

Number	Question	Date	BOE Member	Section	Q. Pg #	Question	CO Responder	Response	Attachment Link	Follow Up Question (please add your names in parenthesis after your question)	Responder	Response	Attachment Link
					Pages:	1-5	ENHANCEMENTS						
1	A3	1/13/2024	Peterson, Jeff	Target Enhancements	1	Instructional leadership: Are we confident current coordinators will want to transition fully out of the classroom, or will we be hiring new staff for these roles?	James Zavodjancik	As these roles would require an 092 and a shift to the administrators' union, the new roles will require a job posting, interview, and selection process.		How many of the 6 have the 092?	James Zavodjancik	Of the seven individuals currently serving in the coordinator/liaison roles, four of them hold the 092 certificate.	
2	A12	1/13/2024	Jacobsen, Jennifer	Target Enhancements	1	Do you have job descriptions for the proposed Directors of World Language and ELL, Fine Arts, and Health and PE that you can share?	James Zavodjancik	Yes, please see the attached links to the draft job descriptions.	Fine Arts; WL/EL; Health/PE	JJ-The descriptions for all 3 roles state "serve as an ongoing resource to teachers in grades 6-12". Who is doing this for grades Pk-5? For the Fine Arts position are you counting all of the building level performances, concerts, elementary art shows, district shows, competitions, awards events etc as falling within "Support and supervise the implementation of all district programs and curriculum"? This individual will be plan all of those for both departments as well or just support and supervise, in which case who will then be doing the planning and implementation part? When considering FPS is moving to a .5 Health and .5 PE structure next year, was also having a new 1.0 role and possible new person during a transition factored in timing? How do you foresee an individual with a TESOL certification as having the requisite knowledge and experience to provide "PK-12 leadership for the effective implementation of the world languages,.... education curriculum, instruction, assessment, and professional	James Zavodjancik	The 6-12 ongoing resource will be edited for the K12 position. This was in error. Yes, support and supervise programs includes performances and art shows. Currently, elementary principals work with their art teachers to plan the art shows. The music coordinator sets the schedule with music teachers and building supervisors for music performances. The change in PE/Health was factored in to the schedule change. Teaching in the block will need some professional development. In general, WL teachers and TESOL teachers have the background knowledge in second language acquisition regardless of certification. This is a typical position for the number of students and programs we offer.	
3	A13	1/14/2024	Guernsey, Carol	Target Enhancements	1	Instructional Leadership: Combining the administration of Arts and Music programs is not typical for districts our size, with our large number of schools and robust programming. How many staff are currently in each area (music/art)? How will one individual (Arts Director) position be able to dedicate the level of attention currently given to teachers and programs (school-based performances, art shows, PD, townwide performances, field trips, cultural exchanges, special programs, etc). I appreciate the need to elevate the Coordinator positions to Director-level, but can you please help me understand how this isn't a decrease in program support?	Mike Testani	There is no decrease in support given the fact the staff will not be teaching and preparing for classes. They will also not be limited to the teacher's contract time schedule. Similarly to our athletic directors, they will not be on a defined work schedule. If we find it to be two positions, we can make that change in next year's budget.				Wesport - Music and Visual Arts Coordinator; Greenwich: K12 Fine Arts Coordinator; Bridgeport: Director of Performing and Visual Arts; Stratford - Supervisor of Fine Arts K12; Ridgefield - 6-12 Humanities Supervisor (1) Director of Elementary Education (1); Trumbull - Wellness/ Arts Department Chair; Darien - Director of Music (1), Director of Art (1); New Canaan - K12 Visual and Performing Arts Director; Norwalk - Visual and Performing Arts Director; Danbury - K12 Humanities Director	
4	A16	1/14/2024	Rinaldi, Tracey	Target Enhancements	1	The \$75,000 amount for the American Sign Language teacher is for salary or also includes materials as well?	James Zavodjancik	ASL materials (including curriculum hours) are part of the World Languages Text/Materials and Curriculum Instruction Accounts. Those materials are not accounted for in the \$75,000.					
5	A19	1/14/2024	Rinaldi, Tracey	Target Enhancements	1	MS teams - how many teams are currently at TMS? at RLMS/FWMS? How do you anticipate this change impacting class sizes, considering with our current 5th grade enrollment, the numbers forecasted by SLAM are too high by almost a full class size.	Zakia Parrish	There are currently 2 teams per grade at TMS, 3 teams in grades 7 & 8 at RLMS and FWMS, and 2.5 teams in grade 6 at RLMS and TMS The change should not impact class size, as the schools try to balance enrollment as evenly as possible across team. It would reduce team sizes in grade 6, as they currently balance the students between two teams with students rotating out to math, science, social studies or LA. We make every attempt to not have students rotate out for more than one core subject, the added FTE would keep all students in their designated team for all core subjects.		JMK: I have submitted a followup question directly to Mr. Testani. I hope to hear more on Tuesday, if not sooner?	Zakia Parrish	A response was provided to the email sent	

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6	A20	1/14/2024	Maxon-Kennelly, Jennifer	Target Enhancements	1	MS teams - if the BoE approved only a 1.0 increase at each school, which subjects would that address?	Mike Testani	We cannot make changes to the structure with only one teacher in each building. We would have to continue as we currently operate if the full recommendation is not funded.					
7	A21	1/14/2024	Maxon-Kennelly, Jennifer	Target Enhancements	1	ASL - adding ASL 3, on what basis do we think a full 1.0 is warranted?	James Zavodjancik	There are currently 4 sections of ASL II at FLHS and 1 section at FWHS. The 1.0 would satisfy those moving on to ASL III and also allow for unsatisfied requests of approximately 50 students. This may cause a reduction in other areas.		May I ask what is done to allow HS WL staff in subjects other than Spanish and French to go to the MSs and speak about their offerings? It isn't enough to do it as part of the spring tour of the HSs when all the electives are on display. That tour just has an overwhelming amount of information and is a bit of a disservice to our WL offerings. IMO	James Zavodjancik	Your assessment of what is currently done is accurate. All elective offerings are presented during the HS tours. We have not allowed individual languages to present to classes during the MS day.	
8	A23	1/14/2024	Maxon-Kennelly, Jennifer	Target Enhancements	1	Instructional Leadership - can we see the breakdown of how the FTE works, as positions are cancelled, teaching loads are increased/decreased/created/eliminated, etc.	James Zavodjancik	The current WL coordinator is a .6 coordinator and .4 teacher. Both ELL liaisons are stipend positions (i.e., 1.0 teaching with funding for additional job requirements. The music coordinator is 1.0 (i.e., no teaching responsibilities). The art coordinator is a .6 coordinator and .4 teacher. The PE coordinator is a .6 coordinator and .4 teacher. The health coordinator is a .4 coordinator and .5 teacher for elementary lessons and 1 class at WFC.					
9	A24	1/14/2024	Maxon-Kennelly, Jennifer	Target Enhancements	1	Instructional Leadership - would fine arts also include the Acting classes?	James Zavodjancik	At the current time, acting curriculum belongs to the English Department. It would require a shift in curriculum department and FTE allocation.		JMK: "what" would require a curriculum shift and FTE adjustment? I had asked only in reference to the graduation requirement.	James Zavodjancik	I misunderstood the original question to mean that the Acting classes would belong to another department. To answer the original question, the acting classes do constitute fine arts credit.	
10	A25	1/20/2024	JMK	Target Enhancements	1	Instructional Leadership - isn't Program Director a Category V in the contract? If yes, isn't the cost of \$135K/ Director inaccurate, or am I reading the contract incorrectly?	Mike Testani	We are not making them 12 months. This will need to be negotiated as a 10.5 month position					
11	A1	1/13/2024	Jacobsen, Jennifer	Target Enhancements	2	Early Childhood Center(ECC) Where is the additional site?	Mike Testani	We are currently looking at Holland Hill for the additional site					
12	A2	1/13/2024	Jacobsen, Jennifer	Target Enhancements	2	Early childhood Center (ECC) In addition to staff and furniture noted in another part of the budget, are there other costs for the additional site, such as modifications to the rooms, bathrooms, Air, playground, etc?	Mike Testani	It doesn't appear there will be much alterations to the existing facility to accommodate the ECC program.		JMK: but we DO anticipate putting STEAM on a cart? How will that impact curriculum delivery, if at all?	Rob Mancusi	Mr. Testani, Mr. Papageorge and I met with Mrs. Farrell at Holland Hill. There is a plan in place to accommodate the addition of two full day ECC classrooms that does not require the STEAM classroom to be moved.	
13	A4	1/13/2024	Peterson, Jeff	Target Enhancements	2	Safety and Security: Is there any reason we should continue to contract for the guard greeters rather than hiring all security staff directly?	Mike Testani	I wanted to slowly transition away from the contracted services because of the FEA contract impact to this year's budget. We will consider having all security staff as FPS staff after 2024-25.					
14	A5	1/13/2024	Peterson, Jeff	Target Enhancements	2	Safety and Security: Could the potential decrease in police coverage at events ultimately lead to a cost savings? Would special-event coverage be an overtime issue for in-house security employees?	Mike Testani	We will see overtime costs for the in house staff but there potentially could be savings from not hiring as many police for events. We also will reduce outside security contracting for events.					
15	A6	1/13/2024	Peterson, Jeff	Target Enhancements	2	ECC: Will the ECC be offering (or requiring) a full-day classroom experience for all 4s? When this was initial mentioned in Finance Committee a few months back, the talk was about doing it as a pilot.	Mike Testani	We plan on offering the full day schedule for the 4 plus students first and then work backwards to other 4 year olds if we have open slots based on their birthday.					
16	A7	1/13/2024	Flynn, Kathryn	Target Enhancements	2	Safety & Security: Can you speak to these new roles and how they will differ from our SRO's current roles & responsibilities - Do you have job descriptions & can they be provided ?	Mike Testani	We currently have our our security in the high schools. We will be adding additional staff. The job description is the same.					

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17	A8	1/13/2024	Jacobsen, Jennifer	Target Enhancements	2	Early Childhood Center (ECC) - What, if any, would come off or be added to the ECC numbers (888K for two sites) on our waterfall asa result of the additional classrooms propesd inthe 24-25 budget?	Mike Testani	We will continue to look to upgrade our ECC sites in the future, therefore, there is no changes at this time to the waterfall.		JJ-Looking to clarify- there are placeholders on the waterdall for two sites. Holland Hill becomes one of those sites, so would that not decrease the waterfall by 1 site and half of those funds, OR is there still consideration for an additional two sites that would nexessitate keeping them both on? If the answer is upgrades to our sites means the current 2 sites (Warde and Stratfield) plus the proposed 3rd (possibly Holland Hill) what upgrades would the sites need?	Angelus Papageorge		
18	A9	1/13/2024	Jacobsen, Jennifer	Target Enhancements	2	We currently have 10 classrooms dedicated to ECC (6 at Warde, and 4 at Stratfield) When I breakdown the classrrms listed under this initiative it is 13, for an add of 3 rooms. Elsewhere in the budget (page 110) there is refrence to 3 classrooms being added in the budget. Can you clarify 2 verus 3 classrooms for ECC being added in this budget?	Courtney LeBorious	It should read consistently 3 additional classrooms across all documents and has been adjusted for the publication of the board book.					
19	A10	1/13/2024	Jacobsen, Jennifer	Target Enhancements	2	ECC: Given the Boards classroom inventory review back in October, and knowing all full size classrooms at all schools are being used, what is being moved from full size classrooms and where to fit the 3rd site rooms?	Mike Testani	There will be little impact to the classroom inventory at Holland Hill since they have other spaces to provide services to students where full size classrooms are being used. I will have more details once they are finalized.					
20	A11	1/13/2024	Flynn, Kathryn	Target Enhancements	2	You reference the addition of (2) security officers decreasing in police coverage investigations of theft and reported incidents, are we seeing an increase in these over prior years?	Angelus Papageorge	The reduction in police coverage would come from events such as dances and sporting events. The additional support would be to assist the deans with investigating school-related incidents and identifying students for the deans to work with who need time to self-regulate and refocus.					
21	A14	1/14/2024	Rinaldi, Tracey	Target Enhancements	2	How many students will be part of the 4 day program?	Rob Mancusi	We are proposing 6 sections of full day programming at the ECC, and plan to have 16 students per section					
22	A15	1/14/2024	Rinaldi, Tracey	Target Enhancements	2	Is \$188,000 a bit low of an amount for the ECC upgrades. I would like to see the breakdown more definitively.	Courtney LeBorious	This is for 3.2 teacher positions (we have one vacancy currently budgeted) at an average salary of \$65,000 for specials and \$75,000 for the 2.0 general education teachers. That totals the \$188k. If we include the cost of the insurance and supplies and equipment, the total is \$299,131					
23	A17	1/14/2024	Rinaldi, Tracey	Target Enhancements	2	ECC- when will parents with current students in the program be made aware of the new ECC 4 classrooms? This will help many parents budget and determine care for Fall 2024.	Mike Testani	We will notify families in the spring officially, however, we have been speaking to families to get an understanding of how many would like to participate given their child's eligibility based on the change in legislation.		JMK: But are you only speaking with ECC SPED students, or also able peers? And I will only repeat again that the sooner we can advertise to the Fairfield community, the better...	Rob Mancusi	We have reached out to current ECC parents of students with disabilities and nondisabled peers to help determine the initial interest in having their child attend full-day programming for the 24-25 school year.	
24	A22	1/14/2024	Maxon-Kennelly, Jennifer	Target Enhancements	2	Right to Read - the book indicates that implementation begins in spring of 2024. Where is it already being implemented?/	Janine Goss	This is a typo. Newly approved PK-5 curricula and resource implementation begins in August 2024. However, we are preparing for implementation beginning this month. The implementation date needs to be corrected.					
25	A26	1/20/2024	JMK	Target Enhancements	2	Right to Read - any expectation or hope of possible additional state funding to off-set this cost?	Mike Testani	We did recieve a grant to help with the costs from the CSDE. It was two years of funding to support 23-24FY and 24-25FY.					
26	A27	1/20/2024	Maxon-Kennelly, Jennifer	Target Enhancements	2	ECC - just to clarify, when you say "all itinerant services offered" at ECC Warde, you mean only for those students who are ONLY receiving those services, correct? An ECC student at Stratfield who needs Speech is getting it at Stratfield, correct?	Mike Testani	You are correct. It's for those who require serviices but do not attend an ECC site in district.					

