



# CIBOLA COUNTY BOARD OF COMMISSIONERS

Daniel Torrez  
Chairman

Robert Windhorst  
1<sup>st</sup> Vice Chairman

Martha Garcia  
2<sup>nd</sup> Vice Chairman

Christine Lowery  
Commissioner

Ralph Lucero  
Commissioner

**Special Commission Meeting  
Tuesday, December 22, 2020  
3:00 p.m.  
Cibola County Commission Chambers**

**DUE TO THE NATIONAL, STATE AND COUNTY COVID-19 DECLARED EMERGENCY AND PUBLIC HEALTH ORDER DATED DECEMBER 15, 2020 LIMITING GATHERINGS TO LESS THAN 5 PERSONS THE MEETING WILL NOT BE PHYSICALLY OPEN TO THE PUBLIC. ALL MEMBERS OF THE PUBLIC WILL BE ABLE TO ATTEND AND LISTEN TO THE MEETING VIA FACEBOOK LIVE AT THE FOLLOWING LINK: <https://www.facebook.com/CibolaCountyCommission/>**

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Prayer**
5. **Approval of Agenda**
6. **New Business – Action May Be Taken**
  - a. Consideration of Resolution 20-64 Elected Officials Salary Increase
7. **Swearing In Ceremony**

8. **Announcements**

The Next Special Commission Meeting will be January 7<sup>th</sup>, 2020 at 5:00p.m. via FB Live. The Cibola County Offices will be closed Thursday and Friday, Dec 24 & 25, in observation of the Christmas Holidays and Thursday and Friday, December 31 & January 1 in observation of New Year's Holiday.

9. **Adjournment**



**CIBOLA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
RESOLUTION №. 2020-64**

SETTING THE SALARIES OF ELECTED OFFICIALS WITH TERMS COMMENCING AFTER  
JANUARY 1, 2021 PER THE CONSTITUTION & LAWS OF THE STATE OF NEW MEXICO

**WHEREAS**, the Cibola County Board of Commissioners met in a special meeting, on Tuesday, December 22, 2020 at 3:00 p.m., at the Cibola County Commission Chambers, 700 E. Roosevelt Ave. Grants, New Mexico 87020; and,

**WHEREAS**, pursuant to NMSA 1978 Section 4-38-1 (1884) the powers of a county as a body politic and corporate shall be exercised by a board of county commissioners; and,

**WHEREAS**, Article IV, Section 27 of the New Mexico Constitution provides that “[n]o law shall be enacted giving any extra compensation to any public officer, servant, agent or contractor after services are rendered or contract made; nor shall the compensation of any officer be increased or diminished during his term of office, except as otherwise provided in this constitution;” and,

**WHEREAS**, Article XX, Section 3 of the New Mexico Constitution provides that “[t]he term of office of every state, county or district officer, except those elected at the first election held under this constitution, and those elected to fill vacancies, shall commence on the first day of January next after his election;” and,

**WHEREAS**, Cibola County is recognized by the New Mexico Department of Finance Administration as a “***Class B high***” County per NMSA 1978, Section 4-44-5 (2018) for salary purposes, *see, DFA Memo Dated April 30, 2020*; and,

**WHEREAS**, NMSA 1978, Section 4-44-5 (2018) sets the maximum annual salaries of elected officials, for a Class B counties over three hundred million valuation, at the following maximum rates: county commissioners \$30,196.00 each; treasurer, \$75,733.00; county assessor \$75,733.00; county sheriff \$78,952.00; county clerk \$75,733.00 and probate judge \$26,482.00; and,

**WHEREAS**, the Board of County Commissioners may set salaries, uniformly, up to or any amount less than the maximum rate set by NMSA 1978, Section 4-44-5 (2018); and,

**WHEREAS**, NMSA 1978, Section 4-44-12.3 (A) (2018) states “[t]he intent of the legislature when increasing the maximum salaries of elected county officials is to provide for equitable salary increases;” and,

**WHEREAS**, NMSA 1978, Section 4-44-12.3 (B) (2018) states that “[t]he majority of a board of county commissioners may provide for salary increases for elected county officials; however, a salary increase shall not take effect until the first day of the term of an elected county official who takes office after the date that salary increase is approved;” and,

