March 3, 2020

To Whom It May Concern,

The Dauphin County Department of Public Safety is responsible for operating the county’s Office of Emergency Management. Located in south central Pennsylvania, approximately one hundred miles west of Philadelphia, the county consists of 40 municipalities, covers 525 square miles and has a population of approximately 268,000 residents.

The current Hazard Mitigation Plan was FEMA Approved-Pending-Adoption in 2015. As such, this agency is soliciting quotations from qualified firms to update the Hazard Mitigation plan. The all-inclusive turnkey proposal must contain information to meet or exceed requirements in the FEMA Local Mitigation Plan Review Guide dated October 2011, 44 CFR 201.6, and Pennsylvania’s All-Hazard Mitigation Planning Standard Operating Guide dated October 2013. Additionally, the vendor must demonstrate technical expertise and have readily available the resources to update the data elements contained in the plan and the plan itself.

The objective of the Request for Quotation is to provide sufficient information for qualified respondents to competitively pursue updating this Agency’s Hazard Mitigation plan so that it meets the requirements of and is approved by the Federal Emergency Management Agency (FEMA) and the Pennsylvania Emergency Management Agency (PEMA) so as to ensure that the county and participating municipalities are eligible for future hazard mitigation funding.

Interested Vendors may request a copy of the Request for Quotation by contacting the project manager at apassaro@dauphinc.org Email requests should specify DPS Hazard Mitigation Plan RFQ in the subject line.

Sincerely,

[Signature]

Stephen B. Libhart
REQUEST FOR QUOTES
CONSULTANT SERVICE TO DEVELOP THE COUNTYWIDE HAZARD MITIGATION PLAN UPDATE
PART I
GENERAL

1. PURPOSE
Dauphin County, Pennsylvania is located in south central Pennsylvania approximately one hundred miles west of Philadelphia. The county consists of 40 municipalities, covers 525 square miles and has a population of approximately 268,000 residents. The Department of Public Safety (DPS) is located at 911 Gibson Boulevard, Swatara Township, Pennsylvania and operates both the County’s Office of Emergency Management (OEM) and the Public Safety Answering Point (PSAP), also known as the Emergency Communications Center (ECC).

The current Hazard Mitigation Plan was FEMA Approved-Pending-Adoption in 2015. As such, this agency is soliciting quotations from qualified firms to update the Hazard Mitigation plan. The all-inclusive turnkey proposal must contain information to meet or exceed requirements in the FEMA Local Mitigation Plan Review Guide dated October 2011, 44 CFR 201.6, and Pennsylvania’s All-Hazard Mitigation Planning Standard Operating Guide dated October 2013. Additionally, the vendor must demonstrate technical expertise and have readily available the resources to update the data elements contained in the plan and the plan itself.

The objective of this Request for Quotation is to provide sufficient information for qualified respondents to competitively pursue updating this Agency’s Hazard Mitigation plan so that it meets the requirements of and is approved by the Federal Emergency Management Agency (FEMA) and the Pennsylvania Emergency Management Agency (PEMA) so as to ensure that the county and participating municipalities are eligible for future hazard mitigation funding.

Dauphin County will consider RFQ responses from respondents who plan to share work through a subcontracting agreement (vendor/reseller). Such responses will be considered only if one firm assumes the role and all of the responsibilities of a prime vendor. This RFQ is soliciting a quotation to update the County’s Hazard Mitigation Plan in accordance with state and federal requirements. Responses which do not conform to the procedures, format and content requirements outlined in this RFQ will not be considered responsive to this request.

This Request for Quotation is not a contractual offer or commitment to purchase services and does not commit Dauphin County to award a contract, to pay any costs incurred in the preparation of a quotation, or to procure or contract for services. Dauphin County reserves the right to negotiate with all qualified sources and to cancel this Request for Quotation, in part or in its entirety. As these services are of a professional and highly technical nature, Dauphin County is not legally required to acquire said goods and services by proposal, but is free to do so by alternative methods as it seeks the best value for the agency and county residents. Dauphin County further reserves the right to amend or waive any or all requirements or specifications.

The respondent and any/all subcontractors, at their own expense, shall provide and maintain insurance with a company licensed to do business in Pennsylvania. Proof of insurances will be required for all contractors to ensure the appropriate liability coverage is in full force prior to commencement of the contract.