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27	A28	1/20/2024	Maxon-Kennelly, Jennifer	Target Enhancements	2	Safety and Security - I am familiar with the general "mantra" of when admin. makes a budget request of Central Office, they are expected to provide an in-house offset. Where our HS admin. asked what adjustments they could make to offset this \$123,503 increase?	Mike Testani	They have not offered an offset at this time. We will be working with the high school teams after all course requests have been entered to determine what savings can be realized based on sections needed.					
28	A18			Target Enhancements		Skipped							
29			Pages	6-119		IVE SUMMARY							
30	B149	1/21/2024	Maxon-Kennelly, Jennifer	1 = Salaries	?	Sorry, I cannot find it, but I was looking for feedback on how our \$111,750 investment in reduced teaching load for our dept. liaisons went. Tangible benefits appreciated....	James Zavodjancik	The shift in this role occurred in the 23-24 school year. We do not have tangible information to relay in this short period of time.					
31	B105	1/20/2024	Krasnoff, David	1 = Salaries	?	Can you explain the staff cost increase for ECC going to 6 full day classes? Also can you point to this line item.	Courtney LeBorious	The cost increase for ECC going to a full classroom is 3.2 additional staff (p. 19, department 52) plus the cost of the additional equipment for the classrooms (p. 113, department 62 Special Ed equipment). This is for three additional classrooms. The budget does not reflect an increased cost of transportation or paraeducators as it was assumed that the district would allocate with existing resources. The budget also did not reflect the increased revenue generated from tuition, as that goes to offset transportation costs.					
32	B2	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-18	FLHS has 1 library media and 1 media specialist. Warde has 1.5 library media and 1.5 media specialist. Given population at each school, can you share the reasoning for the 1.0 FTE variance?	James Zavodjancik	The variance is caused by how staff is split. Ludlowe has an additional library/media secretary (page 30).		(JMK) Are you saying that the FWHS 1.0 FTE is work that a non-certified secretary could do for much less?	James Zavodjancik	No, the position for the secretary is shared between schools, but her location is always FLHS.	
33	B3	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-23	The addition of 1.0 FTE under item #60 Instructional Services. What is the position being added here?	Courtney LeBorious	This is the Data & Assessment Coordinator being transferred from the ARP ESSER grant to board.		(JJ) I see that this item was added in March of 2023 in our ARP funding for \$88,411 salary. What is the reasoning for the @41K increase for the same 1.0?	Courtney LeBorious	This is the actual salary for the hire.	
34	B4	1/13/2024	Jacobsen, Jennifer	1 = Salaries	24-25	This question is on the assistant principal position salary increases. Most are 5.98%. Given this a new position this year, how was this increase determined?	Courtney LeBorious	This was negotiated with the FSAA. The budget was an estimate prior to the negotiation.		JJ- Would this also be the case with the new Director roles as well- a negotiated and not budgeted salary amount? (JMK - so what is the actual salary increase for each? actual to actual)	Kanicka Ingram	The director salary will be negotiated with the FSAA.	
35	B5	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-24	Why is the Mill Hill Assistant Principal salary increase different than most of the other AP's at 8.67%?	Courtney LeBorious	The person in position came to the district at a higher step due to experience in the position.					
36	B6	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-25	Why is the NSS Assistant Principal salary increase different than most of the other AP's at 16.73% increase and 3-4 times the others?	Courtney LeBorious	The person in position came to the district at a higher step due to experience in the position.					
37	B7	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-26	Item #60: Program Directors. Please break down the \$413,351 increase for each of the 6.0 FTE by title	Courtney LeBorious	The increase reflects the additional 3.0 Program Director staff plus the bargained increase for existing staff. The increase is offset by the reduction in Coordinator/Liaison positions, see page 19, department 60.		(JJ) I understand what the 6.0 represents. Looking for a breakdown of the \$413K increase by title please.	James Zavodjancik	The 6.0 on page 26 (60) represents 3 current program directors (6-12 ELA, K12 Social Studies, and K12 Science/STEAM). It also includes the new positions of PE/Health, WL/EL, and Fine Arts. The 413K would include 3 additional salaries of 135K plus the contractual increases of the current 3.0 program directors listed above.	

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38	B8	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-26	Item #62: There is a 21.58% salary increase for the Admin-PUPL SVC Coordinators listed. Please break down the \$170,532 increase by FTE and what is driving the increase here?	Courtney LeBorious	There is an additional Director for the elementary level and the FSAA bargained increase for FY 24-25.		JJ-There was an K-5 Special education coordintor added this year that wasn't budget for and is carried forward into next year. Can you shed some light on the need for adding that position this year? (JMK - may we also have information on why and when the decision was made to add this position and why the BoE was not informed?)	Rob Mancusi	Prior to hiring a second elementary special education program director one person was responsible for overseeing special education programming in all eleven elementary schools. With the increase in the needs of students with disabilities and programming needs this is no longer a one person position.	
39	B9	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-26	Item #62 same question on the rationale for the 13.98% increase for the Program Director Student Support/Mental Health Postion	Courtney LeBorious	The Program Director for Students Support / MH was budgeted at 148,087. The 168,784 is her full projected salary for FY24-25.					
40	B10	1/13/2024	Jacobsen, Jennifer	1 = Salaries	1-28	Item #66. Dir-Information Tech: The salary listed for 24-25 is \$16,403, however HR has this position posted at a salary range of 140-150K. Can you share why there is a variance between the posted position salary range and the budget book?	Courtney LeBorious	This is to account for the overlap in positions for the duration of the transition and the end of year payout for unused vacation.					
41	B11	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-1	The Board didn't budget an additional CLC at Jennings for this year. Knowing this is driven by student need, is the increase at Jennings primarily due to the additional CLC there?	Mike Testani	Yes it is.					
42	B16	1/13/2024	Peterson, Jeff		1-8	The top paragraph references a 5.09% budget increase...shouldn't this be 5.50%?	Courtney LeBorious	This should read 5.09 of the 5.50% budget increase. This is the 4.64+0.45 = 5.09%. We'll make this more clear in the Board version of the book.					
43	B12	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-4	Item #52: ECC para SPED. Given the district is planning on 2/3 additional ECC classrooms next year, there is no increase in ECC para's here? Is the para support located somewhere else for the additional rooms or are we changing something that would explain the fat count here?	Rob Mancusi	We are looking to reallocate existing district para-professional staff to support ECC expansion		I don't believe this question was answered?	Rob Mancusi	We are reallocating within the existing resources.	
44	B13	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-7	Items #42 and #43 the additional 2.0 in security staff at FLHS (1) and Warde (1), can you please share what are the drivers for this increased need at each school?	Angelus Papageorge	This was a request made by the principals' of the high schools for additional support for an increase in incidents such as vaping in school bathrooms.		JMK: Please note that this question has not been answered. JJ- So where they are now is no longer a need?	Angelus Papageorge	This was a request made by the principals' of the high schools for additional support for an increase in incidents such as vaping in school bathrooms.	
45	B14	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-8	Item #50 The Board did not fund a Restorative Practices Specialist in this years 23-24 budget. Can we get a job description for this role please and how has this addition benefitted WFC students this year to carry forward next year?	Mike Testani	The campus had a Dean of Students in the past which the staff advocated for last year. In response to the needs of the students, we hired a staff member to work with students when they need some time to self regulate and refocus before returning to the classrooms. It's working well from all feedback from students and staff.					
46	B15	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-9	Item #68 DBT Parent training 1.0FTE The Board funded this item this year, looks like it is not happening based on the 23-24 FTE modification in the budget book. Why is this no longer an item this year or next?	Mike Testani	See attached job description - The addition of the Restorative Practices Specialist at WFC has provided added focus on implementation of the PBIS program at WFC as well as working directly with students and staff in implementing restorative practices throughout the school.	https://acrobat.adobe.com/link/revi ew?uri=urn:aaid:s cds:US:550a39cd-1de0-3c8e-9212-ac989e900e72				

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47	B18	1/13/2024	Jacobsen, Jennifer	1 = Salaries	2-13	Given the enrollment at McKinley I am surprised to see the reduction in clerical support there down to a .5 when it currently has a 1.0 like our other elementary schools. What is the basis for this reduction?	Courtney LeBorious	This was an adjustment to shift from part time staff to full time staff. we converted from 1 full time and 2 part time to 2 full time staff. McKinley has 2.0 clerical. The two part time positions were converted into a 1.0 FTE, thus giving the school 2.0 FTE in clerical staff (see page 29, line 18 for additional secretary). This will be adjusted in the board budget and should be a reduction of \$13,893 and 0.5 FTE. This was to have a full time bilingual presence.																																																					
48	B19	1/13/2024	Peterson, Jeff	3 = Instructional Services	2-25	301/60: Am I correct that the \$110K increase is for Right to Read?	James Zavodjancik	This is not the Right to Read. Shifts from line items of other budgets were placed in the Curriculum Development account where they better fit. For example, kindergarten orientation supplies were shifted from elementary ELA to curriculum development and art shows were shifted from staff development to curriculum development. The bulk of this increase, however, is for Play Based Learning supplies for each kindergarten class next year.																																																					
49	B30	1/13/2024	Flynn, Kathryn	1 = Salaries	8	The Data Assesement Coordinator movement from grant can you provide a job description ?	Kanicka Ingram	See attached	Data Assessment Coordinator Job Description																																																				
50	B76	1/15/2024	Li, Jason	7 = Other Purchased Srvc	8	125K for DEI can you give an outline the DEI effort for and how they impact the budget	James Zavodjancik	We have set aside \$50,000 for DEI training and \$75,000 for district training. Currently we are researching DEI consultants. The executive leadership team oversees these areas including training for administrators, teachers, and instructional coaches.																																																					
51	B77	1/15/2024	Li, Jason	1 = Salaries	8	taking away \$72,263 from security contract is this referring to the "front door greeter" from page 2 was this position a Fairfield officer being replaced by an in house staff member not trained in law enforcement	Mike Testani	The contracted guard at WFC is being replced by a FPS staff member. The SROs are police officers deployed to the schools by FPD. There is no anticipated change to their unit.	https://acrobat.adobe.com/link/reviaw?uri=urn:aaid:s cds:US:bfd5bf61-a99e-3bd2-9675-a814443151a3																																																				
52	B81	1/19/2024	Guernsey, Carol	1 = Salaries	12	Item 101: Can you please provide a detailed list of salaries for ALL of the full and part-time Coordinators and Liaisons for Music, Art, Health, PE, ELL, and World Language? Please break down and indicate the salary amount and/or stipends that pertain to each leadership role vs. teaching FTE.	Kanicka Ingram	<table border="0"> <tr> <td>Art</td> <td>0.6</td> <td>\$71,810.40</td> <td>0.4</td> <td>\$47,873.60</td> <td></td> </tr> <tr> <td>PE</td> <td>0.6</td> <td>\$68,295.60</td> <td>0.2</td> <td>\$22,765.20</td> <td>0.2</td> </tr> <tr> <td colspan="6">\$22,765.20</td> </tr> <tr> <td>Health:</td> <td>0.4</td> <td>\$47,873.60</td> <td>0.025</td> <td>\$2992.10</td> <td>0.5</td> </tr> <tr> <td colspan="6">\$59,842.00</td> </tr> <tr> <td>WL</td> <td>0.6</td> <td>\$71,810.40</td> <td>0.4</td> <td>\$47,873.60</td> <td></td> </tr> <tr> <td>Music</td> <td>1.0</td> <td>\$94,666.00</td> <td></td> <td>\$8,993.27-</td> <td>stipend for extended year</td> </tr> <tr> <td>ELL</td> <td>1.0</td> <td>\$85,777.00</td> <td></td> <td>\$7,786.68-</td> <td>stipend MLL liaisons 6-12</td> </tr> </table>	Art	0.6	\$71,810.40	0.4	\$47,873.60		PE	0.6	\$68,295.60	0.2	\$22,765.20	0.2	\$22,765.20						Health:	0.4	\$47,873.60	0.025	\$2992.10	0.5	\$59,842.00						WL	0.6	\$71,810.40	0.4	\$47,873.60		Music	1.0	\$94,666.00		\$8,993.27-	stipend for extended year	ELL	1.0	\$85,777.00		\$7,786.68-	stipend MLL liaisons 6-12					
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53	B82	1/19/2024	Guernsey, Carol	1 = Salaries	12	Item 103: Can you please provide more details on the Data and Assessment position? Historically, how has this work/position been handled?	Mike Testani	As you are aware the position is new this year. It has been a gap in the district which is now being filled by the work being done by the person serving in the role.																																																					
54	B134	1/21/2024	Peterson, Jeff	1 = Salaries	13	Past budget proposals have suggested our current custodial headcount is stretched across our building footprint. Is the administration's experience that current staffing levels are sufficient?	Angelus Papageorge	We did not ask for additional FTE in this year's budget, however, we are stretched across the district and would welcome the conversation of increasing the FTE count.																																																					
55	B44	1/13/2024	Krasnoff, David	1 = Salaries	16	N Stratfield Steam: How does .1 increase in FTE equate to \$52,045 budget increase? .5 FTE budgeted 23-24 was \$42,889.	Courtney LeBorious	Good point. The locations of the Gifted and STEAM staff must be updated to reflect their function and location. We have budgeted for 10.2 total Gifted and STEAM for \$1,086,965 for 10.2 total staff. That was an increase from a budget of 9.4 staff and \$836,978. See individual school departments for object "Teachers - Gifted" and "Teachers - STEAM"		Are these edits that need to be made by title, location and dollar amonts by site for each postion? I am most confused about the el schools especially since numbers seem way off per school and FTE. Can you fix the breakout FTE, expense etc prior to Tuesday. DK	Courtney LeBorious	HR needs to correctly reflect where each of the positons are situated. The people are in the correct title and with the correct dollar amounts. They are pointing to an incorrect budget structure. As you can see, a total of 10.2 positions were rolled in the budget for a total of \$1,096,965. Because these are split positions, they might not have adjusted the FTEs to align with the staff locations. This needs to be corrected.	https://drive.google.com/file/d/1GbQoi1utfXzKTP-9urjznPc8aIY7Vtxv/view?usp=sharing																																																