**WHEREAS**, the Board of County Commissioners elects to uniformly prospectively increase the salaries of elected officials in amounts less than the statutory maximum in recognition of the budgetary constraints of Cibola County; and,

**WHEREAS**, elected officials commencing their new term on or after January 1, 2021 are eligible for the salary detailed below effective at the beginning of their term or starting at the first payroll in January 2021.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of County Commissioners that those elected officials commencing a new term after the adoption of this Resolution shall be paid at the rates detailed below:

<b>Cibola County Office</b>	<b>New Rate as of January 1, 2021</b>
County Commissioner	\$30,196.00
County Assessor	\$75,733.00
County Clerk	\$75,733.00
County Treasurer	\$75,733.00
County Sheriff	\$78,952.00
Probate Judge	\$26,482.00

**APPROVED, ADOPTED, AND PASSED** on this 22<sup>nd</sup> day of December 2020.

**BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF CIBOLA**

\_\_\_\_\_  
Daniel Torrez, Chairman

\_\_\_\_\_  
Robert Windhorst, 1<sup>st</sup> Vice-Chair

\_\_\_\_\_  
Ralph Lucero, 2<sup>nd</sup> Vice-Chair

\_\_\_\_\_  
Christina Lowery, Commissioner

**ATTEST:**

\_\_\_\_\_  
Michelle E Dominguez, County Clerk

\_\_\_\_\_  
Martha Garcia, Commissioner

**MICHELLE LUJAN GRISHAM**  
GOVERNOR

**DONNIE J. QUINTANA**  
DIRECTOR



**OLIVIA PADILLA - JACKSON**  
CABINET SECRETARY

STATE OF NEW MEXICO  
DEPARTMENT OF FINANCE AND ADMINISTRATION  
LOCAL GOVERNMENT DIVISION  
Bataan Memorial Building ♦ 407 Galisteo St. ♦ Suite 202 ♦ Santa Fe, NM 87501  
PHONE (505) 827-4950 ♦ FAX (505) 827-4948

## MEMORANDUM

TO: New Mexico County Chairpersons

FROM: Olivia Padilla-Jackson, Cabinet Secretary, DFA *Olivia Padilla-Jackson*

DATE: April 30, 2020

SUBJECT: 2020 Classification of Counties

Attached is the revised classification of counties as of April 30, 2020. Per state statute 4-44-2, NMSA 1978, the Local Government Division is responsible to classify all counties within the state based upon population and net taxable property valuations. Reclassification becomes effective pursuant to this memorandum. Salary upgrades may not go into effect until July 1<sup>st</sup>, 2020 for newly elected officials.

County classification is important, as it may impact qualification for state or federal financial assistance and dictates the maximum salary levels of elected public officials. The 2020 Classification of Counties is only for the classification of salaries.

If you have any questions, please contact Jolene Gonzales Special Project Analyst at 505-827-4900 or via email at [Jolene.Gonzales1@state.nm.us](mailto:Jolene.Gonzales1@state.nm.us).

### Attachment

cc: Donnie J. Quintana, Director, LGD  
Brenda L. Suazo-Giles, Bureau Chief, LGD  
Steve Kopelman, Executive Director, NMAC



