

MEMORANDUM OF AGREEMENT

BETWEEN

THE COUNTY OF GENESEE  
Acting By and Through  
Genesee County Board of Commissioners  
Hereinafter referred to as the “*COUNTY*”  
1101 Beach Street, Flint, Michigan 48502

And

FLINT CULTURAL CENTER FOUNDATION  
Hereinafter referred to as the “*FOUNDATION*”  
601 East Second Street, Flint, Michigan 48503

For the period commencing October 1, 2018, through September 30, 2019.

This Memorandum of Agreement has been approved by the Genesee County Board of Commissioners under Resolution # \_\_\_-\_\_\_\_.

Whereas, pursuant to the Millage attached hereto as *Exhibit A* (the “Millage”), which is hereby incorporated by reference, the residents of Genesee County, Michigan, authorized the COUNTY to levy and collect a property tax to be used to provide annual dedicated funding through the FOUNDATION for the continuing support of arts education and cultural enrichment programs within Genesee County; and

Whereas, the parties agree to enter into this Memorandum of Agreement (“MOA”) in order to provide transparency and accountability related to the use of Genesee County taxpayer money; and

Whereas, the COUNTY will levy the Arts Education and Cultural Enrichment Millage, to collect the tax money, and to distribute it to the FOUNDATION in accordance with the provisions of this MOA; and

Whereas, under the Millage language as approved by the residents of Genesee County, the COUNTY is treated as a pass-through entity, whereby it collects the tax money and passes it to the FOUNDATION to be distributed in accordance with the terms of the Millage; and

Whereas, pursuant to the Millage language and the terms hereof; the FOUNDATION will also serve as a pass-through entity with respect to the portion of the tax money to be distributed to organizations other than the FOUNDATION.

Now, therefore, in consideration of the premises and mutual covenants herein contained, the parties agree as follows:

**A. PURPOSE:**

This MOA is entered into for the purpose of providing transparency, accountability, and cooperation between the COUNTY and the FOUNDATION to ensure the proper use of Genesee County taxpayer funds in accordance with the following:

- to be used to provide annual dedicated funding through the Flint Cultural Center Foundation for the continuing support of arts education and cultural enrichment programs for students, residents, and visitors of Genesee County at cultural center institutions, including the Sloan Museum, the Longway Planetarium, The Whiting Auditorium (including the Capitol Theatre), the Flint Institute of Arts, The Flint Institute of Music (including the Flint School of Performing Arts, the Flint Symphony Orchestra, and the Flint Youth Theatre), and the Floyd J. McCree Theatre & Fine Arts Centre and the Berston Field House (collectively, the “*Named Beneficiaries*”), and for related purposes authorized by law;
- to also be used to provide \$500,000 annually to the Greater Flint Arts Council (the “*GFAC Funds*”) for grants to support arts education and cultural enrichment programs at other nonprofit and governmental arts and cultural institutions in Genesee County (the GFAC Funds are a fixed \$500,000 amount annually, not to be changed in accordance with any variation in Millage rates);
- at a rate of 0.96 mill (\$0.96 for each \$1,000.00 of taxable value);
- for 10 years beginning in 2018 and ending in 2027 (funding to occur during calendar years 2019-2028); and
- that may not be increased, renewed, or used for other purposes without voter approval.

**B. THE PARTIES AGREE:**

1. That the FOUNDATION will establish sub-agreements, which substantially comply with the requirements of this MOA, with each Named Beneficiary prior to distributing any of these Millage funds to such Named Beneficiary; provided, however, that the FOUNDATION shall not be liable for any Named Beneficiary’s non-compliance with such sub-agreements. The sub-agreement established with the Greater Flint Arts Council (“*GFAC*”) will provide for the disbursement of the GFAC Fund from the FOUNDATION to the GFAC in accordance with the Millage language, subject to GFAC signing such a sub-agreement with the FOUNDATION.

2. To accept the terms of this MOA and to utilize the Millage money solely for the uses as described in the Millage proposal language attached as *Exhibit A*. If a conflict exists between this MOA and the Millage, the Millage, as approved by the voters, governs. If a conflict exists between this MOA and the sub-agreements referenced in paragraph B.1. above, this MOA governs.

3. To establish safeguards to prohibit conflicts of interest involving FOUNDATION employees or benefactors, prohibiting them from being involved in activities that are motivated by a desire for private gain for themselves or others with whom they have family, business, or personal ties.

4. It is understood that Millage funds will not be used to acquire capital assets and that Millage funds shall be used to further the purposes as stated in the Millage proposal language attached as *Exhibit A*.

5. The FOUNDATION agrees: (a) to submit to the COUNTY an annual report showing all entities that received Millage funds from the FOUNDATION; (b) to require GFAC, pursuant to any sub-agreement entered into with GFAC, to submit to the COUNTY an annual written report detailing all entities that applied for GFAC Funds, those that were granted GFAC Funds, and those that were denied GFAC Funds; (c) to submit to the COUNTY an annual written report detailing all travel paid for employees, officers or directors, of the FOUNDATION with Millage funds (such travel shall be in compliance with the travel guidelines attached hereto as *Exhibit B*); and (d) to submit to the COUNTY an annual written report, broken down by zip code, of the number of residents of each zip code that used the facilities provided by the FOUNDATION and to require each of the Named Beneficiaries to submit the same to the COUNTY pursuant to any sub-agreements with the Named Beneficiaries. The FOUNDATION consents to the COUNTY posting these reports on a website accessible by the public and the COUNTY will provide a link to the report. The FOUNDATION will post such link to its website if it has a website and the FOUNDATION will require the same of each Named Beneficiary pursuant to any sub-agreements with the Named Beneficiaries to the extent such Named Beneficiary maintains a website. Notwithstanding the foregoing, with respect to the Named Beneficiaries, the FOUNDATION will provide all such information that it receives from the Named Beneficiaries, but the FOUNDATION shall not be responsible for the content thereof.

6. The FOUNDATION agrees to perform criminal background checks prior to hiring, and at reasonable intervals thereafter, as determined by the FOUNDATION, on paid staff or volunteers with signature authority for any account of the FOUNDATION which holds Millage funds and to require the same of the Named Beneficiaries pursuant to any sub-agreements with the Named Beneficiaries. The FOUNDATION agrees that it will not knowingly employ anyone, or allow anyone to volunteer, who has been convicted within the past five years of criminal sexual conduct, sexual assault, or assault and battery (or equivalent crimes). The FOUNDATION agrees to require the same of any Named Beneficiary pursuant to a sub-agreement with such Named Beneficiary. The FOUNDATION and the Named Beneficiaries, as applicable, will perform such criminal background checks pursuant to the guidelines outlined in *Exhibit C* attached hereto.

7. The FOUNDATION, agrees to include both the official Genesee County logo and the following statement in or on printed materials, newsletters, surveys, websites, special events, programs, registration materials, advertisements, DVDs, CDs, program presentations, etc. directly relating to programming supported by Millage funds, to the extent practicable based on applicable available resources, as determined by the FOUNDATION in its sole discretion, and to require the same of the Named Beneficiaries in any sub-agreements with the Named Beneficiaries: *“This program and/or service is funded in whole or in part by the Genesee County Arts Education and Cultural Enrichment Millage funds. Your tax dollars are at work.”*

8. The FOUNDATION, agrees that these Millage funds shall not be directly used to provide increases in salaries or compensation packages of officers or directors, except as required under a collective bargaining or similar agreement in effect prior to the date hereof,

unless required to comply with any state or federal minimum wage laws or necessary to effectuate a Cost of Living Adjustment (COLA) increase; shall not be used to provide bonus compensation for such officers or directors; shall not be paid into any pension or other retirement funds on behalf of officers or directors; and shall not be used to construct new buildings or to pay previously-incurred debts; provided, however, that the FOUNDATION shall not be prohibited from increasing such salaries or compensation during the term of this MOA, so long as all salaries and compensation remain reasonable compensation for the services performed. The FOUNDATION agrees to require the same of the Named Beneficiaries pursuant to any sub-agreement entered into with any of the Named Beneficiaries.

9. That failure by either party to insist upon strict adherence to any terms of this MOA shall not be considered a waiver or deprive such party of the right thereafter to insist upon strict adherence to that term, or any other term, of this MOA.

**C. FURTHER, IT IS UNDERSTOOD AND AGREED BETWEEN THE PARTIES THAT:**

1. The COUNTY agrees to disburse the available collected Millage funds to the FOUNDATION on an as-collected basis. The first disbursement will occur on or before the earlier of January 4, 2019, or within ten business days after receipt of this executed MOA. After such first disbursement, disbursement shall occur every two weeks thereafter while the taxes continue to be collected. All disbursements of the Millage funds will be made via ACH electronic transfer to the FOUNDATION pursuant to account directions provided by the FOUNDATION to the COUNTY, as may be updated by the FOUNDATION from time-to-time. The FOUNDATION shall not distribute Millage funds to any Named Beneficiary unless such Named Beneficiary has executed a sub-agreement with the FOUNDATION consistent with the terms of this MOA. The FOUNDATION shall hold any such funds otherwise distributable to a Named Beneficiary in escrow until such sub-agreement is entered into. If the Named Beneficiary does not execute a sub-agreement before the end of the term of this MOA, the FOUNDATION shall return the funds applicable to such Named Beneficiary to the COUNTY with interest at the applicable federal rate as of the date the FOUNDATION received such funds.

The COUNTY's disbursement to the FOUNDATION shall be in an amount equal to the percentage of the collected tax revenue that is equal to the average percentage of collection of such tax revenue over the prior three year period (the "**Average Collection Percentage**"), said amount being a reasonable estimate of the yearly collectible taxes. The balance of the Millage funds over the Average Collection Percentage shall be deposited in escrow with Huntington National bank, or such other escrow agent mutually agreed upon by the parties (the "**Escrow Agent**") in writing subject to an escrow agreement (the "**Escrow Agreement**") entered into by the parties substantially in the form attached hereto as **Exhibit D** to account for the estimated amount of uncollectible taxes. The parties agree that this escrow arrangement will provide the FOUNDATION with a more stable year-to-year budget and will limit the FOUNDATION's potential future liability to repay any over-disbursement of Millage tax money. All earnings on such Millage funds deposited in the escrow account shall be payable to the FOUNDATION on a quarterly basis. Such amounts held in escrow will apply to, and be withheld from any Millage funds distributed by the FOUNDATION to the Named Beneficiaries on a pro rata basis.

At the close of the third year following each tax year, if the final amount of uncollectible taxes is less than 100% less the Average Collection Percentage for any given tax year, the Escrow Agent shall disburse to the FOUNDATION that amount plus any accumulated interest, as more specifically detailed in the Escrow Agreement. To the extent such amounts are distributable to a Named Beneficiary, the FOUNDATION will then disburse such funds to the applicable Named Beneficiary. If the final amount of uncollectible taxes is more than 100% less the Average Collection Percentage for any given tax year, the FOUNDATION understands and agrees that the Escrow Agent will disburse such amount to the COUNTY as more specifically detailed in the Escrow Agreement.

2. Subject to availability, amount actually collected, and other applicable conditions, the COUNTY agrees to transfer the Millage funds to the FOUNDATION and the Escrow Agent, as applicable, throughout the term of this MOA.

3. The COUNTY may, at reasonable times and with reasonable notice, visit and inspect the FOUNDATION'S facilities, and the FOUNDATION will include the same requirement in any sub-agreement entered into with a Named Beneficiary, and discuss or survey those entities' activities with designated staff.

4. The COUNTY, or any other representatives designated by the COUNTY, has the right to examine, upon reasonable notice, all records, books, and papers related to the use of Millage funds that are the subject of this MOA. The FOUNDATION will include this requirement in any sub-agreement with any Named Beneficiary; however, the FOUNDATION is not liable for any non-compliance by such Named Beneficiary, except that upon notice by the COUNTY to the FOUNDATION of any non-compliance by a Named Beneficiary, the FOUNDATION shall not distribute any further Millage funds to such Named Beneficiary until such non-compliance is cured, and the FOUNDATION will hold all such funds in escrow until such non-compliance is cured.

5. The Genesee County Board of Commissioners will create and maintain a four-member committee, which shall meet at least annually to review all reports, audits, and programming of the FOUNDATION and of all entities that receive Millage funds during the term of this MOA.

6. The primary COUNTY contact for notices, reports, and instructions related to this MOA is the COUNTY's to-be-determined four-member committee created by the Genesee County Board of Commissioners.

7. The FOUNDATION will take any and all steps necessary to reserve seats on its Board of Directors such that the COUNTY shall have at least one-third representation on the FOUNDATION's Board. Said FOUNDATION Board seats are to be filled by current Commissioners of the COUNTY Board who, while serving in that capacity, shall only have the authority to discuss or vote on FOUNDATION Board matters relating to Millage funds.

8. The COUNTY will retain a flat \$40,000.00 portion of Millage funds to cover its administrative costs, including reviewing and overseeing the use of millage funds with the goal

being to ensure transparency, oversight, accountability, and maintaining adherence to the spirit and language of the Millage by the FOUNDATION and the Named Beneficiaries.

9. The FOUNDATION acknowledges and understands that the Chairperson of the Genesee County Board of Commissioners, pursuant to MCL 46.3(5), as amended, has the power to administer oaths, issue subpoenas, and compel a person's attendance in the same manner as a court of law. The FOUNDATION, and all entities receiving Millage funds, agree to submit to this power in connection to use of these Millage funds.

#### **D. AUDIT RIGHTS AND RESPONSIBILITIES**

1. The FOUNDATION shall segregate Millage funds from its general funds and will use a portion of the Millage funds for yearly audits as detailed herein.

2. The FOUNDATION certifies that all information provided to the County by the FOUNDATION will be true and correct. The FOUNDATION further certifies that its accounting system conforms to generally accepted accounting principles. The foregoing statements apply to that information applicable to and within the control of the FOUNDATION only. The FOUNDATION will provide the COUNTY with all applicable information that it receives from a Named Beneficiary but the FOUNDATION is not responsible for any such information provided by a Named Beneficiary.

3. The FOUNDATION will perform and provide to the COUNTY an annual certified financial audit of the segregated Millage funds until such Millage funds are fully expended. The FOUNDATION will require each Named Beneficiary that receives Millage funds in excess of \$25,000.00, pursuant to its sub-agreement therewith, to provide the COUNTY with an annual certified financial audit of the segregated Millage funds until such Millage funds are fully expended. Failure to timely provide the applicable financial audit or to receive an extension of time from the COUNTY within which to satisfy this requirement may result in withholding of further Millage fund disbursements, with respect to the applicable entity who has failed to satisfy this requirement. For purposes of clarity, the audit requirements set forth in this paragraph shall apply only to the segregated funds containing Millage funds of each applicable entity and this paragraph shall not be interpreted to require any entity to obtain or provide audited financial statements with respect to any other funds or its overall operations.

4. The FOUNDATION will provide the COUNTY with annual reports showing all Named Beneficiaries receiving Millage funds. The first report must be produced by March 31, 2020, and subsequent reports must be produced by end of March for each succeeding year that the Millage is levied and an extension of this MOA is executed by the Parties.

5. The COUNTY four-member committee will meet at least annually to review all submitted audits and reports and make recommendations to the Genesee County Board of Commissioners relating to that review.

6. The FOUNDATION agrees to maintain any business records related to this MOA or the FOUNDATION's use of Millage funds for a period of at least three (3) years after final payment.



## **E. GENERAL PROVISIONS**

1. Any changes to this MOA will be valid if made in writing by both parties. This MOA may be amended by mutual written consent of the FOUNDATION and the COUNTY.

2. The COUNTY may terminate this MOA, and elect to exercise its discretion not to levy and collect this Millage, if there has been an un-remedied misuse of Millage funds by either the FOUNDATION or any Named Beneficiary, to the extent of the pro rata amount of Millage funds applicable to such entity responsible for such misuse. "Misuse" means any use of Millage funds by the FOUNDATION or a Named Beneficiary that is not in accordance with the Millage language, attached as *Exhibit A*. The COUNTY shall give prompt written notice to the FOUNDATION of any suspected misuse of Millage funds. The COUNTY shall give the FOUNDATION and any Named Beneficiary suspected of misusing Millage funds 30 days after such written notice within which to cure said misuse. Each of the FOUNDATION and the Named Beneficiaries shall be severally liable for their own misuse. In no event shall the FOUNDATION or a Named Beneficiary be responsible or liable for misuse by another entity.

The COUNTY retains the right to demand and obtain repayment from the responsible party of any Millage funds disbursed to the FOUNDATION, including withholding future disbursements, in the event that the FOUNDATION, or any Named Beneficiary, is found to have misused these Millage funds.

3. The FOUNDATION covenants that it will not discriminate against an employee or applicant of employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status or a disability that is related to the individual's ability to perform the duties of a particular job or position, and that it will require the same nondiscrimination assurances from any entity that receives Millage funds. Breach of this covenant shall be regarded as a material breach of this Contract.

4. The provisions of this MOA shall apply to and bind the COUNTY, the FOUNDATION and each Named Beneficiary pursuant to a sub-agreement in accordance with the terms hereof that receive Millage funds including their heirs, executors, administrators, and assigns all of the parties hereto.

5. The FOUNDATION agrees to be fully transparent and accountable to the Genesee County taxpayers related to the use of this Millage funds and acknowledges that the COUNTY is a public body subject to the Michigan Freedom of Information Act. Records held by the COUNTY are public unless exempted. Nothing in this MOA shall be construed to require the FOUNDATION or a Named Beneficiary to disclose any donor records, artist fees, or confidential terms of any contract or arrangement relating to the performance of their charitable purposes.

6. The FOUNDATION agrees to indemnify, defend, and hold harmless the COUNTY, its officials, officers, agents, and employees from any and all claims, damages, or liability, including defense costs, arising out of the levy, collection, and/or use of these Millage funds; provided, however that this indemnification and hold harmless shall not apply to the acts

or failure to act of a Named Beneficiary. The FOUNDATION, however, will require each Named Beneficiary who enters into a sub-agreement to provide indemnification and hold harmless to the COUNTY. The COUNTY reserves the right to exercise its discretion not to levy and collect this Millage in the event of any breach of this specific provision.

7. If for any reason any portion of this MOA is in dispute, the parties will make their best efforts to resolve the dispute without resorting to litigation. Should litigation be required, to resolve any dispute between the parties, the party not prevailing in the dispute will pay the other party's reasonable attorney fees as part of any resolution.

8. This MOA constitutes the complete understanding of the parties. No agreements, representations or understandings not specifically contained herein shall be binding upon any of the parties unless reduced to writing and signed by the parties to be bound.

9. Any clause or condition of this MOA found to be an impediment to the intended and effective operation of this Contract may be waived in a mutual writing by the parties, upon presentation of written justification by the requesting party. Such waiver may be temporary or for the life of the MOA and may affect any or all subjects covered by this MOA.