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56	B45	1/13/2024	Krasnoff, David	1 = Salaries	16	Mckinley Steam: FTE is flat at .8. Why is there proposed increase of \$35,688.	Courtney LeBoriosis	See above		See above DK		See above	
57	B115	1/20/2024	Li, Jason	1 = Salaries	16	do we project a potential extra bilingual teacher in any of the schools/mckinley	Janine Goss	We are watching the numbers at Warde and this would most likely be the next school we will be mandated to offer bilingual services. As of this past October 2023 PSIS report, 24 students identify Spanish as their home language who qualify for EL/ML services. The State communicates the mandate at the end of the year and then we have a year to plan to offer the program. The position would affect staffing in the 25-26 budget cycle.					
58	B1	1/13/2024	Jacobsen, Jennifer	1 = Salaries	17-18	There is a net increase across elementary schools for ELL staff. Can you shed light on the ELL population needs driving this increase?	Janine Goss	8.8 FTE's in 22-23 increased to 9.8 FTE's in 23-24 since some schools required additional FTE's based on the number of minutes needed at each building over a 6-day cycle to serve EL/ML students using the minimum service guidelines. There was an increase of 36 students from October 2022 to October 2023, and an additional 19 students from October 2022 to January 2024 for a total increase of 55 students at the elementary level since last year.		(JMK) A few years ago we discussed and tried to bring some of these ELL students to a single setting for purposes of best supporting them. With this increase in numbers, does staff see any benefits to such an idea?	Janine Goss	Currently, newcomers are offered enrollment at TMS and Warde at the secondary level. But, at the elementary level, this idea has not been recently discussed. This will be a scenario that can be explored.	
59	B46	1/13/2024	Krasnoff, David	1 = Salaries	17	Riverfield Gifted: FTE is Flat at .2. Why is there proposed budget of \$83,174 (increase of \$60,409)? This makes it by far the most funded gifted program in the district. However FTE is flat and less than other schools. Can you explain reasoning for such a large increase and disparity to other schools? (other elementary schools gifted programs avg approx \$11,383 per .1 FTE)	Courtney LeBoriosis	See above		See above DK		See above	
60	B108	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	18	How does FWHS have fewer students but more FTEs?	Kanicka Ingram	There was an increase of +0.5 FTE in special education, +0.1 FCS, +0.1 Strings, and a +0.2 Science teacher resulting in a net increase of +0.9 FTE.					
61	B74	1/14/2024	Rinaldi, Tracey	1 = Salaries	23	ECC psychologist is paid less than SPED Evaluator? Please elaborate	Rob Mancusi	The Psychologists and Evaluator positions are paid from the FEA contract and as such their salaries reflect the position, number of years and experience. There are two partial Psychologists in this line.					
62	B109	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	23	What is the DBT Parent Training?	Rob Mancusi	DBT parent training is part of the IMPACT programming at each of our high schools. Parents are provided information to support students in generalizing skills taught in their DBT (dialectical behavior therapy) groups in school.					
63	B106	1/20/2024	Krasnoff, David	1 = Salaries	26	Can you explain the benefits of the new combined director positions, Health/PE, World L/ELL, Music/Art? (\$413,351 increase). I understand could be offset but is there an intended benefit of these changes and increased responsibilities? What currently is broken that we are trying to fix with this?	James Zavodjancik	Their current role is allocated to the teachers union. Although leadership is provided in the department is restricted by the contract. Moreover, the current structure does not allow for any program or teacher supervision or evaluation. The current model splits the day between teaching and curriculum work. The new focus would have dedicated administrative personnel for these departments which is currently lacking.					
64	B135	1/21/2024	Peterson, Jeff	1 = Salaries	26	105/62: Can you provide color around the notable increases on these two lines?	Rob Mancusi	This represents a conversion of the stipend position to the full-time program director position (mntl health). The coordinator position is the increase in the 1.0 FTE elementary program director.					
65	B146	1/21/2024	Maxon-Kennelly, Jennifer	1 = Salaries	26	What is the reason for the increase of a Pupil Service Coordinator? This 1.0 increase is resulting in an over \$200K budget increase Also may we hear more about how the Program Director of Student Support and Mental health has better enabled student needs to be met?	Rob Mancusi	The district had one staff person responsible for all 11 elementary schools. The significant increase in referrals and the increase in the number of CLC classes has made the job impossible for one person,					
66	B84	1/20/2024	Guernsey, Carol	1 = Salaries	27	Item 109: The Communications Director position is a 29% increase over the 23-24 budget. Can you please describe the additional responsibilities that require a +0.25 FTE increase in this position?	Mike Testani	Rachael has been asked to work well beyond her scheduled morning hours due to the number of instances that require attention after hours and weekends. The cost is minimal compared to the loss of time if we continued to provide comp time for all the time she is working outside of her work day.					

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67	B47	1/13/2024	Krasnoff, David	1 = Salaries	27	Director of Transportation? Are we eliminating this position? Does this now fall under Exec Dir Fin/Bus Svcs?	Courtney LeBoriosis	This was changed from a Director to a Supervisor position. You will find the new position on page 40, summary object 121, Department 65.					
68	B147	1/21/2024	Maxon-Kennelly, Jennifer	1 = Salaries	27	Central Office Admin - let me be clear that I think FPS is served by a strong CO team. However, I would be remiss if I didn't point out that since the 2022-23 approved budget, three members are in line for 6.1% raises (far exceeding what is being given to their buidling colleagues), and one has received a 17.5% raise over two years. Can these decisions be explained, especially given the tremendous increase over their approved salaries for 2023-24? In addition, all the titles are old titles. As well as other titles. Are we returning to these former names?	Courtney LeBoriosis/Mike Testani	The executive director of digital learning is now the chief academic officer, the executive director of inst/curr/assess is now the executive director of PK12 literacy (and a change from program director), and the executive director of processes and operations is the deputy superintendent. No individual had a 17% or 6% raise. A change in classification occurred. This will be changed in the system.					
69	B148	1/21/2024	Maxon-Kennelly, Jennifer	1 = Salaries	28	There is a mistake in title for the Exec. Director of Human Resources. And I have to ask: given that this position has been changed to reflect no legal assistance to Central Office, why is the position being funded at such a high level?	Courtney LeBoriosis	This was approved in 22-23 when the district shifted to a human resources executive director.					
70	B88	1/20/2024	Rinaldi, Tracey	1 = Salaries	32	What is "PARA - LIBRARY"?	James Zavodjancik	Each elementary school has a 1.0 person dedicated to the library and employed as a paraprofessional. They work directly with the library media specialist and duties include: book checkin/out, catalogue books, discard process of old/damaged books, assist and support library/media classes, assist with Chromebook issues, update new students with equipment and sign-in/processing information, inventory equipment as it is returned, assist with book processing/orders, create special collections for classroom teachers as requested, and assist wtih library set-up.					
71	B110	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	32	One of the two FTE reg ed paras in MS support the library media center, managing the library, checking books in and out and managing spaces and student behavior throughout the school day. The second para supports students that are in ISS. That para is also pushed out into classrooms throughout the year for any behavior shadowing and para support, and also monitors our cafeteria in the morning and buses at dismissal time. At the high schools, the paras support the ISS room, EL students(Warde), the Library Learning Commons, the Foods/Culinary program, and the preschool. The OHS reg ed para was added due to the additional section of kindergarten.	Zakia Parrish	One of the two FTE reg ed paras in MS/HS support the library media center, managing the library, checking books in and out and managing spaces and student behavior throughout the school day. The second para supports students that are in ISS. That para is also pushed out into classrooms throughout the year for any behavior shadowing and para support. The Dean's suite para in MS also monitors our cafeteria in the morning and our buses at dismissal time. The OHS reg ed para was added due to the additional section of kindergarten.					
72	B31	1/13/2024	Flynn, Kathryn	1 = Salaries	35	Can you speak to the increase to the in the instructional SVCS ELL Paras stay at (2) FTE but there is an increase of over 94% can you speak to thise ?	Courtney LeBoriosis	The board negotiated an increase to the paraeducator salaries last year. The first year of the increase was in last year's salaries, however when we planned the budget the MOU was not finalized. It was budgeted at the estimated amount in the wage and benefit reserve. The increase in the paraeducator line demonstrates the transfer of these funds from the wage and benefit reserve to the salary lines to account for the negotiated increase in salary.					
73	B32	1/13/2024	Flynn, Kathryn	4 = Contracted Services	35	With the proposed new ECC classrooms can you speak to the ECC line and no additional Paraprofessional needs?	Mike Testani	We are looking to reallocate paraprffessional support from existing personnel in the district. The funding is correct for three positions, the FTE needs to be updated. The bottom line FTE will not change overall for paraeducators. This is a point in time and paraeductors shift as needs arise.					
74	B112	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	39	Any update on our recruitment efforts via the Teacher Residency Program?	Kanicka Ingram	We are working with Sacred Heart University and will continue that partnership moving forward.					

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75	B79	1/16/2024	Flynn, Kathryn	1 = Salaries	48	Can you provide a breakdown of the crossing guards by school?	Angelus Papageorge	See attached	https://drive.google.com/file/d/1Mo6131uV4uG4aZE7stYdeeU7pUTBulVE/view?usp=sharing				
76	B83		Jacobsen, Jennifer	1 = Salaries	48	Item 60: Instructional Services. Liaisons-District showing a negative (15,573) for next year and a negative (151,840) budget to budget overall? What positions are these? Looking to understand how the reduction can be lower than the budgeted amount?	Kanicka Ingram	This is an error and will be corrected. The reduction reflects the net reduction associated with the conversion of the 3.2 positions. However, the baseline should capture the other items funded in this line. We need to restore \$120k to this line.					
77	B103	1/20/2024	Krasnoff, David	1 = Salaries	48	62- Can you explain the large increase in teacher summer sch- SPED? last few years around 500k, now jumping to \$687,438 (+37.49%)	Rob Mancusi	This is due to increased enrollment and actual attendance of the ESY summer school students.					
78	B104	1/20/2024	Krasnoff, David	1 = Salaries	48	62- What is the lead teacher expense of 40K seems like new item?	Courtney LeBorious	This is the SEL Teacher Leaders Stipends. It was transferred from the ARP ESSER grant.					
79	B111	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	38-39	Why the addition this year of the Maintenance Driver, and then two Accounting Specialists, added to this year's budget and continued to next?	Courtney LeBorious	The maintenance driver is being restored. It was reduced in error in last year's budget. The two FTE in the Accounting Object detail are not new, it is just being coded in this budget structure, the result of a restructure that yielded savings and no net change in FTE.					
80	B113	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	42+	I don't believe we are paying subs more....so why is almost everyone's sub budget under parttime employment going up?	Courtney LeBorious	This line item was increased due to the minimum wage requirements.					
81	B122	1/21/2024	Flynn, Kathryn	1 = Salaries	42-45	Why such a variance in Lunch Aids across the elementary schools? How is that line item allocated? Mill Hill has no budget for lunch aids?	James Zavodjancik	Elementary principals budget lunch aids. In determining their numbers they take into account their building schedule. One school, based on size, may have more or fewer lunch waves and require corresponding increases/decreases for lunch aids.	https://drive.google.com/file/d/1QZlnrylzzMWrg7ASxlqKsfHBijE0s3wp/view?usp=sharing				
82	B114	1/20/2024	Maxon-Kennelly, Jennifer	1 = Salaries	48	I think I've asked this elsewhere, but why such a sizable increase for teachers in summer school? This is a noteworthy increase...	Rob Mancusi	There were significant increases in students who enrolled and attended ESY.					
83	B48	1/13/2024	Krasnoff, David	1 = Salaries	14 and 49	Can you explain Staff replacement lines? Would like some clarity how summary and assumptions were made.	Courtney LeBorious	We budget the staffing at 100% of the active staff at the appropriate step/level for the upcoming year. We budget the vacancies at a mid or starting point, depending on the position. We then adjust for planned attrition, which includes length of time to hire, an assumption about retiree savings, and an assumption about enrollment adjustments at the start of the year.		Why is cost expected to be \$853,444 more than expected this year? I realize it is still a net savings. Is the thought we will retain more staff due to the new contract? DK. Basically why are we saving almost \$1 mil less or spending 1 mil more depending on how you want to look at it. DK	Courtney LeBorious	See attached spreadsheet for the attrition calculation.	https://drive.google.com/file/d/1I0f05PtKiNqfzhfcdYt7BjIMsOeE1qO/view?usp=sharing
84	B42	1/13/2024	Krasnoff, David	1 = Salaries	15,16,17	Trying to understand how many gifted bodies we have in Elementary Schools? How does it work are they hopping from school to school?	James Zavodjancik	There are 2.0 gifted teachers allocated to the elementary schools. One currently has five schools and the other has six schools. Their week is split by school to service gifted students.					
85	B43	1/13/2024	Krasnoff, David	1 = Salaries	15,16,17	What drives the increases and decreases in the gifted FTE?	James Zavodjancik	The number of students identified drives the total FTE allocated to the building. We are currently in the identification process this month for new students and these numbers may shift for next year.					
86	B118	1/21/2024	Flynn, Kathryn	1 = Salaries	pg.180	Can you provide a building location for the additional .50 FTE at the High School level	Courtney LeBorious	This is to correctly reflect a restoration of the .5 for the FEA president.					

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87	B41	1/13/2024	Jacobsen, Jennifer	1 = Salaries		Can we get a chart with what we budgeted for the transportation department this current year, what we currently have in this current year, and what is being proposed? Looking for Title, FTE amount, dollar amount for current budgeted, current actual and proposed. The description (page 12) reads for one of the roles Director to Supervisor but I am seeing a .90FTE in support staff (page 40) and OFTE in supervisor area (page 27-28). And then there is the secretary from 1.9 down to .90 if I'm putting this together correctly. What is the rationale for all of these changes in transportation?	Courtney LeBorious	The Director of transport position was moved from summary object 109 to summary object 121 (from a Director position to a Supervisor position). The secretary was moved from summary object 111 (Secretary) to summary object 121 (Finance Support) to reflect the shared position with transportation. As you can see on p. 40, department 65 the FTE of 0.9 is budgeted. The associated dollars are budgeted in the wage and benefit line, as the transfer had not been complete at the time the budget rolled.		Object 121 says DIR-transportation not SUPVR page 40. Is that an edit? Also not seeing transportation under Finance in 121.	Courtney LeBorious	Yes, it should say supervisor and not director.	
88	B89	1/20/2024	Rinaldi, Tracey	2 = Benefits	51	Item 205: Is the Social security% change being so large due to market factors?	Courtney LeBorious	No, the cost of FICA is based on the increased staffing. It is fixed and does not reflect market factors.					
89	B75	1/14/2024	Rinaldi, Tracey	2 = Benefits	52	The planned increase is 0.6%. Is this in line with neighboring districts?	Courtney LeBorious	We are doing better than districts that are fully self insured this year. We have the same rate of increase as all those participating in the CT State Partnership Plan. Their current rate of increase is estimated at 2-7%. We are budgeting conservatively at 7%. The state plans to update us in late January. Rates are set in April.					
90	B85	1/20/2024	Guernsey, Carol	2 = Benefits	52	Item 201: As always, I would appreciate any new updates on the Health Insurance rate increase estimate if/when they are available.	Courtney LeBorious	When these estimates are made available, they will be shared.					
91	B136	1/21/2024	Peterson, Jeff	2 = Benefits	52	Seconding Carol's question above about any updates. In past years we've gotten updates during our review period. Are there contingency plans in case the annual increase is signaled to come in below 7%?	Courtney LeBorious	We are discussing contingency plans in the event that the increase is less than 7%. As in past practice, we would discuss this in April with the BOE to determine the strategy.					
92	B138	1/21/2024	Peterson, Jeff	2 = Benefits	53	Are we assuming a continuation of the current mix of individual/family health coverage? Do we have experience suggesting that mix is trending one way or another?	Courtney LeBorious	We carried forward staff with the current mix of coverage type. The trend fluctuates.					
93	B17	1/13/2024	Peterson, Jeff	3 = Instructional Services	55	Sec 301: "The increase of 1" should probably read "The increase of 1.81%"	Courtney LeBorious	That is correct, it should read 1.18%		1.81, not 1.18	Courtney LeBorious	Yes, it is 1.81.	
94	B20	1/13/2024	Jacobsen, Jennifer	3 = Instructional Services	55	Can we please have the per pupil allocation chart updated with amounts by school?		See attached	https://drive.google.com/file/d/1UU4shLexW4qaUWKsr_BY7v2Z8zuj766j/view?usp=sharing	Courtney to provide summary of school-based spending for per pupil allocation	Courtney LeBorious	https://drive.google.com/file/d/1QZlnrylzzMWrg7ASxlqKsfHBijE0s3wp/view?usp=sharing	
95	B57	1/14/2024	Maxon-Kennelly, Jennifer	3 = Instructional Services	55	301 - why does it reference an increase of only "1"?	Courtney LeBorious	Should read 1.81%, will make that correction.					
96	B22	1/13/2024	Jacobsen, Jennifer	3 = Instructional Services	56	Items #30, 41, and 43. What falls under the item "Student Programs" at FLHS and Warde. What is being reduced by the reduction?	Zakia Parrish	The student programs account is used to pay for speakers and programs that can be brought into the school to support the student body, including the Anti-Defamation League "Names can Really Hurt Us" program, as well as supplies to support the "No Place for Hate" campaign. The change in allocation is a school based decision made by the building principal. In the case of Warde the reduction in funding is due declining enrollment for 24-25 (per the total school allocation) and the reduction will be made up through the use of different grants.		Please address the question	Zakia Parrish	The student programs account is used to pay for speakers and programs that can be brought into the school to support the student body, including the Anti-Defamation League "Names can Really Hurt Us" program, as well as supplies to support the "No Place for Hate" campaign. The change in allocation is a school based decision made by the building principal. In the case of Warde the reduction in funding is due declining enrollment for 24-25 (per the total school allocation) and the reduction will be made up through the use of different grants.	

