

## COUNCIL PROCEEDINGS

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Regular City Council Meeting: Monday, January 16, 2023 (5:00 p.m.)

Mayor/Council Present: Mayor K. Billings presiding--1; J. Heckard, J. Clark, A. Goebel, R. Gage, G. Heckard, D. Seylar, B. Carlin--7

Council Absent: None--0

Staff Present: E. Burton, P. Clayton, R. Doty, J. Finn\*--4

Media Present: E. Funston (KILR), A. Petersen (EN)--2

Others Present: Travis Sheridan--1

### Facility Tour

Council Members met at Redwood Farms for a tour of the plant at 9:00 a.m.

### Minutes

Moved by Seylar, seconded by Goebel to approve the minutes of the Jan. 3, 2023, council session.  
VOTE: ayes--7

### Standing Committee Reports

a. Finance Comm. Budget Mtg. - Sat. Jan. 7

### Petitions and Communications

a. 2023 Council Tour Calendar

\*J. Finn arrives.

### Reports

Moved by Clark, seconded by Goebel to approve the Financial Statement for the month of Dec., 2022. VOTE: ayes--7

### 2022 Street Improvement Project

A letter from Scott Brunsvold, Project Engineer, was presented. The letter states "I have made a final inspection of the work done by Blacktop Services and find the work has been done in reasonable compliance with the contract". Also included were the final pay estimate for the 2022 Street Improvements Project in the amount of \$35,448.71 to Blacktop Services.

Moved by Seylar, seconded by Goebel to accept the engineer's statement of final completion and final pay estimate for the 2022 Street Improvements Project in the amount of \$35,448.71 to Blacktop Services. VOTE: ayes--7

### Resolution No. 2385

### Maximum Property Tax Dollars for Fiscal Year 2023-24

City Clerk Burton presented information and a proposed resolution to set a date for a public hearing for the Proposed Maximum Property Tax Dollars for the Fiscal Year 2023-24 Budget.

Carlin introduced Resolution No. 2385 entitled "RESOLUTION TO PROVIDE FOR NOTICE OF HEARING ON PROPOSED MAXIMUM PROPERTY TAX DOLLARS FOR THE FISCAL YEAR ENDING JUNE 30, 2024, FOR THE CITY OF ESTHERVILLE, IOWA" and moved its adoption, which was seconded by Clark. (This resolution sets Feb. 6, 2023 at 5:00 p.m. in the council chambers as the time and place for the public hearing.) VOTE: ayes: Carlin, J. Heckard, Clark, Goebel, Gage, G. Heckard, Seylar--7

Resolution No. 2386  
Fire Fighter Compensation

A proposed resolution was presented increasing the compensation of members of the Estherville Fire Department effective July 1, 2023. The compensation for fire fighters from \$15.00 to \$15.50/hour and various adjustments to officer pay.

Seylar introduced Resolution No. 2386 entitled “RESOLUTION AUTHORIZING ADJUSTMENT TO COMPENSATION FOR MEMBERS OF THE FIRE DEPARTMENT OF THE CITY OF ESTHERVILLE, IOWA” and moved its adoption which was seconded by Goebel. (This resolution approves the proposed increases in compensation for fire fighters on July 1, 2023.) VOTE: ayes: Seylar, Carlin, J. Heckard, Clark, Goebel, Gage, G. Heckard--7

Resolution No. 2387  
Nuisances Assessment

An assessment schedule for the collection of an unpaid invoice totaling \$182.78 was presented. If adopted the list would be certified to the Emmet County Treasurer for collection with property tax.

Carlin introduced Resolution No. 2387 entitled “RESOLUTION ADOPTING ASSESSMENT SCHEDULE FOR THE COLLECTION OF UNPAID INVOICES FOR THE ABATEMENT OF NUISANCES AND OTHER SERVICES IN THE CITY OF ESTHERVILLE, IOWA” and moved its adoption, which was seconded by G. Heckard. VOTE: ayes: Carlin, J. Heckard, Clark, Goebel, Gage, G. Heckard, Seylar--7

Pool Policy & Fees

Administrator Clayton presented a proposed Estherville Aquatic Center Policy & Procedures Manual including an increase in the daily pass fee for approval.

Moved by J. Heckard, seconded by Goebel to approve the Estherville Aquatic Center Policy & Procedures Manual including an increase in the daily pass fee. VOTE: ayes--7

Police Labor Agreement

Administrator Clayton presented a Tentative Agreement of the Estherville Police/AFSCME Council 61 Agreement dated Jan. 4, 2023 with modifications, wage adjustments and a 4% wage increase. The agreement is for a one year period.

Moved by Carlin, seconded by G. Heckard to approve ratification of the Tentative Agreement with Estherville Police/AFSCME Council 61 Agreement dated Jan. 4, 2023. This agreement is for modifications, wage adjustments and a 4% wage increase, effective July 1, 2023. The agreement is for a one year period. VOTE: ayes--7

Public Works Labor Agreement

Administrator Clayton presented a Tentative Agreement of the Estherville Public Works Labor/AFSCME Local 3651 Agreement dated Jan. 4, 2023 with a 4% wage increase. The agreement is for a one year period.

Moved by Carlin, seconded by G. Heckard to approve ratification of the Tentative Agreement with Estherville Public Works Labor/AFSCME Local 3651 Agreement dated Jan. 4, 2023. This agreement is a 4% wage increase, effective July 1, 2023. The agreement is for a one year period. VOTE: ayes--7

Resolution No. 2388  
City Employees  
Cost of Living Adjustment

Administrator Clayton presented information establishing employment terms and conditions to include a 4% cost of living increase for FY 24 for non-bargaining unit members.

Carlin introduced Resolution No. 2388 entitled "A RESOLUTION ESTABLISHING EMPLOYMENT TERMS AND CONDITIONS" and moved its adoption, which was seconded by G. Heckard. VOTE: ayes: Carlin, J. Heckard, Clark, Goebel, Gage, G. Heckard, Seylar--7

Personnel Operating Policy

Administrator Clayton presented an amendment to the City's Personnel Operating Policy to include a change to health insurance deductibles for approval.

Moved by Carlin, seconded by J. Heckard to approve the amendment to the City's Personnel Operating Policy. VOTE: ayes--7

Updates

- a. Snow Removal

Adjournment

Moved by Carlin, seconded by G. Heckard to adjourn the meeting at 5:33 p.m. VOTE: ayes--7

Kenny Billings, Mayor

ATTEST:

Elizabeth Burton, City Clerk