10. If any provision of this MOA, or any provision of any document attached to or incorporated by reference is waived or held to be invalid, such waiver or invalidity shall not affect other provisions of this MOA.

11. Each Party has had the opportunity to have this MOA reviewed by legal counsel and has had equal opportunity to contribute to its contents. In the event of any dispute concerning the interpretation of this MOA, there shall be no presumption in favor of any interpretation solely because the form of this MOA was prepared by the COUNTY.

IN WITNESS WHEREOF, the individual or officer signing this Contract certifies by her/his name that s/he is authorized to sign this MOA on behalf of the respective party.

FLINT CULTURAL CENTER  
FOUNDATION

COUNTY OF GENESEE

By: \_\_\_\_\_  
Mark Sinila, Chief Operating Officer  
Flint Cultural Center Foundation

By: \_\_\_\_\_  
Mark Young, Chairman  
Board of County Commissioners

Date: \_\_\_\_\_

Date: \_\_\_\_\_



EXHIBIT A  
TO  
MEMORANDUM OF AGREEMENT

MILLAGE  
(See attached)

TO THE HONORABLE CHAIRPERSON AND MEMBERS OF THE GENESEE COUNTY BOARD OF COMMISSIONERS, GENESEE COUNTY, MICHIGAN

LADIES AND GENTLEMEN:

WHEREAS, arts and cultural institutions in Genesee County; including the Sloan Museum, the Longway Planetarium, The Whiting Auditorium, the Flint Institute of Arts, and The Flint Institute of Music within the cultural center; have long provided educational and inspirational programming to Genesee County with programs, shows, and more that have enriched the lives of students, residents, and visitors of the County and provided critical educational resources for decades; and

WHEREAS, dedicated funding for arts and cultural institutions in the form of a countywide 10-year millage of 0.96 mill (96 cents per \$1,000 in taxable value) provided to arts and cultural institutions through the Flint Cultural Center Foundation and the Greater Flint Arts Council would continue and strengthen effective arts education and cultural enrichment programming and activities in Genesee County; and

WHEREAS, if the proposed millage is approved, cultural center institutions have committed to provide all residents of Genesee County with free general admission to the Sloan Museum and the Flint Institute of Arts and selected discounts on shows and programs at the Longway Planetarium, the Whiting Auditorium, the Capitol Theatre, the Flint Youth Theatre, the Flint School of Performing Arts, the Flint Symphony Orchestra, and The Flint Institute of Music; and

WHEREAS, if the proposed millage is approved, The Floyd J. McCree Theatre & Fine Arts Centre has committed to provide all residents of Genesee County with significantly discounted admission to all of its mainstage productions, all 5 to 18 year-old residents of Genesee County with free after school workshops, and all 5 to 12 year-

old residents of Genesee County with free admission to both its Black History Film Series and its after school workshops; and

WHEREAS, if the proposed millage is approved, the Friends of Berston have committed to provide all residents of Genesee County with the following at the Berston Field House: free admission to the Annual Anniversary Arts Festival; free access to the Neighborhood Virtual Library and Computer Literacy and Learning Center; free tuition and admission to Chosen Few Arts Council instructional programming; free tuition and admission to the Motown Line Dancing series; and reduced tuition for the Creative Expression Dance Studio and workshops; and

WHEREAS, if the proposed millage is approved, \$500,000 will be allocated each year to the Greater Flint Arts Council for arts programming grants to other nonprofit or governmental arts and cultural institutions in Genesee County; and

WHEREAS, the Board of County Commissioners of Genesee County, Michigan, is authorized under Section 11 of 1851 PA 156, as amended, MCL 461.11, to raise by tax upon the county those funds authorized by law, subject to applicable voting requirements, and the County of Genesee may under Section 3 of Chapter 1846 RS 13, as amended, MCL 45.3, do all other necessary acts in relation to the property and concerns of the County.

NOW, THEREFORE, BE IT RESOLVED, by this Board of County Commissioners of Genesee County, Michigan, that the following question shall be submitted to a vote of the electorate of Genesee County on August 7, 2018, in a special election to be held in conjunction with the regular primary election scheduled for that date:

GENESEE COUNTY

## ARTS EDUCATION & CULTURAL ENRICHMENT MILLAGE

The proposal would authorize Genesee County to levy a property tax:

- to be used to provide annual dedicated funding through the Flint Cultural Center Foundation for the continuing support of arts education and cultural enrichment programs for students, residents, and visitors of Genesee County at cultural center institutions, including the Sloan Museum, the Longway Planetarium, The Whiting Auditorium, the Flint Institute of Arts, the Flint School of Performing Arts, the Flint Symphony Orchestra, the Flint Youth Theatre, The Flint Institute of Music, and the Capitol Theatre, and at the Floyd J. McCree Theatre & Fine Arts Centre and the Berston Field House, and for related purposes authorized by law;
- to also be used to provide \$500,000 annually to the Greater Flint Arts Council for grants to support arts education and cultural enrichment programs at other nonprofit and governmental arts and cultural institutions in Genesee County;
- at a rate of 0.96 mill (\$0.96 for each \$1,000.00 of taxable value);
- for 10 years beginning in 2018 and ending in 2027; and
- that may not be increased, renewed, or used for other purposes without voter approval.

If this new additional millage is approved and levied, revenue will be disbursed to Genesee County for appropriation by the Genesee County Board of Commissioners. It is estimated that \$8,775,654.56 will be collected in the first year.

Should this proposal be approved?

YES [ ]

NO [ ]

Under current state law, local authorities in Genesee County may capture and use for authorized purposes tax increment revenues from property taxes levied by Genesee County, including a portion of the millage, if approved. Unless state law changes, the following local authorities are expected to capture and receive a disbursement of a portion of the millage, if approved: City of Burton Downtown Development Authority (“DDA”); City of Clio DDA and Neighborhood Improvement Authority (“NIA”); City of Davison DDA and Local Development Finance Authority (“LDFA”); City of Fenton DDA and LDFA; City of Flint DDA; East Pierson Road Corridor Improvement Authority (“CIA”) and NIA; City of Grand Blanc DDA and Brownfield Redevelopment Authority (“BRA”); City of Linden DDA; City of Montrose DDA; City of Mt. Morris DDA; City of Swartz Creek DDA; Genesee County BRA and Land Bank Authority; Davison Township DDA; Hill Road CIA; Mt. Morris Township Business Development Authority (“BDA”); Vienna

Township BDA; Village of Lennon DDA; Village of Otisville DDA; and Village of Otter Lake DDA. The total amount of tax increment revenue projected to be captured in the first year of the millage is estimated to be \$193,752.35.

BE IT FURTHER RESOLVED, that the preceding question is hereby certified to the County Clerk/Register and, through the County Clerk/Register, to the Board of Election Commissioners of Genesee County.

BE IT FURTHER RESOLVED, that the millage and dedicated funding for nonprofit and governmental arts and cultural institutions within Genesee County provided by the preceding question is hereby declared to be a valid public purpose and for the benefit of the health, safety, and welfare of the residents of Genesee County.

BE IT FURTHER RESOLVED, that a special election is called for August 7, 2018, throughout Genesee County, for the purpose of submitting the above-stated ballot question to the electorate.

BE IT FURTHER RESOLVED, that notice of the aforesaid election and of registration therefor shall be given, the ballots therefor shall be prepared, the election shall be conducted, and the results thereof shall be canvassed and certified, all as required by law, by the County Clerk/Register, the Board of Election Commissioners, the Board of County Canvassers, and other election officials.

BOARD OF COMMISSIONERS

B \_\_\_\_\_

\_\_\_\_\_

04-23-B04

B04

EXHIBIT B  
TO  
MEMORANDUM OF AGREEMENT

TRAVEL POLICY  
(See attached)



# **Travel Policy/Procedure**

**Division: Travel and Entertainment**

**Department: Finance**

**Amended Date: 12/5/18**

**Title: Travel and Entertainment**

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## **PURPOSE:**

To ensure there are proper guidelines relative to travel and entertainment expenses and the procedures for reimbursement.

## **POLICY:**

All reservations required for business travel are to be pre-approved by the COO or Director of Finance. Expenses are to be within established guidelines and will be reimbursed only with proper documentation, including original vendor receipts.

The responsibility for ensuring compliance with these regulations ultimately rests with the Flint Cultural Center Foundation. Their representative will be responsible for ensuring that all travel requests are in compliance with this adopted policy. The COUNTY Board of Commissioners reserves the right to question, disallow or approve any travel expenditures. However, these items are not intended to be perquisite and the FCCC reserves the right to deny reimbursement of expenses that are considered lavish or extravagant. All representatives traveling on official business are expected to exercise the same care in incurring expenses that a prudent person would exercise if traveling on personal business.

## **APPLIES TO:**

All departments and individuals who travel on behalf of the Flint Cultural Center Foundation, or its Named Beneficiaries using taxpayer supplied, Millage funds.

## **PROCEDURE:**

### **1.0 Travel Arrangements**

- 1.1 To arrange for travel, complete the Travel Arrangements form with all pertinent information, including approval. The form should then be forwarded to the Foundation Finance department to be maintained for a period of not less than 3 years.
- 1.2 Cash Advances – To help ensure accurate and timely expense report preparation and reduce the additional paperwork required to process and track advances, the corporation generally discourages cash advances unless special circumstances apply. Employees are encouraged to use personal credit cards for travel expenses which will be reimbursed upon receipt of appropriate documentation.

If an employee requires a cash advance, the amount should be completed on the travel arrangements form with a supporting explanation for the advance. The advance request will then be forwarded to the Finance department for processing.

When a cash advance is received, the employee will reduce their expense reimbursement by the amount of the cash advance. In the case where the cash advance exceeds the expenses for report submitted, the remaining cash must be turned into the Finance department with the expense report within three business days of return to work. Amounts owed the company cannot be carried forward to future expense reports.

1.3 Direct billings – Direct billings from hotels, restaurants, etc. are not permitted unless previously authorized.

## **2.0 Expense Guidelines**

2.1 Air Travel – Airline reservations should be made based on the following criteria:

2.1.1 Expediency: Getting the employee to their destination in an expedient way. (Direct flights when possible or connecting flights if necessary for faster flight schedules). Air travel reservations should be made as far in advance as possible in order to take advantage of reduced fares and other available discounts should be utilized whenever possible.

2.1.2 Cost: Employee will fly coach class or the employee will be responsible for the costs over and above the value of a coach or economy ticket.

2.1.3 Carrier: An employee's preferred airline can be utilized as long as expediency and cost factors are equal. Individuals may not deliberately patronize a single airline to accumulate frequent flyer miles if a less expensive airfare is available from another airline.

2.2 Lodging – Lodging arrangements should be based on value, convenience for the traveler, and reasonableness. Convenience, the cost of staying in the city in which the event is located and proximity to other venues on the individual's itinerary, shall be considered in determining reasonableness. Personnel shall make use of available corporate and discount rates for hotels. "Deluxe" or "luxury" hotel rates will not be reimbursed.

If an employee is accompanied by a non-employee such as a family member or a friend, and therefore requires an extra charge, the employee will be responsible for payment of any additional lodging costs.

Employees will be permitted to stay at hotels hosting conferences or exhibitions, but should always request any conference discounts available. In the case of multiple offerings, employees are to reserve the most convenient and economical property.

2.3 Meals – Employees will generally be responsible for obtaining their own meals while traveling. Meals do not include entertaining guests.

Meals and miscellaneous items will be reimbursed according to the lesser of actual expenses or \$30.00 per day, based on receipts submitted.

Occasionally, an employee may be traveling to a location with a higher than normal cost of living (New York City, Washington D.C. etc...). For these locations, including foreign travel, an

employee can request an increase in the daily per diem rate, but should have it substantiated and authorized prior to departure.

- 2.4 Car rentals – In most instances, it is the preference that shuttles and taxi cabs are used to travel at the destination and the use of public transportation where available is encouraged. However, if a car rental is required at the destination, advance arrangements should be made with the FOUNDATION to insure proper insurance coverage. Vehicle selection will be based upon the most cost-effective class that satisfies requirements for the employee(s) and any demonstration equipment.

Supplemental auto insurance coverage offered by car rental agencies is to be declined if and ONLY if the vehicle is rented using an FCCC corporate credit card as liability and collision coverage is provided by the corporation's insurance policy in this instance. If an employee needs to use their own credit card to rent the vehicle, it is recommended that the supplemental insurance be purchased because the damages will fall on the employee's personal auto insurance policy.

- 2.5 Personal Vehicles – An employee required to use their own automobile for business will be reimbursed at the prevailing rate per tax guidelines for per-mile deductions. The employee must provide on the expense report, documentation including dated, miles traveled and purpose of each trip.

The company assumes no responsibility for personal automobiles used for business. In addition, the following charges will not be reimbursed: gasoline, vehicle repairs, towing, or other similar expenditures. Further, any parking, speeding or any other traffic violation is the sole responsibility of the employee.

- 2.6 Telephone – Business-related telephone charges on an itemized lodging receipt and/or telephone charge card should be itemized under telephone expense.

If an employee is out-of-town on business for several days, the employee may make occasional personal telephone calls home, as long as the charges and length of call are reasonable.

- 2.7 Entertainment – In order to be reimbursed, entertainment expenses must be ordinary and necessary expenses directly related or associated with the active conduct of business, it is very important to properly document entertainment expenses and substantiate the following elements:

- 2.7.1 The date
- 2.7.2 The place (name and location)
- 2.7.3 Description or type of entertainment
- 2.7.4 The business purpose and the nature of the business benefit expected to be gained
- 2.7.5 The business relationship of the persons entertained (name, occupation, title, etc...)
- 2.7.6 Vendor Receipt

- 2.8 Miscellaneous Expenses – Any additional business expenses that are not categorized above should be listed under miscellaneous expenses and documented with all pertinent information to substantiate the expense.

- 2.9 Non-Reimbursable – Any expenses that could be perceived as lavish or excessive will not be reimbursed, as such expenses are inappropriate for reimbursement by Millage funds. Expenses that are not reimbursable include, but are not limited to:

- 2.9.1 Travel insurance

- 2.9.2 First class tickets or upgrades
- 2.9.3 Tipping for maid, valet service
- 2.9.4 Limousine travel
- 2.9.5 Movies, liquor, or bar costs
- 2.9.6 Membership dues at any county club, private club, athletic club, golf club, tennis club or similar recreational organization
- 2.9.7 Participation in or attendance at golf, tennis or sporting events, without advance approval
- 2.9.8 Spa, exercise charges, tourist attractions
- 2.9.9 Clothing purchases
- 2.9.10 Damage to personal vehicles, the loss/theft of goods
- 2.9.11 Toiletry articles
- 2.9.12 Expenses for spouses, friends, or relatives

### **3.0 Expense reports - preparation and reimbursement**

- 3.1 All business travel and entertainment expenditures incurred by the employee of the company are reimbursed through the use of the Travel Expense Report and the Entertainment and Business Gift Expense report. Entertainment and Gift Expense reports should be completed and turned in within one (1) week of return or incurrence of expenses along with original vendor receipts.

Expense report forms must be filled out and totaled completely. Use the appropriate heading and total on a daily basis. Required for items charged must be attached to the report. Any questions regarding completion of the report should be directed to the Finance and Administration Department.

- 3.2 Upon completion, the expense report along with all attachments and original vendor receipts should be turned into the employee's supervisor for approval. After approval, the expense report is submitted to the Finance department for processing and reimbursement. In order to expedite reimbursement, the employee should ensure that the report is completed properly, required documentation is attached, proper authorization is obtained, and any unusual items are properly explained and documented.

Authorized expense reports will be reimbursed, normally within one week after receipt by the accounting department.

### **4.0 Compensation for Travel Time**

- 4.1 Time spent traveling to conferences, seminars, or for any other reason associated with the individual's job, shall be compensated as required by the Fair Labor Standards Act (FLSA). When the employee must spend the night away from home, the FLSA requires all time spent traveling during the employee's normal working hours, even on regular days off, (excluding regular meal periods) to be compensated. Activities that do not require an overnight stay, the FLSA requires that all travel time (excluding meal periods, and travel between home and the point of departure if the employee uses public transportation) to be compensated, unless the employee is traveling as a passenger.

Employees who are exempt under the Fair Labor Standards Act may travel during normal work hours without loss of salary. Employees doing so must make prior arrangements with their supervisor.

EXHIBIT C  
TO  
MEMORANDUM OF AGREEMENT

BACKGROUND CHECK GUIDELINES

(See attached)



American Society of Employers  
Victor Park West  
19575 Victor Parkway Suite 100  
Livonia, MI 48152  
Phone: (248) 353-4500  
Fax: (248) 353-1224  
[asepeoplecheck.clearstar.net](http://asepeoplecheck.clearstar.net)

Requested by:  
Flint Cultural Center Corporaton  
601 E. Second St.  
Flint, MI 48503  
Phone: 810-237-7346

**Applicant Information**

Name: SSN: DOB: Position: Acctg Code: Status: <b>COMPLETED</b>	Address:
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**Notice to Employers operating in California or screening California residents: California law requires the following notice when obtaining a pre-employment screening report. This report is only provided on the condition that an employer subject to California law agrees to abide by these conditions. Furthermore, by requesting a screening report, an employer certifies compliance with California Civil Code Section 1786.16. (1)The report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Evidence of identity theft may or may not be identified from this report. (2) The recipient of this report shall give a copy of this report to the subject of the report. (3) Failure to provide a copy of the report as required by law may expose you to liability as specified in Civil Code Section 1786.50.**

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Received: 10/17/2018  
Completed: 10/19/2018





American Society of Employers  
 Victor Park West  
 19575 Victor Parkway Suite 100  
 Livonia, MI 48152  
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Page Number	Status Detail	Flagged / Discrepancy
	5 of 5 Orders Completed 100%	Service Alert
		Completed
	Orders Placed	OrderID
	Pkg: Flint Cultural Center Corp Standard	82875124 <input checked="" type="checkbox"/>
3	CRIMINAL - COUNTY	82875498 <input checked="" type="checkbox"/>
4	CRIMINAL - STATE	82875584 <input checked="" type="checkbox"/>
5	NATIONAL DATABASE	82875631 <input checked="" type="checkbox"/>
14	SOCIAL SECURITY TRACE	82875125 <input checked="" type="checkbox"/>

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Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

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CRIMINAL - COUNTY Genesee County, MI	82875498	<input checked="" type="checkbox"/>		
NO RECORD FOUND FOR		IN GENESEE, MI.		

