

# Library Establishment Policy

## Policy Statement

### Library Mission:

Ensure CMPL is valued as an essential community service by focusing on the following strategic priorities:

- Inspire life-long reading and learning
- Grow young readers
- Advance student success
- Connect the community

### Vision:

CMPL will be a focal point of the community with a reputation for providing excellent library services, collections, programs and facilities relevant to the needs of our diverse community.

### We Value:

- Diversity, inclusion, equity and respect
- Excellent service
- Fiscal responsibility and operational transparency
- Flexibility, equal access and accommodation
- Innovation in our field
- Intellectual freedom
- Safety in all we do
- User's rights to privacy

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## Regulations

1. The Clinton-Macomb Public Library is established and operated in compliance with the Michigan law.<sup>1</sup>
2. The library is in compliance with all other Michigan laws that affect library operations.<sup>2</sup>

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<sup>1</sup> Michigan District Library Establishment Act, Act 24 of 1989

<sup>2</sup> Including but not limited to the MCL 15.231 *et seq.* Freedom of Information Act, the MCL 15.261 *et seq.* Open Meetings Act; the MCL 37.1101 *et seq.* Persons with Disabilities Civil Rights Act; MCL 141.421 *et seq.* Uniform Budgeting and Accounting Act; MCL 397.171 *et seq.* District Library Financing Act; and the MCL 397.601 *et seq.* Library Privacy Act

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3. The library is in compliance with all federal laws that affect library operations.<sup>3</sup>
4. The district library encompasses Clinton Township, excluding the portion of the Township served by the Mount Clemens School District, and all of Macomb Township.
5. The library is governed by an eight member appointed governing board as allowed by Michigan law and as established in the district library agreement.<sup>4</sup>
6. The library is funded through voter approved dedicated millages that are annually adjusted.<sup>5</sup>
7. The board adopts and adheres to the principles set forth in the American Library Association's (ALA's) *ALA Code of Ethics* and ALA intellectual freedom statements.

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Approved: November 17, 2021  
 Clinton-Macomb Public Library Board of Trustees

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<sup>3</sup> Including but not limited to 42 USC 12101 *et seq.* Americans with Disabilities Act and the 29 USC 201 *et seq.* Fair Labor Standards Act

<sup>4</sup> Michigan District Library Establishment Act, Act 24 of 1989, sec 9

<sup>5</sup> *Michigan Constitution*, Art IX sec 6, & 25-34