



# WORK SHOP

BALANCE TO REVIEW OF

PROPOSED

2021

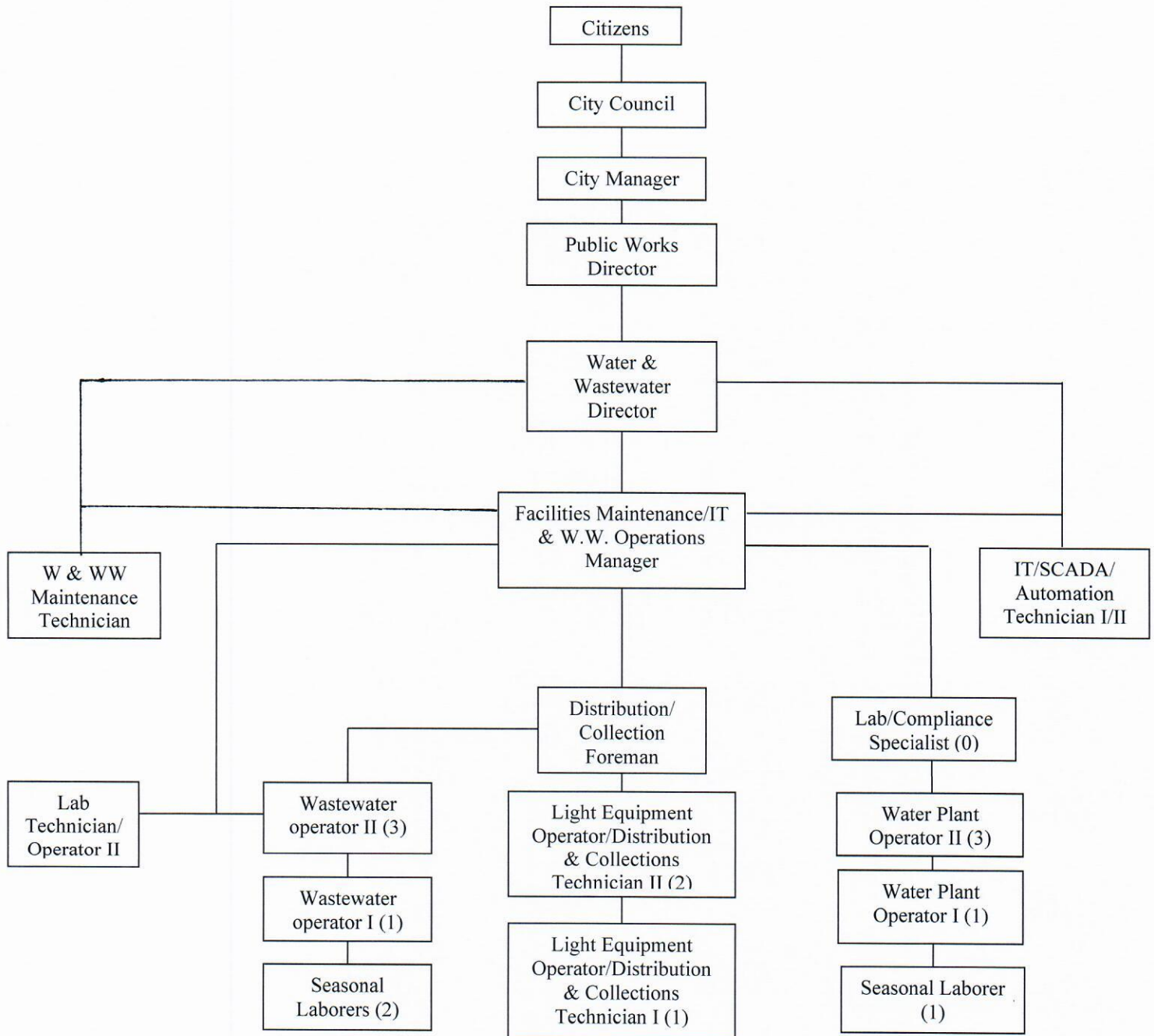
ANNUAL BUDGET

10/13/2020

# WATER FUND

# WATER & WASTEWATER

## Organizational Chart



CITY OF CRAIG 2021 BUDGET WATER FUND BUDGET SUMMARY								
DESCRIPTION	2018 Actual	2019 Actual	REVISED 2020 Budget		2020 Projected		2021 Budget	Inc/Dec 2020/2021
BEGINNING FUND BALANCE:								
Reserved for Debt	500,000	500,000	430,100		515,450		671,760	
Unspendable (Inventory&CompAbsence)	260,313	260,313	260,313		344,526		344,526	
Reserved for Operations 25%	641,331	641,331	672,288		641,331		678,883	
Unreserved-Undesignated	2,385,352	2,635,720	2,765,244		2,374,479		4,515,319	
TOTAL Beginning Fund Balance	3,786,996	4,037,364	4,127,945		3,875,786		6,210,487	
REVENUES:								
50-34-49100 Charges Metered Water	2,978,283	2,889,487	2,852,400		3,266,210		3,331,600	479,200
50-34-49200 Charges Unmetered Water	109,618	89,351	90,000		80,000		90,000	0
50-34-49400 Charges Capital Inv. Fees	31,000	0	0		8,500		8,500	8,500
50-34-49500 Charges Water Meters	3,465	1,283	1,000		1,000		1,000	0
50-36-00000 Miscellaneous	69,445	79,109	40,000		40,000		40,000	0
50-36-16100 Interest Investments	72,867	78,364	90,000		36,000		20,000	(70,000)
50-36-20000 Rents & Royalties	0	0	0		0		0	0
50-36-30000 Late Payment Fees	64,011	62,996	62,000		40,000		60,000	(2,000)
50-37-00000 Contributions Governments	0	0	0		0		0	0
50-39-10000 Sale of Assets	0	0	0		0		0	0
50-39-20000 Direct Loan	0	0	2,800,000		3,200,000		0	(2,800,000)
50-39-40000 Grants	260,000	1,188,707	266,850		266,850		725,000	458,150
TOTAL Revenues	3,557,690	4,441,747	6,202,250		6,938,560		4,276,100	(1,926,150)
EXPENDITURES:								
EXPENDITURES:								
Personal Services	1,050,749	1,110,522	1,186,050		1,182,160		1,267,140	81,090
Supplies	162,045	161,511	188,150		205,650		217,650	29,500
Purchased Services	752,913	617,943	811,650		807,700		839,200	27,550
Elkhead Reservoir	7,102	11,204	40,000		40,000		40,000	0
Fixed Charges	59,138	67,254	73,920		73,920		82,880	8,960
Debt Service	471,941	390,996	405,050		406,100		560,770	155,720
Other (Transfers)	0	0	0		0		0	0
Capital Outlay	803,433	2,259,345	2,126,295		1,997,289		2,705,000	578,705
TOTAL Expenditures	3,307,322	4,618,775	4,831,115		4,712,819		5,712,640	881,525
REVENUES VS EXPENDITURES	250,368	(177,028)	1,371,135		2,225,741		(1,436,540)	
ENDING FUND BALANCE:								
Reserved for Debt	500,000	500,000	500,000		562,800		562,800	
Unspendable (Inventory&CompAbsence)	343,713	344,526			344,526		344,526	
Reserved for Operations 25%	641,331	641,331	676,205	25%	678,883	25%	611,718	25%
Unreserved-Undesignated	2,552,320	2,374,479	4,322,875	188%	4,515,319	196%	3,254,904	133%
TOTAL Ending Fund Balance	4,037,364	3,860,336	5,499,080		6,101,527		4,773,947	

**CITY OF CRAIG  
WATER FUND  
REVENUES FROM WATER SALES**

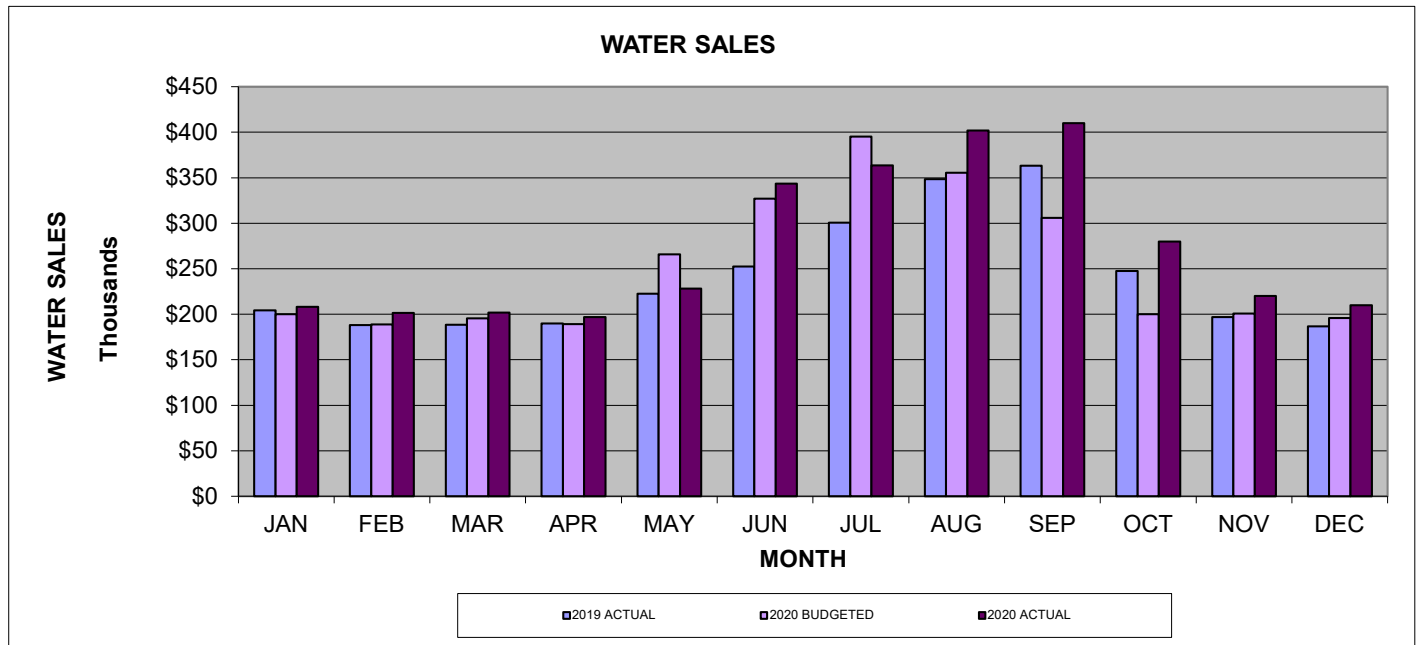
		2% \$28.50 \$2.90/1,000 gals.	2% \$29.10 \$2.95/1,000 gals.	2% \$29.70 \$3.00/1,000 gals.	2% \$29.70 \$3.00/1,000 gals.	2% \$30.25 \$3.10/1,000 gals.	
MONTH OF SALES	MONTH BILLED	YEAR 2018 ACTUAL	YEAR 2019 ACTUAL	YEAR 2020 BUDGETED	YEAR 2020 ACTUAL	YEAR 2021 ACTUAL	% CHANGES 2020/2019
JAN	JAN	\$196,223.26	\$204,324.89	\$200,147.73	\$208,113.38	\$212,275.65	1.85%
FEB	FEB	\$185,223.54	\$188,073.45	\$188,928.01	\$201,585.49	\$205,617.20	7.18%
MAR	MAR	\$191,826.51	\$188,604.34	\$195,663.04	\$201,987.55	\$206,027.30	7.10%
APR	APR	\$185,620.96	\$189,984.45	\$189,333.38	\$196,901.64	\$200,839.67	3.64%
MAY	MAY	\$260,499.20	\$222,626.57	\$265,709.18	\$228,278.96	\$232,844.54	2.54%
JUN	JUN	\$320,545.75	\$252,308.10	\$326,956.67	\$343,584.61	\$350,456.30	36.18%
JUL	JUL	\$387,627.05	\$300,824.92	\$395,379.59	\$363,689.51	\$370,963.30	20.90%
AUG	AUG	\$348,605.20	\$348,377.29	\$355,577.30	\$402,068.88	\$410,110.26	15.41%
SEP	SEP	\$315,908.57	\$363,233.39	\$306,000.00	\$410,000.00	\$418,200.00	12.88%
OCT	OCT	\$219,596.91	\$247,658.43	\$199,920.00	\$280,000.00	\$285,600.00	13.06%
NOV	NOV	\$192,075.43	\$196,774.44	\$200,940.00	\$220,000.00	\$224,400.00	11.80%
DEC	DEC	\$174,530.72	\$186,696.99	\$195,840.00	\$210,000.00	\$214,200.00	12.48%
TOTAL YEAR-TO-DATE		\$2,978,283.10	\$2,889,487.26	\$3,020,394.90	\$3,266,210.02	\$3,331,534.22	

Actual vs Actual

Y-T-D Percentage Change	8.65%	5.41%	4.48%	13.04%	2.00%
Y-T- D Dollar Change				\$376,722.76	\$65,324.20

Actual vs Budgeted

Y-T-D Percentage Change	8.14%
Y-T- D Dollar Change	\$245,815.12



# Section 3: Water Rates

## Introduction

The City's water utility is a self-supporting enterprise fund with funding for operating and maintenance expenses, capital improvements, and debt service primarily met through rates and miscellaneous revenue. The financial plan tables can be found in Appendix A.

## Water Cash Flow Fund

The water cash flow fund tracks financial activities with funding annual operating revenues and revenue requirements. Revenue requirements include operation and maintenance expenses, payments on existing and proposed debt, the capital improvement program, and maintaining reserves and debt service coverage.

### BEGINNING BALANCE

The cash balance includes restricted and unrestricted funds carried over from previous years. The fund balance is projected to be \$3.2 million at the beginning of 2019. Of that \$3.2 million, \$430,100 is restricted for debt service reserves and \$260,300 is restricted for other utility purposes.

### SOURCES OF FUNDS

Revenue is derived from water rates, investment income, and other miscellaneous sources. Water sales revenue under existing rates is based on the projected number of units per water account and water usage amounts for each customer class. Revenue from existing rates averages \$3.0 million annually with no projected account growth over the study period. Miscellaneous revenues include water meter sales, interest income, late payment fees, and other sources. An interest rate of 0.5% is applied to average fund balances.

Other sources of funds include a loan of \$3.2 million from the Colorado Water Resources and Power Development Authority (CWRPDA). This loan is for the distribution system chlorine compliance project beginning in 2019. A State grant of \$1.0 million is also anticipated for this project. Other State grants in the amounts of \$410,500 in 2020, \$344,900 in 2022, and \$216,500 in 2023 are anticipated to fund storage tank and distribution system replacement projects. Grants anticipated in 2020 through 2023 include a 2.0% inflation allowance.

### REVENUE REQUIREMENTS

Revenue requirements include operation and maintenance expenses (O&M), repair and replacement capital, and debt service payments for existing and proposed debt issuances. O&M consists of personnel, materials, supplies, and maintenance expenses. O&M averaged \$2.4 million annually during the study period and includes an average inflation allowance of 3.1%. Existing debt is a 2006 note from the CWRPDA issued for water system improvements. This note was refunded in 2018. The refunding loan payments are \$391,000 annually through 2027. Proposed debt is for the distribution system chlorine compliance project mandate by State regulations. Estimated payments on this proposed debt issue are \$160,000 annually, starting in 2020.

### INDICATED WATER SALES REVENUE ADJUSTMENTS

Water rate revenue should be sufficient to meet revenue requirements, finance the capital improvement program, maintain adequate reserves, and comply with bond covenants. A minimum operating reserve equal to 90 days of operating expenses and a repair and replacement reserve equal to one-year's annual depreciation expense is recommended. One year of depreciation expense reserve is a typical industry standard minimum for capital

reserves. The City is also required by CWRPDA bond covenants to maintain a debt service coverage of 1.1 times net revenue. To meet these obligations through the 5-year study period and maintain sufficient reserves for funding the 2024 – 2028 capital improvement program, equal annual rate revenue increases of 2.0% are recommended. Total capital improvements for 2024 through 2028 are estimated at \$3.7 million with inflation. It is recommended that the financial plan be updated annually to determine whether the projected increases are appropriate. Table 4 summarizes the financial plan results.

**Table 4: Water - Financial Plan Projections**

Description	2019	2020	2021	2022	2023
Revenue Adjustment	2.0%	2.0%	2.0%	2.0%	2.0%
Ending Balance (\$ millions)	\$2.67	\$2.61	\$2.93	\$2.95	\$2.44
Target Reserves (\$ millions)	1.34	1.35	1.37	1.39	1.41
Over/(Under Target) (\$ millions)	1.33	1.26	1.56	1.56	1.03
Debt service coverage	2.50	1.77	1.75	1.73	1.70
Capital Improvement Program Funded (\$ millions)	\$5.29	\$0.89	\$0.10	\$0.73	\$1.12

## RATE DESIGN

In the development of schedules of water rates, a basic consideration is to establish equitable charges to customers commensurate with the cost of providing service. The only method of assessing entirely equitable water rates would be the determination of each customer's bill based upon their unique service requirements. Since this is impractical, schedules of rates are normally designed to meet average conditions for groups (classes) of customers having similar service requirements. Rates should be reasonably simple in application and subject to as few misinterpretations as possible.

## Current and Proposed Rates

The City's current rate structure consists of a monthly service charge that varies by meter size and volumetric rate for all usage. Table 5 compares the current and proposed 2019 water rates.

