

CITY OF HOLLADAY

ORDINANCE NO. 2024-11

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
HOLLADAY INCREASING THE COMPENSATION OF THE GOVERNING
BODY MEMBERS, THE EXECUTIVE MUNICIPAL OFFICERS OF THE
CITY AND STATUTORY AND APPOINTED OFFICERS OF THE CITY
AND AUTHORIZING COST OF LIVING INCREASES FOR EMPLOYEES
OF THE CITY.**

WHEREAS, the City of Holladay has a governing body of six members, one Mayor and five City Council members, who all serve and perform municipal governance activities by attending meetings, representing the City on a variety of public boards and assignments, overseeing the operations of the City and its budget through delegation to a City Manager and City executive staff, working with State Legislators and County Commissioners and otherwise carrying out the City's critical business on behalf of the citizens of Holladay in order to insure the health, safety and general welfare of all citizens of the City; and,

WHEREAS, the Mayor and City Council members perform their duties with very little compensation and many times at their own expense by volunteering their personal time and energies to civic events, meetings, gatherings, open houses, training, meeting with City employees and residents and a variety of other time-consuming duties and responsibilities; and,

WHEREAS, the City's tentative budget for the upcoming fiscal year 2024-2025 includes proposed compensation increases for the Mayor and City Council and cost of living increases for City employees to account for the current level of economic inflation; and

WHEREAS, State Statutes authorize a municipal governing body to set compensation rates after notifying the public of its intention to do so and conducting a public hearing related to such action; and,

WHEREAS, on June 6, 2024, the City Council conducted separate public hearings on compensation increases for Statutory Officers and Executive Municipal Officers of the City, and finds now that increases in compensation for the Mayor, City Council members and City employees, including Statutory and Executive Municipal Officers of the City are appropriate and necessary for the continued successful operation of the City.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Holladay, Utah, as follows:

Section 1. All previous compensation ordinances regarding elected officials are hereby repealed.

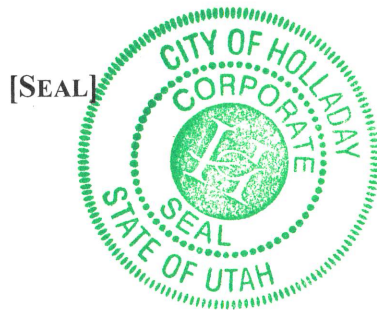
Section 2. The compensation for the Mayor and City Council members of the City, for the Executive Municipal Officers of the City and for the Statutory and appointed officers of the City, and for City employees shall be as set forth in the compensation schedule for the City of Holladay, as more particularly set forth in Exhibit A, attached hereto and incorporated herein by reference.

Section 3. Immediately after its adoption, this ordinance shall be signed by the appropriate officers of the City of Holladay, shall be recorded in the official records of the City, and shall take effect on July 1, 2024.

PASSED AND APPROVED this 13th day of June, 2024.

HOLLADAY CITY COUNCIL

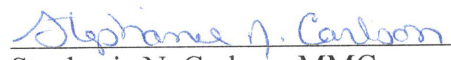
By: 
Robert Dahle, Mayor



VOTING:

Ty Brewer	Yea X	Nay ____
Matt Durham	Yea X	Nay ____
Paul Fotheringham	Yea X	Nay ____
Drew Quinn	Yea X	Nay ____
Emily Gray	Yea	Nay ____ <i>excused</i>
Robert Dahle	Yea X	Nay ____

ATTEST:


Stephanie N. Carlson, MMC
City Recorder

DEPOSITED in the office of the City Recorder this 13th day of June, 2024.

RECORDED this 13th day of June, 2024.

