

Connecting Fairfield

News from First Selectman Bill Gerber

Photo: A meeting to discuss the Racial Equity and Justice Task Force blueprint and next steps. From left, Community member Sunila Fadl; First Selectman Bill Gerber; Human Resources Director Cathleen Simpson; Labor Relations Specialist Joanne Courtemanche; Task Force member Steve Bogan

A Personal Note

Dear Fairfielders,

As we continue to move through the Town budget process, much of my time and energy has been devoted to preparing, sharing, and discussing my reasons for the budget as I submitted

it on February 22. A series of Board of Selectmen budget hearings took place Monday, Feb. 26; Tuesday, Feb. 27; and Wednesday, Feb. 28.

This is what I discussed at those meetings:

Fairfield's desirability is not a secret. People are moving here, and our housing market is tight. People are visiting our restaurants, our stores, our arts centers, and our open spaces. Our universities are growing.

In the past three decades, our population has grown over 15 percent. The challenge is how to harness this growth so that Fairfield remains a desirable and affordable place to live, work, and retire.

Our residents want us to continue to provide high quality services—excellent schools, functioning sewers, well-paved roads, a network of sidewalks and bike lanes, responsive police and fire services, ample parks and recreation facilities, robust senior services, and modern libraries—just to name a few. You want value for your tax dollars.

However, you DON'T want to wake up one day and find out Fairfield is embroiled in another scandal, like our contaminated fill pile. We are at a pivotal stage of our development as a town. We are the 11th largest municipality in Connecticut, yet in many ways, we are still run like a quaint, small town. We must dramatically improve the efficiency, effectiveness and financial/operating controls over our local government. Otherwise, we are inviting future losses that will, once again, eclipse the upfront costs of implementing improvements.

The pandemic-driven flight to the suburbs drove up housing prices, increasing our Grand List and creating tax revenue growth of \$6.5 million on average over each of the past four years. At the same time, a generous \$25 million in federal Covid relief funds enabled the Town to keep annual tax increases low. Most municipalities in Connecticut benefited from these drivers, which have significantly dissipated this year. Many Fairfielders might be surprised to know that our mill rate increases were among the highest in Connecticut over the past 4-year period (we were the 127th worst out of 169 towns). See the list here. We won't know how our proposed 1.81% mill rate increase fares against other Connecticut towns until after rates are published later in the year.

We've presented a budget that increases taxes at a rate lower than inflation. Expense growth for the coming year is in keeping with the post-COVID three-year average and the amount of total tax dollars we are requesting is lower.

Let me share some specifics:

Legal Services: The first thing I did after taking office was to shift the Town's traditional model for legal services. In the past, Town Attorneys were sole practitioners or worked in small partnerships. They would then farm out much of the legal work to other firms as needed. By leveraging the capabilities of a larger, regional firm we can now access significant in-house expertise in several important areas. This has already been an effective strategy in mounting a strong defense against United Illuminating's plan to take permanent easements over 19.25 acres of private land in Fairfield to erect enormous monopoles from our eastern to our western border.

IT Tools: We have many dedicated employees, but in several areas, they are not equipped with the tools they need to perform at high levels of productivity and effectiveness. For example, there are essential software programs with functionality that many well-run towns use. We need more sophisticated resources and help to implement those programs. We must implement a modern payroll and time/attendance system, a robust capital planning system, and a cash flow projection system. We need a purchasing system that provides analytics to ensure contract terms are adhered to and that we are making the best use of taxpayer dollars. We need a system to collect, route, and track requests for services from our Town's stakeholders, including those related to traffic safety.

First Selectman's Office: Each First Selectman must create an executive office that fits their needs and skill sets, and that progressively responds to changing conditions. My office administration includes four critical positions: a full-time Chief of Staff, a Deputy Chief of Staff, a Communications Director, and a Constituent Relations Coordinator. These positions are essential to ensure that implementation, strategic planning, decision making, communicating and liaising between different government bodies, internal departments, press, and residents, is efficient and effective, and that decision-making processes run smoothly. I was elected, in part, based on the skills I bring to government, sharpened by years of high-level financial leadership in some of America's most successful corporations in cities around the world. My decisions regarding my office staff reflects what I have learned over three decades of work outside Town government.