**Table 5: Water - Comparison of Current and Proposed Monthly Rates**

Item	Current	2019 Proposed
<b>Inside City</b>		
Service Charge, \$ per bill	\$28.50	\$29.07
Volume Rate, \$ per 1,000 gallons	2.90	2.96
<b>Outside City</b>		
Service Charge, \$ per bill	\$50.00	\$51.00
Volume Rate, \$ per 1,000 gallons	2.90	2.96

CITY OF CRAIG 2021 BUDGET WATER FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

#### FINANCIAL SUMMARY - WATER FUND

Personal Services	1,050,749	1,110,522	1,186,050	1,182,160	1,267,140	7%
Supplies	162,045	161,511	188,150	205,650	217,650	16%
Purchased Services	760,015	629,147	851,650	847,700	879,200	3%
Fixed Charges	59,138	67,254	73,920	73,920	82,880	12%
Debt Service	471,941	390,996	405,050	406,100	560,770	38%
Other	0	0	0	0	0	0%
Capital Outlay	803,433	2,259,345	2,126,295	1,997,289	2,705,000	27%
<b>TOTAL</b>	<b>3,307,322</b>	<b>4,618,775</b>	<b>4,831,115</b>	<b>4,712,819</b>	<b>5,712,640</b>	<b>18%</b>

#### PERSONNEL SUMMARY - WATER FUND

##### FULL-TIME:

Director	0.50	0.50	0.50	0.50	0.50
Crew Supervisor	0.00	0.00	0.00	0.00	0.00
Water Production Supervisor	0.00	0.00	0.00	0.00	0.00
IT/SCADA/Automation Tech	0.00	1.00	1.00	1.00	1.00
Plant Operator II	2.00	2.00	2.00	2.00	3.00
Plant Operator I	2.00	2.00	2.00	2.00	1.00
Dist. Foreman/Tech II	1.00	1.00	1.00	1.00	1.00
Plant Technician I	0.00	0.00	0.00	0.00	0.00
Dist. Tech ii/HEO	1.00	1.00	1.00	1.00	1.00
Dist. Tech/LEO	2.00	2.00	2.00	2.00	2.00
Maint. Tech W/WW	0.00	0.00	0.00	0.00	0.50
Maint. Supr./WW Manager	0.25	0.25	0.25	0.25	0.25
Meter Rder/Customer Ser. Tech.	1.00	0.00	0.00	0.00	0.00

##### LEGAL

City Attorney	0.00	0.00	0.04	0.04	0.04
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##### ADMINISTRATION

City Manager	0.07	0.07	0.07	0.07	0.07
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##### CITY CLERK/PERSONNEL

City Clerk/Personnel	0.07	0.07	0.07	0.07	0.07
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Personnel Coordinator	0.07	0.07	0.07	0.07	0.07
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CITY OF CRAIG 2021 BUDGET WATER FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

**FINANCE**

Finance Director	0.07	0.07	0.07	0.07	0.10
Deputy Finance Director	0.00	0.07	0.07	0.07	0.10
Senior Accountant	0.00	0.00	0.00	0.00	0.10
Accting-Data Processing Super.	0.07	0.07	0.07	0.07	0.20
Utility Coordinator	0.60	0.60	0.60	0.60	0.60
Utility Bill Clerk	0.60	0.60	0.60	0.60	0.60

**PUBLIC WORKS**

Engineering/IT Technician	0.30	0.30	0.30	0.30	0.30
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**ROAD & BRIDGE**

Sr. Equipment Mechanic	0.18	0.09	0.09	0.09	0.09
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<b>TOTAL FULL-TIME</b>	<b>11.78</b>	<b>11.76</b>	<b>11.80</b>	<b>11.80</b>	<b>12.59</b>
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**SEASONAL/PART-TIME**

Laborer	1.00	1.00	1.00	1.00	1.00
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<b>TOTAL SEASONAL/PT-TIME</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
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<b>GRAND TOTAL</b>	<b>12.78</b>	<b>12.76</b>	<b>12.80</b>	<b>12.80</b>	<b>13.59</b>
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CITY OF CRAIG 2021 BUDGET WATER FUND						
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

WATER FUND

50-65-11100	SALARIES REG	677,896	707,739	757,600	757,600	816,160	8%
50-65-12100	SALARIES PT	0	12,912	8,000	8,000	8,000	0%
50-65-12200	SALARIES OT	15,389	15,927	12,000	12,000	12,000	0%
50-65-14100	BENEFITS UNEMP	2,600	2,426	3,890	0	4,180	7%
50-65-14200	BENEFITS WRKCOMP	21,514	23,079	25,230	25,230	27,200	8%
50-65-14300	BENEFITS HEALTH	238,068	247,757	268,180	268,180	280,170	4%
50-65-14500	BENEFITS MEDICARE	9,168	9,873	11,280	11,280	12,130	8%
50-65-14600	BENEFITS EEPF	82,897	86,934	92,350	92,350	99,380	8%
50-65-14700	BENEFITS EELIFE	3,217	3,073	7,020	7,020	7,420	6%
50-65-14800	BENEFITS FICA	0	801	500	500	500	0%
50-65-21400	SUPPLIES OFFICE	5,484	4,227	8,500	8,500	5,500	-35%
50-65-22100	SUPPLIES CHEMICALS	118,110	122,782	135,000	150,000	160,000	19%
50-65-22119	SUPPLIES CHEMICALS LAB	14,234	13,978	15,000	18,000	24,000	60%
50-65-22300	SUPPLIES JANITORIAL	966	893	650	650	650	0%
50-65-22500	SUPPLIES CLOTH/UNIF	2,398	2,891	3,000	3,000	3,000	0%
50-65-22900	SUPPLIES OPERATING	3,504	2,998	4,000	5,000	5,000	25%
50-65-23100	SUPPLIES GAS,OIL,FUEL	12,824	9,222	13,000	12,000	12,000	-8%
50-65-23200	SUPPLIES VEHICLE	529	414	500	500	500	0%
50-65-23400	SUPPLIES SMALL TOOLS	974	2,504	5,500	5,500	4,500	-18%
50-65-23900	SUPPLIES TIRES	3,022	1,604	3,000	2,500	2,500	-17%
50-65-31100	SVC POSTAGE	5,739	6,309	6,000	6,500	6,500	8%
50-65-32100	SVC PRINTING	4,196	4,637	4,200	4,500	4,500	7%
50-65-33100	SVC LGL NOTICE	194	286	500	500	500	0%
50-65-33300	SVC PUBL,SUBSC,DUES	1,592	1,487	2,000	2,000	2,000	0%
50-65-33700	SVC ADVERTISING	5,896	927	1,500	1,000	1,500	0%
50-65-33900	SVC WATER RIGHTS	2,325	2,325	2,500	2,500	2,500	0%
50-65-34100	SVC UTIL-ELECTRIC	177,478	170,064	200,000	200,000	200,000	0%
50-65-34500	SVC UTIL-GAS	26,141	29,335	26,000	26,000	26,000	0%
50-65-34700	SVC TELEPHONE	8,017	8,603	8,250	9,000	9,000	9%
50-65-35300	SVC LAB TESTING	23,021	9,372	18,000	18,000	16,000	-11%
50-65-35700	SVC I.T (INFO TECH)	0	0	0	0	0	#DIV/0!
50-65-35800	SVC OTHER PROF SVC	76,342	37,201	60,000	60,000	115,000	92%
50-65-36100	SVC RPR/MNT-VEHICLES	6,355	7,577	8,500	8,000	8,000	-6%
50-65-36200	SVC RPR/MAINT-EQUIP	33,689	25,677	30,000	35,000	35,000	17%
50-65-36220	SVC RPR/MAINT-EQUIP WR Plant	77,205	78,433	70,000	70,000	55,000	-21%
50-65-36221	SVC RPR/MAINT-EQUIP WR Distr.	38,630	53,894	85,000	85,000	75,000	-12%
50-65-36222	SVC RPR/MAINT-EQUIP WR Stora	61,128	7,948	25,000	25,000	15,000	-40%
50-65-36223	SVC RPR/MAINT-EQUIP WR Meter	82,299	55,281	75,000	75,000	75,000	0%
50-65-36300	SVC RPR/MAINT	1,251	3,878	6,500	6,500	6,000	-8%
50-65-36400	SVC RPR/MAINT-BLDGS	4,822	12,018	6,000	7,000	18,000	200%
50-65-36424	SVC RPR/MAINT-BLDGS OLD	7,415	3,455	4,000	4,000	4,000	0%
50-65-36428	SVC RPR/MAINT-BLDGS PUMP	3,534	18,123	50,000	50,000	50,000	0%
50-65-36433	SVC RPR/MAINT-BLDGS NEW	8,376	6,674	8,000	8,000	6,500	-19%
50-65-36440	SVC RPR/MAINT-BLDGS ELKH	7,102	11,204	40,000	40,000	40,000	0%
50-65-36600	SVC RPR/MAINT-STREETS	55,945	33,280	45,000	40,000	40,000	-11%
50-65-36700	SVC RPR/MAINT-RADIOS	0	9	500	500	500	0%
50-65-37000	SVC RPR/MAINT-MISCELLANE	2,836	3,257	4,000	4,000	4,000	0%
50-65-37900	SVC MTG EXPENSE	0	0	200	200	200	0%
50-65-38100	SVC TRNING/EDUC	9,514	5,539	12,000	6,000	10,000	-17%
50-65-39500	SVC LF-FEES	0	0	500	500	500	0%
50-65-39600	SVC EQUIP RENTAL	656	814	500	1,000	1,000	100%
50-65-39900	SVC PAYMENT IN-LIEU-OF-T	28,317	31,541	52,000	52,000	52,000	0%

CITY OF CRAIG 2021 BUDGET WATER FUND							
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget	
50-65-51100	FXD CHG BLDG INS	43,052	51,886	53,840	53,840	63,500	18%
50-65-51200	FXD CHG VEH INS	5,471	6,033	6,630	6,630	7,510	13%
50-65-51300	FXD CHG LIAB INS	10,615	9,335	13,450	13,450	11,870	-12%
50-65-51400	FXD CHG OTHER INS	0	0	0	0	0	0%
50-65-51500	FXD CHG DED DAMAGES	0	0	0	0	0	0%
50-65-52100	FXD CHG BONDS/LICENSES	0	0	0	0	0	#DIV/0!
50-65-61000	LEASE PRINCIPAL-LOAN	292,453	301,836	323,600	323,600	474,250	47%
50-65-62000	LEASE INTEREST-LOAN	119,762	89,160	81,450	82,500	86,520	6%
50-65-64000	LEASE ADMIN FEES	24,226	0	0	0	0	#DIV/0!
50-65-65000	LEASE AGRMNT	35,500	0	0	0	0	0%
50-65-75000	OTHER TRANSFERS OUT	0	0	0	0	0	0%
50-65-77000	CONF CONTINGENCY	0	0	0	0	0	0%
Water Operational Expenses Totals		2,503,888	2,359,430	2,704,820	2,715,530	3,007,640	11%
CAPITAL							
50-65-91000	LAND PURCHASE	0	0	0	0	0	0%
50-65-92200	BUILDINGS OPERATIONAL	0	0	0	0	0	#DIV/0!
50-65-93116	IMPRV ENGINEERING	234,124	359,565	147,200	234,124	0	-100%
50-65-93300	IMPRV WR DIST SYS	525,418	1,420,227	1,237,000	1,101,070	1,050,000	-15%
50-65-93334	IMPRV WR DIST SYS INDUST	0	427,298	170,000	170,000	475,000	0%
50-65-93335	IMPRV WR DIST SYS N YAMP	0	0	0	0	0	0%
50-65-93500	IMPRV OTHER	0	37,254	40,000	0	0	-100%
50-65-93600	IMPRV MASTER PLAN	2,374	0	0	0	0	#DIV/0!
50-65-94200	EQUIPMENT VEH/ATTACHMENT	0	0	57,095	57,095	85,000	49%
50-65-94300	EQUIPMENT COMMUNICATIONS	0	0	0	0	0	0%
50-65-94400	EQUIPMENT COMPUTER	0	0	0	0	0	0%
50-65-94500	EQUIPMENT OFFICE	0	0	0	0	0	0%
50-65-94600	EQUIPMENT SOFTWARE	0	0	0	0	0	0%
50-65-94700	EQUIPMENT OTHER	26,518	0	460,000	420,000	1,080,000	0%
50-65-95100	CAP WATER ELKHEAD RESVR	15,000	15,000	15,000	15,000	15,000	0%
50-65-95200	CAP WATER DIV STRUCTURE	0	0	0	0	0	0%
Water Capital Totals:		803,433	2,259,345	2,126,295	1,997,289	2,705,000	27%
TOTAL WATER FUND		3,307,322	4,618,775	4,831,115	4,712,819	5,712,640	18%

**EXHIBIT C**  
**DRINKING WATER REVOLVING FUND**  
**DISADVANTAGED COMMUNITIES LOAN PROGRAM**  
**LOAN REPAYMENT SCHEDULE**  
**CITY OF CRAIG, ACTING BY AND THROUGH ITS WATER ACTIVITY ENTERPRISE , COLORADO**  
 Loan Number: #W19F422

On or before the first of each date, commencing on November 1, 2020, the  
 Governmental Agency shall pay the amount set forth below:

<b>LOAN DATE:</b>	----
<b>LOAN AMOUNT:</b>	<b>\$3,200,000</b>
<b>INTEREST RATE:</b>	<b>0.500%</b>
<b>TERM (YEARS):</b>	<b>20</b>

**INTEREST DATE:** 10/01/20

<b>PAYMENT DATES</b>	<b>PAYMENT</b>	<b>PRINCIPAL</b>	<b>REMAINING PRINCIPAL</b>	<b>CALCULATED INTEREST</b>
			\$3,200,000.00	
11/1/2020	\$14,027.76	\$12,694.43	\$3,187,305.57	\$1,333.33
5/1/2021	\$85,876.68	\$77,908.42	\$3,109,397.15	\$7,968.26
11/1/2021	\$85,876.68	\$78,103.19	\$3,031,293.96	\$7,773.49
5/1/2022	\$85,876.68	\$78,298.45	\$2,952,995.51	\$7,578.23
11/1/2022	\$85,876.68	\$78,494.19	\$2,874,501.32	\$7,382.49
5/1/2023	\$85,876.68	\$78,690.43	\$2,795,810.89	\$7,186.25
11/1/2023	\$85,876.68	\$78,887.15	\$2,716,923.74	\$6,989.53
5/1/2024	\$85,876.68	\$79,084.37	\$2,637,839.37	\$6,792.31
11/1/2024	\$85,876.68	\$79,282.08	\$2,558,557.29	\$6,594.60
5/1/2025	\$85,876.68	\$79,480.29	\$2,479,077.00	\$6,396.39
11/1/2025	\$85,876.68	\$79,678.99	\$2,399,398.01	\$6,197.69
5/1/2026	\$85,876.68	\$79,878.18	\$2,319,519.83	\$5,998.50
11/1/2026	\$85,876.68	\$80,077.88	\$2,239,441.95	\$5,798.80
5/1/2027	\$85,876.68	\$80,278.08	\$2,159,163.87	\$5,598.60
11/1/2027	\$85,876.68	\$80,478.77	\$2,078,685.10	\$5,397.91
5/1/2028	\$85,876.68	\$80,679.97	\$1,998,005.13	\$5,196.71
11/1/2028	\$85,876.68	\$80,881.67	\$1,917,123.46	\$4,995.01
5/1/2029	\$85,876.68	\$81,083.87	\$1,836,039.59	\$4,792.81
11/1/2029	\$85,876.68	\$81,286.58	\$1,754,753.01	\$4,590.10
5/1/2030	\$85,876.68	\$81,489.80	\$1,673,263.21	\$4,386.88
11/1/2030	\$85,876.68	\$81,693.52	\$1,591,569.69	\$4,183.16
5/1/2031	\$85,876.68	\$81,897.76	\$1,509,671.93	\$3,978.92
11/1/2031	\$85,876.68	\$82,102.50	\$1,427,569.43	\$3,774.18
5/1/2032	\$85,876.68	\$82,307.76	\$1,345,261.67	\$3,568.92
11/1/2032	\$85,876.68	\$82,513.53	\$1,262,748.14	\$3,363.15
5/1/2033	\$85,876.68	\$82,719.81	\$1,180,028.33	\$3,156.87
11/1/2033	\$85,876.68	\$82,926.61	\$1,097,101.72	\$2,950.07
5/1/2034	\$85,876.68	\$83,133.93	\$1,013,967.79	\$2,742.75
11/1/2034	\$85,876.68	\$83,341.76	\$930,626.03	\$2,534.92
5/1/2035	\$85,876.68	\$83,550.11	\$847,075.92	\$2,326.57
11/1/2035	\$85,876.68	\$83,758.99	\$763,316.93	\$2,117.69
5/1/2036	\$85,876.68	\$83,968.39	\$679,348.54	\$1,908.29
11/1/2036	\$85,876.68	\$84,178.31	\$595,170.23	\$1,698.37
5/1/2037	\$85,876.68	\$84,388.75	\$510,781.48	\$1,487.93
11/1/2037	\$85,876.68	\$84,599.73	\$426,181.75	\$1,276.95
5/1/2038	\$85,876.68	\$84,811.23	\$341,370.52	\$1,065.45
11/1/2038	\$85,876.68	\$85,023.25	\$256,347.27	\$853.43
5/1/2039	\$85,876.68	\$85,235.81	\$171,111.46	\$640.87
11/1/2039	\$85,876.68	\$85,448.90	\$85,662.56	\$427.78
5/1/2040	\$85,876.72	\$85,662.56	\$0.00	\$214.16
<b>Total</b>	<b>\$3,363,218.32</b>	<b>\$3,200,000.00</b>		<b>\$163,218.32</b>

## City of Craig Colorado

### CWRPDA Loan Refinance

January 29, 2018 Closing

## Net Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Net New D/S	Fiscal Total
01/29/2018	-	-	-	-	-	-
08/01/2018	147,078.30	2.980%	48,416.69	195,494.99	195,494.99	-
12/31/2018	-	-	-	-	-	195,494.99
02/01/2019	149,801.82	2.980%	45,693.17	195,494.99	195,494.99	-
08/01/2019	152,033.87	2.980%	43,461.12	195,494.99	195,494.99	-
12/31/2019	-	-	-	-	-	390,989.98
02/01/2020	154,299.17	2.980%	41,195.82	195,494.99	195,494.99	-
08/01/2020	156,598.23	2.980%	38,896.76	195,494.99	195,494.99	-
12/31/2020	-	-	-	-	-	390,989.98
02/01/2021	158,931.54	2.980%	36,563.45	195,494.99	195,494.99	-
08/01/2021	161,299.62	2.980%	34,195.37	195,494.99	195,494.99	-
12/31/2021	-	-	-	-	-	390,989.98
02/01/2022	163,702.99	2.980%	31,792.00	195,494.99	195,494.99	-
08/01/2022	166,142.16	2.980%	29,352.83	195,494.99	195,494.99	-
12/31/2022	-	-	-	-	-	390,989.98
02/01/2023	168,617.68	2.980%	26,877.31	195,494.99	195,494.99	-
08/01/2023	171,130.08	2.980%	24,364.91	195,494.99	195,494.99	-
12/31/2023	-	-	-	-	-	390,989.98
02/01/2024	173,679.92	2.980%	21,815.07	195,494.99	195,494.99	-
08/01/2024	176,267.75	2.980%	19,227.24	195,494.99	195,494.99	-
12/31/2024	-	-	-	-	-	390,989.98
02/01/2025	178,894.14	2.980%	16,600.85	195,494.99	195,494.99	-
08/01/2025	181,559.67	2.980%	13,935.33	195,495.00	195,495.00	-
12/31/2025	-	-	-	-	-	390,989.99
02/01/2026	184,264.91	2.980%	11,230.09	195,495.00	195,495.00	-
08/01/2026	187,010.45	2.980%	8,484.54	195,494.99	195,494.99	-
12/31/2026	-	-	-	-	-	390,989.99
02/01/2027	189,796.91	2.980%	5,698.08	195,494.99	195,494.99	-
08/01/2027	192,624.88	2.980%	2,870.11	195,494.99	195,494.99	-
12/31/2027	-	-	-	-	-	390,989.98
<b>Total</b>	<b>\$3,213,734.09</b>	<b>-</b>	<b>\$500,670.74</b>	<b>\$3,714,404.83</b>	<b>\$3,714,404.83</b>	<b>-</b>



Schedule C-2

CAPITAL PROJECT

Budget Request

Fiscal Year 2021

<b>Fund:</b>	<b>Department:</b>	<b>Department Code:</b>
Water	Water	50-65-93300

**Capital Project:** Water Main Replacement **New**            **Ongoing** X

**Description:** Water Main replacement program for problem areas of the water distribution system. Baker Drive from Ashley to Conner (8"), Stout St from 8th to 9th St (increase to 6"), and Texas Ave from Country Club Dr to 8th St. (6" & 8").