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97	B59	1/14/2024	Maxon-Kennelly, Jennifer	3 = Instructional Services	56	60 - The \$110K increase in curriculum development?? and the \$92K reduction in program assessment?	James Zavodjancik	The increase in curriculum development (110K) is a shift in materials that are better suited in this account (kindergarten orientation came from ELA elementary and art shows came from staff development). The increase also includes the materials fees for play-based learning supplies for next year's initiative. The reduction in program assessment includes reduced fees. We are in our second year of implementation and will no longer need the full services of the new assessments, including training. We also have a standard number for screening assessments with the chosen vendor.					
98	B21	1/13/2024	Peterson, Jeff	3 = Instructional Services	57	303/62: Is it possible to break down how much of the increased is higher need vs any escalation of the underlying cost? In short, are we facing both increased need and rising professional-service expenses?	Rob Mancusi	This increase is due to an increase in student needs and in the amount of contracted services needed. Included in this is a projected increase in the number of students requiring nursing services per their IEPs as well as an increase in direct services needed to program for students with disabilities within FPS.					
99	B24	1/13/2024	Jacobsen, Jennifer	3 = Instructional Services	57	Item #62: What are the specific items under PROF. EXP OTHER?	Rob Mancusi	This area includes specialized outside evaluations recommended through the PPT process along with specialized consultations and direct student support services for students with disabilities throughout the district.					
100	B49	1/13/2024	Krasnoff, David	3 = Instructional Services	57	303/62. Since there are such large increases in Other (66%) and Nursing (73.33%). Can we get a breakdown of where the increases are actually coming from vs previous years?	Rob Mancusi	See follow-up for response		Can you explain other f vs para vs FTE increases? Still unclear. Can you list other, consultative services and what they cover. DK	Rob Mancusi	Consultative services includes our contract with CCSN who support all CLCs throughout the district along with the CPP, our contract with Cognitive Behavior Consultants who support DBT implementation throughout the district, psychiatric consultation for the district's IMPACT programs as well as all psychiatric evaluations recommended through the PPT process. This area also provides students enrolled in the CPP a small work stipend to allow students to work on IEP post-secondary transition goals.	
101	B56	1/14/2024	Flynn, Kathryn	3 = Instructional Services	57	Can you speak to the variance between the three middle schools and the budgeting for student activity expenses. What is the reason for the 17.35% increase at RLMS for sports?	Courtney LeBorious	Based on the school-based allocation, this is at the discretion of the individual schools and at the individual school needs.					
102	B58	1/14/2024	Maxon-Kennelly, Jennifer	3 = Instructional Services	57	303 - Can we hear more about this \$628K increase? And are the current year budget estimates really that on target, or is it too early to adjust for what we expect?	Rob Mancusi	There is a projected increase in the number of students who require nursing services through their IEP along with a projected need for additional contracted services to maintain programming for specific students with disabilities within FPS. We are monitoring the current year closely.					
103	B121	1/21/2024	Flynn, Kathryn	3 = Instructional Services	57	62- Prof Exp Speech line item stays flat, where are the 3.0 Speech & Lang additions on page 180 reflected in this budget book ?	Courtney LeBorious	Added at various schools - 0.7 at Burr, 0.7 at Dwight, 0.2 at Holland Hill, 0.3 at Jennings, 0.1 at Mill Hill, and 1.0 at the ECC. See teaching staff 101, depts 10, 12, 14, 16, 20, and 52 in the object for classroom teachers. pages, 15-19. The Prof. Exp SP/L was reduced from the 22-23 budget to reflect the shift to personnel for these services.					
104	B120	1/21/2024	Maxon-Kennelly, Jennifer	3 = Instructional Services	180	I see the add of 3.0 Speech on this chart, but I cannot see it in the "Salaries" or "Instructional Services" support pages. Where are they assigned? How has this saved us on the consultation line?	Courtney LeBorious	We were unable to meet the speech and language needs of students through contracted services. We were able to hire speech pathologists to the district, which will offset the professional expenses - speech line.					
105	B60	1/14/2024	Maxon-Kennelly, Jennifer	3 = Instructional Services		** I am now thinking that the question below is too massive an "ask"....but can someone speak to the oversight given (or process followed) in Central Office for reviewing comparables? Is there one place (maybe I will answer this myself as I dig in further) where the full per-pupil expenditure is detailed per school, as opposed to finding it spread out in different places? Just so we can see the different investment priorities of our schools?	Courtney LeBorious	See attached		Courtney to provide summary of school-based spending for per pupil allocation	Courtney LeBorious		

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106	B91	1/20/2024	Guernsey, Carol	4 = Contracted Services	59	Question retracted.							
107	B28	1/13/2024	Jacobsen, Jennifer	4 = Contracted Services	60	307 Edit: Other services description cites commitment for extracurricular activities, but those salaries are now in part time employment.	Courtney LeBoriosis	Correct, will adjust the description for the shift in the chart of accounts.					
108	B86	1/20/2024	Guernsey, Carol	4 = Contracted Services	60	Item 307: Can you please explain the variance in Commencement expenses at the middle school level?	Zakia Parrish	The building administrators allocate funds based on trends in use from previous years. The following is how the three schools allocate funds in this line: TMS: CAS Scholar-Leader Banquet, Off Duty Traffic Officer for Gr 8 Dance, Flowers for Moving Up Ceremony RLMS: CAS Scholar-Leader Banquet, Off Duty Traffic Officer Ceremony, Ice Cream Truck for Gr. 8, Plaques for Awards FWMS: CAS Scholar-Leader Banquet, Flowers for Moving Up Ceremony, Decorative Envelopes					
109	B87	1/20/2024	Rinaldi, Tracey	4 = Contracted Services	60	Item 305- Could you explain the increase for legal services? This is a large amount.	Courtney LeBoriosis	100K was transferred back from personnel services. The actual increase is only 14K.					
110	B92	1/20/2024	Guernsey, Carol	4 = Contracted Services	60	Item 315: Looking for an update on Boys Hockey co-op team: How many players do we have total this season? How many on JV? How many on Varsity?	Zakia Parrish	Boys Hockey Co-Op 22 Total - 13 FLHS, 9 FHWS Varsity-11 players, JV-6 players Swing JV and Varsity - 5 players We do not qualify for the CIAC tournament because registration numbers were 30 which is above the threshold at the time of the application. An appeal was submitted to the CIAC based on the actual number of students who came out for the team. The current numbers would have made us eligible for the tournament.					
111	B125	1/21/2024	Peterson, Jeff	4 = Contracted Services	60	Could we get a summary of which projects will need additional technical consulting? And how much of this is underlying cost inflation vs new project needs?	Courtney LeBoriosis	This 12% increase is in part related to the state-mandated school indoor air quality and HVAC inspections. PA23-167. Along with funding for a transportation bid consultant.					
112	B29	1/13/2024	Jacobsen, Jennifer	4 = Contracted Services	61	We recently went out to bid for legal services. Is this increase a result of the bidding process? If nt, what is driving the year-over-year increase in this account? Is this related to not hiring the in house legal .60FTE 100K the Board budgeted for this year?	Courtney LeBoriosis	The legal services increase is not a result of the bidding process. There has been a number complex cases that required extensive legal support.					
113	B94	1/20/2024	Li, Jason	4 = Contracted Services	61	Athletic trainers is this for one trainer for each school? Can you explain when there are two sporting events going on at home at the same time do we have someone else. What happens during football season are there more than one trainer?	Zakia Parrish	\$63,654 cost per trainer (two trainers needed, one per high school). When there are multiple events occurring at the same time, we place the trainer at the event with the highest rate of incident/injury but accessible to all student-athletes. Trainers also have carts to move between fields and training rooms quickly. Home football games also have a team physician in attendance and standby ambulance. A trainer should be on site at all times and is required to attend home and away football games. It is best practice to have a trainer at home and on site during home contests. There are times with multiple contests home and away that additional coverage needs to be hired. Ludlowe also hosts home games off campus without a trainer due to conflicts with onsite contests/practices.					
114	B97	1/20/2024	Li, Jason	4 = Contracted Services	62	The facilities that SPED is renting, is that due to the the lack of accomedations within our schools? Is this town wide or just high school?	Rob Mancusi	Current rental space includes the pool at the Fairfield Y to support the aquatics program and the space at the University of Bridgeport to support the Community Partnership Program.					
115	B96	1/20/2024	Li, Jason	4 = Contracted Services	63	What is the cost per student that take the GED? Are we prediciting a certain number of students to take the GED and if the number of students are lower than projected does this monies get shifted somewhere else?	Zakia Parrish	The Adutle Ed/GED program is funded through by a CSDE grant and is run by Bridgeport Public Schools. The cost of running this program internally would exceed \$25K and since the cost is grant funded, we are not able to reallocate these funds for other purposes.					

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116	B98	1/20/2024	Li, Jason	4 = Contracted Services	64	With a shortage of teachers especially with Special Education teachers/para shouldnt the recruiting budget be increased? What platforms are we using for recruitment?	Kanicka Ingram	No, we do not need to increase our recruitment budget. We use the traditional platforms for recruitment (ctreap, Frontline, Indeed, LinkedIn).					
117	B99	1/20/2024	Li, Jason	4 = Contracted Services	69	There is a projected decrease of 1.11% for bus aides for SPED us aides, with the potential increase of SPED students shouldnt we project an increase if not keep it flat.	Angelus Papageorge	The bus aides have been reduced as we are anticipating going back to handling ECC buses the way we did prior to covid.					
118	B100	1/20/2024	Li, Jason	4 = Contracted Services	69	Why a decrease in SPED transportation of .57% when there is a potential of increase of SPED students. What qualifies a SPED student for specialized transportation	Rob Mancusi	The planning and placement team recommends students with disabilities be provided special transportation when appropriate.					
119	B95	1/20/2024	Li, Jason	4 = Contracted Services	61	ADA remains flat. What are these services? Do we know the following year we do not need an increase?	Kanicka Ingram	These are ADA staff member accomodations. The contract is flat. We do not anticipate any increased services.					
120	B126	1/21/2024	Peterson, Jeff	4 = Contracted Services	64	What are the big drivers of the sharp increase in rental costs (since we're not adding new sports). A full year of SHU arena time, perhaps?	Zakia Parrish	Some of these expenses are based on the SHU arena time and overall increases in rental fees. The majority of the additional rental increase is for SHU. There are also increases for skiing, which is variable depending on the weather. 22-23 ski cost was approximately \$18K due to lack of snow and multiple cancellations. 23-24 estimate is \$39,380. There are also marginal increases in prices across the rest of the rentals.					
121	B128	1/21/2024	Peterson, Jeff	4 = Contracted Services	64	Are we largely maintaining a status quo toward recruiting methods? Did we have any success with past shifts to marketing strategy (any more I-95 billboards)?	Kanicka Ingram	Yes, we are maintaining the status quo. No, there are no more I-95 billboards.					
122	B130	1/21/2024	Maxon-Kennelly, Jennifer	4 = Contracted Services	64	As recently as 2022, we spent \$5,000 on recruitment. What is the rationale for continuing to invest 6x that amount? Also, (p. 206) why would we pay an outside consulting service to cover preliminary screening interviews? And are we actually do on-site visits to check credentials of finalists? And what, if anything, as been the ROI for purchasing billboard space?	Kanicka Ingram	There is a teacher shortage and we continue to require funding to recruit and compete with other districts. On page 206, it is a description of the eligible uses of the summary object code, including the historical past uses. We do not do on-site visits to check credentials. We are not currently planning any further billboard space purchases.					
123	B129	1/21/2024	Maxon-Kennelly, Jennifer	4 = Contracted Services	2,60	The Enhancements indicate that we will be keeping the contracted door greeter. But p. 60 indicates that this is a position marked for reduction. Can you please explain the discrepancy?	Mike Testani	The decrease is the redcuton at WFC.					
124	B50	1/13/2024	Krasnoff, David	4 = Contracted Services	28 and 61	68 Superintendents Office Legal Services- Why was \$100,000 moved from a staffed position to SI Office budget this seems to be the \$114,458 (increase) Are we giving up on filling the position? Can I get explanation of this fund? Are we really spending this much through consultants? Seems like a large amount of money.	Courtney LeBoriosis	This is to reflect the increased projection for legal services based on the current year projection. The budget does shift the \$100k from personnel given challenges identifying a candidate. We have an RFP out for award and could potentially see additional savings in this line.					
125	B130	1/21/2024	Maxon-Kennelly, Jennifer	4 = Contracted Services	60, 64	P. 60 indicates that there has been the addition of a boys hockey team at each high school. And page 64 indicates a \$66K rental increase. Except that there is not a hockey team at each high school; there is only the one -- same as last year.	Zakia Parrish	There still is only one co-op team for boys' hockey but the rental prices did increase with the move to SHU. Boys - Currently leasing rentals for the 2023-2024 season include: SHU Boys Varsity - \$55,000 games and practices; Wonderland of Ice Junior Varsity- \$15,000 games and practices; Boys 2022-23 Wonderland of Ice was \$47K for V and JV and now at SHU and WLI \$70K					
126	B127	1/21/2024	Maxon-Kennelly, Jennifer	4 = Contracted Services	60,62	Based on p. 60, it seems that the cost of intramural is not part of the per pupil allocation to schools. If this is the case, then why isn't that more even across the schools?	Courtney LeBoriosis	It is part of each school's per pupil allocation. It is a building-based decision based on students' needs.					
127	B90	1/20/2024	Rinaldi, Tracey	5 = Transportation	65	Overall question - won't there be a large increase in transportation for Holland Hill as a 3rd ECC location?	Angelus Papageorge	These students would have been transported to one of the other two sites. Thus, we don't anticipate a large increase for the addition of the third site.					