Dauphin County shall accept the successful respondent’s Quotation that is, in the sole judgment of Dauphin County, most advantageous to the County and its citizens, even though it may not be the
lowest quote received.

The law(s) of the Commonwealth of Pennsylvania shall apply to the interpretation of this and every other document and/or agreement related to this Request for Quotation for any and all disputes arising therefrom.

2. DEFINITIONS
The following definitions will be used for identified terms throughout the specification and proposal document:

**Agreement** - A mutually binding legal document obligating the Vendor to furnish the goods, equipment or services and obligating the County to pay for it.

**County** - Identifies the County of Dauphin, Pennsylvania.

**Deliverables** - The goods, products, materials, and/or services to be provided to the County by Respondent if awarded the agreement.

**Goods** - Represent materials, supplies, commodities, intellectual property/work product and equipment.

**Improvement** - Describes any work or modification to County property that adds to the overall value of the property.

**Proposal** - Complete, properly signed response to a Solicitation that if accepted, would bind the Respondent to perform the resulting contract.

**Proposer/Respondent** - Identified persons and entities that submit a proposal.

**Services** - Work performed to meet a demand. The furnishing of labor, time, or effort by the vendor and their ability to comply with promised delivery dates, specification and technical assistance specified.

**Subcontractor** - Any person or business enterprise providing goods, labor, and/or services to a Vendor if such goods, equipment, labor, and/or services are procured or used in fulfillment of the Vendor’s obligations arising from a contract with the County.

**Vendor** - (Sometimes referred to as Contractor) A person or business enterprise providing goods, equipment, labor and/or services to the County as fulfillment of obligations arising from an agreement.

3. CONFLICT OF INTEREST
Any vendor or person considering doing business with Dauphin County Government will disclose the vendor or person’s affiliation or business relationship that might cause a conflict of interest with this County Government entity. Any attempt to intentionally or unintentionally conceal or obfuscate a conflict of interest may automatically result in the disqualification of the Respondent’s proposal.
4. COUNTY CONTACT

All questions, clarifications or requests for general information are to be directed to:

Stephen Libhart
Director & Emergency Management Coordinator
Dauphin County Department of Public Safety
911 Gibson Boulevard
Steelton, PA 17113
717-558-6800
slibhart@dauphinc.org

The individual above may be contacted for clarification of the specifications of the Request for Proposals only. No authority is intended or implied that specifications may be amended or alternates accepted prior to closing date without written approval of the County. Under no circumstances will private meetings be scheduled between Respondents and County staff.

5. EX PARTE COMMUNICATION:

Please note that to ensure the proper and fair evaluation of a proposal, the County prohibits ex parte communication (i.e., unsolicited) initiated by the Respondent to the County Official or Employee evaluating or considering the proposals prior to the time a formal decision has been made. Questions and other communication from Respondents will be permissible until 12:00 p.m. on the day specified as the deadline for questions. Any communication between Respondent and the County after the deadline for questions will be initiated by the appropriate County Official or Employee in order to obtain information or clarification needed to develop a proper and accurate evaluation of the proposal. Ex parte communication may be grounds for disqualifying the offending Respondent from consideration of award of the solicitation then in evaluation, or any future solicitations.
PART II
INSTRUCTIONS

1. PROPOSAL SCHEDULE
It is the County’s intention to comply with the following proposal timeline:

Request for Proposals released: 03/04/2020
Deadline for questions: 03/11/2020
County responses to all questions/addendums: 03/18/2020
Responses for RFP/bids are due by noon on 03/25/2020

All questions regarding the RFQ shall be submitted in writing by noon on 03/11/2020.
Questions shall be submitted to the County contact named above.

NOTE: These dates represent a tentative schedule of events. The County reserves the right to modify these dates at any time, with appropriate notice to prospective Respondents through notification by letter, email and/or posting on the County webpage.

2. PROPOSAL DUE DATE:
Signed and sealed proposals are due no later than noon on 03/25/2020, to Dauphin County Department of Public Safety. Mail or carry sealed proposals to:

Stephen Libhart
Director & Emergency Management Coordinator
Dauphin County Department of Public Safety
911 Gibson Boulevard
Steelton, PA 17113
717-558-6800

Proposals received after this time and date will not be considered. Sealed proposals should be clearly marked on the outside of packaging with the RFP title, due date and “DO NOT OPEN”. Facsimile or electronically transmitted proposals are not accepted. Late proposals properly identified will be returned to Respondent unopened if return address is provided.