**Which goal is addressed with this project? How?** Replaces substandard water mains and appurtenances that exist in various areas of the water distribution system. This is an ongoing effort to upgrade substandard infrastructure where numerous and frequent water leaks have occurred. Follows recommendations in RTW Eng 2000 Water Master Plan & SGM Eng. 2018 Plan Update.

**Other related costs? Savings?** Will attempt to get a matching DOLA grant so that more of these problem areas can be replaced. If we are unsuccessful in acquiring a grant we will scale back the scope of work for this year, and use what city funds are available to get some main replaced.

**Est Bid Date:** March '21

**Est Start Date:** May '21

**Est Compl Date:** September '21

<b>Funding Needs:</b>	<b>Month</b>	<b>\$ Est</b>	<b>% Compl</b>
	<u>May</u>	<u>\$525,000</u>	<u>50%</u>
	<u>September</u>	<u>\$525,000</u>	<u>100%</u>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
	<u>                    </u>	<u>                    </u>	<u>                    </u>

**Sources of Fund:**

**City** \$525,000 **Grant** \$525,000 **Other** N/A **Total** \$1,050,000

## CAPITAL PROJECT

## Budget Request

Fiscal Year 2021

<b>Fund:</b> Water	<b>Department:</b> Water	<b>Department Code:</b> 50-65-93334
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<b>Capital Project:</b> <u>N GlenErie Tanks Repair &amp; Imp</u>	<b>New</b>	<u>X</u>	<b>Ongoing</b>
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**Description:** This is a repair and improvements project for 1 of the water system's eight water storage tanks. This tank was listed in the August 2018 sanitary survey by CDPHE for requiring a few issues that needed to be corrected. Also, SGM's structural engineer's inspections, which are required every 5 years as part of CDPHE's storage tank regulations also indicated some repairs were needed.

<p><b>Which goal is addressed with this project? How?</b></p> <p><u>Making repairs to this water storage tank</u></p> <p><u>addresses both sanitary and structural deficiencies that need to be corrected for overall protection of</u></p> <p><u>the water quality in the distribution system.</u></p>	
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**Other related costs? Savings?** Possibly seek a Tier 1 or 2 DOLA grant to offset some of the  
costs for this project.

**Est Bid Date:** Feb-21

**Est Start Date:** May-21

Est Compl Date: Oct-21

Funding Needs:	Month	\$ Est	% Compl
	<u>June</u>	<u>\$118,750</u>	<u>25%</u>
	<u>July</u>	<u>\$118,750</u>	<u>50%</u>
	<u>September</u>	<u>\$118,750</u>	<u>75%</u>
	November	\$118,750	100%

**Sources of Fund:**

<b>City</b>	<b>\$275,000</b>	<b>Grant</b>	<b>\$200,000</b>	<b>Other</b>	<b>N/A</b>	<b>Total</b>	<b>\$475,000</b>
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Schedule C-1

CAPITAL ITEM

Budget Request

Fiscal Year 2021

<b>Fund:</b>	<b>Department:</b>	<b>Department Code:</b>
Water	Water	50-65-94200

**Capital Item:** (1) 3/4 Ton 4x4 Pickup Truck **New** **Replacement** X

**Description of Need:** Replaces (1) 2009 Ford pickup truck# (4-40) in the water department, and is used primarily for the water meter reading and related maintenance work. This truck will also be upgraded to a quad cab to allow for safely transporting sensitive water meter equipment and supplies.

**Which goal is addressed with this acquisition? How?** This pickup truck is at the 12-year vehicle equipment replacement program timeline. By replacing this truck it will allow the city to continue to optimize equipment maintenance costs.

**Other related costs? Savings?** Includes the cost for toolboxes, safety lighting, headache rack, and bed liner @ an estimated cost of \$10,000.00.

**What alternative is there should funding not be available?** None, other than to continue using the existing pickup truck, and deviate from the 12 year replacement program and hope that this truck does not require increased maintenance costs associated with it's age.

<b>Est Bid Date:</b>	Feb-21	<b>Req Delivery Date:</b>	April-21
<b>Est Cost:</b>	\$35,000.00		
<b>Freight:</b>	N/A		
<b>Attachments:</b>	\$10,000.00		
<b>Training:</b>	N/A		
<b>TOTAL REQ.</b>	\$45,000.00		





CAPITAL ITEM

Budget Request

Fiscal Year 2021

<b>Fund:</b>	<b>Department:</b>	<b>Department Code:</b>
Water	Water	50-65-94200

**Capital Item:** (1) 3/4 Ton 4x4 Pickup Truck    **New**               **Replacement**   X  

**Description of Need:** Replaces (1) 2001 Dodge pickup truck# (4-04) in the water department.

This truck will also be equipped with a tommy lift tail gate for moving chemicals to the two chloramine booster stations, and a snow plow for snow removal at various water system property.

**Which goal is addressed with this acquisition? How?** This pickup truck will be 20 years old this year, and is in need of replacement. Also, since converting to chloramines and adding chemical booster stations the need to get chemicals to these stations throughout the year will require special equipment.

**Other related costs? Savings?** Includes a tommy lift talegate and snow plow attachments.

**What alternative is there should funding not be available?** None, other than to try and use other department's equipment when trying to safely move chemicals to these booster stations.

<b>Est Bid Date:</b>	<u>Feb-21</u>	<b>Req Delivery Date:</b>	<u>April-21</u>
<b>Est Cost:</b>	<u>\$30,000.00</u>		
<b>Freight:</b>	<u>N/A</u>		
<b>Attachments:</b>	<u>\$10,000.00</u>		
<b>Training:</b>	<u>N/A</u>		
<b>TOTAL REQ.</b>	<u>\$40,000.00</u>		



Schedule C-1

CAPITAL ITEM

Budget Request

Fiscal Year 2021

Fund:	Department:	Department Code:
Water	Water	50-65-94700

Capital Item: WTP Emergency Generator New        Replacement   X  

Description of Need: This emergency generator will be used when normal incoming electric power is out to provide continuous power to operate the water treatment plant.

Which goal is addressed with this acquisition? How? To provide emergency power for the water treatment plant to function if incoming electric service is lost for any length of time.

Other related costs? Savings? Other than diesel to power it there would be none.

What alternative is there should funding not be available? None, just hope there are no long duration power outages at the water treatment plant.

Est Bid Date:	<u>Feb-21</u>	Req Delivery Date:	<u>May-21</u>
Est Cost:	<u>\$1,000,000.00</u>		
Freight:	<u>included</u>		
Installation:	<u>N/A</u>		
Training:	<u>included</u>		
TOTAL REQ.	<u>\$1,000,000.00</u>		



Schedule C-1

CAPITAL ITEM

Budget Request

Fiscal Year 2021

<b>Fund:</b> Water	<b>Department:</b> Water	<b>Department Code:</b> 50-65-94700
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**Capital Item:** (1) Waste Pump      **New** \_\_\_\_\_ **Replacement**   X  

**Description of Need:** Replaces 1 of the two water plant waste water pumps that are used to move process waste water to the backwash ponds. These pumps are almost 40 years old and are obsolete, repair parts are unavailable, The existing pumps are inefficient and don't run at full RPM.

**Which goal is addressed with this acquisition? How?** Replaces aging infrastructure before it fails.

**Other related costs? Savings?** Less maintenance will be required and energy efficiency will be greatly improved with a new pump that utilizes the latest design standards.

**What alternative is there should funding not be available?** None, just hope it continues to work.

<b>Est Bid Date:</b>	<u>Mar-21</u>	<b>Req Delivery Date:</b>	<u>June-21</u>
<b>Est Cost:</b>	<u>\$80,000.00</u>		
<b>Freight:</b>	<u>included</u>		
<b>Installation:</b>	<u>in-house</u>		
<b>Training:</b>	<u>included</u>		
<b>TOTAL REQ.</b>	<u>\$80,000.00</u>		

**Water Department**

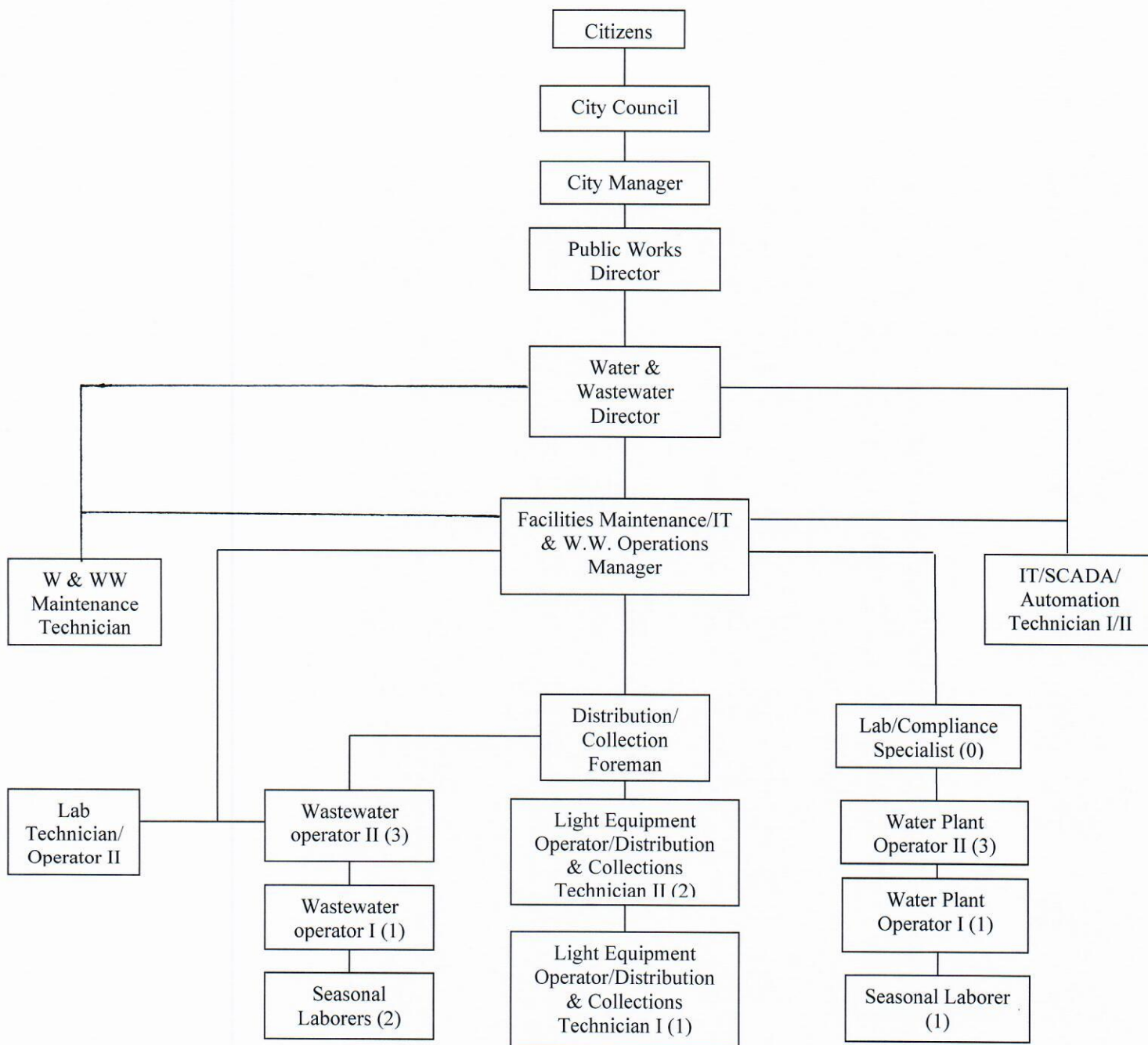
**Capital Budget Items**

Year	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
<b><u>Item</u></b> <i>Projects</i>											
Water Main Replacement Program		250,000		250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Misc. Engineering Services	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Remote Chlorine Monitoring Station											
Pump Station Pump Replacement Program	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	
Distribution Minimum Cl2 Compliance/Dove											
<b><u>Equipment</u></b>											
Vacuum Tank/Hydraulic System Trailer	58,000										
Replace Obsolete Automation Equipment	135,000										
Replace/Upgrade MCC0	250,000										
Replace Waste Pump #1		80,000									
Replace Waste Pump #2			80,000								
West Tank Painting & Improvements					650,000						
MCC Panel Upgrades			550,000								
Emergency Generator Replace/Upgrade		1,000,000									
South Glen Erie Tank Improvments/Painting						475,000					
North Glen Erie Tank Improvments/Painting		475,000									
Small Barclay Tank Improvements/Painting	170,000										
3/4 Ton Pickup 4-40 (2009)		45,000									
3/4 Ton Pickup 4-04 (2001)		40,000									
Dump Truck 4-44 (2004)				225,000							
3/4 Ton Pickup w/plow 4-07 (2011)				35,000							
3/4 Ton Pickup 4-46 (2011)				35,000							
3/4 Ton Pickup 4-05 (2011)				35,000							
3/4 Ton Pickup 4-02 (2012)			35,000								
John Deere Backhoe 4-01 (2007)			165,000								
3/4 Ton Pickup 4-08 (2013)						32,000					
3/4 Ton Pickup 4-38 (2013)						35,000					
Bobcat Telehandler 4-51 (2007)								100,000			
Bobcat Skid steer (2012)							60,000				
Sodium Hypo Generator Replacement									180000		
Filter Media Replacement					450,000						
Annual Totals	688,000	1,965,000	905,000	655,000	975,000	842,000	800,000	385,000	425,000	505,000	275,000

# WASTEWATER FUND

# WATER & WASTEWATER

## Organizational Chart





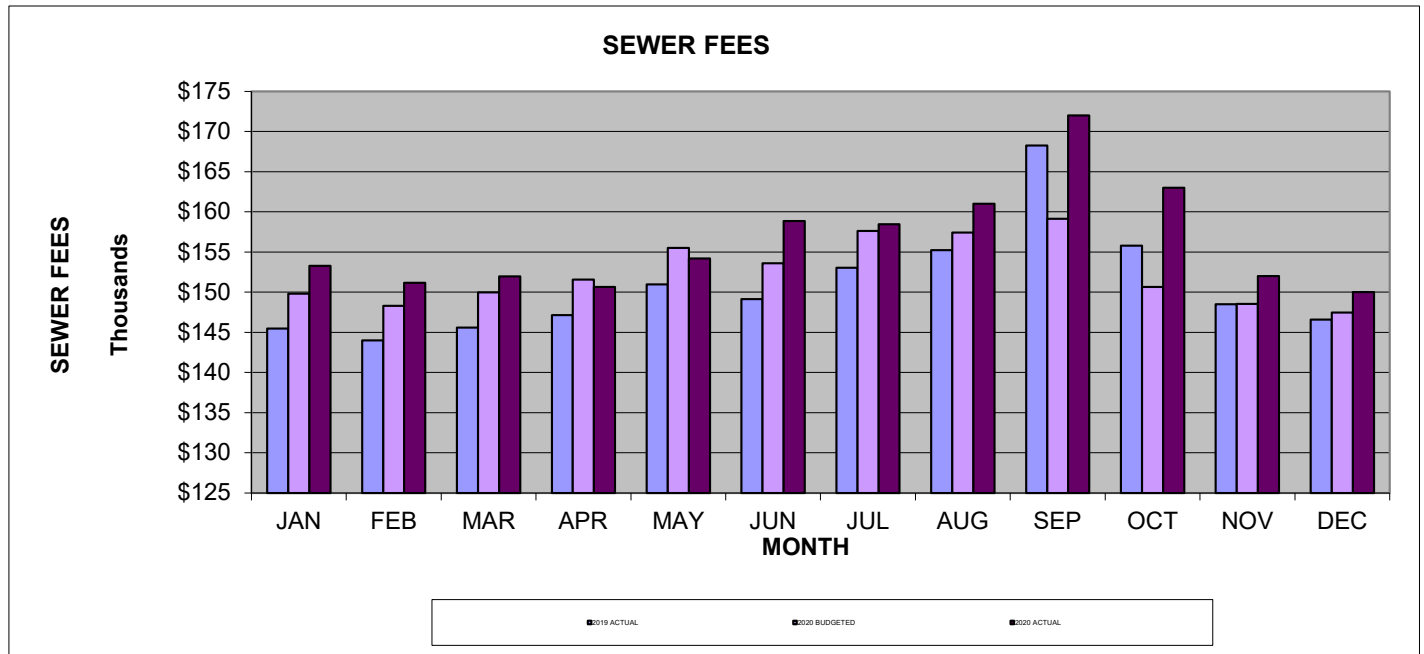
CITY OF CRAIG 2021 BUDGET WASTEWATER FUND BUDGET SUMMARY							
DESCRIPTION	2018 Actual	2019 Actual	REVISED 2020 Budget	2020 Projected	2021 Budget	Inc/Dec 2020/2021	
<b>BEGINNING FUND BALANCE:</b>							
Reserved for Debt	90,950	90,950	0	0	0		
Unspendable (Inventory& CompAbsence)	14,468	14,468	0	23,350	23,350		
Reserved for Operations 25%	278,494	334,053	381,060	335,603	351,753		
Unreserved-Undesignated	929,474	1,309,603	1,549,391	1,736,946	1,406,499		
<b>TOTAL Beginning Fund Balance</b>	<b>1,313,386</b>	<b>1,749,074</b>	<b>1,930,451</b>	<b>2,095,899</b>	<b>1,781,601</b>		
<b>REVENUES:</b>							
60-34-49400 Charges Capital Inv. Fees	14,340	9,560	0				0
60-34-49600 Charges Sewer Fees	1,733,508	1,809,667	1,829,600	1,876,600	1,932,900	103,300	
60-34-49700 Septage Fees	19,890	11,327	13,000	8,000	5,000	(8,000)	
60-36-00000 Miscellaneous	8,132	38	4,000	0	0	(4,000)	
60-36-16100 Interest Investments	30,262	39,009	42,000	16,000	6,000	(36,000)	
60-36-20000 Rents & Royalties	0	0	0	0	0	0	
60-37-00000 Contributions Governments	0	0	0	0	0	0	
60-39-10000 Sale of Fixed Assets	0	0	0	0	0	0	
60-39-40000 Grants	0	0	700,000	542,112	200,000	(500,000)	
<b>TOTAL Revenues</b>	<b>1,806,132</b>	<b>1,869,601</b>	<b>2,588,600</b>	<b>2,442,712</b>	<b>2,143,900</b>	<b>(444,700)</b>	
<b>EXPENDITURES:</b>							
<b>EXPENDITURES:</b>							
Personal Services	805,314	883,100	843,160	843,160	856,130	12,970	
Supplies	41,659	46,430	64,250	63,750	61,750	(2,500)	
Purchased Services	461,028	379,927	466,050	465,200	408,700	(57,350)	
Fixed Charges	28,211	32,955	34,900	34,900	37,870	2,970	
Debt Service	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Capital Outlay	34,232	180,364	1,801,570	1,350,000	935,000	(866,570)	
<b>TOTAL Expenditures</b>	<b>1,370,444</b>	<b>1,522,777</b>	<b>3,209,930</b>	<b>2,757,010</b>	<b>2,299,450</b>	<b>(910,480)</b>	
<b>REVENUES VS EXPENDITURES</b>	<b>435,688</b>	<b>346,825</b>	<b>(621,330)</b>	<b>(314,298)</b>	<b>(155,550)</b>		
<b>ENDING FUND BALANCE:</b>							
Reserved for Debt Service	90,950	0	0	0	0		
Unspendable (Inventory& CompAbsence)	14,468	23,350	0	23,350			
Reserved for Operations 25%	334,053	335,603	352,090	351,753	341,113		
Unreserved-Undesignated	1,309,603	1,736,946	957,031	1,406,499	1,284,939		
<b>TOTAL Ending Fund Balance</b>	<b>1,749,074</b>	<b>2,095,899</b>	<b>1,309,121</b>	<b>1,781,601</b>	<b>1,626,051</b>		

