
17% ↑	11% ↑	15% ↑
X	**YOUTUBE**	**MAIL CHIMP**
3.1K	356	1.4K
7% ↑	33% ↑	16% ↑

PHOTO COLLAGE LEFT

Summer Camp participants and program hosts enjoying various field trip + activities

RECREATION FACILITIES

CITY OF CAPE CANAVERAL COMMUNITY CENTER (C5)

In 2024, the C5 celebrated its second full year of operations. Offering a variety of programs for residents of all ages, it continues to build rapport as an important touch-point in the community and popular host location for City outreach events. Programs and amenities aside, the C5 is becoming the go-to destination for residents and guests looking for indoor pickleball play opportunities.

2024 TOTAL CHECK-INS	2023 TOTAL CHECK-INS
38,762	29,971
DAILY AVERAGE	DAILY AVERAGE
130	99.9

NANCY HANSON RECREATION COMPLEX (NHRC)

Home to the very first pickleball courts in the City of Cape Canaveral, the NHRC continued to reap the benefits of the sport's exponential growth throughout 2024. With the return of evening city-hosted leagues, the addition of new independent leagues and the expansion of tournament play, pickleball is definitely "the name of the game" at the Nancy Hanson. Now staffed a half-day on Saturdays, this facility is open for to the public 5.5 days a week and remains a popular destination point for friendly and competitive players county-wide.

2024 TOTAL CHECK-INS	2023 TOTAL CHECK-INS
8,966	8,052
DAILY AVERAGE	DAILY AVERAGE
29.8	32.7

PHOTO RIGHT

Main gallery space at the CAPE Center

THE CAPE CENTER: CULTURE, ARTS, PRESERVATION + ENRICHMENT

Celebrating its grand opening on March 30, 2024, the CAPE Center is a one-of-a-kind community arts facility created to make a variety of art and other life-enriching cultural opportunities accessible to residents; connecting the City of Cape Canaveral with the larger world — historically, artistically, culturally and socially.

Since opening its doors the CAPE Center has offered a variety of exhibits, presentations + arts programming to the community. The venue is quickly becoming a focal point that attracts and amplifies the notoriously creative energy that put this City at the forefront of space exploration. Providing both civic and artistic engagement opportunities, built on that ingenuity, the CAPE Center is designed to serve as a beacon of our collective community values and an interactive catalyst for both individual growth and community unity.

As the only municipality in Brevard County with an appointed Poet Laureate, it makes sense that the first program to be hosted at the CAPE Center was *Sea, Space, Speak* – a monthly poetry and open mic night developed by local student intern, Lauren White, working towards a masters degree in Arts Management. This a one of a kind arts enrichment opportunity for the City of Cape Canaveral and neighboring beachside communities was immediately well received and continues to attract new poets and other spoken word enthusiasts each month.



CURATED EXHIBITS

- SPACE I + SPACE II, artistic interpretations of community values
- File 1.9, a living public history project
- Fiber Arts – An Ancient Local Tradition *feat*. the Dirty Dozen Fabric Artists
- Hurricane Irma Dugout
- Prehistoric Communities
- Cape to Cosmos – A City Dreams of Space
- Bold Boards – *A loan from Brevard Zoo*
- Cape Canaveral Maps
- City Incorporation Collage

10

STUDENT OPPORTUNITIES

- ***Prehistoric Communities Exhibit***
  Melissa Rosero-Barros
  Allyson Shenkman
  Melisa Torres
- ***SPACE I Exhibit***
  Shiva Taleghani
- ***Sea, Space, Speak***
  Lauren White

5

PRESENTATIONS + EVENTS

- Grand Opening + Ribbon Cutting
- SPACE I Artist Reception
- SPACE II Artist Reception
- Lagoon Friendly Landscaping
- The Art of Abstraction

5

PUBLIC WORKS SERVICES

The Public Works Services Department combines Infrastructure Maintenance (IM), Water Reclamation Facility (WRF) Operations, and Collections and Reclaim Field Systems (CRFS), maintenance and operations under one umbrella to serve residents through customer service. Utility services, storm and wastewater, reclaimed water, as well as maintenance service for all City streets and facilities are managed in this department. Public Works Services is also responsible for all reporting and testing required by Florida Department of Environmental Protection (FDEP).

