



City of Craig

Professional Services Agreement Business and Industrial Park Master Plan

This Professional Services Agreement (“Agreement”) is entered into as of this ___ day of _____, 2025, by and between:

Peter Brixius / Shannon Scott
City of Craig, Colorado (“City”)
300 W. 4th Street
Craig, CO 81625
Phone: (970) 826-2023 & (970) 826-2020

and

Eric Neagu, P.E. Leed AP, AICP Chief Executive Officer
Antero Group, LLC (“Consultant”)
1631 W. Walnut St. 2nd Floor
Chicago, IL 60612
Phone: (312) 772-5085

1. Purpose

The City of Craig engages Antero Group to provide professional planning, design, and implementation services for the Craig Business and Industrial Park Master Plan, in accordance with the City’s RFQ dated April 16, 2025 and the Consultant’s response and fee proposal dated October 14, 2025.

2. Scope of Services

Exhibit A – Project Understanding and Scope of Work

3. Term

The Agreement shall commence upon full execution and remain in effect for approximately fourteen (14) months, unless extended by mutual agreement in writing.

4. Compensation

The City has awarded the Consultant a contract amount not to exceed \$256,000; however, services under this contract shall be invoiced throughout the contract period, with each invoice accompanied by appropriate documentation of completed and approved activities. The City has no obligation to pay the full \$256,000 if actual invoiced services are less. Invoices shall be submitted monthly with a detailed breakdown of hours worked, tasks performed, and reimbursable expenses. The City shall remit payment with thirty (30) days following City approval of each invoice. All payments are contingent on City Council approval and the availability of funding.

5. Independent Contractor

The Consultant is an independent contractor and not an employee, agent, or partner of the City. Nothing in this Agreement shall be construed to create a joint venture, partnership, or employment relationship. Primary contacts:

Michael Schmitz, AICP
Chief Operating Officer

Phone: (312) 772-5085

Email: mschmitz@anterogroup.com

Ryan Peterson, AICP

Senior Project Manager

Phone: (312) 772-5085

Email: rpeterson@anterogroup.com

6. Insurance Requirements

Consultant shall procure and maintain, at its own expense, the following minimum insurance coverages:

- Commercial General Liability: \$1,000,000 per occurrence / \$2,000,000 aggregate
- Professional Liability (Errors & Omissions): \$1,000,000 per claim / \$2,000,000 aggregate
- Workers' Compensation: Statutory coverage per Colorado law
- Automobile Liability: \$1,000,000 combined single limit

Certificates of insurance naming the City of Craig as Additional Insured must be provided prior to commencement of services.

7. Indemnification

Consultant shall indemnify, defend, and hold harmless the City of Craig, its officers, employees, and agents against all claims, damages, and liabilities arising out of Consultant's negligence, errors, or omissions in the performance of this Agreement.

8. Confidentiality and Public Records

Consultant shall comply with the Colorado Open Records Act (C.R.S. § 24-72-201 et seq.). Proprietary or confidential materials must be clearly marked as such; however, the City

may not be able to guarantee protection of any records the Consultant designates as confidential if disclosure is required under the Colorado Open Records Act.

9. Non-Discrimination

Consultant shall comply with all applicable federal, state, and local non-discrimination laws.

10. Conflict of Interest

Consultant shall disclose any actual or potential conflicts of interest. Failure to disclose conflicts may result in termination.

11. Termination

The City may terminate this Agreement for cause or convenience upon thirty (30) days' written notice. Consultant shall be compensated for work satisfactorily completed through the date of termination.

12. Governing Law and Immunity

This Agreement shall be governed by and construed in accordance with the laws of the State of Colorado. Venue shall lie in Moffat County, Colorado. Nothing in this Agreement shall be deemed or construed as a waiver of any immunities, defenses, limitations, or rights provided to the City under the Colorado Governmental Immunity Act (C.R.S. § 24-10-101 et seq.) or otherwise available under law.