Finance: We must make new investments in Finance Department systems and people, including knowledgeable consultants, to get essential financial systems up and running smoothly. These investments will result in more reliable capital project planning, funding, and execution, and improve internal controls that reduce risk.

Human Resources: Our Human Resources Department is staffed with good people facing a mountain of work on policies, training, evaluation and systems to get the department working up to the standards of a modern town. They need support from attorneys, consultants and new systems.

In addition, we must continue to invest in a high-quality **Public School System**, which underpins everything we do as a Town, public safety (Fire, Police and 911 Call Center), **libraries** and **conservation**.

Surplus Funds: Some people have asked why we didn't use more of the Town's surplus funds in this budget. We have utilized \$1.1 million in the debt service account for FY 25 as one way to offset the increase. Further, there is a \$1.0 million drawdown in the internal service fund for FY 25. The current year surplus and excess reserves are expected to be used for essential capital projects.

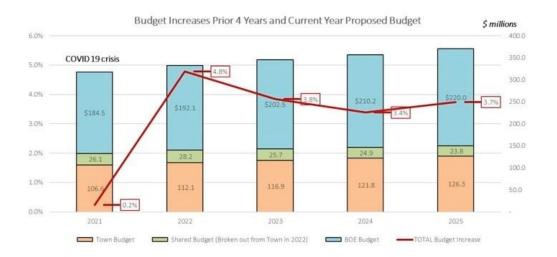
The proposed 3.7% increase in spending is very much in line with recent history. There are three graphics below that help to illustrate where we are in this budget compared with prior years.

A public BOS budget deliberation and vote will be held on Monday, March 4 at four p.m. Although there is no public comment at this meeting, you'll be able to attend the meeting or join on <u>FairTV</u>. You can also access <u>FairTV here</u> to watch a recording of any of the prior week's daytime budget hearings.

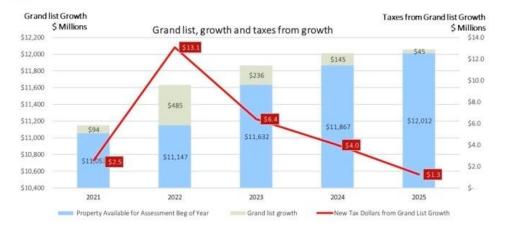
Your thoughts, questions and concerns matter, and I want to hear from you. You can reach me at **firstselectman@fairfieldct.org**.

Bill Gerber First Selectman

5 years of budgets



New tax revenue from grand list growth



Proposed expenses: a different look

	2022 Approved	2023 Approved	2024 Approved	3 Yr Average	2025 Proposed
Spending Increase	4.8%	3.8%	3.4%	4.0%	3.7%
Board of Education	4.1%	5.4%	3.8%	4.4%	4.7%
Shared Expenses	7.9%	-8.9%	-3.2%	-1.4%	-4.3%
Town	5.2%	4.3%	4.1%	4.5%	3.8%
Revenue Increase					
Non-Tax Revenue	1.5%	10.8%	13.0%	8.4%	17.2%
Tax \$ (Curr Yr)	5.1%	3.2%	2.5%	3.6%	2.3%
Grand List Growth	4.35%	2.02%	1.22%	2.53%	0.37%
Mill Rate Increase	0.71%	0.96%	0.99%	0.89%	1.81%

• Spending in line with 3-year average.

- · No additional contribution to surplus reduced Shared Expenses
- Revenue continued to benefit from higher interest rates.
- Grand list growth slowed significantly, eliminating most of the tax dilution benefit for taxpayers.