## 2020 County Classification

HIDE THESE COLUMNS WHEN PRINTING

HIDE THESE COLUMNS WHEN PRINTING						Maximum Allowable Salaries					
	Total County Values	(2010) County Population	County square mileage	2018 Classification	2020 CLASSIFICATION	Commissioners	Treasurer	Assessor	Sheriff	Clerk	Probate Judge
County											
Bernalillo	\$ 17,173,786,050	678,216	1,160.83	A	A	\$39,106	\$86,626	\$86,626	\$90,338	\$86,626	\$38,114
Catron	\$ 128,144,349	3,518	6,923.69	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Chaves	\$ 1,289,735,912	64,811	6,065.28	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Cibola	\$ 360,551,921	27,103	4,539.48	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Colfax	\$ 660,915,132	12,147	3,758.06	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Curry	\$ 968,564,765	50,028	1,404.80	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
De Baca	\$ 93,632,516	1,805	2,322.62	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Dona Ana	\$ 4,602,866,403	217,401	3,807.51	A	A	\$39,106	\$86,626	\$86,626	\$90,338	\$86,626	\$38,114
Eddy	\$ 6,497,511,136	58,162	4,175.73	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Grant	\$ 835,246,444	27,628	3,961.63	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Guadalupe	\$ 174,956,566	4,381	3,030.48	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Harding	\$ 86,306,658	698	2,125.44	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Hidalgo	\$ 180,423,230	4,315	3,436.86	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Lea	\$ 7,068,359,267	70,832	4,390.93	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Lincoln	\$ 1,337,811,151	19,548	4,831.09	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Los Alamos	\$ 795,092,930	18,809	109.17	H	H	n/a	\$75,733	\$75,733	\$78,952	\$75,733	n/a
Luna	\$ 618,010,537	24,635	2,965.19	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
McKinley	\$ 813,654,821	71,243	5,449.81	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Mora	\$ 144,767,948	4,505	1,931.27	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Otero	\$ 1,231,038,201	66,887	6,613.21	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Quay	\$ 225,384,661	8,368	2,874.35	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Rio Arriba	\$ 1,271,419,702	39,118	5,860.84	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Roosevelt	\$ 408,964,316	19,356	2,447.43	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
San Juan	\$ 3,813,195,339	128,046	5,513.07	A	A	\$39,106	\$86,626	\$86,626	\$90,338	\$86,626	\$38,114
San Miguel	\$ 634,990,918	28,030	4,715.82	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Sandoval	\$ 3,732,179,366	145,153	3,710.65	A	A	\$39,106	\$86,626	\$86,626	\$90,338	\$86,626	\$38,114
Santa Fe	\$ 7,521,589,551	149,813	1,909.41	A	A	\$39,106	\$86,626	\$86,626	\$90,338	\$86,626	\$38,114
Sierra	\$ 317,510,699	11,119	4,178.96	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Socorro	\$ 283,988,111	17,108	6,646.68	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Taos	\$ 1,520,383,948	32,907	2,203.11	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Torrance	\$ 424,013,793	15,811	3,344.85	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Union	\$ 176,582,777	4,163	3,823.74	B-Under	B-Intermediate	\$21,534	\$64,844	\$64,844	\$67,814	\$64,844	\$15,098
Valencia	\$ 1,527,658,759	76,064	1,066.18	B-Over	B-High	\$30,196	\$75,733	\$75,733	\$78,952	\$75,733	\$26,482
Total	\$ 66,919,237,877										
(Counties will be reclassified April 2022)											
In accordance with Section 4-44-1, 4-44-2, 4-44-3, 4-44-4, 4-44-4.1, 4-44-5, 4-44-12.3, 4-44-14 NMSA 1978.											
Pursuant to Section 4-44-14C "the governing body of an H class county shall designate whether the office of treasurer, assessor, sheriff or county clerk is part-time or full-time..." (See part-time salary schedule below:)											
Maximum Allowable Salaries for Part-Time (applies to H class - Los Alamos)											
	Commissioners	Treasurer	Assessor	Sheriff	Clerk	Probate					
	\$15,844	\$7,922	\$7,922	\$7,922	\$7,922	\$4,636					
Pursuant to Section 4-44-14A "the governing body of an H class county shall designate whether the office of treasurer, assessor, sheriff or county clerk is part-time or full-time..." (See part-time salary schedule below:)											
Maximum Allowable Salaries for Part-Time (applies to H class - Los Alamos)											
	Commissioners	Treasurer	Assessor	Sheriff	Clerk	Judge					
	\$15,844	\$7,922	\$7,922	\$7,922	\$7,922	\$4,636					



**CIBOLA COUNTY  
BOARD OF COUNTY COMMISSIONERS  
RESOLUTION №. 16-55**

SETTING THE SALARIES OF ELECTED OFFICIALS WITH TERMS COMMENCING AFTER JANUARY 1,  
2017 PER THE CONSTITUTION & LAWS OF THE STATE OF NEW MEXICO