ROLES + RESPONSIBILITIES

- Provide and maintain utility services for the public
- Wastewater collection
- Reclaimed water
- Maintain all City infrastructure, to include City streets and facilities
- Wastewater Reclamation Facility (WRF)
- Laboratory
- Stormwater

PWS MANAGEMENT TEAM

June Clark	Director	**Zeth Petersen**	Collections + Reclaim Manager
Jessica Erdman	Deputy Director	**David Coulter**	Infrastructure Maintenance Manager
Paul Prince	Plant Manager	**Tracie Acord**	Office Manager
Mollie Diedrich	Laboratory Manager		







PUBLIC WORKS ACCOMPLISHMENTS 2024

INFRASTRUCTURE MAINTENANCE DIVISION

- Obstruction and Clearance Trimming throughout City for Canaveral Fire and Rescue.
- Completed the installation of 62 solar pedway lights on Ridgewood Ave.
- Started N Atlantic solar pedway lighting upgrade.
- Repainted stop bars, and retouched parking area lines around City at various locations.
- Maintained Sea Oat Rope Fencing at all beach crossovers.
- Maintained Drown Zero Stations at beach crossovers.
- Maintained ADA Mobi Mats at 4 beach crossovers.
- Various sidewalk repair, replacements and additions around the City.
- Storm prep and cleanup, as well as sandbag filling for stockpile for residents.

WASTEWATER TREATMENT + COLLECTIONS DIVISION

- Sodium Bisulfite Conversion
- 2nd Anoxic Mixer Replacement
- Lift Station #5 Rehab
- Rehabilitation of Lift Station Manholes
- Rehabilitation of force main plumbing for Lift Station #12 and #14

PHOTO LEFT

Staff + Council Members at Arbor Day tree planting

PHOTO COLLAGE ABOVE

IM Staff painting public infrastructure around the City

WASTEWATER + COLLECTIONS

The City's Wastewater Reclamation Facility (WRF) is authorized to operate under the guidelines and regulations established in the Operation Permit issued by FDEP. The general Wastewater Permit (FL0020541-01) was first issued on December 24, 1996 and it must be renewed every five (5) years through FDEP. Its purpose is to ensure that all operations personnel are aware of the effluent quality standards, which must be achieved and maintained for both effluent disposal methods, outfall discharge to the Banana River, and Reuse for Land Application.

The Collections System has ten (10) lift stations and three (3) WRF lift stations. These lift stations discharge raw wastewater into a 16-inch diameter influent force main, which discharges into the head works of the WRF at the pretreatment structure.

Reclaimed water produced at the WRF is utilized to replace potable water that is currently used for non-potable purposes, such as irrigation. Annually, inspections are performed on the property of all reuse customers to ensure compliance with regulations. Reuse water availability times are currently posted on the City's website.

WRF TEAM

Reid Welch	Senior Plant Operator
Drew Lawson	Plant Operator
Nyron Edwards	Plant Operator
Ray Casillas	Plant Operator

CFS TEAM

Joshua Pryor	Instrumentation + Controls Technician
Mike Johnson	Utility Mechanic
Shannon Light	Utility Mechanic
Steven Asbury	Utility Mechanic

LABORATORY STAFF

Chris Whitenton	Reclaim Inspector + Laboratory Tech







RECLAIMED WATER PROGRAM

The City operates and maintains a reclaimed water system at the 1.8 million gallons per day (MGD) WRF. Wastewater is treated to advanced treatment standards through a high-level disinfection process and is continually monitored and analyzed to insure consistent high quality and compliance with State regulations.

The primary benefits of maintaining a reclaimed water system are to:

- Reduce demand upon potable water supplies (aquifers).
- Reduce effluent discharges to the Banana River.

Construction of a 2.5 million gallon reclaimed water tank allows the City to:

- Increase the amount of reclaimed water available to residents.
- Eliminate most discharges of treated effluent to the Banana River, thus reducing loadings of nitrogen and phosphorus.

