

Due by March 31, 2012

Notice: Pursuant to s. NR 216.07(8), Wis. Adm. Code, an owner or operator of a Municipal Separate Storm Sewer System (MS4) is required to submit an annual report to the Department of Natural Resources (DNR) by March 31 of each year to report on activities for the previous calendar year. This form is being provided by the DNR for the user's convenience. Personal information collected will be used for administrative purposes and may be provided to the extent required by Wisconsin's Open Records Law [ss. 19.31-19.39, Wis. Stats.].

This form is for reporting on activities undertaken in calendar year 2011.

Instructions: Complete each section of the form that follows. If additional space is needed to respond to a question, attach additional pages. Provide descriptions that explain the program actions taken to comply with the general permit. Complete and submit the annual report by March 31, 2012, to the appropriate address indicated on the last page of this form.

SECTION I. Municipal Information

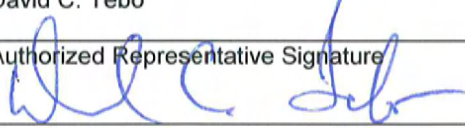
Name of Municipality Town of Greenville		Facility ID No. (FIN) 31103	
Mailing Address PO Box 60	City Greenville	State WI	Postal Code 54942
County(s) in which Municipality is located Outagamie	Type of Municipality: (check one) ☐ County ☐ City ☐ Village ☒ Town ☐ Other (specify)		

SECTION II. Municipal Contact Information

Name of Municipal Contact Person Dean A Schiller		Title Public Works Supervisor	
Mailing Address PO Box 60	City Greenville	State WI	Postal Code 54942
E-mail Address dschiller@townofgreenville.com	Telephone No. (include area code) 920-757-7276	Fax No. (include area code) 920-757-6342	

SECTION III. Certification

I hereby certify that I am an authorized representative of the municipality covered under MS4 General Permit No. WI-S050075-1 for which this annual report is being submitted and that the information contained in this document and all attachments were gathered and prepared under my direction or supervision. Based on my inquiry of the person or persons under my direction or supervision involved in the preparation of this document, to the best of my knowledge, the information is true, accurate, and complete. I further certify that the municipality's governing body or delegated representatives have reviewed or been apprised of the contents of this annual report. I understand that Wisconsin law provides severe penalties for submitting false information.

Authorized Representative Printed Name David C. Tebo	Authorized Representative Title Town Administrator	
Authorized Representative Signature 	Date Signed 3/13/12	
E-mail Address dtebo@townofgreenville.com	Telephone No. (include area code) 920-757-5151	Fax No. (include area code) 920-757-0543

SECTION IV. General Information

a. Describe what efforts the municipality has undertaken to invite the municipal governing body, interest groups, and the general public to review and comment on the annual report.

The Town of Greenville has added the annual report to the website. The annual report is also submitted to the Town Board for review on March 12, 2012. At that time the general public will be given the opportunity to review and comment on the Annual Report.

b. Describe how elected and municipal officials and appropriate staff have been kept apprised of the municipal storm water discharge permit and its requirements.

Stormwater updates are given to the Town Board at the monthly meetings. Town staff is informed through staff meetings and minutes from the Town Board meetings. All updates are also posted on our website.

c. Has the municipality prepared its own municipal-wide storm water management plan? ☒ Yes ☐ No

If yes, title and date of storm water management plan:

Stormwater Management Plan for the Town of Greenville (dated: June 2, 2008)

d. Has the municipality entered into a written agreement with another municipality or a contract with another entity to perform one or more of the conditions of the general permit as provided under Section 2.10 of the general permit? ☒ Yes ☐ No

If yes, describe these cooperative efforts:

The Town is an active member of the North East Wisconsin Stormwater Consortium (NEWSC). The Town relies on NEWSC for development of the public education materials and a mass-media marketing campaign which was implemented throughout 2010.

e. Does the municipality have an internet website? ☒ Yes ☐ No

If yes, provide web address:

www.townofgreenville.com

If the municipality has an internet website, is there current information about or links provided to the MS4 general permit and/or the municipality's storm water management program? ☒ Yes ☐ No

If yes, provide web address:

www.townofgreenville.com

SECTION V. Permit Conditions

a. Minimum Control Measures: For each of the permit conditions listed below, provide a description of the status of implementation of program elements, the status of meeting measurable goals, and compliance with permit schedule in section 3 of the MS4 general permit. Provide an evaluation of program compliance with the general permit, the appropriateness of identified best management practices, and progress towards achieving identified measurable goals. Be specific in describing the actions that have been taken during the reporting year to implement each permit condition and whether measurable goals have been met, including any data collected to document a measurable goal. Also, explain the reasons for any variations from the compliance schedule in the MS4 general permit.

