

Gardiner, Linda

From: Bosse, Caitlin
Sent: Friday, February 28, 2020 3:04 PM
To: Gardiner, Linda
Subject: FW: Mortality table assumption

From: Bosse, Caitlin
Sent: Friday, February 28, 2020 2:57 PM
To: Bremer, Tom
Subject: FW: Mortality table assumption

From: Schykirda@hhconsultants.com <Schykirda@hhconsultants.com>
Sent: Friday, February 28, 2020 10:19 AM
To: Bosse, Caitlin <CBosse@fairfieldct.org>
Subject: Mortality table assumption

Caitlin,

In regards to recent discussions of adopting the newly released Pub-2010 mortality tables, it is Hooker & Holcombe's recommendation that they are potentially adopted within two and no later than three years from the 2018 valuation cycle. Such potential adoption could include a 2-3 year phase-in of the new tables.

We believe that before potentially updating the mortality assumption, the Town may instead wish to have an Experience Study performed prior to completion of the July 1, 2020 actuarial valuation, so that an in-depth review of all of the other assumptions may also be conducted. The most recent Experience Study was performed for the 5-year period ending June 30, 2016. However with the potential budget impact on the pension plans to be in the \$2.0 million range, we feel that we should confirm the use of those tables prior to simply changing an assumption that may or may not be best suited to the Town of Fairfield's experience.

If Hooker & Holcombe is requested to perform a study sooner rather than later, we could determine if the mortality tables are the best fit and if so, adopt them when we do the June 30, 2020 GASB disclosure reports and the July 1, 2020 funding valuation reports which would determine funding amounts for the 2021-22 fiscal year.

Let me know how you would like to proceed.

Stephen



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