2024 WASTEWATER TREATMENT + COLLECTIONS GOALS

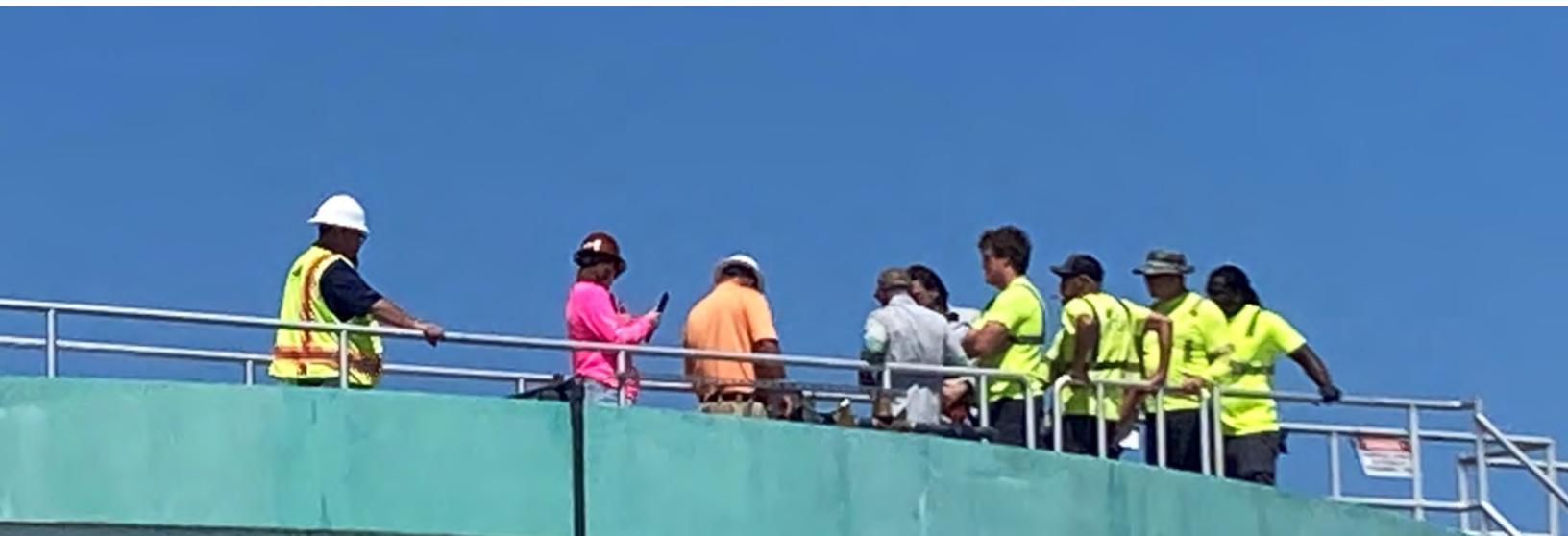
- **Complete installation of Structures**
- **Polymer Skid Replacement**
- **Blower Pipe for Effluent Transfer Basin**
- **Complete rehab of Effluent Transfer Basin Catwalk**
- **Complete East and West Clarifier Rehab**

COLLAGE LEFT

PWS Staff performing varied maintenance projects

PHOTO BELOW

All City Plant Operators on top of the Clarifier



INFRASTRUCTURE MAINTENANCE

The City's IM division is responsible for maintaining the appearance of City streets and rights-of-way (ROW), performing routine preventative maintenance on City buildings, equipment, vehicles and coordinating beach maintenance duties.

INFRASTRUCTURE MAINTENANCE TEAM

Tim Davis	Lead Maintenance Specialist + Arborist	**Milton Zalduondo**	Maintenance Worker
Steven Dayhoff	Maintenance Specialist	**Gary Smith**	Maintenance Worker
Kim Davis	Custodian + Maintenance Worker	**Donny Roebuck**	Maintenance Worker







SIDEWALK + CURB REPAIRS

Sections of sidewalks and curbs throughout the City are replaced as part of ongoing maintenance activities to replace damaged ones.

SIDEWALK GAP + NEW CONSTRUCTION

Staff removes and replaces broken and uneven sidewalks where deemed necessary throughout the City. Sections include old areas of sidewalks that do not meet the guidelines of the code. This includes small areas of 4-foot sidewalk that are replaced with 5-foot sidewalks where the City sees that it is feasible.

BEACH CROSSOVERS

Staff maintains all 17 of the City's beach crossovers. The product "Lumberock" is used when reconstructing these crossovers due to the reliability, strength, and longevity of the product.

PHOTO COLLAGE ABOVE

IM Staff at work and assisting PRCA department with varied construction projects.



STRIPING ROADWAYS + PARKING LOTS

City owned roads and parking lots are striped by Staff periodically to keep streets safe and parking lots looking pristine. Staff paints STOP bars and walkway lines on City streets to maintain a safe driving environment for motorists.

IRRIGATION

Staff maintains over 1,500 sprinkler heads throughout the City including right-of-ways, medians and City-owned properties. Irrigation helps relieve excess reuse water that is collected at the wastewater treatment facility.

ASSISTS OTHER DEPARTMENTS

- Construction projects
- Beautification projects throughout the City
- Special City-related events

2025 INFRASTRUCTURE MAINTENANCE GOALS

- Complete N Atlantic solar pedway lighting upgrade.
- Stripe City properties and beach ends.
- Crossover replacement and upgrade.
- Operations building air conditioning update at Public Works Facility.
- City Hall roof repairs and silicone coating.

