


Policy & Procedures Manual	Ref: Accreditation Chapter 4 P&P Chapter 1.29 P&P Chapter 2.1	
Effective Date: October 20, 2020	Revised: October 20, 2020	
Pages: 3	Review Date: Annually	

CHAPTER 2.14

DUTY TO INTERVENE

PURPOSE

This policy will require members to report potentially dangerous behavior that are suspected to be criminal, unconstitutional, or in violation of written directives and that will harm the reputation of the Cuyahoga Metropolitan Housing Authority (CMHA) and/or the reputation of law enforcement.

POLICY

Members shall intervene and notify a supervisor if they observe or have knowledge of circumstances that involve fellow employees, as well as other law enforcement officers from another agency or a task force, who are engaged in a use of unreasonable force or whose actions are suspected to be criminal, unconstitutional, or in violation of written directives.

PROCEDURES

- I. Ethical Responsibility
 - A. Members shall adhere to and demonstrate a commitment to the Code of Ethics, Vision Statement, Mission Statement, and Core Values as identified in Policy & Procedures, Chapter 2.1 – Law Enforcement Authority and Commitment.
 - B. Members must be fully aware of the ethical responsibilities of their position as identified in the Law Enforcement Code of Ethics and must strive constantly to live up to the highest possible standards associated with a law enforcement agency.
 - C. Members will never employ unnecessary force or violence and will use only such force necessary in the discharge of their duty, as is reasonable in all circumstances.
 1. In the absence of an active threat, force shall be used only with the greatest restraint and only after discussion, negotiation and persuasion have been found to be ineffective.
 2. While the use of force is occasionally unavoidable, every Member shall refrain from applying the unnecessary infliction of pain or suffering and will never engage in cruel, degrading or inhumane treatment of any person.

DUTY TO INTERVENE, Page 2

- D. Members shall take immediate action to intervene and stop a perceived unreasonable use of force. The incident shall be reported to a supervisor without delay.
- E. Members who observe or have knowledge of circumstances that involve fellow employees, as well as other law enforcement officers from another agency or a task force, whose actions are suspected to be criminal, unconstitutional, or in violation of established written directives shall report the matter to a supervisor without delay.
- F. Members may be subjected to disciplinary action for not intervening or not reporting to a supervisor instances of inappropriate conduct by other members or associates.

II. Duty to Intervene

A. Members shall:

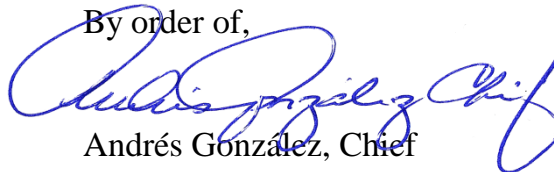
1. Take appropriate action and report circumstances that involve fellow employees, as well as other law enforcement officers from another agency or a task force, whose actions are suspected to be criminal, unconstitutional, or in violation of written directives and will harm the reputation of the agency or the law enforcement profession as a whole.
2. Act consistent with the duty to intervene by taking all reasonable actions to stop any use of unreasonable force that is perceived to be unauthorized.
3. Report an incident involving the use of force or behavior that are suspected to be criminal, unconstitutional, or in violation of written directives to a supervisor without delay.
4. Intervene and attempt to de-escalate if they witness another Member deploying unreasonable force. The Member's response to the other Member's conduct may range from physical intervention, to voice commands, to appropriate after-action notification to a supervisor.
5. If reasonably able to do so, Members shall:
 - a. Physically intervene to stop another Member from using the unreasonable force.
 - b. Take protective custody of the individual being subjected to the apparent unreasonable force.
 - c. Ensure that medical care is provided as needed.
 - d. Report the unreasonable use of force to the next non-involved supervisor without delay.

- e. Document the incident on their duty report and complete a Form-1 report detailing the use of force and surrounding circumstances before the end of the tour of duty.

B. Supervisors shall:

1. Respond to the scene when a Member is involved in a use of force incident.
2. Intervene and attempt to de-escalate the incident if they witness a Member deploying unreasonable force.
3. Be responsible for assuming command of the incident and if necessary, issue verbal commands and directives to the Member to stop using the perceived unreasonable force.
4. Ensure that the appropriate medical attention is provided if necessary.
5. Interview all Members on scene regarding their involvement and/or observations of the use of force incident.
6. Accept a report of unreasonable force used by a Member or behavior that are suspected to be criminal, unconstitutional, or in violation of written directives and notify a member of Command Staff.
7. Promptly, initiate an investigation and submit a written report containing their findings and any recommendations for further action, if necessary, to the Chief of Police through the chain of command.

By order of,

A handwritten signature in blue ink, appearing to read "Andrés González", is written over the printed name below.

Andrés González, Chief