

FOX RIVER WATER RECLAMATION DISTRICT
Public Act 097-0609 Re: Open Meetings Act Amendment
TOTAL COMPENSATION PACKAGE
Fiscal Year Budget 05/01/2024-04/30/2025

Position	Base Annual Salary FY2024/2025	Additional Earnings Bonus	Estimated Employer Cost Insurance	Auto Allowance	Vacation Days/Paid Leave For All Workers	Sick Days	Total Compensation
Executive Director	195,000.00	700	36,036.36	6000	25	12	237,736.36
Technical Services Director	180,000.08	700	10,901.64		15	12	191,601.72
Director of Operations	134,000.10	700	36,036.36		20	12	170,736.46
Laboratory Manager	129,149.80	700	22,703.40		10	12	152,553.20
Operations Superintendent	105,500.20	700	36,036.36		10	12	142,236.56
Permitting & Pretreatment Coordinator	98,009.08	600	36,036.36		20	12	134,645.44
Maintenance Superintendent	105,500.20	700	24,045.84		20	12	130,246.04
Wastewater Operator Tier II	82,242.94	500	36,036.36		20	12	118,779.30
Lead Operator	80,042.04	600	36,036.36		20	12	116,678.40
Lead Operator	79,882.92	600	36,036.36		20	12	116,519.28
Lead Operator	79,882.92	600	36,036.36		20	12	116,519.28
Lead Operator	78,221.00	600	36,036.36		20	12	114,857.36
Electrician	77,522.12	500	36,036.36		10	12	114,058.48
Maint Sup Equip & Repair	73,946.08	600	36,036.36		15	12	110,582.44
Lead Operator	73,549.06	600	36,036.36		15	12	110,185.42
Accounting Specialist	71,728.02	600	36,036.36		20	12	108,364.38
Chief of HR & Administration	106,418.00	700	336.00		13	9.6	107,454.00
Equip Maint Tech Tier II	82,760.86	500	22,703.40		20	12	105,964.26
Executive Assistant/Assistant Clerk	68,798.86	500	36,276.36		10	12	105,575.22
Equip Maint Tech Tier II	81,013.14	500	22,703.40		20	12	104,216.54
Chemist	80,304.12	500	22,703.40		20	12	103,507.52
Wastewater Operator Tier III	79,948.96	500	22,703.40		20	12	103,152.36
Equip Maint Tech Tier II	64,658.10	500	36,276.36		20	12	101,434.46
Wastewater Operator Tier III	64,393.16	500	36,276.36		20	12	101,169.52
Equip Maint Tech Tier II	63,813.88	500	36,276.36		10	7.2	100,590.24
Equip Maint Tech Tier II	63,164.92	500	36,276.36		10	12	99,941.28
Wastewater Operator Tier III	62,980.84	500	36,276.36		15	12	99,757.20
Wastewater Operator Tier III	61,757.80	500	36,276.36		15	12	98,534.16
Wastewater Operator Tier III	60,244.86	500	36,276.36		10	12	97,021.22
Wastewater Operator Tier III	71,706.96	600	24,045.84		20	12	96,352.80
Equip Maint Tech Tier III	56,992.00	500	36,276.36		10	12	93,768.36
Payroll & Benefits Officer	66,792.96	500	24,285.84		15	12	91,578.80
Station Technician Tier II	64,393.16	500	22,943.40		20	12	87,836.56
Equip Maint Tech Tier I	75,358.40	500	10,901.64		10	12	86,760.04
Lab Technician	60,320.00	500	24,285.84		10	12	85,105.84
Equip Maint Tech Tier III	60,320.00	500	24,285.84		10	12	85,105.84
Wastewater Operator Tier II	64,939.16	500	17,848.44		20	12	83,287.60
Wastewater Operator Tier II	71,386.12	500	10,901.64		10	12	82,787.76
Project Engineer	69,661.80	500	11,141.64		10	12	81,303.44
Chemist	67,600.00	500	11,141.64		10	12	79,241.64
Wastewater Operator Tier III	64,393.16	500	11,141.64		20	12	76,034.80