13. Entire Agreement Based on Antero's September 2, 2025 (Business and Industrial Park Master Plan)

Exhibit A – Project Understanding and Scope of Work

Exhibit B – Fee Schedule

Signatures:

City of Craig	Antero Group, LLC
By: _____	By: _____
Peter Brixius, City Manager	Eric Neagu, CEO
Date: _____	Date: _____

Exhibit A – Project Understanding and Scope of Work

(Attach detailed Project Understanding and Scope of Work from Draft Contract and RFQ Response)

PROJECT UNDERSTANDING

The City of Craig is proactively shaping its economic future through the development of a Business and Industrial Park that reflects community values while advancing long-term prosperity. Strategically located along the Union Pacific Railroad and supported by a strong industrial legacy, Craig is poised to become a regional hub for manufacturing, distribution, and innovation. The 25-acre site that is the focus of this project offers a rare opportunity to attract new industries, create quality jobs, and provide modern amenities for future tenants. An initial \$2.5 million infrastructure grant—dedicated primarily to the project’s second phase—will complement this master planning effort by ensuring a shovel-ready, flexible, and sustainable site supported by a clear, phased development strategy.

The Business and Industrial Park Master Plan will equip the City with the technical analysis, stakeholder coordination, and implementation roadmap needed to unlock the site’s full potential. Working closely with the Project Team, the City will:

- Maximize development readiness while preserving flexibility for diverse industries;
- Align infrastructure investments with market-driven phasing and funding opportunities;
- Deliver targeted branding and marketing to attract quality tenants;
- Streamline coordination with stakeholders and utility providers;
- Integrate sustainability and green infrastructure into design and operations.

SCOPE OF WORK

TASK 1: PROJECT MANAGEMENT AND STAKEHOLDER COORDINATION

- Biweekly project management meetings with City staff and partners. *Each meeting will be accompanied by a detailed agenda and summary notes.*
- Stakeholder interviews (minimum of 10 stakeholders, six one-on-one interviews)
- Two (2) public engagement events

Deliverables: Stakeholder contact list, public engagement documentation, Three (3) engagement summary memos, biweekly agendas/notes

TASK 2: SITE ASSESSMENT AND INITIAL DESIGN

- Two (2) field visits for site assessment
- Environmental features mapping (wetlands, flood zones, sensitive habitats)
- Land use and zoning review

- Three (3) concept plan alternatives for phased implementation

Deliverables: Site Assessment Memo, Concept Plan Alternatives (3)

TASK 3: MARKETING STRATEGY

- Market analysis of compatible industries
- Branding package with logo and style guide
- Print-ready collateral and brochure
- Digital collateral (PowerPoint pitch deck, social media graphics, content calendar, dedicated website)

Deliverables: Target Industry Summary, Branding Package, Collateral Package, Marketing Strategy Memo

TASK 4: PHASED DEVELOPMENT PLAN

- Division of site into development zones
- Implementation timeline for phased build-out
- Phasing diagram illustrating sequential build-out

Deliverables: Development Zone Map, Priority Improvement Summary

TASK 5: SUSTAINABILITY AND INNOVATION

- Recommendations for green infrastructure, renewable energy, smart technologies
- Integration of trails, stormwater features, and open space

Deliverables: Sustainability & Innovation Report, Open Space/Green Infrastructure Plan

TASK 6: FUNDING DEVELOPMENT

- Scan of federal, state, local, and philanthropic grant opportunities
- Customized funding matrix linking grants to project components
- Grant tracking tool for compliance and reporting
- Four (4) grant applications

Deliverables: Funding Summary Memo, Funding Matrix, Grant Tracking Tool, Grant Applications (4)

Exhibit B – Fee Schedule

(Attach Antero's submitted fee proposal)

TASK 1: Site Assessment and Initial Design – \$43,100

TASK 2: Promotion and Marketing Strategy – \$36,400

TASK 3: Phased Development Plan – \$41,500

TASK 4: Infrastructure Planning – \$40,200

TASK 5: Stakeholder Coordination – \$41,000

TASK 6: Sustainability and Innovation – \$23,500

TASK 7: Funding Development – \$30,300

TOTAL: \$256,000

FEE SCHEDULE HOURLY RATES (Reference Only):

- Principal: \$215/hr
- Senior Director: \$200/hr
- Director: \$190/hr
- Senior Project Manager: \$185/hr
- Project Manager: \$165/hr
- Senior Project Engineer: \$155/hr
- Senior Planner: \$155/hr
- Project Engineer: \$135/hr
- Planner: \$110/hr
- Staff Engineer: \$110/hr
- Planning Technician/Planning Intern: \$75/hr
- Printing: Cost + 15%



City of Craig

Business and Industrial Park Master Plan

October 14, 2025





October 14, 2025

Mayor Chris Nichols

City of Craig
300 W 4th Street, Craig, CO 81625

Re: City of Craig Business and Industrial Park Master Plan Contract

Dear Mayor Nichols:

Antero Group, LLC ("Antero") is pleased to submit this contract ("Contract") to the City of Craig ("City" or "Craig") for professional planning and implementation services supporting the Craig Business and Industrial Park Master Plan ("Project"). This initiative is a cornerstone of the City's strategy to attract job-creating industries, strengthen its economic base, and deliver a shovel-ready site for manufacturing, logistics, and entrepreneurial growth. We understand this project is supported by various grant and local monies. We have prepared this contract based on our understanding of the scope of work outlined in the Request for Qualifications, as well as discussions with Craig officials.