3. PROPOSAL SUBMISSION REQUIREMENTS:
To achieve a uniform review process and obtain the maximum degree of comparability, the proposals shall be organized in the manner specified below.

Title Page (1 page): Show the RFP title, the name of your firm, address, telephone number(s), name of contact person and date.

Letter of Transmittal (1 page): Identify the RFP project for which the proposal has been prepared. Briefly state your firm’s understanding for the services to be performed and make a positive commitment to provide the services as specified. Provide the name(s) of the person(s) authorized to make representations for your firm, their titles, address and telephone numbers. The letter of each proposal shall be signed in permanent ink by a corporate officer or other individual who has the authority to bind the firm. The name and title of the individual(s) signing the proposal must be clearly shown immediately below the signature.
Table of Contents (1 page): Clearly identify the materials by Section and Page Number.

Proposal Narrative:

- Previous Performance/Experience

- Provide detailed information on experience with previous Disaster Mitigation Plans and Plan updates including knowledge of current FEMA plan requirements.

- Provide a representative list of projects of a scale and complexity similar to the project being considered by the County. The list should include the project location, client, services provided by your firm for the project, term of services and an owner contact name.

- Provide at least three references for which your firm has provided the same or similar services. Include a point of contact, current telephone number and a brief description of the services provided. Any negative responses received may result in disqualification from consideration for award. **Failure to include references with submittal may result in disqualification from consideration for award.**

- Identify key project staff, task leaders and sub-consultants along with their expected services for the scope of work on behalf of the firm. Resumes should be included for each of the individuals and sub-consultants referenced which demonstrate their qualifications to satisfy all the critical and service requirement areas. The County reserves the right to approve or disapprove all sub-consultants prior to any work being performed.

- Provide information on size, resources and business history of the firm. Provide information on personnel resources available to your firm, which indicates that you have access to the services necessary to perform the work in the time available and within the required standard. Describe the firm’s location where the primary services are to be provided and the ability to meet in person with County personnel when required during the performance of the Contract.

- Project Understanding and Methodology: Consultant shall demonstrate a thorough knowledge and understanding of natural and man-made hazards, the County of Dauphin and underlying municipalities/political subdivisions, contiguous counties, the Commonwealth of Pennsylvania and FEMA’s requirements for Disaster Mitigation Plans.

Submit one (1) original and two copies of materials that demonstrate their experience in performing services of this scale and complexity. It is recommended that proposals not be submitted in ringed binders or metal spirals to conserve cost for both the Respondent and the County.

4. DISCLOSURE OF LITIGATION:
Respondent shall include in its proposal a complete disclosure of any civil or criminal litigation or investigation pending which involves the Respondent or in which the Respondent has been judged guilty.

5. CONFIDENTIALITY OF CONTENT:
All Proposals submitted in response to this RFQ shall be held confidential until a contract is awarded. Following the contract award, proposals are subject to release as public information unless the proposal or specific parts of the proposal can be shown to be exempt from the Pennsylvania Public Information
Act. Respondents are advised to consult with their legal counsel regarding disclosure issues and take the appropriate precautions to safeguard trade secrets or any other proprietary information. The County assumes no obligation or responsibility for asserting legal arguments on behalf of potential Respondents.

If a Respondent believes that a proposal or parts of a proposal are confidential, then the Respondent shall so specify. The Respondent shall stamp in bold red letters the term “CONFIDENTIAL” on that part of the proposal, which the Respondent believes to be confidential. Vague and general claims as to confidentiality shall not be accepted. All proposals and parts of proposals that are not marked as confidential will be automatically considered public information after the contract is awarded.

6. CLARIFICATION OF PROPOSALS
The County reserves the right to request clarification or additional information specific to any proposal after all proposals have been received and the RFP close date has passed.

7. PROPOSAL PREPARATION COSTS:
All costs directly or indirectly related to preparation of a response to this solicitation or any oral presentation required to supplement and/or clarify a Proposal which may be required by the County shall be the sole responsibility of the Respondent.