**CITY OF CRAIG  
WASTEWATER FUND  
REVENUES FROM SEWER FEES**

MONTH OF SALES	MONTH BILLED	3% \$31.00 \$1.55/th. gal.		3% \$31.95 \$1.60/th. gal.		3% \$32.95 \$1.60/th. gal.		3% \$33.90 \$1.70/th. gal.	
		YEAR 2018 ACTUAL	YEAR 2019 ACTUAL	YEAR 2020 BUDGETED	YEAR 2020 ACTUAL	YEAR 2021 ACTUAL	% CHANGE 2020/2019		
JAN	JAN	\$140,461.25	\$145,448.12	\$149,811.56	\$153,266.16	\$157,864.14	5.38%		
FEB	FEB	\$139,744.55	\$143,988.13	\$148,307.77	\$151,177.66	\$155,712.99	4.99%		
MAR	MAR	\$141,018.53	\$145,595.74	\$149,963.61	\$151,965.65	\$156,524.62	4.38%		
APR	APR	\$139,992.07	\$147,153.45	\$151,568.05	\$150,662.72	\$155,182.60	2.38%		
MAY	MAY	\$148,895.27	\$150,969.20	\$155,498.28	\$154,187.68	\$158,813.31	2.13%		
JUN	JUN	\$145,943.24	\$149,139.60	\$153,613.79	\$158,866.21	\$163,632.20	6.52%		
JUL	JUL	\$149,570.96	\$153,021.17	\$157,611.81	\$158,470.15	\$163,224.25	3.56%		
AUG	AUG	\$148,385.19	\$155,241.31	\$157,435.50	\$161,007.00	\$165,837.21	3.71%		
SEP	SEP	\$155,041.01	\$168,250.19	\$159,135.00	\$172,000.00	\$177,160.00	2.23%		
OCT	OCT	\$145,530.63	\$155,798.53	\$150,637.50	\$163,000.00	\$167,890.00	4.62%		
NOV	NOV	\$140,722.63	\$148,477.70	\$148,526.00	\$152,000.00	\$156,560.00	2.37%		
DEC	DEC	\$138,202.60	\$146,584.30	\$147,465.10	\$150,000.00	\$154,500.00	2.33%		
TOTAL YEAR-TO-DATE		\$1,733,507.93	\$1,809,667.44	\$1,829,573.97	\$1,876,603.23	\$1,932,901.33			

Actual vs Actual  
Y-T-D Percentage Change 10.84% 15.71% 1.10% 3.70% 3.00%  
Y-T- D Dollar Change \$66,935.79 \$56,298.10

Actual vs Budgeted  
Y-T-D Percentage Change 2.57%  
Y-T- D Dollar Change \$47,029.26





# Section 4: Wastewater Rates

## Introduction

The City's wastewater utility is a self-supporting enterprise fund with funding for operating and maintenance expenses, capital improvements, and debt service primarily met through rates and miscellaneous revenue. The financial plan tables can be found in Appendix B.

## Wastewater Cash Flow Fund

The wastewater cash flow fund tracks financial activities with funding annual operating revenues and revenue requirements. Revenue requirements include operation and maintenance expenses, payments on existing and proposed debt, the capital improvement program, and maintaining reserves and debt service coverage.

### BEGINNING BALANCE

The cash balance includes restricted and unrestricted net revenues carried over from previous years. The fund balance is projected to be \$1.4 million at the beginning of 2019. Of that \$1.4 million, \$14,468 is restricted for other utility purposes.

### SOURCES OF FUNDS

Revenue is derived from wastewater rate revenue, investment income, and other miscellaneous sources. Rate revenue under existing rates is based on the projected number of wastewater accounts and wastewater usage amounts for each customer class. Revenue from existing rates averages \$1.7 million annually with no projected account growth over the study period. Miscellaneous revenues include interest income and other sources. An interest rate of 0.5% is applied to average fund balances.

Other sources of funds include grants totaling \$1.8 million over the study period to fund collection system projects. Of that \$1.8 million, \$1.0 million is anticipated for replacing the existing sludge line. A loan is also projected for \$1.0 million to fund the remainder of the sludge line project costs. Grants anticipated in 2020 through 2023 include a 2.0% inflation allowance.

### REVENUE REQUIREMENTS

Revenue requirements include operation and maintenance expenses (O&M), repair and replacement capital, and debt service payments for the proposed debt issuances. O&M consists of personnel, materials, supplies, and maintenance expenses. O&M averaged \$1.6 million annually during the study period and includes an average inflation allowance of 4.6%. Proposed debt is for the existing sludge line replacement. Those payments will average \$85,000 annually beginning in 2021.

### INDICATED WASTEWATER RATE REVENUE ADJUSTMENTS

Wastewater rate revenue should be sufficient to meet revenue requirements, finance the capital improvement program, maintain adequate reserves, and comply with bond covenants. A minimum operating reserve equal to 60 days of operating expenses and a repair and replacement reserve equal to one-year's annual depreciation expense is recommended. Depreciation expense reserve is a typical industry standard minimum for capital reserves. The City is also required by CWRPDA bond covenants to maintain a debt service coverage of 1.1 times net revenue. To meet these obligations through the 5-year study period and maintain sufficient reserves for funding the 2024 – 2028 capital improvement program, equal annual rate revenue increases of 3.0% are recommended. Total capital

improvements for 2024 through 2028 are estimated at \$3.9 million with inflation. It is recommended that the financial plan be updated annually to determine whether the projected increases are appropriate. Table 6 summarizes the financial plan results.

**Table 6: Wastewater - Financial Plan Projections**

Description	2019	FY20	FY21	FY22	FY23
Revenue Adjustment	3.0%	3.0%	3.0%	3.0%	3.0%
Ending Balance (\$ millions)	\$1.52	\$1.90	\$1.98	\$2.06	\$2.17
Target Reserves (\$ millions)	0.36	0.38	0.47	0.49	0.50
Over/(Under Target) (\$ millions)	1.15	1.52	1.51	1.57	1.67
Debt Service Coverage	N/A	N/A	4.69	4.77	4.87
Capital Improvement Program Funded (\$ millions)	\$0.51	\$2.04	\$0.39	\$0.46	\$0.43

## RATE DESIGN

In the development of schedules of wastewater rates, a basic consideration is to establish equitable charges to customers commensurate with the cost of providing service. The only method of assessing entirely equitable wastewater rates would be the determination of each customer's bill based upon their unique service requirements. Since this is impractical, schedules of rates are normally designed to meet average conditions for groups (classes) of customers having similar service requirements. Rates should be reasonably simple in application and subject to as few misinterpretations as possible.

## Current and Proposed Rates

The City's current rate structure consists of a monthly service charge that varies by class and volumetric rate for all usage. Table 7 lists the current and proposed rates and rate structures.

**Table 7: Wastewater – Comparison of Current and Proposed Rates**

Description	Current	2019 Proposed
<b>Residential</b>		
Service Charge, \$ per bill	\$31.00	\$31.93
Volume Rate, \$ per kgal [a]	N/A	N/A
<b>Commercial</b>		
Service Charge, \$ per unit	\$31.00	\$31.93
Volume Rate, \$ per kgal [1]	1.55	1.60
<b>Septage, \$ per gallon</b>		
Septage – In County	\$0.157	\$0.170
Septage – Out County	0.310	0.320
Grease Trap (Apr – Aug)	0.310	0.319
Grease Trap (Sep – Mar)	0.617	\$0.636

[1] Assessed on billed volume in excess of 12,000 gallons per month

CITY OF CRAIG 2021 BUDGET WASTEWATER FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

#### FINANCIAL SUMMARY - WASTEWATER FUND

Personal Services	805,314	883,100	843,160	843,160	856,130	2%
Supplies	41,659	46,430	64,250	63,750	61,750	-4%
Purchased Services	461,028	379,927	466,050	465,200	408,700	-12%
Fixed Charges	28,211	32,955	34,900	34,900	37,870	9%
Debit Service	0	0	0	0	0	#DIV/0!
Other	0	0	0	0	0	0%
Capital Outlay	34,232	180,364	1,801,570	1,350,000	935,000	-48%
<b>TOTAL</b>	<b>1,370,444</b>	<b>1,522,777</b>	<b>3,209,930</b>	<b>2,757,010</b>	<b>2,299,450</b>	<b>-28%</b>

#### PERSONNEL SUMMARY - WASTEWATER FUND

##### FULL-TIME:

Director	0.50	0.50	0.50	0.50	0.50
Maint. Supervisor/WW	0.75	0.75	0.75	0.75	0.75
Maint. Tech W/WW	0.00	0.00	0.00	0.00	0.50
Plant Operator II	2.00	2.00	3.00	2.00	3.00
Plant Operator I	2.00	2.00	1.00	2.00	1.00
Treatment/Collection Manager	0.00	0.00	0.00	0.00	0.00
Lab Technician	1.00	1.00	1.00	1.00	1.00

##### LEGAL

City Attorney	0.00	0.00	0.04	0.00	0.04
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##### ADMINISTRATION

City Manager	0.07	0.07	0.07	0.07	0.07
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##### CITY CLERK/PERSONNEL

City Clerk/Personnel	0.07	0.07	0.07	0.07	0.07
Personnel Coordinator	0.07	0.07	0.07	0.07	0.07

##### FINANCE

Finance Director	0.07	0.07	0.07	0.07	0.10
Deputy Finance Director	0.07	0.07	0.07	0.07	0.10
Senior Accountant	0.00	0.00	0.00	0.00	0.10
Accting-Data Processing Super.	0.07	0.07	0.07	0.07	0.20
Utility Coordinator	0.10	0.10	0.10	0.10	0.10
Utility Bill Clerk	0.10	0.10	0.10	0.10	0.10

##### PUBLIC WORKS

Engineering/IT Technician	0.30	0.30	0.30	0.30	0.30
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CITY OF CRAIG 2021 BUDGET WASTEWATER FUND					
SUMMARY	2018 Actual	2019 Projected	2020 Budget	2020 Projected	2021 Budget
ROAD & BRIDGE					
Sr. Equipment Mechanic	0.09	0.18	0.09	0.18	0.09
TOTAL FULL-TIME	7.26	7.35	7.30	7.35	8.09
SEASONAL/PART-TIME					
Laborer	2.00	2.00	2.00	2.00	2.00
TOTAL SEASONAL/PT-TIME	2.00	2.00	2.00	2.00	2.00
GRAND TOTAL	9.26	9.35	9.30	9.35	10.09

CITY OF CRAIG 2021 BUDGET WASTEWATER FUND						
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

**WASTEWATER FUND**

60-66-11100	SALARIES REG	527,610	570,080	551,470	551,470	553,300	0%
60-66-12100	SALARIES PT	6,384	11,072	12,000	12,000	12,000	0%
60-66-12200	SALARIES OT	18,026	20,032	17,000	17,000	17,000	0%
60-66-14100	BENEFITS UNEMP	0	0	2,900	2,900	2,910	0%
60-66-14200	BENEFITS WRKCOMP	15,933	13,665	12,080	12,080	11,610	-4%
60-66-14300	BENEFITS HEALTH	162,790	183,591	168,280	168,280	176,720	5%
60-66-14500	BENEFITS MEDICARE	6,218	7,211	8,420	8,420	8,450	0%
60-66-14600	BENEFITS EEP	64,869	73,707	65,220	65,220	68,440	5%
60-66-14700	BENEFITS EELIFE	3,088	3,041	5,040	5,040	4,950	-2%
60-66-14800	BENEFITS FICA	396	703	750	750	750	0%
60-66-21400	SUPPLIES OFFICE	4,815	1,740	8,000	8,000	4,500	-44%
60-66-22100	SUPPLIES CHEMICALS	7,816	12,413	15,000	15,000	16,000	7%
60-66-22119	SUPPLIES CHEMICALS LAB	4,505	8,176	8,000	8,000	8,000	0%
60-66-22300	SUPPLIES JANITORIAL	369	367	750	750	750	0%
60-66-22500	SUPPLIES CLOTH/UNIF	5,844	5,919	6,000	6,500	6,500	8%
60-66-22900	SUPPLIES OPERATING	2,949	2,491	4,000	4,000	4,000	0%
60-66-23100	SUPPLIES GAS,OIL,FUEL	12,649	11,694	14,000	13,000	13,000	-7%
60-66-23200	SUPPLIES VEHICLE	120	230	500	500	500	0%
60-66-23400	SUPPLIES SMALL TOOLS	1,849	2,718	5,000	5,000	3,000	-40%
60-66-23900	SUPPLIES TIRES	742	681	3,000	3,000	5,500	83%
60-66-31100	SVC POSTAGE	5,455	5,618	5,500	6,000	6,000	9%
60-66-32100	SVC PRINTING	3,500	3,940	3,500	3,500	3,500	0%
60-66-33100	SVC LGL NOTICE	0	63	100	100	100	0%
60-66-33300	SVC PUBL,SUBSC,DUES	15	395	500	500	500	0%
60-66-33700	SVC ADVERTISING	337	182	350	2,500	500	43%
60-66-34100	SVC UTIL-ELECTRIC	131,472	113,960	130,000	130,000	130,000	0%
60-66-34500	SVC UTIL-GAS	2,927	3,105	3,500	3,500	3,500	0%
60-66-34700	SVC TELEPHONE	7,400	9,400	7,500	9,000	9,000	20%
60-66-35300	SVC LAB TESTING	16,225	18,369	18,000	17,000	17,000	-6%
60-66-35700	SVC I.T (INFO TECH)	0	0	0	0	0	#DIV/0!
60-66-35800	SVC OTHER PROF SVC	58,092	32,755	70,000	70,000	60,000	-14%
60-66-36100	SVC RPR/MNT-VEHICLES	12,950	3,402	15,000	14,000	14,000	-7%
60-66-36200	SVC RPR/MAINT-EQUIP	157,884	26,915	50,000	50,000	45,000	-10%
60-66-36300	SVC RPR/MAINT	3,331	3,992	9,000	9,000	5,000	-44%
60-66-36400	SVC RPR/MAINT-BLDGS	6,511	65,729	10,000	10,000	26,500	165%
60-66-36425	SVC RPR/MAINT-BLDGS TRE	23,766	64,079	70,000	70,000	45,000	-36%
60-66-36426	SVC RPR/MAINT-BLDGS COL	16,485	22,425	60,000	60,000	30,000	-50%
60-66-36600	SVC RPR/MAINT-STREETS	1,244	0	4,000	4,000	4,000	0%
60-66-36700	SVC RPR/MAINT-RADIOS	0	0	500	500	500	0%
60-66-37900	SVC MTG EXPENSE	0	0	100	100	100	0%
60-66-38100	SVC TRNING/EDUC	3,781	4,942	7,000	4,000	7,000	0%
60-66-39500	SVC LF-FEES	0	0	500	500	500	0%
60-66-39600	SVC EQUIP RENTAL	9,653	656	1,000	1,000	1,000	0%
60-66-39900	SVC PAYMENT IN-LIEU-OF-	0	0	0	0	0	#DIV/0!
60-66-51100	FXD CHG BLDG INS	16,553	18,414	19,100	19,100	22,550	18%
60-66-51200	FXD CHG VEH INS	3,661	4,805	5,290	5,290	6,000	13%
60-66-51300	FXD CHG LIAB INS	7,997	7,236	10,510	10,510	9,320	-11%
60-66-51500	FXD CHG DED DAMAGES	0	2,500	0	0	0	#DIV/0!
60-66-52100	FXD CHG BONDS/LICENSES	0	0	0	0	0	#DIV/0!