PHOTO ABOVE

IM Staff clearing storm drains

BREVARD COUNTY SHERIFF
CANAVERAL PRECINCT

MISSION

B uilding community + professional partnerships.
C ommitted to excellence and integrity.
S triving to reduce crime.
O bjective: fair and equal treatment for all.

LEADERSHIP

Wayne Ivey Sheriff

Byron Keck Commander Canaveral + Port Canaveral Precinct

CANAVERAL PRECINCT
CRIME STATISTICS

	2024	2023
Total Calls	24,766	31,245
Juvenile Arrests	13	17
Adult Arrests	705	833
Burglaries	23	23
Drug Arrests	57	86
DUI Arrests	96	163
Traffic Citations	905	1,442
Traffic Warnings	945	1,415



COMMUNITY POLICING

CITY OF CAPE CANAVERAL MEETINGS AND COMMUNITY APPEARANCES

Canaveral Precinct supervisors actively attend and participate in various City community meetings such as, City Council Meetings, Code Enforcement Hearings, Presidential Street Workshops, A1A Workshops, CRA Meetings, Planning and Zoning Meetings, Post Council Directors Meetings, Local Roads Committee and also held a BCSO ID Theft Presentation at the Canaveral Library.

EMERGENCY READINESS

The deputies at Canaveral Precinct always stand ready to assist during storm events and emergency's, assisting citizens and City employees alike in debris removal and more.

DOGS ON THE BEACH PATROLS

Cape Canaveral Precinct patrol deputies and General Crimes Unit agents conducted routine beach patrols throughout the year, specifically targeting dogs on the beach and writing citations to violators.

BCSO AG/MARINE UNIT

Deputies attended the presentation by the Blue World Research Institute (BWRI), hosted by the city. They specialize in monitoring, tracking and documenting whales. The Marine Unit also assisted the city with several waterborne initiatives throughout the year.

PHOTO ABOVE

BCSO providing support for the Reindeer Run 5K





COMMUNITY OUTREACH

THANKSGIVING MEALS

The Cape Canaveral Precinct helps provide local families in need and those who are a part of the Meals on Wheels program with complete Thanksgiving meals. This year, the Cape Canaveral Precinct teamed up with Cape Canaveral Fire Rescue to provide 53 people with Thanksgiving meals from Publix.

CHRISTMAS ANGELS

Partnering with local businesses, the Cape Canaveral Precinct and Cape Canaveral Fire Rescue provided toys for local children whose families are under financial strain. This year, the Christmas Angels program provided 21 local children with items for Christmas. The Cape Canaveral Precinct provided Christmas gifts to an additional 30 children that did not meet the requirements for the Christmas Angels program. The Cape Canaveral Precinct also assisted the Sheriff's Office with the "Shop with a Cop" program and the Cocoa Beach Police Department Angel Program. Remaining toys were donated to Toys for Tots, Grandparents Raising Grandchildren, the City of Cape Canaveral Giving Tree program, National Veterans Homeless Support and Nathaniel's Hope.

CITY MEETINGS + COMMUNITY APPEARANCES

Canaveral Precinct supervisors actively attend and participate in various city community meetings such as City Council Meetings, Code Enforcement Hearings, Presidential Street Workshops, A1A Workshops, CRA Meetings, Planning and Zoning Meetings, Post Council Directors Meetings, Local Roads Committee and also held a BCSO ID Theft Presentation at the Canaveral Library. BCSO also provides safety security trainings throughout the year for new city staff members.

COFFEE WITH A COP

The Special Operations Unit had the pleasure to attend "Coffee with a Cop" with Council Member Don Willis and also "Monthly Coffee with City Manager".

OPERATION BEST FOOT FORWARD

At the request of the city, Cape Canaveral Precinct deputies joined the Operation Best Foot Forward pedestrian safety program in Brevard County as part of FDOT's Target Zero initiative. We conduct quarterly enforcement operations educating Canaveral citizens on pedestrian crosswalk safety.





CITY OF CAPE CANAVERAL EVENTS

The Special Operations Unit always assists with many City sponsored events during the year. This year, they had the honor to participate in the annual Easter Egg Hunt, POW MIA Day at Veterans Memorial Park, Memorial Day Ceremony at Veterans Memorial Park, Holiday in the City and the monthly Friday Fest. They also provided traffic enforcement, road closures and manned the intersections for the "Thunder on Cocoa Beach" parade from the Port to Cocoa Beach and the annual "Reindeer 5K Run/Walk". They work hand in hand with the Parks, Recreation and Community Affairs Department of the City to ensure that each function runs smoothly by providing a law enforcement presence.