Next Steps in the Budget Process: BOS Vote and BOF Sessions

MONDAY, MARCH 4, 2024 - Board of Selectmen –Budget Deliberations & Vote 4:00 pm Via Zoom & In-Person 1st floor Conference Rm, Independence Hall, 725 Old Post Rd. Public Executive Session - Budget Deliberations and Vote (No Public Comment)

WEDNESDAY, MARCH 6, 2024 – Board of Finance - Public Budget Session #1 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

THURSDAY, MARCH 13, 2024 – Board of Finance - Public Budget Session #2 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

THURSDAY, MARCH 14, 2024 – Board of Finance - Public Budget Session #3 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

WEDNESDAY, MARCH 20, 2024 –Board of Finance -Public Budget Session #4 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

THURSDAY, MARCH 21, 2024 – Board of Finance - Public Budget Session #5 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

TUESDAY, MARCH 26, 2024 – Board of Finance –Budget Follow-Up, If Needed 7:30 pm Via Webex and Fire Training Center, Room 111, 205 Richard White Way, off Reef Road

SAT., MARCH 30, 2024 – Board of Finance - Public Budget Comment Session

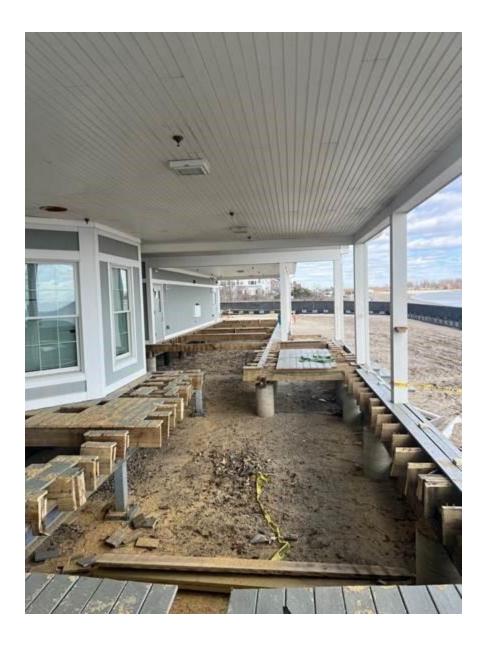
9:30 am – Fairfield Ludlowe High School Auditorium, 785 Unquowa Road

MONDAY, APRIL 1, 2024 – Board of Finance – Budget Follow-Up, If Needed 7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

WEDS, April 3, 2024 - Board of Finance - Budget Vote-Public Exec. Session-No Public Comment

7:30 pm – Via Webex and BOE Conference Room 295 A/B, 501 Kings Hwy E.

Primary Issues



Penfield Pavilion

Exciting news! Construction is now underway at the Pavilion. Residents in the vicinity may observe increased activity as construction vehicles enter and exit the site. Over the next few weeks, the contractor will be actively engaged in the demolition of decks, railings, and stairs. Following this phase, soil removal and the demolition of grade beams are scheduled to commence.

Stay tuned for further updates!

UI Monopoles

According to letters currently being distributed to homes north of the railroad tracks, United Illuminating has said the following:

"Over the next 12-24 months, UI will be working to obtain clarity in the following areas: Engineering

- Re-evaluating and measuring the physical constraints applicable to the design
- Evaluating and designing the new alternative
- Conducting due diligence surveys and geotechnical investigations

• Creating and submitting for approval to the Connecticut Siting Council, the Development Management (D&M) Plan which will describe methods and manner of construction for the Project

Energy Land Management

- Evaluating land management scope for new alternative design
- Identifying the temporary
- Environmental & Permitting
- Determining wetland impacts and potentially affected species to ensure their protection
- Identifying historical and cultural resources
- Working with state and federal agencies on required permitting
- Outreach Community and Municipal
- Maintaining proactive and ongoing communication with all impacted stakeholders
- Providing stakeholders with Outreach contact information for their questions or concerns
- Maintaining a project website
- Meetings with stakeholders and municipal leaders

The Town's position remains the same. The Connecticut Siting Council's decision will not split the Town by moving the poles to the north side of the tracks from the south side. The decision to approve the project was made without critical information necessary to the Town, including the number of permanent easements necessary, the number of poles, the poles' heights, and other concerns. We still believe that undergrounding is the best solution, instead of UI's 19th century solution to a 21st century problem. We continue to evaluate legal options and will keep you posted.

It is still very important to email Governor Lamont with your opposition to this project. You can email the governor here.

If you would like to remain up to date on all details of the proposed monopoles plan and be a critical part of the grass-roots opposition, please fill out a membership form for Empowering Fairfield here.