This Contract outlines the Project Team's understanding of the project, including its scope of work, schedule, deliverables, and roles. We look forward to working with the City to advance this strategic investment and welcome discussion of any Contract element.

PROJECT UNDERSTANDING

The City of Craig is proactively shaping its economic future through the development of a Business and Industrial Park that reflects community values while advancing long-term prosperity. Strategically located along the Union Pacific Railroad and supported by a strong industrial legacy, Craig is poised to become a regional hub for manufacturing, distribution, and innovation. The 25-acre site that is the focus of this project offers a rare opportunity to attract new industries, create quality jobs, and provide modern amenities for future tenants. An initial \$2.5 million infrastructure grant—dedicated primarily to the project’s second phase—will complement this master planning effort by ensuring a shovel-ready, flexible, and sustainable site supported by a clear, phased development strategy.

The Business and Industrial Park Master Plan will equip the City with the technical analysis, stakeholder coordination, and implementation roadmap needed to unlock the site’s full potential. Working closely with the Project Team, the City will:

- Maximize development readiness while preserving flexibility for diverse industries;
- Align infrastructure investments with market-driven phasing and funding opportunities;
- Deliver targeted branding and marketing to attract quality tenants;
- Streamline coordination with stakeholders and utility providers;
- Integrate sustainability and green infrastructure into design and operations.

By collaborating with City staff and the broader community, the Project Team will deliver a plan that positions Craig for sustained economic success, rooted in fiscal stewardship, local priorities, and long-term resilience.

SCOPE OF WORK

The Consultant will complete the following Scope of Work.

TASK 1: PROJECT MANAGEMENT AND STAKEHOLDER COORDINATION

Project Management

The Project Team will provide consistent and transparent project management to ensure the Business and Industrial Park effort is delivered on time, within budget, and aligned with the City's goals. Biweekly meetings will be held with City staff and key partners, either virtually or in person, to review progress, address emerging challenges, refine deliverables, and confirm next steps. Each meeting will be accompanied by a detailed agenda and summary notes to ensure alignment, accountability, and documentation of the decisions made.

Between scheduled meetings, the Project Team will remain accessible via email and phone to answer questions, coordinate on emerging issues, and maintain alignment with other City initiatives. Task tracking and project timeline updates will be maintained throughout the project, providing the City with visibility into progress and enabling timely adjustments to priorities as needed. This ongoing coordination will allow the seamless integration of technical work, engagement activities, and funding pursuits throughout the project.

Stakeholder Coordination

The Project Team will identify a minimum of ten (10) key stakeholders in collaboration with the City, ensuring that participants represent a diverse range of interests and expertise. Outreach will include up to six (6) structured one-on-one or small-group interviews to capture candid input on market readiness, infrastructure needs, design preferences, and implementation strategies.

Two (2) public engagement events will be hosted to supplement targeted outreach, with formats selected in collaboration with the City to maximize accessibility and impact. Potential formats include open houses with interactive stations, design charrettes, business roundtables, virtual workshops, or walking tours of the site. These events will be designed to gather meaningful feedback, build awareness, and strengthen community investment in the project's long-term success.

Findings from both targeted and public engagement will be synthesized into three (3) memos that document recurring themes, key concerns, and emerging opportunities. One memo will be prepared after the stakeholder interviews, another following the first public event, and a final memo will be prepared after the second event. These memos will inform revisions to draft concept plans. Updated plans will annotate changes, showing stakeholders how their feedback has been incorporated into the final product.

