

CHARTER

OF THE

TOWN OF FAIRFIELD

**Proposed Recommendations from
The Board of Selectpersons
Approved: __ July 2022^{1 2}**

**Transmittal to Town Clerk and Charter Revision
Commission: __ July 2022**

Board of Selectpersons

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First Selectperson

Hon. Thomas M. Flynn
Selectperson

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Selectperson

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¹ **Please Note:** This document *remains a draft and will continue to undergo due diligence reviews throughout the entirety of this process.* We will continue to clarify and align provisions for the duration. This draft is based upon the 11 January 2022 Reorganizational Baseline. This document remains a work in progress and will be reviewed and refined as the CRC and Board of Selectpersons progresses through the process. Please excuse any errors or inaccuracies. Internal references will continue to be addressed and aligned at the final stage in this process.

² **Further Note re – July 4th Red-Line:** This July 4th redline edition was prepared on an Article-by-Article basis and, where necessary, on a paragraph-by-paragraph basis. This is due to the fact that the proposed revised Charter has been consolidated and various provisions have been moved and consolidated. Please continue to review this document thoroughly and provide input on any errors or inconsistencies that remain.

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ARTICLE I - INCORPORATION, GENERAL POWERS, CONSTRUCTION, ORGANIZATION AND STANDARDS³

§-1.1. Title⁴.

The Charter of the Town of Fairfield (the "Town") shall be the organic Law of the Town in the administration of its local affairs.

§1.2. Incorporation and powers⁵.

All the inhabitants dwelling within the Town ~~of Fairfield~~, as previously constituted, shall continue to be a body politic and corporate under the name of the ~~"Town of Fairfield" (the "Town")~~ and shall have all powers and privileges and immunities previously exercised by the Town and not inconsistent with this Charter, the additional powers and privileges conferred in this Charter, and all powers and privileges conferred upon towns under the General Statutes of the State of Connecticut ~~(the "State")~~ as the same may be amended⁶.

~~§~~ §1.23. Rights and obligations⁷.

All property, both real and personal, all rights of action and rights of every description and all securities and liens vested or inchoate in the Town as of the date when this Charter shall take effect are continued in the Town, and the Town shall continue to be liable

³ [HISTORY: Adopted by ballot of the Town of Fairfield 11-7-2006, effective 11-27- 2006 ("2006 Charter")³. Amendments noted where applicable.] Editor's Note: This enactment supersedes the former Charter adopted by the Representative Town Meeting 11-4-1997, effective 11-24-1997. **Comment from the 2022 Charter Revision Commission:** The annotations set forth herein are not definitive or comprehensive. The effort is a first step in the process of recreating the historical antecedents to the current provisions of the Charter as well as showing the continued impact, if any, of Special Act provision adopted prior to the adoption of the Home Rule Act and Article Tenth of the 1965 Constitution of the State of Connecticut. When the term "edit" is used in these annotations it means a minor grammatical change or conformity revision. When the term "modification" is used, it means a more substantive change, which may be described in the footnote. Where not described, we recommend a careful review of the current and previous charter in order to ascertain the difference.

⁴ NEW (2022).

⁵ 2022 recodification and minor edits of previous Article I, §1.1. Derived from Chapter I, §1 of "An Act Concerning a Charter for the Town of Fairfield" (1947) ("1947 Act"). Chapter XXIII of the 1947 Act and 1956 Acts included a Town Court; which was amended by §3 of Special Act No. 382 of the Special Act of 1949: ("1949 Act"); further amended by §21 of "An Act Amending the Charter of the Town of Fairfield" (1951) ("1951 Act"); Chapter I, §1 of "An Act Concerning a Charter for the Town of Fairfield" (1956) ("1956 Act"); Chapter I, §1 of the Charter of Town of Fairfield (1975) ("1975 Charter"); and, Article I, §1.1 of the Charter of the Town of Fairfield (1997)("1997 Charter").

⁶ Derived from Chapter I, §3 of the 1947 Special Act. Further amended by §§1 and 2 of the 1951 Act.

⁷ 2022 recodification of previous Article I, §1.2. Derived from Chapter I, §2 and 3 of the 1947 Act; reenacted by Chapter I, §2 and 3 of the 1956 Act; Chapter I, §2 and 3 of the 1975 Charter; and modified by Article I §1.2 of the 1997 Charter. Chapter I, §4 of the 1947 and 1956 Acts and 1975 Charter included contained a provision vesting the 'legislative power of the Town' in the Representative Town Meeting; said provision as well as the "corporate powers" provision in Chapter I, 3 of the 1947 and 1956 Acts and 1975 Charter were abandoned by the 1997 Charter.

for all debts and obligations of every kind for which the Town shall be liable on the effective date, whether accrued or not. Nothing shall be construed to affect the right of the Town to collect any assessment, charge, debt, or lien for the construction, alteration, or repair of any public improvement.

§ 1.34. Definitions.

A. Definitions and Titles Generally⁸. The definitions contained in the General Statutes of the State of Connecticut shall govern the interpretation of this Charter, unless otherwise defined herein. Articles and Sections are for the purpose of ready reference and shall not be held to limit, extend or effect the interpretation and meaning of the text.

A.B. Capitalized terms⁹[S1]. The following rule has been used in determining which terms in this Charter are capitalized: All references to particular Town officials, as defined, below, and to particular Town ~~authorities, boards,~~ **Boards** and ~~commissions~~ **Commissions** are capitalized, while general references are not. For example: The Board of Education shall have the powers and duties conferred on boards of education by the General Statutes.

B.C. Defined terms¹⁰. The following terms shall have the meanings set forth in this paragraph unless otherwise specified in this Charter: _____

~~⁴ Editor's Note: This enactment supersedes the former Charter adopted by the Representative Town Meeting 11-4-1997, effective 11-24-1997.~~

"

(1) "Appointed Town Officer¹¹[S2]" means an employee who heads any Department in the Town, whether established by Charter or the Town Code; has the authority and qualifications set forth in §§6.1 through 6.2 of this Charter; and, is directly accountable to the First Selectperson, unless otherwise set forth in this Charter.

(2) "Board" or "Commission¹²". For the purposes of this Charter and except as otherwise provided by Law, the terms "Board" and "Commission" mean all boards, agencies, commissions, authorities or like entities or bodies of the Town, whether elected or appointed. This term does not include advisory committees, tasks forces or other like entities created by appointing authorities for limited duration, purposes or scope.

⁸ NEW (2022)

⁹ 2022 recodification and minor edits of previous Article I, §1.3.A. Derived from Article I, §1.3.A of the 1997 Charter.

¹⁰ 2022 recodification of previous Article I, §1.3.B. Derived from Article I, §1.3.B of the 1997 Charter

¹¹ NEW (2022). This is a definition is derived from common usage in the previous Charter, although not defined. See generally, Articles VI and VII.

¹² NEW (2022).

~~(3)~~ "Board of Selectpersons¹³" means the executive authority of the Town officer as defined in Article IV of this Charter.

~~(1)(4)~~ "Charter¹⁴" means the Charter of the Town of Fairfield.

~~(2)(5)~~ "Contracts" shall mean¹⁵ means all contractual relations of the Town, (including the Board of Education), including, without limitation, purchase contracts, lease contracts, and service contracts. This requirement of approval by the Board of Selectmen shall, including but not be construed limited to eliminate review by, agreements, memoranda of understanding, memoranda of agreement, letters of understanding, side letters and other persons or bodies where required by this Charter, by ordinance, or by the General Statutes agreements.

~~(6)~~ "Day(s)¹⁶" means calendar days; unless, otherwise specifically set forth in this Charter. Moreover, where a Day set forth in this Charter falls on a weekend, holiday or day when the Town is closed for business, the deadline shall be extended through the close of the next Town business day; unless otherwise required by law

~~(7)~~ "Department¹⁷" means any major functional or administrative division of the Town, including any offices, agencies, bureaus or other descriptions serving such purpose as may be set forth in the budget of the Town. When used within the section establishing or describing the duties of the particular department or its related Board or Commission, the term "Department" shall apply exclusively to the functional division referred to in that section.

~~(3)(8)~~ "Elected Town Officials¹⁸ s4)" means an individual who holds an elected or appointed to a Town municipal office other than as a member of an authority, board, or commission set forth in §2.3.A, and as further set forth in this Charter.

~~"Town official" means any Town officer and any member of an authority, board, or commission.~~

~~(9)~~ "Elector¹⁹ s5)" shall have the meaning contained in the General

¹³ NEW (2022)

¹⁴ NEW (2022)

¹⁵ 2022 recodification and significant modification of the definition of "contracts that was in previous Article VI, §6.1.C(1) (2006)(third sentence).

¹⁶ NEW (2022).

¹⁷ NEW (2022).

¹⁸ NEW (2022). This is a definition derived from common usage in the previous Charter, although not defined. See, prior version of the Charter §2.1.B, §2.3.A, §2.3.D and §2.4.

¹⁹ NEW (2022). A common term used throughout the previous Charter. **Comment of the 2022 Charter Revision Commission.** C.G.S. §9-1. Definitions. (e) "Elector" means any person possessing the qualifications prescribed by the Constitution and duly admitted to, and entitled to exercise, the privileges of an elector in a town". C.G.S. §9-12. Who may be admitted. (a) Each citizen of the United States who has attained the age of eighteen years, and who is a bona fide resident of the town to which the citizen applies for admission

Statutes.

(10) "First Selectperson²⁰[s6]" means the chief executive officer of the municipality, as required by the General Statutes and as set forth in this Charter.

(6)(11) "General Statutes" or C.G.S.²¹[s7].²¹" means the official General Statutes of Connecticut under arrangement of the 1958 Revision as amended and updated, from time to time. Where chapter references are made, they are to chapter designations as of January 1, 2006. In the event a chapter designation is changed by the publishers of the General Statutes, the new chapter references shall be substituted for the chapter references contained in this Charter.

(12) "Law²²[s8]" means, although is not limited to, decisions of courts and administrative bodies (or any agreements sanctioned by said bodies), federal or state legislative enactments, Ordinances and Regulations, including all applicable rules contained therein.

(13) "Majority Vote of the RTM²³" means more than half of the votes have been cast by the members at a meeting of the RTM at which a quorum is present.

(14) "Meeting²⁴" shall have the meaning set forth in C.G.S. §1-200(2), including meetings by means of electronic equipment, as may be amended from time to time.

(15) "Meeting (or Hearing) Notice²⁵[s9]" means a notice posted as required

as an elector shall, on approval by the registrars of voters or town clerk of the town of residence of such citizen, as prescribed by law, be an elector, except as provided in subsection (b) of this section. For purposes of this section a person shall be deemed to have attained the age of eighteen years on the day of the person's eighteenth birthday and a person shall be deemed to be a bona fide resident of the town to which the citizen applies for admission as an elector if such person's dwelling unit is located within the geographic boundaries of such town. No mentally incompetent person shall be admitted as an elector. (b) Any citizen who will have attained the age of eighteen years on or before the day of a regular election may apply for admission as an elector. If such citizen is found to be qualified the citizen shall become an elector on the day of the citizen's eighteenth birthday. The registrars shall add the name of any person applying under this subsection, if found qualified, to the registry list and, if applicable, to the enrollment list, together with the effective date of his registration. The registrars may place the name of each such person at the end of the registry and enrollment lists for the voting district.

²⁰ NEW (2022). A commonly used title in the previous Charter. A provision required by C.G.S. § 7-193(a)(2)(C).

²¹ 2022 modification and recodification of current Article I, §1.3.B (the fourth definition). Derived from Article I, §1.3.B of the 1997 Charter

²² NEW (2022).

²³ NEW (2022).

²⁴ NEW (2022)

²⁵ NEW (2022). **Comment of the 2022 Charter Revision Commission:** The 2022 Charter revision deletes previous Article IV, §4.3.D (2006). Modification of Chapter III, §2 (third sentence) and §4 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.3.D of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The previous provision in Article IV referenced the Freedom of Information Act, while the new language references the General Statutes.

by the General Statutes, including posting of regular meetings with the Office of the Secretary of the State and the Town Clerk, as well the requirement pertaining to special and emergency meetings as well as public hearings, in the same manner as set forth in §1.4.C(17) of the Charter, and as may be established by Ordinance or written rules of the RTM or any Board or Commission insofar as such notice requirements are in accordance with the General Statutes. In addition to the above-referenced postings, the Town may post notices on its web-site or notify Elected Town Officials, members of the RTM or members of Boards and Commissions through other electronic media and, if otherwise required by Law, said notice shall be published in a daily newspaper of general circulation distributed in the Town. A Meeting Notice (including public hearings) shall state the time and place thereof and shall be published at a minimum in compliance with the General Statutes or by a more stringent requirement as may be set forth in this Charter. Meeting or Hearing Notice may also be governed by regulatory practices and procedures set forth in the General Statutes.

(16) “Ordinances” or “Ordinances of the Town” or “Town Code²⁶” means the legislative powers of the Town to (1) establish rules or regulations of general municipal application, the violation of which may result in the imposition of a fine or other penalty; (2) create a permanent local law of general applicability; or (3) accomplish other objectives permitted by the General Statutes as may be enacted in accordance with the provisions of this Charter.

(17) “Public Notice” or “Publication²⁷” means a notice for matters other than public meetings or hearings, including the public inspection or availability of any documents or data, as may be required by this Charter. Said Public Notice shall be specifically set forth in this Charter or may be governed by the requirements of the General Statutes. Public Notice shall be posted (1) in the Office of the Town Clerk and other public space or location in the Town Hall designated by the Town Clerk in order to assure sufficient disclosure to and access by the public or other public places as may be determined by the Town Clerk; (2) on the Town web-site or through other electronic media by the Town Clerk; and, (3) if otherwise required by Law, by publication in a daily newspaper of general circulation distributed in the Town. Unless otherwise required by Law, newspaper publication is in the discretion of the Town Clerk or the body providing the Public Notice.

(18) “Regulation²⁸” means a statement of general applicability approved by a Department or Board or Commission, without regard to its designation, that implements, interprets, or prescribes law or policy, or describes the organization, procedure, or practice requirements of any such Department, Board or Commission or the Laws under which they operate.

²⁶ NEW (2022). A commonly used title in the previous Charter.

²⁷ NEW (2022)

²⁸ NEW (2022). Derived from C.G.S. §4-166(16).

(19) “Representative Town Meeting” or “RTM²⁹[S11]” means the legislative body of the Town, as required by the General Statutes and as specifically set forth in Article III of this Charter.

(20) “Special Acts” or “Special Laws³⁰[S12]” means the acts of the General Assembly pertinent to the Town.

(21) “State” or “Connecticut³¹” means the State of Connecticut.

(22) “State Constitution³²” means the Constitution of the State of Connecticut.

(23) “Town³³” means the Town of Fairfield.

(7)(24) “Town ~~office~~Office³⁴” means any position in Town government which is described by this Charter or the Town Code except membership on the Representative Town Meeting.

(8)(25) “Town ~~officer~~Officer³⁵[S13]” means an individual elected or appointed to a Town ~~office~~Office, including any Appointed Town Officer whether established by this Charter or the Town Code, other than as a member of ~~an authority, board~~ Board, or ~~commission~~Commission.

(9)(26) “Town ~~official~~Official³⁶[S14]” means any Town ~~officer~~Officer and Board or Commission or the individual members thereof, including any ~~member of an authority, board, or commission~~.Appointed Town Officer whether established by this Charter or the Town Code.

(27) Where reference is made to the word “shall” the legislative intention is to make the function a mandatory or imperative obligation for the official or entity charged with an obligation under this Charter or under the Town Code. It is recommended that to avoid any doubt the word “must” should be used in order to

²⁹ NEW (2022). A commonly used title from the previous Charter and required by C.G.S. §7-193(a)(1)(C).

³⁰ NEW (2022). A commonly used title from the previous Charter.

³¹ NEW (2022). A commonly used title from the previous Charter.

³² NEW (2022). A commonly used title from the previous Charter.

³³ NEW (2022). A commonly used title from the previous Charter.

³⁴ 2022 recodification of previous Article I, §1.3.B (first definition). Derived from Article I, §1.3.B of the 1997 Charter

³⁵ 2022 recodification and edits of previous Article I, §1.3.B (second definition). Derived from Article I, §1.3.B of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** We included the term “Town Code” in the edits to make it clear that these definitions apply to the body of law of the Town.

³⁶ 2022 recodification and modification of previous Article I, §1.3.B (third definition). Derived from Article I, §1.3.B of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** We included the term “Town Code” in the edits to make it clear that these definitions apply to the body of law of the Town.

impose clarity on the concept of obligation³⁷.

(10)(28)³⁸.

§1.5. Standards of Conduct³⁹[S15].

A. Declaration of Policy⁴⁰. Town ~~officers~~Officials, RTM members, ~~members of boards, commissions, authorities, and committees~~, and all employees of the Town shall demonstrate by their example the highest standards of ethical conduct, to the end that the public may justifiably have trust and confidence in the integrity of government. As agents of public purpose, they shall hold their offices or positions for the benefit of the public, shall recognize that the public interest is their primary concern, and shall faithfully discharge the duties of their offices regardless of personal considerations.

B. Conflict of Interest⁴¹. No ~~elected or appointed~~ Town ~~officer or employee~~ or Official, RTM member or any ~~member of any authority, board, commission, or committee employee~~ shall:

(1) Solicit or accept any gift, directly or indirectly, whether in the form of money, loan, gratuity, favor, service, thing or promise, or in any other form, under circumstances in which it can reasonably be inferred that the gift is intended to influence the Town ~~officer~~Official, employee, or member in the performance of official duties; (Nothing in this paragraph shall preclude the solicitation or acceptance of lawful contributions for election campaigns-).

(2) Disclose confidential information gained by reason of the office or position or use such information for the personal gain or benefit of anyone;

(3) Knowingly have or acquire any financial interest or any personal beneficial interest, direct or indirect, in any contract or purchase order for any supplies, materials, equipment or contractual services furnished to or used by the Town in connection with any project, matter or thing which comes within the Town ~~officer's~~Official's, employee's, or RTM member's jurisdiction or the jurisdiction of the ~~board, commission, authority, committee~~Board, Commission or any other body of which the person is a member (unless such interest is acquired through being the lowest responsible bidder after public advertisement); or

(4) Engage in any business transaction or activity or have a financial interest, direct or indirect, which is incompatible with the proper discharge of the

³⁷ NEW (2022)

³⁸ NEW (2022)

³⁹ 2022 recodification of previous Article XI entitled "Standards of Conduct.

⁴⁰ 2022 recodification and edit of previous Article XI, §11.1 (2006). Derived from Article XI, §11.1 of the 1997 Charter,

⁴¹ 2022 recodification and edit of previous Article XI, §11.2 (2006). Derived from Chapter XXV of the 1975 Charter; and, Article XI, §11.2 of the 1997 Charter,

official duties or which may tend to impair the independence of judgment in the performance of the Town ~~officer's~~Official's, employee's, or RTM member's official duties⁴².

C. Disclosure of Interest⁴³. Any ~~elected or appointed~~ Town ~~officer or employee~~Official, RTM member, or ~~member of any board, commission, authority, or committee~~employee who possesses or who acquires such private interest as might reasonably tend to create a conflict with the public interest shall make disclosure thereof to such ~~board, commission, authority, committee,~~Board, Commission or body and such person shall be disqualified from action on any matter involving the private interest.

C.D. Fair and Equal Treatment⁴⁴. No ~~elected or appointed~~ Town ~~officer or employee~~Official, RTM member, or ~~member of any board, commission, authority or committee~~employee shall use an official position to secure or grant special consideration, treatment, advantage, privilege, or exemption to himself or herself or to any person beyond that which is available to every other person.⁴⁵ This provision is not intended to prevent an RTM member from properly representing the people of the member's district.

D.E. Penalties and Disciplinary Action for Violations⁴⁶. The failure to comply with, or any violation of, the standards of conduct established by this Charter shall be grounds for the removal from office ~~or~~, discharge from employment of the offending Town ~~officer, employee~~Official, RTM member, or ~~member of any board, commission, authority, or committee~~employee, and the Board of ~~Selectmen~~Selectpersons in its discretion may void any contract entered into or adopted in violation of this Charter. The Board of ~~Selectmen~~Selectpersons or the Ethics Commission may recommend disciplinary measures for RTM members who fail to comply with, or who violate, these standards, but the RTM retains the final authority to discipline its members.

§1.6. Rules of Order and Civility⁴⁷.

Town Officials and employees shall treat members of the public with respect and expect the same in return in official in-person or virtual/electronic interactions. The Town is

⁴² Subsections C. and D. may be derived from Chapter II, §6 of the 1947 and 1956 Acts.

⁴³ 2022 recodification and edit of previous Article XI, §11.3 (2006). Derived from Article XI, §11.3 of the 1997 Charter.

⁴⁴ 2022 recodification and edit of current Article XI, §11.4 (2006). Derived from Article XI, §11.4 of the 1997 Charter.

⁴⁵ NEW (2022). **Comment of the 2022 Charter Revision Commission:** In the model ethics code of the State of Florida this provision usually includes the following presumption language: "If an official or employee believes his or her accusation to be true, and then learns that it was false, even in part, he or she should apologize in the same forum the accusations were made. A failure to so apologize within a reasonable period of time after learning of the falseness of the accusations will create the presumption that the conduct was fully intentional."

⁴⁶ 2022 recodification and edit of previous Article XI, §11.5 (2006). Derived from Article XI, §11.5 of the 1997 Charter.

⁴⁷ NEW (2022).

committed to maintaining orderly administrative processes and in keeping Town administrative offices free from disruption.

A. The Workplace and Town Operations. In the workplace and other official interactions this Charter promotes mutual respect, civility and orderly conduct among Town employees, Town Officials, Members of the RTM and the public. This section is not intended to deprive any person of his or her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, productive, and harassment-free workplace for Town staff and a safe and non-threatening environment for the public. The Town encourages all parties to engage in professional, respectful, and courteous communication and discourages hostile, intimidating, or otherwise disruptive actions.

B. Public Meeting Decorum. The Town is committed to the democratic process, the rule of law, individual rights of expression, robust debate, and tolerance for disparate views and the building of better community relationships through increased empathy, greater awareness and decreased reactivity. The Town's elected and appointed Boards and Commissions, the RTM and other public bodies and various community groups all convene public meetings to address, from time to time, controversial issues that may engender passionate and often conflicting opinions. An atmosphere of incivility and disrespect at these meetings can stifle participation and debate, threaten the quality of decisions and undermine the local democratic process.

C. Rules of Order. In order to effectuate these provisions of the Charter, the Town may adopt Ordinances generally governing the conduct of public meetings in accordance with this Charter.

(1) Parliamentary Guidance: The General Rule⁴⁸. **8.1.B(4)** Robert's Rules of Order shall, as a general rule, regulate the conduct of all meetings of the RTM^[S16] and all elected boards and commissions and appointed Boards and Commissions of the Town, unless at the RTM or particular board Board or commission Commission otherwise specifies.

10.1.B(4) Robert's Rules of Order shall, as a general rule, regulate the conduct of all meetings of the RTM and commissions all elected and appointed Boards and Commissions of the Town, unless at the RTM or particular board Board or commission Commission otherwise stipulates specifies.

(2) Adoption of Rules. Notwithstanding the foregoing, the RTM and each elected and appointed Board and Commission may adopt rules of order in order to conduct public meetings and government business in a civil and orderly environment. The rules shall be adopted by a vote of two-thirds (2/3rd) of the members of the Board or Commission, following review by the Town Attorney to

⁴⁸ Recodification and edit of previous Article VIII, §8.1.B(4)[Elected Boards and Commissions]; and, Article X, §10.1.B(4)[Appointed Boards and Commissions] (2006). Derived from Article VIII, §8.1.B and Article X, §10.1.B of the 1997 Charter.

ensure that the rules are based on best practices in parliamentary procedure and consistent with the open meeting requirements of the General Statutes and this Charter.

D. The Role of the Presiding Officer. The Presiding Officer of the RTM and each elected and appointed Board and Commission shall be responsible for maintaining the decorum at public meeting and for the uniform enforcement of rules of order.

E. Compliance with Rules of Order and Decorum. Likewise, all persons who attend a public meeting shall comply with any lawful order of the Presiding Officer to enforce rules of order and decorum. In all circumstance, members of the public and all public officials shall be expected to follow the rules of the body and shall not engage in disorderly conduct, uncivil language or actions as may be defined by Ordinance, Regulation or rules of order of the body.

F. Breach of Rules. In the event any person breaches the rules of order pertaining to civility in a manner that disturbs, disrupts, or otherwise impedes the orderly conduct of the Meeting, the Presiding Officer shall order that person to cease such conduct. The Presiding Officer has the authority to order a member of the public, public official or member of the body to leave the public meeting in the event of continued violations following an initial order from the presiding officer. If said initial order to cease the offending conduct is not obeyed and said conduct continues in spite of an escalation of additional orders from the Presiding Officer, the party may be removed from the Meeting. Removal of a person at an in-person event may be facilitated by a Sergeant at Arms or law enforcement officer. At a virtual or hybrid meeting the presiding officer may block the person from participation. Members of appointed Boards or Commissions may be subject to removal in accordance with the provisions of §6.7.A of this Charter.

§1.7. Open Meetings and Public Records⁴⁹.

A. Records⁵⁰. **8.1.B(2)** Each ~~elected board~~Elected and ~~commission~~Appointed Board and Commission shall keep ~~an a complete and~~ accurate record of ~~all~~ its official acts, votes, meetings, and proceedings and shall have custody of its correspondence, files and other records and shall designate one of its members or its clerk to keep such record. The minutes and ~~records~~recordings of ~~boards~~Boards and ~~commissions~~Commissions shall be public records, in accordance with the General Statutes, and shall be open for public inspection (A) at the office of the Town Clerk, or in the office, if any, of the department involved, during regular business hours; and, (B) on the Town website in compliance with the requirements of Law.

10.1.B(2) Each ~~appointed board~~Elected and ~~commission~~Appointed Board and Commission shall keep ~~an a complete and~~ accurate record of ~~all~~ its official acts, votes,

⁴⁹ NEW (2022).

⁵⁰ 2022 recodification and edits of previous Article VIII, §8.1.B (2) and Article X, §10.1.B(2), derived from Chapter XXIV, §1 and §2 of the 1947 and 1956 Acts; and, Chapter XXVI, §2 of the 1975 Charter.

meetings, and proceedings and shall have custody of its correspondence, files and other records and shall designate one of its members or its clerk to keep such record. The minutes and ~~records~~recordings of ~~such boards~~Boards and ~~commissions~~Commissions shall be public records, in accordance with the General Statutes, and shall be open for public inspection (A) at the office of the Town Clerk ~~or of the department involved~~, during regular business hours; and, (B) on the Town website in compliance with the requirements of Law^[S18].

B. Open and Public Meetings⁵¹. **8.1.B(3)** All Meetings of Elected and Appointed Boards and Commissions and all committees, task forces or other like entities, shall be open to the public except for executive sessions permitted by the General Statutes, and all ~~elected boards~~appointed Boards and ~~commissions~~Commissions, and all committees, task forces or other like entities shall comply with state freedom of information laws unless otherwise provided by the General Statutes or Law.

10.1.B(3) ~~All regular meetings of boards and commissions~~ All Meetings of Elected and Appointed Boards and Commissions and all committees, task forces or other like entities, shall be open to the public except for executive sessions permitted by the General Statutes, and all appointed ~~boards~~Boards and ~~commissions~~Commissions, and all committees, task forces or other like entities shall comply with state freedom of information laws unless otherwise provided by ~~statute~~the General Statutes or Law^[S19].

⁵¹ 2022 recodification and edits of previous Article VIII, §8.1.B(3) and Article X, §10.1.B(3), derived from Chapter II, §6 of the 1947 and 1956 Acts; and, Chapter II, §5 of the 1975 Charter.

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ARTICLE II - ELECTED OFFICIALS AND ELECTIONS

§2.1. Application of General Statutes⁵².