CITY OF CRAIG 2021 BUDGET WASTEWATER FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

60-66-52300	FXD CHG REFUNDS	0	0	0	0	0	0%
60-66-54100	DEPRECIATION EXPENSE	233,748	229,785	0	0	0	0%
60-66-61000	LEASE PRINCIPAL-LOAN	0	0	0	0	0	#DIV/0!
60-66-62000	LEASE INTEREST-LOAN	0	0	0	0	0	#DIV/0!
60-66-64000	LEASE ADMIN FEES	0	0	0	0	0	#DIV/0!
60-66-65000	LEASE AGRMNT	0	0	0	0	0	0%
60-66-77000	BAD DEBT EXPENSE	0	0	0	0	0	0%

Wastewater Oper. Exp.Totals:	<u>1,569,960</u>	<u>1,572,198</u>	<u>1,408,360</u>	<u>1,407,010</u>	<u>1,364,450</u>	-3%
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#### CAPITAL

60-66-91000	LAND PURCHASE	0	0	0	0	0	#DIV/0!
60-66-92200	BUILDINGS OPERATIONAL	0	0	0	0	0	0%
60-66-93116	IMPRV ENGINEERING	0	0	50,000	50,000	0	0%
60-66-93300	IMPRV WW COLLECTION SYS	0	97,871	400,000	0	415,000	4%
60-66-93500	IMPRV OTHER	0	18,325	100,000	100,000	0	-100%
60-66-93600	IMPRV MASTER PLAN	0	0	0	0	0	0%
60-66-94100	EQUIPMENT SHOP-MAINT	0	0	0	0	0	0%
60-66-94200	EQUIPMENT VEH/ATTACHMEN	0	0	120,000	0	125,000	4%
60-66-94300	EQUIPMENT COMMUNICATION	0	0	0	0	0	0%
60-66-94400	EQUIPMENT COMPUTER	0	0	0	0	0	0%
60-66-94500	EQUIPMENT OFFICE	0	0	0	0	0	0%
60-66-94600	EQUIPMENT SOFTWARE	0	0	0	0	0	0%
60-66-94700	EQUIPMENT OTHER	26,518	0	45,000	0	395,000	778%
60-66-94800	EQUIPMENT SLUDGE PONDS	7,714	64,169	1,086,570	1,200,000	0	0%
60-66-95000	CAP CONSTRUCTION	0	0	0	0	0	0%

Wastewater Capital Totals:	<u>34,232</u>	<u>180,364</u>	<u>1,801,570</u>	<u>1,350,000</u>	<u>935,000</u>	-48%
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TOTAL WASTEWATER FUND	<u>1,604,192</u>	<u>1,752,562</u>	<u>3,209,930</u>	<u>2,757,010</u>	<u>2,299,450</u>	-28%
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Schedule C-2

CAPITAL PROJECT

Budget Request

Fiscal Year 2021

<b>Fund:</b>	<b>Department:</b>	<b>Department Code:</b>
Wastewater	Wastewater	60-66-93300

**Capital Project:** Sewer Main Rehabilitation New Ongoing ☒

**Description:** Sewer Main replacement or rehabilitation program for various areas of the sewer collection system. Alley between Stout & Steele Streets from 9th to Stout St. (8") slip lined w/ manhole rehabilitation.

**Which goal is addressed with this project? How?** Repairs or replaces substandard sewer mains and appurtenances that exist in various areas of the sewer collection system. This corrects broken, cracked, or otherwise damaged sewer mains where sewer flow is leaking, or being blocked. Continues to follow RTW Eng. 2000 Wastewater Master Plan & SGM Eng. 2015 Plan Update recommendations.

**Other related costs? Savings?** Will attempt to get a matching DOLA Tier 1 grant to aid in rehabilitating this sewer main and manholes in 2021. If unsuccessful in acquiring the grant we need to accomplish this project with the existing reserve sewer funds available if at all possible.

**Est Bid Date:** March '21

**Est Start Date:** May '21

**Est Compl Date:** August '21

<b>Funding Needs:</b>	<b>Month</b>	<b>\$ Est</b>	<b>% Compl</b>
	May	\$207,000	50%
	August	\$208,000	100%

**Sources of Fund:**

City \$215,000 Grant \$200,000 Other N/A Total \$415,000





CAPITAL ITEM

Budget Request

Fiscal Year 2021

Fund:	Department:	Department Code:
Wastewater	Wastewater	60-66-94200

**Capital Item:** Trailer Mounted Diesel Pump      **New** X      **Replacement** \_\_\_\_\_

**Description of Need:** This trailer mounted emergency diesel powered sewer pump will be used during emergencies if electric power is lost or when projects require temporary pumping of the wastewater to various areas of the treatment process, and includes all piping and appurtenances.

**Which goal is addressed with this acquisition? How?** To have emergency equipment on hand in case it is needed, and to perform pumping when projects require this method of moving sewage.

**Other related costs? Savings?** Save on rental of a pump like this that usually costs about \$20K/month. Also, having a pump like this on hand would save time and damages that could occur to other equipment while waiting for a rental if one is available.

**What alternative is there should funding not be available?** None, just continue to rent a pump when there is an emergency or during other projects that would require the use of a pump like this.

<b>Est Bid Date:</b>	<u>Feb-21</u>	<b>Req Delivery Date:</b>	<u>May-21</u>
<b>Est Cost:</b>	<u>\$125,000.00</u>		
<b>Freight:</b>	<u>included</u>		
<b>Installation:</b>	<u>N/A</u>		
<b>Training:</b>	<u>included</u>		
<b>TOTAL REQ.</b>	<u>\$125,000.00</u>		





Schedule C-1

CAPITAL ITEM

Budget Request

Fiscal Year 2021

<b>Fund:</b>	<b>Department:</b>	<b>Department Code:</b>
Wastewater	Wastewater	60-66-94700

**Capital Item:** Emergency Generator Aeration Bldg **New** X **Replacement** \_\_\_\_\_

**Description of Need:** This emergency generator will be used when normal incoming electric power is out to power the aeration building which is used for the Oxidatio Ditches.

**Which goal is addressed with this acquisition? How?** To have emergency generators that will allow all processes at the wastewater plant to function if incoming electric service is lost for any length of time. This generator coupled with the one already in place will allow continuous sewer treatment.

**Other related costs? Savings?** Other than diesel to power it there would be none.

**What alternative is there should funding not be available?** None, just hope there are no long duration power outages at the wastewater treatment plant.

<b>Est Bid Date:</b>	<u>Feb-21</u>	<b>Req Delivery Date:</b>	<u>May-21</u>
<b>Est Cost:</b>	<u>\$350,000.00</u>		
<b>Freight:</b>	<u>included</u>		
<b>Installation:</b>	<u>N/A</u>		
<b>Training:</b>	<u>included</u>		
<b>TOTAL REQ.</b>	<u>\$350,000.00</u>		



CAPITAL ITEM

Budget Request

Fiscal Year 2021

Fund:	Department:	Department Code:
Wastewater	Wastewater	60-66-94700

**Capital Item:** WWTP Lightning Protection      **New** X      **Replacement**       

**Description of Need:** This project is to have a complete UL listed Lightning Protection System  
at all buildings located at the wastewater plant.

**Which goal is addressed with this acquisition? How?** Provide protection for the electrical systems  
at the wastewater plant, and prevent loss of sewer processes and equipment as a result of surges from  
Lightning strikes in the facility of the treatment plant.

**Other related costs? Savings?** N/A

**What alternative is there should funding not be available?** None, just hope there isn't another  
incident as observed in 2019, when the raw pump building was completely flooded with sewage.

<b>Est Bid Date:</b>	<u>Feb-21</u>	<b>Req Delivery Date:</b>	<u>June-21</u>
<b>Est Cost:</b>	<u>\$45,000.00</u>		
<b>Freight:</b>	<u>included</u>		
<b>Installation:</b>	<u>included</u>		
<b>Training:</b>	<u>N/A</u>		
<b>TOTAL REQ.</b>	<u>\$45,000.00</u>		

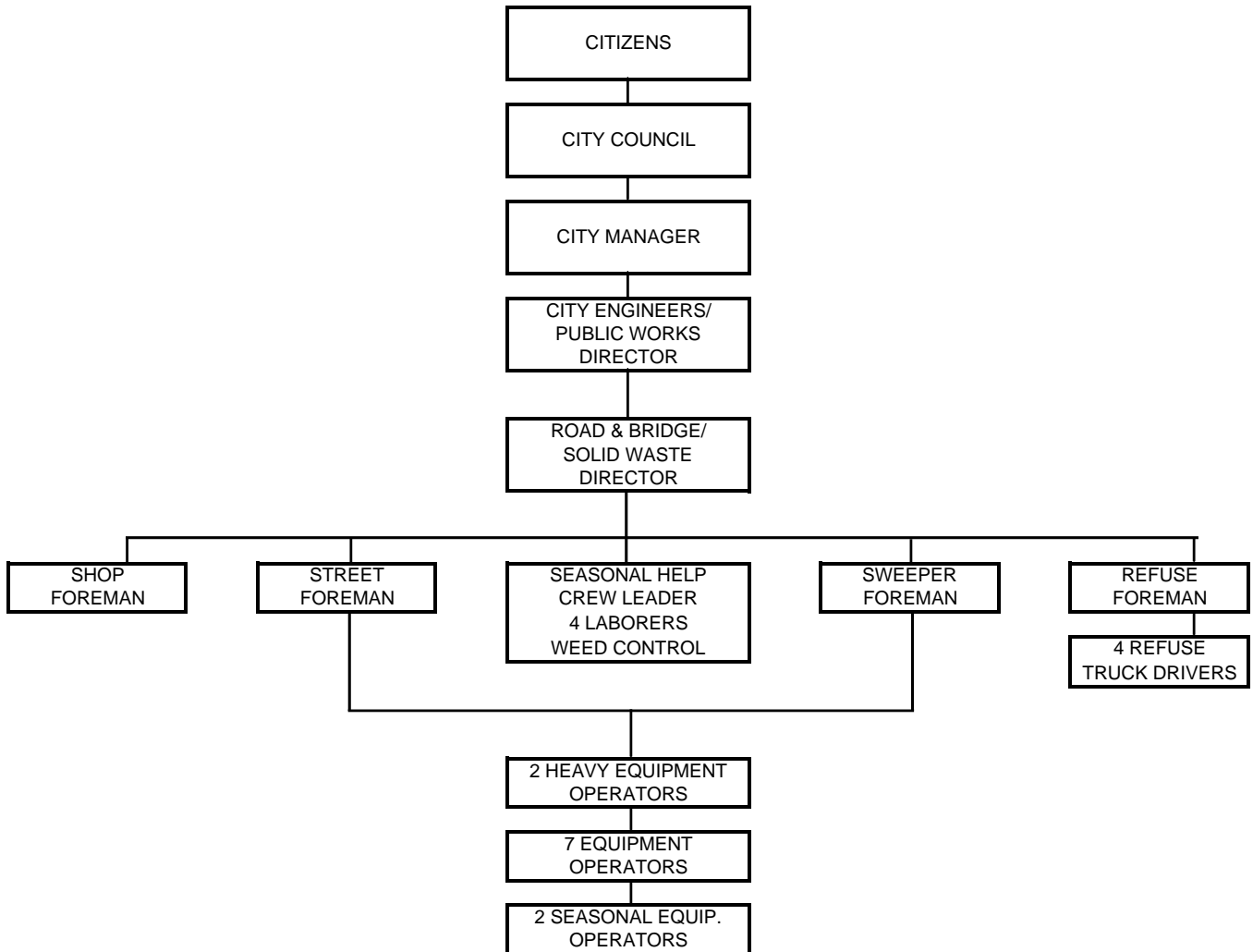
## Wastewater Department

### 10 Year Capital Improvement Projection

Year	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
<b>Item</b>										
Engineering for East 7th Street	\$50,000									
Sewer Main Replacement Program	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
Building Security Access Improvements	\$40,000									
Replace Aluminum Handrail	\$60,000									
Rebuild Aeration Recycle Pump #3	\$45,000									
Replace Existing Sludge Line Phases 1, 1A, 1B, and 2.	\$1,500,000		\$750,000							
Construct a 200k gallon Eq Basin		\$2,250,000								
Concrete Pad for Dumping Into Earthen Sludge Pond			\$18,000							
Repaint North Clarifier			\$80,000							
Repaint South Clarifier									\$80,000	
Replace Root Treatment Chemical Feed Equipment			\$30,000							
Additional Clarifier plus covers on existing clarifiers								\$1,080,000		
Isolate Electrical Room from Pretreatment Area and Replace MCCs				\$750,000						
Additional Land for Biosolids Application						\$1,800,000				
Replace grit elevator with grit washer							\$254,000			
Replace mechanical bar screen and add screenings washer									\$436,000	
Replace/Upgrade Emergency Pumping Equipment		\$125,000								
Replace Aeration MCC			\$300,000							
Add Standby Generator for Aeration		\$350,000								
Sewer Cleaning Truck 5-35 (2004)					\$500,000					
3/4 Ton Pickup 5-31 (2015)								\$30,000		
1 Ton Pickup 5-32 (2010)			\$40,000							
3/4 Ton Pickup w/plow 5-30 (2011)				\$35,000						
Wastewater Plant Lightning Protection		\$45,000								
3/4 Ton Pickup 4-02 (2012)					\$30,000					
Video Inspection Truck (2003)				\$350,000						
Replace Ranney Street Lift Station										\$500,000
Nutrient Compliance Upgrades and UV Disinfection									\$8,000,000	\$500,000
<b>Yearly Totals</b>	<b>\$1,945,000</b>	<b>\$3,020,000</b>	<b>\$1,468,000</b>	<b>\$1,385,000</b>	<b>\$780,000</b>	<b>\$2,050,000</b>	<b>\$504,000</b>	<b>\$1,360,000</b>	<b>\$8,766,000</b>	<b>\$1,250,000</b>

# SOLID WASTE FUND

## SOLID WASTE



CITY OF CRAIG 2021 BUDGET SOLID WASTE FUND BUDGET SUMMARY								
DESCRIPTION	2018 Actual	2019 Actual	REVISED 2020 Budget		2020 Projected		2021 Budget	Inc/Dec 2020/2021
BEGINNING FUND BALANCE:								
Reserved for Debt	0	0	0		0		0	
Reserved for Operations 25%	0	0	0		322,064		326,143	
Unreserved-Undesignated	1,745,144	1,685,726	1,736,116		1,404,047		1,475,199	
TOTAL Beginning Fund Balance	1,745,144	1,685,726	1,736,116		1,726,111		1,801,341	
REVENUES:								
70-34-49710 Construction Dumpsters	127,610	178,102	163,600		188,200		178,500	14,900
70-34-49800 Charges Solid Waste Fees	728,716	713,555	736,800		744,100		744,100	7,300
70-34-49900 Charges Landfill Fees	554,916	645,025	662,900		668,000		668,000	5,100
70-36-00000 Miscellaneous	13,666	38,679	8,000		6,000		6,000	(2,000)
70-36-10000 Recyclable Electronics	6,092	7,761	6,500		5,000		2,000	(4,500)
70-36-16100 Interest Investments	35,870	37,503	45,000		13,000		6,000	(39,000)
70-36-30000 Late Payment Fees	6,822	6,255	7,000		4,500		6,000	(1,000)
70-39-00000 Gain/Loss on Fixed Assets	0	0	0		0		0	0
TOTAL Revenues	1,473,693	1,626,879	1,629,800		1,628,800		1,610,600	(19,200)
EXPENDITURES:								
EXPENDITURES:								
Personal Services	663,141	667,987	713,190		701,920		831,820	118,630
Supplies	84,396	89,577	112,750		79,000		112,750	0
Purchased Services	426,461	512,265	521,000		500,540		536,000	15,000
Fixed Charges	19,889	18,427	24,110		23,110		22,640	(1,470)
Debt Service	0	0	0		0		0	0
Other (Transfers)	0	0	0		0		0	0
Capital Outlay	339,224	298,238	249,000		249,000		380,000	131,000
TOTAL Expenditures	1,533,111	1,586,494	1,620,050		1,553,570		1,883,210	263,160
REVENUES VS EXPENDITURES	(59,418)	40,385	9,750		75,230		(272,610)	
ENDING FUND BALANCE:								
Reserved for Debt	0	0	0		0		0	
Reserved for Operations 25%		322,064	342,763	25%	326,143	25%	375,803	25%
Unreserved-Undesignated	1,685,726	1,404,047	1,403,104	102%	1,475,199	113%	1,152,929	77%
TOTAL Ending Fund Balance	1,685,726	1,726,111	1,745,866		1,801,341		1,528,731	

CITY OF CRAIG  
**SOLID WASTE FUND**  
 REVENUES FROM CONSTRUCTION DUMPSTERS

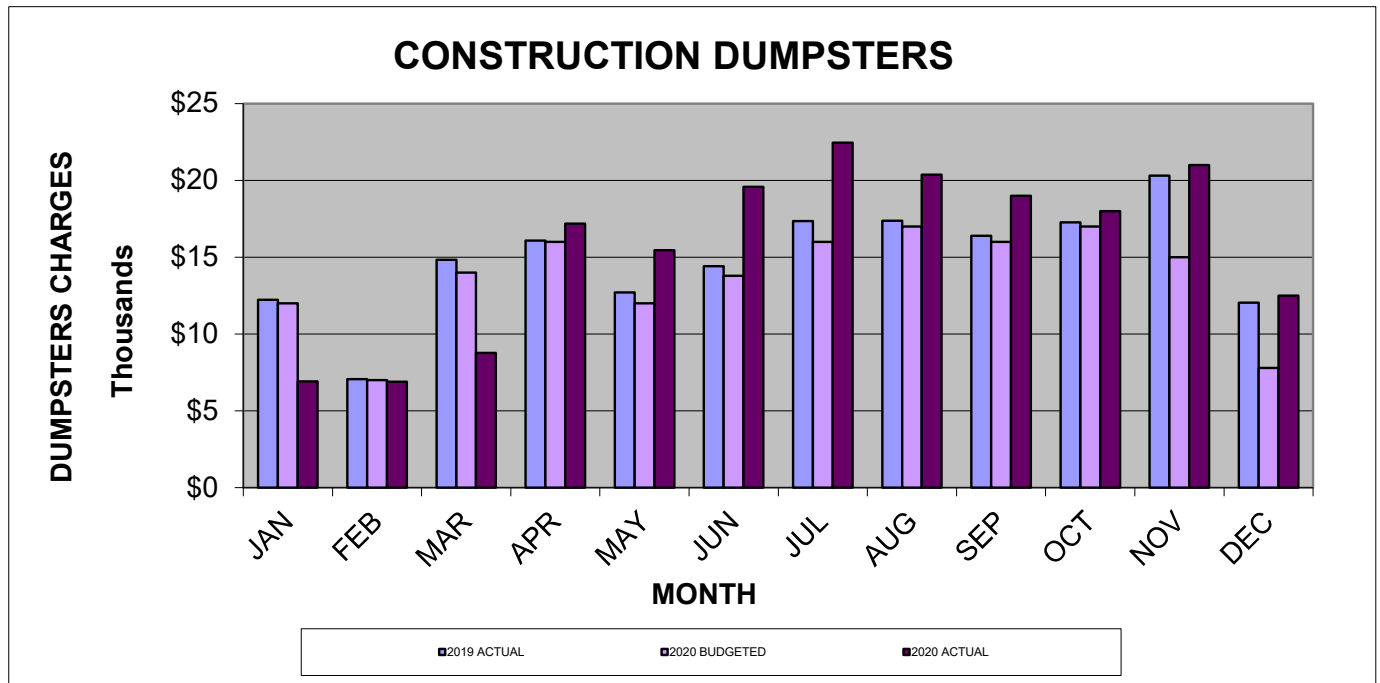
MONTH OF SALES	YEAR 2018 ACTUAL	YEAR 2019 ACTUAL	YEAR 2020 BUDGETED	YEAR 2020 ACTUAL	YEAR 2021 ACTUAL	% CHANGE 2020/2019
JAN	\$6,999.10	<b>\$12,230.66</b>	<b>\$12,000.00</b>	<b>\$6,929.31</b>	<b>\$12,500.00</b>	<b>-43.34%</b>
FEB	\$5,263.20	<b>\$7,076.51</b>	<b>\$7,000.00</b>	<b>\$6,905.61</b>	<b>\$7,000.00</b>	<b>-2.42%</b>
MAR	\$7,440.30	<b>\$14,842.71</b>	<b>\$14,000.00</b>	<b>\$8,769.76</b>	<b>\$15,000.00</b>	<b>-40.92%</b>
APR	\$7,329.90	<b>\$16,083.80</b>	<b>\$16,000.00</b>	<b>\$17,180.87</b>	<b>\$16,000.00</b>	<b>6.82%</b>
MAY	\$11,773.45	<b>\$12,704.00</b>	<b>\$12,000.00</b>	<b>\$15,451.91</b>	<b>\$12,700.00</b>	<b>21.63%</b>
JUN	\$13,811.56	<b>\$14,431.16</b>	<b>\$13,800.00</b>	<b>\$19,575.96</b>	<b>\$14,500.00</b>	<b>35.65%</b>
JUL	\$10,934.48	<b>\$17,356.91</b>	<b>\$16,000.00</b>	<b>\$22,465.56</b>	<b>\$17,400.00</b>	<b>29.43%</b>
AUG	\$8,868.58	\$17,367.61	\$17,000.00	<b>\$20,370.16</b>	<b>\$17,400.00</b>	<b>17.29%</b>
SEP	\$9,363.60	\$16,391.71	\$16,000.00	\$19,000.00	\$16,400.00	<b>15.91%</b>
OCT	\$20,865.71	\$17,268.16	\$17,000.00	\$18,000.00	\$17,300.00	<b>4.24%</b>
NOV	\$17,226.16	\$20,309.96	\$15,000.00	\$21,000.00	\$20,300.00	<b>3.40%</b>
DEC	\$7,733.76	\$12,038.41	\$7,800.00	\$12,500.00	\$12,000.00	<b>3.83%</b>
TOTAL YEAR-TO-DATE	\$127,609.80	\$178,101.60	\$163,600.00	\$188,149.14	\$178,500.00	