- **Public Education and Outreach**

03/01/2011 - In the spring newsletter we published articles regarding stormwater ponds and reaching our sediment reduction rate of 40%. We also published an article informing residents about the Town of Greenville Phosphorus Ban and how phosphorus effects our waterways.

09/01/2011 - In the Fall Town of Greenville newsletter we published The Renew Our Waters; Leave you Leaves on Land brochure. Which discussed the importance of keeping leaves out of the waterways to prevent algae blooms. We also published the Renew Our Waters; Fish Don't Swim in Chlorine brochure which discussed the dangers of allowing chlorine from pool runoff to enter the waterways.

09/30/2011 - This year the Town of Greenville worked closely with the NEWSC Information and Education Committee on the design and implementation of the Renew Our Waters Campaign. This campaign worked with our previously gathered and published brochures and informational handouts to become more user friendly and able to be distributed at more diverse locations and situations. Refer NEWSC MS4 report.

04/01/2011 - The yard waste site was relocated to a newly paved section of the Public Works Site. This newly paved section directs the yard waste runoff to a dry retention area so it does not find its way to any nearby waterways. It was another successful year of collecting yard waste. As well as redistributing the compost made from the leaves and grass collected.

05/11/2011 - 2011 NEWSC Erosion Control Training at FWWA Stormwater Conference. On May 11, 2011 NEWSC put on its first Erosion Control training seminar. The training was a full day training with classroom type presentations in the morning and on-site BMP training in the afternoon. The training was intended for municipal staff, especially inspectors. There were three Town of Greenville staff at this seminar.

04/01/2011 - Rain Barrel Coupon Program - In 2011 we handed out 10% off rain barrels at True Value, Home Depot and Lowes. The program was slightly successful. The Sustain Greenville Group also made rain barrels available to the public.

04/01/2011 - In 2011 NEWSC updated its brochures which we then updated in our information stands in the Public Works and Town Hall buildings for residents to take.

11/01/2011 - Moonshadow Pond Meetings 2011 - On November 1, 2011 and December 22, 2011 the Town of Greenville held mtgs regarding the Moonshadow Dr Pond. Pond location, installation, and budget were some of the items discussed with the residents.

- **Public Involvement and Participation**

11/01/2011 - Moonshadow Pond Meetings 2011 - On November 1, 2011 and December 22, 2011 the Town of Greenville held mtgs regarding the Moonshadow Dr Pond. Pond location, installation, and budget were some of the items discussed with the residents.

2011 - PermiTrack ESC - The Town of Greenville purchased and internet based software in 2008 that allows us to log and track all active building projects in the Town of Greenville. With this software there is a map, which can be linked to through the Town of Greenville website. On this map the public is able to send comments or concerns to the Town and the builder regarding erosion control measures at each of the sites. This site is constantly updates as we approve each erosion control permit.

- Illicit Discharge Detection and Elimination

2011 Field Screening Report from McMahon -

The 2011 Field Screening Program, completed by McMahon and Associates, addressed the following components:

- Sixty-six MS4 outfalls were screened.
- Sixty-six outfalls were characterized as unlikely to have an illicit discharge.
- Zero outfalls were characterized as potential, suspect, or obvious illicit discharge.
- Zero educational materials were distributed to the public during screenings, as McMahon personnel did not encounter members of the public during the screenings.

Of the 66 outfalls that were screened, no outfalls showed indicators of a potential illicit discharge. Flows were observed at outfalls B2u3-1, B3m3-1 and B3v-1 and test kits were used to check for potential indicators. All three outfalls tested negative.