<u>Updates will be posted on the Town's website here.</u> You can also find the UI Monopoles updates by going to the <u>Town of Fairfield home page</u> and scrolling down to **Trending Links: UI Monopoles**.

Flood Resiliency

Rooster River

The Rooster River flood mitigation project is moving forward with plans to build detention ponds along the river at **Tunxis Hill Park and the Fairfield Wheeler Golf Course**. Following are steps to completion and an estimated timeline. Note: if it appears we can't

encumber the funds by 12/31/2024, we will lose ARPA funding. In that case we would recommend transferring these ARPA funds to a shovel ready project and recommend funding this project through other means (such as bonding).

1.March 5: Public Notice to be published by USACE under the <u>Regulatory/Permitting Public</u> <u>Notices</u>. Please note that the Public Notice will not appear until March 5.

2. April 5: Deadline for Public Comments and regulatory agencies comments. The link will be posted on the Town of Fairfield website <u>here</u>.

3. Additional 90 days after April 6th deadline to respond to any of the advisory agencies' comments

4. July / August 2024: Estimated date to receive approvals from USACE and answer any comments from advisory agencies (Fisheries, FEMA). Note: This could take longer.

5. August – September: Consultants will finalize the design.

6. October – Bid Posting

7. December – Bid awards, pre-construction meeting, other approvals, if necessary, coordination with Bridgeport, etc.

8. January 2025- Construction - depending on the weather.

Villa Avenue Construction: should begin in August 2024, after the gas company has completed its work.

Fairfield's Floodplain Management Plan

Town staff as well as the Town's Flood and Erosion Control Board collaborated on a flood plain management program which includes prevention, property protection, floodplain management regulations, structural and natural systems protection, education and awareness. The plan is available for public review. You can <u>access it here.</u>

Appeal Period for Revised Flood Insurance Rate Maps

The Federal Emergency Management Agency (FEMA) is proposing revised Flood Insurance Rate Maps for the Saugatuck Watershed area of Fairfield. A 90-day appeal period begins on February 16, 2024. Any owner or lessee of real property who believes his or her property rights will be adversely affected by the proposed flood hazard determinations may file an appeal. The sole basis for an appeal is the possession of knowledge or information indicating that the proposed flood determinations are scientifically or technically incorrect. All appeals must be forwarded by the Town to FEMA during the 90-day appeal period.

The new proposed maps are available for review in the Town Plan and Zoning Office at Sullivan Independence Hall. They can also be viewed online via <u>instructions found on the town's website</u>.

Anyone with questions regarding the new mapping of appeals can contact Assistant Planning Director Emmeline Harrigan at 203-256-3050, or at eharrigan@fairfieldct.org. If you're having trouble, we encourage you to call the office. They're there to help!

You Should Know

DISASTER PREPAREDNESS TRAINING



COMMUNITY EMERGENCY RESPONSE TRAINING

Saturdays, March 2nd through April 6th. 8am to 2pm at Fairfield Regional Fire School, 205 Richard White Way.

Join Fairfield CERT for free disaster preparedness/response training. Learn basic disaster response skills such as: fire safety, light search & rescue, team organization, disaster psychology, emergency shelter operations, and more.

Learn more and register at fairfieldrecreation.com/programs/adults/cert_.php

Community Emergency Response Training

Fairfield's Community Emergency Response Team (CERT) is a nationally supported program that trains volunteers to assist their families, neighbors, co-workers, and other community members during emergencies when professional responders may not be immediately available to assist. Upon completion of the course, participants are eligible and invited to join the Fairfield CERT Team. The training is free and open to those 18 and older. For more information, contact Norma Peterson, Fairfield CERT Liaison at citizencorps@optonline.net. Register online here.



Interview with Bill Gerber on The Geopolitical Podcast

Arav Kapoor, a sixth grader at Fairfield Woods Middle School, recently visited the First Selectman's Office for an interview with Bill Gerber for his podcast, The GeoPolitical. You can <u>watch the wide-ranging and insightful interview by this rising journalist here. Arav's website</u> includes prior interviews with a number of other public figures in Town, as well as a blog. Be sure to visit!