Actual vs Actual

Y-T-D Percentage Ch	-6.82%	30.04%	-8.14%	5.64%	-5.13%
Y-T- D Dollar Change				\$10,047.54	(\$9,649.14)

Actual vs Budgeted

Y-T-D Percentage Change	15.01%
Y-T- D Dollar Change	\$24,549.14



CITY OF CRAIG  
**SOLID WASTE FUND**  
 REVENUES FROM COLLECTION FEES

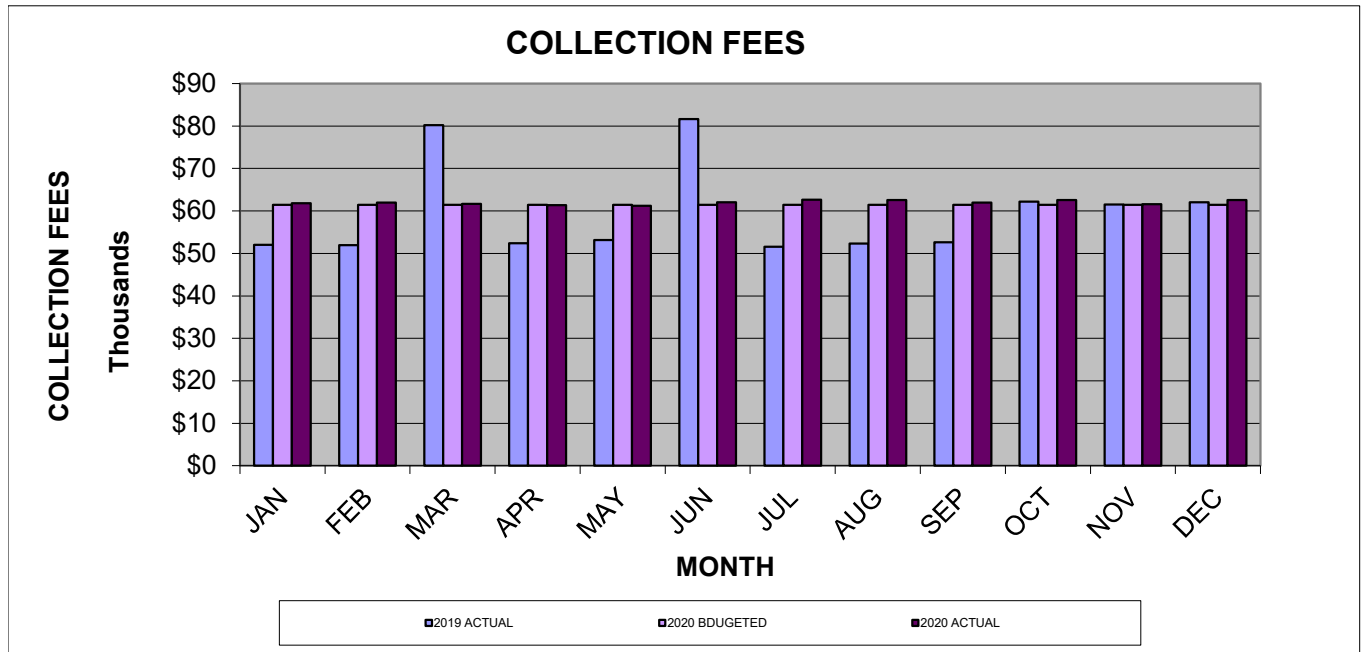
	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	
MONTH OF SALES	YEAR 2018 ACTUAL	YEAR 2019 ACTUAL	YEAR 2020 BUDGETED	YEAR 2020 ACTUAL	YEAR 2021 PROJECTED	% CHANGE 2020/2019
JAN	\$51,017.14	\$52,001.45	\$61,400.00	\$61,819.23	\$61,819.23	18.88%
FEB	\$50,885.27	\$51,969.05	\$61,400.00	\$61,937.02	\$61,937.02	19.18%
MAR	\$77,139.74	\$80,224.96	\$61,400.00	\$61,649.35	\$61,649.35	-23.15%
APR	\$52,019.56	\$52,364.97	\$61,400.00	\$61,380.55	\$61,380.55	17.22%
MAY	\$52,106.99	\$53,167.94	\$61,400.00	\$61,192.74	\$61,192.74	15.09%
JUN	\$78,400.84	\$81,622.52	\$61,400.00	\$62,037.86	\$62,037.86	-23.99%
JUL	\$51,205.46	\$51,564.56	\$61,400.00	\$62,653.27	\$62,653.27	21.50%
AUG	\$51,750.24	\$52,325.27	\$61,400.00	\$62,600.00	\$62,600.00	19.64%
SEP	\$80,499.47	\$52,602.55	\$61,400.00	\$62,000.00	\$62,000.00	17.87%
OCT	\$52,242.87	\$62,199.57	\$61,400.00	\$62,600.00	\$62,600.00	0.64%
NOV	\$52,008.08	\$61,506.98	\$61,400.00	\$61,600.00	\$61,600.00	0.15%
DEC	\$79,440.44	\$62,005.47	\$61,400.00	\$62,600.00	\$62,600.00	0.96%
TOTAL YEAR-TO-DATE	\$728,716.10	\$713,555.29	\$736,800.00	\$744,070.02	\$744,070.02	

Actual vs Actual

Y-T-D Percentage Change	-1.52%	3.26%	4.28%	0.00%
Y-T- D Dollar Change			\$30,514.73	\$0.00

Actual vs Budgeted

Y-T-D Percentage Change	0.99%
Y-T- D Dollar Change	\$7,270.02





**CITY OF CRAIG  
SOLID WASTE FUND  
REVENUES FROM LANDFILL FEES**

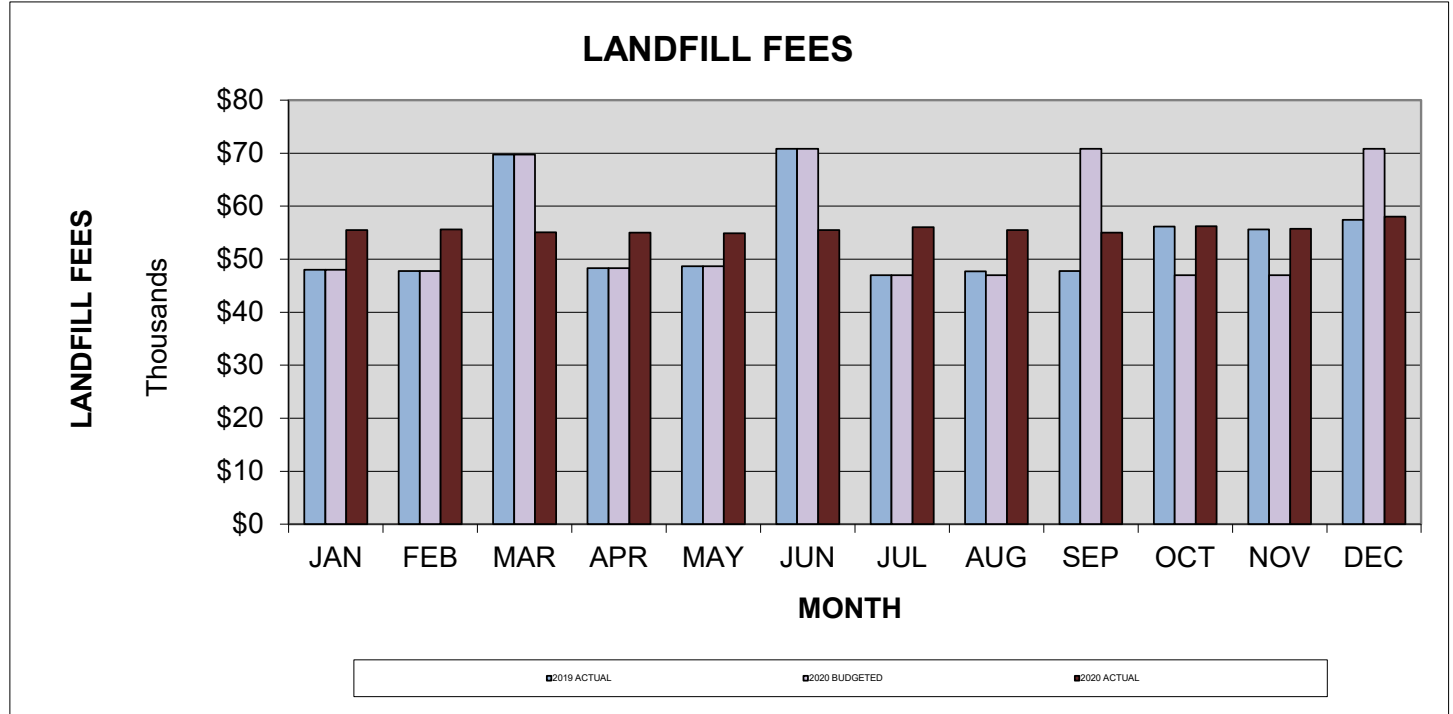
	\$9.00	\$11.00	\$11.00	\$11.00	\$11.00	
MONTH OF SALES	YEAR 2018 ACTUAL	YEAR 2019 ACTUAL	YEAR 2020 BUDGETED	YEAR 2020 ACTUAL	YEAR 2021 PROJECTED	% CHANGE 2020/2019
JAN	\$39,603.59	\$47,995.97	47,995.97	\$55,487.25	\$55,487.25	15.61%
FEB	\$39,851.76	\$47,784.87	47,784.87	\$55,612.60	\$55,612.60	16.38%
MAR	\$57,213.99	\$69,749.01	69,749.01	\$55,047.04	\$55,047.04	-21.08%
APR	\$40,165.15	\$48,334.74	48,334.74	\$55,021.15	\$55,021.15	13.83%
MAY	\$40,642.03	\$48,670.34	48,670.34	\$54,862.99	\$54,862.99	12.72%
JUN	\$58,155.80	\$70,838.66	70,838.66	\$55,479.75	\$55,479.75	-21.68%
JUL	\$39,949.23	\$46,961.90	46,961.90	\$56,025.05	\$56,025.05	19.30%
AUG	\$40,329.09	\$47,695.83	47,000.00	\$55,500.00	\$55,500.00	16.36%
SEP	\$59,102.33	\$47,779.93	70,800.00	\$55,000.00	\$55,000.00	15.11%
OCT	\$40,424.34	\$56,179.12	47,000.00	\$56,200.00	\$56,200.00	0.04%
NOV	\$40,265.39	\$55,614.41	47,000.00	\$55,700.00	\$55,700.00	0.15%
DEC	\$59,213.74	\$57,419.86	70,800.00	\$58,000.00	\$58,000.00	1.01%
TOTAL YEAR-TO-DATE	\$554,916.44	\$645,024.64	\$662,935.49	\$667,935.83	\$667,935.83	

Actual vs Actual

Y-T-D Percentage Change	16.79%	2.78%	3.55%	0.00%
Y-T- D Dollar Change			\$22,911.19	\$0.00

Actual vs Budgeted

Y-T-D Percentage Change	0.75%
Y-T- D Dollar Change	\$5,000.34



CITY OF CRAIG 2021 BUDGET SOLID WASTE FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

#### FINANCIAL SUMMARY - SOLID WASTE FUND

Personal Services	663,141	667,987	713,190	701,920	831,820	17%
Supplies	84,396	89,577	112,750	79,000	112,750	0%
Purchased Services	426,461	512,265	521,000	500,540	536,000	3%
Fixed Charges	19,889	18,427	24,110	23,110	22,640	-6%
Debit Service	0	0	0	0	0	0%
Other	0	0	0	0	0	0%
Capital Outlay	339,224	298,238	249,000	249,000	380,000	53%
<b>TOTAL</b>	<b>1,533,111</b>	<b>1,586,494</b>	<b>1,620,050</b>	<b>1,553,570</b>	<b>1,883,210</b>	<b>16%</b>

#### PERSONNEL SUMMARY - SOLID WASTE FUND

##### FULL-TIME:

Refuse Foreman	1.00	1.00	1.00	1.00	1.00
Light Equipment Operator	4.00	4.00	5.00	4.00	6.00

##### LEGAL

City Attorney	0.00	0.00	0.04	0.00	0.04
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##### ADMINISTRATION

City Manager	0.07	0.07	0.07	0.07	0.07
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##### CITY CLERK/PERSONNEL

City Clerk/Personnel	0.07	0.07	0.07	0.07	0.07
Personnel Coordinator	0.07	0.07	0.07	0.07	0.07

##### FINANCE

Finance Director	0.07	0.07	0.07	0.07	0.10
Deputy Finance Director	0.07	0.07	0.07	0.07	0.10
Senior Accountant	0.00	0.00	0.00	0.00	0.10
Acting-Data Processing Super.	0.07	0.07	0.07	0.07	0.10
Utility Coordinator	0.30	0.30	0.30	0.30	0.30
Utility Bill Clerk	0.30	0.30	0.30	0.30	0.30

##### PUBLIC WORKS

Public Works Director	0.00	0.00	0.25	0.00	0.40
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##### ROAD & BRIDGE

Sr. Equipment Mechanic	0.09	0.09	0.09	0.09	0.09
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<b>TOTAL FULL-TIME</b>	<b>6.11</b>	<b>6.11</b>	<b>7.40</b>	<b>6.11</b>	<b>8.74</b>
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##### SEASONAL/PART-TIME

Laborer	1.00	1.00	1.00	1.00	1.00
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<b>TOTAL SEASONAL/PT-TIME</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
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<b>GRAND TOTAL</b>	<b>7.11</b>	<b>7.11</b>	<b>8.40</b>	<b>7.11</b>	<b>9.74</b>
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CITY OF CRAIG 2021 BUDGET SOLID WASTE FUND						
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

**SOLID WASTE FUND**

70-67-11100	SALARIES REG	395,047	398,519	436,770	436,770	512,290	17%
70-67-12100	SALARIES PT	23,540	18,327	6,000	0	6,000	0%
70-67-12200	SALARIES OT	21,132	23,397	10,000	7,000	10,000	0%
70-67-14100	BENEFITS UNEMP	487	0	2,270	0	2,640	16%
70-67-14200	BENEFITS WRKCOMP	28,699	29,142	28,600	28,600	33,000	15%
70-67-14300	BENEFITS HEALTH	137,132	140,275	164,950	164,950	192,570	17%
70-67-14500	BENEFITS MEDICARE	4,475	4,665	6,570	6,570	7,660	17%
70-67-14600	BENEFITS EEP	48,899	50,378	53,620	53,620	62,680	17%
70-67-14700	BENEFITS EELIFE	2,192	2,131	4,030	4,030	4,610	14%
70-67-14800	BENEFITS FICA	1,537	1,154	380	380	370	-3%
70-67-21200	SUPPLIES SMALL EQUIP	0	350	1,800	1,000	1,800	0%
70-67-21400	SUPPLIES OFFICE	228	579	600	500	600	0%
70-67-22100	SUPPLIES CHEMICALS	0	0	400	200	400	0%
70-67-22300	SUPPLIES JANITORIAL	57	38	250	100	250	0%
70-67-22500	SUPPLIES CLOTH/UNIF	4,547	4,687	5,200	5,000	5,200	0%
70-67-22900	SUPPLIES OPERATING	57	25	250	200	250	0%
70-67-23100	SUPPLIES GAS,OIL,FUEL	63,986	59,931	72,000	50,000	72,000	0%
70-67-23200	SUPPLIES VEHICLE	171	309	750	500	750	0%
70-67-23400	SUPPLIES SMALL TOOLS	172	93	1,500	1,500	1,500	0%
70-67-23900	SUPPLIES TIRES	15,178	23,565	30,000	20,000	30,000	0%
70-67-31100	SVC POSTAGE	5,495	5,715	6,000	6,000	6,000	0%
70-67-32100	SVC PRINTING	3,584	3,503	4,200	4,200	4,200	0%
70-67-33100	SVC LGL NOTICE	541	74	600	200	600	0%
70-67-33300	SVC PUBL,SUBSC,DUES	180	223	800	1,200	800	0%
70-67-33700	SVC ADVERTISING	3,150	3,409	4,500	4,500	4,500	0%
70-67-34100	SVC UTIL-ELECTRIC	1,514	1,783	2,500	2,500	2,500	0%
70-67-34500	SVC UTIL-GAS	2,309	2,835	3,600	3,000	3,600	0%
70-67-34700	SVC TELEPHONE	2,504	2,280	2,500	3,000	2,500	0%
70-67-35100	SVC MEDICAL SVC	865	540	750	540	750	0%
70-67-35700	SVC I.T (INFO TECH)	0	0	0	0	0	#DIV/0!
70-67-35800	SVC OTHER PROF SVC	46	46	4,000	3,000	4,000	0%
70-67-36100	SVC RPR/MNT-VEHICLES	35,758	59,859	55,000	40,000	55,000	0%
70-67-36200	SVC RPR/MAINT-EQUIP	496	0	650	0	650	0%
70-67-36300	SVC RPR/MAINT	0	0	3,000	0	3,000	0%
70-67-36400	SVC RPR/MAINT-BLDGS	0	53	5,000	1,200	5,000	0%
70-67-36700	SVC RPR/MAINT-RADIOS	0	0	500	0	500	0%
70-67-36800	SVC CONTAINERS	2,886	1,359	6,000	2,000	6,000	0%
70-67-37900	SVC MTG EXPENSE	0	197	500	0	500	0%
70-67-38100	SVC TRNING/EDUC	0	0	500	0	500	0%
70-67-38200	SVC RECYCLING EXP	7,235	8,651	15,000	10,000	15,000	0%
70-67-39500	SVC LF-FEES	359,899	421,737	405,000	419,200	420,000	4%
70-67-39600	SVC EQUIP RENTAL	0	0	400	0	400	0%
70-67-39900	SVC PAYMENT IN-LIEU-OF-	0	0	0	0	0	0%
70-67-51100	FXD CHG BLDG INS	1,139	1,373	1,420	1,420	1,700	20%
70-67-51200	FXD CHG VEH INS	6,596	7,275	8,000	8,000	9,060	13%
70-67-51300	FXD CHG LIAB INS	12,154	9,743	13,690	13,690	11,880	-13%
70-67-51400	FXD CHG OTHER INS	0	0	0	0	0	0%
70-67-51500	FXD CHG DED DAMAGES	0	35	1,000	0	0	-100%
70-67-60500	LEASE PRINCIPAL LEASE	0	0	0	0	0	0%

