

































**Carter County**  
**Summary Schedule for Proposed Employee Rates**  
**As of 1/31/2022**

COL Flat \$ FT \$ 1,000  
 COL Flat \$ PT \$ 500

COL % 2%

	# of Employees	% of Employees	Current Fiscal Year 2021-22 (Amt to be added current yr)				Next Fiscal Year 2022-23 (Total Amt to be budgeted no COL)				Next Fiscal Year 2022-23 (Additional Amt for COL % Raise)				Next Fiscal Year 2022-23 (Additional Amt for COL Flat \$ Raise)			
			Wages	Employer Taxes	Retirement	Total	Wages	Employer Taxes	Retirement	Total	Wages	Employer Taxes	Retirement	Total	Wages	Employer Taxes	Retirement	Total
<b>Sliding Scale</b>																		
Sheriff	82	27%	\$ 75,279	\$ 5,759	\$ 6,022	\$ 87,061	\$ 230,928	\$ 17,666	\$ 18,474	\$ 267,069	\$ 60,731	\$ 4,646	\$ 4,858	\$ 70,235	\$ 76,500	\$ 5,852	\$ 6,120	\$ 88,472
Jail	39	13%	\$ 35,685	\$ 2,730	\$ 2,855	\$ 41,269	\$ 107,054	\$ 8,190	\$ 8,564	\$ 123,808	\$ 25,678	\$ 1,964	\$ 2,054	\$ 29,696	\$ 37,500	\$ 2,869	\$ 3,000	\$ 43,369
Jail - vacant positions	22	7%	\$ 100,878	\$ 7,717	\$ 8,070	\$ 116,666	\$ 605,271	\$ 46,303	\$ 48,422	\$ 699,996	\$ 12,105	\$ 926	\$ 968	\$ 14,000	\$ 22,000	\$ 1,683	\$ 1,760	\$ 25,443
Highway	42	14%	\$ 32,449	\$ 2,482	\$ 2,596	\$ 37,527	\$ 239,819	\$ 18,346	\$ 19,186	\$ 277,351	\$ 26,105	\$ 1,997	\$ 2,088	\$ 30,190	\$ 39,000	\$ 2,984	\$ 3,120	\$ 45,104
Remaining County	117	39%	\$ 89,667	\$ 6,860	\$ 7,173	\$ 103,700	\$ 319,717	\$ 24,458	\$ 25,577	\$ 369,753	\$ 67,306	\$ 5,149	\$ 5,384	\$ 77,840	\$ 99,500	\$ 7,612	\$ 7,960	\$ 115,072
<b>Total Sliding Scale</b>	<b>302</b>		<b>\$ 333,959</b>	<b>\$ 25,548</b>	<b>\$ 26,717</b>	<b>\$ 386,224</b>	<b>\$ 1,502,789</b>	<b>\$ 114,963</b>	<b>\$ 120,223</b>	<b>\$ 1,737,976</b>	<b>\$ 191,924</b>	<b>\$ 14,682</b>	<b>\$ 15,354</b>	<b>\$ 221,960</b>	<b>\$ 274,500</b>	<b>\$ 20,999</b>	<b>\$ 21,960</b>	<b>\$ 317,459</b>
<b>Flat Amount \$2000 FT/\$1000 PT</b>																		
Sheriff	82	27%	\$ 51,000	\$ 3,902	\$ 4,080	\$ 58,982	\$ 158,090	\$ 12,094	\$ 12,647	\$ 182,831	\$ 59,274	\$ 4,534	\$ 4,742	\$ 68,550	\$ 76,500	\$ 5,852	\$ 6,120	\$ 88,472
Jail	39	13%	\$ 25,000	\$ 1,913	\$ 2,000	\$ 28,913	\$ 75,000	\$ 5,738	\$ 6,000	\$ 86,738	\$ 25,036	\$ 1,915	\$ 2,003	\$ 28,955	\$ 37,500	\$ 2,869	\$ 3,000	\$ 43,369
Jail - vacant positions	22	7%	\$ 99,041	\$ 7,577	\$ 7,923	\$ 114,541	\$ 594,246	\$ 45,460	\$ 47,540	\$ 687,246	\$ 11,885	\$ 909	\$ 951	\$ 13,745	\$ 22,000	\$ 1,683	\$ 1,760	\$ 25,443
Highway	42	14%	\$ 23,333	\$ 1,785	\$ 1,867	\$ 26,985	\$ 209,117	\$ 15,997	\$ 16,729	\$ 241,844	\$ 25,491	\$ 1,950	\$ 2,039	\$ 29,480	\$ 39,000	\$ 2,984	\$ 3,120	\$ 45,104
Remaining County	117	39%	\$ 66,333	\$ 5,074	\$ 5,307	\$ 76,714	\$ 249,715	\$ 19,103	\$ 19,977	\$ 288,795	\$ 65,906	\$ 5,042	\$ 5,272	\$ 76,220	\$ 99,500	\$ 7,612	\$ 7,960	\$ 115,072
<b>Total Flat Amount</b>	<b>302</b>		<b>\$ 264,708</b>	<b>\$ 20,250</b>	<b>\$ 21,177</b>	<b>\$ 306,134</b>	<b>\$ 1,286,168</b>	<b>\$ 98,392</b>	<b>\$ 102,893</b>	<b>\$ 1,487,454</b>	<b>\$ 187,592</b>	<b>\$ 14,351</b>	<b>\$ 15,007</b>	<b>\$ 216,950</b>	<b>\$ 274,500</b>	<b>\$ 20,999</b>	<b>\$ 21,960</b>	<b>\$ 317,459</b>