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**Request by:** Flint Cultural Center Corporaton

**Applicant Name:**  
**Applicant SSN:**  
**Profile No:**

<b>CRIMINAL - STATE</b>	<b>82875584</b>	
<b>USA, MI</b>		

Searched through the Michigan State Police  
Searched by Name and Date of Birth  
Result: No Reportable Records Found

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Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

<b>NATIONAL DATABASE</b>		82875631	
<b>Search Parameters</b>			
SSN: Person Name: DOB:			
No offenses found.			
<b>Sources Searched</b>			
AK ANCHORAGE COUNTY MOST WANTED, AK AOC, AK BOULDER MOST WANTED, AL BALDWIN ARREST, AL BALDWIN COUNTY ARREST, AL CALERA WARRANT, AL CALHOUN ARREST, AL CALHOUN WARRANTS, AL COLBERT ARREST, AL CULLMAN ARREST, AL DOC, AL ETOWAH ARREST, AL ETOWAH MOST WANTED, AL HOUSTON ARREST, AL JEFFERSON ARREST, AL MADISON ARREST, AL MOBILE ARREST, AL MONTGOMERY ARREST, AL MONTGOMERY WARRANT, AL MORGAN ARREST, AL SHELBY ARREST, AL SHELBY WARRANT, AL TUSCALOOSA ARREST, AR AOC, AR BAXTER MOST WANTED, AR BENTON ARREST, AR BENTON MOST WANTED, AR CLEBURNE MOST WANTED, AR CONWAY COUNTY MOST WANTED, AR CRAIGHEAD ARREST, AR DOC, AR FAULKNER MOST WANTED, AR INDEPENDENCE COUNTY MOST WANTED, AR KENSSETT MOST WANTED, AR SEBASTIAN ARREST, AR UNION ARREST, AR UNION COUNTY WARRANT, AR UNION WARRANTS, AR WASHINGTON ARREST, AR WASHINGTON MOST WANTED, AR YELL MOST WANTED, AZ AOC, AZ APACHE JUNCTION MOST WANTED, AZ COCHISE MOST WANTED, AZ DOC, AZ GILA MOST WANTED, AZ MARICOPA ARREST, AZ MARICOPA COUNTY ARREST, AZ MARICOPA COUNTY MOST WANTED, AZ MARICOPA GILBERT MUNICIPAL COURT, AZ MARICOPA JUSTICE COURTS, AZ MARICOPA SUPERIOR COURT, AZ MARICOPA SUPERIOR COURT FILINGS, AZ MARICOPA WARRANT, AZ MESA CITY WARRANT, AZ MOHAVE MOST WANTED, AZ NAVAJO ARREST, AZ PHOENIX MOST WANTED, AZ PIMA ARREST, AZ PIMA CONSOLIDATED JUSTICE COURT, AZ PIMA COUNTY MOST WANTED, AZ PIMA COURT, AZ PIMA CRIMESTOPPERS MOST WANTED, AZ PIMA JUSTICE COURT, AZ PIMA JUSTICE CRIMINAL COURT, AZ PIMA JUSTICE TRAFFIC COURT, AZ PIMA SUPERIOR COURT, AZ PINAL ARREST, AZ PINAL MOST WANTED, AZ SOUTH TUCSONS MOST WANTED, AZ SUPERIOR MOST WANTED CRIMINALS, AZ SUPREME COURT JUDICIAL BRANCH, AZ YAVAPAI ARREST, AZ YAVAPAI MOST WANTED, CA AMADOR SUPERIOR COURT, CA ANAHEIM MOST COUNTY WANTED, CA BUTTE SUPERIOR COURT, CA COLUSA SUPERIOR COURT, CA CONTRA COSTA COURTS, CA CONTRA COSTA SUPERIOR COURT, CA DOC, CA EL DORADO SUPERIOR COURT INDEX, CA FREMONT 10 MOST WANTED, CA FRESNO ARREST, CA FRESNO SUPERIOR COURT, CA GLENN SUPERIOR COURT, CA KERN ARREST, CA KERN SUPERIOR COURT, CA KINGS ARREST, CA LASSEN SUPERIOR COURT, CA LOMPOC MOST WANTED, CA LOS ANGELES ARREST, CA LOS ANGELES DEA MOST WANTED, CA LOS ANGELES SUPERIOR COURT, CA MANTECA MOST WANTED, CA MARIN ARREST, CA MARIN SUPERIOR COURT PUBLIC INDEX, CA MENDOCINO COUNTY MOST WANTED, CA MENDOCINO SUPERIOR COURT, CA MERCED MOST WANTED, CA NEVADA SUPERIOR COURT, CA ORANGE ARREST, CA ORANGE MOST WANTED, CA ORANGE SUPERIOR COURT, CA ORANGE WARRANT, CA PLACER ARREST, CA PLACER COUNTY 20 MOST WANTED, CA PLACER SUPERIOR COURT, CA RED BLUFF COUNTY WANTED PERSONS, CA REDDING MOST WANTED, CA REDWOOD CITY MOST WANTED, CA RIVERSIDE ARREST, CA RIVERSIDE CA SUPERIOR COURT, CA RIVERSIDE COUNTY MOST WANTED, CA RIVERSIDE SUPERIOR COURT, CA SACRAMENTO COUNTY ARREST, CA SACRAMENTO COUNTY MOST WANTED, CA SACRAMENTO SUPERIOR COURT, CA SAN BERNARDINO ARREST, CA SAN BERNARDINO SUPERIOR COURT, CA SAN DIEGO ARREST, CA SAN DIEGO COUNTY ARREST, CA SAN DIEGO COUNTY MOST WANTED, CA SAN DIEGO COUNTY WARRANT, CA SAN DIEGO SUPERIOR COURT INDEX, CA SAN FRANCISCO MOST WANTED, CA SAN GABRIEL MOST WANTED, CA SAN LUIS OBISPO SUPERIOR COURT, CA SAN MATEO COUNTY SUPERIOR COURT, CA SANTA BARBARA COURTS, CA SANTA BARBARA SUPERIOR COURTS, CA SANTA CLARA MUNICIPAL COURT, CA SANTA CLARA SUPERIOR COURT, CA SANTA CRUZ SUPERIOR COURT, CA SANTA CRUZ WARRANT, CA SANTA MONICA MOST WANTED, CA SHASTA SUPERIOR COURT, CA SISKIYOU SUPERIOR COURT, CA SONOMA ARREST, CA SONOMA COUNTY SUPERIOR COURT, CA STANISLAUS SUPERIOR COURT CASE INDEX, CA TEHAMA ARREST, CA TEHAMA COUNTY SUPERIOR COURT, CA TULARE ARREST, CA VENTURA ARREST, CA VENTURA MOST WANTED, CA VENTURA SUPERIOR COURT, CA VISALIA MOST WANTED CRIMINAL, CA YOLO COUNTY MOST WANTED, CO ADAMS ARREST, CO ADAMS COUNTY MOST WANTED, CO ARAPAHOE ARREST, CO BOULDER MOST WANTED, CO DENVER ARREST, CO DENVER COUNTY COURT, CO DENVER FIELD DIVISION MOST WANTED, CO DOC, CO DOC FUGITIVE, CO EAGLE COUNTY MOST WANTED, CO EL PASO ARREST, CO EL PASO COUNTY ARREST, CO JEFFERSON ARREST, CO LARIMER COUNTY MOST WANTED, CO LONGMONT CITY MOST WANTED, CO LONGMONT MOST WANTED, CO MESA ARREST, CO PITKIN ARREST, CO PUEBLO ARREST, CO WELD ARREST, CO WELD WARRANT, CT ADMINISTRATOR OF COURTS, CT DEPT OF CORRECTIONS, CT DOC, CT MADISON COUNTY ARREST, CT NEW HAVEN MOST WANTED, CT SHELTON POLICE DEP MOST WANTED, DALLAS TX JUSTICE OF THE PEACE TRAFFIC, DC DOC, DE DELAWARE STATE POLICE MOST WANTED, DE DEWEY BEACH WANTED PERSONS, DE DOVER POLICE MOST WANTED, DE NEW CASTLE MOST WANTED, DE REHOBOTH BEACH MOST WANTED, DISTRICT OF COLUMBIA SUPERIOR COURT, FAIRFAX CIRCUIT, FAIRFAX GENERAL DISTRICT, FL ALACHUA ARREST, FL ALACHUA COUNTY CLERK OF COURTS, FL ALACHUA COUNTY MOST WANTED, FL AOC, FL BAKER CLERK OF COURT, FL BAKER COUNTY MOST WANTED, FL BAY CLERK OF COURTS, FL BRADFORD CIRCUIT COURT, FL BREVARD, FL BREVARD ARREST, FL BREVARD CLERK OF COURTS, FL BREVARD COUNTY MOST WANTED, FL BROWARD ARREST, FL BROWARD CIRCUIT AND COUNTY COURT, FL BROWARD CLERK OF COURTS, FL CALHOUN CLERK OF COURT, FL CAREER OFFENDER REGISTRY, FL CHARLOTTE ARREST, FL CHARLOTTE CLERK OF COURT, FL CHARLOTTE COUNTY MOST WANTED, FL CITRUS ARREST, FL CITRUS CIRCUIT COURT, FL CITRUS CLERK OF COURT DISPOSITION, FL CITRUS CLERK OF COURT FILING, FL CITRUS WARRANT, FL CITY OF RIVIERA BEACH MOST WANTED, FL CITY OF TAMPA MOST WANTED, FL CLAY COUNTY CLERK OF COURT, FL CLAY COUNTY MOST WANTED, FL CLAY WARRANT, FL COLLIER ARREST, FL COLLIER CLERK OF COURTS, FL COLLIER WARRANT, FL COLUMBIA ARREST, FL COLUMBIA CLERK OF COURT, FL DEPARTMENT OF LAW ENFORCEMENT WARRANTS, FL DESOTO ARREST, FL DESOTO CIRCUIT COURT, FL DESOTO MOST WANTED, FL DIXIE CLERK OF COURT, FL DOC, FL DOC - ESCAPE, FL DOC - INMATE, FL DOC - RELEASE, FL DOC - SUPERVISED, FL DOC ESCAPE, FL DUVAL CLERK OF COURTS, FL EMERALD COAST MOST WANTED, FL ESCAMBIA ARREST, FL ESCAMBIA CLERK OF COURT, FL FLAGLER CIRCUIT COURT, FL FORT LAUDERDALE COUNTY MOST WANTED, FL FRANKLIN CLERK OF COURT, FL GADSDEN CIRCUIT COURT, FL GILCHRIST			

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Received: 10/17/2018  
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10/22/18  
2018101759248183

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

CLERK OF COURT, FL GLADES CIRCUIT COURT, FL GULF CIRCUIT COURT, FL HAMILTON CLERK OF COURT, FL HARDEE ARREST, FL HARDEE CLERK OF COURT, FL HARDEE COUNTY ARREST, FL HARDEE MOST WANTED, FL HARDEE WARRANT, FL HENDRY CLERK OF COURT, FL HERNANDO ARREST, FL HERNANDO CLERK OF CIRCUIT COURT, FL HIGHLANDS CLERK OF COURTS, FL HIGHWAY PATROL MOST WANTED, FL HILLSBOROUGH ARREST, FL HILLSBOROUGH COUNTY TRAFFIC, FL HILLSBOROUGH COURTS, FL HOLMES CLERK OF COURT, FL INDIAN RIVER ARREST, FL INDIAN RIVER CLERK OF COURT, FL INDIAN RIVER COUNTY ARREST, FL INDIAN RIVER MOST WANTED, FL JACKSON CIRCUIT COURT, FL JACKSONVILLE MOST WANTED, FL JEFFERSON CIRCUIT COURT, FL LAFAYETTE CLERK OF COURT, FL LAKE ARREST, FL LAKE CLERK OF COURTS, FL LEE ARREST, FL LEE CIRCUIT AND COUNTY COURT, FL LEE COUNTY CLERK OF COURTS, FL LEE COUNTY MOST WANTED, FL LEE WARRANTS, FL LEON COUNTY CRIMINAL, FL LEON COUNTY ORDINANCE AND NON-TRAFFIC VIOLATIONS, FL LEON COUNTY TRAFFIC, FL LEVY CLERK OF COURT, FL LIBERTY CLERK OF COURT, FL MADISON CLERK OF COURT, FL MANATEE CLERK OF COURTS, FL MARION CLERK OF COURTS, FL MARTIN ARREST, FL MARTIN CIRCUIT AND COUNTY COURT, FL MIAMI DADE COUNTY AND CIRCUIT COURTS, FL MIAMI DADE COUNTY AND CIRCUIT TRAFFIC, FL MIAMI DEA MOST WANTED FUGITIVES, FL MONROE ARREST, FL MONROE CIRCUIT COURT, FL MONROE COUNTY MOST WANTED, FL MONROE WARRANT, FL NASSAU CIRCUIT COURT, FL NASSAU MOST WANTED CRIMINALS, FL OKALOOSA CIRCUIT COURT, FL OKEECHOBEE CIRCUIT COURT, FL ORANGE ARREST, FL ORANGE COUNTY CLERK OF COURTS, FL ORANGE COUNTY CLERK OF COURTS TRAFFIC, FL OSCEOLA ARREST, FL OSCEOLA CLERK OF THE CIRCUIT COURT, FL OSCEOLA COURTS, FL PALM BEACH ARREST, FL PALM BEACH COURTS, FL PALM BEACH MOST WANTED FUGITIVES, FL PALMBEACH COUNTY MISDEMEANOR, FL PASCO CIRCUIT AND COUNTY COURT, FL PASCO CIRCUIT CRIMINAL, FL PASCO CIRCUIT TRAFFIC, FL PENSACOLA MOST WANTED, FL PINELLAS CIRCUIT CLERK OF COURTS, FL PINELLAS COUNTY WANTED PROFILES, FL POLK ARREST, FL POLK CIRCUIT COURTS, FL POLK CLERK OF COURT, FL POLK COUNTY COURTS, FL POLK COUNTY MOST WANTED, FL POLK WARRANT, FL POLK WARRANTS, FL PUTNAM ARREST, FL PUTNAM CIRCUIT COURT, FL PUTNAM COUNTY TRAFFIC COURT, FL RIVIERA BEACH MOST WANTED, FL SAINT AUGUSTINE MOST WANTED, FL SAINT JOHNS CLERK OF COURTS, FL SAINT LUCIE CLERK OF COURTS, FL SANTA ROSA CLERK OF COURTS, FL SANTA ROSA MOST WANTED CRIMINALS, FL SARASOTA CIRCUIT COURT, FL SEMINOLE ARREST, FL SEMINOLE CIRCUIT COURT, FL SEMINOLE COUNTY ARREST, FL SEMINOLE COUNTY CIRCUIT COURT, FL ST LUCIE CIRCUIT COURT, FL STATE WARRANTS, FL SUMTER CLERK OF COURTS, FL SUWANNEE ARREST, FL TAMPA MOST WANTED, FL UNION CLERK OF COURT, FL VOLUSIA ARREST, FL VOLUSIA CIRCUIT AND COUNTY COURTS, FL WAKULLA CLERK OF COURT, FL WALTON CLERK OF COURT, FL WASHINGTON CLERK OF COURT, FLORANGETRAFFIC, GA ATHENS CLARKE STATE COURT, GA ATHENS CLARKE SUPERIOR COURT, GA ATLANTA PD MOST WANTED, GA AUGUSTA RICHMOND SUPERIOR COURT, GA AUGUSTA SUPERIOR AND STATE COURTS, GA BIBB ARREST, GA BIBB STATE COURT, GA BRYAN CLERK OF COURT, GA BUREAU OF INVESTIGATION, GA CARROLL SUPERIOR CLERK OF COURTS, GA CHATHAM ARREST, GA CHATHAM SUPERIOR STATE AND MAGISTRATE COURTS, GA CHEROKEE MOST WANTED, GA CLARK ARREST, GA CLARKBASE ARREST, GA CLAYTON CLERK OF COURT, GA COBB CLERK OF SUPERIOR COURT, GA COWETA SUPERIOR COURT, GA DAWSON ARREST, GA DEKALB ARREST, GA DEKALB CIRCUIT SUPERIOR, GA DEKALB COUNTY JUDICIAL SYSTEM, GA DOC, GA DOC PAROLEES, GA DOUGLAS ARREST, GA EAST POINT MOST WANTED, GA EASTPOINT POLICE WARRANT, GA FAYETTE ARREST, GA FAYETTE STATE COURT, GA FAYETTE SUPERIOR COURT, GA FULTON ARREST, GA FULTON SUPERIOR COURT, GA GEORGIA BUREAU OF INVESTIGATIONS MOST WANTED, GA GWINNETT ARREST, GA GWINNETT COUNTY LAWRENCEVILLE COURT, GA GWINNETT LAWRENCEVILLE - MAGISTRATE COURT, GA GWINNETT LAWRENCEVILLE - STATE COURT, GA GWINNETT LAWRENCEVILLE - SUPERIOR COURT, GA HENRY SUPERIOR COURT, GA HOUSTON ARREST, GA LUMPKIN ARREST, GA MUSCOGEE ARREST, GA MUSCOGEE MOST WANTED, GA OCONEE ARREST, GA PAULDING ARREST, GA RICHMOND ARREST, GA RICHMOND STATE COURT, GA RICHMOND SUPERIOR COURT, GA SUPERIOR STATE AND MAGISTRATE COURTS, GUAM FAMILY VIOLENCE REGISTRY, HI DOC, HI HAWAII MOST WANTED, HI HONOLULU FBI MOST WANTED, HI STATE JUDICIARY AOC, IA AMES ARREST, IA AOC, IA BLACK HAWK MOST WANTED, IA BUENA VISTA ARREST, IA CEDAR RAPIDS MOST WANTED, IA CERRO GORDO MOST WANTED, IA CLINTON MOST WANTED, IA COUNCIL BLUFFS MOST WANTED, IA DALLAS ARREST, IA DALLAS COUNTY WARRANT, IA DEPARTMENT OF PROBATION, IA DOC, IA FAYETTE COUNTY WARRANTS, IA FAYETTE COUNTY WARRANTS LIST, IA OUTSIDE OF IA MOST WANTED, IA POLK ARREST, IA SCOTT COUNTY MOST WANTED, IA STORM LAKE MOST WANTED, IA WOODBURY ARREST, ID ADA ARREST, ID ADA COUNTY WARRANT, ID BANNOCK MOST WANTED, ID BLACKFOOT MOST WANTED, ID CANYON ARREST, ID CANYON COUNTY ARREST, ID DOC, ID KOOTENAI ARREST, ID STATE JUDICIARY, ID SUPREME COURT, IL CHAMPAIGN CIRCUIT COURT, IL CHICAGO MOST WANTED, IL COOK ARREST, IL COOK CLERK OF COURT, IL COUNTY CIRCUIT CLERK OF COURT, IL COUNTY CIRCUIT CLERK OF COURTS, IL CRAWFORD COUNTY WARRANT, IL DOC, IL DUPAGE CIRCUIT COURT, IL DUPAGE-DUMEG MOST WANTED, IL HENRY MOST WANTED, IL KANE CIRCUIT COURT, IL KANKAKEE CIRCUIT COURT, IL LAKE MOST WANTED, IL MCLEAN CIRCUIT COURT, IL METHAMPHETAMINE OFFENDER, IL PEORIA ARREST, IL PEORIA COUNTY, IL PEORIA COUNTY ARREST, IL PEORIA COUNTY WARRANT, IL PEORIA MOST WANTED, IL STATE POLICE MURDERER AND VIOLENT OFFENDER AGAINST YOUTH REGISTRY, IL WHITE MOST WANTED, IL WILL ARREST, IL WILL MOST WANTED, IN ADMINISTRATOR OF COURTS, IN ALLEN COUNTY MOST WANTED, IN ALLEN COUNTY WARRANTS, IN ALLEN WARRANTS, IN BARTHOLOMEW COUNTY MOST WANTED, IN BARTHOLOMEW MOST WANTED, IN BOONE ARREST, IN BROWN ARREST, IN BROWN WARRANT, IN CROWN POINT POLICE WARRANTS, IN DEKALB COUNTY MOST WANTED, IN DEKALB COUNTY WARRANTS, IN DELAWARE ARREST, IN DELAWARE COUNTY MOST WANTED, IN DELAWARE WARRANTS, IN DOC, IN DOC MOST WANTED, IN DUBOIS COUNTY SHERIFFS OFFICE, IN HAMILTON ARREST, IN HANCOCK ARREST, IN HENDRICKS ARREST, IN HOWARD WARRANT, IN INDIANAPOLIS FBI MOST WANTED, IN KNOX ARREST, IN LAGRANGE COUNTY MOST WANTED, IN LAGRANGE COUNTY WARRANTS, IN LAKE COUNTY CRIMINAL COURT, IN LAKE COUNTY TRAFFIC COURT, IN LAKE COUNTY WARRANTS, IN LAPORTE ARREST, IN MADISON ARREST, IN MADISON COUNTY WARRANT, IN MONROE ARREST, IN MONTGOMERY ARREST, IN NOBLE COUNTY MOST WANTED, IN NOBLE COUNTY WARRANTS, IN PORTER ARREST, IN PULASKI COUNTY SHERIFFS OFFICE, IN SOUTH BEND AREA MOST WANTED, IN ST JOSEPH ARREST, IN STEUBEN COUNTY MOST WANTED, IN STEUBEN COUNTY WARRANT, IN TIPPECANOE COUNTY MOST WANTED, IN TIPPECANOE WARRANT, IN VANDERBURGH ARREST, IN WELLS COUNTY MOST WANTED, IN WHITLEY COUNTY SHERIFFS OFFICE, INNOVATIVE CRIMINAL EXTRACT NC AOC, INNOVATIVE CRIMINAL EXTRACTION, KS ARKANSAS MOST WANTED, KS BUREAU OF INVESTIGATION - VIOLENT AND DRUG, KS DOC, KS JOHNSON ARREST, KS JOHNSON COUNTY WARRANTS, KS JOHNSON DISTRICT COURT, KS SEDGWICK ARREST, KS SHAWNEE ARREST, KS WICHITA CITY WARRANTS, KS WYANDOTTE ARREST, KY ALLEN COUNTY DETENTION CENTER, KY BARREN COUNTY DETENTION CENTER, KY BELL DETENTION CENTER ARREST, KY BIG SANDY REGIONAL DETENTION CENTER, KY BLUEGRASS MOST WANTED, KY BOONE ARREST, KY BOURBON COUNTY DETENTION CENTER, KY BOYD COUNTY DETENTION CENTER, KY BOYLE COUNTY DETENTION CENTER, KY BRECKINRIDGE COUNTY DETENTION CENTER, KY BULLITT COUNTY DETENTION CENTER, KY CALLOWAY COUNTY JAIL, KY CAMPBELL COUNTY DETENTION CENTER, KY CARROLL COUNTY DETENTION CENTER, KY CARTER COUNTY DETENTION CENTER, KY CASEY COUNTY JAIL, KY CLARK COUNTY DETENTION CENTER, KY COURT OF