8. EVALUATION CRITERIA:
All proposals received shall be evaluated based on the best value for the County. In determining best value, the County may consider:

- Cost
- Previous experience and past performance
- Key project staff and sub-consultants
- Available resource and consultant location
- Project understanding and methodology
- Any relevant criteria specifically listed in the solicitation

9. EVALUATION PROCESS:
A team comprised of County staff and others as deemed appropriate will review the responses to the RFP. Interviews and/or demonstrations may be conducted with any Respondent to discuss their qualifications, resources and ability to provide the service(s) identified. Upon completion of the evaluation, the selection team may recommend a Respondent for award of the project or service(s) identified. An agreement with the recommended respondent may then be negotiated. This process will be completed with the County Commissioners’ authorization for the execution of the agreement or the execution of the agreement by the County Administrator. The County reserves the right to negotiate with any and all Respondents. The County also reserves the right to reject any or all proposals, or to accept any proposal deemed most advantageous, or to waive any irregularities or informalities in the proposals received and to revise the process as circumstances require.
PART III
SPECIFICATIONS

1. SCOPE OF WORK
The County of Dauphin Pennsylvania, intends to contract with a qualified consultant to update the existing 2015 Dauphin County Hazard Mitigation Plan to promote pre and post disaster mitigation measures, short/long range strategies that minimize suffering, loss of life and damage to property resulting from hazardous and potentially hazardous conditions to which citizens and institutions within the County are exposed; and to eliminate or minimize conditions which would have an undesirable impact on our citizens, the economy, environment and well-being of the County.

2. CRITICAL REQUIREMENTS
1. The County HMP shall meet or exceed requirements in the FEMA Local Mitigation Plan Review Guide dated October 2011, and 44 CFR 201.6

2. The County HMP shall use the model plan outline in Appendix 1 of the Pennsylvania’s All-Hazard Mitigation Planning Standard Operating Guide dated October 2013. The county’s existing 2015 HMP does not currently follow the model plan outline.

3. The vendor shall revise the HMP as required by Dauphin County Department of Public Safety, PEMA and FEMA until FEMA provides Approval Pending Adoption.

4. Natural hazards assessed by this plan shall be consistent with the needs of Dauphin County and coordinated with current FEMA approved version of State Hazard Mitigation plan at a minimum.

5. The Project shall be completed including FEMA approval (APA), no later than July 29th, 2021. Accordingly, the contractor shall submit associated timelines to be approved by Dauphin County Department of Public Safety.

6. The County HMP will be submitted to the State no later than ten (10) weeks prior to the end of the original performance period, so that the State can submit the plan to FEMA no later than six (6) weeks prior to July 29th, 2021.

7. The contractor will complete the FEMA Local Mitigation Plan Review Tool jointly with representatives of Dauphin County Department of Public Safety. The crosswalk will be submitted to the State and FEMA when review is requested.

8. A copy of the awarded contract will be forwarded to the State with the first quarterly report following the award, along with a report from the Excluded Parties List System (www.epls.gov) showing that the chosen contractor is not currently excluded from doing business with the Federal Government.

9. Quarterly Progress Reports will be submitted by the contractor, to the Dauphin County Department of Public Safety a minimum of one week prior to deadlines listed in the next sentence. The contractor will submit Quarterly Progress Reports to the Pennsylvania Emergency Management Agency (PEMA) no later than October 15th, January 15th and April 15th of each year until the project is completed.

10. The vendor shall invoice using the Budget Line Items from the County HM Planning Grant Application, section V
11. The contractor shall coordinate with Dauphin County Department of Public Safety Staff to determine the most suitable locations and times for public and Planning Team meetings.
3. CONSULTANT SERVICE REQUIREMENTS
Interested Proposers shall have extensive knowledge and expertise and be able to demonstrate their
proven ability to coordinate, evaluate, develop, and update a FEMA-approved HMP. Consulting service
shall include, but not be limited to:

- Meeting the critical requirements above.
- Reviewing and analyzing existing natural and manmade hazards in all areas of the County.
- Becoming knowledgeable of existing hazards and how these hazards may impact existing and
  future development, property and lives in the County.
- Hosting a series of interactive workshops, to include, but not limited to mitigation strategy and
  capability and risk assessment workshops. The identification and review of relevant plans,
policies and programs already in place, such as land use plans, flood control programs, natural
resource studies, zoning ordinances, building codes, subdivision regulations, post-disaster public
assistance grants and capital improvements plans shall be reviewed prior to these meetings.