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128	B117	1/20/2024	Krasnoff, David	5 = Transportation	65	Can you give full breakdown of student transportation cost? Not just in-terms of increases. It seems we haven't been able to fill routes and drivers. Leading to over budgeting the last few years. Need to understand how we use approx. same amount as 22-23 \$9,316,962 actual but now expect to be at \$10,719,997 Prop Budget 24-25.	Angelus Papageorge	We had savings last year due to lower than ideal driver condition. This is carrying forward into the current year, as you will see in our second quarter projections. We had taken a reduction in the current year budget to reflect this lower driver condition. We are not recommending further reductions at this time. The budget reflects the contracted rate increase.	https://drive.google.com/file/d/1XHNxSocL54sL8WbEZzZegCYIngDDB9dV/view?usp=sharing				
129	B116	1/20/2024	Krasnoff, David	5 = Transportation	66	Transportation Contract Question- Does contract include company to provide specific # of routes and drivers?	Angelus Papageorge	The contract does not provide a specific number of routes.					
130	B139	1/21/2024	Peterson, Jeff	5 = Transportation	66	Do we have a sense of our prospects for staffing a 111-bus load? My sense has been that this area of the labor market has not loosened up.	Angelus Papageorge	There has been some recent movement in the ability to fill driving positions. We continue to work collaboratively with our vendors to find ways to try and fill positions.					
131	B51	1/13/2024	Krasnoff, David	5 = Transportation	65 and 66	Why is running 104 vs 115 buses (-11 net) estimated to be only net a savings of \$61,500 vs budget? That being said is 2024 and 2025 proposed budget enough money? Trend 22-23, 23-24 is we under estimate.	Angelus Papageorge	Last year we budgeted 115 buses and 171 runs for FY23-24, for FY24-25 we propose 111 buses and 171 runs, for a difference of one run due to enrollment. Overall the net cost is increasing due mainly to the negotiated rates, vo-ag, tech and shuttle services, and increased need for the out of district ECS contract. The current year estimates are currently being completed for Q2.		Does our Transportation Contract include a number of buses and drivers we expect? DK	Angelus Papageorge	The number of buses is set at the beginning of the year. The transportation contract included an estimated # of vehicles for the first year of the contract. Subsequently, the contract stipulates that the contractor agrees that it will transport to and from the FPS and other institutions as designated by the Board, and will make such stops and travel along such routes as ae designated by the BOE. The contractor shall furnish such transportation services including personnel, supervision, vehicles, drivers, bus aides, equipment, and other services required to transport all students to and from the FPS and other designated institutions. The Contractor agrees that it will provide the transportation services in accordance with the Contact at all times during the Term.	
132	B33	1/13/2024	Jacobsen, Jennifer	5 = Transportation	66	In 2022-2023 we budgeted for 119 buses and 169 runs. For this year we adjusted for the driver shortage down to 115 buses and 171 runs from the departments request of 119. Before we adjust down again to 111, can the board get the information we have received in past on ridership, the range in bus length times by route, how many students are utilizing busses on the space available basis, etc. Seems 8 less buses than the 22-23 baseline would mean more students on busses and longer rides, unless we have a lower number of students eligible for the bus?	Angelus Papageorge	We are seeing a small amount of savings on the overall busing this year related to a lower number of buses being utilized. We reduced the number of buses in the budget in the current year and by a further amount in the upcoming year.		JMK: would adjusting any school start times aid the district in dealing with this driver shortage? NA: Can you confirm how many runs are we actually completing with the current 104 busses running?	Angelus Papageorge	At this time we are running 107 buses 145 public runs and 25 non-public.	
133	B102	1/20/2024	Krasnoff, David	5 = Transportation	69	Can you explain what Transp-Other Contr is and why it has largest increase (21.43%)	Angelus Papageorge	This line covers the cost of the first student router, the in-district mail services, late buses, and the math academy along with the bond. This increase is primarily because of the math academy.					
134	B23	1/13/2024	Peterson, Jeff	6 = Tuition	71	Typo in Magnet School section: should be "decreased by \$67,417"	Courtney LeBorious	Thanks, will make that adjustment.					
135	B34	1/13/2024	Jacobsen, Jennifer	6 = Tuition	71	Can we have a current year and projected for next year student count for each magnet program?	Courtney LeBorious	See attached	https://docs.google.com/spreadsheets/d/1ddksgJ-L6_xPV8W6HbDtl6p9_W9XcwSW/edit?usp=sharing&oid=113956897460378376551&rtpof=true&sd=true				

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136	B61	1/14/2024	Maxon-Kennelly, Jennifer	6 = Tuition	71	Sorry, I cant find it yet: ""see out of district tuition projection in the support information section for detail"	Rob Mancusi	Please see p. 188, \$9.197 million, with 134 projected students impacted, 82 outplacements and 52 unilateral placements.					
137	B62	1/14/2024	Maxon-Kennelly, Jennifer	6 = Tuition	71	Maybe this is addressed the above which I can't find, but what is our trend in terms of winning/losing outplacement disputed placements/unilateral placements?	Rob Mancusi	With the development of in-district specialized programs we have been able to maintain many students with disabilities within FPS that we otherwise would not be able to. We have seen a particular decrease in the number of students unilaterally placed by parents to address their student's significant language based learning disabilities since the development of the Early Literacy Academy.					
138	B25	1/13/2024	Peterson, Jeff	7 = Other Purchased Srvc	74	Seems to be some duplicative language in the Sec 327 description...sentence probably could end after "investment in a card reader"		That is correct, will make that adjustment					
139	B63	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc	74	Could the print/copy budget line go down if the March contract settlement is favorable? And do you anticipate the card readers ever being used for actual dept. budgets?	Courtney LeBorious	It's not likely based on our current estimates and comparable districts.					
140	B26	1/13/2024	Peterson, Jeff	7 = Other Purchased Srvc	77	319/63: Apologies since I may have asked this in prior years...why is there a travel reimbursement on the Finance line? I'm not sure I understand why there should be intra-district travel for this group and why the reimbursement should be so much larger than that of the superintendent, personnel services, and transportation departments.	Courtney LeBorious	This is for the ED of Operations and Facilities and the Security and Facilities Director. Historically these groups were combined and reported into a single shop. We can change the name, but Finance does not participate in any travel reimbursement.		JMK: so I will sort of repeat...if "Finance" does not participate in travel reimbursement why does the budget book say that they do?	Courtney LeBorious	This is going back historically, typically the business office, maintenance and finance operate as a unit. The object code here has been used to describe this group. Perhaps the predecessor in the finance department utilized the travel reimbursement. We will change the name of the object description to more accurately reflect the usage by the operations and maintenance group.	
141	B52	1/13/2024	Krasnoff, David	7 = Other Purchased Srvc	77	Can you explain what #60 Summer School General Instruction is for \$80,000	James Zavodjancik	Summer school requires funding for the summer school principal, each teacher who works in the program, and materials.		JMK: Since BoE was never made aware that we were offering this for this past summer, can we please have some data on how it went and what was offered, and what, if any, was offset by charging?	Janine Goss	We do have data for the 23 regular education summer school program. We will distribute it in an upcoming Friday packet.	
142	B65	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc	77	60 - 0 to 80K for summer school gen. instru? Similar sizable increase in 62? And why is it warranted to maintain the 100% increase from last year in 62, related to Travel Reimbursement?	James Zavodjancik	Over the past few years, summer school was under ARP ESSER for Summer Boost. The district switched back to a regular summer school program last year which requires general budget funding. --- Travel reimbursement for pupil personnel services staff was kept flat to cover mileage reimbursement for special education staff who travel between schools in order to meet job responsibilities.					
143	B66	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc	78	60 - With so much PD separated out by dept., why another \$62K to District, which was already almost \$130K up from the previous year?	James Zavodjancik	The majority of the increases in this account are projecting DEI training and leadership development training. These were formerly appropriated to grant funding in past budgets.					
144	B67	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc	78	60 - I see the reduction in World Language, which reminds me: we invested so money in developing AP Italian, but then it was never brought before us for a vote. Why not?	James Zavodjancik	This was not brought for a vote by the administration due to the irregularities in course sequence among the language offerings. We will remedy this in the upcoming curriculum review for world languages.					

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145	B27	1/13/2024	Peterson, Jeff	7 = Other Purchased Srvc	79	323/12: What is behind the 38% increase in Dwight's copier budget? Are they due for new equipment or something, or does it reflect increased usage? The per-student amount here is a big outlier. Is their lease cost much higher than at other elementaries?	Courtney LeBorious	<p>Per pupil rate for print costs is the same for all elementary schools. The print cost per school is calculated based on the SLAM projected enrollment, and does not include the cost of the machine leases. Next year's budget has been entered as lease costs plus projected print cost, determined as noted above.</p> <p>Previously, budgets were calculated with a standard per pupil rate for both the lease costs and the printing costs. This wasn't reflective of year end actuals, as the lease costs aren't affected by number of students enrolled in a school. There are currently two machines at each elementary school, no matter the projected enrollment.</p> <p>Lease Costs: \$ 4,827 Print Costs: \$ 1,758 (calculated at a rate of \$7.61 per pupil based on SLAM projected enrollment)</p> <p>Dwight has a machine on the copier lease scheduled to expire in March 2024. I will provide the copier lease v. usage summary at next meeting.</p>		JMK: will we get this in advance?	Courtney LeBorious	See link	https://drive.google.com/file/d/1n3iM3ozEcA4G2r61FkNrne-viFIOHlx/view?usp=sharing
146	B68	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc	79	67-The 22-23 actuals for prof. growth tuition for Personnel Services -- why maintain the level in the current budget?	Kanicka Ingram	Historically we have underspent the budget, but given the projected need for the upcoming year we kept the budget flat.					
147	B35	1/13/2024	Flynn, Kathryn	7 = Other Purchased Srvc	75-78	DEI Professional Development and Leadership Training is broken out on page 8 at 125K. Can you provide on breakout on those services and what staff will be overseeing that work?	James Zavodjancik	We have set aside \$50,000 for DEI training and \$75,000 for district training. Currently we are researching DEI consultants. The executive leadership team oversees these areas including training for administrators, teachers, and instructional coaches.					
148	B53	1/13/2024	Krasnoff, David	7 = Other Purchased Srvc	98-103	General Electricity Question: What schools were upgraded to LED and when? (sorry new board member question)	Angelus Papageorge	We have filled this out based on memory. We can confirm and update when the staff is back in the office. Burr 2014, Dwight 2016, Holand Hill 2018, Jennings 2015, McKinley 2017, Mill Hill 2021, North Stratfield 2015, Osborn Hill 2016, Riverfield 2015, Stratfield 2018 FWMS 2018, RLMS 2019, TMS 2019					
149	B64	1/14/2024	Maxon-Kennelly, Jennifer	7 = Other Purchased Srvc		I understand they are building decisions, but how do you explain the variance in Conf/Staff Dev. across schools , at the ES and MS levels?	Zakia Parrish	The building principals along with their staff determine what additional PD needs they may have, thus they set their budgets accordingly. This is a building specific decision and the pricing and travel associated with the PD varies.	https://drive.google.com/file/d/1QZlnrylzzMWrg7ASxlqKsfHBijE0s3wp/view?usp=sharing				
150	B69	1/14/2024	Maxon-Kennelly, Jennifer	8 = Supplies/Txts/Materials	84	I am wondering what direction is being given to the G&T consultant who, at a projected cost of almost \$20K is going to be doing.....what?	James Zavodjancik	The consultant has currently accepted no funding for review and consultation of our programming. During budget, we set aside funding to develop and review the program and curriculum for the 25-26 school year.					
151	B70	1/14/2024	Maxon-Kennelly, Jennifer	8 = Supplies/Txts/Materials	92	60 - Why isn't the Music line increased, given our approval of the new music textbook? And what is included in the math increase?	James Zavodjancik	The textbooks are included in the music budget. There is an ebb and flow to materials from year to year. The math increases reflect costs for Pre-AP curriculum resources for Algebra 1 and Geometry, as well as renewal of online licenses for HS math courses (AP Stats and Financial Algebra) and Ed Gems resources for the accelerated math classes for fifth grade.					