Unless otherwise, specifically set forth in this Charter, the General Statutes, as amended from time to time, relating to elections, including, without limitation, residency requirements and nomination of candidates, shall be applicable to all elections held in accordance with the provisions of this Charter. The nomination and elections of all Federal, State and Town elected officials shall be conducted as prescribed by the General Statutes and as further set forth in this Charter.

§2.2. Rules Pertaining to Electors.

A. Eligibility to Vote⁵³. Each Elector of this State who shall reside within the limits of the Town upon the date of any election, and who shall be qualified to vote therein, shall be an Elector of the Town.

B. Eligibility to serve as an Elected Town Official⁵⁴. No person ~~not an elector of the Town at the time of election~~ shall be eligible for ~~election to any Town office~~ nomination or election to office as an Elected Town Official who is not an Elector of the Town, in accordance with the General Statutes.

C. Prepared Lists of Electors⁵⁵. The Registrars of Voters shall prepare lists of Electors qualified to vote therefore, in the manner prescribed by the State Constitution, the General Statutes and any Special Acts applicable to the Town.

C.D. Effect of ceasing to be an Elector or Resident of a District: Vacancy; Exception.

(1) General Rule⁵⁶. If any ~~elector~~Elected Town ~~official~~Official ceases to be an electorElect~~or~~ of the Town, the office shall become vacant, including the position of district representative on the Representative Town Meeting.

⁵² NEW (2022)

⁵³ NEW (2022).

⁵⁴ 2022 recodification and non-substantive edit of previous Article II, §2.1.A (2006). Derived from Chapter II, §3 of the 1947 and 1951 Acts; Chapter II, §7 of the 1956 Act; Chapter II, §3 of the 1975 Charter; and, Article II, §2.1.A of the 1997 and 2006 Charters. **Comment of the 2022 Charter Revision Commission.** At the time of adoption, the applicable statute is C.G.S. §9-186.

⁵⁵ NEW (2022).

⁵⁶ 2022 modification and recodification of previous Article II, §2.1.B (2006). Derived from Chapter II, §3 of the 1947 and 1951 Acts; Chapter II, §7 of the 1956 Act; Chapter II, §3 of the 1975 Charter; and, Article II, §2.1.B of the 1997 and 2006 Charters. **Comment of the 2022 Charter Revision Commission:** The final clause is a recodification and consolidation of previous Article IV, §4.2.D (2006).

(2) **Exception: Change of Residence**⁵⁷. In the event a member who moves from of the Representative Town shall cease to be Meeting remains an RTM member, but an RTM member who Elector of the Town yet moves from the district from which the member was elected to another district may serve, said member may continue to serve until the next election of RTM members.

§2.3. Date of Elections and Terms of Office for Elected Offices.

A. Elected Town Officials⁵⁸_[S20]. The Elected Town Officials are:

- (1) The First Selectperson;
- (2) Two (2) additional members of the Board of Selectpersons;
- (3) Town Clerk;
- (4) Nine (9) members of the Board of Finance;
- (5) Nine (9) members of the Board of Education;
- (6) Seven (7) members of the Town Plan and Zoning Commission;
- (7) Three (3) alternate members of the Town Plan and Zoning Commission;
- (8) Five (5) members of the Zoning Board of Appeals;
- (9) Three (3) alternate members of the Zoning Board of Appeals;
- (10) Five (5) members of the Board of Assessment Appeals; and,

The Registrars of Voters are also considered to be Elected Officials. Justices of the Peace are also recognized by this Charter as Elected Officials⁵⁹.

B. Representative Town Meeting⁶⁰. There shall be thirty (30) members of the Representative Town Meeting divided amongst ten (10) districts by the RTM as set forth in §3.2.A(1) of this Charter_[S21]. RTM members shall be eligible for reelection_[S22]⁶¹.

C. Date of Town Elections and Term of Office⁶². A meeting of the Electors of

⁵⁷ 2022 recodification and consolidation of previous Article IV, §4.2.D (2006). Derived from Chapter II, §3 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.2.D of the 1997 Charter. In addition, this provision, consolidates and recodifies current Article II, §2.6.B(2) (2006). Derived from Article II, §2.6.B of the 1997 Charter.

⁵⁸ 2022 recodification and alteration of previous Article I, §1.4.A (2006). **Comment of the 2022 Charter Revision Commission:** The provision pertaining to elected Constables was repealed. Constables will be appointed by the Board of Selectpersons in accordance with Article VII, §7.17.

⁵⁹ 2022 recodification of current Article VII, §7.2.A (2006)(Establishment Clause.

⁶⁰ 2022 recodification and modification of current Article I, §1.4.A (2006). **Comment of the 2022 Charter Revision Commission:** The Charter eliminates the shifting size of the RTM, determined by its members to a fixed number established by the Electors.

⁶¹ 2022 recodification of previous Article II, §2.6.H (2006).

⁶² 2022 recodification and structural modification of previous Article II, §2.3.A (2006). Derived from Chapter II, §4 of the 1947 Act, which included a Monday election day. The November election dated was established in §4 of the 1951 Act and reconfirmed in Chapter II, §4 of the 1956 Acts and 1975 Charter and Article II, 2.3 A of the 1997 and 2006 Charters. **Comment of the 2022 Charter Revision Commission:** This provision replaces the charter that was included in Article I, §1.4.A and Article II, §2.3.B and C

the Town for the election of Elected Town Officials shall be held on the first (1st) Tuesday after the first (1st) Monday in November in each odd numbered year, as follows:

(1) In November 2023, and in the odd numbered years thereafter, as the term of office shall fall:

- (a) **First Selectperson** for a term of four (4) years⁶³;
- (b) Two (2) additional member of the **Board of Selectpersons** for a term of four (4) years⁶⁴;
- (c) **Thirty (30) members** of the **Representative Town Meeting**, for a term of two (2) years, as further set forth in §3.2.A of this Charter⁶⁵;
- (d) **Town Clerk**, for a term of four (4) years⁶⁶;
- (e) Three (3) members of the **Board of Finance**, for a term of six (6) years, as further set forth in §5.3.A and §5.5 of this Charter⁶⁷;
- (f) Five (5) members of the **Board of Education**, for a term of four (4) years, as further set forth in in §5.3.A and §5.4 of this Charter⁶⁸;
- (g) Three (3) members of the **Town Plan and Zoning Commission** for a term of four (4) years, as further set forth in §5.3.A and §5.7 of this Charter⁶⁹;
- (h) One (1) member of the **Town Plan and Zoning Commission** for a term of two (2) years, as further set forth in §5.3.A and §5.7 of this Charter⁷⁰;
- (i) Three (3) members of the **Zoning Board of Appeals**, for a term of four (4) years, as further set forth in §5.3.A and §5.8 of this Charter⁷¹;
- (j) One (1) member of the **Zoning Board of Appeals**, for a term of two (2) years, as further set forth in §5.3.A and §5.8 of this Charter⁷²; and,
- (k) Two (2) members of the **Board of Assessment Appeals**, for a term of four (4) years, as further set forth in §5.3.A and §5.6 of

⁶³ 2022 recodification of current §1.4.A. and §2.3.C (2006). Note: The four-year term commenced in 2007.

⁶⁴ 2022 recodification of current §1.4.A and §2.3.C (2006). Note: The four-year term commenced in 2007.

⁶⁵ 2022 recodification of current §1.4.A and §2.6.E (2006). Also, recodification of current Article II, §2.6.E (2006). Note: The term provisions were established in Chapter III, §3(c) of the 1947 and 1956 Acts and 1975 Charter. There was also a general provision for terms of office for elective officials in Chapter II, §5 of the 1947 and 1956 Acts and the Chapter.

⁶⁶ 2022 recodification of current §1.4.A. and §2.3.C (2006). Note: The four-year term commenced in 2007.

⁶⁷ 2022 recodification of current §1.4.A and §2.3.B (2006).

⁶⁸ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁶⁹ 2022 recodification of current §1.4.A and §2.3.B (2006).

⁷⁰ 2022 recodification of current §1.4.A and §2.3.B (2006).

⁷¹ 2022 recodification of current §1.4.A and §2.3.C (2006)

⁷² 2022 recodification of current §1.4.A and §2.3.C (2006).

this Charter⁷³.

(2) In November 2025, and in the odd numbered years thereafter, as the term of office shall fall:

- (a) Three (3) members of the **Board of Finance**, for a term of six (6) years, as further set forth in §5.3.A and §5.5 A of this Charter⁷⁴;
- (b) Four (4) members of the **Board of Education**, for a term of four (4) years, as further set forth in in §5.3.A and §5.4 of this Charter⁷⁵;
- (c) Three (3) members of the **Town Plan and Zoning Commission** for a term of four (4) years as further set forth in §5.3.A and §5.7 of this Charter⁷⁶;
- (d) Three (3) alternate members of the **Town Plan and Zoning Commission**, for a term of four (4) years, as further set forth in §5.3.A and §5.7 of this Charter⁷⁷;
- (e) Two (2) members of the **Zoning Board of Appeals**, for a term of four (4) years, as further set forth in §5.3.A and §5.8 of this Charter⁷⁸;
- (f) Three (3) alternate members of the **Zoning Board of Appeals**, for a term of four (4) years, as further set forth in §5.3.A and §5.8 of this Charter⁷⁹;
- (g) Three (3) members of the **Board of Assessment Appeals**, for a term of four (4) years, as further set forth in §5.3.A and §5.8 of this Charter⁸⁰; and,
- (h) All Elected Town Officials and members of the RTM, for a term of two (2) years, as further set forth in §3.2.C(1)(c), (h) and (j) of this Charter⁸¹.

(3) In November 2027, and in the odd numbered years thereafter, as the term of office shall fall:

- (a) Three (3) members of the **Board of Finance**, for a term of six (6) years, as further set forth in §6.3.A of this Charter⁸²; and,

⁷³ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁷⁴ 2022 recodification and clarification of current §1.4.A and §2.3.B (2006).

⁷⁵ 2022 recodification and clarification of current §1.4.A and §2.3.C (2006).

⁷⁶ 2022 recodification of current §1.4.A and §2.3.B (2006).

⁷⁷ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁷⁸ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁷⁹ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁸⁰ 2022 recodification of current §1.4.A and §2.3.C (2006).

⁸¹ NEW (2022).

⁸² 2022 recodification and clarification of current §1.4.A and §2.3.A.

(b) All Elected Town Officials and members of the RTM as set forth in §2.3.C(1) of this Charter, who serve for a term of two (2) or four (4) years, as the case may be⁸³.

(1)(4) Terms of Justices of the Peace⁸⁴. The forty-five (45) Justices of the Peace shall be nominated⁸⁵, selected as provided in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.) and by ordinance and shall serve a four- (4) year term beginning on the first Monday. They shall have such powers as set forth in January after their nomination the General Statutes⁸⁶.

(2)(5) State Election – Registrar of Voters⁸⁷. The Registrars of Voters shall be elected at state elections every four (4) years beginning in 2008⁸⁸, as provided in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.) and shall serve a four-year term beginning on have such powers duties as set forth in the Wednesday after the first Monday in January after their election General Statutes⁸⁹.

D. Commencement Date of Terms of Elected Town Officials. Terms of office of all Elected Town Officials declared elected and qualified hereunder shall commence:

(3)(1) Elected Town Officials, including the RTM⁹⁰: The terms of office of elected Town officials, except the Registrars of Voters, and the RTM shall commence on⁹¹: On the third (3rd) Monday in November after their election and qualification and shall continue until their successors have been elected or otherwise chosen and qualified.

(2) State Office - Terms of Justices of the Peace⁹². Forty-five Justices of the Peace shall be nominated as provided in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.) and by ordinance and shall serve a four-year term beginning on⁹³. On the first Monday in January after their nomination.

⁸³ NEW (2022).

⁸⁴ 2022 recodification and edits of previous Article II, §2.3.E (2006); see also current Article VII 7.2.A (2006)(Establishment Clause). Derived from Chapter II, §1 of the 1947 Act, included 14 justices of the peace. **Comment of the 2022 Charter Revision Commission.** At the time of adoption of the Charter, the applicable statutes are C.G.S. §9-183a, b and c and §9-444.

⁸⁵ Derived from Chapter II, §1 of the 1947 Act, included 14 justices of the peace.

⁸⁶ 2022 recodification and edit of previous Article VII, 7.2.B (2006)(“Powers and Duties Clause”).

⁸⁷ 2022 modification and edit of previous Article II, §2.3.F (2006)(first clause).

⁸⁸ **Comment of the 2022 Charter Revision Commission;** The baseline commencement date was 2008.

⁸⁹ **Comment of the 2022 Charter Revision Commission:** At the time of adoption of the Charter the Registrars of Voters is governed by C.G.S. 9-190 and 9-190a (state election cycle). Within Chapter 146; see, C.G.S. §9-164 et seq.)

⁹⁰ 2022 recodification and edit of previous Article II, §2.3.D (2006).

⁹¹ 2022 recodification and edit of previous Article II, §2.3.D (2006).

⁹² 2022 recodification and modification of current Article II, §2.3.E (2006), in compliance with C.G.S. §9-183b.

⁹³ 2022 recodification and modification of current Article II, §2.3.E (2006), in compliance with C.G.S. §9-183b.

~~(4)(3) Terms of Registrars of Voters~~⁹⁴. Election and terms of Registrars of Voters. The Registrars of Voters shall be elected at state elections every four years beginning in 2008 as provided in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.) and shall serve a four-year term beginning on On the Wednesday after the first Monday in January after their election.

§2.4. Minority representation on elected Boards and Commissions.

A. Even number requirements⁹⁵. Except as provided below with respect to the Board of Education, when an even number of members of a ~~board~~Board or ~~commission~~Commission is to be elected, no political party shall nominate, and no ~~elector~~Elector shall vote for, more than one-half (1/2) the number of persons to be elected.

B. Uneven number requirements⁹⁶. Except as provided below with respect to the Board of Education, when an uneven number of members of a ~~board~~Board or ~~commission~~Commission is to be elected, no political party shall nominate, and no ~~elector~~Elector shall vote for, more than a bare majority of the number of persons to be elected.

C. Board of Education⁹⁷.

~~(2)(1)~~ As **pertains to §2.3.B(1)(f).** ~~Each political party may nominate, and each elector may vote for, the full number of candidates be elected. In the event that more than two candidates, in an election year when four candidates are to be elected, or more than three candidates in a year when where five (5) candidates shall be elected to the Board of Education, the Electors shall vote for up to five (5) candidates for the Board of Education. Each major or minor party, as defined by the General Statutes and petitioning candidates (if permitted by the General Statutes) ("Political Party") may nominate up to three (3) candidates. At such time as candidates are to be elected, receiving the highest number of votes belong to the same political party, the two candidates of four, or the three candidates of five, receiving the highest number of votes shall be representing one Political Party have been declared elected and the to three (3) seats, two (2) candidates not of the same political Political Party as the party receiving the highest number of votes securing said three seats, shall also be declared Each political party may nominate, and each elector may vote for, the full number of candidates be elected. In the event that more than two candidates, in an election year when four candidates are to be elected, or more than three candidates~~

⁹⁴ 2022 recodification and edit of previous Article II, §2.3.F (2006)(second clause).

⁹⁵ 2022 recodification and edit of previous Article II, §2.2.A (2006). Derived from Article II, §2.2.A of the 1997 and 2006 Charters.

⁹⁶ 2022 recodification and edit of previous Article II, §2.2.B (2006). Derived from Article II, §2.2.B of the 1997 and 2006 Charters.

⁹⁷ 2022 recodification and edit of previous Article II, §2.2.C (2006). Derived from Article II, §2.2.C of the 2006 Charter.

~~in a year when where five (5) candidates shall be elected to the Board of Education, the Electors shall vote for up to five (5) candidates for the Board of Education. Each major or minor party, as defined by the General Statutes and petitioning candidates (if permitted by the General Statutes) ("Political Party") may nominate up to three (3) candidates. At such time as candidates are to be elected, receiving the highest number of votes belong to the same political party, the two candidates of four, or the three candidates of five, receiving the highest number of votes shall be representing one Political Party have been declared elected and the to three (3) seats, two (2) candidates not of the same political Political Party as the party receiving the highest number of votes securing said three seats, shall also be declared elected according to their vote count.~~

~~(3)(2)~~

As

pertains to §2.3.B(2)(b): In an election where four (4) candidates shall be elected to the Board of Education, the Electors shall vote for up to four (4) candidates for the Board of Education. Each major or minor party, as defined by the General Statutes and petitioning candidates (if permitted by the General Statutes) may nominate up to three (3) candidates. At such time as candidates representing one Political Party have been declared elected to three (3) seats, one (1) candidate not of the same Political Party as the party securing said three seats, shall be declared elected according to his or her vote count.

§2.5. Single office requirement for Elected Town Officials⁹⁸.

~~Single office requirement for elected Town office. No person shall be eligible to hold any elected serve as an Elected Town office Official, including membership on any elected board Board or commission Commission, who is at the same time an elected RTM member, an elected Town Official or appointed Town officer, an elected state official, or a member of an elected board or commission or a permanent appointed board or commission. For purposes of this paragraph, the term "Town office" does not include Justices of the Peace or Constables, but does include members of the Board of Education.~~

§2.6. Vacancies in elected offices.

A. Generally⁹⁹. ~~Except as provided in Section §2.6.3D, with respect to the RTM and §4.6 of this Charter with respect to the First Selectperson and Board of Selectmen, Section 2.6G with respect to the RTM, and as otherwise directed by statute Selectpersons,~~ a vacancy in any elected Town ~~office Office¹⁰⁰~~, including membership on elected

⁹⁸ 2022 recodification and edit of previous Article II, §2.1.C (2006). Derived from Article II, §2.1.C of the 1997 and 2006 Charters.

⁹⁹ 2022 recodification and edit of previous Article II, §2.5. Derived from Chapter II, §7 of the 1947 Act; further amended by §4 of the 1951 Act and Chapter II, §7 of the 1956 Act; Chapter II, §6 and Article II, 2.5 of the 1997 and 2006 Charters.

¹⁰⁰ 2022 recodification and edit of previous Article VII, 7.1.H. (2006). Derived from Article VII, §7.1.H of the 1997 Charter

~~boards~~Boards and ~~commissions~~Commissions, shall be filled by the Board of ~~Selectmen~~Selectpersons until the vacancy can be filled by election, as follows:

(1) The vacancy shall be filled at the next Town election if the vacancy occurs prior to the time in which nominations can be made under Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.). If the vacancy occurs after such time, it may be filled at the next municipal general election for which nominations can be timely made, or at a special election if convened by the Board of ~~Selectmen~~Selectpersons or upon application by ~~electors~~Electors as provided in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.).

(2) Vacancies shall be filled for a term ending at the same time the vacating member's term would have expired.

(3) If the person vacating the office was elected as a member of a political party, the vacancy shall be filled during the period of appointment from the membership of the same political party.

A.B. Vacancies in the Office of Justice of the Peace¹⁰¹~~[S23]~~. Vacancies in the ~~offices~~office of ~~Constable and~~ Justice of the Peace shall be filled in the manner prescribed in Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.).

B.C. Long-term illness or disability of First Selectperson¹⁰². In addition to the death or resignation of the First ~~Selectman~~Selectperson, a vacancy shall exist in the office of First ~~Selectman~~Selectperson, in the event the First ~~Selectman~~Selectperson is unable to carry out the duties of office for a period of four **(4)** consecutive months, as certified at the end of that period by the remaining ~~Selectmen~~Selectpersons to the Town Clerk. The vacancy shall exist from the date of such certification.

C.D. Method of filling vacancies on the Board of Selectpersons¹⁰³. At any time a vacancy occurs on the Board of ~~Selectmen~~Selectpersons, including First ~~Selectman~~Selectperson, a replacement, who shall be registered with the same political party as the person vacating the office, shall be designated by the remaining ~~Selectmen~~Selectpersons. If the ~~Selectmen~~Selectpersons designate one **(1)** of themselves to fill the vacancy, they shall designate another ~~elector~~Elector to fill the vacancy of ~~Selectman~~Selectperson so created. If the vacancy is not filled within thirty (30-days) Days, the vacancy shall be filled in accordance with the procedure set forth in Chapter 146 of the General Statutes for filling vacancies in the office of ~~selectman~~Selectperson.

¹⁰¹ 2022 recodification and modification of previous Article VII, §7.2.C (2006). Derived from Article VII, §7.2.C of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** Constables were removed from this provision.

¹⁰² 2022 recodification and edit of previous Article VI, §6.3.A (2006). Derived from Article VI, §6.3.A of the 1997 Charter.

¹⁰³ 2022 recodification of current Article VI, §6.3.B (2006). Derived from Article VI, §6.3.B of the 1997 Charter. See also, **Cook-Littman v. Board of Selectmen of the Town of Fairfield**, 328 Conn. 758,778 (Conn. 2018) in which the Court held that this provision took precedence over the provisions of C.G.S. §9-222.

D.E. Resignation and vacancies on the RTM¹⁰⁴.

(1) Any member may resign by filing a written notice of resignation with the Town Clerk and such resignation shall take effect upon the date specified in the notice or, if none is specified, upon the date of filing.

(2) Any vacancy in the office of RTM member from whatever cause arising shall be filled for the unexpired portion of the term at a special meeting of the members of the district in which the vacancy occurs, called for that purpose by the Town Clerk within thirty (30-days) Days after the vacancy occurs, in accordance with the requirements under this Charter pertaining to Meeting Notice.

(3) If the person previously occupying the office which is vacant was elected as a nominee of a political party, the vacancy shall be filled by a person registered with the same political party.

(4) The Town Clerk shall ~~cause notice of the meeting~~ provide Meeting Notice, as defined in this Charter, to be delivered to each member not less than three ~~days before~~ (3) Days prior to the time set for the meeting.

(5) Such meeting shall elect its own chairman and clerk and shall vote by ballot. The election of a member as chairman or clerk shall not disqualify the member from voting.

(6) A majority of the remaining members from such district shall constitute a quorum, and a majority vote of those present shall elect.

(7) Each of the remaining members, including the chairman and clerk of the meeting, shall have one (1) vote.

(8) If for any reason such vacancy is not filled within a thirty-day (30) period, the Town ~~Clerk~~ Clerk shall report such vacancy to the Moderator and the matter of filling such ~~vacancy~~ Vacancy shall be placed on the call of the next regular RTM meeting.

(9) A ~~majority vote of members~~ Majority Vote of the RTM ~~present and voting on such vacancy~~ shall elect a successor on such Vacancy.

(10) The successful candidate shall be deemed a duly qualified member for the remainder of the unexpired portion of the term upon filing with the Town Clerk a certificate of his* election signed by the chairman of such special

¹⁰⁴ 2022 recodification and edit of previous Article II, §2.6.G (2006). Derived from Chapter III, §7 of the 1947 and 1956 Acts and the 1975 Charter; and, Article II, §2.6.G of the 1997 Charter.

E.F. Resigning from elected office¹⁰⁵. Any elected Town official, except the Town Clerk, may resign by submitting a written notice of resignation to the Town Clerk. The Town Clerk may resign by submitting a written notice of resignation to the Board of ~~Selectmen~~Selectpersons. The resignation shall become effective on the date specified in the notice of resignation or, if no date is specified, on the date the notice of resignation is submitted received by the Town Clerk or the Board of Selectpersons, as the case may be.

§2.7. Composition and Election of the Board of Selectpersons and First Selectperson¹⁰⁶.

A. There shall be a Board of ~~Selectmen~~Selectpersons which shall consist of the First ~~Selectman~~Selectperson and two (2) other ~~Selectmen~~Selectpersons, no more than two (2) of whom shall be registered with the same political party¹⁰⁷.

B. Each major or minor political party, as defined by the General Statutes, and petitioning candidates (if permitted by the General Statutes) may nominate not more than one (1) candidate for First ~~Selectman~~Selectperson and not more than one (1) candidate for ~~Selectman~~Selectperson. Candidates shall be listed separately on the ballot.¹⁰⁸

C. Each ~~elector~~Elector may vote for one (1) candidate for First ~~Selectman~~Selectperson and no more than one (1) candidate for ~~Selectman~~Selectperson¹⁰⁹.

D. The candidate for First ~~Selectman~~Selectperson receiving the highest number of votes shall be elected First ~~Selectman~~Selectperson. The next two of the remaining (2) candidates, whether for First ~~Selectman~~Selectperson or ~~Selectman~~Selectperson, receiving the highest number of votes shall be elected to the two (2) remaining ~~Selectmen~~Selectperson positions¹¹⁰.

E. If the minority party candidate receiving the second or third most votes does not take office, then the other minority party next highest ranking candidate shall be deemed elected to the office. taking into consideration the provisions of §2.7.A of this Charter

¹⁰⁵ 2022 recodification and edit of previous Article II, §2.4 (2006).

¹⁰⁶ 2022 recodification and edit of previous Article VI, §6.1.A (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

¹⁰⁷ 2022 recodification and edit of previous Article VI, §6.1.A(1) (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

¹⁰⁸ 2022 recodification and edit of previous Article VI, §6.1.A(2) (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

¹⁰⁹ 2022 recodification and edit of previous Article VI, §6.1.A(3) (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

¹¹⁰ 2022 recodification and edit of previous Article VI, §6.1.A(4) (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

pertaining to minority party representation¹¹¹.

§2.8. Procedures for RTM elections¹¹².

A. Nomination¹¹³.

(1) **By a political party.** The nomination of candidates as members of the RTM shall be in the same manner as provided for the nomination of Elected Town officersOfficials in Chapter 153 of the General Statutes (C.G.S. § 9-372 et seq.). No political party shall nominate more candidates for each district than the total number of members to which a district is entitled.

(2) By petition.

(a) Nomination of a candidate for the RTM may also be made by petition signed in ink on forms approved and provided by the Town Clerk. The petition shall be signed by not less than one (1%%) percent of the electorsElectors in the district in which the candidate resides and filed with the Town Clerk not less than fifty-five (55-days) Days prior to the election.

(b) No petition shall be valid in respect to any candidate whose written acceptance is not noted on or attached to the petition when filed.

(c) No signature on a petition shall be valid or counted if the signer thereof shall have signed other petitions on file with the Town Clerk for more than the number of candidates which a political party may nominate under this Charter for the district in which such signer resides.

(d) A petition may contain more than one (1) name but not more names than the number of candidates to which the district is entitled.

(3) The Town Clerk, within the time prescribed by Chapter 153 of the General Statutes (C.G.S. § 9-372 et seq.), shall certify and transmit the names of candidates duly nominated to the Secretary of the State.

B. Election¹¹⁴.

¹¹¹ 2022 recodification and edit of previous Article VI, §6.1.A(5) (2006). Derived from Article VI, §6.1.A of the 1997 Charter.

¹¹² Derived from Chapter II, §1 and §4 of the 1947 and 1956 Acts and 1975 Charter. Note: At the time elective officers were nominated and elected as in the special act or, if silent, on the basis of the General Statutes.

¹¹³ 2022 recodification and edit of previous Article II, §2.6.C (2006). Petition provision set forth in Chapter III, §5 of the 1947 and 1956 Acts and the 1975 Charter; and, Article II, §2.6.C of the 1997 Charter.

¹¹⁴ 2022 recodification and edit of previous Article II, §2.6.D (2006). Modification of Chapter III, §2 (fourth sentence) of the 1947 and 1956 Acts and Chapter III, §5 of the 1975 Charter: "The provisions of the general statutes relating to voting at elections, so far as the same are not inconsistent with this act, shall apply to all

(1) At each biennial election for the election of RTM members voting shall be governed by the provisions of the General Statutes as to voting by ballots and voting machines, except as modified by this Charter.

(2) ~~No elector~~Electors shall vote for ~~more than~~ the total number of RTM members to be elected in the district in which the ~~elector~~Elector resides, in accordance with the provisions of the Ordinance establishing districts¹¹⁵[S24].