**WHEREAS**, the Cibola County Board of Commissioners met upon notice of meeting duly published at the Cibola County Administration Building, 515 West High Street, Grants, NM 87020, on November 30, 2016, at 5:00 p.m. as required by law; and,

**WHEREAS**, pursuant to NMSA 1978 Section 4-38-1 (1884) the powers of a county as a body politic and corporate shall be exercised by a board of county commissioners; and,

**WHEREAS**, Article IV, Section 27 of the New Mexico Constitution provides that “[n]o law shall be enacted giving any extra compensation to any public officer, servant, agent or contractor after services are rendered or contract made; nor shall the compensation of any officer be increased or diminished during his term of office, except as otherwise provided in this constitution;” and,

**WHEREAS**, Article XX, Section 4 of the New Mexico Constitution provides that “[i]f a vacancy occurs in the office of district attorney or county commissioner, the governor shall fill such vacancy by appointment, and such appointee shall hold such office until the next general election. His successor shall be chosen at such election and shall hold his office until the expiration of the original term; and,

**WHEREAS**, Article XX, Section 3 of the New Mexico Constitution provides that “[t]he term of office of every state, county or district officer, except those elected at the first election held under this constitution, and those elected to fill vacancies, shall commence on the first day of January next after his election;” and,

**WHEREAS**, Cibola County is recognized by the New Mexico Department of Finance Administration as a “*Class B over*” County per NMSA 1978, Section 4-44-1 (2014) for salary purposes; and,

**WHEREAS**, NMSA 1978, Section 4-44-4.1 (2014) sets the annual salaries of elected officials, for a Class B counties under three hundred million valuation, at the following

maximum rates: county commissioners \$26,257 each; treasurer, \$65,855; county assessor \$65,855; county sheriff \$68,654; county clerk \$65,855; and probate judge \$23,028; and,

**WHEREAS**, NMSA 1978, Section 4-44-12.3 (A) (2013) states “[t]he intent of the legislature when enacting salary increases for elected county officials is to provide for equitable salary increases; and,

**WHEREAS**, NMSA 1978, Section 4-44-12.3 (B) (2013) states “[i]n accordance with Sections 4-44-3 through 4-44-6 NMSA 1978, the majority of a board of county commissioners may provide for salary increases for elected county officials; provided, however, that no salary increase shall take effect until the first day of the term of an elected county official who takes office after the date that salary increase is approved; and,

**WHEREAS**, the Board of County Commissioners elects to uniformly prospectively increase the salaries of elected officials in amounts less than the statutory maximum in recognition of the budgetary constraints of Cibola County; and,

**WHEREAS**, elected officials commencing their new term after are eligible for the salary detailed below effective at the beginning of their term or starting at the first payroll in January 2017.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of County Commissioners that those elected officials commencing a new term after January 1, 2017 shall be paid at the rates detailed below:

<b>Cibola County Office</b>	<b>Annual Salary</b>
County Commissioner	\$26,257.00
County Assessor	\$65,855.00
County Clerk	\$65,855.00
County Treasurer	\$65,855.00
County Sheriff	\$68,654.00
Probate Judge	\$23,028.00

**APPROVED, ADOPTED, AND PASSED** on this 30<sup>th</sup> day of November, 2016.

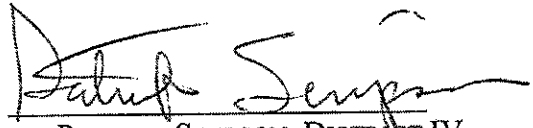


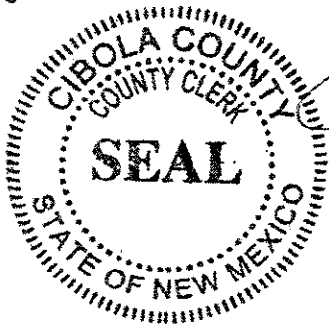
BOARD OF COUNTY COMMISSIONERS

  
T. WALTER JARAMILLO, CHAIRMAN

  
ROBERT ARMJO, DISTRICT I

  
JACK MOLERES, DISTRICT III

  
PATRICK SIMPSON, DISTRICT IV



  
LLOYD F. FELIPE, DISTRICT V

ATTEST BY:

  
ELISA BRO, COUNTY CLERK