CITY OF HOLLADAY COMPENSATION PAY PLAN

FISCAL YEAR 2025

*** This pay plan reflects a 4% cost of living adjustment as compared to FT 2023-24

ELECTED OFFICIALS SALARIES

POSITION

MAYOR
COUNCIL

SALARY

\$36,830.30
\$21,697.28

EMPLOYEE PAY PLAN

Hourly Pay Rates

Per Pay Period

Annual Pay Rates

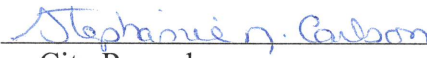
Positions	Pay Range			Pay Range			Pay Range			Rng	Positions			
	GR	Min	Mid	Max	Min	Mid	Max	GR	Min			Mid	Max	
City Manager		72	67.77	84.72	101.66	5,421.81	6,777.26	8,132.71	72	140,966.97	176,208.70	211,450.43	0.50	City Manager
Assistant City Manager		68	57.93	72.42	86.90	4,634.58	5,793.23	6,951.87	68	120,499.15	150,623.93	180,748.71	0.50	Assistant City Manager
Community & Economic Development Director		66												Community & Economic Development Director
Public Services Director		66	53.56	66.95	80.34	4,284.93	5,356.17	6,427.40	66	111,408.24	139,260.31	167,112.37	0.50	Public Services Director
Judge		66	53.56	66.95	80.34	4,284.93	5,356.17	6,427.40	66	111,408.24	139,260.31	167,112.37	0.50	Judge
Finance Director		66	53.56	66.95	80.34	4,284.93	5,356.17	6,427.40	66	111,408.24	139,260.31	167,112.37	0.50	Finance Director
Assistant City Engineer		60	42.33	52.91	63.50	3,386.45	4,233.06	5,079.67	60	88,047.60	110,059.49	132,071.39	0.50	Assistant City Engineer
Economic Develop/Housing Manager		58	39.94	48.92	57.91	3,194.86	3,913.70	4,632.54	58	83,066.28	101,756.18	120,446.09	0.45	Economic Develop/Housing Manager
Building Official		57	38.40	47.04	55.68	3,071.98	3,763.17	4,454.37	57	79,871.41	97,842.48	115,813.56	0.45	Building Official
City Recorder		56	36.92	45.23	53.54	2,953.82	3,618.44	4,283.05	56	76,799.43	94,079.31	111,359.19	0.45	City Recorder

Court Administrator	55	34.32	42.04	49.76	2,745.22	3,362.89	3,980.56	55	71,375.62	87,435.12	103,494.63	0.45	Court Administrator
Senior Planner	28	33.88	41.50	49.12	2,710.05	3,319.82	3,929.58	28	70,461.39	86,315.22	102,169.05	0.45	Senior Planner
Planner II	24	28.64	35.08	41.52	2,290.80	2,806.23	3,321.66	24	59,560.85	72,962.05	86,363.24	0.45	Planner II
Engineering Technician	24	28.64	35.08	41.52	2,290.80	2,806.23	3,321.66	24	59,560.85	72,962.05	86,363.24	0.45	Engineering Technician
Arts Council Exec. Dir.	22	26.37	32.31	38.24	2,109.76	2,584.46	3,059.15	22	54,853.79	67,195.90	79,538.00	0.45	Arts Council Exec. Dir.
Parks & Maintenance Crew Lead	21	25.31	31.00	36.70	2,024.79	2,480.37	2,935.96	21	52,644.46	64,489.69	76,334.93	0.45	Parks & Maintenance Crew Lead
Planner I	20	24.28	29.74	35.20	1,942.22	2,379.22	2,816.22	20	50,497.69	61,859.67	73,221.65	0.45	Planner I
Senior Court Clerk	18	23.11	27.73	32.36	1,848.94	2,218.72	2,588.51	18	48,072.33	57,686.80	67,301.27	0.40	Senior Court Clerk
Business License Official	17	22.15	26.61	31.08	1,771.98	2,129.18	2,486.38	17	46,071.57	55,358.69	64,645.81	0.40	Business License Official
Planning Coordinator and Technician	17	22.15	26.61	31.08	1,771.98	2,129.18	2,486.38	17	46,071.57	55,358.69	64,645.81	0.40	Planning Coordinator and Technician
Parks Maintenance II	16	21.30	25.56	29.82	1,703.84	2,044.61	2,385.38	16	44,299.89	53,159.87	62,019.85	0.40	Parks Maintenance II
Junior Court Clerk	15	20.44	24.52	28.61	1,634.94	1,961.93	2,288.92	15	42,508.50	51,010.20	59,511.90	0.40	Junior Court Clerk
Admin Asst	15	20.44	24.52	28.61	1,634.94	1,961.93	2,288.92	15	42,508.50	51,010.20	59,511.90	0.40	Admin Asst.
Parks Maintenance I	14	19.59	23.50	27.42	1,566.85	1,880.22	2,193.60	14	40,738.19	48,885.83	57,033.48	0.40	Parks Maintenance I

Positions highlighted in yellow reflect appointed staff positions.

CERTIFICATE OF PUBLICATION

I hereby certify that Ordinance 2024-11 was passed on the 13th day of June, 2024 and this Ordinance, or a summary hereof, was posted on the State Public Notice website.



City Recorder

CITY OF HOLLADAY PUBLIC NOTICE OF ORDINANCE ADOPTION

Notice is hereby given that on the 13th day of June 2024 the Holladay City Council adopted Ordinance 2024-11

Ordinance 2024-11 increases the compensation of the governing body (Mayor & City Council), Executive Officers and Statutory and Appointed Officers of the City and authorizing cost of living increases for employees of the City.

The complete ordinance is available for public inspection during normal working hours from 8:00 a.m. to 5:00 p.m. Monday through Friday in the office of the City Recorder located at 4580 S 2300 E, Holladay, UT.

Dated this 14th day of June, 2024.

BY ORDER OF THE HOLLADAY CITY COUNCIL

Stephanie N. Carlson, MMC
Holladay City Recorder