VOCATES-CRISIS, TRAUMA, & SURVIVOR SERVICES TIC PATHWA PRAGMA TO NAVIGATE HARD CHANGE AND CREATE SUSTAINABLE

ABUNDANCE

INTRODUCTIONS:

Kyle Miller, PharmD, COO MRH, CEO CCMRH

Kristine Cooper, MHA Vice President of Clinical Services MRH

Jamie Fraipont-Daszkiewicz Ex Director- Open Heart Advocates

Michaela Booco-Smith CCR Manager - Open Heart Advocates

Monique Williams DVSA Manager- Open Heart Advocates





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MISSION

T O P R O V I D E Q U A L I T Y , A C C E S S I B L E , COMPASSIONATE AND NON-JUDGMENTAL SERVICES IN A MANNER THAT FOSTERS SELF-RESPECT, DIGNITY AND INDEPENDENCE IN PERSONS EXPERIENCING CRIME, VIOLENCE AND TRAUMA; LEADING THE STRUGGLE TO CREATE COMMUNITY HEALING AND SAFETY THROUGH ADVOCACY AND EDUCATION



VISION

WE ENVISION A COMMUNITY WHERE HUMANS EXPERIENCING TRAUMA, CRISIS AND CRIME ARE SUPPORTED IN HOLISTIC, HUMAN CENTERED NETWORK OF SERVICE AGENCIES FOCUSING ON PERSPECTIVE CONNECTION, COMPASSION AND TRAUMA SPECIALIZED SERVICES. THAT WE CAN END GENERATIONAL TRAUMA CREATED BY BROKEN SYSTEMS, HARMFUL SOCIETAL BELIEFS AND CURATE A CULTURE OF COMMUNITY HEALING AND INDIVIDUAL JOY.

QUICK DATA GLIMPSE

Open Heart Advocates - 5 years Services

FY Year	2019	2020	2021	2022	YTD 2023		
ALL CONTACTS	2674	2365	11230	40945	21529		
SHELTER NIGHTS	481	787	2123	2001	932]	
HOTLINES	409	270	611	1665	601		
CLIENTS-Unique Individuals	54	249	948	1859	1019		
						AGENCY GOALS	AGENCY GOALS
MONTHLY CASELOAD	12	42	86	178	243	FY23	FY24
FTE CASE COORDINATION	2	2.5	4	6.5	8.5	8	10
CLIENT DAYS in SERVICE	21	40	67	138	149	150	200
PRN STAFF	7	6	4	3	2	3	1
	STANDAR			OHA	OHA YTD		
Staff to Case Ratio	D	STATE	OHA 2021	2022	2023	GOAL FY23	GOAL FY2 ⁴
	7 to 12	6 to 8	21.5	27.3	28.8	21	19



1078 -2023

Our History

An idea and service started in 1978 to support our those in our community who experience crime, trauma and crisis. First as Advocates Crisis Support Services for the first 4 decades, then in late 2010's ACSS experienced it's own victimization, by those entrusted with it's care. Just like those they served in order to find space to survive they had to lean on others, giving up autonomy for safety. In 2018, Memorial Regional Health under the direction of Bekka Warren merged with ACSS to form Open Heart Advocates, a dba under their nonprofit CCMRH. With the ongoing support of Moffat County and City of Craig, time and new leadership afforded Open Heart Advocates the needed supports to find stability and grow. From a skeleton staff of 3 in 2019 to a lean working machine of 13 today, that serve over 2000 community members a year, using evidence based best practice to provide quality wrap around services. OHA exceeded expectations and has found itself pushing at the limits of current container.

Which leads us to ASK WHAT'S NEXT











ADVOCATES- CRISIS, TRAUMA & SURVIVOR SERVICES dba **OPEN HEART ADVOCATES**





GAINING AUTONOMY AND **INDEPENDENCE AS A STAND ALONE** NON-PROFIT WITH A 501C3 STATUS

A MONTH PROCESS DEADLINE TO SET A STABLE FOUNDATION FOR OUR FUTURE, TO CONTINUE AS A COMMUNITY LEADER AND SERVICE AGENCY, WITH THE SUPPORT OF OUR LONG TERM COMMUNITY PARTNER, MEMORIAL REGIONAL HEALTH, AND THE SERVICES OF MCCORMICK CONSULTING. USING A PRAGMATIC APPROACH TO SUSTAINABLE ABUNDANCE.

THIS TRANSITION ALLOWS OPEN HEART ADVOCATES TO EVOLVE INTO ADVOCATES- CRISIS, TRAUMA AND SURVIVOR SERVICES. **KEEPING OPEN HEART ADVOCATES AS OUR SURVIVORS OF CRIME** PROGRAM. THIS CHANGE HONORS BOTH WHERE WE HISTORICALLY CAME FROM, THE SUPPORT OF MRH, BUT ALSO A NEW CHAPTER FOR US IN COMMUNITY. A NEW NAME TO TELL A BETTER STORY OF WHO WE ARE AND WHAT WE DO.