CITY OF CRAIG 2021 BUDGET SOLID WASTE FUND						
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget
70-67-62000	LEASE INTEREST-LOAN	0	0	0	0	0
70-67-75000	OTHER TRANSFERS OUT	0	0	0	0	0
						0%
	Solid Waste Oper. Exp. Totals:	<u>1,193,887</u>	<u>1,288,256</u>	<u>1,371,050</u>	<u>1,304,570</u>	<u>1,503,210</u>
						10%
<b>CAPITAL</b>						
70-67-92200	BUILDINGS OPERATIONAL	0	0	0	0	0
70-67-93500	IMPRV OTHER	0	0	0	0	0
70-67-94100	EQUIPMENT SHOP-MAINT	0	0	0	0	0
70-67-94200	EQUIPMENT VEH/ATTACHMEN	297,059	253,342	195,000	195,000	325,000
70-67-94300	EQUIPMENT COMMUNICATION	0	0	0	0	0
70-67-94400	EQUIPMENT COMPUTER	0	0	0	0	0
70-67-94500	EQUIPMENT OFFICE	0	0	0	0	0
70-67-94600	EQUIPMENT SOFTWARE	0	0	0	0	0
70-67-94700	EQUIPMENT OTHER	42,165	44,896	54,000	54,000	55,000
						2%
	Solid Waste Capital Totals:	<u>339,224</u>	<u>298,238</u>	<u>249,000</u>	<u>249,000</u>	<u>380,000</u>
						53%
	TOTAL SOLID WASTE FUND	<u><u>1,533,111</u></u>	<u><u>1,586,494</u></u>	<u><u>1,620,050</u></u>	<u><u>1,553,570</u></u>	<u><u>1,883,210</u></u>
						16%



Schedule C-1  
**CAPITAL ITEM**  
 Budget Request  
 Fiscal Year 2021

FUND	DEPARTMENT	CODE
<u>Enterprise</u>	<u>Solid Waste</u>	<u>70-67-94200</u>

CAPITAL ITEM	NEW	REPLACEMENT
Front Load Collection Body and Truck	X	X

**DESCRIPTION OF NEED**

Replacing 2009 Peterbilt Fl (2-04)

**WHICH GOAL IS ADDRESSED WITH THIS ACQUISITION? HOW?**

It is the goal of the Solid Waste Department to provide reliable, convenient and cost-effective residential and commercial trash removal services. An equipment replacement plan based on a five-year rotation is an important step in this process.

**OTHER RELATED COSTS? SAVINGS?**

The older the truck gets, the more down time it experiences. Repairs tend to increase in costs. The primary truck that is in use now will become the backup truck.

**WHAT ALTERNATIVE IS THERE SHOULD FUNDING NOT BE AVAILABLE?**

We would have to use what equipment is available.

ESTIMATED BID		ESTIMATED START		REQUIRED DELIVERY	
DATE		DATE		DATE	
January 2021		Januaery 2021		December 31, 2021	
FUNDING NEEDS		MONTH	\$ ESTIMATE	% COMPLETED	
Front Load Collection Truck & Body		January	\$325,000	100	

SOURCE OF FUNDING			
CITY OF CRAIG:	GRANT	OTHER	TOTAL
\$325,000			\$325,000



Schedule C-1  
**CAPITAL ITEM**  
Budget Request  
Fiscal Year 2021

FUND	DEPARTMENT	CODE
------	------------	------

Enterprise

Solid Waste

70-67-94700

CAPITAL ITEM	NEW	REPLACEMENT
90 gallon cans, 300 gallon cans, assorted dumpsters	X	X

**DESCRIPTION OF NEED**

Our services are increasing and containers wear out. Vandalism and accidents also account for losses.

**WHICH GOAL IS ADDRESSED WITH THIS ACQUISITION? HOW?**

Maintain appearance and condition of containers and replace, if necessary. Provide reliable trash removal services.

**OTHER RELATED COSTS? SAVINGS?**

**WHAT ALTERNATIVE IS THERE SHOULD FUNDING NOT BE AVAILABLE?**

If we run out of containers, we may have to turn down new accounts.

ESTIMATED BID DATE:	REQUIRED DELIVERY DATE:
September 2021	October 2021

ESTIMATED COST:	\$ 55,000.00
FREIGHT:	\$ -
INSTALLATION:	\$ -
TRAINING:	\$ -
TOTAL REQUEST:	\$ 55,000.00

# MUSEUM FUND



CITY OF CRAIG 2021 BUDGET MUSEUM FUND BUDGET SUMMARY							
DESCRIPTION	2018 Actual	2019 Actual	REVISED 2020 Budget	2020 Projected	2021 Budget	Inc/Dec 2020/2021	% Chg
<b>BEGINNING FUND BALANCE:</b>							
Unspendable (Inventory&CompAbsence)	0	0	25,052	25,052	25,025		
Reserved for Operations 25%	0	0	0	0	0		
Resticted Mineral Leases	0	0	164,807	174,807	198,474		
Unreserved-Undesignated	0	0	0	0	0		
<b>TOTAL Beginning Fund Balance</b>	<b>0</b>	<b>0</b>	<b>189,859</b>	<b>199,859</b>	<b>223,499</b>		
<b>REVENUES:</b>							
29-34-76000 Donations Walk-in	0	0	0	4,500	5,000	5,000	
29-34-76100 Donations Fundraising	0	0	11,000	4,000	8,000		
29-34-76200 Donations Non-Walk-in	0	0	15,000	500	500		
29-34-76500 Donations	0	0	28,400	28,400	4,000	(24,400)	-86%
29-34-76700 Concessions	0	0	0	8,000	10,000	10,000	#DIV/0!
29-34-76800 Rents & Royalties	0	0	10,000	2,500	1,000	(9,000)	
29-36-00000 Contributions Private	0	0	15,000	14,000	30,000	15,000	100%
29-36-20000 Sale of Assets	0	0	0	0	0	0	#DIV/0!
29-36-20001 Transfer In	0	0	300,000	300,000	300,000	0	0%
<b>TOTAL Revenues</b>	<b>0</b>	<b>0</b>	<b>379,400</b>	<b>361,900</b>	<b>358,500</b>	<b>(3,400)</b>	<b>-6%</b>
<b>EXPENDITURES:</b>							
Personal Services	0	0	259,060	258,110	275,790	16,730	6%
Supplies	0	0	30,420	12,800	29,800	(620)	-2%
Purchased Services	0	0	38,750	33,300	34,200	(4,550)	-12%
Fixed Charges	0	0	1,050	6,050	6,100	5,050	481%
Capital Outlay	0	0	28,000	28,000	25,000	25,000	-11%
<b>TOTAL Expenditures</b>	<b>0</b>	<b>0</b>	<b>357,280</b>	<b>338,260</b>	<b>370,890</b>	<b>41,610</b>	<b>4%</b>
<b>REVENUES VS EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>22,120</b>	<b>23,640</b>	<b>(12,390)</b>		
<b>ENDING FUND BALANCE:</b>							
Unspendable (Inventory&CompAbsence)			25,025	25,025	25,025		
Resticted Mineral Leases			186,954	198,474	186,084		
Reserved for Operations 25%							
Unreserved-Undesignated	0	0					
<b>TOTAL Ending Fund Balance</b>	<b>0</b>	<b>0</b>	<b>211,979</b>	<b>223,499</b>	<b>211,109</b>		

CITY OF CRAIG 2021 BUDGET MUSEUM FUND					
SUMMARY	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

#### FINANCIAL SUMMARY - BUILDING MAINTENANCE

Personal Services	0	0	259,060	258,110	275,790	6%
Supplies	0	0	30,420	12,800	29,800	-2%
Purchased Services	0	0	38,750	33,300	34,200	-12%
Fixed Charges	0	0	1,050	6,050	6,100	481%
Capital Outlay	0	0	28,000	28,000	25,000	-11%
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>357,280</b>	<b>338,260</b>	<b>370,890</b>	<b>4%</b>

#### PERSONNEL SUMMARY - BUILDING MAINTENANCE

<b>FULL-TIME:</b>						
Museum Director	0.0	0.0	1.0	1.0	1.0	
Assistant Museum Director	0.0	0.0	1.0	1.0	1.0	
Museum Registrar/Technician	0.0	0.0	0.0	0.0	0.8	
Assit. Museum Registrar/Tech.	0.0	0.0	0.0	0.0	0.8	
<b>TOTAL FULL-TIME</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.0</b>	<b>3.6</b>	
<b>SEASONAL/PART-TIME</b>						
Registrar/Technician	0.0	0.0	0.7	0.7	0.0	
Assistant Registrar/Technician	0.0	0.0	1.0	1.0	0.0	
<b>TOTAL SEASONAL/PT-TIME</b>	<b>0.0</b>	<b>0.0</b>	<b>1.7</b>	<b>1.7</b>	<b>0.0</b>	
<b>GRAND TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>3.7</b>	<b>3.7</b>	<b>3.6</b>	

CITY OF CRAIG 2021 BUDGET MUSEUM FUND						
Acct No	Account Description	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget

**MUSEUM FUND**

**MUSEUM**

29-83-11100	SALARIES REG	0	0	134,900	134,900	138,050	2%
29-83-12100	SALARIES PT	0	0	55,520	55,520	67,030	21%
29-83-12200	SALARIES OT	0	0	0	0	0	#DIV/0!
29-83-14100	BENEFITS UNEMP	0	0	950	0	1,030	8%
29-83-14200	BENEFITS WRKCOMP	0	0	290	290	310	7%
29-83-14300	BENEFITS HEALTH	0	0	44,400	44,400	44,400	0%
29-83-14500	BENEFITS MEDICARE	0	0	2,760	2,760	2,970	8%
29-83-14600	BENEFITS EEP	0	0	16,190	16,190	16,570	2%
29-83-14700	BENEFITS EELIFE	0	0	600	600	1,270	112%
29-83-14800	BENEFITS FICA	0	0	3,450	3,450	4,160	21%
29-83-21200	SUPPLIES SMALL EQUIP	0	0	0		500	#DIV/0!
29-83-21300	SUPPLIES DUPLICATING	0	0	2,420	1,800	2,000	-17%
29-83-22300	SUPPLIES JANITORIAL	0	0	0		300	#DIV/0!
29-83-22500	SUPPLIES DISPLAY	0	0	10,000	3,000	10,000	0%
29-83-22900	SUPPLIES OPERATING	0	0	6,000	3,000	5,000	-17%
29-83-25300	SUPPLIES CONCESSIONS	0	0	12,000	5,000	12,000	0%
29-83-31100	SUPPLIES POSTAGE	0	0	0	150	300	#DIV/0!
29-83-33300	SVC PUBL,SUBSC,DUES	0	0	10,000	200	500	-95%
29-83-33700	SVC ADVERTISING	0	0	8,000	8,000	10,000	25%
29-83-34100	SVC UTIL-ELECTRIC	0	0	5,000	4,000	5,000	0%
29-83-34500	SVC UTIL-GAS	0	0	2,650	2,000	2,600	-2%
29-83-34700	SVC TELEPHONE	0	0	3,000	2,500	3,000	0%
29-83-35700	SVC IT SERVICES	0	0	0	500	1,000	#DIV/0!
29-83-35800	SVC OTHER PROF SVC	0	0	1,100	4,000	1,100	0%
29-83-36400	SVC RPR/MAINT-BLDGS	0	0	8,000	10,000	8,000	0%
29-83-38100	SVC TRNG/EDUC	0	0	1,000	100	1,000	0%
29-83-39700	SVC MAINT. CONTRACTS	0	0	0	2,000	2,000	#DIV/0!
29-83-51100	FXD CHG BLDG INS	0	0	1,000	6,000	6,000	500%
29-83-51300	FXD CHG LIAB INS	0	0	50	50	100	100%
29-83-53100	FXD CHG RENTS/LEASES	0	0	0	0	0	#DIV/0!

**BUILDING MAINTENANCE Totals:** 0      0      329,280      310,410      346,190      5%

**CAPITAL**

29-83-92200	BDG-MNT BUILDINGS OPERA	0	0	0	0	0
29-83-93500	BDG-MNT IMPRV OTHER	0	0	28,000	28,000	25,000
29-83-94700	BDG-MNT EQUIPMENT OTHER	0	0	0	0	0

**BUILDING MAINTENANCE Totals:** 0      0      28,000      28,000      25,000      -11%

# MEDICAL FUND

CITY OF CRAIG 2021 BUDGET MEDICAL BENEFITS FUND BUDGET SUMMARY						
DESCRIPTION	2018 Actual	2019 Actual	REVISED 2020 Budget	2020 Projected	2021 Budget	Inc/Dec 2020/2021
<b>BEGINNING FUND BALANCE:</b>						
Reserve for Unreported/Unpaid Claims	0	0	0	0	0	
Unreserved-Undesignated	300,281	365,729	402,729	452,193	467,383	
<b>TOTAL Beginning Fund Balance</b>	<b>300,281</b>	<b>365,729</b>	<b>402,729</b>	<b>452,193</b>	<b>467,383</b>	
<b>REVENUES:</b>						
80-35-10000 Employer Contributions	1,865,990	1,974,725	2,064,650	2,042,420	2,108,000	43,350
80-35-20000 Employee Contributions	181,565	183,993	222,000	227,000	263,100	41,100
80-35-30000 Reimbursements	0	0	0	0	0	0
80-36-00000 Miscellaneous	31,836	0	0	0	56,000	56,000
80-36-10000 Interest	71	98	100	220	0	(100)
80-36-16100 Interest Investments	0	0	0	0	0	0
80-39-70000 Transfer In	0	0	0	0	0	0
<b>TOTAL Revenues</b>	<b>2,079,462</b>	<b>2,158,816</b>	<b>2,286,750</b>	<b>2,269,640</b>	<b>2,427,100</b>	<b>140,350</b>
<b>EXPENDITURES:</b>						
80-90-85100 Expense Insurance Premiums	1,974,959	2,024,578	2,213,400	2,180,750	2,345,200	131,800
80-90-85200 Expense Administration	4,010	1,386	2,000	700	3,000	1,000
80-90-85800 Expense Claims Paid	35,045	35,645	65,000	63,000	65,000	0
80-90-86000 Deductible Reimbursement	0	10,746	28,000	10,000	19,000	(9,000)
Health Ins opt-out			8,000		8,000	0
<b>TOTAL Expenditures</b>	<b>2,014,014</b>	<b>2,072,354</b>	<b>2,316,400</b>	<b>2,254,450</b>	<b>2,440,200</b>	<b>123,800</b>
<b>REVENUES VS EXPENDITURES</b>	<b>65,448</b>	<b>86,462</b>	<b>(29,650)</b>	<b>15,190</b>	<b>(13,100)</b>	
<b>ENDING FUND BALANCE:</b>						
Reserve for Unreported/Unpaid Claims	0	0	0	0	0	
Unreserved-Undesignated	365,729	452,191	373,079	467,383	454,283	
<b>TOTAL Ending Fund Balance</b>	<b>365,729</b>	<b>452,191</b>	<b>373,079</b>	<b>467,383</b>	<b>454,283</b>	

PREMIUM RATE FOR MEDICAL, DENTAL & VISION

January 1 to December 31, 2020 Current Rates - 01/01/20 (PPO4)

	2020		FOUR TIER - MONTHLY COST												
	Quantity		Quantity	Employee Cost	Total Employee Cost		City Cost	Total Rate	Dental	Dep Life	EE Life	PPO4	Opt-Out	Vision	Total City Cost
		Aug20													
EMPLOYEE	25	21	25	\$0.00	\$0.00		\$1,108.30	\$1,108.30	\$46.00	\$0.95	\$14.35	\$1,042.00		\$5.00	\$27,707.50
EMPLOYEE & SPOUSE	13	13	15	\$170.00	\$2,550.00		\$2,035.30	\$2,205.30	\$92.00	\$0.95	\$14.35	\$2,085.00		\$13.00	\$30,529.50
EMPLOYEE & CHILDREN	10	10	7	\$150.00	\$1,050.00		\$1,896.30	\$2,046.30	\$112.00	\$0.95	\$14.35	\$1,908.00		\$11.00	\$13,274.10
FAMILY	46	40	43	\$220.00	\$9,460.00		\$2,292.30	\$2,512.30	\$146.00	\$0.95	\$14.35	\$2,336.00		\$15.00	\$98,568.90
HRP	4	4	3	\$0.00	\$0.00		\$657.30	\$657.30	\$146.00	\$0.95	\$14.35	\$281.00	\$200.00	\$15.00	\$1,971.90
	98	88	93					\$185,111.90	\$10,030.00	\$88.35	\$1,334.55	\$171,972.00	\$600.00	\$1,087.00	\$172,051.90
	Actual	98	Budgeted												

