

Fox River Water Reclamation District FY 2024 Pay Grade Assignments

Effective: June 1, 2023

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Pay Grade	FLSA	Job Title	Minimum	Midpoint	Maximum
1	NE	Administrative Assistant	\$48,516	\$57,806	\$69,367
	NE	Equipment Maintenance Technician - Tier III	\$23.33	\$27.79	\$33.35
	NE	Maintenance Support Assistant			
2	NE	Equipment Maintenance Technician - Tier II	\$53,786	\$64,393	\$77,249
	NE	Vehicle Maintenance Technician - Tier II	\$25.86	\$30.96	\$37.14
	NE	Laboratory Technician			
	NE	Wastewater Operator Tier III (Entry Level)			
3	NE	Accountant/Assistant Clerk	\$59,646	\$71,707	\$86,062
	NE	Equipment Maintenance Technician - Tier I	\$28.68	\$34.47	\$41.38
	NE	Vehicle Maintenance Technician - Tier I			
	NE	Wastewater Operator (Tier I - Tier II)			
	NE	Electrical Maintenance Technician			
4	NE	Chemist	\$66,187	\$79,884	\$95,851
	NE	Engineering Assistant	\$31.82	\$38.41	\$46.08
	NE	Maintenance Supervisor - Equipment and Repairs			
	NE	Wastewater Lead Operator			
	NE	Electrician			
	NE	Executive Assistant / Assistant Clerk			
5	NE	Project Engineer	\$73,456	\$88,992	\$106,777
	NE	Operations Supervisor	\$35.32	\$42.78	\$51.33
6	NE	Permitting and Pretreatment Coordinator	\$79,293	\$99,122	\$118,951
		Chief Chemist	\$38.12	\$47.65	\$57.19
7	E	Instrumentation & Control Specialist	\$88,333	\$110,411	\$132,488
	E	Human Resources Manager	\$42.47	\$53.08	\$63.70
8	E	Laboratory Manager	\$98,395	\$122,994	\$147,570
	E	Superintendent - Maintenance	\$47.31	\$59.13	\$70.95
	E	Senior Project Engineer			
	E	Superintendent - Operations			
9	E	Operations Manager	\$109,593	\$136,986	\$164,401
	E	Finance Manager	\$52.69	\$65.86	\$79.04
10	E	District Engineer	\$122,086	\$152,590	\$183,117
			\$58.70	\$73.36	\$88.04
11	E	Technical Services Director	\$135,986	\$169,966	\$203,968
			\$65.38	\$81.71	\$98.06
12	E	Executive Director	\$151,477	\$189,341	\$227,204
			\$72.83	\$91.03	\$109.23