(3) The number of candidates in each district equal to the number of RTM members for the district who have polled the highest number of votes shall be declared elected^[S25].

(4) The chief election moderator shall forthwith after a biennial election of RTM members, file in the Town Clerk's office a list of members elected, by districts, together with their respective addresses. The Town Clerk shall, upon receipt of such list, forthwith notify all members by mail of their election, in accordance with the notice requirements of this Charter.

~~Term of office. The RTM members elected from each district shall hold office for two years and until their successors shall be elected and shall have~~ qualified^[S26].

C. Procedures for tied elections¹¹⁶.

(1) In case of a tie vote affecting the election of RTM members, the other newly elected and reelected members from the district in which the tie vote occurs shall by ballot determine which of the tied candidates shall serve as RTM member or members.

(2) The chief election moderator shall immediately after an election notify the Town Clerk of any and all tie votes, giving the names and addresses of the candidates affected.

(3) The Town Clerk shall forthwith call a meeting of the other newly elected and reelected members from the district or districts in which a tie vote occurs by causing a notice, in accordance with the notice requirements of this Charter, specifying the object, time and place thereof to ~~be mailed to~~ each such member not less than three ~~days~~(3) Days before the time set for the meeting.

elections in the town under this act". The fifth sentence of §2 of the 1947 and 1956 Acts pertaining to certification of voters prior to an election is not in the current charter. There are also elaborate provisions §3 that do not appear in the current charter. Derived from Article II, §2.6.D of the 1997 Charter.

¹¹⁵ 2022 recodification and modification of previous Chapter II, 2.6.D(2) derive from §1 of the 1947 Act.

¹¹⁶ 2022 recodification of current Article II, §2.6.F (2006). Note: Tie vote procedures established in Chapter III, §3(d) of the 1947 and 1956 Acts and the 1975 Charter; and, Article II, §2.6.F of the 1997 Charter.

(4) At such meeting a majority of the members from the particular district shall constitute a quorum, and they shall elect from among their number a ~~chairman~~ chair and a clerk whose right to vote at such meeting shall not be affected by their election to their respective offices.

(5) The ~~chairman~~ chair and clerk shall count the ballots and the person or persons receiving the highest number of votes shall be declared elected. The chair and clerk shall forthwith make a certificate of the choice and file the same with the Town Clerk.

(6) The member or members so chosen shall thereupon be deemed elected and qualified as an RTM member or members, subject to the right of the RTM to judge the election and qualification of members as set forth in ~~Section~~ §4.2.B of this Charter.

(7) If a tie vote occurs at such meeting the ~~chairman~~ chair and clerk shall forthwith certify same to the Town Clerk, and the matter of breaking such tie vote shall be placed on the call and voted upon by the RTM at its organizational meeting.

A. ~~Resignation and vacancies~~ [S27]

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ARTICLE III – REPRESENTATIVE TOWN MEETING

§3.1. Legislative Body¹¹⁷.

~~All~~The legislative power of the Town, including the power to enact ~~ordinances~~Ordinances, shall be vested in the RTM, subject to referendum as provided by the terms of this Charter. The RTM shall constitute a continuing body. The RTM may delegate the power to implement or carry into effect any of the powers set forth in this Charter to any Town ~~officer, board, or commission~~Official..

§3.2. Membership.

A. Districts and Basis of Representation¹¹⁸.

(1) Districts.

~~(a)~~ The members of the RTM shall be elected by districts¹¹⁹.

~~(a)(b)~~ There shall be ten (10) voting districts of the Town, which shall be reapportioned as set forth in §3.2.B, for the election of RTM members elected as provided in Section 2.6 of this Charter and shall be as established by Ordinance adopted by the RTM¹²⁰.

~~(b)(c)~~ The RTM shall consist of thirty (30) members¹²¹.

~~(d)~~ A district representative on the RTM, upon election, shall be an Elector of the Town and a resident of the district from which elected, except as set forth in §3.2.A(1)(e)¹²²~~§281~~.

~~(e)(e)~~ In the event a member of the RTM remains an Elector of the Town yet moves from the district from which the member was elected to serve,

¹¹⁷ 2022 recodification and edit of previous Article IV, §4.1.A (2006). Derived from Chapter III, §1 of the 1947 and 1956 Acts and the 1975 Charter; and, Article IV, §4.1.A of the 1997 Charter.

¹¹⁸ NEW (2022). In lieu of current Article II, §2.6.A(1) (first sentence) of the 1947 Act and the 1956 Acts, which reads as follows: "The voting districts of the Town, including the number of districts, for the election of RTM members shall be as established by ordinance adopted by the RTM." Further in lieu of current Article II, §2.6.A(3) (third sentence) of the 1947 Act and the 1956 Acts, which reads as follows: "The RTM shall consist of not more than 56 members."

¹¹⁹ 2022 recodification of previous Article II, §2.6.B(1) (2006). Derived from Article II, §2.6.B of the 1997 Charter.

¹²⁰ 2022 recodification and modification of previous Article II, §2.6.A(1). **Comment of the 2022 Charter Revision Commission:** This provision reaffirms the ten district structure that was advocated by many at the public hearing and comment session during the revision process. The RTM has full discretion on the issue of redistricting.

¹²¹ 2022 repeal of Article II, §2.6.A(3) which permits "not more than 56 members."

¹²² 2022 recodification of current Article II, §2.6.B(2) (2006). Derived from Article II, §2.6.B of the 1997 Charter.

said member may continue to serve until the next election of RTM members¹²³[S29].

~~(d)(f)~~ No ~~elect~~~~ed~~ ~~or~~ ~~appointed~~ ~~Elected~~ Town ~~official~~ ~~Official, Appointed~~ ~~Town Officer of Board or Commission member~~ (excluding, however, members of advisory ~~boards or commissions and building~~ committees, ~~task forces or like entities, as referred to in §1.4.C(2) of this Charter~~) shall be eligible to serve as a voting member of the RTM, and no voting member of the RTM shall hold any ~~other~~ elected or appointed Town ~~office~~ ~~Office~~¹²⁴.

(2) Reapportionment of Voting Districts¹²⁵. After completion of the census of the United States and after any reapportionment of the State General Assembly Districts affecting the Town, voting districts of the Town shall be established by an ~~ordinance~~ ~~Ordinance~~ proposed by a committee of the RTM composed of an equal number of members from each party such that the population deviation from the largest to the smallest voting district shall not exceed ~~ten (10%-%)~~ ~~percent~~. The redistricting ~~ordinance~~ ~~Ordinance~~ adopted by the RTM shall provide for an equal number of members from each district, and, to the extent practicable within the constraints of this Charter and State General Assembly redistricting, shall provide for districts that are located in only one State General Assembly District.

B. Ex-officio non-voting members of the RTM¹²⁶. ~~The RTM shall consist of the elected~~ RTM members. In addition, the ~~Selectmen, Select~~~~persons~~[S30] the Town Clerk, the Town Attorney, any Assistant Town Attorneys, ~~the chairman (in the event they are Electors), the chair~~ of the Board of Education, and the members of the Board of Finance shall be ex officio members of the RTM without vote.

C. Right to vote¹²⁷. The right to vote at RTM meetings shall be limited to RTM members elected as provided in §2.3.B of this Charter.

¹²³ 2022 recodification and edit of previous Article IV, §4.2.D (2006). Derived from Chapter II, §3 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.2.D of the 1997 Charter. In addition, this provision, consolidates and recodifies current Article II, §2.6.B(2) (2006). Derived from Article II, §2.6.B of the 1997 Charter.

¹²⁴ 2022 recodification and edit of previous Article II, §2.6.B(3) and Article IV, §4.2.C(2006). Derived from Article II, §2.6.B of the 1997 Charter. and Article IV, §4.2.C (2006). Derived from Article IV, §4.2.C of the 1997 Charter. Consolidates and replaces Article II, §2.6.B(3) (2006), which is derived from Article II, §2.6.B of the 1997 Charter, which reads as follows: "Each RTM member shall fulfill the eligibility requirements of §4.2.D at the time of election."

¹²⁵ 2022 recodification and edit of previous Article II, §2.6.A(2) (second sentence) of the 1947 Act and the 1956 Acts.

¹²⁶ 2022 recodification and edit of previous Article IV, §4.2.A (2006) entitled "Composition." Ex officio status of was established in Chapter III, §4 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.2.A of the 1997 Charter for the following: the three Selectmen; the Town Clerk; the Town Counsel; Chair of the Board of Education and the entire Board of Finance.

¹²⁷ 2022 recodification of previous Article IV, §4.1.B (2006). Derived from Chapter III, §1 of the 1947 and 1956 Acts and the 1975 Charter; and, Article IV, §4.1.B of the 1997 Charter.

D. Judge of qualification¹²⁸. The RTM shall be the judge of the election and qualifications of its members.

E. Compensation¹²⁹. The RTM members as such shall receive no compensation.

§3.3. Annual meetings¹³⁰, organization, and elections.

A. Date of organization meeting¹³¹. An organization meeting of the RTM members shall be held on the fourth (4th) Monday in November in each year.

B. Election of Moderator: Duties¹³². Each organization meeting shall elect ~~from among its voting members, by a moderator who vote of the Majority of the RTM, a Moderator. The Moderator~~ shall preside at all RTM meetings and shall hold office for a term of one (1) year and until a successor is elected and has qualified. The Moderator of the RTM shall ~~have~~:

~~(1) Preside over all meetings of the RTM and perform such others duties consistent with the office as may be imposed by the RTM, but such Moderator shall not vote more than once on any question;~~

~~(2) Perform such duties consistent with the office or as may be imposed by a Majority Vote of the RTM; and~~

~~(1)(3) Have all the powers and duties of a moderator of an open town meeting, including those set forth in C.G.S. §§ 7-7 and 7-8 of Chapter 90 of the General Statutes~~^[S31].

B.C. Deputy Moderator¹³³. Each organization meeting shall elect, ~~by a Majority Vote of the RTM,~~ from among its voting members a ~~deputy moderator~~Deputy Moderator

¹²⁸ 2022 recodification of previous Article IV, §4.2.B (2006). Derived from Chapter III, §4 of the 1947 and 1956 Acts and 1975 Charter; and, and, Article IV, §4.2.B of the 1997 Charter.

¹²⁹ 2022 recodification of previous Article IV, §4.2.E (2006). Derived from Chapter II, §4 of the 1947 and 1956 Acts and 1975 Charter; and, and, Article IV, §4.2.E of the 1997 Charter.

¹³⁰ Note: There was an annual town meeting and budget meeting in Chapter III, §6 of the 1947 Act; further amended by §6 of the 1951 Special Act, as reaffirmed by Chapter II, §6 of the 1956 Act.

¹³¹ 2022 recodification and edit of previous Article IV, §4.4.A (2006). Derived from Chapter III, §6 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.4.A of the 1997 Charter.

¹³² 2022 recodification and modification of previous Article IV, §4.4.B (2006). Note: Chapter III, §3 and §4 of the 1947 and 1956 Acts and 1975 Charter refer to “presiding officer” and “moderator”. The election of the moderator was introduced to the charter in 1975. Derived from Article IV, §4.4.B of the 1997 Charter.

Comment of the 2022 Charter Revision Commission: This section was modified when the Commission advanced the proposal to reduce the size and shift from the Town Meeting/RTM model to a town council-like legislative body. The “open town meeting” provision was restored as it was removed during this process and left out inadvertently.

¹³³ 2022 recodification and edit of previous Article IV, §4.4.C (2006). Derived from Article IV, §4.4.C of the 1997 Charter.

who shall hold office for a term of one (1) year and until a successor is elected and has qualified. In the event of inability of the Moderator to act, the Deputy shall have all the powers and duties of the Moderator.

G.D. Clerk¹³⁴. The Town Clerk or, in the event of the Town Clerk's absence, an Assistant Town Clerk, shall act as clerk of all RTM meetings.

D.E. Moderator Pro-tempore and Clerk Pro-tempore¹³⁵. In the absence of the Moderator and the Deputy Moderator, a ~~moderator pro-tempore~~ **Moderator Pro-Tempore** may be elected ~~from the voting members, by a Majority Vote~~ of the RTM ~~meeting~~. In the absence of the Town Clerk and an Assistant Town Clerk, a clerk pro-tempore ~~effor~~ the meeting may be elected ~~by, by a Majority Vote of the RTM, at~~ the meeting.

E.F. Rules and committees¹³⁶. **Committees of the RTM¹³⁶**. The RTM shall have the ~~power~~ **authority** to adopt standing rules for the conduct of RTM meetings and the power to appoint such committees as it shall determine.

F.G. Parliamentarian¹³⁷. **The Moderator may appoint a parliamentarian**

§3.4. Meetings of the RTM.

A. Quorum¹³⁸. A majority of the **entire membership of the** RTM ~~members~~ shall constitute a quorum for doing business, provided that a smaller number may organize temporarily and may adjourn from time to time. No RTM meeting shall adjourn past the date of an election of RTM members. ~~All RTM meetings shall be public.~~

B. Open Meetings¹³⁹. **All RTM meetings shall be public.**

B.C. Regular meetings¹⁴⁰. Regular RTM meetings shall be held at least once a month on a regular meeting day decided upon by **a Majority Vote of** the RTM ~~members~~. However, if there is no business to be acted upon at a regular RTM meeting, the meeting

¹³⁴ 2022 recodification of previous Article IV, §4.4.D (2006). Derived from Article IV, §4.4.D of the 1997 Charter.

¹³⁵ 2022 recodification and edit of previous Article IV, §4.4.E (2006). Derived from Article IV, §4.4.E of the 1997 Charter.

¹³⁶ 2022 recodification and edit of previous Article IV, §4.4.F (2006) (First clause). Derived from Article IV, §4.4.F of the 1997 Charter.

¹³⁷ NEW (2022)

¹³⁸ 2022 recodification and modification of previous Article IV, §4.3.A (2006) (First sentence). Modification of Chapter III, §4 of the 1947 and 1956 Act, which established a quorum as one-third of the members and 1975 Charter (which established a majority standard); and, Article IV, §4.3.A of the 1997 Charter.

¹³⁹ 2022 recodification of previous Article IV, §4.3.A (2006) (Second sentence). Modification of Chapter III, §4 of the 1947 and 1956 Act, which established a quorum as one-third of the members and 1975 Charter (which established a majority standard); and, Article IV, §4.3.A of the 1997 Charter.

¹⁴⁰ 2022 recodification and edit of previous Article IV, §4.3.B (2006). Regular meeting provision established in Chapter III, §4 of the 1947 and 1956 Acts. Further amended by §5 of the 1951 Special Act ("no business" provision) and Chapter III, §4 of the 1975 Charter; and, Article IV, §4.3.B of the 1997 Charter.

may be dispensed with upon the direction of the Moderator to the Town Clerk who shall notify the RTM members and the public.

C.D. Special meetings. Meetings¹⁴¹[S32]. Special meetings may be held whenever the First ~~Selectman, chairman~~Selectperson, Chair of the Board of Finance, or the Moderator shall deem them necessary. In addition, a special meeting shall be held within ten (10) days after the submission to the Town Clerk of a written petition for a meeting signed by one (1%%) percent of the electors of the Town or upon written petition signed by ten (10) RTM members.

E. ~~Notice[S33].~~Public Hearings. Notice¹⁴². At least one (1) public hearing shall be held by the RTM or any committee thereof before any Ordinance shall be passed. Meeting Notice of such public hearing shall be given, in accordance with the requirements of the General Statutes; or this Charter, if the standard is stricter.

D.F. Meeting Notice¹⁴³. The Town Clerk shall notify all RTM members of the time and place at which each regular or special RTM meeting is to be held. ~~The notice shall be sent by mail at least five days before the meeting, and a copy of such notice shall be published before the meeting in a newspaper having a general circulation in the Town and posted as required by the Freedom of Information Act. The notice shall specify the purposes for which the meeting is to be held, which shall include any business of which the Town Clerk has been notified by the First Selectman, chairman of the Board of Finance, or the Moderator, or which may be proposed in an electors' or RTM members' petition, in accordance with the notice requirements of this Charter.~~

§3.5. Ordinances, Resolutions, Orders or Motions:

A. Public Notice of Final Action¹⁴⁴. The Town Clerk shall cause any action of the RTM adopting, amending, or repealing an ordinanceOrdinance to be published in proper summary form within one (1) week after the adjournment of the meeting at which such action was taken in a newspaper having a general circulation in the Town, in accordance with §1.4.C(17) of this Charter. The effective date of the ordinanceadoption or repeal of the Ordinance shall be fourteen (14 days) Days after the adjournment of the meeting at which it was passed or such later date as may have been set by the RTM at such meeting, unless a petition for referendum concerning the ordinancean Ordinance is filed as provided in Section 13.1 of this Charter. § 4§3.6- of this Article.

¹⁴¹ 2022 recodification and edit of previous Article IV, §4.3.C (2006). Special meeting provision contained in Chapter III, §4 of the 1947 and 1956 Acts, and 1975 Charter; and, Article IV, §4.3.C of the 1997 Charter.

¹⁴² NEW (2022)

¹⁴³ 2022 recodification and modification of previous Article IV, §4.3.D (2006). Modification of Chapter III, §2 (third sentence) and §4 of the 1947 and 1956 Acts and 1975 Charter; and, Article IV, §4.3.D of the 1997 Charter.

¹⁴⁴ 2022 recodification and edit of previous Article IV, §4.5 (2006). Modification of Chapter III, §8 of the 1947 and 1956 Acts and 1975 Charter and Article IV, §4.5 of the 1997 Charter.

A-B. Publication and Posting of Adopted Legislation¹⁴⁵. All legislation, after final passage, shall be given a serial number by the Clerk of the RTM and be recorded by the Town Clerk and shall be properly indexed. Within five (5) Days after final passage, as provided in §3.5.A of this Charter, the Town Clerk shall transmit for publication on the Town website and notice that such legislation is on file in the Office of the Town Clerk and is available for examination in accordance with §1.4.C(17) of this Charter.

§3.6 Petition for Overture (Referendum)¹⁴⁶.

A. Petition and time for filing¹⁴⁷.

(1) Effective date of certain RTM votes. Any vote of the RTM: (1) authorizing the expenditure for any specific purpose of \$~~150,000~~¹⁴⁸,000 or more¹⁴⁸; or (2) for the issue of any bonds by the Town¹⁴⁹; or (3) the adoption, amendment, or repeal of an ~~ordinance~~¹⁵⁰Ordinance; shall not be effective until the date for filing a referendum petition has passed. If within that time a petition for referendum is filed with the Town Clerk, the vote shall not be effective unless and until it has been approved by referendum.

(2) Petition forms. Upon the request of any ~~elector~~¹⁵⁰Elector, the Town Clerk shall promptly prepare petition forms, which shall be available to any ~~elector~~¹⁵⁰Elector at the office of the Town Clerk, setting forth the questions sought to be presented on a referendum ballot.

(3) Required number of signatures on petitions. To be effective, a petition for referendum must be signed by not less than five (5%%) percent of the ~~electors~~¹⁵⁰Electors of the Town according to the most recent ~~computer printout voter enrollment list~~ available at the time of the action or vote on which a referendum is sought, and must contain the names and addresses of the signatories.

(4) Time and place of filing petitions. A petition requesting that a referendum be held must be filed at the office of the Town Clerk not later than the close of business on the fourteenth (14th) day after the adjournment of the meeting

¹⁴⁵ NEW (2022)

¹⁴⁶ Current Article XII.

¹⁴⁷ 2022 recodification of current Article XIII, §13.1 (2006).

¹⁴⁸ 2022 recodification and modification (raising the baseline in the referendum process from \$150,000 to \$500,000) of previous Article XIII, §13.1.A(1) (2006). Derived from Chapter III, §9 of the 1947 and 1956 Acts (\$25,000.00) and the 1975 Charter (\$50,000.00); and Article XIII, §13.1.A(i) of the 1997 Charter (\$150,000.00).

¹⁴⁹ 2022 recodification and edit of previous Article XIII, §13.1.A(2) (2006). Derived from Chapter III, §9 of the 1947 and 1956 Acts and the 1975 Charter; and, Article XIII, §13.1.A(ii) of the 1997 Charter.

¹⁵⁰ 2022 recodification and edit of previous Article XIII, §13.1.A(3) (2006). Derived from Chapter III, §10 of the 1947 and 1957 Act and 1975 Charter; further amended by §10 of the 1951 Act; and Article XIII, §13.1.A(iii) of the 1997 Charter.

at which the vote was taken. If the fourteenth (14th) day is a day on which the Town Clerk's office is closed, the petition must be filed by the close of business on the next day that the Town Clerk's office is open

(5) Special requirements for petitions on appropriations and bond issues. All petitions for referendum on any action of the RTM with respect to any bond issue or any appropriation in the amount required for a referendum shall set forth each item as to which a vote is desired, with the amount of the item as approved by the RTM, and the amount to which the petitioners desire it to be decreased or increased. However, no increase shall be proposed in excess of the amount approved for the item in question by the Board of Finance or by the RTM on appeal from the Board of Finance.

B. Manner of holding referendum¹⁵¹.

(1) Certification of Town Clerk. Upon the filing of a petition fulfilling the requirements of Section 13.4 §3.6 of this Charter, the Town Clerk shall certify that fact promptly to the Board of Selectmen>Selectpersons.

(2) Date of referendum. The Board of Selectpersons shall call a special call a special meeting of election for all electorsElectors of the Town to be held not less than twenty-one (21-days) Days nor more than twenty-eight (28-days) Days after the date of certification by the Town Clerk for the sole purpose of voting approval or disapproval of the question or questions presented in the referendum petition.

(3) Voting hours and method. For any referendum, the polls shall be opened at twelve o'clock (12:00 P.M.) noon and shall be closed at eight o'clock (8:00 PM) in the evening, but the hours for voting may be increased at the discretion of the Board of Selectmen>Selectpersons. Voting shall be by voting machine or printed ballot, at the discretion of the Board of Selectmen>Selectpersons.

(4) Ballots for referendum on Ordinance. The ballot labels or ballots or ballots used in referenda concerning ordinancesOrdinances shall state the matter to be voted on in substantially the following form: "Shall the following action of the Representative Town Meeting held on (date of the meeting) be approved?" followed by a statement of the action questioned in substantially the same language and form set forth in the records of the RTM. The voting machine or printed ballot shall provide means of voting "yes" or "no" on each question presented.

(5) Ballots for referendum on appropriation and bond issue. Ballot labels or ballots used for referenda brought on appropriations and bond issues shall

¹⁵¹ 2022 recodification and edit of previous Article XIII, §13.2 (2006). Derived from Chapter III, §10 of the 1947 and 1956 Acts and 1975 Charter; further amended by §7 of the 1951 Act and; Article XIII, §13.2 of the 1997 Charter.

present separately each appropriation so referred in substantially one (1) of the following forms:

- (a) "Shall a special appropriation, etc. be approved?"; or
- (b) "Shall a special appropriation, etc. be (increased) (decreased) to the sum of \$_____?"; or
- (c) "Shall the following items contained in the annual town budget be approved?; or
- (d) "Shall the following items contained in the annual town budget be(increased) (decreased) to the sum of \$_____?"

(6) Vote necessary to pass referenda¹⁵². In order to reverse or modify the action taken by the RTM, the vote in favor of reversing or modifying the action must both:

- (a) Exceed twenty-five (25%%) percent of the total number of ~~electors~~Electors of the Town eligible to vote as of the close of business on the day before the election; and
- (b) Constitute a majority of votes cast on the question.

§3.7. Appeals from the Board of Finance¹⁵³.

The RTM shall have the power to hear and determine appeals from decisions of the Board of Finance as provided in §9.8 of this Charter.

§3.8. Vacancies in the RTM¹⁵⁴.

Any vacancy in the RTM shall be filled as set forth in §2.6.A of this Charter.

¹⁵² 2022 recodification and edit of previous Article XIII, §13.2.F. Derived from Chapter III, §11 of the 1947 and 1956 Acts; Chapter III, 11 of the 1975 Charter; and Article XIII, §13.2.F of the 1997 Charter.

¹⁵³ 2022 recodification and edit of previous Article IV, §4.6 (2006). Modification of Chapter III, §13 of the 1947 and 1956 Acts and Chapter III, §12 of the 1975; see also, Modification of Chapter XVII, §5 of the 1947 and 1956 Acts and 1975 Charter; and Article IV, §4.6 of the 1997 Charter.

¹⁵⁴ NEW (2022).

ARTICLE IV - BOARD OF SELECTPERSONS AND THE FIRST SELECTPERSON

§4.1. Executive Authority.

A. ~~The Executive Branch~~¹⁵⁵. The executive branch of the Town government shall consist of the First Selectperson and the Board of Selectmen~~Selectpersons~~ and the elected and appointed ~~boards, commissions, Boards and Commissions, Elected Town officers~~Officials or Appointed Town Officers, and employees set forth in ~~Article VI through Article X~~ of this Charter.

B.A. The First Selectperson¹⁵⁶. The First Selectperson shall be the chief executive officer of the Town as well as the town agent¹⁵⁷ and shall have the powers and duties vested in the office by this Charter and the General Statutes. The First Selectperson shall devote full time to the duties of the office¹⁵⁸.

B. Election and Qualifications¹⁵⁹. The First Selectperson and Board of Selectpersons shall be chosen by the Electors of the Town, as set forth in §2.3.C(1)(a) and 2.3.C(3)(b) and (3)(b) and §2.7 of this Charter.

§4.2. The Board of Selectpersons.

A. Meetings¹⁶⁰. The ~~Selectmen~~Selectpersons shall hold their first meeting not later than the fourth (4th) Monday of November after their election. The First ~~Selectman~~Selectperson shall be ~~chairman~~chair of the Board of ~~Selectmen~~Selectpersons and shall preside over all of its meetings¹⁶¹. The ~~Selectmen~~Selectpersons shall meet at least twice each month, unless there is no business to be conducted¹⁶².

B. General powers and duties¹⁶³. The executive authority of the Town shall be

¹⁵⁵ 2022 recodification and edit of previous Article V, §5.1 (2006). Derived from Article V, §5.1 of the 1997 Charter

¹⁵⁶ 2022 recodification of previous Article VI, §6.2.A (2006). Derived from Article VI, §6.2A of the 1997 Charter.

¹⁵⁷ 2022 recodification of previous Article VI, §6.2.A(2) which is derived from Chapter IV, §3(d) of the 1947 and 1956 Acts; Chapter IV, §4 of the 1975 Charter; and, Article VI, §6.2A(1) and (2) of the 1997 Charter.

¹⁵⁸ 2022 recodification of previous Article VI, §6.2.A(1) which is derived from Chapter IV, §3(d) of the 1947 and 1956 Acts; Chapter IV, §4 of the 1975 Charter; and, Article VI, §6.2A(1) and (2) of the 1997 Charter.

¹⁵⁹ NEW (2022)

¹⁶⁰ 2022 recodification and modification ("unless there is no business to be conducted" clause) of previous Article VI, §6.1.B (2006). Derived from Chapter IV, §2 of the 1947 and 1956 Acts and 1975 Charter; and, Article VI, §6.1.B of the 1997 Charter.

¹⁶¹ Derived from Chapter IV, §1 of the 1947 Act; further amended by §8 of the 1951 Act and affirmed by Chapter IV, §1 of the 1956 Act and the 1975 Charter; and, Article VI, §6.1.B of the 1997 Charter.

¹⁶² Derived from Chapter IV, §2 of the 1947 Act and 1956 Act.

¹⁶³ 2022 recodification and edit of previous Article VI, §6.1.C (2006). Derived from Chapter IV, §3(a) and (c) of the 1947 Act and 1956 Act. Note: Subsection 3(b) of both Acts confers the authority of the Board of Sewer Commissioners upon the Board of Selectmen and the Department of Public Works as set forth under Special

vested in the Board of ~~Selectmen~~Selectpersons, except to the extent such authority is expressly granted to the First ~~Selectman~~Selectperson in this Charter. The Board of ~~Selectmen~~Selectpersons shall have the powers and duties vested in them by the General Statutes, except those expressly vested in the First ~~Selectman~~Selectperson by this Charter or by ~~ordinance~~Ordinance. In particular:

(1) Contracts¹⁶⁴.

