

COUNCIL PROCEEDINGS

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Regular City Council Meeting: Monday, June 15, 2020 (5:00 p.m.)

Mayor/Council Present: Mayor J. May presiding--1; G. Haukoos, A. Goebel, R. Gage, D. Seylar, B. Carlin--5 via Zoom: J. Clark, G. Heckard--2

Council Absent: None--0

Staff Present: B. Shatto, G. Van Langen, E. Burton--3 via Zoom: P. Clayton, J. Finn, L. Hevern--3

Media Present: via Zoom: E. Funston (KILR), (KICD), A. Petersen (E.N.)--2

Others Present: None--0

Minutes

Moved by Seylar, seconded by Goebel to approve the minutes of the June 1, 2020, council session. VOTE: ayes--7

Petitions & Communications

- a. May Police On-Duty Log Comparison
- b. Letter from Mediacom
- c. 4<sup>th</sup> of July News Release
- d. Economic Development Directors Report

Reports

Moved by Haukoos, seconded by Goebel to approve the Financial Statements for the month of May, 2020. VOTE: ayes--7

Approval of Liquor License

Moved by Gage, seconded by Heckard to approve change from Class E Liquor License for Casey's General Store #3034 at 1615 Central Ave.; and a Class E Liquor License for Fareway Store at 1108 Central Ave. VOTE: ayes--7

Pay Estimates #2 & #3  
Central Avenue Bridge Enhancements

Pay Estimate #2 for \$2,839.07 and Pay Estimate #3 for \$74,062.28 to Midstates Builders for the Central Avenue Bridge Enhancements Project was presented for approval.

Moved by Haukoos, seconded by Seylar to approve Pay Estimate #2 for \$2,839.07 and Pay Estimate #3 for \$74,062.28 to Midstates Builders. VOTE: ayes--7

Iowa Lakes Regional Water Request

A request from Iowa Lakes Regional Water to release the property at 3971 182<sup>nd</sup> St. so that Iowa Lakes Regional Water may serve water to that property was presented for approval. This property is currently within the service territory of the City of Estherville but is not served by the City.

Moved by Seylar, seconded by Gage to approve the release of 3971 182<sup>nd</sup> St. so that Iowa Lakes Regional Water may serve water. VOTE: ayes--7

### Fireworks Permits

The following fireworks permits were presented for approval:

- a. Paul & Lynda Martens at 1632 365<sup>th</sup> Ave. on Fri., July 3 & Sat., July 4 from 8:00 p.m. to 11:00 p.m.
- b. Rick Wilhelms at 1637 365<sup>th</sup> Ave. on Fri., July 3 & Sat., July 4 from 6:00 p.m. to 11:00 p.m. pending proof of insurance.

Moved by Heckard, seconded by Clark to approve the above fireworks permits with the condition that Rick Wilhelms permit is pending proof of insurance. VOTE: ayes--7

### Resolution No. 2243

#### City Employees

#### Cost of Living Adjustment

Administrator Clayton presented information establishing employment terms and conditions to include a 2.5% cost of living increase for 2 years for all full time administrative, supervisory and confidential employees. The 2.5% increases would be each year beginning July 1, 2020 and July 1, 2021.

Carlin introduced Resolution No. 2243 entitled "A RESOLUTION ESTABLISHING EMPLOYMENT TERMS AND CONDITIONS" and moved its adoption, which was seconded by Goebel. VOTE: ayes: Carlin, Haukoos, Clark, Goebel, Gage, Heckard, Seylar--7

#### Amendment to the

#### Public Works Agreement

Administrator Clayton presented information on an amendment to the Public Works Labor Agreement. The amendment changes clerical staff overtime to anything over 40 hours in a week, as opposed to over 8 hours in a day, to allow for more flexible scheduling in the Utility Department. Because of low seniority personnel with limited vacation the plan is to have one staff member each week work four 10 hour days and take Friday off. This also gives the employee working 10 hours some office time without interruptions.

This also clarifies the current practice that overtime for the library employees is paid for hours worked over 40 hours in a week. While the Library is not formally a part of this labor agreement, the Library Board adopts this labor agreement as a basis for their personnel policies so we wanted to include this language in the agreement.

Moved by Seylar, seconded by Heckard to approve recommending the amendment to the Labor Unit. VOTE: ayes--7

### Ordinance Regarding Fireworks

Administrator Clayton presented a proposed ordinance amending the City Code regarding fireworks. The proposed ordinance would allow fireworks according to Iowa Code Chapter 727 for residents without a permit. Discussion was held with no action taken.

### Updates

- a. Central Ave. Bridge improvements are nearly finished.
- b. Dog Park.

Adjournment

Moved by Goebel seconded by Gage to adjourn the meeting at 5:52 p.m. VOTE: ayes--7

Joseph M. May, Mayor

ATTEST:

Elizabeth Burton, City Clerk