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152	B54	1/14/2024	Peterson, Jeff	8 = Supplies/Txts/Materials	93	402/63: Why the huge increase in budget for district copy supplies? Paper costs? Are we perhaps reordering after not needing to last year (23-24's expenditure was a tenth of that from 22-23).	Courtney LeBorious	Overall net the usage is decreasing. The copier budgets in total go from \$279,579 to \$292,060, including the copy center and supplies. This is due to the impact of the proposed lease (which had remained unchanged for five years). The total includes the estimate for the supply line below. The supply line increase is the result of increased use of the copy center, which was encouraged as we transitioned to the PaperCut technology. Also, there was a prior year reduction of \$2,000 in this account for PaperCut. The intention was to shift funds from the schools back into the central account as they realized savings. We did not do this at year end last year to keep the school accounts whole.					
153	B71	1/14/2024	Maxon-Kennelly, Jennifer	8 = Supplies/Txts/Materials	93	66 - the \$124K increase is to get additional AI detection from Turnitin.com????	Nancy Byrnes	Instructional software adds are: Move this World \$67,184; an increase in the usage of IXL learning which increased the account by \$35K (note this replaces Freckle which was paid for through the assessment account .through instructional services) The renewal of Mystery Science for \$14,245 (previously paid through the math supplies and materials account) and Turn it In. com which had been reinstated based on requests from the high schools in the amount of \$25,587.05 . The \$25,587 for Turn it In was supposed to have been cut as directed by the Superintendent, but that was not applied to the budget line. It will be applied and will be reflected in the next book published.					
154	B37	1/13/2024	Jacobsen, Jennifer	9 = Maint./Facilities	98	Can you share an updated tier 1, 2 3, maintenance projects chart since we last reviewed it in September? There are projects listed on that for most of the schools in the proposed budget which have \$0 for maintenance projects. Is there a reason so many schools have \$0 in maintenance projects in the proposed budget?	Angelus Papageorge	We have started to receive feedback from the building administrators and made some updates to the 1,2,3 list. Project pricing and updating is an activity we perform in late winter/spring once we have finished the bonding approval process for next year's capital projects.	https://docs.google.com/spreadsheets/d/1g5PWT-jZb4G1qKu54Wtkv2bYukPQAbve/edit?usp=drive_link&ouid=117256468972256535022&rtpof=true&sd=true	The @300K in projects at various schools that are no longer on the list- those were deemed not needed any longer to be removed? (JMK: why is Stratfield pre-school playground on here twice? Why isn't the FLHS window issue covered by warranty? Why do so many items have no \$ amount? And not advocating here as I have not seen it, but I received communication from a member of the public regarding the "deplorable" state of the Sherman stage curtain? Can anyone provide an assessment on that (email is fine?)	Angelus Papageorge	Yes, the project list was updated by the building administration team. The windows in two lower-level classrooms were missed during the window project and remain on the list as future needed improvements. We will be working in the spring to update the dollar amounts on future priority ones and twos. Keep in mind most proposals have a thirty-day or less expiration at this time. We will look into the curtain but it was not brought up by the building administration as needed to be replaced.	
155	B93	1/20/2024	Aysseh, Nick	9 = Maint./Facilities	98	Sorry, not sure if this is the right section but I would like to know if any research has been done as to the possible costs for expanding turf field coverage at FWHS. We have not traditionally funded large capital projects in the operating budget but our fields are in desperate need of updating and would like to see feasibility and cost, if we have numbers, on starting to budget for some of these field projects year after year in addition to town bonding. With AC and building projects on waterfall I think we need to explore different funding methods vs what we have always done.	Angelus Papageorge	Yes, there has been research done to adding multiple turf fields to FWHS.					
156	B144	1/21/2024	Peterson, Jeff	9 = Maint./Facilities	98	In my capacity as the representative of the Fairfield High School Class of '88: is there room in this budget for some replacement of the damaged/demolished granite sign at the Warde campus? We have talked about this in various forms recently, but Angelus suggested I ask again with this budget cycle.	Angelus Papageorge	We have placed a new walkway sign at the school and would like to add a cornerstone identifying as such. I would like a representative of the class of 88 to sign off and the language we use.					

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157	B140	1/21/2024	Peterson, Jeff	9 = Maint./Facilities	99	Has WatchWire been effective in tracking utility usage across our facilities? Has it uncovered any patterns outside of expectations?	Angelus Papageorge	They have been a vital part of monitoring and checking utility bills. They have identified when the bills come in outside the normal range. It allows us to validate and get the reasoning for an overage before moving forward with paying. To today we have not uncovered any patterns.					
158	B141	1/21/2024	Peterson, Jeff	9 = Maint./Facilities	99	I am concerned about the notation about lower-than-expected expenses through December, since we have entered into an extended period of cold weather unlike anything we saw last year. How has our experience through December influenced these budget projections, and do you see the need for any adjustment?	Angelus Papageorge	For the electric, we are locked into an 18 month rate and historical averages were used for the projected usage. For gas we performed the analysis based on the rate structure for demand (small, medium, large) and expansion (small, medium, large) with a monthly adjusted rate provided by the town energy consultant. The demand was estimated at peak. The explanation is more related to why the budget was so high last year for gas, this was due to the peak in energy prices that drove the budget the for the current year.					
159	B36	1/13/2024	Jacobsen, Jennifer	9 = Maint./Facilities	103	Item #66: What is the specific info teach infrastructure item here? Is this IC?	Nancy Byrnes	This is the cost, after the erate grant, of the wide area network. This connects the network across all schools and department sites (CO/maintenance) and provides connections to the CEN and ChimeNet internet connections. The cost for IC is located under Info tech software.					
160	B38	1/13/2024	Jacobsen, Jennifer	9 = Maint./Facilities	105	The security cameras infrastructure at FLHS and Warde- has the FEMA grant been expended? It was asked previously what the long range cost of these upgrades would be across sites. Can we get the estimated grand total if it is more than what is here in FY24-25 budget?	Mike Testani	The FEMA funds have been spent down. We are looking to make additional upgrades in phases as funding is made available.					
161	B39	1/13/2024	Jacobsen, Jennifer	9 = Maint./Facilities	105	Item #64 Grounds service: Is the increase here due to bidding? We had covered resurfacing some fields that are under Parks and Rec with our surplus last year. Is that a part of this increase and/or continuing to cover that for those sites or others?	Angelus Papageorge	This increase is due to the contracted bid pricing and anticipation of a new bid for district-operated playing fields.		JMK: are we getting anything "more" for this, or is the same work simply costing more?	Angelus Papageorge	This is the same work with inflation costs.	
162	B124	1/21/2024	Flynn, Kathryn	9 = Maint./Facilities	106	Maint-Refuse & Recycling - Is this inclusive or separated from the grant provided by the PTA Council & Green Teams for 24/25	Angelus Papageorge	This budget was increased to take on the additional schools that are currently being covered by the PTA grant in anticipation of the grant ending at the end of this year. This budget would keep six schools in the composting program.					
163	B137	1/21/2024	Maxon-Kennelly, Jennifer	9 = Maint./Facilities		When did the town make us start paying for our own salting? And how much is that part of this budget line? Any reason this line cannot be reduced at all?	Angelus Papageorge	They alerted Angelus this year that we need to be paying for our own salting efforts.					
164	B132	1/21/2024	Maxon-Kennelly, Jennifer	9 = Maint./Facilities	106	the increase in the Grounds contract: what actually is the rationale behind such a larger bid? Are we getting anything "more" for that?	Angelus Papageorge	Yes, better service.					
165	B143	1/21/2024	Peterson, Jeff	9 = Maint./Facilities	107	313/64, Tree PM: I had the sense last year was expected to be a "catch-up" year in terms of tree work (and Angelus, thanks for getting that eyesore tree at the FWHS entrance taken care of). Are we expecting the need to continue this work at elevated funding levels for the years area? Is the catch-up work envisioned to take place over several years? Or is this what we should expect for this line going forward each year?	Angelus Papageorge	At this time, we see this line continuing for the foreseeable future. We have performed a lot of tree work this past year and are anticipating continuing this work. We do not anticipate a need to increase this line budget but to keep it level moving forward.					
166	B123	1/21/2024	Flynn, Kathryn	9 = Maint./Facilities	100-103	Natural Gas seemed more expensive across the district but some schools seemed higher even then, NSS and Mckinley for example. Any reasons you are seeing for this?	Courtney LeBorious	This is based on the town's projected rates and a usage assumption with a five-year lookback.					
167	B119	1/21/2024	Flynn, Kathryn	9 = Maint./Facilities	pg. 104-05	Can you speak to the zeroing out of all maintenance projects at all elementary and middle school locations ?	Angelus Papageorge	The budget book shows all schools and funding is only added to the schools where projects are budgeted for.					
168	B40	1/13/2024	Jacobsen, Jennifer	10 = Capital	110	501 Capital: What additional equipment is need for the 3 additional ECC classrooms stated here?	Angelus Papageorge	Tables, chairs, bookshelves, rugs, etc.					

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169	B72	1/14/2024	Maxon-Kennelly, Jennifer	10 = Capital	113	60 - the music increase is only for marching band equipment? Where is the purchase of all the guitars for our newly approved course?	James Zavodjancik	We have more devices that need to be replaced due to expanded device access in grades 3-12.					
170	B73	1/14/2024	Maxon-Kennelly, Jennifer	10 = Capital	113	64 - why has the Equip replacement risen so sharply in a few years?	Courtney LeBorious	We have more devices that need to be replaced due to expanded device access in grades 3-12.					
171	B55	1/14/2024	Peterson, Jeff	10 = Capital	110-113	501: Two years ago we budgeted to replace nine kilns; in September, our 2022-23 maintenance list included \$6,247 for kiln repair. The last inventory for these we've seen is dated 2017--are we working through a repair/replacement plan for all our kilns (they seem old in general)? More importantly: are these replacement costs reflected in the "Replacement Schools" line of 501/64? The school-level lines are largely unchanged.	Courtney LeBorious	<p>This is reflected on page 113, department 64, for an increase of \$26,800 (account 11-2400-542-010)and includes the cost of annual inspection and repairs/parts needed for kiln repairs/parts throughout the school year). The school funding is largely unchanged, but within the capital line for school equipment the SPED equipment increase of \$30,000 is for the additional ECC classrooms.</p> <p>We For the kilns: we are working through the repair/replacement plan. We originally budgeted for 4 replacements during 2022-203 SY but was able to purchase 3 additional kilns with spend out funds, totaling 7 kilns replaced. FY 24-25 includes a proposed four additional kilns. We will continue to purchase with year end funds based on the multi year plan as funds become available.</p> <p>Kiln Replacement Timeline (22 kilns)</p> <p>2021-2022 SY 2 2022-2023 SY 7 * 2023-2024 SY 4 2024-2025 SY 4 2025-2026 SY 3 2026-2027 SY 2 2027-2028 SY 0 Total 22</p> <p>The total funding for this department is as follows: \$20,000 for Tech Ed equipment,</p>	https://drive.google.com/file/d/15Ks7gBxytPwprtQ84iWJGrtUQco_c4xY/view?usp=sharing				
172	B133	1/21/2024	Maxon-Kennelly, Jennifer	11 = Dues and Fees	118	60 - dues and Fees for INst. Services....why a 231% increase compared to the actuals of 2022-23?	James Zavodjancik	This includes the Superintendent's Network Dues. It was removed from line 68 as an offset.					
173	Pages:			120-137		AIL SCHOOLS/DEPTS							
174	C7	1/21/2024	Flynn, Kathryn	School/Dept	32	Why is the increase in the regular education paraprofessional line at various schools higher while at the same FTE (Osborn Hill, Mckinley and Jennings specifically)	James Zavodjancik	Osborn and Jennings added an additional kindergarten class which accounts for the regular education para increase. McKinley's regular education para line is 4.0 across years.					
175	C8	1/21/2024	Flynn, Kathryn	School/Dept	50	Can you provide a breakdown of the extra curricular offers at the three middle schools?	Zakia Parrish	<p>RLMS Extracurricular offerings: Cool Cursive Club, Tennis club, Green club, Anime/drawing club, Sewing club, Basketball (boys/girls), Cheerleading (not running in 23-24), Mural club, Chess Club, Cross Country, Debate Club, Golf Team, Alliance Club, Math Club, RLMS Players (drama club), Student Leadership, Volleyball Club, Yearbook Club, Outdoor Track, Bulletin Board Club (not running in 23-24, Backbeat Bulldogs (Chamber Choir), Orchestra (Chamber), Jazz Band, Badminton Club, Yoga Club (not running in 23-24)</p> <p>FWMS extracurricular offerings: Alliance, Art, Broadcasting, Chess, Club OH, Cooking, Cross Country, Golf, Madrigals, Math, Newspaper, Relax Room, Science, Ski/Board, Spanish, Track, Volleyball, Wind Ensemble, Girls and Boys Basketball, Cheerleading, Chamber Choir, Chamber Orchestra, Drama Club, Jazz Band, Student Council.</p> <p>TMS extracurricular offerings: Alliance Club, Art Club, Chess Club, Cross Country Club, Diversity Club, D.O.R.K Club, Golf, Fitness Club, Sewing Club, Tech Club, Track, Unified Sports Club, Wind Ensemble, YOGA, Girls and Boys Basketball, Cheerleading, Chamber Orchestra, Drama Club, Jazz Band, Student Council, Vocal Ensemble, Yearbook Club.</p>					

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176	C4	1/13/2024	Krasnoff, David	School/Dept	122	Jennings Paraprofessionals: Why are so many Paraprofessionals being added to Jennings? Jennings will now have the most Paraprofessionals vs all other elementary schools. Going from 12.2-18.8 FTE (\$326,197 increase)	Mike Testani	Good question. The additional paraprofessionals are a result of expanding the CLC program to Jennings this year after the budget was approved last year. We are simply adding the staff to the budget.		JMK: the math does not make sense here. That's an hourly rate of almost \$39/hr.	Rob Mancusi	There is a staff member at the Jennings CLC that is contracted with an outside agency	
177	C5	1/20/2024	Maxon-Kennelly, Jennifer	School/Dept	122	With no additional sections, why is McK added 3.0 FTE? Actually, in fact, it appears every ES except Sherman is going up in the FTE count to some degree, even after accounting for there being a new section. Why is that?	Courtney LeBorious	Please refer to page 180 for changes at the elementary level. McKinley shifted 2.0 from Title I funds to the Board budget. Holland Hill shifted .08 from Title I to the Board. There were 5.9 teachers added in the current year in elementary schools of which 2.6 were K5 classroom teachers.					
178	C1	1/13/2023	Jacobsen, Jennifer	School/Dept	131	Item #60. 101 The 3.2 reduction to Teaching staff, is that the 6 proposed coordinator staff? Can we get the titles, what FTE they are now in total for all roles, what FTE they will be under the reduction?	Courtney LeBorious	Yes, the reduction of 3.2 in support function is the coordinator/liaison staff. The current WL coordinator is a 0.6 coordinator and 0.4 teacher. Both ELL liaisons are stipend positions (i.e., 1.0 teaching with funding for additional job requirements. The music coordinator is 1.0 (i.e., no teaching responsibilities). The art coordinator is a 0.6 coordinator and 0.4 teacher. The PE coordinator is a 0.6 coordinator and 0.4 teacher. The health coordinator is a 0.4 coordinator and .5 teacher for elementary lessons and 1 class at WFC. The teaching portion of the FTE remains budgeted, the reduction in FTE is the coordinator portion. The reduction in dollars is for the liaison stipends and coordinator portion of the salaries.		The amount on page 131 is -\$306,666, but on page 19 for the same item it is -\$357,970. What is the variance attributable to?	Courtney LeBorious	Page 19 reflects the summary by Category (Salaries), Summary Object 101 (Teaching Staff) and Department (60 (instructional Services) and object (teachers coordinator, part time). Here you would see the full reduction of the 3.2 headcount. Page 131 is a different summary, this is by Department (60) and summary object (101). They both reflect a reduction of -\$306,666	
179	C2	1/13/2024	Jacobsen, Jennifer	School/Dept	131	Item #60 103 Certified Support Staff: What title is this addition?	James Zavodjancik	The position on this line is the Assessment and Data Coordinator. It is a transfer from the ARP ESSER grant to a Board funded position.					
180	C3	1/13/2024	Jacobsen, Jennifer	School/Dept	132	Item #62: 129 Part Time Employment What are the roles covered here and what is the driver of the 227K increase?	Courtney LeBorious	Summer school staff, reflects the increased need for summer school ESY and the adjusted rates.			Rob Mancusi	This increase is primarily a result in additional ESY staff as well as stipends for SEL teacher leaders,	
181	C6	1/20/2024	Maxon-Kennelly, Jennifer	School/Dept		Going into our second year, what is the total additional cost to the district of having replaced our FEA Elementary Program Facilitator with Assistant Principals? i.e. two numbers side by side: what would these 11 positions have cost as teachers, and what will they cost next year to be filled by APs? Can someone please speak to how this additional cost has been a tangible benefit to our district?	Mike Testani	An assistant principal at an elementary school plays a crucial role in supporting the school's administration and fostering a positive learning environment. Unlike a teacher leader, they often handle broader responsibilities, including: 1. Administrative Duties: Assistant principals help manage school operations, handle discipline issues, and ensure adherence to policies, allowing teachers to focus more on teaching. 2. Leadership in Decision-Making: They actively participate in decision-making processes, collaborating with the principal and influencing school policies for overall improvement. 3. Student Discipline: Assistant principals often handle student behavior issues, implementing disciplinary measures when necessary, and promoting a safe and respectful school environment. 4. Teacher Evaluation and Support: They may be involved in teacher evaluations, providing constructive feedback and support for professional development, contributing to the overall growth of the teaching staff. In essence, an assistant principal's role extends beyond the classroom, contributing to the effective functioning and improvement of the entire school.					
182	Pages:			138-140		TAIL BY PROGRAM							