~~(a) All contracts~~Contracts in excess of One Hundred Thousand (\$100,000.00) Dollars, which are exempted from the competitive procurement and solicitation requirements of this Charter and any Ordinances or Regulations adopted hereunder¹⁶⁵ to which the Town (including the Board of Education) shall be a party shall be subject to approval of the ~~Board of Selectmen, except contracts authorized to be made by or on behalf~~majority vote of the Board of ~~Education~~Selectpersons¹⁶⁶. This provision shall not apply to emergency transactions, permitted by the General Statutes, this Charter or Ordinance¹⁶⁷_[S34].

~~(a)(b)~~(b) The ~~Selectmen~~Selectpersons shall have the power to delegate their authority to other Town ~~officers~~Officers, employees, and bodies where the contract would be for a duration of less than ~~one month~~three (3) months and would involve an expenditure by or income to the Town of less than \$10,000. "Contracts" shall mean all contractual relations of the Twenty-five Thousand (\$25,000) Dollars and is in the line item under the jurisdiction of such Town, ~~including, without limitation, purchase contracts, lease contracts~~¹⁶⁸.

~~(b)(c)~~(c) The approval requirement ~~of approval~~ by the Board of ~~Selectmen~~Selectpersons, set forth in this sub-paragraph, shall not be construed to eliminate review by other persons or bodies where required by this Charter, by ~~ordinance, or by~~Ordinance, the General Statutes or, otherwise provided by Law¹⁶⁹.

(2) Oversight of Appointees: Subpoena Authority¹⁷⁰. All Town ~~officers~~,

Act No. 222 (1929); see also, Chapter XXVI of the 1956 Special Act; Chapter IV, §3 and Chapter XXIV of the 1975 Charter; and, Article VI, §6.1.C of the 1997 Charter.

¹⁶⁴ 2022 recodification and edit of previous Article VI, §6.1.C(1) (2006)(fourth sentence).

¹⁶⁵ NEW (2022).

¹⁶⁶ 2022 recodification and modification of previous Article VI, §6.1.C(1) (2006)(first sentence).

¹⁶⁷ NEW (2022).

¹⁶⁸ 2022 recodification and modification (raising the contract threshold for delegation of authority for duration (less than three months instead of one month) and amount (\$25,000 instead of \$10,000)) of previous Article VI, §6.1.C(1) (2006)(second sentence).

¹⁶⁹ 2022 recodification and modification (The term "contract was moved to Article I) of previous Article VI, §6.1.C(1) (2006)(fourth sentence).

¹⁷⁰ 2022 recodification and edit of previous Article VI, §6.1.C(2) (2006)(First sentence). Modification of Chapter

~~boards, commissions, Officials~~ and employees of the Town appointed by the Board of ~~Selectmen~~Selectpersons shall be responsible to them for the faithful performance of their respective duties and shall render a report to the ~~Selectmen~~Selectpersons whenever requested to do so. ~~The~~ SelectmenSelectpersons shall have the power to investigate any and all Town offices, ~~departments~~ and ~~agencies~~Departments of the Town and for such purpose shall have the power to issue subpoenas.

(3) Budget Review and Recommendation¹⁷¹. The ~~Selectmen~~Board of Selectpersons shall review the budgets of all Elected Town ~~officers, commissions, boards, and departments~~Officials, Appointed Town Officers, Boards, Commissions, and Departments of the Town and make such recommendations in connection with such budgets to the Board of Finance as they deem necessary.

(4) Appointment powers. The Board of ~~Selectmen~~Selectpersons shall appoint ~~the~~:

(a) Required by Charter¹⁷²: ~~The~~ Town ~~officers, commissions, boards, Officials~~ and employees set forth in ~~Section 1.4B(2)~~this Charter, any others required by the General Statutes or by Ordinance¹⁷³ to be appointed by the Board of Selectpersons and any other ~~directors or department heads~~ for which no other appointment provision is made in the General Statutes, this Charter, or the Ordinances.

(b) Required by General Statutes or Ordinance¹⁷⁴: The ~~Board of Selectmen shall also appoint the~~ members of any other ~~board, commission, or committee for which no other appointment provision is made in this Charter, or Board or Commission~~ which is required by an ~~ordinance~~Ordinance or the General Statutes.

(c) Advisory committees, task forces or other similar entities¹⁷⁵. Such advisory ~~boards, commissions, and committees, task forces or other similar entities,~~ as they deem necessary or useful from time to time to study and advise on any Town matters which are the concern of the TownBoard.

IV, §4 of the 1947, 1956 Acts and 1975 Charter; see also, Article VI, §6.1C.ii of the 1997 Charter; and, Article VI, §6.1.C(2) of the 2006 Charter. **Please note the Special Act authority to issue subpoenas.**

¹⁷¹ 2022 recodification and edit of previous Article VI, §6.1.C(3) (2006).

¹⁷² 2022 recodification and edit of previous Article VI, §6.1.D (2006) (first sentence). Derived from Chapter IV, §6 of the 1975 Charter; and, Article VI, §6.1.D of the 1997 Charter.

¹⁷³ 2022 recodification and edit of previous Article VI, §6.1.D (2006) (second sentence). Derived from Chapter IV, §6 of the 1975 Charter; and, Article VI, §6.1.D of the 1997 Charter.

¹⁷⁴ 2022 recodification and edit of previous Article VI, §6.1.D (2006) (second sentence). Derived from Chapter IV, §6 of the 1975 Charter; and, Article VI, §6.1.D of the 1997 Charter.

¹⁷⁵ 2022 recodification and edit of previous Article VI, §6.1.E (2006). Modification of Chapter XXIV, §3 of the 1947 and 1956 Act; Chapter XXVI, 1 of the 1975 Charter; and, Article VI, §6.1.E of the 1997 Charter.

(5) **Membership on Boards, Commissions, and committees**¹⁷⁶. Except as otherwise expressly provided in ~~Section 10.13~~§8.11 of this Charter, each member of the Board of ~~Selectmen~~Selectpersons shall be an ex officio member, without vote, on all ~~town boards, commissions~~Town Boards, Commissions, and committees.

(6) **Reorganization of Departments**¹⁷⁷.

(a) Notwithstanding any provisions of this Charter, the Board of ~~Selectmen~~Selectpersons may propose to the RTM a ~~resolution~~Resolution which may alter the method of appointment to or organization of any Town office, ~~department, board, commission, or agency~~Department, Board or Commission of the Town, including combining or separating the duties of such individuals or bodies. The ~~resolution~~Resolution will effect the change when enacted by the RTM in the form of an ~~ordinance~~Ordinance.

(b) The ability to make such changes by ~~ordinance~~Ordinance shall not apply to the Police Department, the Fire Department, the Board of Library Trustees, any ~~elected~~Elected Town ~~office, elected Town officer, elected board~~Official, Elected Board or ~~commission~~Commission, and any other office or body where such change by ~~ordinance~~Ordinance is specifically prohibited by statute.

(c) If the duties of two (2) or more bodies or Town offices are combined or separated by ~~ordinance~~Ordinance, the existence, the method of appointment, the organization, powers, and duties of the prior Town offices or bodies shall cease as defined in this Charter and shall be as defined in the ~~ordinance~~Ordinance.

(d) The method of election to any Town office, ~~board, commission~~Board, Commission, or agency of the Town may be changed by ~~ordinance~~Ordinance, as set forth in ~~Section 6.1G(1)-§4.2.B(6)(a)~~of this Charter, if the method of election set forth in this Charter is or becomes improper, invalid, or ineffective because of a change in the law or an ambiguity in, or erroneous provision of, this Charter.

§4.3. Powers and Duties of the First Selectperson.

A. **Executive Powers**¹⁷⁸. The ~~First Selectman~~day-to-day executive and

¹⁷⁶ 2022 recodification and edit of previous Article VI, §6.1.F (2006). Derived from Chapter IV, §6 of the 1975 Charter; and, Article VI, §6.1.F of the 1997 Charter.

¹⁷⁷ 2022 recodification and edit of previous Article VI, §6.1.G (2006). Derived from Chapter II, 11 of the 1975 Charter and Article VI, §6.1.G of the 1997 Charter.

¹⁷⁸ 2022 recodification and minor modification of previous Article VI, §6.1.C (2006). Derived from Chapter IV, §3(a) and (c) of the 1947 Act and 1956 Act. Note: Subsection 3(b) of both Acts confers the authority of the Board of Sewer Commissioners upon the Board of Selectmen and the Department of Public Works as set

management authority of the Town shall be vested in the First Selectperson. The First Selectperson shall have the powers and duties vested in the office by this Charter and by the General Statutes. In particular, the First Selectman shall: by Law

B. Duties. The First Selectperson shall:

(1) Direct and supervise¹⁷⁹ the administration of all departments and officers¹⁸⁰ and shall be responsible for the administration of all the affairs of the Town in respect to such Departments¹⁸¹;

(2) Be responsible for the faithful execution of all laws and ordinances, provisions of the Charter and Ordinances governing the Town¹⁸²;

(3) Make periodic reports to the RTM and may convene Special RTM Meetings, as set forth in §3.4.D, attend and participate in RTM meetings, but shall have no vote^[§35]¹⁸³;

(4) Submit annually to the Board of Finance a proposed budget, including a capital budget (including the update of the five-year capital plan set forth, below) for the next fiscal year in accordance with the provisions of Article IX of this Charter¹⁸⁴;

(5) Prepare and maintain a long-term financial and capital planning that takes into account the next five years. The annual plan and update of the five-year capital plan shall be submitted to the Board of Finance, which shall take the Plan into account during budget deliberations as set forth in Article IX of this Charter¹⁸⁵;

(6) Keep the RTM and Board of Finance fully informed on the financial condition of the Town by issuance of quarterly reports of income and expense as to budget items, including grants, receipts, expenditures and changes to said budgeted amounts¹⁸⁶;

(7) Select, appoint and hire Appointed Town Officers, including department heads, except as otherwise provided for in this Charter or by the General

forth under Special Act No. 222 (1929); see also, Chapter XXVI of the 1956 Special Act; Chapter IV, §3 and Chapter XXIV of the 1975 Charter; and, Article VI, §6.1.C of the 1997 Charter.

¹⁷⁹ NEW (2022)

¹⁸⁰ 2022 recodification and edit of previous Article VI, §6.2.A(3).

¹⁸¹ NEW (2022).

¹⁸² 2022 recodification and minor modification of previous Article VI, §6.2.A(4).

¹⁸³ NEW (2022); although it included a reference to authority currently set forth in current Article IV, §4.2.A (2006) entitled "Composition" which permits the First Selectperson to participate in RTM meetings.

¹⁸⁴ NEW (2022).

¹⁸⁵ NEW (2022)

¹⁸⁶ NEW (2022)

Statutes¹⁸⁷;

(8) Investigate the availability of state and federal funds and grants on behalf of the Town and advise any of the Town's Departments and Boards and Commissions with respect to obtaining said funds and grants, and periodically report to the RTM and Board of Finance¹⁸⁸;

(9) Act, or designate another, as the bargaining agent for the Town, with the exception of the Board of Education, in all labor and employment matters, including authority to retain the services of labor consultants and attorneys to assist in such matters¹⁸⁹;

(4)(10) After the election of any Town official of whom an oath is required by law, cause the Town official to be sworn to the faithful discharge of the duties of office¹⁹⁰;

(5)(11) Upon the request of any ~~Selectman~~Selectperson, inform the Board of ~~Selectmen~~Selectpersons of the First ~~Selectman's~~Selectperson's actions¹⁹¹;

(6)(12) Have the ability to delegate such authority as may be necessary to the ~~Selectmen~~Selectpersons or to administrative assistants whose appointment may be authorized by the RTM¹⁹²; and

(7)(13) Have the ability to convene the members of any or all ~~departments, authorities, boards, commissions, and committees~~Departments, Boards and Commissions to review and coordinate activities and to plan operations of the Town government¹⁹³.

The First Selectperson shall have such additional powers and shall perform such other duties as may from time to time be required by Ordinance, provided that the same are not inconsistent with this Charter or the provisions of the Connecticut General Statutes¹⁹⁴.

C. Appointment powers¹⁹⁵.

¹⁸⁷ NEW (2022). **Comment of the 2022 Charter Revision Commission:** This provision simply recognizes Article IX requirements of the First Selectperson.

¹⁸⁸ NEW (2022).

¹⁸⁹ NEW (2022). Note: this is pursuant to the Municipal Employee Relations Act under the General Statutes.

¹⁹⁰ 2022 recodification of previous Article VI, §6.2.A(5).

¹⁹¹ 2022 recodification and edit of previous Article VI, §6.2.A(6).

¹⁹² 2022 recodification and edit of current Article VI, §6.2.A(7).

¹⁹³ 2022 recodification and edit of previous Article VI, §6.2.A(8).

¹⁹⁴ NEW (2022).

¹⁹⁵ 2022 recodification of current Article VI, §6.2.B (2006). Derived from Article VI, §6.2B of the 1997 Charter. 2022 recodification and modification of current Article VI, §6.1.D (2006) (first sentence). Derived from Chapter

(1) The First ~~Selectman~~Selectperson shall appoint the Appointed Town officers, commissions, boards~~Officers, Boards and Commission members~~, and employees set forth in Section 1.4B(1), and Articles VII and VIII of the Charter, any others required by the General Statutes or by ordinance~~Ordinance~~¹⁹⁶ to be appointed by the First ~~Selectman~~Selectperson and any other for which no other appointment provision is made in this Charter¹⁹⁷~~[S36]~~.

(2) All ~~Town officers, commissions, boards~~Appointed Town Officers, Board and Commission members and employees of the Town appointed solely by the First ~~Selectman~~Selectperson shall be responsible to the First ~~Selectman~~Selectperson for the faithful performance of their respective duties and shall report to the First ~~Selectman~~Selectperson¹⁹⁸~~[S37]~~.

(3) **Mediation and Resolution of Differences**¹⁹⁹. The First Selectperson shall be responsible for the mediation and resolution of differences between Boards, Commissions, Departments and other public bodies within the Town government relating to an interpretation and/or coordination of Town policies and procedures.

D. Designation of Acting First Selectperson²⁰⁰. Immediately upon taking upon taking office, the First ~~Selectman~~Selectperson shall designate, in writing, to the Town Clerk the member of the Board of ~~Selectmen~~Selectpersons authorized to act as First ~~Selectman~~Selectperson during the unavailability or temporary disability of the First ~~Selectman~~Selectperson and during the period from the date a vacancy occurs until a successor First ~~Selectman~~Selectperson takes office under the provisions of ~~Section §§2.6.3C and D~~ of this Charter. Such designation may be changed in writing from time to time.

E. Staff²⁰¹. The First Selectperson is entitled to appoint a chief of staff and administrative assistant, or equivalent positions. All assistants and staff appointed by the First Selectperson shall serve at the pleasure of the First Selectperson.

F. Town Administrator²⁰².

IV, §6 of the 1975 Charter; and, Article VI, §6.1.D of the 1997 Charter.

¹⁹⁶ 2022 recodification and modification of previous Article VI, §6.1.D (2006) (second sentence). Derived from Chapter IV, §6 of the 1975 Charter; and, Article VI, §6.1.D of the 1997 Charter.

¹⁹⁷ 2022 recodification of previous Article VI, 6.2.B(1)(2006). Derived from Chapter IV, §3(d) of the 1947 and 1956 Acts.

¹⁹⁸ 2022 recodification and edit of previous Article VI, 6.2.B(2)(2006). Derived from Chapter IV, §3(d) of the 1947 and 1956 Acts.

¹⁹⁹ NEW (2022).

²⁰⁰ 2022 recodification and edit of previous Article VI, §6.2.C (2006). Derived from Article VI, §6.2.C of the 1997 Charter.

²⁰¹ NEW (2022).

²⁰² NEW (2022).

(1) Appointment and Duties. The First Selectperson shall appoint a Town Administrator, who shall be the principal advisor to the First Selectperson for the management of Town Departments, and shall perform such duties as may be assigned by the First Selectperson.

(2) Term. The administrator shall be an unclassified employee of the town and serve at the pleasure of the First Selectperson.

(3) Experience. Said administrator shall be appointed on the basis of substantial executive and administrative experience, education, competencies, and credentials, in management and administration, in accordance with the best practices recommended for local government management by reputable national organizations with subject matter expertise in the management of local government and public administration²⁰³.

(4) Qualifications. Said qualifications shall be prepared by the Director of Human Resources, who shall also prequalify candidates for the position prior to interview by the First Selectperson.

G. Purchasing Authority²⁰⁴. The First ~~Selectman~~ Selectperson and the Purchasing Agent, acting in conjunction, shall be the general purchasing authority of the Town. All supplies, materials, equipment, other commodities, ~~contracts~~ Contracts for public works or services, other than professional services, required by any department, office, agency, board, authority, or commission of the Town, including the Board of Education, shall be purchased by the purchasing authority on a requisition, in such form as the ~~Selectmen~~ Selectpersons may prescribe, signed by the head of the ~~department~~ Department, office, agency, or ~~chairman~~ chair of the ~~authority, board, commission~~ Board or ~~committee~~ Commission or other like entities. No purchase order shall be issued without the signature of the Purchasing Agent or, in the Purchasing Agent's absence, of the First ~~Selectman~~ Selectperson.

§4.4. Compensation of executive branch members²⁰⁵.

The members of all ~~boards~~ Boards and ~~commissions~~ Commissions except the Board of ~~Selectmen~~ Selectperson shall serve without compensation unless the RTM shall otherwise

²⁰³ **Comment of the 2022 Charter Revision Commission.** The following organizations meet the criteria set forth in the Charter at the time of deliberations and approval: such as the Government Finance Officers Association, the International City/County Management Association, National League of Cities, National Academy of Public Administrators, the IBM Center for the Business of Government, International Public Management Association for Human resources and other equivalent or successor organizations

²⁰⁴ Recodification and edit of previous Article XII, §12.8 (2006). Derived from Chapter XXI of the 1947 Act; and further amended by §20 of the 1951 Act and affirmed by Chapter XXI of the 1956 Act and Chapter XVIII of the 1975 Charter. Derived from Article XII, §12.8 of the 1997 Charter.

²⁰⁵ 2022 Recodification and edit of previous Article V, §5.2 (2006). Derived from Modification of Chapter II, §8 and Chapter IV, §5 of the 1947 Act and 1956 Act; Chapter II, §7 of the 1975 Charter and Article V, §5.2 of the 1997 Charter.

direct. Except as provided in this Charter or otherwise by ~~law~~Law, the compensation of all Town ~~officers~~Officials shall be fixed by the Board of ~~Selectmen~~Selectpersons subject to the adoption of the Town ~~budget~~Budget as provided in Article ~~XIII~~XIII of this Charter²⁰⁶.

§4.5. Regulations²⁰⁷.

~~regulations~~Regulations under the provisions of the General Statutes or of this Charter shall hold at least one (1) public hearing before the enactment of such ~~regulations~~Regulations. Except as otherwise provided by statute, the time and place of such hearing together with a copy of the proposed ~~regulations~~Regulations shall be published at least once not more than ten (10) nor less than five ~~days~~(5) Days before the date set for such hearing.

Except as otherwise provided by statute, any such ~~regulation~~Regulation shall be superseded by an ~~ordinance~~Ordinance adopted by the RTM affecting the same subject matter.

§4.6. Absence, Disability, Vacancy in the Office of First Selectperson²⁰⁸_[S38].

Any vacancy in the Office of the First Selectperson shall be addressed as set forth in §2.6.D of this Charter.

²⁰⁶ 2022 repeal of current Article V, §5.3 (2006) (“Official Bonds”). Derived from Modification of Chapter II, §9 of the 1947 Act and 1956 Act; Chapter II, §9 of the 1975 Charter and Article V, §5.3 of the 1997 Charter.

²⁰⁷ 2022 Recodification and edit of previous Article V, §5.4 (2006). Chapter XXVI, §8 of the 1975 Charter; and, Article V, §5.4 of the 1997 Charter.

²⁰⁸ NEW (2022). Simply refers the reader to the correct section.

ARTICLE V – OTHER ELECTED OFFICERS, BOARDS AND COMMISSIONS

§ 5.1. Town Clerk²⁰⁹.

A. Establishment and election²¹⁰. There shall be a ~~town clerk~~Town Clerk elected at the times and for the term set forth in ~~Section §2.3C3.A(3) and §2.3.C(1)(d) of this Charter.~~

B. Powers and duties²¹¹. The Town Clerk shall have the powers and duties prescribed by this Charter, by ~~ordinance~~Ordinance, and by the General Statutes. In particular, the Town Clerk shall:

(1) Devote full time to the duties of the office;

(2) Collect the fees or compensation provided by the General Statutes to be paid to the Town Clerk;

(3) Deposit all money required to be collected by the Town Clerk with the ~~Town Treasurer~~Chief Fiscal Officer, with whom the Town Clerk shall file a full statement of receipts at the time of each deposit; and

~~(4) Give~~Provide, as may be requested, a receipt for all money received to the person from whom it

(4) was received.

C. Staffing²¹². All expenses of the Town Clerk's office, including necessary clerical assistance and Assistant Town Clerks, shall be paid by the Town within the limit of the appropriation therefor.

D. Assistant Town Clerks²¹³. The Town Clerk may appoint Assistant Town Clerks. ~~Assistant Town Clerks who~~ shall be under the supervision of the Town Clerk and shall perform such duties as the Town Clerk specifies.

E. Compensation²¹⁴. In lieu of all fees and other compensation, the Town Clerk

²⁰⁹ Derived from Chapter VII of the 1947 and 1956 Acts and 1975 Charter.

²¹⁰ 2022 recodification and edit of previous Article VII, §7.1.A (2006). Derived from Article VII, §7.1.A of the 1997 Charter.

²¹¹ 2022 recodification and edit of previous Article VII, §7.1.B (2006). Derived from Article VII, §7.1.B of the 1997 Charter.

²¹² 2022 recodification of previous Article VII, §7.1.C (2006). Derived from Article VII, §7.1.C of the 1997 Charter.

²¹³ 2022 recodification and edit of previous Article VII, §7.1.D (2006). Derived from Article VII, §7.1.D of the 1997 Charter.

²¹⁴ 2022 recodification of previous Article VII, §7.1.E (2006). Derived from Article VII, §7.1.E of the 1997

shall receive a salary fixed by the Board of Finance.

F. Ordinances and votes²¹⁵. The Town Clerk shall publish notice of action concerning ~~ordinances~~Ordinances in accordance with this Charter. All ~~ordinances~~Ordinances and RTM votes shall be recorded by the Town Clerk in ~~books~~records kept for the purpose.

G. Reports to Assessor and Tax Collector²¹⁶. The Town Clerk shall promptly file with the Assessor and Tax Collector a complete abstract of all deeds and conveyances of land or of personal property, or of certificates of intention to transfer personal property, placed in the custody of the Town Clerk for record.

H. Vacancy²¹⁷. A ~~vacancy~~Vacancy in the ~~office~~Office of ~~the~~ Town Clerk shall be filled ~~by the Board as set forth in §2.6.A of Selectmen from a member of the same political party until the next election where the vacancy can be filled~~this Charter.

~~§7~~§5.2. Other elected officers Justices of the Peace.

A. Establishment and election²¹⁸. There shall be ~~seven Constables and forty-five~~ (45) Justices of the Peace²¹⁹ elected or nominated in the manner and for the terms prescribed in ~~Section §2.3.A and C of this Charter~~.

B. Powers and duties. ~~Constables and~~²²⁰. Justices of the Peace shall have the powers and duties prescribed by the General Statutes for their respective offices.

C. Vacancies²²¹. Vacancies shall be filled as set forth in ~~the offices~~§2.6.B. of Constablethis Charter.

§5.3. Elected Boards and Commissions: In General.

Charter.

²¹⁵ 2022 recodification and edit of previous Article VII, §7.1.F (2006). Derived from Article VII, §7.1.F of the 1997 Charter.

²¹⁶ 2022 recodification of previous Article VII, §7.1.G (2006). Derived from Article VII, §7.1.G of the 1997 Charter.

²¹⁷ 2022 recodification and edit of previous Article VII, §7.1.H (2006). Derived from Article VII, §7.1.H of the 1997 Charter.

²¹⁸ 2022 recodification and edit of previous Article VII, §7.2.A (2006). Derived from Article VII, §7.2.A of the 1997 Charter.

²¹⁹ Chapter II, §1 of the 1947 Act, included 14 justices of the peace; the number was raised to 18 in Chapter II, §1 of the 1956 Act; and then to 30 in Chapter II, §1 of the 1975 Charter; and them, 45 in Article VII, §7.2.A of the 1997 Charter. Note: Constables will no longer be elected officials.

²²⁰ 2022 recodification and edit (reflecting the repeal of elected Constables) of previous Article VII, §7.2.B (2006). Derived from Article VII, §7.2.B of the 1997 Charter.

²²¹ 2022 recodification and modification (repeal of elected Constables) of previous Article VII, §7.2.C (2006). Derived from Article VII, §7.2.C of the 1997 Charter.

A. Establishment and election²²². There shall be a ~~board~~Board of ~~education,~~Education, Board of finance, a board of assessment appeals, a town plan~~Finance,~~Board of Assessment Appeals, Town Plan and ~~zoning commission~~Zoning Commission, and a ~~zoning board~~Zoning Board of ~~appeals~~Appeals. The members of each ~~board~~Board and ~~commission~~Commission shall be elected at the times and for the terms set forth in ~~Section §2.3.A and C~~ of this Charter.

B. Meetings

(1) All elected ~~boards~~Boards and ~~commissions~~Commissions, except the Board of ~~Assessment Appeals~~, shall hold at least ~~ten~~ (10 regular stated meetings) ~~Regular Meetings~~ a year and shall give annual notice of such meetings as required by the General Statutes. Officers of each ~~board~~Board and ~~commission~~Commission, except the ~~Board of Selectmen~~RTM, shall be elected annually at an organization meeting so noticed ~~by~~with the Town Clerk held in the month of December.²²³

(2) All elected Boards and Commissions shall comply with the provisions of §1.5 and §1.6 of this Charter²²⁴.

C. Vacancies²²⁵. A vacancy in the membership of any elected ~~board~~Board or ~~commission~~Commission shall be filled in the manner prescribed in ~~Section §2.56~~ of this Charter

§5.4. Board of Education²²⁶.

A. Composition²²⁷. The Board of Education shall consist of nine (9) members, for staggered terms, as set forth in §2.3.A(5) and §2.3.C(1)(f) and C(2)(b) of this Charter, no more than six (6) of whom shall be registered with the same political party.

B. Powers and duties²²⁸. The Board of Education shall have all the powers and duties conferred on boards of education generally by Chapter 170 of the General Statutes.

²²² 2022 recodification and edit of previous Article VIII, §8.1.A (2006). Derived from Article VIII, §8.1.A of the 1997 Charter.

²²³ 2022 recodification and edit of previous Article VIII, §8.1.B (2006). Derived from Article VIII, §8.1.B of the 1997 Charter.

²²⁴ NEW (2022).

²²⁵ 2022 recodification and edit of previous Article VIII, §8.1.B (2006). Derived from Article VIII, §8.1.B of the 1997 Charter

²²⁶ Derived from Chapter XIX of the 1947 and 1956 Acts; and Chapter XX of the 1975 Charter.

²²⁷ 2022 recodification and edits of previous Article VIII, §8.2.A (2006). Derived from Article VIII, §8.2.A of the 1997 Charter.

²²⁸ 2022 recodification of previous Article VIII, §8.2.B (2006). Derived from Article VIII, §8.2.B of the 1997 Charter.

§5.5. Board of Finance.

