

COUNCIL PROCEEDINGS

Special City Council Meeting: Tuesday, March 24, 2020 (5:00 p.m.)

Mayor/Council Present: Mayor J. May presiding--1; G. Haukoos, A. Goebel, R. Gage, D. Seylar, B. Carlin--5 via Zoom: J. Clark, G. Heckard--2

Council Absent: None--0

Staff Present: P. Clayton, E. Burton, L. Hevern--3 via Zoom: J. Finn--1

Media Present: E. Funston (KILR), A. Petersen (E.N.)--2

Others Present: Steve & Linda Woodley, John Skrepak, Bob Jensen--4

Due to concerns surrounding COVID-19 and the Governor's order to limit gatherings of more than ten (10) people we had a Zoom option for Council and community. For those attending in person, limited to ten (10), social distancing was maintained and hand sanitizer was available.

Estherville Municipal Swimming Pool Project

Administrator Clayton presented information regarding the pool project and recommendations by Excel Estherville to allocate \$100,000 per year for five (5) years and a County Supervisor payment for two (2) years totaling \$150,000 and reallocation of funds of \$166,000 by the Park & Rec Board.

Bob Jensen addressed the council with the recommendation of the Park & Rec Board to reject all bids and table the pool project due to the COVID-19 crisis and the impact to the economy, with the understanding that the project will be rebid as soon as practical.

Discussion followed - Council person Carlin and Gage said to reject all bids because we don't know how this will turn out. Council person Clark asked how long the bond referendum last. Administrator Clayton stated until bonds are sold. Council person Seylar stated he was torn because construction prices would go up.

Moved by Haukoos, seconded by Heckard to table all three (3) items, rejecting the bids for the pool project. VOTE: ayes--7

COVID-19

Administrator Clayton reviewed the proposed policy regarding COVID-19. The policy waives the requirement for employees to have a doctor's note when ill for more than 2 days. The policy authorizes paid administrative leave when the City modifies work schedules. This policy also specifies compliance with the Families First Act, paid sick leave and expanded FMLA provisions.

Motion by Carlin, seconded by Haukoos, to approve the COVID-19 policy, to provide two (2) weeks paid sick leave to eligible employees at their regular rate for qualifying conditions and to provide ten (10) weeks expanded FMLA at 2/3 of the regular rate. VOTE: ayes--7

Adjournment

Moved by Haukoos, seconded by Carlin to adjourn the meeting at 5:36 p.m. VOTE: ayes--7

Joseph M. May, Mayor

ATTEST:

Elizabeth Burton, City Clerk