DAUPHIN COUNTY BOARD OF COMMISSIONERS

WORKSHOP MEETING

FEBRUARY 20, 2013
10:00 A.M.

MEMBERS PRESENT

Jeff Haste, Chairman
Mike Pries, Vice Chairman
George P. Hartwick, III, Secretary

STAFF PRESENT

J. Scott Burford, Deputy Chief Clerk; Marie E. Rebuck, Controller; Janis Creason, Treasurer; Joseph A. Curcillo, III, Esq., Solicitor; August Memmi, Director of Community & Economic Development; Dave Schreiber, Human Resources; Fred Lighty, Esq., Human Services Director’s Office; Steve Libhart, Director of EMA; Leila Brown, Solicitor’s Office; Amy Harinath, Press Secretary; Gary Serhan, Deputy Controller; Randy Baratucci, Director of Purchasing; Gerald Feaser, Jr., Director of Registration/Elections; Kay Lengle, Human Resources; Faye Fisher, Director of Human Resources; Bob Sisock, Courts; Cathy Skinner, MDJ Office; Michael P. Higgins, Domestic Relations; Autumn Bryant, MDJ Office; Pam Rigby, Court Reporters; Brenda Hoffer, Commissioners’ Office; Melody Osborn, Commissioners’ Office; Julie Mackey, Commissioners’ Office and Richie-Ann Martz, Assistant Chief Clerk

GUESTS PRESENT

Joanne Hollenbush, Mary Schwanger, Elaine Barber and Jeff Franz

MINUTES

CALL TO ORDER

Mr. Haste, Chairman of the Board, called the meeting to order at 10:05 a.m.
MOMENT OF SILENCE

Everyone observed a moment of silence.

PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

APPROVAL OF MINUTES

There are four sets of Meeting Minutes that will be considered at next week’s Legislative Meeting.

EXECUTIVE SESSIONS HELD BETWEEN MEETINGS

Mr. Burford reported that there was one Executive Session held on February 14, 2013 regarding litigation.

ELECTION BOARD

A complete set of Election Board Meeting Minutes are on file in the Commissioners’ Office.

PUBLIC PARTICIPATION

There was none.

DEPARTMENT DIRECTORS/GUESTS

A. Dave Schreiber, Human Resources
   Mary Schwanger, AFSCME District Council 90

   1. Court Appointed Non-Professional Employees Labor Agreement
      (***A Vote is Requested 2/20/13***)

Mr. Schreiber reported that the Agreement is very equitable and reaches the goals of the County. This Agreement covers 167 employees. The Agreement includes a 2% salary increase for all employees for each year of the Agreement, increases in premium sharing in future years, eliminating retiree health care insurance going forward and resolves the MDJ Legal Clerk issue. This is the third contract that has been negotiated without going through arbitration. He thanked the teams for their cooperation with this negotiation. He asked the Board for their approval of the Agreement.

Mr. Hartwick indicated that he appreciates the employees that are here today and for the job that they do every day, which makes the County work in a productive way that the taxpayers have demanded. He is glad that the MDJ issue has been resolved. The
needs of the employees have been adequately addressed. It is a whole lot better when everyone can work together.

Mr. Pries echoed Mr. Hartwick’s comments. He thanked the negotiating teams, from the County and AFSCME, for working together to come up with an Agreement for the employees that are part of this bargaining unit.

Mr. Haste thanked both teams. His involvement with AFSCME goes back to the nursing home days. He thanked AFSCME for being a fair negotiator during these economic times and for understanding the pressure that was placed upon the Board by the taxpayers.

Ms. Schwanger thanked the County and her team. Everyone was very professional and worked together. Both teams worked to bring a contract to the table that was not done by someone outside of the County.

It was moved by Mr. Pries and seconded by Mr. Hartwick that the Board approve the Court Appointed Non-Professional Employees Labor Agreement between the County of Dauphin and AFSCME Council 90.

Question: Mr. Haste – Aye; Mr. Pries – Aye and Mr. Hartwick – Aye; motion carried.

(The Commissioners and AFSCME executed the Agreement.)

**HUMAN RESOURCES**

There were no questions on the Salary Board Packet.

Mr. Pries questioned the status of the Safety & Security issues.

Ms. Lengle indicated that they were working on the issues and it should be ready for the next Packet.

The Salary and Personnel Packets will be considered at next week’s Legislative Meeting.

**PURCHASE ORDERS**

Mr. Baratucci indicated that there are a few minor budget adjustments that need to be made to the Packet. There were no questions raised. The Purchase Order Packet will be considered at next week’s Legislative Meeting.

**TRAINING PACKET**

Mr. Burford indicated that he is asking for a vote on Item #19.
It was moved by Mr. Hartwick and seconded by Mr. Pries that the Board approve Item #19 of the Training Packet.

**Question:** Mr. Haste – Aye; Mr. Pries – Aye and Mr. Hartwick – Aye; motion carried.

**ITEMS FOR DISCUSSION**

There was none.

**SOLICITOR’S REPORT – JOSEPH A. CURCILLO, III, ESQ.**

Mr. Curcillo reported that all of the items listed on the Solicitor’s Report are under review and should be ready for a vote next week.

**REPORT FROM CHIEF CLERK – LAURA E. EVANS, ESQ.**

Mr. Burford thanked the Cultural Celebration Task Force for putting together the annual Black History Month Program at the Whitaker Center. It was an excellent program and it attracted more than 400 students, employees and members of the community.

**COMMISSIONERS’ COMMENTS**

There was none.

**PUBLIC PARTICIPATION**

There was none.

**ADJOURNMENT**

There being no further business, it was moved by Mr. Pries and seconded by Mr. Hartwick that the Board adjourn.