2020 ESTIMATED ANNUAL COST		
EMPLOYEE	CITY	TOTAL
\$0.00	\$332,490.00	\$332,490.00
\$30,600.00	\$366,354.00	\$396,954.00
\$12,600.00	\$159,289.20	\$171,889.20
\$113,520.00	\$1,182,826.80	\$1,296,346.80
\$0.00	\$23,662.80	\$23,662.80
\$156,720.00	\$2,064,622.80	\$2,221,342.80
	\$2,064,622.80	
Budget Empl/Yr	\$22,200	

January 1 to December 31, 2021 New Rate - 01/01/21 (PPO4) 0.0% 0.0% 0.0% 6.0% 0.0%

	2021		FOUR TIER - MONTHLY COST											
	Quantity		Quantity	Employee Cost	Total Employee Cost	City Cost	Total Rate	Dental	Dep Life	EE Life	PPO4	Opt-Out	Vision	Total City Cost
		Aug20												
EMPLOYEE	25	21	25	\$21.00	\$525.00	\$1,150	\$1,171	\$46	\$0.95	\$14.35	\$1,105		\$5	\$28,746
EMPLOYEE & SPOUSE	13	13	15	\$212.00	\$3,180.00	\$2,118	\$2,330	\$92	\$0.95	\$14.35	\$2,210		\$13	\$31,776
EMPLOYEE & CHILDREN	10	10	7	\$188.00	\$1,316.00	\$1,973	\$2,161	\$112	\$0.95	\$14.35	\$2,022		\$11	\$13,809
FAMILY	46	40	43	\$267.00	\$11,481.00	\$2,385	\$2,652	\$146	\$0.95	\$14.35	\$2,476		\$15	\$102,575
HRP	4	4	3	\$0.00	\$0.00	\$674	\$674	\$146	\$0.95	\$14.35	\$298	\$200	\$15	\$2,022
	98	88	93		\$16,502.00		\$195,430.22	\$10,030.00	\$88.35	\$1,334.55	\$182,290.32	\$600.00	\$1,087.00	\$178,928
		98												
	Actual		Budgeted		YEARLY INCREASE		\$123,819.84	\$0.00	\$0.00	\$0.00	\$123,819.84		\$0.00	

2020 ESTIMATED ANNUAL COST		
EMPLOYEE	CITY	TOTAL
\$6,300.00	\$344,946.00	\$351,246.00
\$38,160.00	\$381,312.00	\$419,472.00
\$15,792.00	\$165,713.52	\$181,505.52
\$137,772.00	\$1,230,897.36	\$1,368,669.36
\$0.00	\$24,269.76	\$24,269.76
\$198,024.00	\$2,147,138.64	\$2,345,162.64
CEBT	-56,000.00 COVID-19 Rebate	
	-26,515.84 Med. Fund Reserve	
	\$2,064,622.80	
Budget Empl/Yr	\$22,200	\$0
Inc/(Dec)	\$0.00	

	1/2 of Premium Increase	
	Monthly	Yearly
EMPLOYEE	\$21.00	\$252.00
EMPLOYEE & SPOUSE	\$42.00	\$504.00
EMPLOYEE & CHILDREN	\$38.00	\$456.00
FAMILY	\$47.00	\$564.00

# TOTAL OF ALL FUNDS

## PERSONNEL SERVICES & POSITIONS



## Projections

Two State Agencies in Colorado develop quarterly projections for the Denver-Aurora-Lakewood CPI and both are provided here and updated quarter

### 2020 CPI Projections

Organization	March	June	September
Colorado Legislative Council	2.2%	1.0%	1.7%
Colorado Office of State Planning and Budgeting	1.7%	1.9%	2.5%

### 2019 CPI Projections

Organization	March	June	September	December
Colorado Legislative Council	2.3%	1.5%	1.8%	1.9%
Colorado Office of State Planning and Budgeting	2.3%	2.0%	1.7%	1.9%

### 2018 CPI Projections

Organization	March	June	September	December
Colorado Legislative Council	2.9%	3.1%	3.2%	3.0%
Colorado Office of State Planning and Budgeting	2.9%	3.0%	3.0%	2.7%

CITY OF CRAIG  
PERSONNEL SERVICES  
YEAR 2021

						2.00%	0.50%		Was \$22,200	12%	0.0145	0.006	0.00014	0.062	
									\$22,200						
POSITION TITLE	Full-time EFT's	12/31/2020	Survey/Merit	1/1/2021	C.O.L.A.	TOTAL	Unemploy. Insurance	Workmens Comp.	Health Benefit Insurance	Pension	Medicare	3.75 LTD/Life Ins	FICA Tax	TOTAL COMPEN.	
COUNCIL	7	7,000	18,000	0	18,000	0	18,000	0	27	155,400	0	261	0	1,116	174,804
LEGAL	.40	0.316	83,740	0	91,640	1,833	93,473	467	140	17,538	11,217	1,355	796	0	124,986
JUDICIAL	1	2,150	63,873	21,981	85,854	1,137	86,991	290	90	25,530	6,959	1,261	546	1,798	123,465
ADMINISTRATION	2.990	168,302	0	268,927	5,235	274,162	1,335	399	66,378	32,035	3,871	2,409	0	0	380,589
PERSONNEL/CLERK	1.580	118,232	5,912	124,144	2,483	126,627	633	189	35,076	15,195	1,836	1,150	0	0	180,706
PUBLIC WORKS	0.600	53,979	0	58,232	1,165	59,397	297	4,145	13,320	7,128	861	524	0	0	85,672
FINANCE	2.600	233,963	(13,282)	220,681	4,414	225,095	1,125	337	63,403	27,011	3,264	2,524	0	0	322,760
COMMUNITY DEVELOPMENT	1.650	87,023	0	111,469	2,129	113,598	543	1,958	36,630	13,632	1,575	955	0	0	168,890
POLICE	27.000	1,816,356	30,073	1,846,429	34,617	1,881,046	9,405	57,407	599,400	225,605	27,275	16,257	62	0	2,816,457
PARK/RECREATION	8.000	791,508	42,169	833,677	9,665	843,342	4,217	24,724	177,600	64,551	12,228	4,560	18,936	0	1,150,157
ROAD/BRIDGE	15.130	1,060,762	(58,717)	1,002,045	18,021	1,020,066	5,085	61,637	313,686	114,488	14,791	7,771	4,092	0	1,541,616
TOTAL GENERAL	69.016	4,495,739	28,135	4,661,098	80,698	4,741,796	23,398	151,052	1,503,961	517,821	68,579	37,491	26,004	0	7,070,102
TOTAL BEFORE COLA						4,661,098	22,999	148,425	1,503,961	508,137	67,409	36,808	26,004	0	6,974,841
COLA for General Fund						80,698	399	2,627	0	9,684	1,170	683	0	0	95,261
WATER	12.578	760,073	60,085	820,158	16,003	836,162	4,181	28,379	280,164	99,379	12,124	7,419	496	0	1,268,304
WASTEWATER	8.078	553,140	18,306	571,447	10,849	582,295	2,911	12,790	176,712	68,435	8,443	4,954	744	0	857,286
SOLID WASTE	8.728	505,769	13,350	519,119	9,163	528,282	2,641	34,788	192,563	62,674	7,660	4,606	372	0	833,587
MUSEUM	2.000	195,245	5,991	201,236	3,825	205,061	1,025	307	44,400	16,564	2,973	1,266	4,156	0	275,752
GRAND TOTAL	100.400	6,509,967	125,867	6,773,058	120,537	6,893,596	34,157	227,315	2,197,800	764,874	99,780	55,736	31,772	0	10,305,029
GRAND TOTAL BEFORE COLA						6,773,058	33,558	223,288	2,197,800	750,543	98,032	54,732	31,703	0	10,162,715
COLA for All Funds						120,537	598	4,027	0	14,330	1,748	1,004	69	0	142,315
		-8,400													
		92,000													

CITY OF CRAIG  
PERSONNEL CLASSIFICATION PLAN  
AS OF JANUARY 01, 2021

Employment Cost Index (State&Local Gov)			MARKET ANNUAL 80%						MARKET ANNUAL 100%						MARKET ANNUAL 110%						MARKET ANNUAL 115%
			Start 80%	Step 1 84%	Step 2 88%	Step 3 92%	Step 4 96%	Step 5 100%	Step 6 102%	Step7 104%	Step 8 106%	Step 9 108%	Step 10 110%	Step 11 111%	Step 12 112%	Step 13 113%	Step 14 114%	Step 15 115%			
Positions	Department	POSITION TITLES																			
1	Adminstration	City Manager																			
1	Adminstration	Economic Priorities Coordinator	72,000	75,600	79,200	82,800	86,400	90,000	91,800	93,600	95,400	97,200	99,000	99,900	100,800	101,700	102,600	103,500			
1	Adminstration	Executive Assistant to City Manager	42,087	44,191	46,296	48,400	50,504	52,609	53,661	54,713	55,765	56,817	57,870	58,396	58,922	59,448	59,974	60,500			
2	Adminstration	Administrative Technician	38,571	40,500	42,428	44,357	46,286	48,214	49,178	50,143	51,107	52,071	53,036	53,518	54,000	54,482	54,964	55,446			
1	Clerk/Personnel	City Clerk/Personnel Director	69,403	72,873	76,343	79,813	83,283	86,753	88,488	90,223	91,958	93,694	95,429	96,296	97,164	98,031	98,899	99,766			
1	Clerk/Personnel	Human Resources Coordinator	48,499	50,923	53,348	55,773	58,198	60,623	61,836	63,048	64,261	65,473	66,685	67,292	67,898	68,504	69,110	69,717			
1	Com Dev	Building Inspector	55,888	58,682	61,476	64,271	67,065	69,859	71,257	72,654	74,051	75,448	76,845	77,544	78,243	78,941	79,640	80,338			
1	Finance	Finance Director	82,919	87,065	91,211	95,357	99,503	103,649	105,722	107,795	109,868	111,941	114,014	115,051	116,087	117,124	118,160	119,197			
1	Finance	Deputy Finance Director	73,890	77,584	81,279	84,973	88,668	92,362	94,209	96,057	97,904	99,751	101,598	102,522	103,446	104,369	105,293	106,216			
0	Finance	Senior/Sales Tax Accountant	63,104	66,260	69,415	72,570	75,725	78,880	80,458	82,036	83,613	85,191	86,768	87,557	88,346	89,135	89,924	90,712			
1	Finance	Acctg-Data Proc./Utility Billing Supv.	42,142	44,249	46,357	48,464	50,571	52,678	53,731	54,785	55,839	56,892	57,946	58,472	58,999	59,526	60,053	60,580			
0	Finance	Utility Billing Coordinator	41,161	43,219	45,277	47,335	49,393	51,451	52,480	53,509	54,538	55,567	56,596	57,111	57,625	58,140	58,654	59,169			
2	Finance	Utility Billing Clerk II	37,375	39,244	41,112	42,981	44,850	46,718	47,653	48,587	49,522	50,456	51,390	51,857	52,325	52,792	53,259	53,726			
1	Museum	Museum Director	49,737	52,223	54,710	57,197	59,684	62,171	63,414	64,658	65,901	67,144	68,388	69,010	69,631	70,253	70,875	71,496			
1	Museum	Assistant Museum Director/PIO	46,144	48,451	50,758	53,066	55,373	57,680	58,834	59,987	61,141	62,294	63,448	64,025	64,602	65,178	65,755	66,332			
1	Park/Rec	Parks & Recreation Director	84,964	89,212	93,460	97,709	101,957	106,205	108,329	110,453	112,577	114,701	116,825	117,887	118,950	120,012	121,074	122,136			
1	Park/Rec	Foreman	50,770	53,308	55,847	58,385	60,924	63,462	64,731	66,001	67,270	68,539	69,808	70,443	71,078	71,712	72,347	72,982			
1	Park/Rec	Sports/Recreation Manager	45,882	48,176	50,470	52,764	55,059	57,353	58,500	59,647	60,794	61,941	63,088	63,662	64,235	64,809	65,382	65,956			
1	Park/Rec	Aquatics Manager	45,882	48,176	50,470	52,764	55,059	57,353	58,500	59,647	60,794	61,941	63,088	63,662	64,235	64,809	65,382	65,956			
1	Park/Rec	Crew Supervisor	40,381	42,400	44,419	46,438	48,457	50,476	51,485	52,495	53,504	54,514	55,524	56,028	56,533	57,038	57,543	58,047			
2	Park/Rec	Light Equipment Operator	38,458	40,381	42,304	44,227	46,150	48,072	49,034	49,995	50,957	51,918	52,880	53,360	53,841	54,322	54,803	55,283			
1	Park/Rec	Administrative Technician	36,150	37,957	39,765	41,572	43,380	45,187	46,091	46,995	47,898	48,802	49,706	50,158	50,610	51,061	51,513	51,965			
1	Police	Chief of Police	86,024	90,326	94,627	98,928	103,229	107,531	109,681	111,832	113,982	116,133	118,284	119,359	120,434	121,510	122,585	123,660			
1	Police	Police Commander	67,762	71,150	74,538	77,926	81,314	84,702	86,396	88,090	89,785	91,479	93,173	94,020	94,867	95,714	96,561	97,408			
4	Police	Police Sergeant	60,956	64,003	67,051	70,099	73,147	76,195	77,718	79,242	80,766	82,290	83,814	84,576	85,338	86,100	86,862	87,624			
16	Police	Police Officer	47,246	49,608	51,970	54,333	56,695	59,057	60,238	61,419	62,601	63,782	64,963	65,553	66,144	66,735	67,325	67,916			
1	Police	Records Supervisor	45,725	48,011	50,298	52,584	54,870	57,156	58,300	59,443	60,586	61,729	62,872	63,444	64,015	64,587	65,158	65,730			
1	Police	Civilian Investigative Technician	43,983	46,182	48,381	50,580	52,779	54,979	56,078	57,178	58,277	59,377	60,476	61,026	61,576	62,126	62,676	63,225			
2	Police	Com. Serv. Officer (Animal Control)	38,497	40,422	42,347	44,272	46,197	48,122	49,084	50,047	51,009	51,971	52,934	53,415	53,896	54,378	54,859	55,340			
1	Police	Records Technician	34,737	36,473	38,210	39,947	41,684	43,421	44,289	45,158	46,026	46,894	47,763	48,197	48,631	49,065	49,500	49,934			
0	Public Works	Public Works Director/City Engineer	87,733	92,120	96,506	100,893	105,280	109,666	111,860	114,053	116,246	118,440	120,633	121,730	122,826	123,923	125,020	126,116			
1	Public Works	Road and Bridge/Refuse Director	85,050	89,303	93,555	97,808	102,061	106,313	108,439	110,566	112,692	114,818	116,944	118,007	119,071	120,134	121,197	122,260			
1	Public Works	Engineering/IT Technician	60,956	64,003	67,051	70,099	73,147	76,195	77,718	79,242	80,766	82,290	83,814	84,576	85,338	86,100	86,862	87,624			
1	Refuse	Foreman	50,770	53,308	55,847	58,385	60,924	63,462	64,731	66,001	67,270	68,539	69,808	70,443	71,078	71,712	72,347	72,982			
6	Refuse	Light Equipment Operator	38,458	40,381	42,304	44,227	46,150	48,072	49,034	49,995	50,957	51,918	52,880	53,360	53,841	54,322	54,803	55,283			
1	Road/Bridge	Assistant Road/Bridge Director	67,762	71,150	74,538	77,926	81,314	84,702	86,396	88,090	89,785	91,479	93,173	94,020	94,867	95,714	96,561	97,408			
3	Road/Bridge	Foreman	50,770	53,308	55,847	58,385	60,924	63,462	64,731	66,001	67,270	68,539	69,808	70,443	71,078	71,712	72,347	72,982			
1	Road/Bridge	Mechanic	45,514	47,789	50,065	52,341	54,616	56,892	58,030	59,168	60,305	61,443	62,581	63,150	63,719	64,288	64,857	65,426			
2	Road/Bridge	Heavy Equipment Operator	40,381	42,400	44,419	46,438	48,457	50,476	51,485	52,495	53,504	54,514	55,524	56,028	56,533	57,038	57,543	58,047			
0	Road/Bridge	Light Equip. Operator/Crew Supervisor	39,671	41,655	43,638	45,622	47,605	49,589	50,581	51,573	52,564	53,556	54,548	55,044	55,540	56,036	56,531	57,027			
1	Road/Bridge	Parts/Purchasing Clerk	38,571	40,500	42,428	44,357	46,286	48,214	49,178	50,143	51,107	52,071	53,036	53,518	54,000	54,482	54,964	55,446			
9	Road/Bridge	Light Equip. Operator	38,458	40,381	42,304	44,227	46,150	48,072	49,034	49,995	50,957	51,918	52,880	53,360	53,841	54,322	54,803	55,283			
1	Wastewater	W/WW Maint./IT/Operations Manager	72,362	75,981	79,599	83,217	86,835	90,453	92,262	94,071	95,880	97,689	99,498	100,403	101,307	102,212	103,116	104,021			
1	Wastewater	Lab Technician / Plant Operator II	50,037	52,539	55,040	57,542	60,044	62,546	63,797	65,048	66,299	67,550	68,801	69,426	70,051	70,677	71,302	71,928			
3	Wastewater	Plant Operator II	47,697	50,081	52,466	54,851	57,236	59,621	60,813	62,006	63,198	64,390	65,583	66,179	66,775	67,372	67,968	68,564			
1	Water	Water/Wastewater Director	85,050	89,303	93,555	97,808	102,061	106,313	108,439	110,566	112,692	114,818	116,944	118,007	119,071	120,134	121,197	122,260			
1	Water	Water Distribution Foreman/Tech II	50,921	53,467	56,013	58,559	61,105	63,651	64,924	66,197	67,470	68,743	70,016	70,653	71,289	71,926	72,562	73,199			
3	Water	Plant Operator II	50,037	52,539	55,040	57,542	60,044	62,546	63,797	65,048	66,299	67,550	68,801	69,426	70,051	70,677	71,302	71,928			
1	Water	W/WW Maintenance/IT Specialist	49,855	52,347	54,840	57,333	59,825	62,318	63,565	64,811	66,057	67,304	68,550	69,173	69,796	70,420	71,043	71,666			
3	Water	Heavy Equip. Operator/Water Dist. Tech II	40,837	42,879	44,920	46,962	49,004	51,046	52,067	53,088	54,109	55,130	56,150	56,661	57,171	57,682	58,192	58,703			
2	Water	Plant Operator I	34,982	36,731	38,480	40,229	41,978	43,727	44,602	45,476	46,351	47,225	48,100	48,537	48,974	49,412	49,849	50,286			
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