

Town of Fairfield

Ethics Commission

Special Meeting
October 13, 2023

MINUTES

(draft)

Recording Link: (to be posted)

Upon notice, a Special Meeting of the Ethics Commission was held on Monday, October 13, 2023 at 5:00 pm via conference call Bridge #6.

Ethics Commission members present:
Chairperson Nancy Billington, William Diaz
Gilbert Donovan, Paul Fattibene, and Donald Kleber.

Ethics Commission member absent:
(None)

I. Call to Order

Chairperson Nancy Billington called the public meeting to order at approximately 5:05pm.

II. Executive Session

Paul Fattibene moved to go into Executive Session to discuss a Request for Advisory Opinion, which was duly seconded. The motion passed unanimously. The Ethics Commission went into Executive Session at approximately 5:06pm and came out of Executive Session at approximately 5:28pm.

III. Vote to Approve and Issue Advisory Opinion

Don Kleber moved to vote to approve and issue the Advisory Opinion and to provide a copy to the Requestor and attach a copy of the Advisory Opinion to the draft Minutes, which was duly seconded. The motion passed unanimously.

IV. Adjournment

There being no further business Donald Kleber moved to adjourn the meeting, which was duly seconded and passed unanimously. The meeting was adjourned at approximately 6:35pm

Respectfully submitted,

DRAFT

Paul A. Fattibene,
Secretary

the PETA Union and who are found to be in violation of Town policy when disciplinary action up to and including termination is being contemplated by the Town. (*Request, pages 1-2*). The PETA Union is obligated to submit and adjust or resolve grievances and disciplinary actions of Town employee members with the Town. (*PETA Union, Collective Bargaining Agreement, Article 24, Sections 1-7*)

The President of the PETA Union has a duty to the PETA Union and obligation to represent the interest of the employee members of the PETA Union against the Town. The duties and obligations of a President of the PETA Union to represent the interest of the PETA Union members is incompatible with the proper discharge of the official duties of an Internal Auditor for the Town. These competing duties and obligations to both the PETA Union member employee and the Town may tend to impair the independence of judgment in the performance of the official duties of the Town Internal Auditor.

Therefore, the **Advisory Opinion** of the Ethics Commission is that engaging in the activity of President of the Fairfield Professional and Technical Employees Association, PETA Union, may tend to impair the independence of judgment in performance of the official duties of a Town Senior Internal Auditor/Project Manager involving members of the Fairfield Professional and Technical Employees Association, PETA Union. This presents a conflict of interest under the Town of Fairfield Standards of Conduct.

Respectfully,

A handwritten signature in black ink that reads "Nancy Billington". The signature is written in a cursive style with a long, sweeping underline that extends to the left.

Nancy Billington
Chairwoman,
Ethics Commission
Town of Fairfield, Connecticut

October 13, 2023