A. Composition²²⁹. The Board of Finance shall consist of nine (9) voting members, for staggered terms, as set forth in §2.3.A(4), §2.3.C(1)(e) and §2.3.C(2)(a) of this Charter, no more than six (6) of whom shall be registered with the same political party, and the Board of ~~Selectmen~~Selectpersons and the Fiscal Officer, ex officio, without vote.

B. Powers and duties²³⁰. The Board of Finance shall appoint the outside auditors and shall have all of the powers and duties conferred by this Charter, by ~~ordinance~~Ordinance, and upon boards of finance generally by Chapter 106 of the General Statutes.

C. Clerk of the Board of Finance²³¹. The Board of Finance shall appoint a clerk and fix the clerk's salary. The clerk shall hold office at the pleasure of the Board of Finance. The clerk may be part time. The clerk shall:

(1) Keep minutes of Board meetings and be the custodian of its ~~books~~records, papers, and data relating to the conduct of its business;

(2) Be a certified or a licensed public accountant or otherwise have credentials, licenses and or certification and experience in the financial field; and

(3) Have the right to call upon all Town ~~departments,—boards, commissions, committees, authorities,~~Departments, Boards and Commissions and officers for such information as the clerk may reasonably require in connection with the duties of the clerk and responsibilities of the Board of Finance.²³².

~~A.—Assessment system[S39]. The Board of Finance shall install and shall modernize from time to time a system by which equitable and just values of taxable property within the Town may be ascertained. The system shall provide, among other things, for the collection of data relating to each parcel of land and to each building within the Town and for the arrangement of such data in convenient and practical form for the use of the Assessor. The system may provide for the preparation and upkeep of tax maps and land maps, in the discretion of the Board of Finance.~~

²²⁹ 2022 recodification and edit of previous Article VIII, §8.3.A (2006). Derived from Chapter XVII, §1 of the 1947 and 1956 Acts and the 1975 Charter; and, Article VIII, §8.3.A of the 1997 Charter. See also, Chapter II, §4(c) of the 1947 and 1956 Acts.

²³⁰ 2022 recodification of previous Article VIII, §8.3.B (2006). Derived from Article VIII, §8.3.B of the 1997 Charter.

²³¹ 2022 recodification and edit of previous Article VIII, §8.3.C (2006). Modification of Chapter XVII, §3 of the 1947 and 1956 Acts and the 1975 Charter; and Article VIII, §8.3.C of the 1997 Charter.

²³² 2022 recodification and edit of previous Article VIII, §8.3.D (2006). Modification of Chapter XXII of the 1947 and 1956 Acts and Chapter XXIII of the 1975 Charter, which ratified Special Act No. 511 (1935); Special Act No. 270 (1939); and, Special Act No. 367 (1941); and, Article VIII, §8.3.D of the 1997 Charter.

D. **Approval of budgets**²³³~~[S40]~~. The Board of Finance shall approve the Town budget in the manner set forth in Article ~~XHIX~~ of this Charter.

E. **Bidding, requisition, and payment procedures**²³⁴. The Board of Finance shall establish and may amend from time to time procedures and guidelines for bidding on purchases and ~~contracts~~Contracts by the Town as well as procedures for departmental requisition and for payments.

§5.6. Board of Assessment Appeals.

A. **Composition**²³⁵. The Board of Assessment Appeals shall consist of five (5) members, for staggered terms as set forth in §2.3.A(10), §2.3.C(1)(k) and §2.3.C(2)(g) of this Charter, and to be elected in accordance with Chapter 146 of the General Statutes (C.G.S. § 9-164 et seq.).

B. **Powers and duties**²³⁶. The Board of Assessment Appeals shall have all the powers and duties conferred on boards of assessment appeals generally by §§12-110 to 12-117 of Chapter 203 of the General Statutes.

§5.7. Town Plan and Zoning Commission.

A. **Composition**²³⁷. The Town Plan and Zoning Commission shall consist of seven (7) voting members, for staggered terms as set forth in §2.3.A(6) and §2.3.C(1)(g) and (h); and, §2.3.C(2)(c) and (d) of this Charter, no more than five (5) of whom shall be registered with the same political party. There shall be three (3) alternate members of the Town Plan and Zoning Commission, as set forth in §2.3.A(7) of this Charter, no more than two (2) of whom shall be registered with the same political party.

B. **Powers and duties**²³⁸. The Town Plan and Zoning Commission shall have

²³³ 2022 recodification of previous Article VIII, §8.3.E (2006). Modification of Chapter XVII, §4 of the 1947 and 1956 Acts and the 1975 Charter; and, Derived from Article VIII, §8.3.E of the 1997 Charter. **2022 Charter Revision Commission Comment:** Article VII, 8.3.D was repealed as the matter is addressed by the General Statutes.

²³⁴ 2022 recodification and edit of previous Article XII, §12.9 (2006). Derived from Chapter XVIII, §4 and §5 of the 1975 Charter and Article XII, §12.9 of the 1997 Charter.

²³⁵ 2022 recodification and edit of previous Article VIII, §8.4.A (2006). Derived from Article VIII, §8.4.A of the 1997 Charter.

²³⁶ 2022 recodification of previous Article VIII, §8.4.B (2006). Derived from Article VIII, §8.4.B of the 1997 Charter.

²³⁷ 2022 recodification and edit of previous Article VIII, §8.5.A (2006). Derived from Chapter XI, §1 of the 1947 Act, which established five members. The Board was expanded to seven members under the 1956 Act. The October election date was retained in §12 of the 1951 Act and reaffirmed by Chapter XI, §1 of the 1956 Act and the 1975 Charter; and, Article VIII, §8.5.A of the 1997 Charter.

²³⁸ 2022 recodification and edit of previous Article VIII, §8.5.B (2006). Modification of Chapter XI, §2 of the 1947 Act. There was also an appeal to the court of common pleas in Chapter XI, §8 of the 1947 Act; further amended by §13 of the 1951 Act. The appeal to the court of common pleas was repeal by §14 of the 1951 Act. Reaffirmed by Chapter XI, §2 of the 1956 Act and the 1975 Charter; and, Article VIII, §8.5.B of the 1997

all the powers and duties conferred by this Charter, by ~~ordinance~~Ordinance, and on zoning commissions and planning commissions generally by Chapter 124 and Chapter 126 of the General Statutes (C.G.S. §-8-1 et seq. and §-8-18 et seq.). In particular, the Town Plan and Zoning Commission shall:

- (1) Prepare, adopt, and amend ~~a master~~the ~~plan for the~~of conservation and development of the Town, or amend any master plan previously add²³⁹;
- (2) Have control over the subdivision of land²⁴⁰;
- (3) Make studies and recommendations on matters affecting health, recreation, traffic, and other needs of the Town dependent on, or related to, the master plan;
- (4) Consider and report upon the design, location, and relation to the master plan of all new public ways, buildings, bridges, and other public places and structures²⁴¹;
- (5) Consider and report upon the layout of new developments in the Town²⁴²;
- (6) Make detailed plans for the improvement, reconditioning, or development of areas which in its judgment contain special problems or show a trend toward lower land values; and
- (7) Make such other studies, recommendations, and inclusions in the master plan as will in its judgment be beneficial to the Town²⁴³.

C. Appointment of Planning Director²⁴⁴. The Town Plan and Zoning Commission shall appoint a Planning Director who has been approved by the First ~~Selectman~~Selectperson

Charter.

²³⁹ 2022 recodification and minor modification of current Article VIII, §8.5.B(1). Replacement of Chapter XI, §3 of the 1947 Act and 1956 Act.

²⁴⁰ Replacement of Chapter XI, §5 of the 1947 Act. At the time a definition of “subdivision” was included in Chapter XI, §7 of the 1947 Act, which was repealed by §14 of the 1951 Act, along with §5; as reaffirmed by Chapter XI of the 1956 Act.

²⁴¹ Replacement of Chapter XI, §6 of the 1947 Act; Chapter XI, §5 of the 1956 Act; and Chapter XI, §4 of the 1975 Charter.

²⁴² Replacement of Chapter XI, §4 of the 1947 and 1956 Acts and Chapter XI, §5 of the 1975 Charter.

²⁴³ Replacement of Chapter XI, §3 of the 1947 Act. §2 and 3 of the 1947 Act were repealed by §15 and 16 of the 1951 Act.

²⁴⁴ 2022 recodification and edit of previous Article VIII, §8.5.C (2006). Derived from Article VIII, §8.5.C of the 1997 Charter.

D. Other employees and consultants²⁴⁵. The Town Plan and Zoning Commission may engage such employees and consultants as it requires to carry out its duties, including a zoning enforcement officer and assistants who, subject to the general supervision of the Planning Director, shall enforce all ~~laws, ordinances~~Laws, Ordinances, and ~~regulations~~Regulations relating to zoning and planning, and shall have such other duties as the Town Plan and Zoning Commission or the Planning Director may prescribe.

§5.8. Zoning Board of Appeals²⁴⁶.

A. Composition²⁴⁷. The Zoning Board of Appeals shall consist of five (5) regular members, for staggered terms as set forth in §2.3.A(9), §2.3.C(1)(i) and (j); and, §2.3.C(2)(e) of this Charter, no more than four (4) of whom shall be registered with the same political party²⁴⁸, and three (3) alternates, as set forth in §2.3.C(2)(f) of this Charter, no more than two (2) of whom shall be registered with the same political party.

B. Powers and duties²⁴⁹. The Zoning Board of Appeals shall have the powers and duties conferred on zoning boards of appeals generally by §§ 8-5 to 8-7e of Chapter 124 of the General Statutes.

²⁴⁵ 2022 recodification and edit of previous Article VIII, §8.5.D (2006). Derived from Article VIII, §8.5.D of the 1997 Charter.

²⁴⁶ Modification of Chapter XII of the 1947 and 1956 Acts and 1975 Charter.

²⁴⁷ 2022 recodification and edit of previous Article VIII, §8.6.A (2006). Derived from Article VIII, §8.6.A of the 1997 Charter. The

²⁴⁸ The current “minority party” standard was not included in Chapter XII §2 of the 1947 and 1956 Acts: “Not more than three members of said board shall be members of the same political party.” The standard was increased to “four” in Article IX, §8.6.A of the 1997 Charter and has continued thereafter.

²⁴⁹ 2022 Recodification of previous Article VIII, §8.6.B (2006). Derived from Article VIII, §8.6.B of the 1997 Charter.

ARTICLE VI - APPOINTED OFFICERS AND BOARDS AND COMMISSIONS IN GENERAL

§6.1. Eligibility for appointed Town Office²⁵⁰.

A. **Elector requirements for Certain Appointed Town Officers and Members of Boards and Commissions; Exception²⁵¹.** No person not at the time an ~~elector~~Elector of the Town shall be eligible for appointment to any appointed ~~board~~Board or ~~commission~~Commission or to the office of Town Treasurer, ~~Constable or Town Attorney, or Assistant Town Attorney.~~ Persons serving as Chief of Police or Fire Chief must be or become ~~an elector~~a resident of the ~~Town within six months after~~State of Connecticut, in accordance with the ~~time they take office~~requirements of the respective appointing authorities.

B. **Effect of ceasing to be an Elector²⁵².** If any ~~appointed~~Appointed Town ~~officer~~Officer required to be an ~~elector~~Elector of the Town or any member of an appointed ~~board~~Board or ~~commission~~Commission ceases to be an ~~elector~~Elector of the Town, the office shall then become vacant.

C. **Single office requirement for appointed office²⁵³.** Except as otherwise provided in ~~Sections 10~~§§8.5, 8.7, 10.9, 10.10, 8.8, and 10.13 of this Charter, no person shall be eligible to hold any appointed Town ~~office~~Office, including ~~membership on appointed members of~~ any ~~permanent appointed board~~Board or ~~commission~~Commission, who is at the same time an elected RTM member, ~~an elected or appointed~~ Town ~~officer~~Officer, an elected state official, or a member of an elected ~~board~~Board or ~~Commission~~ or ~~commission~~permanent appointed Board or ~~permanent appointed board or commission~~Commission. For purposes of this paragraph, the term "Town officer" does not include Justices of the Peace or Constables, ~~but does include members of the Board of Education.~~

D. **Eligibility for reappointment²⁵⁴.** No person shall be appointed to more than two (2) successive full terms on the same ~~permanent~~ appointed ~~board~~Board or

²⁵⁰ Derived from Chapter II, §3 of the 1947 and 1956 Acts and 1975 Charter.

²⁵¹ 2022 recodification and modification of previous Article III, §3.1.A (2006). Derived from Article III, §3.1.A of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The residency requirements for Assistant Town Attorney was eliminated and the residency requirement for Chief of Police and Fire Chief was modified. In addition, the residency for the appointed Constables was affirmed,

²⁵² 2022 recodification and edit of previous Article III, §3.1.B (2006). Derived from Article III, §3.1.B of the 1997 Charter.

²⁵³ 2022 recodification and modification of previous Article III, §3.1.C (2006). Derived from Article III, §3.1.C of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** Board of Education was removed from the exclusion at the end of the paragraph.

²⁵⁴ 2022 recodification of current Article III, §3.1.D (2006). Modification of Article III, §3.1.D of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The Board of Library Board of Trustees was removed from this provision due to the change of the term of office from six to three years, at the request of the Board,

~~commission~~Commission, but such person shall be eligible for reappointment after an interval of not less than one (1) year except as otherwise provided in ~~Section 10~~§§8.14 and 8.15 of this Charter, ~~with respect to the Ethics Commission, Section 10.17 with respect to the Board of Library Trustees, Section 10.18 with respect to the~~ and Golf Commission, respectively, or by ~~ordinance~~Ordinance.

4

§6.2. Authority and Qualification of Appointed Town Officers²⁵⁵.

A. Authority of Appointed Town Officers, including department heads²⁵⁶. Once appointed as described in this Charter, Appointed Town Officers, including department heads shall, unless otherwise set forth in this Charter or Law, appoint, hire, discipline and remove all deputies, assistants and other employees of the Department and subject to (1) the authority of the First Selectperson or other appointing or supervisory authority; (2) any specific provisions of this Charter or Law pertaining to the authority of Appointed Town Officer, including department heads and the relationship with a governing Board or Commission; and, (3) any applicable collective bargaining agreements.

B. Qualifications of Appointed Town Officers, including department heads²⁵⁷. The job qualifications of all Appointed Town Officers, including department heads, in addition to those enumerated in this Charter, by the General Statutes or Special Act shall be prepared by the Director of Human Resources. Said job qualifications shall be prepared in accordance with nationally accepted professional standards and best practices in the applicable field and shall be reviewed and updated, if necessary, every four (4) years and whenever a Vacancy occurs in the position.

§6.3. Minority representation on Boards and Commissions²⁵⁸.

~~No~~Unless other expressly set forth in this Charter, no more than a bare majority of the members of a ~~permanent appointed board or commission~~Board or Commission shall be members of the same political party. This shall not apply to persons required to serve on a particular ~~board~~Board or ~~commission~~Commission by virtue of holding another position or office in the Town.

§6.4. Terms of office²⁵⁹.

A. General Rule: Appointed Town Officers and Board and Commission

²⁵⁵ NEW (2022).

²⁵⁶ NEW (2022).

²⁵⁷ NEW (2022).

²⁵⁸ 2022 recodification and modification (the opening clause) of previous Article III, §3.2 (2006). Derived from Article III, §3.2 of the 1997 Charter.

²⁵⁹ 2022 recodification and modification of current Article III, §3.3 (2006). Derived from Article III, §3.3 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The provision was broken into two sub-sections. The ethics Commission term was shifted to April 1 and the Board of Library Trustees was shifted to July 1.

Members^[S41]. Unless otherwise provided by ~~ordinance and except for members of the Ethics Commission, whose terms shall commence on July 1, and the Golf Commission, whose terms commence April 1,~~ General Statutes, this Charter or by Ordinance the terms of office of all Appointed Town Officers and ~~appointed Town officers and~~ members of ~~permanent appointed boards~~ Boards and Commissions shall commence on the fourth (4th) Monday in November, and shall continue for the ~~term~~ terms set forth in ~~Section 1.4B. However,~~ Articles VII and VIII of this Charter. Notwithstanding the foregoing, in the event that there is a vacancy and the ~~appointing Town Official which possesses the authority to make an appointment ("Appointing Authority")~~ Appointing Authority does not appoint a new Appointed Town officer ~~Officer~~ or Board or Commission member by the fourth (4th) Monday in November after ~~an the municipal general election, the former appointee of the Appointing Authority, the incumbent~~ an the municipal general election, the former appointee of the Appointing Authority, the incumbent shall serve as a continuing Appointed Town officer ~~Officer~~ or Board or Commission member until either the ~~appointing authority~~ Appointing Authority fills the vacancy or until the sixty-fifth (65th) day after the fourth (4th) Monday in November, whichever occurs first.

B. Exception: Golf Commission, Ethics Commission and Board of Library Trustees. The members of the Ethics Commission and the Golf Commission shall commence their terms on April 1 in the year of their appointment for the duration of their term and shall only remain on said Commission if reappointed. Likewise, the Board of Library Trustees shall commence their terms on July 1 of their year of appointment for the duration of their term as set forth in §8.16 of this Charter.

§6.5. Resigning from appointed office²⁶⁰.

Any ~~appointed~~ Appointed Town officer or appointed Board or Commission member ~~of a permanent appointed board or commission~~ may resign by submitting a written notice of resignation to the Town Clerk. The resignation shall become effective on the date specified in the notice of resignation or, if no date is specified, on the date the notice of resignation is submitted.

§6.6. Vacancies in appointed office²⁶¹.

Unless otherwise set forth in the General Statutes or otherwise in this Charter, Vacancies in appointed Town offices and membership on ~~appointed boards~~ all Appointed Town Offices and Commissions ~~Boards and Commissions~~ shall be filled by the ~~board, commission, or officer having the power to make the original appointment.~~ Appointing Authority. Persons so appointed shall serve for the remainder of the term of the position vacated.

²⁶⁰ 2022 recodification and edit of previous Article III, §3.4 (2006). Derived from Article III, §3.4 of the 1997 Charter.

²⁶¹ 2022 recodification and modification (opening clause) of previous Article III, §3.5 (2006). Derived from Article III, §3.5 of the 1997 Charter.

§6.7. Removal from appointed office for cause.

A. Board or Commission²⁶². Any ~~appointed~~Appointed Town ~~officer~~Officer or member of any appointed ~~board~~Board or ~~commission~~Commission may, except as otherwise provided in the General Statutes or this Charter, be removed for cause by the ~~appointing Town officer or board~~Appointing Authority (including instances where Boards and Commissions have appointment authority), unless other set forth by Law provided, notice shall first be given in writing of the specific grounds for removal and the individual shall be given an opportunity to be heard in defense, alone or with counsel of the individual's choice, at a hearing before the ~~appointing Town officer or board~~Appointing Authority, held not more than ten (10) and not less than five ~~days~~(5) Days after ~~delivery~~transmittal of such notice ~~in accordance with §1.4.C(15)~~. The hearing shall be held in accordance with the Freedom of Information Act (Chapter 14 of the General Statutes, C.G.S. §-1-200 et seq.). Appeals may be taken where provided by statute.

B. Department Head or Director²⁶³. Unless this Charter provides that a particular department head or director may be removed without cause, the Board of ~~Selectmen~~Selectpersons by unanimous vote of all of its members shall have the power to remove for cause any ~~department head~~Department Head, or any director or employee appointed by a ~~board~~Board or ~~commission~~Commission, provided notice and opportunity for a hearing before the Board of ~~Selectmen be given~~Selectpersons following the same protocols as set forth in this ~~Section 3. §6.7.A of this Charter~~, and such hearing is held in accordance with the Freedom of Information Act.

§6.8. Required Cooperation²⁶⁴.

Each Town Officer, RTM members and employee of any Department of the Town shall assist the Boards and Commissions and the pertinent Departments in carrying out the provisions of this section. Furthermore, in the event a Board or Commission is attached to a Department, the Department Head shall cooperate with said Board or Commission in formulating and carrying out the operational, management and personnel policies of the Department.

§6.9. Compliance²⁶⁵.

All appointed Boards and Commissions shall comply with the provisions of §§1.5 through 1.7 of this Charter.

²⁶² 2022 recodification and modification of previous Article III, §3.6.A (2006). Derived from Modification of Chapter II, §6 of the 1947 and 1956 Acts; Chapter II, §12 of the 1975 Charter; and, Article III, §3.6.A of the 1997 Charter.

²⁶³ 2022 recodification and edit of previous Article III, §3.6.B (2006). Derived from Article III, §3.6.B of the 1997 Charter.

²⁶⁴ NEW (2022)

²⁶⁵ NEW (2022)

§6.10. Creation of Boards and Commissions²⁶⁶.

In addition to those appointed Boards and Commissions established by this Charter, the RTM may, on its own initiative; or at the recommendation of the First Selectperson, by Ordinance, establish any additional Boards and Commissions of the Town.

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²⁶⁶ NEW (2022)

ARTICLE VII - APPOINTED TOWN OFFICERS

§7.1. Appointed Town Officers²⁶⁷.

There shall be the following Appointed Town Officers as necessary:

A. Officers Appointed by the First Selectperson²⁶⁸. The First Selectperson shall appoint the Appointed Town Officers listed in § 7.2 through 7.12 of this Charter and §§4.3.E and F of this Charter.

Town Attorney	Assistant Town Attorney
Fiscal Officer	Controller
Town Treasurer	Director of Community and Economic Development
Director of Public Works	Building Official
Director of Human and Social Services	Purchasing Agent
Director of Parks and Recreation	Director of Human Resources
<u>Town Administrator</u>	
<u>Chief of Staff</u>	

B. Officers appointed by the Board of Selectpersons²⁶⁹. The Board of Selectpersons shall appoint the Appointed Town Officers listed in §§7.13 through 7.17 of this Charter.

Internal Auditors	Assessor
Tax Collector	Tree Warden
Constables	

C. Officers appointed by other bodies²⁷⁰. The Appointed Town Officers hereunder shall be appointed by the bodies specified in §§7.18 through 7.24 of this Charter.

Director of Health	Chief of Police
Fire Chief	Planning Director
Animal Control Officer	Conservation Director
Town Librarian	

²⁶⁷ 2022 recodification of previous Article IX, §9.1 (2006). Derived from Article IX, §9.1 of the 1997 Charter.

²⁶⁸ 2022 recodification and modification of appointment authority set forth in previous Article IX, §9.2 (2006). Derived from Article IX, §9.2 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The Town Administrator and Chief of Staff were added to this provision; although their appointments are set forth in Article IV.

²⁶⁹ 2022 recodification of appointment authority set forth in previous Article IX, §9.14 (2006). Derived from Article IX, §9.12 of the 1997 Charter.

²⁷⁰ 2022 recodification of appointment authority set forth in previous Article IX, §9.19 (2006). Derived from Article IX, §9.17 of the 1997 Charter.

Officers Appointed by the First Selectperson

§7.2. Town Attorney²⁷¹.

A. Appointment and qualifications. The Town Attorney shall be appointed by the First Selectperson and shall be an attorney admitted to practice in the State who has practiced in the State for at least five (5) years. The Town Attorney may be removed by the First ~~Selectman~~Selectperson without cause.

B. Compensation. The Town Attorney shall receive the compensation approved by the Board of ~~Selectmen~~Selectpersons within the appropriations made for the Town Attorney.

C. Duties. The Town Attorney shall:

(1) Be the legal advisor of, and counsel and attorney for, the Town and all Town ~~departments~~Departments, Town Officials and Town official~~the RTM,~~ providing all necessary legal services in matters relating to the Town's interests or the official powers and duties of the Town ~~officials~~officers and employees;

(2) Prepare or review all ~~contracts~~Contracts and other instruments to which the Town is a party or in which it has an interest;

(3) Upon the request of the Board of ~~Selectmen~~Selectpersons, or of any other Town ~~officer, board, commission,~~Officer, Board or authority~~Commission,~~ give a written opinion on any question of law relating to the powers and duties of the officer or body making the request;

(4) Upon the direction of the Board of ~~Selectmen~~Selectpersons, appear for the Town or any ~~of its officers, boards, commissions~~Town Officers, Boards and Commissions, or ~~authorities~~Departments in any litigation or any other action brought by or against the Town or any Town ~~officials~~Officials; and

(5) Prosecute or defend, appeal from or defend appeals from, and make settlements of, litigation and claims, as the Board of ~~Selectmen~~Selectpersons direct.

§7.3. Assistant Town Attorneys²⁷².

A. Number of positions and appointment. The Board of

²⁷¹ 2022 recodification and modification (adding the RTM; although historically, the legislative body has been represented by the Town Attorney) of previous Article IX, §9.3 (2006). Modification of Chapter VI of the 1947 Act; further amended by §9 of the 1951 Special Act and reaffirmed by Chapter VI of the 1956 Act and 1975 Charter.

²⁷² 2022 recodification and edit of previous Article IX, §9.4 (2006). Derived from Article IX, §9.4 of the 1997 Charter.

SelectmenSelectpersons, with the consent of the RTM, shall determine from time to time the number of Assistant Town Attorneys necessary to effectively carry out the legal business of the Town and shall increase or reduce the number of Assistant Town Attorney positions to the number determined to be necessary. The First SelectmanSelectperson may then appoint the Assistant Town Attorneys and may remove Assistant Town Attorneys without cause.

B. Qualifications. Each Assistant Town Attorney shall be an attorney admitted to practice in the State.

C. Duties. The Assistant Town Attorneys shall have the duties assigned to them by, and shall be under the supervision of, the Town Attorney.

§7.4. Fiscal Officer and Controller²⁷³.

A. Appointment and qualifications. The Fiscal Officer shall be appointed by the First SelectmanSelectperson and shall be a certified or a licensed public accountant or otherwise have experience in the financial field, in accordance with the provisions of §6.2.B of this Charter.

B. Duties of the Fiscal Officer. The Fiscal Officer shall:

- (1) Establish and supervise a central accounting and internal auditing system;
- (2) Be responsible for, and conduct a continuously current accounting of, the financial activities of the Town, including the Board of education;
- (3) Audit, before payment, all payrolls, bills, invoices and claims drawn against the Town, including the Board of Education; and
- (4) Countersign and approve each requisition to be paid by the Town.

C. Duties of the Controller. The Controller shall have the same qualifications as the Fiscal Officer and shall have the duties assigned by, and be under the supervision of, the Fiscal Officer. The Controller may countersign requisitions in the absence of the Fiscal Officer.

§7.5. Town Treasurer²⁷⁴.

A. Appointment and eligibility. The Town Treasurer shall be appointed by

²⁷³ 2022 recodification and edit of previous Article IX, §9.5 (2006). Derived from Article IX, §9.5 of the 1997 Charter.

²⁷⁴ 2022 recodification and edit of previous Article IX, §9.6 (2006). Derived from Article IX, §9.6 of the 1997 Charter.

the First ~~Selectman~~ Selectperson and may be removed by the First ~~Selectman~~ Selectperson without cause. The Fiscal Officer may also serve as Town Treasurer. No person employed by or in the Purchasing Department may at the same time be Town Treasurer.

B. Duties. The Town Treasurer shall have the duties conferred on town treasurers by Chapter 94 of the General Statutes (C.G.S. § 7-79 et seq.) and shall serve as an ex officio member of the Board of Library Trustees. The Town Treasurer may be part-time.

§7.6. Director of Public Works²⁷⁵.

A. Appointment and qualifications. The Director of Public Works shall be appointed by the First ~~Selectman and shall be a professional engineer registered in the State~~ Selectperson in accordance with any requirements set forth in the General Statutes and in accordance with the provisions of §6.2.B of this Charter.