Fairfield Public Schools Green Team

Do you know about Fairfield Public Schools Green Team? Their mission is to promote a consistent standard of sustainable practices across all sixteen Fairfield public schools, and they have important messages to share with all of us. Learn more about them <u>here</u>.



How to Report Graffiti/Offensive Messages

Recently there have been two separate incidents of graffiti and offensive posters placed near the downtown train station, which were reported by Town residents and quickly dealt with by the Police Department and the Department of Public Works.

Here are instructions on how to report graffiti and offensive signs around Town from Chief Robert Kalamaras of the Fairfield Police Department:

"Report to FPD Non-Emergency Line: The Fairfield Police Department's non-emergency line at 203-254-4800 is the most appropriate channel for reporting posters or graffiti. The police should be the first to evaluate if the incident establishes the elements of a hate crime, in addition to being able to collect any evidence at the scene, especially if it does fulfill the elements of a crime. The Police Department will then provide a notification to the Department of Public Works or Parks and Recreation for the clean-up process. Police supervisors have been instructed to notify my office in the event we have similar incidents anywhere in town. I will then report these incidents to the First Selectman's Office.

"Email Elected RTM or First Selectman's Office: While contacting elected officials can raise awareness of community concerns, it's essential to prioritize direct reporting to the appropriate authorities for timely and effective resolution. Our department is committed to addressing hate-related incidents promptly and thoroughly.

"Regarding surveillance at train stations and consequences for those demonstrating hate, I assure you that our department takes all reports seriously and investigates them diligently. While I can't discuss specific operational details, please trust that we employ various strategies to address such issues and hold perpetrators accountable within the bounds of the law.

"The best way to respond to hate posters or graffiti is by promptly reporting them to the Police Department through the non-emergency line. Your continued vigilance and cooperation are invaluable in maintaining the safety and inclusivity of our community. Thank you for your dedication to fostering a safe and supportive environment for all residents. If you have any further questions or concerns, please don't hesitate to reach out to our department."—Chief Robert Kalamaras

DEEP Presentation: Guide to Coastal Activities and Permitting

Thursday, April 4 6:00 p.m. Fairfield Regional Fire School Room 102 205 Richard White Way

In conjunction with the release of the latest edition of CT DEEP's "<u>Connecticut Beach</u> <u>Association Guide to Coastal Activities and Permitting</u>," their Land and Water Division will host a presentation followed by a Q&A on the guide. The presentation will feature material such as beach erosion, animal strandings, and enforcement. DEEP staff will be present to discuss topics such as beach raking, coastal structures, and swim areas. The presentation is open to any beach associations, municipalities, owners of shorefront property, recreational clubs, or anyone interested in learning more about DEEP's regulation of beaches. Please RSVP to Kathleen Perzanowski at kathleen.perzanowski@ct.gov no later than 12 p.m., April 2. The meeting will be available via Webex for those unable to attend in person. Webex Link: Dial In: 510-338-9438; Access Code: 624 512 956 #

Fairfield Housing Corporation Open Wait Lists

The Fairfield Housing Corporation, manager of three affordable housing opportunities in Fairfield, has announced <u>open wait lists</u> for its three properties: Pine Tree Apartments, Trefoil Court, and Greenfield Commons. These properties are open for low- and moderate-income individuals, families and the elderly in Fairfield County. There are three separate wait lists, and <u>you must apply for each waitlist you'd like to be included on.</u> Mailed applications must be postmarked by March 15, 2024. For more information, call 203-366-6578.

Senior and Disabled Homeowners Program for Tax Relief

We are accepting applications for the Senior and Disabled Homeowners program. Applicants can apply in the Assessor's Office from now through May 15, 2024. State and local laws provide real property tax relief programs for Fairfield residents who are age 65 and over or totally disabled and whose annual incomes and assets are within specified limits. These programs are designed to help seniors and the totally disabled remain in their homes. Town tax relief programs are defined in Section 95-15 of the <u>Town Code</u> and are administered by the <u>Assessor's Office</u>. Details can be found here.