<b>Flat Amount \$2000 Sheriff &amp; Jail/\$1000 County &amp; Highway</b>																		
Sheriff	82	27%	\$ 51,000	\$ 3,902	\$ 4,080	\$ 58,982	\$ 158,090	\$ 12,094	\$ 12,647	\$ 182,831	\$ 59,274	\$ 4,534	\$ 4,742	\$ 68,550	\$ 76,500	\$ 5,852	\$ 6,120	\$ 88,472
Jail	39	13%	\$ 25,000	\$ 1,913	\$ 2,000	\$ 28,913	\$ 75,000	\$ 5,738	\$ 6,000	\$ 86,738	\$ 25,036	\$ 1,915	\$ 2,003	\$ 28,955	\$ 37,500	\$ 2,869	\$ 3,000	\$ 43,369
Jail - vacant positions	22	7%	\$ 99,041	\$ 7,577	\$ 7,923	\$ 114,541	\$ 594,246	\$ 45,460	\$ 47,540	\$ 687,246	\$ 11,885	\$ 909	\$ 951	\$ 13,745	\$ 22,000	\$ 1,683	\$ 1,760	\$ 25,443
Highway	42	14%	\$ 11,667	\$ 893	\$ 933	\$ 13,493	\$ 172,117	\$ 13,167	\$ 13,769	\$ 199,054	\$ 24,751	\$ 1,893	\$ 1,980	\$ 28,624	\$ 39,000	\$ 2,984	\$ 3,120	\$ 45,104
Remaining County	117	39%	\$ 33,167	\$ 2,537	\$ 2,653	\$ 38,357	\$ 150,215	\$ 11,491	\$ 12,017	\$ 173,724	\$ 63,916	\$ 4,890	\$ 5,113	\$ 73,919	\$ 99,500	\$ 7,612	\$ 7,960	\$ 115,072
<b>Total Flat Amount</b>	<b>302</b>		<b>\$ 219,874</b>	<b>\$ 16,820</b>	<b>\$ 17,590</b>	<b>\$ 254,285</b>	<b>\$ 1,149,668</b>	<b>\$ 87,950</b>	<b>\$ 91,973</b>	<b>\$ 1,329,591</b>	<b>\$ 184,862</b>	<b>\$ 14,142</b>	<b>\$ 14,789</b>	<b>\$ 213,793</b>	<b>\$ 274,500</b>	<b>\$ 20,999</b>	<b>\$ 21,960</b>	<b>\$ 317,459</b>
<b>Sliding Flat Amount</b>																		
Sheriff	82	27%	\$ 54,000	\$ 4,131	\$ 4,320	\$ 62,451	\$ 167,090	\$ 12,782	\$ 13,367	\$ 193,240	\$ 59,454	\$ 4,548	\$ 4,756	\$ 68,758	\$ 76,500	\$ 5,852	\$ 6,120	\$ 88,472
Jail	39	13%	\$ 29,000	\$ 2,219	\$ 2,320	\$ 33,539	\$ 87,000	\$ 6,656	\$ 6,960	\$ 100,616	\$ 25,276	\$ 1,934	\$ 2,022	\$ 29,232	\$ 37,500	\$ 2,869	\$ 3,000	\$ 43,369
Jail - vacant positions	22	7%	\$ 100,874	\$ 7,717	\$ 8,070	\$ 116,661	\$ 605,246	\$ 46,301	\$ 48,420	\$ 699,967	\$ 12,105	\$ 926	\$ 968	\$ 13,999	\$ 22,000	\$ 1,683	\$ 1,760	\$ 25,443
Highway	42	14%	\$ 26,833	\$ 2,053	\$ 2,147	\$ 31,033	\$ 220,617	\$ 16,877	\$ 17,649	\$ 255,144	\$ 25,721	\$ 1,968	\$ 2,058	\$ 29,746	\$ 39,000	\$ 2,984	\$ 3,120	\$ 45,104
Remaining County	117	39%	\$ 73,500	\$ 5,623	\$ 5,880	\$ 85,003	\$ 271,215	\$ 20,748	\$ 21,697	\$ 313,660	\$ 66,336	\$ 5,075	\$ 5,307	\$ 76,718	\$ 99,500	\$ 7,612	\$ 7,960	\$ 115,072
<b>Total Flat Amount</b>	<b>302</b>		<b>\$ 284,208</b>	<b>\$ 21,742</b>	<b>\$ 22,737</b>	<b>\$ 328,686</b>	<b>\$ 1,351,168</b>	<b>\$ 103,364</b>	<b>\$ 108,093</b>	<b>\$ 1,562,626</b>	<b>\$ 188,892</b>	<b>\$ 14,450</b>	<b>\$ 15,111</b>	<b>\$ 218,453</b>	<b>\$ 274,500</b>	<b>\$ 20,999</b>	<b>\$ 21,960</b>	<b>\$ 317,459</b>

**Notes:**

- Jail has 22 vacant positions. For the 2021-22 fiscal year added 11 positions, assuming they would start 3/1/22. For the 2022-23 fiscal year added all 22 positions for the full year.
- Highway has 4 vacant positions that will not be posted until the 2022-23 fiscal year. Those are included in the 2022-23 projections.
- The schedule includes the state increase for elected officials for the 2022-23 fiscal year.
- Subject to change. As of this time we are not aware of any other personnel changes that would impact these schedules.
- The sliding scale factors are:

0-35K	10%	\$2,500
35-45K	7%	\$2,000
45-55K	5%	\$1,500
> 55K	3%	\$1,000
Part time		\$500