TASK 1 DELIVERABLES:

- Stakeholder Contact List
- Public Engagement Materials and Documentation
- Three (3) Engagement Summary Memos
- Biweekly Meeting Agendas and Summary Notes

TASK 2: SITE ASSESSMENT AND INITIAL DESIGN

This task will establish a comprehensive foundation for the Business and Industrial Park Master Plan by evaluating the site's physical characteristics, environmental conditions, and surrounding context. The Project Team will lead all aspects of this assessment to ensure that concept planning is aligned with both regulatory realities and the City's long-term vision. A total of two (2) field visits will be conducted to observe and document key natural and physical characteristics of the 25-acre site. These visits will assess topography, vegetation, existing drainage patterns, and potential points of vehicular and utility access. Observations gathered in the field will inform the development of site constraints and opportunities, shaping recommendations for circulation, grading, and infrastructure in subsequent tasks.

Building on the findings from these site visits, the Project Team will identify and map environmental features that may influence site design and phasing. Using available GIS data, regulatory resources, and prior assessments, the Project Team will delineate wetlands, flood hazard zones, and sensitive habitats. This constraint mapping will serve as a critical reference for the placement of infrastructure, building zones, and green spaces within the park layout.

The Project Team will also conduct a desktop analysis and mapping review of land uses surrounding the project site, including zoning classifications, utility corridors, major transportation infrastructure, and direct connectivity to the Union Pacific Railroad. This work will evaluate land use compatibility, identify potential access points, and highlight adjacent development opportunities or constraints that could influence site marketability and operational logistics.

Informed by the site assessment, environmental review, and land use analysis, the Project Team will develop up to three (3) high-level concept plan alternatives. Each plan will present a different approach to internal circulation, parcel configuration, and utility integration, while accommodating a flexible mix of manufacturing, distribution, and office uses. The concepts will be designed for phased implementation, ensuring adaptability to tenant needs and market conditions, and will emphasize both feasibility and long-term flexibility.

TASK 2 DELIVERABLES:

- Site Assessment Memorandum
- Concept Plan Alternatives (3)

TASK 3: MARKETING STRATEGY

Promotion and marketing will focus on building a strong, recognizable identity for the Business and Industrial Park while positioning it competitively within the regional and state economic

landscape. The Project Team will develop branding, messaging, and outreach tools designed to attract tenants, secure investment, and establish long-term visibility for the site.

The Project Team will conduct a focused market analysis to identify industries most compatible with the park's location, infrastructure, and workforce capacity. This analysis will also include vetting the City's existing list of potential tenants, assessing feasibility, and incorporating viable prospects into the outreach strategy. The results of the market analysis will be used to ensure marketing efforts are directed toward sectors and businesses with the highest potential for recruitment and alignment with the park's vision.

Using this market insight, the Project Team will develop a versatile and aesthetically consistent logo and branding style guide that establishes a cohesive visual identity for the park while adhering to the City's existing brand standards as the basis. This process includes:

- a. Logo Design. We will prepare up to three (3) distinct logo concepts based on the park's mission, vision, and unique selling points and provide up to two (2) revisions to refine the chosen design based on feedback from the City.
- b. Style Guide. Upon selection of the preferred design, the Project Team will develop a style guide detailing logo usage, color palettes, typography, tone of voice, and sample applications. This easy-to-follow guide will ensure consistency across all marketing materials.

The Project Team will create a suite of compelling and informative promotional materials to support marketing efforts at various touchpoints.

- a. Print-Ready Collateral. We will develop up to four (4) industry-specific sell sheets that effectively communicate key messages and park advantages. This collateral will be designed in an 8.5" x 1" format and will include copy text, images, and QR codes that connect to online resources in support of the park's promotion and marketing and allow for tracking and monitoring engagement and conversion rates. We will also develop a comprehensive brochure that will function as a standalone resource and combine the data from each sell sheet. All printable collateral will be optimized as ready-to-print documents and will also be optimized for distribution across digital channels.
- b. Digital Collateral.
 - a. The Project Team will develop a dynamic and customizable PowerPoint pitch deck for the City's use at various events, trade shows, and meetings. At a minimum, the pitch deck will include the following features:
 - i. Title Slide;
 - ii. Executive Summary with a brief overview of the City and Park, including mission, vision, and strategic goals;
 - iii. Maps and graphics that illustrate the park's logistical advantages;
 - iv. Economic and community impact with information on tax incentives, benefits, and success stories;
 - v. Workforce and community data;

- vi. Site data including site utilities, transportation networks, and technological infrastructure;
 - vii. Information on sustainable development practices at the park, if applicable;
 - viii. Overview of key targeted industries;
 - ix. Overview of planned and ongoing marketing efforts to illustrate commitment to attracting and supporting new businesses;
 - x. Clear call-to-action with next steps for potential investors/developers; and
 - xi. Key contact information.
- b. The Project Team will create a series of digital graphics for social media marketing that effectively illustrate industry-specific benefits of the park. These graphics will be accompanied by copy text to showcase the park's strengths and opportunities, as well as a recommended content publication calendar to streamline scheduling and publication of content. This calendar will factor in ideal days and times to reach an optimal audience size with the aim of increasing followers, generating leads, and driving traffic to the Project website.