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10/22/18  
2018101759248183

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

JUSTICE AOC, KY CRIMESTOPPERS MOST WANTED, KY CRITTENDEN COUNTY DETENTION CENTER, KY DOC, KY FULTON ARREST, KY GREENUP COUNTY DETENTION CENTER, KY HARDIN COUNTY DETENTION CENTER, KY HENDERSON COUNTY DETENTION CENTER, KY JACKSON COUNTY DETENTION CENTER, KY JESSAMINE COUNTY DETENTION CENTER, KY KENTON COUNTY DETENTION CENTER, KY KNOX COUNTY DETENTION CENTER, KY LAUREL COUNTY DETENTION CENTER, KY LESLIE COUNTY DETENTION CENTER, KY LEWIS COUNTY DETENTION CENTER, KY LEXINGTON-FAYETTE DETENTION CENTER ARREST, KY LOUISVILLE METRO ARREST, KY MADISON COUNTY DETENTION CENTER, KY MARION COUNTY DETENTION CENTER, KY MASON COUNTY DETENTION CENTER, KY MCCracken COUNTY ARREST, KY MONROE COUNTY ARREST, KY OLDHAM COUNTY JAIL, KY PIKE COUNTY DETENTION CENTER, KY POWELL COUNTY DETENTION CENTER, KY PULASKI DETENTION CENTER ARREST, KY ROCKCASTLE COUNTY DETENTION CENTER, KY ROWAN COUNTY DETENTION CENTER, KY RUSSELL COUNTY DETENTION CENTER, KY SHELBY COUNTY DETENTION CENTER, KY SIMPSON COUNTY DETENTION CENTER, KY TAYLOR COUNTY DETENTION CENTER, KY THREE FORKS REGIONAL JAIL, KY TRISTATE MOST WANTED, KY WHITLEY COUNTY DETENTION CENTER, KY WOODFORD COUNTY DETENTION CENTER, LA ASCENSION ARREST, LA ASCENSION PARISH MOST WANTED, LA BATON ROUGE CITY COURT WARRANTS, LA BEAUREGARD ARREST, LA BOSSIER ARREST, LA BOSSIER PARISH MOST WANTED, LA CADDO ARREST, LA CADDO WARRANT, LA CALCASIEU ARREST, LA DOC MOST WANTED FUGITIVES AND ABSCONDERS, LA EAST BATON ROUGE PARISH ARREST, LA JAIL ROSTERS, LA JEFFERSON ARREST, LA KENNER PD MOST WANTED, LA LAFAYETTE ARREST, LA LAFAYETTE WARRANT, LA LAFOURCHE ARREST, LA LIVINGTON ARREST, LA NEW ORLEANS MOST WANTED, LA ORLEANS ARREST, LA ORLEANS PARISH DISTRICT COURT, LA OUACHITA ARREST, LA PAROLE BOARD, LA RAPIDES ARREST, LA SAINT CHARLES MOST WANTED, LA SAINT JAMES PARISH MOST WANTED, LA ST BERNARD ARREST, LA ST JOHN THE BAPTIST ARREST, LA ST LANDRY ARREST, LA ST MARTIN ARREST, LA ST MARY ARREST, LA ST TAMMANY ARREST, LA TAMMANY PARISH COURT, LA TANGIPAHOA ARREST, LA TERREBONNE ARREST, LA TERREBONNE PARISH MOST WANTED, LA VERMILION ARREST, LA VERNON ARREST, LA WASHINGTON ARREST, LA WEBSTER ARREST, MA BILLERICA ARREST, MA LYNNMA MOST WANTED, MA ORLEAN POLICE ARREST, MA ROCKLAND MOST WANTED, MA UXBRIDGE MOST WANTED, MA WALTHAM ARREST, MA WALTHAM COUNTY WARRANTS, MA WALTHAM MOST WANTED, MA WELL FLEET ARREST, MA WRENTHAM POLICE ARREST, MD AOC CIRCUIT COURTS, MD AOC DISTRICT COURTS, MD BALTIMORE COUNTY MOST WANTED, MD CAROLINE MOST WANTED, MD DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES, MD FREDERICK CITY MOST WANTED, MD HOWARD WARRANT, MD SOMERSET MOST WANTED, ME BREWER MOST WANTED, ME CUMBERLAND ARREST, ME DISTRICT OF MAINE MOST WANTED, ME DOC, ME KENNEBEC MOST WANTED, ME SAGADAHOC MOST WANTED, ME SANFORD MOST WANTED, ME SOMERSET ARREST, MI 13TH CIRCUIT COURT, MI AUBURN HILLS MOST WANTED, MI BATTLE CREEK MOST WANTED, MI BAY 18TH CIRCUIT COURT, MI BAY 74TH DISTRICT COURT, MI CRAWFORD MOST WANTED, MI DOC, MI DOC MOST WANTED, MI DOC OTIS, MI GENESEE 67TH DISTRICT COURT, MI JACKSON 12TH CIRCUIT COURT, MI JACKSON 12TH DISTRICT COURT, MI JACKSON MOST WANTED, MI KENT ARREST, MI KENT DISTRICT, MI MACOMB 16TH JUDICIAL CIRCUIT COURT, MI MICHIGAN CITY MOST WANTED, MI MICHIGAN KENT ARREST, MI MICHIGAN STATE POLICE MOST WANTED, MI MID MICHIGAN MOST WANTED, MI MUSKEGON MOST WANTED, MI OAKLAND CIRCUIT COURT, MI OAKLAND MOST WANTED, MI PITTSFIELD MOST WANTED, MI SAGINAW CIRCUIT COURT, MI SAGINAW DISTRICT COURT, MI THIRTEENTH CIRCUIT COURT, MI VANBUREN MOST WANTED, MI WASHTENAW COUNTY MOST WANTED, MI WAYNE ARREST, MI WAYNE CIRCUIT COURT, MI WAYNE COUNTY COURTS, MI WAYNE MOST WANTED, MI WESTERN DISTRICT MOST WANTED, MN BUREAU OF CRIMINAL APPREHENSION, AND DEPARTMENT OF PUBLIC SAFETY, MN CASS COUNTY WARRANT, MN CROW WING MOST COUNTY WANTED, MN DAKOTA ARREST, MN DAKOTA COUNTY MOST WANTED, MN DAKOTA COUNTY WARRANTS, MN DAKOTA WARRANT, MN DISTRICT TRIAL COURTS, MN DOC, MN DOC MOST WANTED, MN DODGE COUNTY MOST WANTED, MN DOUGLAS MOST WANTED, MN GOODHUE COUNTY WARRANT, MN HENNEPIN ARREST, MN HENNEPIN COUNTY MOST WANTED, MN HENNEPIN MOST WANTED OLD, MN KANDIYOHI MOST WANTED, MN MARTIN MOST WANTED, MN OLMSTED ARREST, MN OLMSTED MOST WANTED, MN PENNINGTON MOST WANTED, MN SAINT PAUL MOST WANTED, MN SHERBURNE MOST WANTED, MN STEARNS MOST WANTED, MO AOC, MO BOLLINGER ARREST, MO BOONE COUNTY WARRANT, MO CAMDENTON CITY MOST WANTED, MO CAMDENTON CITY WARRANT, MO CLAY ARREST, MO COOPER ARREST, MO DOC, MO EASTERN DISTRICT MOST WANTED, MO GREENE ARREST, MO JEFFERSON MOST WANTED, MO KANSAS CITY MOST WANTED, MO LINCOLN ARREST, MO LINCOLN WARRANT, MO MARSHALL MOST WANTED, MO MCDONALD ARREST, MO MONROE ARREST, MO PLATTE COUNTY MOST WANTED, MO SALINE MOST WANTED, MO SCOTT ARREST, MO ST FRANCOIS ARREST, MO ST FRANCOIS MOST WANTED, MO STATE HIGHWAY PATROL ARREST, MO STE GENEVIEVE COUNTY MOST WANTED, MS DESOTO COUNTY SHERIFFS OFFICE, MS DOC, MS DOC PAROLE, MS GULFPORT MOST WANTED, MS HANCOCK COUNTY SHERIFFS OFFICE, MS HARRISON ARREST, MS HARRISON CIRCUIT AND COUNTY COURT, MS HARRISON COUNTY CIRCUIT COURT, MS HINDS COURT, MS HINDS JUSTICE COURT, MS LAMAR COUNTY SHERIFFS OFFICE, MS LEE ARREST, MS MARION WALTHALL REGIONAL JAIL ARREST, MS OKTIBBEHA MOST WANTED, MS PAROLE BOARD, MS PERRY COUNTY SHERIFFS OFFICE, MS WAYNE COUNTY WARRANTS-MOST WANTED, MS WAYNESBORO COUNTY WARRANTS, MS YAZOO REGIONAL CORRECTIONAL FACILITY, MT CITY OF GREAT FALLS MOST WANTED, MT DISTRICT OF MONTANA MOST WANTED, MT DOC, MT DOC MOST WANTED, MT FLATHEAD MOST WANTED, MT KALISPELL MOST WANTED, MT MISSOULA ARREST, MT YELLOWSTONE ARREST, NC AOC INFRACTION INDEX, NC CABARRUS ARREST, NC CABARRUS COUNTY WARRANT, NC CABARRUS WARRANTS, NC CATAWBA ARREST, NC CHARLOTTE MECKLENBURG MOST WANTED, NC CUMBERLAND MOST WANTED, NC DOC, NC DURHAM ARREST, NC FAYETTEVILLE MOST WANTED, NC FORSYTH MOST WANTED, NC GASTON MOST WANTED, NC GUILFORD ARREST, NC HIGHPOINT MOST WANTED, NC LINCOLN ARREST, NC LINCOLN COUNTY MOST WANTED, NC LINCOLN COUNTY WARRANTS, NC MECKLENBURG ARREST, NC RALEIGH MOST WANTED, NC RANDOLPH ARREST, NC RANDOLPH MOST WANTED, NC ROWAN ARREST, NC SALISBURY MOST WANTED, NC STATE BUREAU OF INVESTIGATION MOST WANTED, NC SURRY MOST WANTED, NC UNION ARREST, NC WESTERN DISTRICT MOST WANTED, NC WILSON MOST WANTED, ND AOC, ND BURLEIGH COUNTY SHERIFFS OFFICE, ND BURLEIGH WARRANT, ND DICKINSON MOST WANTED, ND DISTRICT AND MUNICIPAL COURTS, ND DISTRICT COURTS, ND DOC, NE ADAMS COUNTY WARRANTS, NE ADAMS MOST WANTED, NE BUTLER MOST WANTED, NE CASS COUNTY WARRANTS, NE CASS MOST WANTED, NE DAWSON COUNTY WARRANTS, NE DAWSON MOST WANTED, NE DOC, NE DODGE MOST WANTED, NE DOUGLAS COUNTY WARRANTS, NE DOUGLAS MOST WANTED, NE DOUGLAS WARRANTS, NE HALL ARREST, NE HALL MOST WANTED, NE HALL WARRANTS, NE LANCASTER COUNTY AND DISTRICT COURTS, NE LANCASTER COUNTY WARRANT, NE LANCASTER MOST WANTED, NE LANCASTER WARRANTS, NE PHELPS COUNTY WARRANT, NE US MARSHALS MOST WANTED, NE WASHINGTON COUNTY WARRANT, NH DOC, NH DPS MOST WANTED, NH HILLSBOROUGH MOST WANTED, NH HUDSON COUNTY WARRANT, NH HUDSON MOST WANTED, NH MERRIMACK MOST WANTED, NH NEW HAMPSHIRE DOC, NH ROCKINGHAM MOST WANTED, NJ AOC, NJ ATLANTIC CITY MOST WANTED, NJ ATLANTIC MOST WANTED, NJ BERGEN COUNTY MOST WANTED, NJ BERGEN MOST WANTED, NJ CAMDEN MOST WANTED, NJ CAPE MAY MOST WANTED, NJ DIVISION OF CRIMINAL JUSTICE MOST WANTED, NJ DOC, NJ EAST ORANGE MOST WANTED, NJ FAIRFIELD MOST WANTED, NJ HUDSON MOST WANTED, NJ

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Received: 10/17/2018  
Completed: 10/19/2018