Free Tax Assistance

There are three ways that moderate income taxpayers can access free tax preparation assistance:

1. Fairfield Public Library: On Tuesdays through April 9 from 9:30 a.m. to 4:00 p.m., free tax preparation help will be available to library patrons through the services of VITA/IRS Volunteer Tax Assistance Program. This service is especially suited to seniors and low-to-moderate income households. No appointment is necessary; patrons will be helped on a first-come, first-served basis. Patrons requesting assistance will need a government-issued ID (e.g., driver's license, US passport, CT State ID card); Social Security cards for all household members, and any necessary tax documents, such as W-2 forms and past tax returns.

2. Bigelow Senior Center: Each Monday and Wednesday from 9:00 a.m. to noon, free tax preparation help is available through a program offered by an AARP/VITA/TCE program. This service requires an appointment: call 203-256-3166 to schedule. 100 Mona Terrace.

3. Fairfield University: Each Friday from 9:00 a.m. to noon; each Saturday from 11:00 a.m. to 2:00 p.m. This service offered by a VITA/IRS program also requires an appointment. Call 216-334-6787 to schedule. 1073 N. Benson Road

Public Invited to Meeting on U.S. Route 1 Road Diet

On Thursday, April 25, 2024, at 7 pm, the Connecticut Department of Transportation (CTDOT) will host a Public Informational Meeting in conjunction with the Town of Fairfield regarding State Project No. 0050-0224 – U.S. Route 1 Road Diet which you can <u>read about here</u>.

The Public Informational meeting will be held both virtually and in Conference Room 295 A/B, 501 Kings Highway E., Fairfield, CT 06825 (across from Goodwill; in the same building

as Save the Children). For those not able to attend in person, you may use Webex which also has a call-in option:

ViaWebex: https://tofit.my.webex.com/join/fairfield

By phone: Dial 510-338-9438. Enter Access Code or Meeting Number: 624 512 956 # From the Webex app, connect to meeting #: 624 512 956 #

Discounted SHU Hockey Tickets for Fairfielders

Sacred Heart University has extended a special invitation to Fairfielders: <u>Use this link to purchase discounted hockey tickets</u> and support the Pioneers!

Social Media and Your Children Presentation

HEALTHY MINDS, SMART DEVICES FOSTERING POSITIVE ONLINE EXPERIENCES



VINCE BENEVENTO LPC Director and Founder of Causeway Collaborative

Wednesday, March 6, 2024

() 6:30 PM - 8:00 PM

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Fairfield Regional Fire School 205 Richard White Way Fairfield, CT 06824 Join us for an informative evening featuring Vince Benevento, an expert in social media and mental health. Explore the profound impact of social media on our children's mental well-being and gain practical strategies to navigate the digital landscape, fostering a healthy relationship with social media.

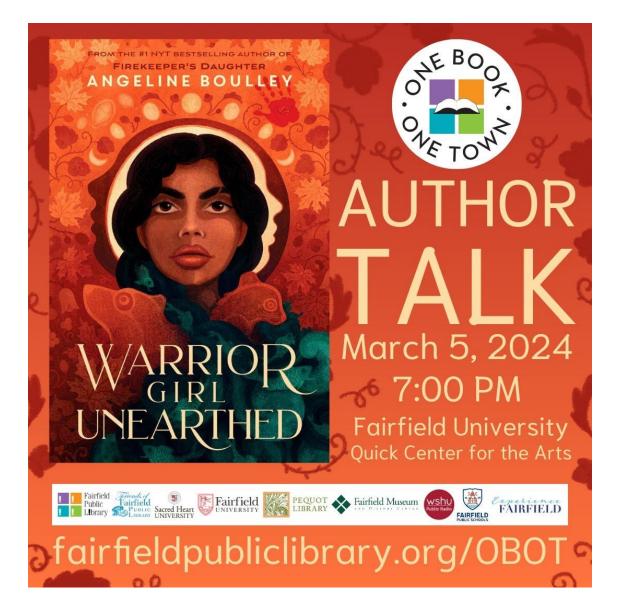
Discover how to promote a positive digital experience for your children, nurturing emotional well-being and maintaining balanced screen time. Engage in empowering discussions about social media's influence on our child's mental health and embark on a journey of growth and understanding.