The Project Team will design and develop content for a dedicated business-facing website for the park, which will be provided to the City or a designated third-party to host on their own website. This content will be built to showcase the park's advantages, including data collected for print resources, and could incorporate the following features, as necessitated by the City:

- a. Interactive GIS-based site and infrastructure map;
- a. Multimedia integration that visualizes the park's landscape, infrastructure, and development opportunities, including images and rendered flythroughs;
- b. Quick facts and highlights summarizing key information about the park and City, including workforce data, economic incentives, and infrastructure capabilities;
- c. Regional infrastructure strengths such as transportation and utility information, as well as available business incentives including tax breaks or grants;
- d. Custom contact forms for general inquiries, property requests, partnership opportunities, and lead generation for follow-ups and audience segmentations;

The Project Team will develop a concise marketing strategy that identifies key outreach channels, prioritizes target audiences, and recommends effective tactics for both the initial launch and long-term promotion. This strategy will include recommendations for digital campaigns, prioritized trade show participation, and partnerships with regional economic development organizations to raise the park's profile, support tenant attraction, and maintain momentum throughout build-out.

TASK 3 DELIVERABLES:

- Target Industry Summary
- Branding Package
- Print and Digital Collateral Package
- Marketing Strategy Memorandum

TASK 4: PHASED DEVELOPMENT PLAN

The phased development plan will organize the Business and Industrial Park into logical, fundable, and implementable stages, ensuring strategic use of resources to catalyze investment and momentum. The Project Team will develop a framework for near- and long-term actions, enabling coordinated infrastructure deployment and informed decision-making as market opportunities emerge.

The Project Team will divide the site into distinct development zones informed by topography, infrastructure access, environmental considerations, and market readiness. These zones will be designed to accommodate various industrial or commercial uses while integrating necessary buffers, infrastructure corridors, and open space. Initial improvements funded through the \$2.5 million grant will be identified and prioritized, focusing on foundational investments such as roads, utilities, and stormwater infrastructure that prepare the site for development and attract early tenants.

For each phase, the Project Team will prepare a realistic implementation timeline that sequences infrastructure installation, permitting, site preparation, and marketing activities. The phasing schedule will be designed to align with market demand and available funding, while maintaining flexibility to adapt to emerging opportunities or industry shifts.

To communicate the strategy visually, the Project Team will create a phasing diagram that illustrates the sequential build-out of the park, showing development zones, infrastructure extensions, and key amenities over time. This diagram will serve as a reference for City staff, potential partners, and developers, ensuring alignment in both planning and execution.

TASK 4 DELIVERABLES:

- Development Zone Map
- Priority Improvement Summary

TASK 5: SUSTAINABILITY AND INNOVATION

The Project Team will integrate sustainable practices and innovative technologies into the park's design and operations, creating a site that appeals to tenants, agencies, and funding partners while reducing environmental impacts. Efforts will focus on green infrastructure, renewable energy, smart technologies, and open space systems that provide long-term value.

Sustainable design strategies will be recommended to minimize environmental impact and enhance user experience, including native landscaping, dark-sky compliant lighting, heat island mitigation, and water-efficient site design. Opportunities for renewable energy will be evaluated, with solar-ready site planning incorporated into infrastructure layouts to accommodate rooftop panels, ground-mounted arrays, or solar carports. These strategies will be paired with smart infrastructure options such as motion-activated lighting, environmental sensors, automated utility meters, and real-time data dashboards to improve operational performance.

The Project Team will integrate open space, trails, and stormwater features into the overall site plan, creating amenities that also function as environmental systems. Where appropriate, the site's design will be evaluated against frameworks like LEED, SITES, or Envision to identify alignment with nationally recognized sustainability benchmarks, supporting marketing and funding pursuits without requiring full certification.