10/22/18  
2018101759248183



Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

HUNTERDON COUNTY ARREST, NJ NEWARK COUNTY MOST WANTED, NJ PEMBERTON MOST WANTED, NJ SOMERVILLE MOST WANTED, NJ STATE POLICE MOST WANTED, NJ SUSSEX MOST WANTED, NM ADMINISTRATIVE OFFICE OF THE COURTS - DISTRICT COURTS, NM ADMINISTRATIVE OFFICE OF THE COURTS - MAGISTRATE COURTS, NM ADMINISTRATIVE OFFICE OF THE COURTS - MAGISTRATE COURTS - FUGITIVES, NM ADMINISTRATIVE OFFICE OF THE COURTS - MUNICIPAL COURTS, NM AOC, NM BERNALILLO ALBUQUERQUE METROPOLITAN COURT, NM BERNALILLO ARREST, NM BERNALILLO COUNTY DOMESTIC VIOLENCE, NM BERNALILLO COUNTY METROPOLITAN COURT, NM BERNALILLO COUNTY TRAFFIC, NM BERNALILLO WARRANT, NM CORRECTIONS DEPARTMEN MOST WANTED, NM DOC, NM SAN JUAN COUNTY ARREST, NM SAN JUAN MOST WANTED, NM SANTA FE ARREST, NV CLARK ARREST, NV CLARK DISTRICT COURT, NV CLARK JUSTICE COURTS, NV CRIME STOPPERS MOST WANTED, NV DOC, NV HUMBOLDT ARREST, NV LAS VEGAS MOST WANTED, NV NEVADA GAMING COMMISSION MOST WANTED, NV RENO MOST WANTED, NV WASHOE DISTRICT COURT, NV WASHOE MOST WANTED, NY CATTARAUGUS COUNTY WARRANT, NY CHEMUNG COUNTY WARRANT, NY DOC, NY DOC INMATES, NY DOC RELEASED, NY ELMIRA MOST WANTED, NY ERIE ARREST, NY FULTON CITY ARREST, NY GREENBURGH COUNTY MOST WANTED, NY ITHACA COUNTY MOST WANTED, NY MADISON COUNTY WARRANT, NY ONEIDA ARREST, NY ONEIDA COUNTY WARRANT, NY ONEIDA MOST WANTED, NY ONEIDA WARRANT, NY ONONDAGA ARREST, NY ROSENDALE MOST WANTED, NY ROSENDALE POLICE DEPT. WARRANTS, NY STEUBEN COUNTY WARRANTS, NY STEUBEN MOST WANTED, NY ULSTER COUNTY WARRANTS, NY WALDEN MOST WANTED, NY WARREN COUNTY WARRANTS, NY WARREN MOST WANTED, NY WAYNE MOST WANTED, OH ADAMS CLERK OF COURTS, OH ADAMS COUNTY SHERIFFS OFFICE, OH ALLEN CLERK OF COURTS, OH ALLEN COURT OF COMMON PLEAS, OH ALLEN LIMA MUNICIPAL COURT, OH ASHLAND COURT OF COMMON PLEAS, OH ASHLAND MUNICIPAL COURT, OH ASHLAND SOUTH POINT MAYORS COURT, OH ASHTABULA COMMON PLEAS, OH ASHTABULA COMMON PLEAS EASTERN, OH ASHTABULA COMMON PLEAS WESTERN, OH ASHTABULA COURT OF COMMON PLEAS, OH ASHTABULA EASTERN COURT, OH ASHTABULA MUNICIPAL COURT, OH ASHTABULA WESTERN COURT, OH ATHENS CLERK OF COURTS, OH ATHENS MUNICIPAL COURT, OH AUGLAIZE COMMON PLEAS COURT, OH AUGLAIZE MUNICIPAL COURT, OH BELMONT COURT OF COMMON PLEAS, OH BELMONT EASTERN COURT, OH BELMONT NORTHERN COURT, OH BELMONT WESTERN COURT, OH BROWN COURT OF COMMON PLEAS, OH BROWN MUNICIPAL COURT, OH BUTLER COUNTY MIDDLETOWN MUNICIPAL COURT, OH BUTLER CLERK OF COURTS, OH BUTLER COMMON PLEAS / MUNICIPAL COURTS, OH BUTLER COUNTY AREA COURT, OH BUTLER COUNTY FAIRFIELD MUNICIPAL COURT, OH BUTLER FAIRFIELD MUNICIPAL CRIMINAL COURT, OH BUTLER FAIRFIELD MUNICIPAL TRAFFIC COURT, OH BUTLER HAMILTON MUNICIPAL COURT, OH BUTLER MIDDLETOWN MUNICIPAL COURT, OH BUTLER TRENTON MAYORS COURT, OH CAMBRIDGE MUNICIPAL COURT TRAFFIC, OH CARROLL MUNICIPAL COURT, OH CENTRAL OHIO MOST WANTED, OH CHAMPAIGN ARREST, OH CHAMPAIGN COURT OF COMMON PLEAS, OH CHAMPAIGN MUNICIPAL COURT, OH CLARK CLERK OF COURTS, OH CLARK MUNICIPAL COURT, OH CLARK MUNICIPAL CRIMINAL COURT, OH CLARK MUNICIPAL TRAFFIC COURT, OH CLERMONT COMMON PLEAS, OH CLERMONT COURT OF COMMON PLEAS, OH CLERMONT MOST WANTED, OH CLERMONT MUNICIPAL, OH CLERMONT MUNICIPAL COURT, OH CLERMONT MUNICIPAL COURT TRAFFIC, OH CLEVELAND MUNICIPAL, OH CLINTON COURT OF COMMON PLEAS, OH CLINTON MUNICIPAL COURT, OH COLUMBIANA COURT OF COMMON PLEAS, OH COLUMBIANA EAST LIVERPOOL MUNICIPAL CRIMINAL COURT, OH COLUMBIANA EAST LIVERPOOL MUNICIPAL TRAFFIC COURT, OH COLUMBIANA LISBON MUNICIPAL COURT, OH COSHOCTON COURT OF COMMON PLEAS, OH COSHOCTON MUNICIPAL COURT, OH CRAWFORD COURT OF COMMON PLEAS, OH CRAWFORD MUNICIPAL COURT, OH CUYAHOGA BEDFORD MUNICIPAL COURT, OH CUYAHOGA BEREAMUNICIPAL COURT, OH CUYAHOGA BROOK PARK MAYORS COURT, OH CUYAHOGA CLERK OF COURTS, OH CUYAHOGA CLEVELAND HEIGHTS MUNICIPAL CRIMINAL, OH CUYAHOGA CLEVELAND HEIGHTS MUNICIPAL TRAFFIC, OH CUYAHOGA CLEVELAND MUNICIPAL COURT, OH CUYAHOGA COMMON PLEAS COURT, OH CUYAHOGA COUNTY CLEVELAND HEIGHTS MUNICIPAL COURT, OH CUYAHOGA EAST CLEVELAND MUNICIPAL, OH CUYAHOGA EUCLID MUNICIPAL COURT, OH CUYAHOGA FALLS MUNICIPAL COURT, OH CUYAHOGA GARFIELD HEIGHTS MUNICIPAL COURT, OH CUYAHOGA LAKEWOOD MUNICIPAL, OH CUYAHOGA LAKEWOOD MUNICIPAL COURT ARCHIVE, OH CUYAHOGA LINNDALE MAYORS COURT, OH CUYAHOGA LYNDHURST MUNICIPAL COURT, OH CUYAHOGA MIDDLEBURG HEIGHTS MAYORS COURT, OH CUYAHOGA NEWBURG HEIGHTS MAYORS COURT, OH CUYAHOGA NORTH OLMSTED MAYORS COURT, OH CUYAHOGA NORTH ROYALTON MAYORS COURT, OH CUYAHOGA ORANGE VILLAGE MAYORS COURT, OH CUYAHOGA PARMA HEIGHTS MAYORS COURT, OH CUYAHOGA PARMA MUNICIPAL COURT, OH CUYAHOGA ROCKY RIVER MUNICIPAL, OH CUYAHOGA SHAKER HEIGHTS MUNICIPAL, OH CUYAHOGA SOLON MAYORS COURT, OH CUYAHOGA SOUTH EUCLID MUNICIPAL, OH DARKE COUNTY CLERK OF THE COURTS OF COMMON PLEAS, OH DARKE MUNICIPAL COURT, OH DEFIANCE CLERK OF COURTS, OH DEFIANCE MUNICIPAL COURT, OH DELAWARE ARREST, OH DELAWARE CLERK OF COURT, OH DELAWARE MOST WANTED, OH DELAWARE MUNICIPAL COURT, OH DELAWARE SHAWNEE HILLS MAYORS COURT, OH DEPARTMENT OF PUBLIC SAFETY HABITUAL OFFENDERS, OH DOC, OH DOC MOST WANTED, OH DOC PAROLE VIOLATORS AT LARGE WARRANT, OH ERIE COURT OF COMMON PLEAS, OH ERIE HURON MUNICIPAL COURT, OH ERIE MUNICIPAL COURT, OH ERIE SANDUSKY MUNICIPAL COURT, OH ERIE VERMILION MUNICIPAL COURT, OH FAIRFIELD COURT OF COMMON PLEAS, OH FAIRFIELD LITHOPOLIS MAYORS COURT, OH FAIRFIELD MUNICIPAL COURT, OH FAYETTE ARREST, OH FAYETTE COURT OF COMMON PLEAS, OH FAYETTE WARRANT, OH FAYETTE WASHINGTON COURT HOUSE MUNICIPAL COURT, OH FRANKLIN COUNTY COURT, OH FRANKLIN COUNTY HILLIARD MUNICIPAL COURT, OH FRANKLIN COURT OF COMMON PLEAS, OH FRANKLIN GROVE CITY MAYORS COURT, OH FRANKLIN HILLIARD MAYORS COURT, OH FRANKLIN MAYORS COURT, OH FRANKLIN MOST WANTED, OH FRANKLIN MUNICIPAL COURT, OH FRANKLIN MUNICIPAL TRAFFIC, OH FRANKLIN WESTERVILLE MAYORS COURT, OH FULTON COMMON PLEAS, OH FULTON COMMON PLEAS EASTERN, OH FULTON COMMON PLEAS WESTERN, OH FULTON COURT OF COMMON PLEAS, OH FULTON EASTERN DISTRICT COURT, OH FULTON WESTERN DISTRICT COURT, OH GALLIA ARREST, OH GALLIA CLERK OF COURTS, OH GALLIA COUNTY ARREST, OH GALLIA GALLIPOLIS MUNICIPAL COURT, OH GALLIA MOST WANTED, OH GEauga CHARDON MUNICIPAL COURT, OH GEauga COUNTY CHARDON MUNICIPAL COURT, OH GEauga COURT OF COMMON PLEAS, OH GREENE CLERK OF COURTS, OH GREENE COURT OF COMMON PLEAS, OH GREENE FAIRBORN MUNICIPAL COURT, OH GREENE XENIA MUNICIPAL CRIMINAL, OH GREENE XENIA MUNICIPAL TRAFFIC, OH GUERNSEY ARREST, OH GUERNSEY CAMBRIDGE MUNICIPAL COURT, OH GUERNSEY COUNTY CAMBRIDGE MUNICIPAL COURT, OH GUERNSEY COURT OF COMMON PLEAS, OH HAMILTON ARLINGTON HEIGHTS MAYORS COURT, OH HAMILTON ARREST, OH HAMILTON CLERK OF COURTS, OH HAMILTON LOCKLAND MAYORS COURT, OH HAMILTON MONTGOMERY MAYORS COURT, OH HAMILTON SILVERTON MAYORS COURT, OH HAMILTON ST. BERNARD MAYORS COURT, OH HANCOCK CLERK OF COURTS, OH HANCOCK COMMON PLEAS, OH HANCOCK COURT OF COMMON PLEAS, OH HANCOCK FINDLAY MUNICIPAL COURT, OH HARDIN CLERK OF COURTS, OH HARDIN OH COMMON PLEAS, OH HARRISON COURT OF COMMON PLEAS, OH HARRISON MUNI COURT, OH HENRY COURT OF COMMON PLEAS, OH HENRY NAPOLEON MUNICIPAL COURT, OH HIGHLAND ARREST, OH HIGHLAND COURT OF COMMON PLEAS, OH HIGHLAND HILLSBORO MUNICIPAL COURT, OH HIGHLAND MOST WANTED, OH HOCKING COURT OF COMMON PLEAS, OH HOCKING MUNICIPAL COURT, OH HOLMES COURT OF COMMON PLEAS, OH HOLMES MUNICIPAL COURT, OH HURON CLERK OF COURTS, OH HURON NORWALK



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Received: 10/17/2018  
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10/22/18  
2018101759248183

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

MUNICIPAL COURT, OH JACKSON CLERK OF COURTS, OH JACKSON MUNICIPAL COURT, OH JEFFERSON COURT OF COMMON PLEAS, OH JEFFERSON DILLONVALE COUNTY COURT, OH JEFFERSON STEUBENVILLE MUNICIPAL COURT, OH JEFFERSON TORONTO COUNTY COURT, OH JEFFERSON WINTERSVILLE COUNTY COURT, OH KNOX CLERK OF COURTS, OH KNOX MOST WANTED, OH KNOX MOUNT VERNON MUNICIPAL COURT, OH LAKE COURT OF COMMON PLEAS, OH LAKE MENTOR MUNICIPAL COURT, OH LAKE MOST WANTED, OH LAKE PAINESVILLE MUNICIPAL COURT, OH LAKE WILLOUGHBY MUNICIPAL COURT, OH LAWRENCE CLERK OF COURTS, OH LAWRENCE MUNICIPAL COURT, OH LAWRENCE SOUTH POINT MAYORS COURT, OH LICKING ARREST, OH LICKING COUNTY ARREST, OH LICKING COURT OF COMMON PLEAS, OH LICKING MUNICIPAL COURT, OH LICKING PATASKALA MAYORS COURT, OH LOGAN ARREST, OH LOGAN BELLEFONTAINE MUNICIPAL COURT, OH LOGAN CLERK OF COURTS, OH LOGAN COURT OF COMMON PLEAS, OH LORAIN AVON LAKE MUNICIPAL COURT, OH LORAIN COUNTY AVON LAKE MUNICIPAL COURT, OH LORAIN COURT OF COMMON PLEAS, OH LORAIN ELYRIA MUNICIPAL COURT, OH LORAIN LORAIN MUNICIPAL COURT, OH LORAIN OBERLIN MUNICIPAL COURT, OH LUCAS COURT OF COMMON PLEAS, OH LUCAS MAUMEE MUNICIPAL, OH LUCAS OREGON MUNICIPAL COURT, OH LUCAS SYLVANIA MUNICIPAL, OH LUCAS SYLVANIA MUNICIPAL COURT, OH LUCAS TOLEDO MUNICIPAL COURT, OH LYNDHURST MUNICIPAL, OH MADISON ARREST, OH MADISON COURT OF COMMON PLEAS, OH MADISON MUNICIPAL COURT, OH MAHONING ARREST, OH MAHONING AUSTINTOWN AREA COURT, OH MAHONING BOARDMAN AREA COURT, OH MAHONING CAMPBELL MUNICIPAL COURTS, OH MAHONING CANFIELD AREA COURT, OH MAHONING CANFIELD MAYORS COURT, OH MAHONING COURT OF COMMON PLEAS, OH MAHONING SEBRING AREA COURT, OH MAHONING STRUTHERS MUNICIPAL COURT, OH MAHONING YOUNGSTOWN MUNICIPAL, OH MARION COURT OF COMMON PLEAS, OH MARION MUNICIPAL COURT, OH MEDINA BRUNSWICK MAYORS COURT, OH MEDINA CLERK OF COURTS, OH MEDINA COMMON PLEAS, OH MEDINA COUNTY MEDINA MUNICIPAL COURT TRAFFIC, OH MEDINA MUNICIPAL COURT, OH MEDINA WADSWORTH MUNICIPAL COURT, OH MEIGS CLERK OF COURTS, OH MEIGS MUNICIPAL COURT, OH MEIGS OH MUNICIPAL COURT, OH MERCER CELINA MUNICIPAL COURT, OH MERCER COURT OF COMMON PLEAS, OH MERCER MOST WANTED, OH MIAMI MUNICIPAL CRIMINAL, OH MIAMI MUNICIPAL TRAFFIC, OH MONROE COCP, OH MONROE COUNTY, OH MONROE COUNTY COURTS, OH MONTGOMERY ARREST, OH MONTGOMERY COUNTY ARREST, OH MONTGOMERY COURT OF COMMON PLEAS, OH MONTGOMERY DAYTON MUNICIPAL COURTS - CRIMINAL, OH MONTGOMERY DAYTON MUNICIPAL COURTS - TRAFFIC, OH MONTGOMERY HUBERHEIGHTS COUNTY COURT, OH MONTGOMERY KETTERING MUNICIPAL COURT, OH MONTGOMERY MIAMISBURG MUNICIPAL COURT, OH MONTGOMERY MORAIN MAYORS COURT, OH MONTGOMERY MUNICIPAL COURTS EASTERN DIVISION, OH MONTGOMERY MUNICIPAL COURTS WESTERN DIVISION, OH MONTGOMERY NEW LEBANON COUNTY COURT, OH MONTGOMERY VANDALIA MUNICIPAL COURT, OH MORROW MUNICIPAL COURT, OH MUSKINGUM COMMON PLEAS COURT, OH MUSKINGUM COURT, OH MUSKINGUM ZANESVILLE MUNICIPAL COURT, OH NEW ALBANY MAYORS COURT, OH NOBLE CLERK OF COURTS, OH OLMSTED FALLS MAYORS COURT, OH OTTAWA COURT OF COMMON PLEAS, OH OTTAWA MUNICIPAL COURT, OH OTTAWA PUT-IN-BAY MAYORS COURT, OH PAULDING COUNTY COURT, OH PERRY COUNTY COURT, OH PERRY COURT OF COMMON PLEAS, OH PICKAWAY CIRCLEVILLE MUNICIPAL COURT, OH PICKAWAY CLERK OF COURTS, OH PIKE COUNTY COURT, OH PORTAGE COURT OF COMMON PLEAS, OH PORTAGE KENT MUNICIPAL COURT, OH PORTAGE RAVENNA MUNICIPAL COURT, OH PREBLE CLERK OF COURTS, OH PREBLE COMMON PLEAS COURT, OH PREBLE EATON MUNICIPAL COURT, OH PREBLE MOST WANTED, OH PUTNAM CLERK OF COURTS, OH PUTNAM MUNICIPAL COURT, OH RICHLAND CLERK OF COURTS, OH RICHLAND COUNTY MANSFIELD MUNICIPAL COURT, OH RICHLAND ONTARIO MAYORS COURT, OH RICHLAND PLYMOUTH MAYORS COURT, OH ROSS CHILLICOTHE MUNICIPAL COURT, OH ROSS COMMON PLEAS COURT, OH ROSS COURT OF COMMON PLEAS, OH SANDUSKY ARREST, OH SANDUSKY BELLEVUE MUNICIPAL COURT, OH SANDUSKY CLERK OF COURTS, OH SANDUSKY FREMONT MUNICIPAL COURT, OH SCIOTO COURT OF COMMON PLEAS, OH SCIOTO PORTSMOUTH MUNICIPAL COURT, OH SENECA COMMON PLEAS COURT, OH SENECA COURT OF COMMON PLEAS, OH SENECA TIFFIN FOSTORIA MUNICIPAL COURT, OH SHELBY ARREST, OH SHELBY CLERK OF COURTS, OH SHELBY COUNTY SIDNEY MUNICIPAL COURT, OH SHELBY SIDNEY MUNICIPAL COURT, OH SOUTHEASTERN COUNTY JAIL, OH STARK ALLIANCE MUNICIPAL, OH STARK COUNTY CANTON MUNICIPAL COURT, OH STARK COUNTY COMMON PLEAS COURT, OH STARK MASSILLON MUNICIPAL COURT, OH SUMMIT AKRON MUNICIPAL COURT, OH SUMMIT BARBERTON MUNICIPAL CRIMINAL, OH SUMMIT BARBERTON MUNICIPAL TRAFFIC, OH SUMMIT CLERK OF COURTS, OH SUMMIT COUNTY BARBERTON MUNICIPAL COURT, OH SUMMIT STOW MUNICIPAL COURT CRIMINAL, OH SUMMIT STOW MUNICIPAL COURT TRAFFIC, OH TOLEDO MUNICIPAL COURTS, OH TRI-COUNTY ARREST, OH TRUMBULL COURT OF COMMON PLEAS, OH TRUMBULL EASTERN DISTRICT COURT, OH TRUMBULL GIRARD MUNICIPAL COURT, OH TRUMBULL NEWTON FALLS MUNICIPAL COURT, OH TRUMBULL NILES MUNICIPAL COURT, OH TUSCARAWAS COMMON PLEAS COURT, OH TUSCARAWAS NEW PHILADELPHIA MUNICIPAL COURT, OH TUSCARAWAS SOUTHERN DISTRICT COURT, OH UNION ARREST, OH UNION COURT OF COMMON PLEAS, OH UNION MARYSVILLE MUNICIPAL COURT, OH UNION SOUTH LEBANON MAYORS COURT, OH VAN WERT CLERK OF COURTS, OH VINTON CLERK OF COURTS, OH WARREN COMMON PLEAS COURT, OH WARREN COUNTY COURT, OH WARREN COURT OF COMMON PLEAS, OH WARREN FRANKLIN MUNICIPAL COURT, OH WARREN LEBANON MUNICIPAL, OH WARREN MASON MUNICIPAL COURT, OH WARREN MORROW MAYORS COURT, OH WARREN MUNICIPAL COURT, OH WARREN SPRINGBORO MAYORS COURT, OH WARREN WAYNESVILLE MAYORS COURT, OH WASHINGTON ARREST, OH WASHINGTON MARIETTA MUNICIPAL COURT, OH WAYNE COUNTY COURT, OH WAYNE MUNICIPAL COURT - CRIMINAL, OH WAYNE MUNICIPAL COURT - TRAFFIC, OH WILLIAMS BRYAN MUNICIPAL COURT, OH WILLIAMS COURT OF COMMON PLEAS, OH WOOD BOWLING GREEN MUNICIPAL COURT, OH WOOD CLERK OF COURTS, OH WOOD COMMON PLEAS COURT, OH WOOD PERRYSBURG MUNICIPAL COURT, OH WYANDOT COMMON PLEAS COURT, OH WYANDOT UPPER SANDUSKY MUNICIPAL COURT, OK 54 DISTRICT COURTS, OK ADAIR DISTRICT COURT, OK CANADIAN DISTRICT COURT, OK CARTER ARREST, OK CLEVELAND DISTRICT COURT, OK COMANCHE ARREST, OK COMANCHE DISTRICT COURT, OK DEPT OF PUBLIC SAFETY, OK DISTRICT COURT, OK DISTRICT COURTS, OK DOC, OK DOC MOST WANTED, OK ELLIS DISTRICT COURT, OK GARFIELD DISTRICT COURT, OK LOGAN DISTRICT COURT, OK MARSHALS MOST WANTED, OK OKLAHOMA DISTRICT COURT, OK OKLAHOMA MOST WANTED, OK OKLAHOMA WARRANT, OK OSAGE ARREST, OK PAYNE DISTRICT COURT, OK PUSHMATAHA DISTRICT COURT, OK ROGER MILLS DISTRICT COURT, OK ROGERS DISTRICT COURT, OK SENTENCING COMMISSION, OK TULSA ARREST, OK TULSA COUNTY WARRANT, OK TULSA DISTRICT COURT, OK TULSA MOST WANTED, OK VIOLENT CRIME OFFENDER REGISTRY, OR AOC, OR BAKER MOST WANTED, OR BENTON MOST WANTED, OR CLACKAMAS ARREST, OR CLACKAMAS MOST WANTED, OR DESCUTHES ARREST, OR DOC, OR DOC MOST WANTED, OR DOUGLAS ARREST, OR DOUGLAS MOST WANTED, OR JACKSON ARREST, OR JOSEPHINE ARREST, OR JUDICIAL DEPARTMENT, OR LANE ARREST, OR LINCOLN ARREST, OR LINCOLN ARREST OLD, OR LINCOLN MOST WANTED, OR LINN ARREST, OR MALHEUR MOST WANTED, OR MARION ARREST, OR MARION MOST WANTED, OR MORROW COUNTY ARREST, OR MULTNOMAH ARREST, OR POLK COUNTY ARREST, OR UMATILLA ARREST, OR UMATILLA MOST WANTED, OR WASHINGTON ARREST, OR YAMHILL ARREST, PA ALLEGHENY MOST WANTED, PA AOC, PA AOC COMMON PLEAS CRIMINAL DISPOSITION, PA AOC COMMON PLEAS CRIMINAL FILING, PA AOC COURT OF COMMON PLEAS, PA AOC CRIMINAL CASES, PA AOC DISTRICT COURT CRIMINAL DISPOSITION, PA AOC DISTRICT COURT CRIMINAL FILING, PA AOC