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183	D1	1/20/2024	Maxon-Kennelly, Jennifer	Program	139-140	Overall, where are the efforts at offsets? Normally there is more of an ebb and flow in terms of departments needing more, but then less. This paints the picture of everyone getting more. SOMEONE has to give something up besides Technology, which (under Nancy) seems to be a master of finding internal efficiencies.	Mike Testani	We have been able to find savings in the technology budget because we have found that's where there were opportunities to save money. In addition, we used surplus funds from last year to afford equipment to create savings.					
184	D2	1/21/2024	Maxon-Kennelly, Jennifer	Program	139	Any concerns about meeting the Financial Literacy requirement with the same 11 FTE? Also wondering: does our "new" math course on Financial Algebra fulfill this requirement?	Nicole Danishevsky	No concerns since any staff certified in business, social studies/economics, family consumer science, marketing, math or cooperative work education can teach the Financial Literacy course. The current Financial Algebra course does not fulfill the requirement.					
185	Pages:			143-157	Non-Lapsing Fund								
186	E14	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	143	Open Choice: How does \$300,000 ONLY cover the costs of 2.0 FTE?	Courtney LeBorious	This number covers teachers and other support expenses up to the 300K.					
187	E19	1/20/2024	Li, Jason	Revenue	143	Open Choice...How many students are open choice students a year? Once you are an open choice student you are in unless you choose to leave? How much per student do we spend? If we didn't have open choice we would not have 2 math/science teacher in the elementary student? Do we get \$3K a year per student throughout their enrollment in FPS? Is the open student program a voluntary program or required by the state. If we choose not to participate I am assuming the current open choice students will be enrolled until they leave FPS. Do Fairfield students have the opportunity to use Open Choice to other districts? Is transportation for open choice student provided by the district?	Zakia Parrish	The Board set the maximum number of students in the program at 100. Once a student applies through CES and is accepted, they are in the program until they leave or graduate from FPS. If we did not participate in the OC program, we would have to fund the two MSTs through the board budget. The OC program is voluntary and we receive \$3K per student for every year they are in the program. The sending district, in this case Bridgeport Public Schools, pays for the transportation. We do not have students in the OC program, but we do have several Fairfield students that attend vocational/agricultural and magnet school programs (etc. Aqua, RCA, Fairchild Wheeler, etc.).					
188	E9	1/20/2024	Guernsey, Carol	Revenue	145	Medicaid: Approximately what percentage of our eligible students have parents who consent to bill Medicaid for health-related services? Are there any barriers to this consent process?	Rob Mancusi	Currently we have received parental consent from approximately 50% of students eligible for Medicaid health related services. We continue to seek additional consents.					
189	E11	1/20/2024	Aysseh, Nick	Revenue	146	Any insight as to why we did not hit budgeted revenue for parking at the High Schools? Has there been any recent revue of fees and/or additional means to increase parking and revenue?	Angelus Papageorge	The two schools have collected \$84,320. With an additional \$300. Pending. This is \$3,880 less than anticipated due to scholarships offered at the schools.					
190	E10	1/20/2024	Guernsey, Carol	Revenue	147	This year it is 7,374. We have not set the upcoming year's rates.	Courtney LeBorious	Yes, we don't anticipate the same growth in upcoming years.					
191	E12	1/20/2024	Aysseh, Nick	Revenue	147	Curious if there was a change in how we are accounting for custodial fees now that many are wrapped into the rental rate versus being broken out in years past since new rates went into effect 7/1?	Angelus Papageorge	Internally we are still accounting for the fees the same way we have done it in the past.					
192	E15	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	147	SPED reimbursement - we have had this discussion MANY times...the sending district for Open Choice students is supposed to be covering ALL SPED-related expenses, not just in excess of \$3,000...unless we are now not allowed to collect for this? But this has long been the request of the BoE.	Rob Mancusi	The school district receives \$3000 per Open Choice students. Students who receive special education services are billed above the \$3000 that is already provided for each student.					
193	E1	1/13/2024	Jacobsen, Jennifer	Revenue	149	Excess Cost Revenue: To what degree in dollar amounts is the reduction in excess cost estimate from what we budgeted for this year to what is projected for 2024-2025 due to the change in our reimbursement rate versus less students who are meeting the 4.5 threshold?	Rob Mancusi	There are less students eligible for excess cost reimbursement. This is primarily due to an increase in our threshold resulting in an overall decrease in our projected reimbursement.					

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194	E2	1/13/2024	Jacobsen, Jennifer	Revenue	149	Where do we see open seats for Open Choice for next year and what level(s)?	Zakia Parrish	The number of students in the Open Choice program who are returning for the upcoming school year is usually provided by CES in late March. The BOE set a cap of 100 available spots for the program, so we usually distribute the available seats in pairs across all elementary schools, except McKinley and Holland Hill.		JMK: actually, I did not think our placement strategy was to place in pairs across the district? I thought we did it with more of an analysis toward where we were in danger of increasing class sections. Is that not the case?	Zakia Parrish	It is inclusive of impact to class sections, but we also wanted to try to pair students within a school so that there are other students in the OC program in their school/grade. It is not always possible to have two spots in one grade level, but we try to do that where possible, making minimizing impact on class section size the priority.	
195	E3	1/13/2024	Jacobsen, Jennifer	Revenue	149	ARP ESSER: the 1.7M we are projected for this current school year, will all of that be spent down or encumbered by the deadline this year? Any recent revisions to our expenditures of ARP?	Courtney LeBoriosis	Yes, we plan to spend down the full ARP ESSER amount. We have encumbered funds for training, including literacy and leadership. We have encumbered the balance of the Data and Assessment Coordinator, the afterschool program, the Tomlinson Chiller and engineering services. We have additional planned expenditures and will spend down the full grant.		JMK: may we have more detail on the "additional planned expenditures"?	Courtney LeBoriosis	Meaning we have encumbrances and planned expenditures for the categories identified in my previous response.	
196	E6	1/20/2024	Jacobsen, Jennifer	Revenue	149	IDEA Part B-Preschool This revenue increase is based on this years actuals? Would we not expect an increase in this revenue item with 3 additional proposed preschool classrooms?	Rob Mancusi	Yes, we would expect an increase in preschool tuition and it will not impact IDEA					
197	E7	1/20/2024	Jacobsen, Jennifer	Revenue	149	21st century reduction is quite significant.. Any particular reason?	Courtney LeBoriosis	Courtney to reach out to Donna					
198	E8	1/20/2024	Jacobsen, Jennifer	Revenue	149	The ARPA School Mental Health Specialist grant to increase social worker time, I see that for this year in the system 23-24, but not next year. We are getting the same 60K for 24-25?	Rob Mancusi	Yes for next year and for 25-26.					
199	E16	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	149	Are we still projecting to only pull in the budgeted \$150K this year for Medicaid reimbursement, despite the previous year's experience?	Courtney LeBoriosis	This number fluctuates but we tend to budget it conservatively.					
200	E4	1/13/2024	Jacobsen, Jennifer	Revenue	150	Preschool Tuition: With the proposal of adding more classrooms to our ECC offerings, why is this number flat for next year?	Rob Mancusi	We will be proposing an increase in preschool tuition for full day programming if the BOE approves the ECC expansion		(JJ) Revenue should be in the budget book as the expense side is. What is before us now is increased cost without the added revenue. With 10 current classrooms and \$150K in revenue, that's @15K per room, so on that basis would \$45K be a reasonable estimate increase for 3 additional classrooms, taking the revenue from 150K to 195K? We typically have a tuition increase each year. What is that for next year?	Rob Mancusi	The updated preschool tuition revenue will be provided to the BOE	
201	E13	1/20/2024	Guernsey, Carol	Revenue	150	Building Rental/Custodial Fees: Would like to see a list of the organizations that rented our facilities, with details comparing the number/frequency of rentals to past years. Since many organizations set their programming (rental plans) before July 1st, is there a concern we may see a revenue decrease from organizations that do not find our pricing structure to be sustainable? How many of these fees were negotiated at a lower rate?	Angelus Papageorge	This is a larger report and takes time to pull together.					
202	E17	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	150	SPED reimbursement - does the reduction in this year's projected and next year's projected relate to fewer students, or lower costs? Is it ever a refusal to pay by the sending district?	Rob Mancusi	The reduction here is due to fewer special education services provided. We have not had difficulty with reimbursements from sending districts.					
203	E18	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	150	Can our ADs speak to how the Gate Fees were spent?	Zakia Parrish	Our gate fees are used to cover the required Fairfield Police coverage, additional security and other additional logistical needs. Additional funds, accrued over time, are used for large purchases that benefit the entire athletic program/school. 2023-24 Each high school purchased a large, illuminated sign for the buildings. Currently looking at student-athlete recognition projects for each high school for future funds.					

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204	E21	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	150	Pre-school tuition - considering we are now going to offer a full day pre-school....which I assume will cost more to attend....why isn't this number going up?	Rob Mancusi	The projected preschool tuition revenue increase will be provided to the BOE					
205	E23	1/21/2024	Peterson, Jeff	Revenue	150	What is the current tuition rate for non-resident children of employees? Is our experience that employees are taking advantage of it? Has it been, as hoped, a successful recruitment/retention tool?	Courtney LeBoriorous	The current rate is \$7,374. We have not set the rate for the upcoming year. There are approximately 8 students.					
206	E5	1/13/2024	Jacobsen, Jennifer	Revenue	155	ARP ESSER: item #103 What is the certified support staff role that is currently in the ARP grant that is being reduced out of the grant? Is that role now proposed in the operating budget?	Courtney LeBoriorous	Yes, this is the Data and Assessment Coordinator and it is reflected in the operating budget.					
207	E22	1/20/2024	Maxon-Kennelly, Jennifer	Revenue	156	For Magnet School why do we budget for only 25 students?	Courtney LeBoriorous	We are capped at 25 students.					
208	Pages:			158-200		T INFORMATION							
209	F1	1/13/2024	Jacobsen, Jennifer	Support	160, 161, 162	Enrollment: There are three different 2024-2025 enrollment numbers. On page 160 it is 9180 PK-12, on page 161 it is 9101 K-12, and on 164 it is 9134 PK-12. What explains the variance of the two PK-12 enrollment numbers? Why would page 160 and 164 not match? What is our universe of responsibility in this budget book including PK-12 enrollment, magnet students not counted in our enrollment, CPP students, and outplaced students?	Courtney LeBoriorous	Correct, there are three enrollment documents in the budget book (page 160-164). The SLAM projections on p. 160 were updated to reflect the proposed additional ECC classrooms. The second page (162) is the K-12 enrollment. The third slide was the enrollment without the additional pre K classrooms. Please see attached link for updated slide (p. 164) including the additional classrooms. If we do not approve the additional ECC classrooms, the total would be 9,134 for PreK-grade 12. If we do include them it is 9,180 for preK-grade 12 in district.	https://drive.google.com/file/d/1eDlIN6xUXKcs1_bis8zoNeUJinmXrI18/view?usp=sharing	JMK: "attached link"???	Courtney LeBoriorous	Access is now granted.	
210	F2	1/13/2024	Jacobsen, Jennifer	Support	172	Edit; Looks like #5 sentence wasn't completed: The risk of not running introductory courses with lower enrollments could.....	James Zavodjancik	You are correct, this sentence was not completed. It should end with...eliminate a particular track/elective area.		JMK: could you please provide a few examples? considering we always argue that we do not need a curriculum audit because our course selection process fulfills that need, does this mean we are ignoring the "audit results"?	James Zavodjancik	If an introductory language course is not run, the subsequent years will also not run. This occurs in many elective areas (e.g., technology education and art).	
211	F3	1/13/2024	Jacobsen, Jennifer	Support	188	Can we get the current year actuals as of Monday for out of district placements by category.	Rob Mancusi	Current out placements as of 1/16.2024 by category: Category 1: (CLC student profiles) 14 -Category 2: (Social/emotional/behavioral/mental health) 58 -Category 3: (18-22 year-old programming) 2 -Category 4: (Significant language based learning disabilities) 1 -Other: 5 -TOTAL: 80 -Total Settlements as of 1/16/2024: 48					
212	F4	1/13/2024	Jacobsen, Jennifer	Support	191	FLHS Athletic Dept Budget: For these questions I am referencing the athletic presentation back up from September. The golf cart was slated for 25-26? Was it decided that it couldn't make it that long? What will happen to the following items that were slated for 24-25 and not listed now: Sled pad set, soccer goal bags? Also were all of the 2023-2024 uniforms ordered per that September back up? Is the 2024-2025 uniform cycle the same now: Away football jerseys and girls golf polos and pullovers?	Zakia Parrish	From Ludlowe AD: The current golf cart was repaired but continues to be an issue. It needs to be replaced sooner than originally anticipated. The sled pad set has been moved to 25-26. The sandbags for the soccer goals are still in good shape and we still have new ones in storage. It is not necessary to purchase more at this time. All of the 23-24 uniforms on the waterfall have been ordered, except for boys lax. That order is being finalized this week. The 24-25 uniform cycle is the same. The boys golf polos and pullovers are also on the list along with the items that are purchased yearly.					

