

**CIBOLA COUNTY
BOARD OF COUNTY COMMISSIONERS**

RESOLUTION 2023-18

**IMPLEMENTATION OF WAGE AND SALARY INCREASES FOR COUNTY
EMPLOYEES**

WHEREAS, the Board of County Commissioners of Cibola County, met in a meeting on February 8th, at 3:00 pm in the Cibola County Commission Chamber, 700 East Roosevelt Ave. Suite 50, Grants, NM 87021; and,

WHEREAS, the Board of County Commissioners of the County of Cibola exercises the powers of the County as a body politic and corporate pursuant to NMSA 1978, Section 4-38-1(1884); and,

WHEREAS, NMSA 1978, Section 4-37-1 (1995) provides that Counties have the power to, “provide for the safety, preserve the health, promote the prosperity and improve the morals, order, comfort and convenience of any county or its inhabitants”; and,

WHEREAS, NMSA 1978, Section 3-13-4 (1965) allows municipalities and counties to establish a personnel merit system for the hiring, promotion, discharge and general regulation of municipal and county employees; and,

WHEREAS, NMSA 1978 Section 4-38-19 (A) (1973) provides in part that, “[a] board of county commissioners may set the salaries of such employees and deputies as it feels necessary to discharge the functions of the county. . .;” and,

WHEREAS, the Board of County Commissioners of Cibola County recognizes that our employees are hardworking and dedicated, and the County is committed to recognizing that commitment by paying its employees living wages and salaries; and,

WHEREAS, the Board of County Commissioners has commissioned a pay study, and had previously established the wages and salaries of County employees between minimum and midpoint established by the study, in addition to the established deviation for years of service and experience; and,

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Michelle E. Dominguez, Cibola County, NM Clerk and Recorder

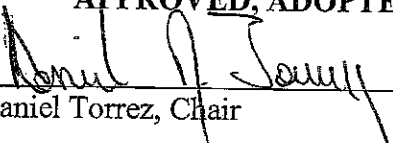


WHEREAS, upon examination of its budget, the Board of County Commissioners deems it prudent to increase the wages and salaries of the County employees up to maximum point for the position, in addition to the established deviations for years of service and experience.

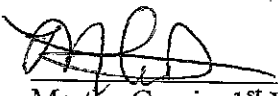
NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Cibola County that it hereby directs its Administration to implement the increase to wages and the salaries of the County's employees up to the maximum for the position, in addition to the established deviations for years of service and experience.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of County Commissioners of Cibola County that expressly exempted from the provisions of this Resolution are the County Manager, the Elected Officials, the Chief Deputies/Undersheriff, and the Sheriff's Executive Assistant.

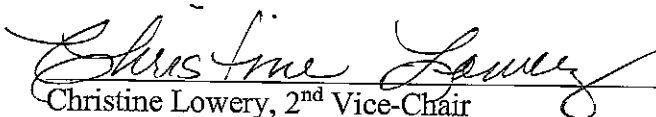
BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF CIBOLA
APPROVED, ADOPTED, AND PASSED on this 8th day of February, 2023.



Daniel Torrez, Chair



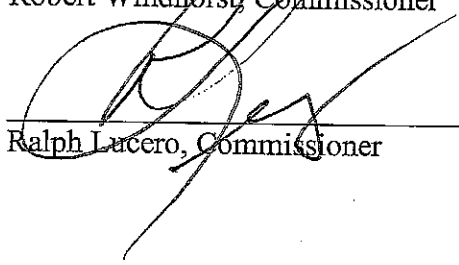
Martha Garcia, 1st Vice-Commissioner



Christine Lowery, 2nd Vice-Chair



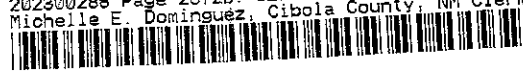
Robert Windhorst, Commissioner

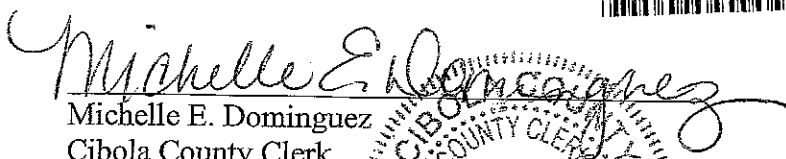


Ralph Lucero, Commissioner

ATTEST:

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Michelle E. Dominguez, Cibola County, NM Clerk and Recorder





Michelle E. Dominguez
Cibola County Clerk