TASK 5 DELIVERABLES:

- Sustainability and Innovation Recommendations Report (*including sustainable site design strategies, solar-readiness and renewable energy opportunities, and smart infrastructure concepts*)
- Open Space, Trails, and Green Infrastructure Concept Plan

TASK 6: FUNDING DEVELOPMENT

The Project Team will begin by conducting a scan of state, federal, and regional programs that align with infrastructure, economic development, environmental sustainability, and innovation goals. This search will include major funding agencies such as the EDA, CDOT, USDA, FHWA, and USEPA, as well as local and philanthropic opportunities. The results will be organized into a customized funding matrix linking project components—such as utility extensions, road access, sustainable design, and marketing efforts—to specific funding programs, complete with deadlines, eligibility criteria, match requirements, and application complexity.

Building on this research, the Project Team will prepare and submit four (4) grant applications that best align with the City's priorities and funding prospects. These applications will be developed in close coordination with the City to ensure consistency with project goals and to maximize competitiveness.

To support long-term grant management, the Project Team will provide a grant tracking tool that records deadlines, reporting requirements, reimbursement procedures, and compliance tasks. If any grants are awarded during the project period, the Project Team will assist with early post-award activities such as kickoff meetings, grant agreement review, and reimbursement protocols, positioning the City for efficient and compliant implementation.

TASK 7 DELIVERABLES:

- Summary memo of relevant grant programs
- Customized funding matrix
- Four (4) complete grant applications
- Letters of support and compiled attachments
- Grant tracking tool with compliance and reporting guidelines

ASSUMPTIONS AND CLARIFICATIONS

In preparation for this Project, we have made the following Assumptions and Clarifications:

- The City will designate a single primary point of contact to streamline communication and coordination with the Project Team.
- The City will schedule and secure venues for all public meetings, stakeholder sessions, and engagement events. The Project Team will prepare engagement materials. The City will be apprised of anticipated costs for printing, refreshments, facility rentals, and other logistics in advance of each event, and the City reserves the right to approve or decline such costs prior to commitment.
- The City will assist the Project Team in obtaining relevant documentation, including prior plans, GIS data, policies, ordinances, and applicable studies. It will provide GIS datasets (e.g., zoning, land use, roadway networks, trails) in formats suitable for geospatial analysis.
- All public-facing communications and branding will be based on the City's current brand standards. Project Team will build out content tailored to the City website, to be hosted and managed by the City or its designated third-party, and will supply draft content, graphics, and messaging support.
- The City's website will be used as the primary platform for project information. The Project Team will provide content tailored to the City and/or a designated third-party to be hosted.
- Interim and final deliverables will be labeled "DRAFT" or "FOR REVIEW" until written approval is received from the City. Deliverables will be provided in accessible digital formats (PDF, Word, Excel) unless otherwise requested.
- Any work outside the approved scope or beyond the 14-month timeline will require written City authorization. Antero would provide either a quote for an amended Scope of Work or a time-and-materials estimate for City approval before proceeding.
- Monthly invoices will be submitted with a detailed breakdown of hours worked, tasks performed, and reimbursable expenses to support grant reporting requirements.

SCHEDULE

The Consultant will complete the Project in approximately **fourteen (14) months**.

FEE PROPOSAL

The Consultant proposes the following fees for the completion of the proposed Scope of Work for a Time & Materials fee not to exceed of **\$256,000**.

Project fees are based on the Scope of Service included herein. Should conditions change, including new information, project schedule, scope of work, or other project elements, we will work with the City to modify this Contract accordingly. Work outside of the above Scope of Work will be completed on a time and materials basis according to the attached Fee Schedule. All work will be summarized in a monthly invoice, issued electronically no later than the City on the first Friday of each month. Payment within thirty (30) days of the invoice date is appreciated.

AUTHORIZATION

Should this Contract meet your expectations, please authorize by signing in the space provided below. Authorization of this Contract indicates compliance with the attached Terms and Conditions. Alterations to this Contract may only be made with the consent of both the Antero Group and the City.

We appreciate this opportunity to work with the City on this Project. Should you have any questions regarding this Contract, please feel free to call (773) 403-5137 or email eneagu@anterogroup.com.

Sincerely,

Eric Neagu, P.E., AICP
Chief Executive Officer

Attachments: Fee Schedule
General Terms and Conditions

Signature

Mayor Chris Nichols

Print Name

Date

Signature

Eric Neagu

Print Name

Date