B. Duties. The Director of Public Works shall:

(1) Administer and supervise the Department of Public Works;

(2) Have charge and control of all buildings, materials, apparatus, equipment, and documents of the Department of Public Works;

(3) Follow Town Human Resources policies and procedures to assign a Town Engineer who shall be chief technical advisor of the Town and all ~~departments~~ Departments, except the Board of Education, in all matters concerning the physical development of the Town and the design, construction, and maintenance of its physical plant²⁷⁶;

(4) Be an ex officio member without vote of the Town Plan and Zoning Commission with respect to planning ~~and of~~ the Parks and Recreation Commission; and the Flood Prevention, Climate Resilience and Erosion Control Board or, in the alternative may appoint a designee on said Board²⁷⁷.

(5) Have the ability to make and enforce reasonable rules and regulations

²⁷⁵ 2022 recodification and modification (Elimination of the requirement of the professional engineering registration requirement) of previous Article IX, §9.7 (2006). Modification of Chapter IX of the 1947 Act and 1956 Act. Section 1 of the Act established the powers and duties of a Town Engineer as the director of the Department. Section 3 established the position of the Superintendent of Highways and Bridges. Section 4 addressed engineering issues; see, also Chapter IX of the 1975 Charter; and, Article IX, §9.7 of the 1997 Charter.

²⁷⁶ **Comment of the 2022 Charter Revision Commission:** In lieu of the engineering requirement the Commission approved a provision that requires in-house engineering capabilities under the supervision of the Director of Public Works.

²⁷⁷ **Comment of the 2022 Charter Revision Commission:** Participation of the Director or a designee is required on the Flood Prevention, Climate Resilience, and Erosion Control Board.

not inconsistent with this Charter or the General Statutes necessary to efficiently exercise all powers and duties imposed on the Director of Public Works and the Department of Public Works;

(6) At the request of the ~~Selectmen~~Selectpersons, furnish technical advice reasonably required for the physical functioning of the Town or its government; and

(7) Perform other reasonable ~~and~~ related duties as directed by the Selectpersons.

C. Assistants. The Director of Public Works may request that the First ~~Selectman~~Selectperson engage superintendents and assistants to the Director of Public Works.

§7.7. Building Official²⁷⁸.

A. Appointment and term. The Building Official shall be appointed by the First ~~Selectmen~~Selectperson and shall serve for a term of four (4) years

B. Number of Assistant Building Officials and Building Inspectors. The First ~~Selectman~~Selectperson and the Building Official shall determine from time to time the number of Assistant Building Officials and Building Inspectors necessary to carry out the duties of the Building Department and, subject to appropriation, shall increase or decrease the number accordingly..

C. Duties.

(1) The Building Official and the Assistant Building Officials shall have the duties conferred by this Charter and on building officials generally by Chapter 541 of the General Statutes (C.G.S. § 29-250 et seq.).

(2) In particular, the Building Official and the Assistant Building Officials, under the supervision of the Building Official, shall:

(a) Inspect, supervise, regulate, and control the construction, reconstruction, altering, repairing, demolition, and removal of all structures within the Town;

(b) By diligent search and inspection, enforce all laws, ordinancesLaws, Ordinances, and regulationsRegulations governing the

²⁷⁸ 2022 recodification and edit of previous Article IX, §9.8 (2006). Modification of Chapter X, §1 of the 1947 Act which established a Board of Building Commissioner (§§1-4); the position of Building Inspector (§5); and, Article IX, §9.8 ("Building Inspectors") of the 1997 Charter.

construction of buildings and other structures;

(c) Enforce the provisions of the Town building code;

(d) Cooperate and coordinate with the Fire Marshal in inspecting structures and enforcing provisions of the Town building code where fire safety may be a factor; and

(e) Keep complete public records of all applications made to them and of all permits and certificates of approval or occupancy issued by them and any other records required under Chapter 541.

D. Building Inspectors²⁷⁹. Building Inspectors shall perform such duties as the Building Official shall assign within the scope permitted ~~law~~Law.

§7.8. Purchasing Agent²⁸⁰.

A. Appointment and qualifications. The Purchasing Agent shall be appointed by the First ~~Selectman~~Selectperson and shall have a background in business or purchasing and procurement.

B. Duties. The Purchasing Agent shall have the duties set forth in ~~Section §4.3.G of this Charter and such other duties as may be prescribed by the First~~Selectperson.

§7.9. Director of Human and Social Services²⁸¹.

A. Appointment and qualifications. The Director of Human and Social Services shall be appointed by the First ~~Selectman~~Selectperson and shall be trained in social services.

B. Duties. The Director of Human and Social Services shall:

(1) Administer and supervise a Department of Human Services;

(2) Prescribe the duties of subordinates and employees;

(3) Coordinate the work of the Department of Human Services with that of other government agencies, private social service organizations, and ~~special~~

²⁷⁹ 2022 recodification and edit of previous Article IX, §9.8.D (2006). Modification of Chapter X, §6 of the 1947 and 1956 Acts; and, Article IX, §9.8.D of the 1997 Charter.

²⁸⁰ 2022 recodification and edit of previous Article IX, §9.9 (2006). Derived from Article IX, §9.9 of the 1997 Charter.

²⁸¹ 2022 recodification and modification (updating of responsibilities in sub-paragraph (3)) of previous Article IX, §9.10 (2006). Derived from Article IX, §9.10 of the 1997 Charter ("Director of Human Services").

commissions for service to the aging and disabled in other entities on social services matters as authorized by the General statutes, including matters which relate to the aging, people with disabilities, veterans, youth and underserved populations of the Town

(4) Perform other duties prescribed by the Human Services Commission and the First ~~Selectman~~ Selectperson; and

(5) Report to the First ~~Selectman~~ Selectperson in on matters of administration and operation and to the Human Services Commission on matters of policy.

§7.10. Director of Parks and Recreation²⁸².

A. Appointment and qualifications. The Director of Parks and Recreation shall be appointed by the First Selectperson and shall have such qualifications as may be established by the Parks and Recreation Commission.

B. Duties. The Director of Parks and Recreation shall:

(1) Administer and supervise the Parks and Recreation Department;

(2) Recommend policy to the Parks and Recreation Commission;

(3) Submit to the Parks and Recreation Commission plans for the development and maintenance of public cemeteries, parks, playgrounds, beaches, beach facilities, marina facilities, public gardens, and other recreational areas of the Town, except for areas and facilities under the control of the Board of Education, the Golf Commission, or the Harbor Management Commission;

(4) Submit to the ~~Golf Commission, the Board of Education, Parks and the Harbor Management~~ Recreation Commission plans for ~~recreation program~~ the development and maintenance of public cemeteries, parks, playgrounds, beaches, beach facilities, marina facilities, public gardens, and other recreational areas of the Town ~~involving, except for areas and~~ facilities under the control of the ~~Golf Commission,~~ Board of Education, the Golf Commission, or the Harbor Management Commission²⁸³;

(5) Submit to the Parks and Recreation Commission plans for recreation programs in the Town, except programs run by the Board of Education or the Golf

²⁸² 2022 recodification and modification of previous Article IX, §9.11 (2006). Derived from Article IX, §9.11 of the 1997 Charter.

²⁸³ **Comment of the 2022 Charter Revision Commission:** Clarification of the scope of responsibilities requested by the Director of Parks and Recreation.

Commission;

(6) Implement the plans approved by the Parks and Recreation Commission;

(7) Coordinate the maintenance of parks and recreation facilities with the Department of Public Works ~~which shall supervise all maintenance and construction;~~

(8) Coordinate any recreational activities in Town open space areas with the Conservation Commission;

(9) Perform such other duties as directed by the Parks and Recreation Commission or the First ~~Selectman~~ Selectperson; and

(10) Report to the First ~~Selectman~~ Selectperson on matters of administration and operation and to the Parks and Recreation Commission on matters of policy.

If the Golf Commission or Harbor Management Commission ceases to exist, reference to that Commission in this ~~Section 9.11B~~ section of this Charter shall be inoperative.

§7.11. Director of Community and Economic Development²⁸⁴.

A. Appointment and supervision. The Director of Community and Economic Development shall be appointed by the First ~~Selectman~~ Selectperson and shall report to the First ~~Selectman~~ Selectperson without cause.

B. Duties. The Director of Community and Economic Development shall have such duties as determined by the First Selectperson so as to manage and supervise policies and programs relating to economic development and affordable housing and any federal or state programs associated with such issues.

C. Liaison to Economic Development Commission and Affordable Housing Committee. The Director of Community and Economic Development shall serve as a liaison to the Economic Development Commission and the First Selectperson's Affordable Housing Committee.

§7.12. Director of Human Resources²⁸⁵.

A. Appointment and supervision. The Director of Human Resources shall be appointed by the First ~~Selectman~~ Selectperson and shall report to the First ~~Selectman~~ Selectperson.

²⁸⁴ 2022 recodification and edit of previous Article IX, §9.12 (2006).

²⁸⁵ 2022 recodification and edit of previous Article IX, §9.13 (2006).

B. Duties. The Director of Human Resources shall have such duties as determined by the First ~~Selectman~~Selectperson so as to manage and supervise policies and programs relating to all Town personnel practices, policies, and functions and all risk management functions associated with such issues.

Officers Appointed by the Board of Selectpersons

§7.13. Internal Auditor or Auditors²⁸⁶.

A. Number. The Board of ~~Selectmen~~Selectpersons shall appoint at least one (1) Internal Auditor and shall determine from time to time the number of Internal Auditors necessary to carry out the duties of the office and shall accordingly increase or decrease the number of Internal Auditors appointed.

B. Duties. The Internal Auditor or Auditors shall:

(1) Monitor ~~the departments,~~ Departments, officers, ~~employees,~~ boards, Boards and ~~commissions~~Commissions of the Town for fiscal policy compliance

(2) Report on a regular basis to the Fiscal Officer; and

(3) Make reports to the Board of ~~Selectmen~~Selectpersons and the Board of Finance semi-annually and at any other times requested by either board.

§7.14. Assessor²⁸⁷.

The Assessor shall be appointed by the Board of ~~Selectmen~~Selectpersons and shall have the powers and duties conferred on assessors generally by Chapter 203 of the General Statutes (C.G.S. § 12-40 et seq.), and, on request of the Board of Finance, shall report in writing concerning any matters pertaining to those duties. The Assessor shall have and maintain the certification required by § 12-40a of Chapter 203 of the General Statutes.

§7.15. Tax Collector²⁸⁸.

²⁸⁶ 2022 recodification and edit of previous Article IX, §9.15 (2006). Derived from Article IX, §9.13 of the 1997 Charter.

²⁸⁷ 2022 recodification and edit of previous Article IX, §9.16 (2006). Modification of Chapter XVII, §6 and §8 of the 1947 and 1956 Acts and Chapter XVII, §6 and §7 of the 1975 Charter; and, Derived from Article IX, §9.14 of the 1997 Charter.

²⁸⁸ 2022 recodification and modification of previous Article IX, §9.17 (2006). Modification of Chapter XVII, §7 and §8 of the 1947 and 1956 Acts and Chapter XVII, §8 of the 1975 Charter; and, Article IX, §9.15 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** Article IX, §9.17. D entitled "accounting method" was repealed since these issues are government by the General Statutes.

A. Appointment and supervision. The Tax Collector shall be appointed by the Board of ~~Selectman~~Selectpersons and shall act under the direction and control of the Fiscal Officer.

B. Duties. The Tax Collector shall have the powers and duties conferred in this Charter, by ~~ordinance~~Ordinance, and on tax collectors generally by Chapter 204 of the General Statutes (C.G.S. § 12-122 et seq.).

C. Delinquency list. The Tax Collector shall present annually, and at any other time the Board of Finance requires, a list of all amounts remaining unpaid on the rate bill for nine (9) months after becoming due. The list shall contain the name and address of each delinquent taxpayer, the amount of the tax, and, as a separate item, the interest and other charges due.

D. Special Exemption^[S42]. Subject to the continuing approval of the State Commissioner of Revenue Services, any provisions of the General Statutes or of any special act inconsistent with this ~~Section 9.17~~§7.15 shall not be applicable to the Town or the Tax Collector.

§7.16. Tree Warden²⁸⁹.

The Tree Warden shall be appointed by the Board of ~~Selectmen~~Selectpersons and shall have a term of ~~one year~~two (2) years or as otherwise provided by the General Statutes. The Tree Warden shall have the powers and duties conferred by ~~ordinance~~Ordinance and on tree wardens generally by ~~Chapter 45~~as set forth in the General Statutes.

§7.17. Constables²⁹⁰.

A. Appointment²⁹¹. There shall be four (4) Constables appointed by the Board of Selectpersons for staggered terms of four (4) years, subject to the transition provision. No more than two (2) shall be from the same political party.

Transitional Provision. On or about December 1, 2023, the Board of Selectpersons shall appoint two (2) members to a term of four (4) years and two (2) members to a term of two (2) years. On and after December 1, 2025, all Constables shall be appointed to a term of four (4) years.

²⁸⁹ 2022 recodification and modification of previous Article IX, §9.18 (2006). Derived from Article IX, §9.16 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission.** At the time of the adoption of this Charter, C.G.S. §23-58 permits a “term of two years.” The duties are set forth in C.G.S. §23-59 et seq.).

²⁹⁰ NEW (2022).

²⁹¹ 2022 recodification and substantial modification (elected to appointed status) of previous Article VII, §7.2.A and B (2006)(Establishment and Powers and Duties Clauses). Derived from of Chapter II, §1 of the 1947 and 1956 Acts and the 1975 Charter; and Article VII, §7.2.A of the 1997 Charter. Note: At all times since 1947 there have been 7 constables.

B. Powers and duties²⁹². Constables shall have the powers and duties prescribed by the General Statutes for their respective offices.

C. Vacancies²⁹³. Vacancies shall be addressed as set forth in Sections 9.20 through 9.26 §6.6 of this Charter

Officers appointed by other bodies.

§7.18. Director of Health²⁹⁴.

A. Appointment and term. The Director of Health shall be appointed by the Board of Health with the approval of the First ~~Selectman~~Selectperson and shall serve for a term of four (4) years.

B. Qualifications. The Director of Health shall be ~~a licensed physician or otherwise shall possess~~appointed in accordance with the qualifications set forth in Chapter 368e requirements of the General Statutes ~~(C.G.S. § 19a-200 et seq.)~~and in accordance with the provisions of §6.2.B of this Charter.

C. Powers and duties. The Director of Health shall have the powers and the duties conferred by this Charter, by ~~ordinance~~Ordinance, and by the rules and ~~regulations~~Regulations of the Board of Health, and on town directors of health generally by Chapter 368e of the General Statutes (C.G.S. §-19a-200 et seq.) and state codes and ~~regulations~~Regulations.

D. Supervision. The Director of Health shall report to the First ~~Selectman~~Selectperson on matters of administration and operation and to the Board of Health on matters of policy.

§7.19. Chief of Police²⁹⁵.

A. Appointment. The Chief of Police shall be appointed by the Police Commission, with the approval of the First ~~Selectman~~Selectperson, from among the three (3) highest scoring candidates who have passed a competitive examination for Chief of

²⁹² 2022 recodification and edit of previous Article VII, §7.2.B (2006). Derived from Article VII, §7.2.B of the 1997 Charter.

²⁹³ 2022 recodification and edit of previous Article VII, §7.2.C (2006). Derived from Article VII, §7.2.C of the 1997 Charter.

²⁹⁴ 2022 recodification and modification of previous Article IX, §9.20 (2006). Derived from Chapter VIII, §3 of the 1947 and 1956 Acts and 1975 Charter; and, Derived from Article IX, §9.18 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** The Charter repealed the “licensed physician” requirement and relied upon the General Statutes. At the time of adoption of this Charter the qualifications are set forth in Chapter 368e of the General Statutes (C.G.S. §19a-200 et seq.).

²⁹⁵ 2022 recodification and edit of previous Article IX, §9.21 (2006). Derived from Article IX, §9.19 of the 1997 Charter.

Police.

B. Powers and duties. The Chief of Police shall:

- (1) Be the executive officer of the Police Department;
- (2) Have authority to direct and control the conduct of all members and other employees of the Police Department; and
- (3) Keep all records required by ~~law~~Law and by the Police Commission.

C. Departmental discipline. Subject to a contrary provision of a collective bargaining agreement, disobedience to the lawful orders of the Chief of Police shall be grounds for disciplinary action by the Police Commission. The Chief of Police shall have the power without consulting the Police Commission to impose fines of not more than two ~~days~~(2) Days' pay or suspension of not more than one (1) week for disobedience to the Chief's lawful orders or for violations of the rules and ~~regulations~~Regulations of the Police Department²⁹⁶. The Chief of Police may recommend to the Police Commission that it take more severe disciplinary action.

D. Supervision. The Chief of Police shall report to the First ~~Selectman~~Selectperson on matters of administration and operation and to the Police Commission on matters of policy.

§7.20. Fire Chief²⁹⁷.

A. Appointment. The Fire Chief shall be appointed by the Fire Commission, with the approval of the First ~~Selectman~~Selectperson, from the three (3) highest scoring candidates who have passed a competitive examination for Fire Chief.

B. Powers and duties. The Fire Chief shall:

- (1) Be the executive officer of the Fire Department;
- (2) Have authority to direct and control the conduct of all members of the Fire Department; and
- (3) Keep the records required by Law and by the Fire Commission.

C. Departmental discipline. Subject to a contrary provision of a collective bargaining agreement, disobedience to lawful orders of the Fire Chief shall be grounds

²⁹⁶ Derived from §3 of the 1945 Act; amended by §24 of the 1951 Act.

²⁹⁷ 2022 recodification and edit of previous Article IX, §9.22 (2006). Derived from Article IX, §9.20 of the 1997 Charter.

for disciplinary action by the Fire Commission. The Fire Chief shall have power without consulting the Fire Commission to impose fines of not more than two ~~days'~~ (2) Days' pay or suspension for not more than one (1) week for disobedience to lawful orders or for violations of the rules and ~~regulations~~ Regulations of the Fire Department. The Fire Chief may recommend to the Fire Commission that it take more severe disciplinary action.

D. Supervision. The Fire Chief shall report to the First ~~Selectman~~ Selectperson on matters of administration and operation and to the Fire Commission on matters of policy.

§7.21. Planning Director²⁹⁸.

A. Appointment. The Planning Director shall be appointed by the Town Plan and Zoning Commission with the approval of the First ~~Selectman~~ Selectperson.

B. Duties. The Planning Director shall have the duties prescribed by the Town Plan and Zoning Commission and the First ~~Selectman~~ Selectperson.

C. Supervision. The Planning Director shall report to the First ~~Selectman~~ Selectperson on matters of administration and operation and to the Town Plan and Zoning Commission on matters of policy.

§7.22. Animal Control Officer²⁹⁹.

A. Appointment and supervision. The Animal Control Officer shall be appointed by the Police Commission and shall report to the Chief of Police.

B. Powers and duties. The Animal Control Officer shall have the powers and duties prescribed by the Police Commission and conferred on animal control officers generally by Chapter 435 of the General Statutes.

§7.23. Conservation Director³⁰⁰.

A. Appointment. The Conservation Director shall be appointed by the Conservation Commission with the approval of the First ~~Selectman~~ Selectperson.

B. Duties. The Conservation Director shall have the duties prescribed by the Conservation Commission and the First ~~Selectman~~ Selectperson.

C. Supervision. The Conservation Director shall report to the

²⁹⁸ 2022 recodification and edit of previous Article IX, §9.23 (2006). Derived from Article IX, §9.21 of the 1997 Charter.

²⁹⁹ 2022 recodification of previous Article IX, §9.24 (2006). Derived from Article IX, §9.22 of the 1997 Charter.

³⁰⁰ 2022 recodification and edit of previous Article IX, §9.25 (2006). Derived from Article IX, §9.23 of the 1997 Charter.

~~Selectman~~Selectperson on matters of administration and operation and to the Conservation Commission on matters of policy.

§7.24. Town Librarian³⁰¹.

A. Appointment and qualifications. The Town Librarian shall be appointed by the Board of Library Trustees, with the approval of the First ~~Selectman~~Selectperson, and shall have such qualifications as may be required by the Board of Library Trustees.

B. Duties. The Town Librarian shall:

(1) Report to and have such duties as are defined by the Board of Library Trustees on matters of policy, and by the First ~~Selectman~~Selectperson on matters of administration.

(2) Manage and supervise policy, programs and personnel relating to all public town libraries.

(3) Have responsibilities as set forth by the Board of Library Trustees pursuant to ~~Section 10.17C(5) and (6).~~§8.16.C.

³⁰¹ 2022 recodification of current Article IX, §9.26 (2006).

REDLINE PROJECT - 4 JULY 2022

ARTICLE VIII - SPECIFIC APPOINTED BOARDS AND COMMISSIONS, AND DEPARTMENTS

§8.1. Boards and Commissions³⁰².

A. Permanent Bodies Appointed by the First Selectperson³⁰³. The First Selectperson shall appoint the members of the bodies listed in this sub-section and in §8.2 of this Charter in the numbers and for the terms set forth therein: Conservation Commission.

B. Permanent Bodies Appointed by the Board of Selectpersons³⁰⁴. The Board of Selectpersons shall appoint the members of the bodies listed in this sub-section and in §§8.3 through 8.14 of this Charter in the numbers and for the terms set forth therein:

Police Commission and Dept.
Police and Fire Retirement Board
Board of Health/Public Health
Dept.
Board of Building Appeals
Water Pollution Control Authority
Human Services Commission and
Dept.

Fire Commission and Department
Parks and Recreation Commission
Flood Prevention, Climate Resilience
and Erosion Control Board
Historic District Commission
Golf Commission

C. Boards and Commissions Appointed by the Board of Selectpersons and Approved by RTM³⁰⁵. The Board of Selectpersons shall appoint the members of the body listed in this sub-section and in §§8.15 of this Charter in the numbers and for the terms set forth therein: Ethics Commission.

D. Self-Perpetuating Boards and Commissions approved by the Board of Selectpersons³⁰⁶. The Board of Selectpersons shall approve the members of the body listed in this sub-section and in §§8.16 of this Charter in the numbers and for the terms set forth therein: Board of Library Trustees.

A-E Meetings³⁰⁷. All appointed ~~boards~~Boards and ~~commissions~~Commissions except the Ethics Commission and the Board of Building

³⁰² 2022 recodification of previous Article X, §10.1.A (2006). Derived from Article X, §10.1.A of the 1997 Charter.

³⁰³ 2022 recodification of appointment authority set forth in previous Article X, §10.2 (2006). Derived from Article X, §10.2 of the 1997 Charter.

³⁰⁴ 2022 recodification of appointment authority set forth in previous Article X, §10.4 (2006). Derived from Article X, §10.4 of the 1997 Charter.

³⁰⁵ 2022 recodification of previous Article X, §10.4 (2006).

³⁰⁶ NEW (2022).

³⁰⁷ 2022 recodification and edit of previous Article X, §10.1.B (2006). Derived from Article X, §10.1.B of the 1997 Charter.

Appeals shall hold at least ten (10) regular stated meetings a year and shall give annual notice of such meetings as required by the General Statutes. The Ethics Commission and the Board of Building Appeals shall meet when they have business to transact. Officers of each ~~board~~Board and ~~commission~~Commission shall be elected annually at an organization meeting so noticed by the Town Clerk held in the month of December; with the exception of the Ethics and Golf Commissions, shall be elected annually in the month of April. No person sitting on a ~~board~~Board or ~~commission~~Commission at the designation of another ~~board~~Board or ~~commission~~Commission may be elected an officer of the ~~board~~Board or ~~commission~~Commission to which he or she has been designated.

B.F. Vacancies³⁰⁸. ~~A vacancy in the membership of any permanent appointed authority, board, or commission. Vacancies shall be filled in the manner prescribed in Section 3.5 as set forth in §6.6 of this Charter.~~

Bodies appointed by the First Selectperson.

§8.2. Conservation Commission³⁰⁹.

A. Members and terms. The Conservation Commission shall consist of seven (7) members, not more than four (4) of whom shall be registered with the same political party, and three alternate members, not more than two (2) of whom shall be registered with the same political party. Both members and alternate members shall be appointed by the First ~~Selectman~~Selectperson for a term of five (5) years. Members' terms shall be staggered so that no more than two (2) members' terms expire in one (1) year. Alternate members' terms need not be staggered.

B. Powers and duties (~~conservation~~Conservation Functions).

(1) The Conservation Commission shall have all of the powers and duties conferred by this Charter, by ~~ordinance~~Ordinance, and on conservation commissions generally by §7-131a of Chapter 97 of the General Statutes.

(2) In order to carry out its powers, the Conservation Commission shall:

(a) Conserve, develop, supervise, and regulate natural resources, including water resources and open space land in the Town;

(b) Conduct investigations into the use and possible use of land in the Town;

³⁰⁸ 2022 recodification and edit of previous Article X, §10.1.C (2006). Derived from Article X, §10.1.C of the 1997 Charter.

³⁰⁹ 2022 recodification and edit of previous Article X, §10.3 (2006). Derived from Article X, §10.3 of the 1997 Charter.

(c) Keep an index of all open areas, publicly or privately owned, for the purpose of obtaining information on the proper use of such areas;

(d) Have the ability to recommend to appropriate agencies plans and programs for the development and use of open areas;

(e) Have the ability, as approved by the RTM, to acquire land and easements in the name of the Town and promulgate rules and regulations, including but not limited to the establishment of reasonable charges for the use of land and easements, for any of its purposes; and

(f) Have the ability to coordinate the activities of unofficial bodies organized for similar purposes.

C. Powers and duties (~~inland wetlands~~-Inland Wetland Functions). The Conservation Commission shall have the powers and duties conferred by this Charter, by ordinance, and on inland wetlands and watercourses agencies generally by §§ 22a-42 to 22-44 of Chapter 440 of the General Statutes. In particular, the Commission shall:

(1) Provide for the protection, preservation, maintenance and use of inland wetlands and watercourses, for their conservation, economic, aesthetic, recreational, and other public and private uses and values in order to provide to the citizens of the Town an orderly process to balance the need for the economic growth of the Town and the use of its land with the need to protect the environment and its natural resources;

(2) Adopt, amend and promulgate such ~~regulations~~Regulations as are necessary to protect and define the inland wetlands and watercourses;

(3) Develop a comprehensive program in furtherance of its purposes;

(4) Advise, consult and cooperate with other agencies of the Town, State and Federal governments;

(5) Encourage and conduct studies and investigations and disseminate relevant information; and

(6) Inventory and evaluate the inland wetlands and watercourses in such form as it deems best suited to effect its purposes.

D. Director and other employees or consultants. The Commission shall appoint a Director with the approval of the First ~~Selectman~~Selectperson. The Commission shall have the power to engage such employees or consultants as it requires to carry out its duties, including a wetlands administrator and assistants who, subject to the general supervision of the Director, shall enforce all ~~laws~~Laws, ~~ordinance~~Ordinances and

~~regulations~~Regulations relating to matters over which it has jurisdiction and who shall have such other duties as the Commission or the Director may prescribe.

Permanent bodies appointed by the Board of Selectpersons.

§8.3. Police Commission and Department³¹⁰.

A. Members and terms. The Police Commission shall consist of seven ~~(7)~~ members appointed by the Board of ~~Selectmen~~Selectpersons, no more than four ~~(4)~~ of whom shall be registered with the same political party. Each member shall have a term of five ~~(5)~~ years with the terms staggered so that not more than two ~~(2)~~ terms expire in one ~~(1)~~ year.

B. Powers and duties. The Police Commission shall have the powers and duties conferred on police ~~commissions~~_[§43] generally by §7-276 of Chapter 104 of the General Statutes, except as those may be limited by this Charter. In particular, the Police Commission shall:

(1) Have general management supervision of the Police Department of the Town and of all property and equipment used by or in connection with the operation of the ~~department~~Department;

(2) Make rules and ~~regulations~~Regulations consistent with the General Statutes and this Charter for the governance of the Police Department and its personnel, and may prescribe penalties for violations of its rules and ~~regulations~~Regulations;

(3) Subject to the provisions in this Charter regarding appointment of the Chief of Police, have sole power to appoint and promote to all positions in the Police Department, which appointments and promotions shall be made on the basis of merit;

(4) Determine the qualifications for each rank and grade in the Police Department; and

(5) Within the appropriations made for that purpose determine the number of officers and other employees of the Police Department and of the several ranks and grades and their compensation.