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213	F5	1/13/2024	Jacobsen, Jennifer	Support	192	Warde Athletic Dept. Budget: same reference to Sept. back up. Soccer and Lax goals were slated for 26-27, they are listed for 24-25 now due to vandalism? Can we get more information on this? Has there been an atypical increase? Anything we could do to keep it from happening? There are 3 new items: Batting cage net replacement, Softball net system, and an ice machine that I didn't see on the original list from September. Were these recent net condition changes? No questions on the ice machine. What will happen to the items that were slated for 24-25: Field Hockey goals 1 pair, Fencing scoring system, and 120 shoulder pads that are not in this proposed budget? Also were all of the 2023-2024 uniforms ordered per that September back up? Is the 2024-2025 uniform cycle the same now: Cheerleading, Gymnastics, Baseball Pants Home?	Zakia Parrish	From Warde AD: There are three sets of soccer goals: 1 at Warde on the turf, second at Warde on the grass and a third down at Tunxis Hill. The Tunxis Hills goals are moved constantly by the community. It is hard to monitor the community use of those goals down the street. The goals on the turf at Warde are in a similar situation. They are on wheels but often not handled properly during the fall by the rentals as well as elementary school and middle school kids that come to the turf. When a Warde team is not on the turf there is constant community use of the field and the equipment. Moving the goals to half field and full field games has caused the goals to separate at the elbows and the wheels have fallen off. Kids often hang from the goals bending the middle bar. To limit dragging the goals around the field I have also tried to only rent the fields to soccer teams during the fall. The same can be said about lacrosse goals. Since I lock up the soccer goals the same people take the lacrosse goals and shoot soccer balls in them. Lacrosse goals are not meant to be used for soccer. The structure of the frame gets compromised and the netting rips. The batting cage net was never included on the waterfall. I added it this year, there were holes in the sides and top. During batting practice, the balls would fly out of the cage nearly missing the track and field athletes and spectators. The baseball team uses the batting cage daily and this past year we used zip ties to plug the holes. The velocity of the hitting caused those zip ties to break. The cage was moved from the turf to its current location at least 6 years ago. The netting is original to the cage 10+ years and has never been replaced. The softball field is adjacent to two residential backyards. One home has new owners					
214	F6	1/13/2024	Jacobsen, Jennifer	Support	194	What products were removed from instructional software that were not in alignment with the curriculum?	Nancy Byrnes	This account was reviewed with Library and Program Directors, as it is every cycle. Math Moments was removed as the result of acquiring add'l licenses for IXL Learning.					
215	F7	1/13/2024	Jacobsen, Jennifer	Support	194	Can we please have the \$143,253 increase in instructional software broken down by item?	Nancy Byrnes	Instructional software adds are: Move this World \$67,184; an increase in the usage of IXL learning which increased the account by \$35K (note this replaces Freckle which was paid for through the assessment account .through instructional services) The renewal of Mystery Science for \$14,245 (previously paid through the math supplies and materials account) and Turn it In. com which had been reinstated based on requests from the high schools in the amount of \$25,587.05 . The \$25,587 for Turn it In was supposed to have been cut as directed by the Superintendent, but that was not applied to the budget line. It will be applied and will be reflected in the next book published.					
216	F8	1/13/2024	Jacobsen, Jennifer	Support	194	Information Management Software: Can we please have the \$180,052 increase broken down by item?	Nancy Byrnes	The adds to this account are Decision Ed \$39,900, Parent Square \$54,126 and School Dismissal Manager \$33,750 The difference from 23-24 is \$85,393 rather than \$180,052		JMK: it's been a while since I was in ES....can you explain the benefit to investing "33K in School Dismissal Manager, now that we have used it?	Nancy Byrnes	From Liz McGoey: School Dismissal Manager has provided definitive dismissal plans for all students and has significantly reduced human error due to changes submitted by families in SDM. In addition to this, it has provided clear data regarding early dismissals and late arrivals for attendance purposes. Lastly, it has also significantly reduced the calls and emails sent to the main office regarding changes. All in all, it has been an extremely positive application for both families and staff. From Mimi Maniscalco: This app has reduced notes and has ensured more accurate dismissals. Families have shared that they appreciate the app and can make changes more easily than remembering to send in daily notes. They can also make changes when students are attending after school programs. From Tony Vuolo: Each and every day we have a handle on where each child is supposed to be at our disposal immediately. I bring my phone outside with it open, this way I have access to everyone's plan	

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217	F9	1/14/2024	Peterson, Jeff	Support	194	Tech Systems and Equipment Maintenance: We have folded some contracted responsibilities onto current staff. While I appreciate using staff time more efficiently, does this also raise the possibility this department will need additional FTEs in cycles to come?	Nancy Byrnes	With the move to interactive display panels from projectors, the amount of incidents with this simpler and less complex installation has reduced the number of issues previously handled by the outside contractor. We do not anticipate the need for additional FTE to support this change, at this time.					
218	F10	1/14/2024	Peterson, Jeff	Support	194	Tech Infrastructure: Not sure if this is the correct category, but in past budgets we've heard about Wi-Fi strains in our buildings due to the proliferation of devices. Are our building networks now roughly balanced between network health and demand?	Nancy Byrnes	Our current infrastructure is working well. Our 5 year plan includes a refresh of some wireless access points which reach end of life in the 2024-25 school year, which we will request funding for next year. The issues you refer to were addressed over the last two years, through the update of some original access points and reconfiguration of the existing network. Our Internet bandwidth is sufficient. Tech Infrastructure is a line for the cost of the wide area network and Internet service. This is the fiber wiring between and into the school and ancillary sites that creates the network. The cost reflected is after the Erate grant is applied.		JMK: not sure if this is the place for the question, but we had to support "hot spots" during Covid to ensure all our students had internet access. Is the district still fulfilling this need?	Nancy Byrnes	There was very little interest in hotspots following the pandemic, with the introduction of the FCC plan called the affordable connectivity plan. So we discontinued this support. This provided home internet through the carriers ad significant discount. The FCC is now disbanding this offering, which we just found out about, so we may need to revisit this should it be required.	
219	F11	1/14/2024	Maxon-Kennelly, Jennifer	Support	160/162	Why aren't the pre-school numbers included in the enrollment projections of the budget slideshow of 1/9? Clearly they need their own color, but they ARE occupying a considerable number of district classrooms.....	Courtney LeBoriorus	Correct, there are three enrollment documents in the budget book (page 160-164). The SLAM projections on p. 160 were updated to reflect the proposed additional ECC classrooms. The second page (162) is the K-12 enrollment. The third slide is the enrollment without the additional pre K classrooms. Please see attached link for updated slide (p. 164) including the proposed additional classrooms.	https://drive.google.com/file/d/1eDlIN6xUXkcs1_bls8zoNeUJinmXrI18/view?usp=sharing	JJ- Page 164 shows enrollment w the 256 new estimate for PreK, but doesn't match page 160 for preK-12? (JMK: and where is the link?)	Courtney LeBoriorus	Please see the link for updated changes in enrollment.	https://drive.google.com/file/d/1eDlIN6xUXkcs1_bls8zoNeUJinmXrI18/view?usp=sharing
220	F12	1/20/2024	Jacobsen, Jennifer	Support	182	Grant funded positions for this year and next: What role was the -1.3 FTE teaching staff reduction in this year modified? Reasoning for the reduction of 8.7 FTE paras for this year modified and next year from this years grant budgeted? And the -.55 support staff reduction in the modified and next year, what was that role and reason for the reduction?		When we increased the paraeducator salaries our grant funds did not increase. We needed to decrease the grant funded FTE by the amount needed to afford the increased salaries.					
221	F13	1/20/2024	Maxon-Kennelly, Jennifer	Support	171/172	Just like any other course, why would we run an AP course that had lower enrollment than 15? Which such courses DID we run? Likewise for new courses...when have we run a new course with "low enrollment"? (again, I thought it was explicit BoE understanding that we will NOT run courses in these circumstances. This is our annual version of a course-offering audit.	Mike Testani	As I mentioned in a previous response, we will be working closely with high school teams to determine the sections offered based on requests this year. The practice has been to allow the schools to determine sections offered. There is no way to control this in IC.					
222	F14	1/20/2024	Maxon-Kennelly, Jennifer	Support	180	Why is there a .5 FTE add for HS English?		This is to correctly reflect a restoration of the 0.5 for the FEA president.					
223	F15	1/20/2024	Maxon-Kennelly, Jennifer	Support	180	Why have we added 2.6 social workers to the HSs for which we did not budget? And when/how was the decision made to add this K-5 SPED director?	Mike Testani	The 2.6 social workers were added based on student need. The district had one staff person responsible for all 11 elementary schools. The significant increase in referrals and the increase in the number of CLC classes has made the job impossible for one person.					
224	F16	1/20/2024	Maxon-Kennelly, Jennifer	Support	180	The Board certified Behavior Analyst for which we did not budget: why was this position added? Did this save us money in other budget lines?	Rob Mancusi	This was a certified position that was changed to a non-certified position, so it shows up as new even though the person filled a vacancy.					
225	F17	1/20/2024	Maxon-Kennelly, Jennifer	Support	180	We have added the extraordinary unbudgeted amount of 25.95 staffing positions this year, with an additional 14.5 being requested. First, can someone please explain how our approved budget allows for this expenditure in our current budget cycle, and second, why there could be NO offsets found for the 40.45 total ask?		We are putting measures in place in the current year to afford the increased staffing. The 5.5% increase reflects all offsets to afford any new items.					

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226	F18	1/20/2024	Maxon-Kennelly, Jennifer	Support	182	How did we lose almost 9 grant-funded para positions? (or am I misunderstanding the chart?)		The net dollar amount does not change significantly (with the exception of the loss of ARP ESSER funds) but the FTE is reduced in paraeducator staff to afford the large increase in salary.					
227	F19	1/20/2024	Maxon-Kennelly, Jennifer	Support		Minor question, but what are the grades 3 and 5 assured experiences in social studies, and what is the cost? Separately, is the World Language STAMP test an internal measure of progress or is it used for anything else (as we have never seen data regarding how our students do....here is an early ask that our results be considered in the curriculum work of that department this summer....)	James Zavodjancik	The grade 3 to 5 assured experiences are for the Fairfield Museum trips. The cost is approximately 9K per grade . The WL STAMP test is an internal measure and also is used for the seal of biliteracy.					
228	F20	1/20/2024	Maxon-Kennelly, Jennifer	Support	185-186	I'm sure this is captured on earlier pages, but I was doing the math here: on these three columns, the first column went from last year's \$254K to this year's \$300K...2nd column went from \$224K to \$302K....3rd column went from \$1, 038,832 to \$1,185,664. These are tremendous increases across the board, for a total of increase of \$270,233. (\$108K is from ELA PreK-5, which I mostly understand?) Just looking for some explanation	James Zavodjancik	The large increases are from ELA (curriculum and text), WL for text/materials; Tech. Ed. for curriculum writing, math curriculum implementation guides, social studies for curriculum writing, and instructional improvement (for play based learning materials across the kindergarten classes).					
229	F21	1/20/2024	Maxon-Kennelly, Jennifer	Support	190	FLHS AD - Is this an error, that there is a 4.47% increase to someone on the top step?	Courtney LeBoriosis	There was a negotiated stipend for both Athletic Directors with the FSAA due to the large demands including evening, weekend and holiday hours outside of regular working hours.					
230	F22	1/20/2024	Maxon-Kennelly, Jennifer	Support	190	Why such a sizable increase for our Facility Rental costs?	Zakia Parrish	The majority of the additional rental increase is for SHU. There are also increases for skiing, which is variable depending on the weather. 22-23 ski cost was approximately \$18K due to lack of snow and multiple cancellations. 23-24 estimate is \$39,380. There are also marginal increases in prices across the rest of the rentals.		(Katie Flynn) following up on JMK why such a disparity between rentals at FLHS vs FWHS?	Angelus Papageorge		
231	F23	1/20/2024	Maxon-Kennelly, Jennifer	Support	194	Who is receiving the Cognos training in support of the Decision Ed analytics product? Also, what type of evaluation do we have planned for next year before we decide to move beyond this three year cycle of using Move this World?	Nancy Byrnes	On the Cognos training, the employees identified are the three data analysts in technology- C. Brand, K. Lee and A. Germano and the Data Assessment Coordinator.					
232	F24	1/20/2024	Maxon-Kennelly, Jennifer	Support	196	Simple question to the FWHS AD: is the backstop and dugout being requested something which is also aesthetically going to make Warde and FPS proud? It took at long time just to get that "roof" (that blew off) of the dugouts, and there has been plenty of conversation about how FPS athletic facilities compare to those of much of Fairfield County. Any photos available of what this will look like? It would be good to spend the money to do this well.	Zakia Parrish	The addition of a proper dugouts and a backstop (and the remove of the "turtle cage") would add a sense of pride to the current baseball facility in addition to bringing it up to par with other high school baseball facilities.					
233	F25	1/21/2024	Flynn, Kathryn	Support	180	Can you provide a fourth column for page 180 for Staffing Changes and 24/25 proposed cost associated							
234	F26	1/21/2024	Flynn, Kathryn	Support	180	There is 2.60 (HS) additions for Social Work but on page 22 certified HS staff only indicates a 1.0 addition for Warde while FLHS and WF stay flat, why does it say 2.60 if so ?	Rob Mancusi	The HS label on Social Worker (page 180) is an error, the positions are spread across the district and are not solely at high school.					

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235	F27	1/21/2024	Peterson, Jeff	Support	199	Since the questions raised by the solar audit at town hall several years ago, it seems like we are at a complete standstill about our ability to evaluate these programs. While I understand the desire to do this in concert with the town, is there really nothing we can do as a district to evaluate our own solar facilities? I mean, this chart has no update whatsoever since the pandemic. Or do we have any sense about whether the Gerber administration is going to take this back up?	Angelus Papageorge	We have had many conversations with the town as to what the evaluation standards are going to be moving forward. I believe this will be an important topic with the administration team as we have several new roofs and are looking to restart the solar program.					
236	GENERAL												
237	G1	1/17/2024	Jacobsen, Jennifer	General		Budget Book: Intro letter: two additional classrooms Budget Book Page 2: two additional classrooms (the breakdown in the description equates to 3) Budget Book Page 8: two additional classrooms Budget Book Page 84: the addition of two ECC classrooms Budget Book Page 110: three additional ECC classrooms	Courtney LeBorious	Corrections made in DOE version of the budget					
238	G2	1/20/2024	Maxon-Kennelly, Jennifer	General	180	I am formally requesting reconsideration of the "ask" of 40.45 additional staffing positions.		Noted.					
239	G3	1/21/2024	Flynn, Kathryn	General		What is your confidence level of the 23/24 Est. column in this entire budget book? Are there any particular areas you are less more or less confident in?		The estimate column was initiated in early December at the time the budget base was projected. The Q2 report is a more accurate summary of the estimate column.					
240	G4	1/21/2024	Flynn, Kathryn	General		At our last meeting Mr. Peterson requested memo of the errata to the budget document, could that be provided to the full board if possible?		Yes, see in attached Q&A					