NATIONAL NIGHT OUT

The Special Operations Unit coordinated vendors and entertainment for National Night Out, hosted at the City Community Center. Cape Canaveral Precinct deputies and civilian employees cooked and served hot dogs, hamburgers, drinks, and chips to families in the community. They also assisted with set-up, break-down and operating the event.

TRUNK OR TREAT

Cape Canaveral Precinct deputies and civilian employees decorated a patrol car and provided hundreds of local children with treats at the annual Trunk or Treat event held at Cape Canaveral City Hall. Cape Canaveral Precinct deputies also assisted in judging the Truck or Treat contest and the children's costume contest.

CANAVERAL SUMMER CAMP

The Cape Canaveral Precinct had the privilege of interacting with the children attending the Canaveral Summer Camp this year. Our specialty units, such as the Bomb Squad, K9 unit and Motors unit presented unit demonstrations every Tuesday, as well as participated in weekly dodge ball tournaments with the children. Cape Canaveral Precinct deputies also participated in the Canaveral Library Summer Reading Program.

VETERAN'S DAY PARADE

Cape Canaveral Precinct deputies coordinated and planned the first annual Veteran's Day parade with the VFW Post #10131, American Legion and the City.

PHOTO COLLAGE ABOVE

Brevard County Sheriff's Office engaged in various community outreach events and programs

CANAVERAL
FIRE RESCUE

The mission of Canaveral Fire Rescue is to provide the City of Cape Canaveral, Canaveral Port Authority and the unincorporated area of Avon-by-the-Sea with trained, professional personnel to protect life, property and the environment in an economical, expedient and competent manner.

CFR LEADERSHIP

Dave Sargeant	Chief	Derek Yossifon	Assistant Chief + Fire Marshal
Chris Quinn	Deputy Chief	Mary Haberthier	Executive Assistant
Jeff Crawley	Captain of Training		



AVERAGE RESPONSE TIME IN MINUTES 2024
4.33

AVERAGE RESPONSE TIME IN MINUTES 2023
4.15

PHOTO ABOVE
Canaveral Fire Rescue posing with resident in front of truck



TOTAL CALLS 2024	TOTAL CALLS 2023
3,488	3,293





EMS RESPONSES % OF TOTAL CALLS 2024	EMS RESPONSES % OF TOTAL CALLS 2023
71%	72%

COLLAGE ABOVE

Canaveral Fire Rescue Firefighters on duty



PERSONNEL TRAINING HIGHLIGHTS

- Two (2) members attended Fire Department Instructor conference in Indianapolis.
- Multiple members attending the Port Authority emergency response and incident command training in Norfolk, VA.
- Multiple members attended confined space, rope operations, and truck operations technical training.
- Three (3) day confined space joint training with public works at the water treatment facility.
- Three (3) week joint training with Cocoa Beach Fire Department in an acquired structure, working on quick attacks, search and rescue, firefighter survival and forcible entry.
- Multiple trainings with the U.S Coast Guard, assisting with simulated fire scenarios aboard their cutters.
- Members combined completed over 8,000 hours of Fire and EMS training in 2024.

EDUCATION + OUTREACH

- Port Canaveral Maritime Academy Firefighting Training Classes: 93
- Liquefied Natural Gas Classes: 3
- CPR + Advanced Cardiac Life Support: 19
- Control Vessel Examinations: 14
- Partnered with BCSO to support local families in need during the holidays + throughout the year

COMMUNITY EVENT + PROGRAM SUPPORT

- Monthly Friday Fest
- Air Show
- Boat Races
- Summer Camp tours
- Santa in the City
- Reindeer Run 5k
- Corvette Club Toy Run
- Run for Responders 5k

PHOTO ABOVE

CFR Firefighters attending Patriots Day Ceremony at Veterans Memorial Park

FIRE PREVENTION + EMERGENCY SERVICES

	2024	2023
New Inspections	863	770
Re-Inspections	444	534
New Construction	66	39
Plan Reviews	38	24
Requests/Complaints	38	44
Occupation License Inspection	155	186

	2024	2023
Ground Transport	1,650	1,265
Medical Helicopter	27	19
Motor Vehicle Crashes	72	184
Physically Disabled Assists	176	151
Advanced Life Support	1069	843

PHOTO COLLAGE BELOW

CFR Firefighters participating in community outreach activities and trainings









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