C. Appointment of Acting Chief. During the absence or disability of the Chief of Police, the Police Commission may designate a member of the ~~department~~Department

³¹⁰ 2022 recodification and edit of previous Article X, §10.5 (2006). Derived from Chapter XIV of the 1947 Act, based upon §1 of Special Act No. 186 (1945); further amended by §23 of the 1951 Act and affirmed by Chapter XIV of the 1956 Act and the 1975 Charter; and, Article X, §10.5 of the 1997 Charter.

as Acting Chief of Police to perform the duties of the Chief of Police.

D. Appointment of special officers. Special officers for the protection of specified private property and special traffic duty or for the preservation of peace may be appointed by the Commission under such rules and ~~regulations~~Regulations as the Commission shall from time to time establish. Such officers shall serve at the pleasure of the Commission and in any event for terms not to exceed one (1) year unless re-appointed.

§8.4. Fire Commission and Department³¹¹.

A. Members and terms. The Fire Commission shall consist of seven (7) members appointed by the Board of ~~Selectmen~~Selectpersons, no more than four (4) of whom shall be members of the same political party. Each member shall have a term of five (5) years with the terms staggered so that no more than two terms expire in one (1) year.

B. Powers and duties. The Fire Commission shall have all the powers and duties conferred on fire commissions generally by §7-301 of Chapter 104 of the General Statutes, except as those may be limited by this Charter. In particular, the Fire Commission shall:

(1) Have general management and supervision of the Fire Department of the Town and of all property and equipment used by or in connection with the operation of the ~~department~~Department, including the hydrants used for fire purposes;

(2) Make rules and ~~regulations~~Regulations consistent with the General Statutes and this Charter for the governance of the Fire Department and its personnel, and may prescribe penalties for violations of its rules and ~~regulations~~Regulations;

(3) Subject to the provisions in this Charter regarding appointment of the Fire Chief, have sole power to appoint and promote to all positions in the ~~department~~Department, and all appointments and promotions in the Fire Department shall be made on the basis of merit;

(4) Determine the qualifications for each rank and grade in the Fire Department; and

(5) Within the limits of the appropriations made for that purpose, determine the number of persons employed by the ~~department~~Department and of the several ranks and grades and their compensation.

³¹¹ 2022 recodification and edit of previous Article X, §10.6 (2006). Modification of Chapter XV of the 1947 and 1956 Acts and 1975 Charter. At the time the Commission membership was based upon the fire districts in town. Derived from Article X, §10.6 of the 1997 Charter.

C. Appointment of Acting Fire Chief. During the absence or disability of the Fire Chief, the Commission may designate a member of the ~~epartment~~Department as Acting Fire Chief to perform the duties of the Fire Chief.

§8.5. Police and Fire Retirement Board³¹².

A. Members and terms. The Police and Fire Retirement Board shall consist of seven (7) members: ~~the~~The First ~~Selectman~~Selectperson (who shall be ~~Chairman~~Chair), the Fiscal Officer, three (3) members appointed by the Board of ~~Selectmen~~Selectpersons for a term of three (3) years, and one (1) member ~~each~~, to serve for a period of one (1) year, to be elected by the members of the Fire Department and members of the Police Department, respectively. No more than two (2) of ~~the~~ three (3) members appointed by the Board of ~~Selectmen~~Selectpersons shall be registered with one (1) political party and their terms shall be staggered so that not more than two (2) terms expire in one (1) year.

B. Powers and duties. The Police and Fire Retirement Board shall be the trustees of the retirement fund created under the existing police and fire retirement system for regular firefighters and police officers employed by the Town and shall have full control and management of the fund, with the power to invest and reinvest the same in accordance with the General Statutes respecting the investment of trust funds. The Police and Fire Retirement Board shall be responsible for assuring that the administration of the Police and Retirement plan is in strict accordance with the plan documents.

C. Annual report. On or before January 1 of each year, the Police and Fire Retirement Board shall file an annual report with the Board of ~~Selectmen~~Selectpersons showing the financial condition of the police and fire retirement system as of the end of the last- completed fiscal year, including an actuarial evaluation of assets and liabilities, and setting forth such other facts, recommendations and data as may be of value to the members of the police and fire retirement system of the Town.

D. Changes in retirement system. Before any change in the police and fire retirement system negotiated under the General Statutes is submitted for consideration to the Board of Finance, and for action to the RTM, the ~~Selectman~~Selectperson shall secure a written actuarial evaluation and report of such change.

§8.6. Department of Public Works³¹³.

The Department of Public Works shall have all of the administrative powers and duties vested in the Town by this Charter or by the General Statutes with respect to the following functions of the Town:

³¹² 2022 recodification and edit of previous Article X, §10.7 (2006). Derived from Chapter XXI of the 1975 Charter and Article X, §10.7 of the 1997 Charter.

³¹³ 2022 recodification and minor modification of previous Article X, §10.8 (2006). Derived from Article X, §8 of the 1997 Charter.

A. The construction, reconstruction, care, maintenance, operation, altering, paving, repairing, draining, cleaning, snow clearance, lighting, and inspection of all ~~publicTown~~, highways, bridges, sidewalks, curbs, street signs, guide posts, dams, incinerators, dumps, water supply, sewerage systems, and other public improvements of all buildings and equipment owned or used by the Town, except school buildings and equipment, police and fire equipment, and buildings and equipment under the control of the Board of Library Trustees;

B. The removal of encroachments and, together with the Tree Warden, the planting, preservation, care and removal of trees, shrubs and other vegetation within highways, or public places, or on Town property;

C. The maintenance, care and improvement of, and construction work required in connection with, public cemeteries, parks, playgrounds, beaches, marina facilities, and recreational areas of the Town, as requested by the ~~Selectmen~~Selectpersons, the Parks and Recreation Commission, the Conservation Commission, the Board of Education, or other bodies as may be designated by ~~ordinance~~Ordinance.

D. The custody of all maps of the Town not otherwise entrusted to any other ~~department, commission, board, authority,~~Department or Town ~~officer~~Official; and

E. The maintenance of maps or other records showing highways, building or veranda lines, street profiles, and plans and profiles of storm and sanitary sewers.

§8.7. Board of Health and Public Health Department³¹⁴.

A. **Members and terms of the Board of Health³¹⁵.** The Board of Health shall consist of seven (7) members, five (5) of them appointed by the Board of ~~Selectmen~~Selectpersons for four- (4) year terms, one (1) designated by the Board of Education from its members, and one (1) designated by the Human Services Commission from its members. At least one (1) of the members so appointed shall be a physician. At least two (2) additional members shall be licensed health care professionals. Not more than three (3) of the members appointed by the Board of ~~Selectmen~~Selectpersons shall be registered with the same political party and their terms shall be staggered so that no more than two (2) terms expire in one (1) year. The members designated by the Board of Education and by the Human Services Commission shall not serve beyond their tenure on the appointing bodies.

B. **Organization.** The Board of Health shall be the general policy-making body for the Public Health Department and shall make all necessary rules and regulations for its

³¹⁴ 2022 recodification and edit of previous Article X, §10.9 (2006). Derived from Article X, §10.9 of the 1997 Charter.

³¹⁵ Derived from Chapter VIII, §1 of the 1947 Act; as further amended by §10 of the 1951 Act and reaffirmed by Chapter VIII, §1 of the 1956 Act and the 1975 Charter.

administration.

C. Personnel³¹⁶. The Public Health Department shall consist of a Director of Health and such sanitarians, nurses, dental hygienists, secretaries, clerks and other personnel as may be necessary to operate the ~~epartment~~Department, including such physicians as may be temporarily engaged from time to time.

D. Powers and duties.

(1) The Board of Health may make and amend such reasonable rules for the promotion and preservation of the public health, health services in public schools, and sanitation as required, provided the same shall not be inconsistent with the General Statutes, the state public health code, other state departmental regulations, or the ordinances and public health code of the Town.

(2) The Board of Health shall advise the Director of Health in all matters relating to public health, and health services in the schools of the Town, and shall appoint the school and Well Child Clinic medical advisors.

§8.8. Parks and Recreation Commission³¹⁷.

A. Members and terms.

(1) The Parks and Recreation Commission shall consist of nine (9) voting members, eight (8) of whom shall be appointed by the Board of ~~Selectmen~~Selectpersons and one (1) of whom shall be a member of the Board of Education designated by the Board of Education to serve on the Parks and Recreation Commission. Notwithstanding ~~Section §6.3.2~~ of this Charter, no more than five (5) of the members appointed by the Board of ~~Selectman~~Selectpersons shall belong to the same political party. The Director of Parks and Recreation and the Director of Public Works shall serve on the Parks and Recreation Commission ex officio without vote.

(2) The term of office of the members appointed by the Board of ~~Selectmen~~Selectpersons shall be five (5) years with terms staggered so that no more than two (2) members are appointed in any one (1) year.

B. Powers and duties. The Parks and Recreation Commission shall be the policy-making body for the Parks and Recreation Department, shall together with the

³¹⁶ Derived from Chapter VIII, §2 of the 1947 Act and the 1956 Act.

³¹⁷ 2022 recodification and edit of previous Article X, §10.10 (2006). Derived from Chapter XIII of the 1947 and 1956 Acts and the Charter of 1975. At the time the Commission consisted of five members; as further amended by §17 of the 1951 Act. A Board of Recreation existed under Chapter XVI of the 1947 Act and 1975 Charter; §1 was amended and §4 was repealed by §§18 and 19 of the 1951 Act. Chapter XVI, §2 remained in effect under the 1956 Act. Derived from Article X, §10.10 of the 1997 Charter.

First ~~Selectman~~Selectperson supervise the Director of Parks and Recreation, and shall assist in establishing requirements and qualifications for personnel needed for the Department.

C. Department. The Parks and Recreation Department shall consist of a Director of Parks and Recreation and such other personnel as may be necessary to operate the ~~department~~Department.

§8.9. Board of Building Appeals³¹⁸.

A. Members and terms. The Board of Building Appeals shall consist of five (5) members appointed by the Board of ~~Selectmen~~Selectpersons, no more than three (3) of whom shall be registered with the same political party. The members shall have terms of five (5) years, which shall be staggered so that no more than one (1) term expires in one (1) year.

B. Qualifications. The members shall have the qualifications set forth in the State Building Code.

C. Powers and duties. The Board of Building Appeals shall have the powers and duties conferred on boards of building appeals generally by § 29-266 of Chapter 541 of the General Statutes, including hearing appeals from the decisions of the Building Inspector.

§8.10. Flood Prevention, Climate Resilience and Erosion Control Board ³¹⁹.

A. Members and terms. The Flood Prevention, Climate Resilience and Erosion Control Board shall consist of five (5) members appointed by the Board of ~~Selectmen~~Selectpersons, no more than three (3) of whom shall be registered with the same political party. The members shall have terms of five (5) years, which shall be staggered so that not more than one (1) term expires in one (1) year. The Director of Public Works, or a designee appointed by the Director, shall be a non-voting ex officio member of the Board.

B. Powers and duties. ~~The Flood and Erosion Control~~Said Board shall have the powers and duties conferred on flood and erosion control boards generally by §-25-84 through 25-94 of Chapter 477 of the General Statutes, as amended.

³¹⁸ 2022 recodification and edit of previous Article X, §10.11 (2006). See, §2 of Chapter X of the 1947 Act (“Board of Building Commissioners”); further amended by §11 of the 1951 Act and reaffirmed by Chapter X of the 1956 Act and the 1975 Charter; and, Article X, §10.11 of the 1997 Charter.

³¹⁹ 2022 recodification and modification (Name of Board, DPW Director membership and creation of Alternate members) of previous Article X, §10.12 (2006). Derived from Article X, §10.12 of the 1997 Charter. Comment of the 2022 Charter Revision Commission: The change in title corresponds to the legislative changes made in P.A. 21-115.

C. Alternate Members³²⁰. There shall be three (3) alternate members of the Board, no more than two (2) of whom shall be registered with the same political party. Alternate members shall have terms of three (3) years, which shall be staggered so that not more than one (1) term expires in one year. Such alternate members shall, when seated as herein provided, have all the powers and duties set forth for such board and its members. If a regular member is absent or is disqualified, the chairman of the board shall designate an alternate to so act, choosing alternates in rotation so that they shall act as nearly equal a number of times as possible. If any alternate is not available in accordance with such rotation, such fact shall be recorded in the minutes of the meeting”

Transitional Provision. On or about the fourth (4th) Monday of November 2022, the Board of Selectpersons shall appoint an alternate to a term of three (3) years; an alternate to a term of two (2) years; and, an alternate to a term of one (1) year. On and after the fourth (4th) Monday of November 2023, as their terms expire, alternates shall be appointed to a term of three (3) years.

§8.11. Water Pollution Control Authority³²¹.

A. Members and terms. The Water Pollution Control Authority shall consist of seven (7) members, one ~~of whom shall be a member of the Board of Selectmen, and six (1)~~ of whom shall be appointed by a member of the Board of Selectpersons, and six (6) of whom shall be appointed by the Board of ~~Selectmen shall be registered with the same political party.~~Selectpersons. No more than four (4) of the members appointed by the Board of ~~Selectmen~~Selectpersons shall be registered with the same political party. The members appointed by the Board of Selectpersons shall have terms of four (4) years, which shall be staggered so that not more than two (2) terms expire in one (1) year. The Fiscal Officer shall be a member ex officio, without vote.

B. Organization and personnel. For purposes of this Charter, the Water Pollution Control Authority shall be deemed a commission except where any provision of this Charter of general application to commissions conflicts with a provision of the General Statutes concerning water pollution control authorities. The Water Pollution Control Authority may establish rules and adopt bylaws for the transaction of its business. The clerk of the Water Pollution Control Authority shall keep a record of its proceedings and shall be custodian of all books, papers and other documents of the Water Pollution Control Authority. The Water Pollution Control Authority may employ such personnel as may be required for the performance of its duties and may fix their compensation.

C. Powers and duties. The Water Pollution Control Authority shall have the power to:

³²⁰ In lieu of previous Article 10.12.C entitled “Temporary Members.”

³²¹ 2022 recodification and modification of previous Article X, §10.13 (2006). Derived from Article X, §10.13 of the 1997 Charter.

(1) ~~Plan~~Operate, maintain and manage, and through the Department of Public Works, plan, lay out, acquire, construct, reconstruct, equip, repair, maintain, supervise and manage and, through the Department of Public Works, operate a sewerage system

(2) Acquire, by purchase, condemnation or otherwise, any real property or interest in real property which it shall determine to be necessary for use in connection with such sewerage system;

(3) Apportion and assess the whole or any part of the cost of acquiring, constructing or reconstructing any sewerage system or portion thereof upon the lands and buildings in the Town which, in its judgment, shall be especially benefited by the system (whether they abut on such system or not), and upon the owners of such lands and buildings and fix the time when such assessments shall be due and payable and provide that they may be paid in such number of substantially equal annual installments, not exceeding thirty (30), as it shall determine;

(4) Establish and from time to time revise just and equitable charges or rates for connection with and use of the sewerage system;

(5) Order any owner or occupant of any real estate to which the sewerage system is available to connect the drainage and sewerage thereof with the system and to disconnect, fill up and destroy any cesspool, privy vault, drain or other arrangement on such real estate for the reception of such drainage or sewerage; and

(6) Generally, to have and possess all of the powers and duties conferred upon water pollution control authorities by the General Statutes.

§8.12. Historic District Commission³²².

A. Members and terms. The Historic District Commission shall consist of five (5) members, no more than three (3) of whom shall be registered with the same political party, and three (3) alternate members, no more than two (2) of whom shall be registered with the same political party. Both members and alternate members shall be appointed by the Board of ~~Selectmen~~Selectpersons, with the advice and consent of the RTM. Terms of membership shall be for five (5) years and shall be staggered so that no more than one (1) member's term and one (1) alternate member's term expires in each year.

B. Powers and duties. The Historic District Commission shall have the powers and duties conferred upon historic district commissions and historic properties

³²² 2022 recodification and edit of previous Article X, §10.14 (2006). Derived from Article X, §10.14 of the 1997 Charter.

commissions generally by Chapter 97a of the General Statutes (C.G.S. §7-147a et seq.).

§8.13. Human Services Commission and Department³²³.

A. Members and terms. The Human Services Commission shall consist of nine (9) members appointed by the Board of ~~Selectmen~~Selectpersons, not more than five (5) members of whom shall be registered with the same political party. Members shall have terms of four (4) years which shall be staggered so that no more than four (4) terms expire in one (1) year. The Human Services Commission shall ~~have members representing~~represent those social services matters in accordance with the interests of authority set forth under the General Statutes or otherwise by Law, including matters which relate to the aging, people with disabilities, veterans, youth and the handicapped and underserved populations; unless other committee, task force or Board or Commission has been authorized to specifically address any particular social service matter. The Commission may form its own committees with additional persons to assist and advise the Human Services Commission in matters which concern the conditions and needs of aging and of ~~handicapped persons~~people with disabilities.

B. Powers and duties. The Human Services Commission shall be the policy-making body for the Department of Human Services.

C. Department of Human Services.

(1) Powers and duties. The Department of Human Services, together with the Board of ~~Selectmen~~Selectpersons, shall have all the powers and duties relating to social services granted to and imposed upon towns by the General Statutes. The Department of Human Services shall act on behalf of the Town in all social service matters in conjunction with State and Federal agencies. Social service matters involving community health issues shall be coordinated with the Public Health Department.

(2) Acceptance and use of private donations. The Department of Human Services shall have the power to accept on behalf of the Town donations of any kind to be used generally or specifically for its purposes and to carry out any specific wishes of a donor. The power to accept donations shall not be construed to eliminate the authority any other Town ~~officer~~Official or ~~body~~the RTM may have to review specific donations. All donated monies shall be delivered to the Town Treasurer to be maintained in a special account subject to the order of the Department of Human Services, in accordance with the terms of the gift in each instance.

³²³ 2022 recodification and modification (updated member qualifications and description of commission mission) of previous Article X, §10.16 (2006). Derived from Article X, §10.16 of the 1997 Charter.

§8.14. Golf Commission³²⁴.

A. Members and terms. The Golf Commission shall consist of seven (7) members appointed by the Board of ~~Selectmen~~Selectpersons, no more than four (4) of whom shall be registered with same political party. Each member shall have a term of five (5) years, commencing April 1, with the terms staggered so that no more than two (2) terms expire in the same year. No member shall be eligible for reappointment to the Golf Commission for a period of five (5) years after the end of his or her term.

B.

C. Powers and duties. The Golf Commission shall be the policy-making body for the Par 3 Golf Course and the H. Smith Richardson Golf Course. It shall have the following powers, subject to appropriation:

(1) To make, amend and repeal bylaws, rules and regulations relative to play, hours of operation, fees, charges, and all other decisions necessary for the successful operation of those courses;

(2) To fix and revise from time to time and to charge and collect fees, rents and other charges for the use of any golf course facilities on behalf of the Town in an amount sufficient to maintain operating and maintenance expenses.

Appointed by Board of ~~Selectmen~~Selectpersons and Approved by RTM

§8.15. Ethics Commission³²⁵.

A. Members and terms.

(1) The Ethics Commission shall consist of five (5) members, appointed by unanimous vote of the Board of ~~Selectmen~~Selectpersons and confirmed by ~~majority vote~~Majority Vote of the RTM. No more than three (3) members shall be registered with the same political party.

(2) Notice of appointment shall be served by the Board of ~~Selectmen~~Selectpersons upon the Moderator of the RTM and the Town Clerk. A vote for approval or rejection of each person appointed shall be taken at an RTM meeting held more than ten (10-days) Days after service of the notice on the Town Clerk. Failure to vote within sixty (60-days) Days of the service on the Town Clerk shall be deemed to be approval and confirmation by the RTM. If any appointment is rejected by the RTM, the Board of ~~Selectmen~~Selectpersons shall within twenty-one

³²⁴ 2022 recodification and edit of previous Article X, §10.18 (2006). Derived from Article X, §10.18 of the 1997 Charter.

³²⁵ 2022 recodification and modification (change of date for commencement of term) of current Article X, §10.15 (2006). Derived from Article X, §10.15 of the 1997 Charter.

~~(21-days)~~ Days after the rejection notify the RTM Moderator and Town Clerk of further appointments to replace the rejected appointments. The RTM shall then vote on the new appointments. These too shall be deemed approved and confirmed if not voted upon within sixty (60-days) Days of the notice.

(3) The terms shall commence on ~~July~~April 1. Terms of members shall be two (2) years and shall be staggered so that no more than three (3) terms expire in one (1) year. No member may serve more than the shorter of two (2) terms or one (1) term plus a partial term created by filling a vacancy for an unexpired term.

Transitional Provision. On or about July 1, 2024, the Board of Selectpersons shall appoint two (2) members to a term ending on March 30, 2025; said vacancy shall be filled on April 1, 2025 for a term of two (2) years. On or about July 1, 2023, the Board of Selectpersons shall appoint three (3) members to a term ending on March 30, 2024; said vacancy shall be filled on April 1, 2024 for a term of two (2) years.

B. Powers and duties. The Ethics Commission shall:

(1) Receive complaints alleging violations of the Standards of Conduct or any ordinance establishing a Code of Ethics for Town ~~officials~~Officials and employees;

(2) Upon sworn complaint or upon the vote of three (3) members, investigate the actions and conduct of ~~elected and appointed~~-Town officialsOfficials, members of the RTM, and employees of the Town to determine whether there is probable cause that a violation has occurred of the Standards of Conduct or Code of Ethics;

(3) On its own motion issue general opinions and interpretations of the Standards of Conduct or the Code of Ethics;

(4) Upon the request of a principal officer of a ~~department~~Department, or any member of a Town ~~authority, board, commission, Board~~ or ~~committee~~Commission, or any member of the RTM render an advisory opinion with respect to any specific relevant situation under the Standards of Conduct or Code of Ethics;

(5) Consider written requests for advisory opinions referred by a department head with respect to any problem submitted to the department head in writing by an employee in the ~~department~~Department (whose name need not be disclosed to the Ethics Commission) concerning that employee's duties in relationship to the Standards of Conduct or Code of Ethics where the department head elects not to decide the issue within the ~~department~~Department;

(6) Adopt such regulations as it deems advisable to assure procedures for the orderly and prompt performance of the Commission's duties;

(7) Upon a finding of probable cause initiate hearings to determine whether there has been a violation of the Standards of Conduct or Code of Ethics;

(8) Have the power to retain its own counsel, administer oaths, issue subpoenas and subpoenas *duces tecum* (enforceable upon application to the Superior Court) to compel the attendance of persons at hearings and the production of books, documents, records, and papers; and

(9) Upon finding of a violation of the Standards of Conduct or Code of Ethics, at its discretion, recommend appropriate disciplinary action to the Board of ~~Selectmen~~Selectpersons or appropriate Appointed Town Officers, including department heads.

C. Procedure.

(1) On complaints.

(a) In any investigation to determine probable cause the Ethics Commission shall honor all requests for confidentiality, consistent with the requirements of State ~~law~~Law. Unless a finding of probable cause is made or the individual against whom a complaint is filed requests it, complaints alleging a violation of the Standards of Conduct or Code of Ethics shall not be disclosed by the Ethics Commission.

(b) Any person accused of a violation shall have the right to appear and be heard by the Ethics Commission and to offer any information which may tend to show there is no probable cause to believe the person has violated any provision of the Standards of Conduct or the Code of Ethics.

(c) The Ethics Commission shall, not later than ~~ten (10-days)~~ Days after the termination of its probable cause investigation, notify the complaining person and the person against whom the complaint was made that the investigation has been terminated and the results.

(d) At hearings after a finding of probable cause, the Ethics Commission shall afford the person accused the protection of due process consistent with that established for state agencies under the "Connecticut Uniform Administrative Procedures Act," including but not limited to the right to be represented by counsel, the right to call and examine witnesses, the right to the production of evidence by subpoena, the right to introduce exhibits, and the right to cross-examine opposing witnesses.

(e) In the absence of extraordinary circumstances, the hearing shall be held within ninety (90-days) Days of the initiation of the investigation. The Ethics Commission shall, not later than thirty (30-days) Days after the close of the hearing, publish its findings together with a memorandum of its reasons. Any recommendation for disciplinary action shall be contained in the findings.

(f) An individual directly involved or directly affected by the action taken as a result of the Ethics Commission's findings or recommendation may seek judicial review of such action and of the Ethics Commission's findings or recommendation unless the action taken was a referral of the matter to proper authorities for criminal prosecution.

(2) **On requests for advisory opinions.** Within forty-five (45) Days from the receipt of a request for an advisory opinion, the Ethics Commission shall either render the opinion or advise as to when the opinion shall be rendered.

D. Quorum. A quorum for the Ethics Commission shall be not less than four (4) members in attendance. All members who attended all hearings on the matter, and all members who certify that they have read or heard the entire transcript of the hearing they did not attend, shall be eligible to vote on the proposed Ethics Commission action. The Ethics Commission shall find no person in violation of any provision of the Standards of Conduct or Code of Ethics except upon the concurring vote of three-fourths (3/4^{ths}) of those members voting.

Self-Perpetuating Board Approved by Board of Selectpersons

§8.16. Board of Library Trustees³²⁶[S44].

A. Members and terms. ~~The [S45]. Commencing on July 1, 2028, the~~ Board of Library Trustees shall consist of the ~~Town Treasurer~~Chief Fiscal Officer, ex officio without vote, and six (6) trustees appointed ~~in the following manner: Annually, by~~ the Board of Library Trustees, with the approval of the Board of ~~Selectmen, Selectpersons, to terms of three (3) years staggered as follows:~~

(1) Two (2) members to a term of three (3) years commencing on the 1st day of July 2026 through June 30, 2029; and, thereafter as the term may fall;

(2) Two (2) members to a term of three (3) years commencing on the 1st day of July 2027 through June 30, 2030; and, thereafter as the term may fall; and

³²⁶ 2022 recodification and modification (change of term length and functions) of previous Article X, §10.17 (2006). Derived from §1 of the 1949 Act and, further amended by §22 of the 1951 Act; and; Chapter XXV of the 1956 Special Act; Chapter XXII of the 1975 Charter; and, Article X, §10.17 of the 1997 Charter.

(3) Two (2) members³²⁷ to a term of three (3) years commencing on the 1st day of July 2028 through June 30, 2031; and, thereafter as the term may fall.

Transitional Provision. In the interim, the Board of Library Trustees shall appoint, subject to the approval of the Board of Selectpersons:

(1) On or about July 1, 2023³²⁸, one (1) member shall be appointed to a term of three (3) years, ending on June 30, 2026;

(2) On or about July 1, 2024³²⁹, one trustee(1) member shall be appointed to serve for a term of sixtwo (2) years, ending on June 30, 2026;

(3) On or about July 1, 2025³³⁰, one (1) member shall be appointed to a term of two (2) years, ending on June 30, 2027;

(4) On or about July 1, 2026³³¹, one (1) member shall be appointed to a term of one (1) year, ending on June 30, 2027; and

(1)(5) On or about July 1, 2027³³², one (1) member shall be appointed to a term of one (1) ending on June 30, 2028.

A.B. Vacancy and reappointment limitation. Any vacancy in the Board of Library Trustees, from any cause other than the expiration of a term, shall be filled for the remainder of the term by appointment by the remaining trustees, with the approval of the Board of Selectmen. No person who has served a full six-year term as trustee shall be eligible for reappointment to the Board of Library Trustees until after the lapse of one year from the expiration of that person's term of office Selectpersons^[S46].

B.C. Powers and duties. The Board of Library Trustees shall:

(1) Manage, control, maintain, and operate all property of the Town devoted to library purposes, except such property as may be under the jurisdiction of the Board of Education;

(2) EstablishIdentify and enforce reasonable fines adopt written policies to govern the operation and penalties for the violationprograms of its rulesthe Library;

(2)(3) Seek adequate funds to carry out Library operations and

³²⁷ A member is currently serving a term of 7/1/22-6/30/28.