4. DATA COLLECTION AND ANALYSIS
The consultant shall collect the necessary data to evaluate the potential for natural and manmade
disasters in the County. Information shall also be obtained on area history, property status,
infrastructure, land use and other relevant subjects in order to comprehensively analyze all aspects of
the County. This shall include utilizing all current plans associated with disaster and emergency response
efforts. This data shall be provided to the Dauphin County Department of Public Safety.

5. UPDATES AND REPORTS
The consultant shall provide the County with updates detailing the progress, data analysis, modeling and
plan development for FEMA reporting. All soft match contributions shall be tabulated by the consultant
and submitted with the updates and final reports. A draft HMP update shall be submitted and include all
required sections by FEMA and input from the community for the County’s review. The consultant shall
submit the final HMP as revised by the County, to FEMA and the County. See Critical Requirements.

6. COST PROPOSAL
Material and labor cost shall be specific and considered reasonable. “Cost plus” type proposal will not be
accepted.

7. DELIVERABLES
The Vendor shall provide, but not limited to, each item listed in the RFP. Additionally, the Vendor shall
provide:

- Ten printed and bound copies of its final Hazard Mitigation Plan
- Ten electronic copies of the plan on flash drive in PDF format
- A written summary of the process by which the final plan was developed for the County,
  including meeting schedules, agendas, notes, rosters of attendees and soft match contributions
  made by the County to meet the requirements of the FEMA Disaster Mitigation Planning Grant
  Award.
8. INVOICING
Vendor shall submit one original and one copy of invoice to the following address:

Stephen Libhart
Director & Emergency Management Coordinator
Dauphin County Department of Public Safety
911 Gibson Boulevard
Steelton, PA 17113

9. PROMPT PAYMENT POLICY
Payments will be made within thirty days after the County received the supplies, materials, equipment, or the day on which the performance of services was completed, or the day on which the County receives a correct invoice for the service, whichever is later. The Contractor may charge a late fee (fee shall not be greater than that which is permitted by Pennsylvania law) for payments not made in accordance with this prompt payment policy; however, this policy does not apply to payment made by the County in the event:

1) There is a bona fide dispute between the County and Contractor concerning the supplies, materials, services or equipment delivered or the services performed that causes the payment to be late; or
2) The terms of a federal contract, grant, regulation, or statue prevent the County from making a timely payment with Federal Funds; or
3) There is a bona fide dispute between the Contractor and a subcontractor or between a subcontractor and its suppliers concerning supplies, material, or equipment delivered or the services performed which caused the payment to be late; or
4) The invoice is not mailed to the County in strict accordance with instructions, if any, on the purchase order or contract or other such contractual agreement.

10. OVERCHARGES
Contractor hereby assigns to purchaser any and all claims for overcharges associated with this purchase which arise under the antitrust laws of the United States, 15 USGA Section 1 et seq., and which arise under the antitrust laws of the State of Pennsylvania.
PART IV
TERMS AND CONDITIONS

1. LABOR
The Vendor shall provide all labor and goods necessary to perform the project. The Vendor shall employ all personnel for work in accordance with the requirements set forth by the United States Department of Labor.

2. EXCEPTIONS
Any variation from this specification shall be indicated on the response of or on a separate attachment to the response. The sheet shall be labeled as such.

3. ENVIRONMENT
It is the intent of the County to purchase goods and equipment having the least adverse environmental impact, within the constraints of statutory purchasing requirements, departmental needs, availability, and sound economic considerations. Suggested changes and environmental enhancements for possible inclusion in future revisions of this specification are encouraged.

4. DAMAGE
The Vendor shall be responsible for damage to the County’s equipment and/or property, the workplace and its contents by its work, negligence in work, its personnel and equipment. The Vendor shall be responsible and liable for the safety; injury and health of its working personnel while its employees are performing service work.

5. WORKPLACE
The County is committed to maintaining an alcohol and drug free workplace. Possession, use or being under the influence of alcohol or controlled substances by Vendor, Vendor’s employees, subcontractor(s) or subcontractor(s’) employees while in the performance of the service is prohibited. Violation of this requirement shall constitute grounds for termination of the service.

6. NON-APPROPRIATION
The resulting Agreement is a commitment of the County’s current revenues only. It is understood and agreed the County shall have the right to terminate the Agreement at the end of any County fiscal year if the governing body of the County does not appropriate funds sufficient to purchase the estimated yearly quantities, as determined by the County’s budget for the fiscal year in question. The County may affect such termination by giving Vendor a written notice of termination at the end of its then current fiscal year.