TRANSITIONING TOTHRIVE



WHAT WE HAVE DONE

- The paperwork, legal and financial processes are being handled and expected to run smoothly, EIN and SOS done
- Direct Services and Staff are running with minimal disruptions, this includes pay for all Direct Service Staff, positions are fully covered thru July 2024
- The partnership and support of MRH and CCMRH should facilitate our grants and funding sources to transition as well.
- The shelter and car will remain with Advocates
- Expected transition completion date is 12/31/23
- Community support and our reputation is high, and the impact of transition only supports them
- Google Workspace & VS Tracking will remain our platforms
- We have already our own policies and procedures done, as well as training platforms
- Discussions with our Funders and Governing Bodies have gone well and processes for transition are in place

WHAT WE ARE WORKING ON

- Office Space/mobile locations
- General Operating and Start Up Funds, Fiscal Agents
 - Working with local governments for funding and support
 - Local foundations, donors and grants
 - Banking needs
- Closing the balance for year end with MRH
- Benefits for all staff, recognizing HealthCare is a big deal
- HR and Accounting Needs contract and start dates
- Board of Directors- for Operational Oversight Status
- IRS -1023, SOS tax exempt status and SAM.gov
- ACTSS social media

ADVOCATES- CRISIS, TRAUMA & SURVIVOR SERVICES dba **OPEN HEART ADVOCATES**

"Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has." *— Margaret Mead*



FINANCIALS: DIRECT COSTS

COSTS

- Current cost per month is \$67-**\$74K/monthly**
- YTD thru July 23, total is \$524, 578, projected EOY Cost is \$948,000
- YTD costs for Staff \$303,627 in salary and \$123,045 in benefits, projected EOY \$559,000 in salaries, \$221,000 in benefits
- YTD in General Operating \$97,987, Projected EOY \$167,000

- - transition

FUNDING

• Current funding YTD \$426,222 Projected EOY funding \$873,000 • Current gap projected \$75,000 due to large increase in healthcare costs and rise in general operating with

> ADVOCATES- CRISIS, TRAUMA & SURVIVOR **SERVICES** dba **OPEN HEART ADVOCATES**

CCMRH-OHA	3170 MOR	s fy23 Ju	ULY		
SAFETY TO CONNE	CTION, CREATING	COMMUNITY			
	OHA MORS*	OHA MORS*	3170	3170	NOTES*
	JUL	YTD	GEN OP	YTD	
ASSET Disposal		\$5,800.00		\$5,800.00	
Other Revenue	\$1,727.00	\$6,272.00	\$1,727.00	\$6,272.00	
Donations	\$6,550.00	\$39,169.00	\$6,550.00	\$39,169.00	
Operating Revenue	\$30,260.00	\$374,981.00	\$30,260.00	\$374,981.00	
Total Operating Revenue	\$38,537.00	\$426,222.00	\$38,537.00	\$426,222.00	
EXPENSES:					
Salary	\$40,164.00	\$303,627.00	\$28,009.00	\$287,110.00	
ACCURAL			\$8,154.00	\$8,154.00	ACCURAL FOR ALL DEPTS
UNALLOWABLE GRANTS SALARY-PTO Cash OUTS and AOC			\$4,001.00	\$8,363.00	\$4001 PTO Ccashouts
Benefits	\$11,087.00	\$123,054.00	\$4,908.00	\$51,680.00	Includes ACCURAL amount
UNALLOWABLE GRANTS HEALTHCARE			\$6,179.00	\$71,374.00	
Purchased Services	\$419.00	\$3,081.00	\$419.00	\$3,081.00	
Supplies	\$111.00	\$5,234.00	\$111.00	\$5,234.00	
Minor Equipment	\$0.00	\$4,894.00	\$0.00	\$4,894.00	
Utilities	\$506.00	\$5,768.00	\$506.00	\$5,768.00	
Telephone	\$200.00	\$1,632.00	\$200.00	\$1,632.00	
Repairs & Maintenance	\$0.00	\$51.00	\$0.00	\$51.00	
UNALLOWABLE GRANTS FY23 Lease and Rental	\$3,000.00	\$18,848.00	\$3,000.00	\$18,848.00	
Insurance	\$1,614.00	\$11,176.00	\$1,614.00	\$11,176.00	
Travel & Education	\$549.00	\$6,866.00	\$549.00	\$6,866.00	
License & Dues	\$417.00	\$1,242.00	\$417.00	\$1,242.00	
Misc-Client	\$8,463.00	\$34,424.00	\$8,463.00	\$34,424.00	
Depreciation	\$470.00	\$3,830.00	\$470.00	\$3,830.00	
AMOR	\$170.00	\$851.00	\$170.00	\$851.00	
Total Expenses	\$67,170.00	\$524,578.00	\$67,170.00	\$524,578.00	
	10.00	27	27		
Net Income (Loss) accumulated	-\$28,633.00	-\$98,356.00	-\$28,633.00	-\$98,356.00	
TRAINING FEES INKIND-MRH only			\$14,904.00	\$16,404.00	All training must be at fair market value , and must be acccounted for per Regulations, that are not covered by funding
TOTAL MARGIN OHA YTD	-\$28,633.00	-\$98,356.00	-\$13,729.00	-\$81,952.00	adjusted for training given



