

BENEFITS SUMMARY



- Medical/Dental/Partial Vision coverage (cost depends on plan and how many dependents are on the plan). Cost ranges from \$0 - \$266.50/mo.
- Flexible Savings Plan (FSA) – medical \$3300 max. allowed and/or dependent care - \$5000 max. allowed OR Health Savings Account (depending on insurance plan selected).
- Life Insurance – 1 ½ times annual salary up to \$450,000; plus, a separate \$20,000 plan.
- Long Term Disability – after 90 days, 60% of salary with a cap of \$6,000.
- Paid vacation accrues 12 days - first year, then increases incrementally: dependent on length of employment.
- Paid sick leave – Accumulates at a rate of 3.69 hours per pay period with a cap of 960 hours.
- Paid Holidays:
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Colorado Day (first Monday in August)
 - Labor Day
 - Thanksgiving Day
 - Day after Thanksgiving
 - Christmas Eve
 - Christmas
 - Personal Holiday (floating day) ~ must be used by year-end
- Retirement: 401(a) Money Purchase Plan with **12% employer contribution** and **mandatory 6% employee contribution.** **The City of Craig does not participate in Social Security.**
- Deferred Compensation Plan 457(b) and/or Traditional/Roth IRAs.
- Open an account with Moffat County Schools Federal Credit Union - payroll deduction.
- Free Swimming Pool Passes
- Take Home Car – Sworn Police Officers only

For questions, please contact Katie Carmody, City Clerk / HR Director at 970-826-2008 or Bryanne Cossey, Human Resources Tech at 970-826-2028