

AMENDED CITY MANAGER AGREEMENT

THIS AGREEMENT is made and entered into this 14th day of May, 2024 by and between the CITY OF CRAIG, COLORADO, a Colorado home rule municipality, hereinafter referred to as "CITY" and PETER BRIXIUS, hereinafter referred to as "BRIXIUS" or "CITY MANAGER." RECITALS:

WHEREAS, pursuant to the authority granted to the City Council by the Craig City Charter, the CITY desires to amend the contract for the services of CITY MANAGER to act in the capacity of City Manager of the City of Craig, Colorado, which contract was entered into on or about August 1, 2018; and

WHEREAS, CITY MANAGER desires to accept this Amended City Manager Agreement;

NOW THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 2. TERM OF EMPLOYMENT; NOTICE OF TERMINATION; AND SEVERANCE PAY.

CITY MANAGER is hereby employed in the position of City Manager by the CITY for the term of **two (2) years**, which upon completion of the term, may be terminated, with cause or without cause, by a majority vote of the City council, or terminated by CITY MANAGER by written resignation submitted to the City Council. CITY MANAGER shall begin continuing duties as City Manager for the CITY pursuant to this agreement beginning **May 14, 2024**, subject to the following provisions.

Should CITY MANAGER elect to resign from the position, CITY MANAGER hereby agrees to provide at least two (2) weeks' written notice of the resignation from the position. Upon the resignation from the position, CITY MANAGER shall, at CITY's request, provide reasonable technical and informational assistance to the CITY, either in person or by telecommunications, for a specified period, not to exceed 180 days. Such assistance shall be without additional compensation.

At least ninety (90) days prior to the conclusion of the term of this agreement, the City Council shall evaluate CITY MANAGER and determine whether to offer an extension of this agreement on the same terms and conditions as herein provided, for an additional subsequent period of **two (2) years** with **contract extension beginning January 2025**. Said agreement shall continue thereafter for **two (2) years** unless either party hereto gives notice to the other party that the party does not wish to extend this agreement for an additional term.

Section 3. ANNUAL SALARY.

Beginning immediately the CITY agrees to pay to CITY MANAGER for his or her services rendered pursuant to this agreement an annual base salary in the amount of One Hundred Sixty Seven Thousand, Two Hundred Dollars (\$167,200.00). All other provisions of the contract pertaining to COLA increases and bonuses shall remain in effect.

Section 10. PERFORMANCE EVALUATION.

The City Council and CITY MANAGER shall periodically review the overall direction of the CITY with respect to the strategic plans and present the CITY MANAGER with comments from City Council members concerning the CITY MANAGER'S job performance. Upon completion of the evaluation the City Council shall make any adjustments to the salary of CITY MANAGER.

A formal evaluation of CITY MANAGER'S performance shall be conducted annually in January of each year as required by the Craig City Charter. ~~during the anniversary month of the hiring of CITY MANAGER.~~ The results of which shall become part of CITY MANAGER'S personnel file. Said review and evaluation shall be in accordance with criteria developed jointly by the City Council and CITY MANAGER. Said criteria may be added to or deleted as the Council may from time to time determine, in consultation with CITY MANAGER. In connection with such evaluation, the City Council shall solicit comments regarding the performance of CITY MANAGER from CITY employees.

In all other respects, the terms of the City Manager Agreement dated August 1, 2018 shall remain unaffected by this amendment and in full force and effect.

EXECUTED the day and year first above written.

CITY MANAGER

Peter Brixius

CITY OF CRAIG

Chris Nichols, Mayor

Attest:

By: Gina Duran, Deputy City Clerk