Presented and facilitated by the: FAIRFIELD COLLABORATIVE FOR YOUTH MENTAL HEALTH A PARTNERSHIP BETWEEN THE FAIRFIELD POLICE DEPARTMENT, FAIRFIELD PUBLIC SCHOOLS AND FAIRFIELD SOCIAL AND HUMAN SERVICES



<u>One Book, One Town</u>

Only a few more days to finish reading the One Book One Town selection *Warrior Girl Unearthed*! Author Angeline Boulley will appear in person on Tuesday, March 5 at 7 p.m. at Fairfield University's Quick Center for the Arts. <u>Register now</u>—space is limited and only a few seats are left.



In Remembrance

Retired Captain Patrick L. Carroll, Jr.



Retired Fairfield Police Department Captain Patrick L. Carroll, Jr. passed away this week at the age of 100. Captain Carroll served on the Fairfield Police Department for thirty years, from 1948 to 1978. Throughout his life, he was an active member of our community. He established the Fairfield Police Athletic League, was president of the Wakeman's Boys and Girls Club, and served as Fairfield Fire commissioner, Shellfish Commissioner and Harbor Management Commissioner. He was a multi-decade member of the volunteer Fairfield Hook and Ladder Company No. 1 and served as its Chief. He was the Master of Ceremonies for the Memorial Day Parade for more than twenty years.

In 1986, he was appointed to serve on the newly created Fairfield Harbor Management Commission. In 1992, he was appointed as the State of Connecticut Harbor Master for Southport, a position he held until his retirement in 2014. Pat Carroll demonstrated a centurylong dedication and service to the Fairfield community. His contributions to the Town will not be forgotten.

How to Contact Your State Legislators

I encourage you to reach out to your legislators with questions or comments on their legislative work. Click on the name below to contact them at their website.

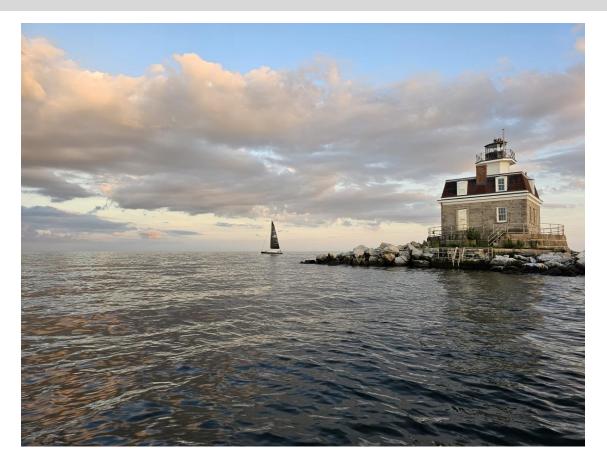
State Senator <u>Tony Hwang</u> State Representative <u>Cristin McCarthy Vahey</u> State Representative <u>Jennifer Leeper</u> State Representative Sarah Keitt

Board of Selectmen Meetings

The next Board of Selectmen meeting for Budget Deliberations and Vote will be held on Monday, March 4 at 4:00 p.m. Meetings are held in Independence Hall and open to public, and you can attend either in person or on Webex. You can also read minutes of previous meetings <u>here</u>.

Eyes on Fairfield

Help us celebrate the unique beauty of life in Fairfield by sharing your photos with your community. We've received so many beautiful photos of our Town—keep them coming! Submit your photos at 300 dpi to <u>firstselectman@fairfieldct.org.</u> We live in such a special Town. Share with us the sites and sights you love.



Penfield Reef Lighthouse, constructed in 1874. It marks a submerged reef. Photo credit: Amy Barrett

WHY YOU'RE RECEIVING THIS EMAIL:

As a resident, business owner, student, or individual interested in news about the Town of Fairfield, your name appears on an email list that belongs to the Town database. You might have requested to be on this list or added your name to another Town communication in the past.

This email arrives in your inbox every other Friday and is official news from Fairfield's First Selectman and the Town of Fairfield. If this email was forwarded to you and you want to receive official emails from your First Selectman, <u>click here</u>. You can also unsubscribe from any newsletter you don't want to receive. Go to the bottom of the email and click unsubscribe.