REVENUE AND GAPS

OHA-FY23 Funding			
EXPENSES	COST	REVENUE	GAPS
SALARY	\$559,000.00	\$559,000.00	\$0.0
BENEFITS	\$221,000.00	\$182,000.00	\$39,000.0
General Operating	\$113,500.00	\$77,500.00	\$36,000.0
Client/Shelter	\$54,500.00	\$54,500.00	\$0.0
TOTAL	\$948,000.00	\$873,000.00	\$75,000.0



OHA- REVENUE	ITALIC IS SUBMITTED/WRITTEN FOR		
FUNDING SOURCES	CURRENT YEAR		
FEDERAL /STATE GRANTS			
CVS/VOCA	\$222,245.0		
AT WITS End/DCJ	\$226,000.0		
BHA/DOJ			
DVP	\$107,796.0		
COSHI	\$25,000.0		
RCORP-14	\$14,999.0		
RCORP-BH	\$42,000.0		
DVP Flex	\$40,000.0		
DVP COVID/MOVERS	\$9,855.0		
CO-ARPA	\$10,000.0		
Peer	\$15,000.0		
LOCAL/FOUNDATIONAL GRANTS			
, VALE-14	\$60,000.0		
UNITED WAY	\$16,000.0		
Youth UW	\$2,000.0		
YVCF	\$50,000.0		
Youth Roots	\$5,000.0		
Rocky Mountain Health Foundation	\$50,000.0		
CHAFA	\$5,000.0		
LMD	in process		
MCHRC	\$2,500.0		
Others	\$20,000.0		
INCOME-OTHER			
Trainings	\$3,500.0		
DONATIONS/FUNDRAISERS			
Donations	\$34,000.0		
Denim Days	\$2,275.0		
Whittle the Wood	\$0.0		
Colorado Gives	\$0.0		
KRAI Drive	\$5,000.0		
EVAW-Event	\$1,500.0		
YVCF-Donors	\$10,000.0		
City Craig	requesting		
RioBlanco	requesting		
Moffat County	requesting		
INKIND			
MCSO	\$6,000.0		
Craig PD	\$1,000.0		
Moffat County	\$20,000.0		
ST Michaels	\$2,500.0		
TRAINING	\$16,404.0		
1 Multing	\$10,404.0		
TOTAL SECURED nnot including inkind	\$873,170.0		
TOTAL REVENUE not including			
TO THE REVENUE HOL INCIDUM	5		



NEXT STEPS

TIMELINE

May 5, 2023 STAFF NOTICE June-Aug, 2023 Working with funders and governing bodies June 5-8th in person in Denver to meet with CCASA, COVA, VFC, DVP, OVC Consultant and Legal team continue with start up process

May 5-31, 2023 STAFF processing , thoughts around board members and Consultant calls Legal team working on board, bylaws and 501 c3 status (SOS/IRS) Developing Transition model and timeframe July30, 2023 Resourcing for Restructure Seeking Letters of Support Approval given for writing grant



OCT-DEC Operational transition begins

Aug 29-Sept 9 change in ED leadership Board approvals and shifts Funders notified, formal request for approval made Fiscal Agent 1023 submission to IRS -9/2

> Aug-Oct Fundraising and grant writing Including requesting from local municipalities Transition Plan and Operational mappings Space Needs

THANK Y() IF()R LISTENING FIRST AND NOW HERE FORALTHE QUESTIONS. CONCERNS, AND SOLUTIONS



OUR 4 AGREEMENTS

- WE HONOR THAT CHANGE CAN BE AND OFTEN IS: HARD, MESSY, SCARY, EXCITING, VULNERABLE, ANXIOUS, STRESSFUL, AN ADRENALINE RUSH, AND A MILLION OTHER FEELINGS. YOUR FEELINGS ARE VALID. WE ARE HERE TO SUPPORT THAT PROCESSING WITH YOU, AND PROVIDE RESOURCES AS NEEDED FOR THAT.
- WE WILL PROVIDE AND ACCEPT TRANSPARENT, CLEAR, CONSISTENT COMMUNICATION
- WE WILL BE ACCOUNTABLE AND ACRTI FOCUSED IN OUR SOLUTIONS AND DECISIONS
- WE WILL COME FROM A GROWTH MINDSET TO EMBRACE SUSTAINABLE ABUNDANCE