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Received: 10/17/2018  
Completed: 10/19/2018

10/22/18  
2018101759248183

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

NON TRAFFIC CASE, PA AOC NON TRAFFIC CITATION, PA AOC NON TRAFFIC DISPOSITION CITATION, PA AOC NON TRAFFIC FILING CITATION , PA AOC TRAFFIC CASE, PA AOC TRAFFIC DISPOSITION CITATION, PA AOC TRAFFIC FILING CITATION , PA BEAVER COUNTY MOST WANTED, PA BERKS MOST WANTED, PA DAUPHIN ARREST, PA DELAWARE COUNTY WARRANT, PA DOC, PA LANCASTER ARREST, PA MDJ CRIMINAL DISPOSITIONS, PA MONTGOMERY COUNTY WARRANT, PA PHILADELPHIA MUNICIPAL COURT CRIMINAL FILINGS, PA WAYNE COUNTY WARRANT, PA YORK ARREST, RI AOC, RI DISTRICT AND SUPERIOR COURTS, RI DOC, SC ABBEVILLE CIRCUIT COURT, SC ABBEVILLE MOST WANTED, SC ABBEVILLE SUMMARY COURT, SC AIKEN ARREST, SC AIKEN CIRCUIT COURT, SC AIKEN COUNTY MOST WANTED, SC AIKEN MOST WANTED, SC AIKEN SUMMARY COURT, SC ALLENDALE CIRCUIT COURT, SC ALLENDALE SUMMARY COURT, SC ANDERSON CIRCUIT COURT, SC ANDERSON COUNTY SHERIFFS OFFICE, SC ANDERSON MOST WANTED, SC ANDERSON SUMMARY COURT, SC BAMBERG CIRCUIT COURT, SC BAMBERG SUMMARY COURT, SC BARNWELL CIRCUIT COURT, SC BARNWELL SUMMARY COURT, SC BEAUFORT ARREST, SC BEAUFORT CIRCUIT COURT, SC BEAUFORT MOST WANTED, SC BEAUFORT SUMMARY COURT, SC BERKELEY ARREST, SC BERKELEY CIRCUIT COURT, SC BERKELEY SUMMARY COURT, SC CALHOUN CIRCUIT COURT, SC CALHOUN SUMMARY COURT, SC CHARLESTON ARREST, SC CHARLESTON CIRCUIT COURT, SC CHARLESTON COUNTY, SC CHARLESTON MOST WANTED, SC CHARLESTON SUMMARY COURT, SC CHEROKEE ARREST, SC CHEROKEE CIRCUIT COURT, SC CHEROKEE SUMMARY COURT, SC CHESTER CIRCUIT COURT, SC CHESTER COUNTY MOST WANTED, SC CHESTER COUNTY SHERIFFS OFFICE, SC CHESTER SUMMARY COURT, SC CHESTERFIELD CIRCUIT COURT, SC CHESTERFIELD SUMMARY COURT, SC CLARENDON CIRCUIT COURT, SC CLARENDON SUMMARY COURT, SC COLLETON CIRCUIT COURT, SC COLLETON SUMMARY COURT, SC DARLINGTON CIRCUIT COURT, SC DARLINGTON SUMMARY COURT, SC DEPARTMENT OF PROBATION, PAROLE AND PARDON SERVICES, SC DILLON CIRCUIT COURT, SC DILLON SUMMARY COURT, SC DOC, SC DORCHESTER CIRCUIT COURT, SC DORCHESTER SUMMARY COURT, SC EDGEFIELD CIRCUIT COURT, SC EDGEFIELD SUMMARY COURT, SC FAIRFIELD CIRCUIT COURT, SC FAIRFIELD SUMMARY COURT, SC FLORENCE ARREST, SC FLORENCE CIRCUIT COURT, SC FLORENCE COUNTY WARRANT, SC FLORENCE SUMMARY COURT, SC GEORGETOWN CIRCUIT COURT, SC GEORGETOWN SUMMARY COURT, SC GREENVILLE CIRCUIT COURT, SC GREENVILLE SUMMARY COURT, SC GREENWOOD CIRCUIT COURT, SC GREENWOOD SUMMARY COURT, SC HAMPTON CIRCUIT COURT, SC HAMPTON SUMMARY COURT, SC Horry ARREST, SC Horry CIRCUIT COURT, SC Horry COUNTY ARREST, SC Horry SUMMARY COURT, SC JASPER CIRCUIT COURT, SC JASPER SUMMARY COURT, SC KERSHAW CIRCUIT COURT, SC KERSHAW SUMMARY COURT, SC LANCASTER CIRCUIT COURT, SC LANCASTER SUMMARY COURT, SC LAURENS CIRCUIT COURT, SC LAURENS SUMMARY COURT, SC LEE CIRCUIT COURT, SC LEE SUMMARY COURT, SC LEXINGTON ARREST, SC LEXINGTON CIRCUIT COURT, SC LEXINGTON SUMMARY COURT, SC MARION CIRCUIT COURT, SC MARION SUMMARY COURT, SC MARLBORO CIRCUIT COURT, SC MARLBORO SUMMARY COURT, SC MCCORMICK CIRCUIT COURT, SC MCCORMICK SUMMARY COURT, SC NEWBERRY CIRCUIT COURT, SC NEWBERRY SUMMARY COURT, SC OCONEE CIRCUIT COURT, SC OCONEE SUMMARY COURT, SC ORANGEBURG CIRCUIT COURT, SC ORANGEBURG SUMMARY COURT, SC PICKENS ARREST, SC PICKENS CIRCUIT COURT, SC PICKENS SUMMARY COURT, SC RICHLAND ARREST, SC RICHLAND CIRCUIT COURT, SC RICHLAND SUMMARY COURT, SC ROCK HILL MOST WANTED, SC SALUDA CIRCUIT COURT, SC SALUDA SUMMARY COURT, SC SPARTANBURG ARREST, SC SPARTANBURG CIRCUIT COURT, SC SPARTANBURG SUMMARY COURT, SC SUMTER ARREST, SC SUMTER CIRCUIT COURT, SC SUMTER SUMMARY COURT, SC UNION CIRCUIT COURT, SC UNION SUMMARY COURT, SC WILLIAMSBURG CIRCUIT COURT, SC WILLIAMSBURG SUMMARY COURT, SC YORK ARREST, SC YORK CIRCUIT COURT, SC YORK SUMMARY COURT, SD DOC ABSCONDERS, SD MINNEHAHA ARREST, SD PENNINGTON ARREST, TN AOC, TN ASHLAND CITY MOST WANTED, TN BLOUNT ARREST, TN BRADLEY COUNTY MOST WANTED, TN CARTER COUNTY SHERIFFS OFFICE, TN CHATTANOOGA CITY MOST WANTED, TN DAVIDSON ARREST, TN DAVIDSON GENERAL SESSIONS COURT, TN DOC, TN GILES COUNTY SHERIFF DEPT., TN HAMILTON ARREST, TN HAMILTON COUNTY CRIMINAL COURT, TN HAMILTON GENERAL SESSIONS COURT, TN KNOX ARREST, TN MARSHALL COUNTY SHERIFFS OFFICE, TN METHAMPHETAMINE CONVICTIONS, TN MONTGOMERY ARREST, TN MONTGOMERY COUNTY ARREST, TN MONTGOMERY WARRANTS, TN RUTHERFORD CIRCUIT COURT, TN RUTHERFORD GENERAL SESSIONS COURT, TN RUTHERFORD GENERAL SESSIONS COURTS, TN SHELBY ARREST, TN SHELBY CRIMINAL COURT, TN SHELBY GENERAL SESSIONS COURT, TN SHELBY MOST WANTED, TN SHELBY WARRANTS, TX ABILENE CRIMESTOPPERS MOST WANTED, TX AMARILLO CITY WARRANT, TX AMARILLO WARRANTS, TX ANGELINA ARREST, TX ANGELINA COUNTY COURT, TX ANGELINA DISTRICT COURT, TX ANGELINA JUSTICE OF THE PEACE, TX ARLINGTON ARREST, TX ARLINGTON POLICE ARREST, TX AUSTIN POLICE WARRANTS, TX BASTROP ARREST, TX BASTROP COUNTY COURTS, TX BASTROP JUSTICE OF THE PEACE, TX BAYTOWN MOST WANTED, TX BEDFORD MOST WANTED, TX BELL ARREST, TX BELL COUNTY COURT, TX BELL DISTRICT COURTS, TX BEXAR ARREST, TX BEXAR COUNTY COURTS, TX BEXAR DISTRICT COURTS, TX BEXAR PB ARREST, TX BOWIE DISTRICT AND COUNTY COURTS, TX BRAZORIA ARREST, TX BRAZORIA COUNTY COURTS, TX BRAZORIA DISTRICT COURT, TX BRAZOS ARREST, TX BRAZOS COUNTY COURT, TX BRAZOS DISTRICT COURT, TX BRAZOS JUSTICE OF THE PEACE, TX BROWNSVILLE COUNTY MOST WANTED, TX BURNET COUNTY COURT, TX CAMERON ARREST, TX CAMERON COUNTY COURT, TX CAMERON DISTRICT COURT, TX CAMERON MOST WANTED, TX CARROLLTON CITY WARRANT, TX CARROLLTON CITY WARRANTS, TX CHAMBERS BAYTOWN MUNICIPAL, TX CHAMBERS COUNTY COURT, TX COLLIN ARREST, TX COLLIN COUNTY COURT, TX COLLIN DISTRICT AND COUNTY COURTS, TX COLLIN DISTRICT COURT, TX COLLIN JUSTICE OF THE PEACE, TX COLLIN MOST WANTED, TX COLLIN WARRANT, TX COMAL ARREST, TX COMAL COUNTY COURT, TX COMAL DISTRICT COURT, TX COMAL MOST WANTED, TX DALLAS ARREST, TX DALLAS COURTS, TX DALLAS WARRANTS, TX DENTON ARREST, TX DENTON COUNTY COURT, TX DENTON COUNTY MISDEMEANORS, TX DENTON DISTRICT AND COUNTY COURTS, TX DENTON DISTRICT COURT FILED, TX DENTON DISTRICT COURTS, TX DENTON JUSTICE OF THE PEACE, TX DEPARTMENT OF PUBLIC SAFETY, TX DOC, TX ECTOR ARREST, TX EL PASO ARREST, TX EL PASO COUNTY COURTS, TX EL PASO COUNTY MOST WANTED, TX EL PASO DISTRICT COURT, TX EL PASO JUSTICE OF THE PEACE, TX EL PASO WARRANT, TX ELLIS DISTRICT COURT, TX ERATH COUNTY COURT, TX FANNIN COUNTY COURT, TX FANNIN DISTRICT COURT, TX FANNIN JUSTICE OF THE PEACE, TX FORT BEND ARREST, TX FORT BEND COUNTY COURT, TX FORT BEND DISTRICT COURTS, TX FORT BEND JUSTICE OF THE PEACE, TX FORT BEND MOST WANTED, TX FORT BEND STAFFORD MUNICIPAL COURT, TX FRANKLIN COUNTY COURT, TX GALVESTON ARREST, TX GALVESTON COUNTY COURTS, TX GALVESTON COUNTY MOST WANTED, TX GALVESTON DISTRICT COURTS, TX GALVESTON WARRANT, TX GARLAND WARRANTS, TX GRAYSON ARREST, TX GRAYSON COUNTY COURT, TX GRAYSON DISTRICT COURT, TX GRAYSON JUSTICE OF THE PEACE, TX GREGG ARREST, TX GREGG COUNTY ARREST, TX GREGG COUNTY COURT, TX GREGG COURTS, TX GREGG DISTRICT COURTS, TX GUADALUPE ARREST, TX GUADALUPE COUNTY COURT, TX GUADALUPE DISTRICT COURT, TX GUADALUPE JUSTICE OF THE PEACE, TX HALE ARREST, TX HALE COUNTY COURT, TX HALE DISTRICT COURT, TX HALE JUSTICE OF THE PEACE, TX HARRIS ARREST, TX HARRIS COUNTY COURTS DISPOSITION, TX HARRIS COUNTY COURTS FILING, TX HAYS ARREST, TX HAYS COUNTY COURTS, TX HAYS DISTRICT COURTS, TX HAYS JUSTICE OF THE PEACE, TX HEMPHILL WARRANT, TX HENDERSON ARREST, TX HENDERSON COUNTY COURTS, TX HENDERSON DISTRICT COURTS, TX HIDALGO COUNTY COURT, TX HIDALGO DISTRICT COURTS, TX HOOD COUNTY COURT AT LAW, TX HOOD DISTRICT

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Received: 10/17/2018  
Completed: 10/19/2018