7. SELLING, TRANSFERRING OR ASSIGNING RESPONSIBILITIES
The Vendor shall not sell, transfer or assign the service required by this agreement without the prior written consent of the County. The agreement and the monies which may become due are not assignable, except with the prior written approval of the County.
8. INTERLOCAL COOPERATIVE CONTRACTING
Other governmental entities may be extended the opportunity to purchase off of the County of Dauphin’s solicitation, with the consent and agreement of the successful vendor(s) and Dauphin County. Such consent and agreement shall be conclusively inferred from lack of exception to this clause in vendor’s response. However, all parties indicate their understanding and all parties hereby expressly agree that the County of Dauphin is not an agent or, partner to, or representative of those outside agencies or entities and that the County of Dauphin County is not obligated or liable for any action or debts that may arise out of such independently-negotiated “piggyback” procurements.

9. ABANDONMENT OR DEFAULT
The Vendor who abandons or defaults the work on the contract and causes the County to purchase the services elsewhere may be charged the difference in service if any and shall not be considered in the re-advertisement of the service and may not be considered in future solicitations for the same type of work unless the scope of work is significantly changed.

10. RIGHT TO REPRODUCE DOCUMENTATION AND OTHER INFORMATION
The County shall have the right to reproduce any and all manuals, documentation, software or other information stored on electronic media supplied pursuant to the agreement at no additional cost to the County, regardless of whether the same be copyrighted or otherwise restricted as proprietary information; provided, however, that such reproductions shall be subject to the same restrictions on use and disclosure as are set forth in the agreement.

11. COMPLIANCE WITH LAWS
The Vendor shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any court or administrative bodies or tribunals in any matter affecting the performance of the resulting agreement, including without limitation, workers’ compensation laws, minimum and maximum salary and wage statutes and regulations, ad licensing laws and regulations. When requested, the Vendor shall furnish the County with satisfactory proof of its compliance.

12. CODES, PERMITS AND LICENSES
The Vendor shall comply with all National, State and Local standards, codes and ordinances and the terms and conditions of the services of the County of Dauphin Pennsylvania, as well as other authorities that have jurisdiction pertaining to equipment and materials used and their application. None of the terms or provisions of the specification shall be construed as waiving any rules, regulations or requirements of these authorities. The Vendor shall be responsible for obtaining all necessary permits, certificates and/or licenses to fulfill contractual obligations (County of Dauphin fees and costs will be waived).

13. INDEMNIFICATION
The Vendor shall indemnify, save harmless and exempt the County of Dauphin, its officers, agents, servants, and employees from and against any and all suits, actions, legal proceedings, claims, demands, damages, costs, expenses, attorney fees and any and all other costs or fees incident to any work done as a result of this quote and arising out of a willful or negligent act or omission of the successful Respondent, its officers, agents, servants, and employees; provided, however , that the successful Respondent shall not be liable for any suits, actions, legal proceedings, claims, demands, damages, costs, expenses and attorney fees arising out of a willful or negligent act or omission of the County, its officers, agents, servants and employees, or third parties.
14. INSURANCE
The Vendor shall meet or exceed ALL insurance requirements set forth by the County. Any additional insurance requirements of participating or cooperative parties will be included as subsequent Attachments and shall require mandatory compliance.

15. GOVERNING LAW
Any resulting agreement shall be governed by and construed in accordance with the Laws of the State of Pennsylvania.

16. LIENS
The Vendor agrees to and shall indemnify and save harmless the County against any and all liens and encumbrances for all labor, goods and services which may be provided under the resulting agreement. At the County’s request the Vendor or subcontractors shall provide a proper release of all liens or satisfactory evidence of freedom from liens shall be delivered to the County.

17. VENUE
Both the County and the Vendor agree that venue for any litigation arising from a resulting agreement shall lie in Dauphin County Pennsylvania.

18 INDEPENDENT CONTRACTOR
It is understood and agreed that the Vendor shall not be considered an employee of Dauphin County. The Vendor shall not be within protection or coverage of the County’s Workers’ Compensation insurance, Health Insurance, Liability Insurance or any other insurance that the County may from time to time may have in force and effect.