³²⁸ A member is currently serving a term of 7/1/17-6/30/23.

³²⁹ A member is currently serving a term of 7/1/18-6/30/24.

³³⁰ A member is currently serving a term of 7/1/19-6/30/25.

³³¹ A member is currently serving a term of 7/1/20-6/30/26.

³³² A member is currently serving a term of 7/1/21-6/30/27.

regulations monitor the use of those funds to provide Library services;

~~(1) In addition to its free library services, have the ability to provide for the rental of books, periodicals, motion pictures, exhibits, or other library facilities;~~

~~(3)(4) Turn over money which may be collected in the enforcement of fines and penalties from revenue generating services to the Town Treasurer;~~

~~(4)(5) Subject to appropriation, (a) appoint a Town Librarian with the approval of the First Selectman, and (b) appoint such assistant librarians, clerks, and other employees as may be necessary to Selectperson and and operate the library facilities; a regular performance appraisal process; and,~~

~~(2) Determine the duties, terms of service, and the compensation of library employees; and~~

~~(3) Purchase such books, periodicals, publications, materials and supplies as may be useful or necessary for the operation of the library facilities of the Town.~~

(6) Ensure that the Library has a strategic plan with implementation and evaluation components.

C.D. **Acceptance and use of private donations.**

(1) Acceptance and use. Subject to the provisions contained in this Charter and in the General Statutes, the Board of Library Trustees may accept any gift of property of any character upon any terms and conditions which the donor may prescribe and which may be acceptable to the Board of Library Trustees, provided no gift which imposes upon the Town an obligation to incur any expense in order to keep, use or maintain the gift may be accepted by the Board of Library Trustees unless it is approved by the RTM. The Board of Library Trustees may establish one (1) or more library funds with any of such property and shall have the exclusive control and management of, may hold title to, and may manage and invest and reinvest, the property in accordance with the ~~laws~~Laws of the State governing the investment of trust funds.

(2) Management of funds. Subject to the terms and conditions upon which any of such property or funds shall be held, the Board of Library Trustees ~~shall transfer~~ is permitted to use the gross income ~~at least quarterly for capital improvements~~ to the Town Treasurer to be expended by the Town for general library purposes library or for such special purposes as may be required to comply with the terms and conditions of any gift. ~~To the extent permitted or by state standards. The principal within the funds is not to be used for operational budgeting purposes and is governed and managed solely~~ by the terms and conditions upon which any of the property or funds may have been received, the Board of Library Trustees may

~~transfer to the Town Treasurer the whole or . The use of any part of the principal of any library fund within the funds is to be expended used only for capital investment improvements (outside of annual operating budgets) and thus voted on by the Town for general library purposes~~ Board of Trustees. Subject to appropriation, the Board of Library Trustees may employ such agents, experts, and other personnel as it may deem advisable in connection

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ARTICLE IX - BUDGET PROCEDURE AND RELATED MATTERS

§9.1. The Budget Procedure Process³³³.

A. Cooperation of Town Officials and Related Matters Employees³³⁴. The First Selectperson, Board of Selectpersons, Board of Finance, the Board of Education and RTM are required to work together, in good faith, throughout the year in order to develop and approve a Town budget. The budget shall include a delineation of all expected revenues and expenditures and, for the purposes of short- and long-term financial planning, detailed estimates of revenues, capital expenses and operating expenses all as required by this Charter and any Ordinances pertaining thereto. Each of these officials and employees of the Town are required to utilize best practices in the field of municipal and public finance, in order to comply with Law and with the generally accepted accounting principles (or such successor policies thereto) and shall embrace principles of accountability, transparency and outreach in order to expand public participation, engagement and trust in the budgetary process of the Town.

B. § 12-1. Fiscal year³³⁵. The fiscal year of the Town shall commence on July 1 and conclude on June 30 unless otherwise set forth in the General Statutes.

C. Budget a public record: Public Inspection³³⁶. The entire budget, comprised of the general fund budget and capital budget, shall be a public record in the office of the Town Clerk and shall be open to public inspection at other designated public facilities including libraries and schools, as may be determined by the First Selectperson, Board of Selectpersons, Board of Education or the RTM. Moreover, the First Selectperson shall provide access on-line through social media, the Town web-site and dashboards and email chains to community organizations and members of the public who request such information.

D. Public Engagement³³⁷. The First Selectperson, Board of Selectpersons, Board of Finance, Board of Education and RTM shall develop procedures designed to encourage public participation in the budget process.

E. Budget Calendar³³⁸. Not later than the second (2nd) Meeting of the Board of Selectpersons, in January of each year, the Chief Fiscal Officer shall, in accordance with §9.1.A of this Charter, following consultation with the First Selectperson, the Chair of the Board of Finance and Moderator of the RTM, cause to be published a budget calendar in order to inform the public of the significant requirements of the budget process, including but not limited to:

³³³ NEW (2022).

³³⁴ NEW (2022).

³³⁵ NEW (2022).

³³⁶ NEW (2022).

³³⁷ NEW (2022).

³³⁸ NEW (2022).

(1) Submission of Budget Estimates by Submitting Parties, as set forth in §9.3.A of this Charter;

(2) Date(s) of the Joint Review of the First Selectperson's Initial Recommendations by the Board of Selectperson, Board of Finance and RTM, as set forth in §9.3.B of this Charter;

(3) Recommendation of the Proposed Executive Budget to the Board of Finance, as set forth in §9.4.A of this Charter;

(4) Date of the Public Hearing of the Board of Finance as set forth in §9.5.B of this Charter;

(5) Date of Adoption of the Proposed Town Budget as set forth in §9.5.C of this Charter;

(6) Date of the Annual Budget Meeting and Final RTM Action on the Approved Annual Town Budget, as set forth in §§9.2 and 9.6.B of this Chapter;

(7) Proposed date of Board of Finance, as shall be set by the Board of Finance, determination of property tax rate as set forth in §§9.5.E and 9.7 of this Charter.

§9.2. Date of annual budget meeting³³⁹.

The RTM shall hold the annual budget meeting on the ~~first~~second (2nd) Monday in May of each ~~year.~~year ("RTM Annual Budget Meeting").

§9.3. Annual Budget Estimates.

A. Submission of ~~budgets~~General Fund and Capital Budget Estimates to ~~Selectmen~~the First Selectperson³⁴⁰. All Town ~~officers, boards, commissions, authorities, Officials~~ and ~~departments~~Departments of the Town ~~entrusted with the expenditure of Town funds,~~ including the ~~Board of Education,~~ ("Submitting Parties"), shall submit to the First ~~Selectman~~the Selectperson:

(1) such items and details of their respective general fund and capital budgets for the next fiscal year.~~These~~³⁴¹; and,

³³⁹ 2022 recodification and edit of previous Article XII, §12.1 (2006). Derived from Article XII, §12.1 of the 1997 Charter; and, Chapter III, §6 (second sentence) and Chapter XVII, §4 of the 1947 and 1956 Acts and 1975 Charter.

³⁴⁰ 2022 recodification and edit of previous Article XII, §12.2,A (2006)(First sentence). Derived from Article XII, §12.2 of the 1997 Charter.

³⁴¹ 2022 recodification and modification (addition of capital budget) of previous Article XII, §12.2,A (2006)(First sentence) setting forth the definition of Budget Estimate". Derived from Article XII, §12.2 of the 1997 Charter.

(2) any additional information which they possess (including, but not limited to, records, books, accounts, Contracts, reports and other papers and documents as specified by the First Selectperson (“Budget Estimates”) all of which, in the judgment of the First Selectperson, are necessary to discharge the duties imposed upon the First Selectperson by this Charter³⁴².

Said Budget Estimates shall be submitted on or prior to a date designated by the First SelectmanSelectperson, which date shall be early enough for the SelectmenFirst Selectperson to review, revise, compile and submit itstransmit recommendations to the Board of Finance as set forth in Section 12.2BSelectpersons, Board of Finance and RTM for purposes of Joint Budget Meetings with said Submitting Parties (“First Selectperson’s Budget Recommendation” or “Budget Recommendation”)³⁴³.

B. Presentation before Joint Meetings of the Board of Selectpersons, Board of Finance and RTM³⁴⁴.

(1) First Selectperson’s Budget Recommendation. Not later than second (2nd) Monday in March, the First Selectpersons’ Budget Recommendation shall be submitted to the Board of Selectpersons for consideration and to the Board of Finance and RTM for initial review. At such time the First Selectperson shall address said Budget Recommendation before a joint meeting of the Board of Selectpersons, Board of Finance and RTM.

(2) Multi-Board Budget Meetings. Following submission and budget address, the First Selectperson shall convene an initial joint budget Meeting of the Board of Selectpersons and the Board of Finance for the purpose of receiving testimony and information from all Submitting Parties, including the Board of Education on the Budget Recommendation. Said testimony shall assist the bodies in their respective reviews of the said recommendations and the impact on the Departments and taxpayers.

(a) All subsequent Meetings shall be called to order by the First Selectperson and be facilitated by the Chair of the Board of Finance and shall be conducted in accordance with rules of order to facilitate a comprehensive review to the benefit of the participating bodies and the public³⁴⁵.

³⁴² NEW (2022).

³⁴³ 2022 recodification and modification (reference to Joint Budget Meetings and “First Selectperson’s Budget recommendation”) of previous Article XII, §12.2.A (2006)(Second sentence). Derived from Article XII, §12.2 of the 1997 Charter.

³⁴⁴ NEW (2022)

³⁴⁵ **Comment of the 2022 Charter Revision Commission:** Both the Board of Finance and RTM will have additional opportunities to discuss the budget with the First Selectperson and Submitting Parties throughout the process. The objective of this first series of meetings is to eliminate redundancy and duplication of effort where possible. We recommend the RTM create a robust committee system and allow the members of committee to handle the questions for the Submitting Parties over which they have subject-matter jurisdiction.

(b) The rules may permit expansion of the Meeting to include the RTM in the event RTM committees (not to exceed ten (10) members) would participate as a rotating group of interlocutors to participate in the questioning of the Submitting Parties.

§9.4. Review and recommendation by Board of Selectpersons to the Board of Finance.

A. Proposed Executive Budget; Submission to Board of Finance. ~~The First Selectman shall³⁴⁶. Following the joint meetings, set forth in §9.3.B, and any other meetings it deems necessary to review the budgets of all Town officers, boards, commissions, authorities, and departments of the Town required to submit budgets, and shall submit the budgets with recommendations to First Selectperson's Budget Recommendation, the Board of Selectmen. The Selectmen~~ Selectpersons shall make recommendations recommendation of a Proposed Executive Budget to the Board of Finance regarding each budget reviewed, not later than the fourth (4th) Monday of March. The Proposed Executive Budget shall be in the form, and shall contain the details, required by them. The recommendations of the Selectmen shall be submitted to the the Board of Finance not later than two months before the annual budget meeting from time to time³⁴⁷.

B. Variation of procedure³⁴⁸. The Board of ~~Selectmen~~ Selectpersons, with the approval of the Board of Finance, may modify and vary the budget submission process in the interest of efficiency or in the event of special circumstances.

§9.5. Review and recommendation by Board of Finance.

A. Further examination³⁴⁹. The Board of Finance may hold meetings to review the Proposed Executive Budget as it determines necessary prior to the Public Hearing set forth in §9.5.B of this Charter.

B. Public hearing by Board of Finance³⁵⁰. The Board of Finance shall hold a public hearing on the ~~budget during the month of March in each year~~ Proposed Executive Budget prior to the public meeting set forth in §9.5.C of this Charter

³⁴⁶ 2022 recodification and modification (Setting a deadline and introducing the term "Proposed Executive Budget") of previous Article XII, §12.2.B (2006). Derived from Article XII, §12.2 of the 1997 Charter.

³⁴⁷ 2022 Recodification of current Article XII, §12.3.A (2006). Derived from Article XII, §12.3 of the 1997 Charter.

³⁴⁸ 2022 Recodification and edit of previous Article XII, §12.2.C (2006). Derived from Article XII, §12.2 of the 1997 Charter.

³⁴⁹ NEW (2022). **Comment of the 2022 Charter Revision Commission:** This further reaffirms that the discretion to conduct meetings and hearings remains entirely within the purview of the Board of Finance.

³⁵⁰ 2022 recodification and edit of previous Article XII, §12.3.B (2006). Derived from Article XII, §12.3 of the 1997 Charter.

C. Proposed Town Budget: Submission to RTM³⁵¹. ~~Publication of final budget.~~ After the public hearing ~~referred to as set forth~~ in ~~Paragraph §9.5.B of this Charter,~~ the Board of Finance shall hold a public meeting not later than ~~one month before the annual budget meeting~~ the fourth (4th) Monday in April at which ~~time~~ it shall ~~consider~~ act upon all matters relating to the ~~budget and shall publish the final budget in a newspaper of general circulation in Proposed Executive Budget.~~ Thereafter, the Board of Finance's Proposed Town Budget shall be submitted to the RTM.

C.D. Board of Finance Presentation of the Proposed Town Budget to RTM³⁵². The Board of Finance shall ~~make its recommendations regarding~~ present the Proposed Town Budget to the ~~budget to the~~ RTM for consideration at the ~~annual budget meeting~~ RTM Annual Budget Meeting.

D.E. Determination of property tax rate³⁵³. After the ~~annual budget meeting~~ RTM Annual Budget Meeting and receipt of the report on the grand list from the Board of Assessment Appeals, the Board of Finance shall determine the rate of property tax for the next fiscal year, ~~taking into account the provisions of §9.7.~~

§9.6. Review and determination by the RTM: Approved Annual Town Budget.

A. RTM Deliberations and Further Examination³⁵⁴. The RTM may hold meetings ~~to review the budget~~ [§47], as it determines necessary before the ~~annual budget meeting~~ Annual Budget Meeting.

A.B. The Approved Annual Town Budget³⁵⁵. At the ~~annual budget meeting~~ Annual Meeting, the RTM shall ~~determine~~ act upon the ~~annual appropriations~~ Annual Town Budget for the next fiscal year.:

§9.7. Effect of referendum on the budget³⁵⁶.

Any item in the ~~budget~~ Approved Annual Town Budget referred to a referendum vote as provided in ~~Article XIII §3.6~~ of this Charter and disapproved shall be amended to accord with such vote. In the event of a referendum affecting any item contained in the annual Town

³⁵¹ 2022 recodification and modification (Defines "Proposed Town Budget" as the budget proposed by the Board of Finance) of previous Article XII, §12.3.C (2006). Derived from Article XII, §12.3 of the 1997 Charter.

³⁵² 2022 recodification and edit of previous Article XII, §12.3.D (2006). Derived from Article XII, §12.3 of the 1997 Charter.

³⁵³ 2022 recodification and edit of current Article XII, §12.3.E (2006). Derived from Article XII, §12.3 of the 1997 Charter.

³⁵⁴ 2022 recodification and edit of previous Article XII, §12.4 (2006)(First sentence). Derived from Article XII, §12.4 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** This is a restatement of the current standard of review. The discretion to conduct meetings and hearings remains entirely within the purview of the RTM.

³⁵⁵ 2022 recodification and edit of current Article XII, §12.4 (2006)(Second sentence). Derived from Article XII, §12.4 of the 1997 Charter.

³⁵⁶ 2022 recodification and edit of current Article XII, §12.5 (2006). Derived from Article XII, §12.5 of the 1997 Charter.

budget, the time within which the Board of Finance shall determine the Town tax for the year following such appropriation shall be extended to five ~~days~~(5) Days after the referendum vote.

§9.8. Appeals from the Board of Finance.

A. Appeals to RTM³⁵⁷. Any Town ~~officer, board, commission, authority, committee~~Official (where a Board or departmentCommission, by majority vote of its members) or Department of the Town may appeal to the RTM from a vote of the Board of Finance to recommend a reduction in the amount of any request by ~~the said Town officer, board, commission, authority, committee, Official~~ or ~~department~~Department for an appropriation of Town funds as part of the annual budget process or at another time in the fiscal year, or for a budget transfer. The Town ~~officer, board, commission, authority, committee, Official (where a Board or department~~Commission, by a majority vote of its members) or Department may appeal to restore the entire amount originally requested or any part of such amount specified in the appeal.

B. Method of appeal³⁵⁸. The appeal shall be made in writing and shall be filed with the Town Clerk within ten (10-days) Days after written notice of the vote of the Board of Finance shall have been received by the Town ~~officer, board~~.

C. RTM hearing³⁵⁹. Not later than the ~~annual budget meeting~~date of the RTM Annual Budget Meeting if the appeal is from a budget request, or the next regular meeting of the RTM after receiving an appeal from a vote of the Board of Finance in any other case, the RTM shall:

(1) Hold a hearing on such appeal, at which both the Board of Finance and the appellant shall be entitled to be heard;

(2) At the conclusion of the hearing, put the question of sustaining the appeal to a vote.

D. Vote necessary to sustain appeal³⁶⁰. If two-thirds (2/3^{rds}) or more of the total number of RTM members present and voting at such meeting shall vote to sustain the appeal, the requested appropriation or transfer shall be made without the recommendation of the Board of Finance, subject, with respect to the appropriation, to referendum as provided in this Charter.

³⁵⁷ 2022 recodification and modification (added the “majority vote” standard for appeals from the Board of Finance) of previous Article XII, §12.6.A (2006). Derived from Article XII, §12.6 of the 1997 Charter.

³⁵⁸ Recodification and edit of previous Article XII, §12.6.B (2006). Derived from Article XII, §12.6 of the 1997 Charter.

³⁵⁹ 2022 recodification and edit of previous Article XII, §12.6.C (2006). Derived from Article XII, §12.6 of the 1997 Charter.

³⁶⁰ 2022 recodification of previous Article XII, §12.6.C (2006). Derived from Article XII, §12.6 of the 1997 Charter.

§9.9. Expenditure in excess of appropriation forbidden³⁶¹.

No Town ~~officer, board, commission, authority, committee, Official~~ or ~~department~~Department shall expend any sum for any purpose in excess of the amount appropriated by the Town for such purpose unless such expenditure shall first be approved, and appropriate transfers in the budget made, by the Board of Finance.

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³⁶¹ 2022 recodification of previous Article XII, §12.7 (2006). Derived from Article XII, §12.7 of the 1997 Charter. **Comment of the 2022 Charter Revision Commission:** Previous Article XII, §12.8 and §12.9 were moved to Article IV, §4.3.G and Article V, §5.5.E.

ARTICLE X - MISCELLANEOUS

§10.1. Official Seal³⁶²

The ~~official seal of the~~ Town shall ~~be as adopted at~~adopt, by Ordinance, a Town Meeting held July 1, 1935, and as certified to the Seal with such suitable inscription or design as it determines. Said seal shall be filed with the Office of the Secretary of the State in accordance with ~~by~~ the General Statutes. Town Clerk. The Town Clerk shall have custody of the seal.

§10.2. Existing ordinances³⁶³.

All ordinances of the Town shall continue in full force and effect, except as they are inconsistent with the provisions of this Charter.

§10.3. Separate provisions³⁶⁴.

If any provision of this Charter is declared by a court of competent jurisdiction to be void or unconstitutional, such action shall not affect the validity of any other provision.

§10.4. Periodic Review of the Charter³⁶⁵.

No later than April of 2032, and no more than every ten (10) years thereafter, the Board of Selectpersons shall consider appointing a Charter Revision Commission, pursuant to the General Statutes. Nothing in this section limits the right of the Board of Selectpersons to appoint one or more Charter Revision Commissions other than the Commission required by this section, but no such Commission shall be appointed if its appointment would preclude the Board of Selectpersons from appointing a Commission as required by this section.

§10.5. Submission and effective date³⁶⁶_[S48].

This Charter shall be submitted to the ~~electors~~Electors of the Town at the general election to be held Tuesday, November ~~7, 2006~~8, 2022. Voting shall be in accordance with the ~~laws~~Laws of the State of Connecticut and the proposed Charter may be submitted in the form of one (1) or several questions as determined by the Board of

³⁶² 2022 recodification and edit of previous Article XIV, §14.1. Derived from Chapter XXIV, §4 of the 1947 and 1956 Acts; and Chapter XXVI, §4 of the 1975 Charter. See, C.G.S. §7-101.

³⁶³ 2022 recodification of previous Article XIV, §14.2. Derived from Chapter XXIV, §5 of the 1947 and 1956 Acts; and Chapter XXVI, §5 of the 1975 Charter.

³⁶⁴ 2022 recodification of previous Article XIV, §14.3. Derived from Chapter XXIV, §6 of the 1947 and 1956 Acts; and Chapter XXVI, §6 of the 1975 Charter.

³⁶⁵ NEW (2022).

³⁶⁶ 2022 recodification and modification of previous Article XIV, §14.4. Derived from Chapter XXIV, §7 of the 1947 and 1956 Acts; and, and Chapter XXVI, §9 of the 1975 Charter.

~~Selectmen~~Select persons. The Charter or such portions thereof as may be approved by the ~~electors~~Electors of the Town shall take effect on November 27, ~~2006~~2022, with the exception of provisions pertaining to the term of office, composition of the entity or functions of an elected official, which shall be adjusted as set forth herein.

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ADDENDUM – ELIMINATED OR REPLACED PROVISIONS

§ 1.4. Organization of Town government.

The government of the Town shall consist of the following Town officers and bodies as well as other Town officers and bodies not described in this Charter but designated by ordinance or the General Statutes:

A. Elected positions:

Number	Body or Position	Term
56 (Max.)	Representative Town Meeting	2 years
3	Board of Selectmen	4 years
1	Town Clerk	4 years
2	Registrars of Voters	4 years
7	Constables	2 years
9	Board of Finance	6 years
5	Board of Assessment Appeals	4 years
9	Board of Education	4 years
5	Zoning Board of Appeals	4 or 2 years
3	Zoning Board of Appeals Alternates	4 years
7	Town Plan and Zoning Commission	4 or 2 years
3	Town Plan and Zoning Commission Alternates	4 years

B. Appointed positions:

(1) Appointed by the First Selectman:

Number	Body or Position	Term
1	Town Attorney	
Indefinite	Assistant Town Attorneys	
1	Fiscal Officer	
1	Controller	
1	Town Treasurer	
1	Director of Community and Economic Development	
1	Director of Human and Social Services	
1	Director of Public Works	
1	Building Official	4 years
1	Director of Parks and Recreation	
1	Purchasing Agent	
1	Director of Human Resources	
7	Conservation Commission	5 years
3	Conservation Commission Alternates	5 years

(2) Appointed by the Board of Selectmen.

Number	Body or Position	Term
1 or more	Internal Auditors	
1	Assessor	
1	Tax Collector	
1	Tree Warden	1 year
7	Police Commission	5 years (a)
7	Fire Commission	5 years (a)
7	Police and Fire Retirement Board	3 or 1 years(b)
7	Board of Health	4 years (c)
8	Parks and Recreation Commission	5 years (d)
5	Board of Building Appeals	5 years
5	Flood and Erosion Control Board	5 years
5	Ethics Commission	2 years (e)
7	Water Pollution Control Authority	4 years (f)
5	Historic District Commission	5 years
3	Historic District Commission Alternates	5 years
9	Human Services Commission	4 years
7	Golf Commission	5 years

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NOTES:

- (a) See Appendix for transition to increased membership.
 - (b) Selectmen appoint 3 members for 3 years; police and fire department members each appoint 1 member for 1 year. The final 2 members are the First Selectman and the Fiscal Officer.
 - (c) Selectmen appoint 5 members for 4 years; Board of Education and Human Services Commission each appoints 1 of its members, whose terms may not last beyond their terms on the Board of Education and Human Services Commission, respectively.
 - (d) Selectmen appoint 8 members for 5 years; Board of Education appoints 1 of its members.
 - (e) Requires RTM approval.
 - (f) 1 position is held by a member of the Board of Selectmen.
- (3) Appointed by other bodies.

Number	Position	Appointing Body	Term
1	Director of Health	Board of Health	4 years (a)
1	Chief of Police	Police Commission	(a)
1	Fire Chief	Fire Commission	(a)
1	Planning Director	Town Plan and Zoning Commission	(a)
1	Animal Control Officer	Police Commission	
1	Conservation Director	Conservation Commission	(a)
7	Board of Library Trustees	Board of Library Trustees	6 years (b)
1	Town Librarian	Board of Library Trustees	(a)

NOTES:

- (a) With the approval of the First Selectman.
- (b) With the approval of the Board of Selectmen; 1 of the positions is held by the Town Treasurer.

4.3.D Notice (Replaced by current definition) . The Town Clerk shall notify all RTM members of the time and place at which each regular or special RTM meeting is to be held. The notice shall be sent by mail at least five days before the meeting, and a copy of such notice shall be published before the meeting in a newspaper having a general circulation in the Town and posted as required by the Freedom of Information Act. The notice shall specify the purposes for which the meeting is to be held, which shall include any business of which the Town Clerk has been notified by the First

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Selectman, chairman of the Board of Finance, or the Moderator, or which may be proposed in an electors' or RTM members' petition.

2.3.B Officials elected at each Town election and their terms. At each Town election, all members of the RTM and the Constables shall be elected for the terms set forth in Section 1.4A. In addition, at each Town election members of elected boards and commissions shall be elected in the number and for the terms indicated:

Number	Board or Commission	Term
3	Board of Finance	6 years
3	Town Plan and Zoning Commission	4 years
1	Town Plan and Zoning Commission	2 years
1	Zoning Board of Appeals	2 years
7	Constables	3 years

2.3.C Officials elected every four years and their terms. At Town elections every four years, the Town Clerk and the number of members of elected boards and commissions to be elected shall be:

Number	Board or Commission	Term
3	Board of Selectmen	4 years (a)
1	Town Clerk	4 years (a)
5	Board of Education	4 years (b)
4	Board of Education	4 years (c)
3	Board of Assessment Appeals	4 years
2	Board of Assessment Appeals	4 years
1	Zoning Board of Appeals	4 years
3	Zoning Board of Appeals	4 years
3	Zoning Board of Appeals Alternates	4 years
3	Town Plan and Zoning Alternates	4 years

NOTES:

- (a) Every four years beginning in 2007
- (b) Every four years beginning in 2011 (See Appendix for Transition Procedures)
- (c) Every four years beginning in 2013 (See Appendix for Transition Procedures)

Article 9.1

§ 9.1. Establishment.

CHARTER OF THE TOWN OF FAIRFIELD

There shall be the following appointed Town officers as necessary:

- A. A Town Attorney;
- B. Assistant Town Attorneys;
- C. A Fiscal Officer;
- D. A Controller;
- E. A Town Treasurer;
- F. A Director of Community and Economic Development;
- G. A Director of Public Works;
- H. A Building Official;
- I. A Director of Human and Social Services;
- J. A Purchasing Agent;
- K. A Director of Parks and Recreation;
- L. A Director of Human Resources;
- M. Internal Auditor(s);
- N. An Assessor;
- O. A Tax Collector;
- P. A Tree Warden;
- Q. A Director of Health;
- R. A Chief of Police;
- S. A Fire Chief;
- T. A Planning Director;
- U. An Animal Control Officer;
- V. A Conservation Director; and
- W. A Town Librarian.

CHARTER OF THE TOWN OF FAIRFIELD

10.1.A

A. Establishment. There shall be the following permanent appointed boards and commissions, authorities, and departments:

- (1) A conservation commission;
- (2) A police commission and department;
- (3) A fire commission and department;
- (4) A police and fire retirement board;
- (5) A department of public works;
- (6) A board of health and public health department;
- (7) A parks and recreation commission;
- (8) A board of building appeals;
- (9) A flood and erosion control board;
- (10) A water pollution control authority;
- (11) An historic district commission;
- (12) An ethics commission;
- (13) A human services commission and department;
- (14) A board of library trustees; and
- (15) A golf commission.