10/22/18  
2018101759248183

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

COURT, TX HOPKINS COUNTY COURTS, TX HOPKINS DISTRICT COURT, TX HOWARD ARREST, TX HOWARD COUNTY COURT, TX HOWARD DISTRICT COURTS, TX HUNT CLERK OF COURTS, TX JEFFERSON COUNTY COURT, TX JEFFERSON COUNTY WARRANT, TX JEFFERSON DISTRICT COURT, TX JEFFERSON TRAFFIC, TX JOHNSON COUNTY COURT, TX JOHNSON DISTRICT COURT, TX KAUFMAN COUNTY COURTS, TX KAUFMAN DISTRICT COURTS, TX KAUFMAN JUSTICE OF THE PEACE, TX KERR ARREST, TX KERR COUNTY, TX KILLEEN MOST WANTED, TX LAMAR ARREST, TX LAMAR COUNTY COURT, TX LAMAR DISTRICT COURTS, TX LAMAR JUSTICE OF THE PEACE, TX LEWISVILLE WARRANT, TX LIBERTY COUNTY COURTS, TX LIBERTY DISTRICT COURT, TX MCLENNAN DISTRICT COURT, TX MEDINA COUNTY COURT, TX MEDINA DISTRICT COURT, TX MIDLAND ARREST, TX MIDLAND BAD CHECK WARRANTS, TX MIDLAND CONSTABLE WARRANT, TX MIDLAND CRIMINAL, TX MIDLAND TRAFFIC, TX MIDLAND VIOLATIONS, TX MONTGOMERY ARREST, TX MONTGOMERY COUNTY COURT, TX MONTGOMERY DISTRICT AND COUNTY COURTS, TX MONTGOMERY DISTRICT COURT, TX MONTGOMERY JUSTICE OF THE PEACE COURT, TX NUECES DISTRICT CLERK, TX ORANGE COUNTY COURT, TX PANOLA ARREST, TX PANOLA COUNTY COURTS, TX PANOLA DISTRICT COURTS, TX PARKER ARREST, TX PARKER COUNTY ARREST, TX PARKER COUNTY COURTS, TX PARKER DISTRICT COURTS, TX PASADENA MOST WANTED, TX POTTER ARREST, TX POTTER COURTS, TX RAINS DISTRICT COURT, TX RANDALL ARREST, TX RANDALL ARREST JAIL ROSTER, TX RANDALL COUNTY COURTS, TX RANDALL DISTRICT COURTS, TX RANDALL WARRANT, TX ROCKWALL COUNTY COURT, TX ROCKWALL DISTRICT COURT, TX ROCKWALL JUSTICE OF THE PEACE, TX SMITH ARREST, TX SMITH COUNTY COURTS, TX STATE OF TEXAS MOST WANTED, TX TARRANT COUNTY COURTS, TX TAYLOR ARREST, TX TAYLOR COUNTY COURTS, TX TAYLOR DISTRICT COURT, TX TAYLOR JUSTICE OF THE PEACE, TX TOM GREEN ARREST, TX TOM GREEN COUNTY COURTS, TX TOM GREEN DISTRICT COURTS, TX TOMGREEN COUNTY ARREST, TX TRAVIS COUNTY COURT, TX TRAVIS DISTRICT COURT, TX TRAVIS MISDEMEANOR, TX TRAVIS WARRANTS, TX UPSHUR ARREST, TX UPSHUR COUNTY CLERK, TX UPSHUR DISTRICT CLERK, TX VICTORIA ARREST, TX VICTORIA COUNTY COURT, TX VICTORIA COURT, TX VICTORIA DISTRICT COURTS DISPOSED, TX VICTORIA DISTRICT COURTS FILED, TX VICTORIA SUPERIOR COURT, TX WALKER ARREST, TX WALKER COUNTY COURT, TX WALKER JUSTICE OF THE PEACE, TX WALLER ARREST, TX WALLER COUNTY COURT, TX WALLER DISTRICT COURT, TX WALLER JUSTICE OF THE PEACE, TX WILLIAMSON ARREST, TX WILLIAMSON COUNTY COURT, TX WILLIAMSON DISTRICT COURTS, TX WILLIAMSON JUSTICE OF THE PEACE COURTS, TX WISE ARREST, TX WISE COUNTY ARREST, TX WISE COUNTY COURT, TX WISE DISTRICT COURT, TX WISE JUSTICE OF THE PEACE, TX WOOD ARREST, TX WOOD COUNTY COURTS, TX WOOD DISTRICT COURTS, TX WOOD JUSTICE OF THE PEACE, TXELPASOCOUNTYCOURT, TXHOCKLEY COURT, UNITED STATES AIR FORCE GENERAL AND SPECIAL COURT MARTIAL LIST, UNITED STATES AIR FORCE SEXUAL ASSAULTS COURT MARTIAL CONVICTIONS LIST, UNITED STATES ARMY COURT MARTIAL VERDICT LIST, UNITED STATES MARINE CORPS GENERAL AND SPECIAL COURT MARTIAL LIST, UNITED STATES NAVY SPECIAL AND GENERAL COURT MARTIAL LIST, US FEDERAL BUREAU OF PRISONS FEDERAL INMATE REGISTRY, UT ADMINISTRATIVE OFFICE OF THE COURTS DISPOSITION, UT ADMINISTRATIVE OFFICE OF THE COURTS FILING, UT AOC, UT CACHE ARREST, UT DAVIS ARREST, UT DAVIS COUNTY ARREST, UT DOC, UT IRON ARREST, UT JUSTICE COURT CRIMINAL, UT JUSTICE COURT TRAFFIC, UT MIDVALE COUNTY MOST WANTED, UT MORGAN ARREST, UT MORGANUT COUNTY ARREST, UT MORGANUT MOST WANTED, UT SALT LAKE ARREST, UT SANPETE ARREST, UT UTAH ARREST, UT UTAH COUNTY WARRANT, UT WASHINGTON ARREST, UT WEBER CORRECTIONS INMATE ROSTER, VA AOC, VA AOC CIRCUIT COURT SUPPLEMENTAL, VA ARLINGTON COUNTY MOST WANTED, VA CHESAPEAKE COUNTY MOST WANTED, VA CHESTERFIELD COUNTY MOST WANTED, VA CITY OF DANVILLE ARREST, VA DOC, VA FAIRFAX ARREST, VA FAIRFAX CIRCUIT COURT, VA NEWPORT CITY WARRANT, VA RICHMOND PD COUNTY MOST WANTED, VA RSW REGIONAL JAIL ARREST, VA VIRGINIA BEACH CIRCUIT COURT, VA WASHINGTON WARRANT, VT BRATTLEBORO COUNTY MOST WANTED, VT DOC, WA AOC, WA CLARK ARREST, WA CLARK COUNTY MOST WANTED, WA COLVILLE TRIBAL COURT WARRANT LIST, WA COWLITZ CORRECTIONS INMATE LIST, WA DOC, WA JEFFERSON ARREST, WA KENT COUNTY MOST WANTED, WA KITSAP ARREST, WA LEWIS ARREST, WA PIERCE ARREST, WA SEATTLE MUNICIPAL COURT, WA THURSTON ARREST, WA VANCOUVER COUNTY MOST WANTED, WA WHATCOM ARREST, WI AOC, WI APPLETON COUNTY MOST WANTED, WI DOC, WI KENOSHA ARREST, WI KENOSHA COUNTY MOST WANTED, WI LAKE COUNTY MUNICIPAL COURT WARRANTS, WI MARSHFIELD COUNTY MOST WANTED, WI MARSHFIELD WARRANTS, WV CHARLESTON COUNTY MOST WANTED, WV CIRCUIT COURTS, WV DOC, WV PUTNAM COUNTY MOST WANTED, WV REGIONAL JAIL ARREST, WY GILLETTE COUNTY MOST WANTED, WY GILLETTE CITY WARRANT, WY SWEETWATER WARRANTAK SOR, AL POARCH BAND OF CREEK INDIANS SOR, AL SOR, AR SOR, AU SOR, AZ AK-CHIN INDIAN COMMUNITY SOR, AZ COCOPAH INDIAN TRIBE SOR, AZ COLORADO RIVER TRIBE SOR, AZ FORT MOJAVE INDIAN TRIBE SOR, AZ FT MCDOWELL YAVAPAI NATION SOR, AZ GILA RIVER INDIAN COMMUNITY SOR, AZ HAVASUPAI TRIBE SOR, AZ HOPI TRIBE SOR, AZ HUALAPAI TRIBE SOR, AZ KAIBAB PAIUTE TRIBE SOR, AZ NAVAJO NATION SOR, AZ PASCUA YAQUI TRIBE SOR, AZ SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY SOR, AZ SAN CARLOS APACHE TRIBE SOR, AZ SOR, AZ TOHONO OODHAM NATION SOR, AZ TONTO APACHE TRIBE SOR, AZ WHITE MOUNTAIN APACHE TRIBE SOR, AZ YAVAPAI-APACHE NATION SOR, AZ YAVAPAI-PRESCOTT INDIAN TRIBAL POLICE DEPARTMENT SOR, CA SOR, CO SOR, CT MASHANTUCKET PEQUOT TRIBAL NATION SOR, CT SOR, DC SOR, DE SOR, FL MICCOSUKEE TRIBE SOR, FL SOR, GA SOR, GU SOR, HI SOR, IA MESKWAKI NATION SAC AND FOX TRIBE OF THE MISSISSIPPI SOR, IA SOR, ID SHOSHONE-BANNOCK TRIBES SOR, ID SOR, IL SOR, IN SOR, KS IOWA TRIBE OF KANSAS AND NEBRASKA SOR, KS PRAIRIE BAND POTAWATOMI NATION SOR, KS SOR, KY SOR, LA CHITIMACHA TRIBE SOR, LA SOR, MA SOR, MD SOR, ME SOR, MI GRAND TRAVERSE BAND OF OTTAWA AND CHIPPEWA INDIANS SOR, MI KEWEENAW BAY INDIAN COMMUNITY SOR, MI NOTTAWASEPPI HURON BAND OF THE POTAWATOMI SOR, MI SOR, MN BOIS FORTE BAND OF CHIPPEWA SOR, MN RED LAKE NATION SOR, MN SOR, MO SOR, MS CHOCTAW INDIAN TRIBE SOR, MS SOR, MT BLACKFEET NATION SOR, MT CHIPPEWA CREE TRIBE SOR, MT CROW INDIAN TRIBE SOR, MT FORT BELKNAP GROS VENTRE AND ASSINIBOINE TRIBES SOR, MT FORT PECK ASSINIBOINE AND SIOUX TRIBES SOR, MT SOR, NC EASTERN BAND OF CHEROKEE INDIANS SOR, NC SOR, ND SOR, ND SPIRIT LAKE TRIBE SOR, ND STANDING ROCK SIOUX TRIBE SOR, ND THREE AFFILIATED TRIBES SOR, ND TURTLE MOUNTAIN SOR, NE ELY SHOSHONE TRIBE SOR, NE OMAHA NATION LAW ENFORCEMENT SOR, NE SANTEE SIOUX NATION SOR, NE SOR, NE WINNEBAGO TRIBE SOR, NH SOR, NJ SOR, NM JICARILLA APACHE NATION SOR, NM Mescalero Apache Tribe SOR, NM OHKAY OWINGEH TRIBE SOR, NM PUEBLO DE SAN ILDEFONSO SOR, NM PUEBLO OF ACOMA PUBLIC SAFETY FACILITY SOR, NM PUEBLO OF ISLETA SOR, NM PUEBLO OF JEMEZ SOR, NM PUEBLO OF LAGUNA SOR, NM PUEBLO OF SANTA ANA SOR, NM PUEBLO OF ZUNI SOR, NM SOR, NM TAOS PUEBLO SOR, NORTHERN MARIANA ISLANDS SOR, NV AND CA WASHOE INDIAN TRIBES SOR, NV LAS VEGAS METRO SOR, NV MESQUITE POLICE DEPARTMENT SOR, NV NYE COUNTY SOR, NV PYRAMID LAKE PAIUTE TRIBE SOR, NV SOR, NV TE-MOAK TRIBE OF WESTERN SHOSHON SOR, NY ONEIDA INDIAN NATION SOR, NY SAINT REGIS MOHAWK TRIBE SOR, NY SOR, OH SOR, OK ABSENTEE SHAWNEE TRIBE SOR, OK CADDO NATION SOR, OK CHEROKEE NATION SOR, OK CHEYENNE AND ARAPAHO TRIBES SOR, OK CHICKASAW NATION SOR, OK CITIZEN POTAWATOMI NATION SOR, OK COMANCHE NATION SOR, OK DELAWARE NATION SOR, OK IOWA TRIBE SOR, OK KAW NATION SOR, OK KICKAPOO TRIBE SOR, OK KIOWA TRIBE SOR, OK MIAMI TRIBE SOR, OK MUSCOGEE (CREEK) NATION SOR, OK OSAGE NATION SOR, OK OTOE-MISSOURIA TRIBE SOR, OK OTTAWA TRIBE SOR,



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OK QUAPAW TRIBE SOR, OK SAC AND FOX NATION SOR, OK SEMINOLE NATION SOR, OK SENECA-CAYUGA TRIBE SOR, OK SOR, OK UNITED KEETOWAH BAND OF CHEROKEE INDIANS SOR, OK WYANDOTTE NATION SOR, OR CONFEDERATE TRIBE WARM SPRINGS SOR, OR CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION SOR, OR SOR, PA SOR, PR SOR, RI SOR, SC SOR, SD CHEYENNE RIVER SIOUX TRIBE SOR, SD FLANDREAU SANTEE SIOUX TRIBE SOR, SD ROSEBUD SIOUX TRIBE SOR, SD SISSETON WAHPETON OYATE INDIAN TRIBE SOR, SD SOR, TN SOR, TX ALABAMA-COUSHATTA TRIBE SOR, TX SOR, UT SOR, UT UTE INDIAN TRIBE SOR, VA SOR, VA SOR SUPPLEMENTAL INFORMATION, VI SOR, VT SOR, WA CHEHALIS TRIBE SOR, WA COLVILLE INDIAN TRIBE SOR, WA KALISPEL INDIAN TRIBE SOR, WA LOWER ELWAHA KLALLAM TRIBE SOR, WA MAKAH TRIBE SOR, WA NOOKSACK INDIAN TRIBE SOR, WA QUINULT INDIAN NATION SOR, WA SHOALWATER BAY TRIBE SOR, WA SKOKOMISH INDIAN TRIBE SOR, WA SNOQUALMIE INDIAN TRIBE SOR, WA SOR, WA SPOKANE INDIAN TRIBE SOR, WA SQUAXIN ISLAND TRIBE SOR, WA SUQUAMISH TRIBE SOR, WA TULALIP TRIBES OF WASHINGTON SOR, WA UPPER SKAGIT TRIBE SOR, WA YAKAMA NATION INDIAN TRIBE SOR, WI MENOMINEE TRIBE SOR, WI SOR, WV SOR, WY SOR, WY WIND RIVER SORAK MEDICAID EXCLUSIONS PROVIDER LIST, AL MEDICAID EXCLUSION LIST, AMERICA MOST WANTED FUGITIVES, AR EXCLUDED PROVIDER LIST, AUSTRALIA'S IMPLEMENTATION OF UNITED NATIONS SECURITY COUNCIL FINANCIAL SANCTIONS LIST, AZ MEDICAID EXCLUSIONS PROVIDER LIST, BANK OF ENGLAND CONSOLIDATED LIST, BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM - ENFORCEMENT ACTIONS, BOY SCOUTS OF AMERICA EXCLUSIONS LIST, BUREAU OF ALCOHOL, TOBACCO, AND FIREARMS, CA DEPARTMENT OF HEALTH CARE SERVICES (MEDI-CAL) SUSPENDED AND INELIGIBLE PROVIDER LIST, CANADA BRITISH COLUMBIA ROYAL MOUNTED POLICE MISSING PERSONS, CANADA BRITISH COLUMBIA ROYAL MOUNTED POLICE WANTED PERSONS, CANADIAN COUNTER TERRORISM - LISTED TERRORIST ENTITIES, CANADIAN SANCTIONS LIST - ENTITIES, CANADIAN SANCTIONS LIST - INDIVIDUALS, CIA POLITICAL PARTIES AND LEADERS, CIA POLITICAL PRESSURE GROUPS AND LEADERS, CONNECTICUT MEDICARE ADMINISTRATIVE ACTION LIST, CT MEDICARE ADMINISTRATIVE ACTION LIST, DC EXCLUDED PARTY LIST, DE ADULT ABUSE REGISTRY, DENIED PERSONS LIST, DEPARTMENT OF STATE - NON PROLIFERATION SANCTIONS, DEPARTMENT OF TREASURY DEBARRED LIST, DEPT OF JUSTICE FOREIGN AGENT REGISTRATIONS, DIRECTORATE OF DEFENSE TRADE CONTROLS - LISTS OF PARTIES DEBARRED FOR AECA CONVICTIONS, DOJ LIST OF CURRENTLY AND PREVIOUSLY DISCIPLINED PRACTITIONERS, DRUG ENFORCEMENT AGENCY - DIVERSION CONTROL ADMINISTRATIVE ACTIONS AGAINST DOCTORS, DRUG ENFORCEMENT AGENCY - DIVERSION CONTROL CRIMINAL CASES AGAINST DOCTORS, ENTITIES PARTIES LIST SYSTEM - (SAM) SYSTEM FOR AWARD MANAGEMENT LIST, EUROPEAN UNION CONSOLIDATED FINANCIAL SANCTIONS LIST, EUROPEAN UNION TERRORISM LIST, EXCLUDED PARTIES - NONPROCUREMENT LIST, EXCLUDED PARTIES - PROCUREMENT LIST, EXCLUDED PARTIES - RECIPROCAL LIST, EXCLUDED PARTIES LIST SYSTEM - (SAM) SYSTEM FOR AWARD MANAGEMENT LIST, FDA CLINICAL INVESTIGATORS COMPLIANCE LIST, FDA CLINICAL INVESTIGATORS DISQUALIFIED LIST, FDA CLINICAL INVESTIGATORS INSPECTIONS LIST, FDA CLINICAL INVESTIGATORS NO LONGER RESTRICTED LIST, FDA CLINICAL INVESTIGATORS NOTICE OF INITIATION, FDA CLINICAL INVESTIGATORS RESTRICTED LIST, FDA DEBARMENT LIST, FDA FOOD IMPORT DEBARMENT LIST, FDA NOTICE OF OPPORTUNITY FOR HEARING PROPOSAL TO DEBAR LIST, FEDERAL BUREAU OF INVESTIGATION MOST WANTED ADDITIONAL VIOLENT CRIMES, FEDERAL BUREAU OF INVESTIGATION MOST WANTED CRIME ALERTS, FEDERAL BUREAU OF INVESTIGATION MOST WANTED CRIMES AGAINST CHILDREN, FEDERAL BUREAU OF INVESTIGATION MOST WANTED CRIMINAL ENTERPRISE INVESTIGATIONS, FEDERAL BUREAU OF INVESTIGATION MOST WANTED CYBER CRIMES, FEDERAL BUREAU OF INVESTIGATION MOST WANTED DOMESTIC TERRORISTS, FEDERAL BUREAU OF INVESTIGATION MOST WANTED SEEKING INFORMATION, FEDERAL BUREAU OF INVESTIGATION MOST WANTED TERRORISTS, FEDERAL BUREAU OF INVESTIGATION MOST WANTED VIOLENT CRIMES - MURDERS, FEDERAL BUREAU OF INVESTIGATION MOST WANTED WHITE COLLAR CRIMES, FEDERAL BUREAU OF INVESTIGATION TOP TEN MOST WANTED, FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC) LIST OF FAILED BANKS, FEDERAL DEPOSIT INSURANCE CORPORATION ENFORCEMENT ACTIONS, FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL (FFIEC) UNAUTHORIZED BANK LIST, FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL (FFIEC) UNAUTHORIZED BANKS WATCH LIST(OCC ALERTS), FEDERAL HOUSING FINANCE AGENCY SUSPENDED COUNTERPARTY PROGRAM, FEDERAL RESERVE ENFORCEMENT ACTIONS, FINANCIAL INDUSTRY REGULATORY AUTHORITY FINRA BARRED INDIVIDUALS, FINANCIAL INDUSTRY REGULATORY AUTHORITY FINRA DISCIPLINARY ACTIONS, FL SUSPENDED PROVIDERS LIST, FTC BANNED DEBT COLLECTORS LIST, GA DEPT OF BANKING AND FINANCE, CEASE AND DESIST ORDERS, CONSENT ORDERS, SUPERIOR COURT INJUNCTIONS, GA OFFICE OF INSPECTOR GENERAL OIG EXCLUSIONS LIST, HEALTH EDUCATION ASSISTANCE LOANS (HEAL DEFAULT BORROWERS), HI EXCLUSION AND REINSTATEMENT LIST, HONG KONG MONETARY AUTHORITY LIST, HONG KONG SECURITIES AND FUTURES COMMISSION (SFC) ENFORCEMENT ACTIONS, IA DIRECT CARE WORKER REGISTRY, ICE MOST WANTED FUGITIVE, ID MEDICARE EXCLUDED PROVIDERS, IL PROVIDER SANCTION LIST, IN TERMINATED PROVIDERS LIST, INTERPOL, INTERPOL (INTERNATIONAL CRIMINAL POLICE ORGANIZATION) MOST WANTED, INTERPOL INCIDENT ALERT, KENTUCKY MEDICAID EXCLUSION LIST, KS DEPARTMENT FOR AGING AND DISABILITY SERVICES - ABUSE REGISTRY, KS MEDICAID TERMINATED PROVIDER LIST, KY EXCLUDED MEDICAID PROVIDERS, LA MEDICAID EXCLUDED PROVIDER LIST, MA HEALTH AND HUMAN SERVICES DISCIPLINARY ACTIONS HISTORICAL, MD MEDICAID PROGRAM SANCTIONED PROVIDERS, ME EXCLUDED PROVIDERS, MI DEPARTMENT OF COMMUNITY HEALTH LIST OF SANCTIONED PROVIDERS, MINISTRY OF EXPORT TRADE AND INVESTMENT (METI) JAPAN, MN MEDICAID EXCLUDED PROVIDER LIST, MO CASINO INVOLUNTARY EXCLUSION LIST, MO MEDICAID TERMINATED PROVIDER LIST, MONETARY AUTHORITY OF SINGAPORE ENFORCEMENT ACTIONS, MONEY SERVICES BUSINESSES FINANCIAL CRIMES ENFORCEMENT NETWORK LIST, MS EXCLUDED PROVIDERS, MT MEDICAID EXCLUDED OR TERMINATED PROVIDER LIST, NC HEALTH AND HUMAN SERVICES STATE EXCLUDED PROVIDER LIST, NCUA ADMINISTRATIVE ORDERS, ND MEDICAID EXCLUSION PROVIDER LIST, ND NURSE AIDE ABUSE REGISTRY, NE MEDICAID EXCLUDED, NJ CASINO EXCLUSION LIST, NJ DEBARMENT LIST, NV GAMING CONTROL BOARD EXCLUSION LIST, NV MEDICAID EXCLUSION LIST, NV REINSTATEMENT LIST, NY MEDICAID INSPECTOR EXCLUSION LIST, NY STATE IRANIAN DIVESTMENT ACT OF 2012, NY STATE OFFICE MEDICAID INSPECTOR GENERAL, NY STOCK EXCHANGE AMERICAN STOCK EXCHANGE DISCIPLINARY ACTIONS LIST, NY STOCK EXCHANGE ARCHIPELAGO EXCHANGE DISCIPLINARY ACTIONS LIST, NYSE DISCIPLINARY ACTIONS, OFFICE OF FOREIGN ASSETS CONTROL (OFAC NON-SDN) CONSOLIDATED SANCTIONS LIST, OFFICE OF FOREIGN ASSETS CONTROL (OFAC) SPECIALLY DESIGNATED NATIONALS AND BLOCKED PERSONS, OFFICE OF INSPECTOR GENERAL - MOST WANTED HEALTH CARE FUGITIVES, OFFICE OF RESEARCH INTEGRITY - FINDINGS OF RESEARCH MISCONDUCT AND ADMINISTRATIVE ACTIONS, OFFICE OF THE COMPTROLLER OF CURRENCY - BANK ENFORCEMENT ACTIONS, OFFICE OF THE COMPTROLLER OF CURRENCY - OFFICE OF THRIFT SUPERVISION - ENFORCEMENT ACTIONS, OFFICE OF THE COMPTROLLER OF CURRENCY-INSTITUTION AFFILIATED PARTIES ENFORCEMENT ACTIONS, OFFICE OF THRIFT SUPERVISION - ENFORCEMENT ACTIONS, OH DEPARTMENT OF DEVELOPMENTAL DISABILITIES ONLINE ABUSER REGISTRY, OH MEDICAID PROVIDER EXCLUSION AND SUSPENSION LIST, OHIO SANCTIONED/TERMINATED MEDICARE PROVIDERS, OIG HEALTH AND HUMAN SERVICES - CIA REPORTABLE EVENT SETTLEMENTS, OIG HEALTH AND HUMAN SERVICES - CIVIL MONETARY PENALTIES AND



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AFFIRMATIVE EXCLUSIONS, OIG HEALTH AND HUMAN SERVICES - CORPORATE INTEGRITY AGREEMENT ENFORCEMENT, OIG HEALTH AND HUMAN SERVICES - LIST OF EXCLUDED INDIVIDUALS AND ENTITIES, OIG HEALTH AND HUMAN SERVICES - PROVIDER SELF-DISCLOSURE SETTLEMENTS, OIG HEALTH AND HUMAN SERVICES - WAIVERS FOR EXCLUDED INDIVIDUALS AND ENTITIES, OK NURSE AIDE ABUSE AND/OR CONVICTION REGISTRY, PENNSYLVANIA MEDICHECK LIST, POLITICALLY EXPOSED PERSON LIST, PRIMARY MONEY LAUNDERING CONCERN FINANCIAL CRIMES ENFORCEMENT NETWORK LIST, ROYAL CANADIAN MOUNTED POLICE WANTED, SC EXCLUDED PROVIDERS, SCOTLAND YARDS MOST WANTED, SECRET SERVICE MOST WANTED, SECURITIES AND EXCHANGE COMMISSION ENFORCEMENT ACTIONS - FEDERAL COURT ACTIONS, SOUTH AFRICA NATIONAL TREASURY OF RESTRICTED SUPPLIERS, TERRORISM KNOWLEDGE BASE, TN DEPARTMENT OF HEALTH ABUSE REGISTRY, TN TERMINATED PROVIDERS LIST, TRICARE SANCTIONS LIST, TX HEALTH AND HUMAN SERVICES COMMISSION MEDICAID AND TITLE XX PROVIDER EXCLUSION LIST, UK DISQUALIFIED DIRECTORS, UN CONSOLIDATED LIST, US AIR FORCE FUGITIVES, US COMMODITY FUTURES TRADING COMMISSION ENFORCEMENT ACTIONS, US DEPARTMENT OF AGRICULTURE FOOD AND NUTRITION SERVICE DISQUALIFIED INDIVIDUALS LIST, US DEPARTMENT OF COMMERCE, US DEPARTMENT OF COMMERCE ENTITY LIST, US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT DENIAL OF PARTICIPATION LIST, US DEPARTMENT OF STATE TERRORIST EXCLUSION LIST, US DEPT OF STATE FOREIGN TERRORIST ORGANIZATION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - ATLANTA DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - CARIBBEAN DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - CHICAGO DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - DENVER DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - DALLAS DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - DENVER DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - DETROIT DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - EL PASO DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - HOUSTON DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - LOS ANGELES DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - MIAMI DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - NEW ENGLAND DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - NEW JERSEY DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - NEW ORLEANS DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - NEW YORK CITY DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - PHILADELPHIA DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - PHOENIX DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - SAINT LOUIS DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - SAN DIEGO DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - SAN FRANCISCO DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - SEATTLE DIVISION, US DRUG ENFORCEMENT ADMINISTRATION MOST WANTED FUGITIVES - WASHINGTON DC DIVISION, US ENVIRONMENTAL PROTECTION AGENCY FUGITIVES, US FOOD AND DRUG ADMINISTRATION- WARNING LETTERS, US IMMIGRATION AND CUSTOMS ENFORCEMENT MOST WANTED CRIMINAL ALIENS, US IMMIGRATION AND CUSTOMS ENFORCEMENT MOST WANTED FUGITIVES, US JUDO ASSOCIATION EXPELLED AND SUSPENDED MEMBERS, US JUDO DISCIPLINARY ACTIONS, US MARSHALS SERVICE FUGITIVE INVESTIGATIONS MOST WANTED, US MARSHALS SERVICE MAJOR FUGITIVE CASES, US NAVAL CRIMINAL INVESTIGATIVE SERVICE, US POSTAL SERVICE MOST WANTED, US TREASURY OFFICE OF FOREIGN ASSETS CONTROL CONSOLIDATED SANCTIONS LIST, USA ARCHERY SUSPENSION LIST, USA DIVING PERMANENTLY INELIGIBLE MEMBERS, USA GYMNASTICS PERMANENTLY INELIGIBLE MEMBERS, USA SWIMMING PERMANENTLY SUSPENDED OR INELIGIBLE MEMBERS, USA TAEKWONDO SUSPENSION LIST, UT NURSE AIDE ABUSE REGISTRY, VT OFFICE OF PROFESSIONAL REGULATION CONDUCT DECISIONS, WA MEDICAID EXCLUDED AND TERMINATION PROVIDER LIST, WA SOCIAL AND HEALTH SERVICES FACILITY SANCTIONS LIST, WI NURSE AIDE CAREGIVER MISCONDUCT REGISTRY, WORLD BANK DEBARRED LIST, WV EXCLUDED PROVIDERS, WY EXCLUDED PROVIDERS

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15 of 15

10/22/18  
2018101759248183

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*Para información en español, visite [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.*

## **A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identify theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
  - **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency
-



must investigate unless your dispute is frivolous. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

#### **CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE**

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization.

The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify

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Profile No:

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the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:**

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TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:.</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box. 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement &amp; Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., 8 <sup>th</sup> Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates <u>or</u> Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357

Requested From: American Society of Employers  
Request by: Flint Cultural Center Corporaton

Applicant Name:  
Applicant SSN:  
Profile No:

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**New York State Correction Law  
Article 23-A, Section 753  
Licensure and Employment of Persons  
Previously Convicted of One or More Criminal Offenses**

Section 753. Factors to be considered concerning a previous criminal conviction; presumption.

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:

- (a) The public policy of this state, as expressed in this act, to encourage the licensure and employment of the persons previously convicted of one or more criminal offenses.
- (b) The specific duties and responsibilities necessarily related to the license or employment sought.
- (c) The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
- (d) The time which has elapsed since the occurrence of the criminal offense or offenses.
- (e) The age of the person at the time of occurrence of the criminal offense or offenses.
- (f) The seriousness of the offense or offenses.
- (g) Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
- (h) The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.

2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.

PRE-ADVERSE ACTION NOTICE

10/22/2018

You previously authorized Flint Cultural Ctr. Corp. to obtain a consumer report and/or investigative consumer report about you from a consumer reporting agency. Please find enclosed a copy of the report we obtained from the American Society of Employers /HR Management Group, Inc. (ASE) and a summary of your rights under the Fair Credit Reporting Act. This notice is being provided because an adverse employment decision may be based, in whole or in part, on this report.

You have the right to dispute the accuracy or completeness of any information contained in the report within five business days from the date of this letter\*. You may contact ASE at the following address and/or telephone number:

American Society of Employers/HR Management Group, Inc.  
Victor Park West  
19575 Victor Parkway Suite 100  
Livonia, MI 48152  
Phone (800) 353-4500

Please be prepared to provide proper identification to ensure confidentiality. If you wish to dispute the accuracy of the information contained in a credit report, you must contact the credit bureau directly at the following address and/or telephone number:

Trans Union  
2 Baldwin Place  
P.O. Box 1000  
Chester, PA 19022  
Phone (888) 888-4213  
[www.transunion.com](http://www.transunion.com)

Sincerely,

Flint Cultural Ctr. Corp.

\*New York applicants/employees have five business days after receipt of this letter and up to 10 calendar days after the date of this letter, whichever period is longer.

ADVERSE ACTION NOTICE

10/27/2018

We regret to inform you that Flint Cultural Ctr. Corp. is unable to consider you further for employment, continued employment, and/or promotion.

This decision was based in whole or in part on information contained in a report from the American Society of Employers/HR Management Group, Inc. (ASE). Please be advised that ASE did not make this employment decision and is unable to supply you with specific reasons why the decision was made.

Under Section 612 of the Fair Credit Reporting Act (FCRA), you have the right to obtain a free copy of the report if you submit a written request to the agency identified above no later than 60 days after you receive this notice. Under Section 611 of the FCRA, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report. You may contact ASE at the following address and/or telephone number:

American Society of Employers/HR Management Group, Inc.  
Victor Park West  
19575 Victor Parkway Suite 100  
Livonia, MI 48152  
Phone (800) 353-4500

Please be prepared to provide proper identification to ensure confidentiality. If you wish to dispute the accuracy of the information contained in a credit report, you must contact the credit bureau directly at the following address and/or telephone:

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[www.transunion.com](http://www.transunion.com)

Sincerely,

Flint Cultural Ctr. Corp.

EXHIBIT D  
TO  
MEMORANDUM OF AGREEMENT

ESCROW AGREEMENT

(See attached)



## FORM OF ESCROW AGREEMENT

### ESCROW AGREEMENT

THIS ESCROW AGREEMENT (this “Agreement”) is made and entered into this \_\_\_ day of \_\_\_\_\_, 2018, by and between **THE COUNTY OF GENESEE acting by and through the Genesee County Board of Commissioners** (the “*County*”), whose address is 1101 Beach Street, Flint, Michigan 48502, **FLINT CULTURAL CENTER FOUNDATION**, a Michigan nonprofit corporation (the “*Foundation*”), whose address is 601 East Second Street, Flint, Michigan 48503, and **[HUNTINGTON NATIONAL BANK]**, a \_\_\_\_\_ (the “*Escrow Agent*”), whose address is \_\_\_\_\_, and is based upon the following.

#### RECITALS:

A. The County and the Foundation are parties to that certain Memorandum of Agreement dated \_\_\_\_\_, 2018, (the “*MOA*”), regarding that certain Millage described in and attached to the MOA (the “*Millage*”).

B. Pursuant to the MOA, the County and the Foundation have agreed to deposit with Escrow Agent certain amounts otherwise distributable pursuant to the Millage (such amounts being referred to herein as the “*Escrowed Funds*”).

C. Further pursuant to the MOA, the County and the Foundation have agreed to enter into this Agreement with Escrow Agent.

D. Escrow Agent has agreed to hold the Escrowed Funds in such escrow accounts and to release the Escrowed Funds in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties to this Agreement agree as follows:

1. Terms. Any capitalized term used but not otherwise defined herein shall have the meaning ascribed to such term in the MOA.

2. Escrowed Funds. Simultaneously with the execution of this Agreement, and annually thereafter on the same date as payment is made to the Foundation pursuant to the MOA, the County shall deposit the Escrowed Funds with Escrow Agent to be held pursuant to the terms of this Agreement.

3. Requests for Disbursement. Upon Escrow Agent’s receipt of a written request (the “*Request*”) from the County or the Foundation, or both, requesting the release of any portion of the Escrowed Funds to the County or the Foundation, and specifying the actual amount of uncollectible taxes for the applicable period pursuant to Section C.1. of the MOA, the Escrow Agent shall disburse such Escrowed Funds pursuant to the Request; provided, however, that if the Request is given by either the County or the Foundation but not both, Escrow Agent shall (i)

promptly notify the non-requesting party of the Request (the “*Notice of Request*”), and (ii) withhold disbursement of such Escrowed Funds for a period of ten (10) business days after Notice of Request. If Escrow Agent receives a response to its Notice of Request from the non-requesting party within said ten (10) business day period which response countermands the earlier Request, then Escrow Agent shall withhold such disbursement until both the County and the Foundation can agree in writing upon a disbursement of such Escrowed Funds. The County and the Foundation hereby agree to send to the other, pursuant to Section 10 below, a duplicate copy of any written notice sent to Escrow Agent either requesting a disbursement or countermanding a request for disbursement.

4. Earnings on Escrowed Funds. The Escrow Agent shall disburse all earnings on the Escrowed Funds to the Foundation on a quarterly basis.

5. Failure to Make Disbursements. Escrow Agent shall not be required to make any disbursement except as provided in this Agreement or by a final order of a state or federal court. All such disbursements or payments shall be deemed to have been made in pursuance of this Agreement and not in modification hereof. Any disbursement of installment or any part or parts thereof may be postponed or deferred by mutual written consent of the County, the Foundation and Escrow Agent.

6. Incorporation of Release Agreement. Except as otherwise set forth in this Agreement, this Agreement shall be governed in accordance with, and shall otherwise be subject to, the terms and conditions of the MOA and the Millage, all of which are incorporated herein by reference.

7. Governing Law, Construction and Venue. This Agreement shall be governed by and construed under the laws of the State of Michigan without regard for principles of choice of law. Should litigation be required, to resolve any dispute between the parties, such litigation shall be convened in a court of competent jurisdiction.

8. Interpleader. In the event of a dispute between the County and the Foundation concerning the disposition of any portion of the Escrowed Funds, Escrow Agent may file an interpleader action and shall have the right to deliver such portion of the Escrowed Funds into court. If the filing of an interpleader action becomes necessary, the County and the Foundation each agree to pay one-half of Escrow Agent’s costs incurred in connection therewith, including reasonable attorney fees.

9. Limitations on Liability. After disbursing all of the Escrowed Funds in accordance with this Agreement, Escrow Agent shall be released from any further liability under this Agreement, it being agreed that Escrow Agent’s liability is limited by the terms and provisions set forth in this Agreement, and that by acceptance of this Agreement, Escrow Agent is acting in the capacity of a depository, only. Escrow Agent will have no obligation under this Agreement except to exercise good faith and ordinary care. The County and the Foundation, jointly and severally, agree to and do hereby, to the fullest extent allowable under applicable law, hold Escrow Agent harmless from all loss, cost, claim damage, liability and expense which may be incurred in connection with litigation by reason of its acting as Escrow Agent except to the extent arising due to Escrow Agent’s willful default, misconduct or gross negligence. Escrow Agent may act upon receipt of any Request from either the County or the Foundation pursuant to the terms hereof, any

agreement or instructions signed by both County and the Foundation, and any court order, and will have no responsibility to determine or inquire into or otherwise corroborate the happening or occurrence of any event or condition described in such certificate or document.

10. Notices. Any notice required or permitted hereunder must be delivered to each of the parties to this Agreement and shall be deemed sufficient if either delivered personally or mailed by certified or registered mail, or delivered by recognized overnight courier service, addressed to the recipient at its address specified above or sent to the party by facsimile transmission. Notices provided by mail shall be conclusively deemed to have been received on the second business day after the date mailing. Notices provided by overnight delivery or facsimile transmission shall be conclusively deemed to have been received on the day after the date of transmittal.

11. Counterparts. This Agreement may be executed in one or more counterpart copies (including facsimile and electronically transmitted signature pages), each of which shall constitute an original although not fully executed, but all of which when taken together shall constitute one and the same instrument binding on all parties hereto.

12. Assignment. This Agreement shall be binding upon, and inure to the benefit of the parties and their respective successors and assigns.

[Signatures appear on following page]

**IN WITNESS WHEREOF**, the parties have caused this Escrow Agreement to be executed and delivered on the date first above written.

**FOUNDATION:**

**FLINT CULTURAL CENTER FOUNDATION**  
a Michigan nonprofit corporation

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**COUNTY:**

**THE COUNTY OF GENESEE**, acting by and  
through the Genesee County Board of  
Commissioners

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**ESCROW AGENT:**

**[HUNTINGTON NATIONAL BANK]**,  
a \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_