- Construction Site Pollutant Control

2011 Erosion Control Inspection Totals - In 2011 the Town of Greenville completed 896 inspections. We added 68 new residential construction sites and 7 commercial construction sites that were inspected by us in 2011.

2011 - Public Input - Through PermiTrackESC, the Town is able to inform the public of all active erosion control permits. This link is posted on the Town of Greenville website.

05/11/2011 - NEWSC Erosion Control Training Seminar - On May 11, 2011 NEWSC put on its first Erosion Control training seminar. The training was a full day training with classroom type presentations in the morning and on-site BMP training in the afternoon. The training was intended for municipal staff, especially inspectors. There were three Town of Greenville staff at this seminar

- Post-Construction Storm Water Management

2011 - the Town of Greenville has a post construction ordinance that it follows.

2011 Erosion Control Inspection Totals - In 2011 the Town of Greenville completed 896 inspections. We added 68 new residential construction sites and 7 commercial construction sites that were inspected by us in 2011.

- Pollution Prevention

2011 Street Sweeping - In 2011 the Town of Greenville hired Precision Sealcoat Inc. to sweep approximately 18 lane miles of the Town.

- 04/20/2011 39 hours of sweeping collected approx 29 yds of debris
- 08/05/2011 29 hrs of sweeping collected approx 16 yds of debris
- 10/20/2011 27.5 hrs of sweeping collected approx 13 yds of debris.

2011 - Collection of Leaves and Grass - The Town of Greenville collects grass and leaves from Greenville residents which is hauled to an alternate location and turned for two years. This is turned into compost the is then brought back to the site for resident use.

**Annual Report under MS4
General Permit No. WI-S050075-1**

Form 3400-195 (R 01/12)

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b. Storm Water Quality Management: Has the municipality completed a pollutant-loading analysis to assess compliance with the 20% TSS reduction developed urban area performance standard? ☒ Yes ☐ No

If yes, provide the following: Model used WinSLAMM Version 9.2.1 Reduction (%) 29.8

If no, include a description of any actions the municipality has undertaken during 2011 to help achieve the 20% standard.

Has the municipality completed an evaluation of all municipal owned or operated structural flood control facilities to determine the feasibility of retrofitting to increase TSS removal? ☒ Yes ☐ No If yes, describe:

This was completed with the Town's Stormwater Management Plan dated June 2, 2008. A Map of the Town's facilities is shown in Figure 9 of the SWMP. Under "Appendix B study area" on the Structural BMPs page, you will see that they are all wet ponds.

c. Best Management Practices Maintenance: Does the municipality have a maintenance program for installed storm water best management practices? ☒ Yes ☐ No

If yes, describe the maintenance program. If available, attach any additional information on the maintenance program.

This was completed with the Town's Stormwater Management Plan dated June 2, 2008. A Map of the Town's facilities is shown in Figure 9 of the SWMP. Under "Appendix B study area" on the Structural BMPs page, you will see that they are all wet ponds.

d. Storm Sewer System Map: Describe any changes or updates to the storm sewer system map made in the reporting year. Provide an updated map if any changes occurred during the reporting year.

SECTION VI. Fiscal Analysis

a. Provide a fiscal analysis that includes the annual expenditures for 2011, and the budget for 2011 and 2012. A table to document fiscal information is provided on page 6.

b. What financing/fiscal strategy has the municipality implemented to finance the requirements of the general permit?

☒ Storm water utility ☐ General fund ☐ Other _____

c. Are adequate revenues being generated to implement your storm water management program to meet the permit requirements? ☒ Yes ☐ No

Please provide a brief summary of your financing/fiscal strategy and any additional information that will assist the Department in understanding how storm water management funds are being generated to implement and administer your storm water management program.

Until all pond locations have been selected and approved by the DNR, total overall cost has yet to be determined for the Town of Greenville. At that time the Town will be able to assess the financial situation to determine whether the Sanitary District #2 funding is adequate.

To supplement the cost of ponds and water quality plans, we increased our Stormwater Utility fee by \$5 per REU.

SECTION VII. Inspections and Enforcement Actions

Note: If an ordinance listed below has previously been submitted and has not been amended since that time, a copy does not need to be submitted again. If the ordinance was previously submitted, indicate such in the space provided.

a. As of the date of this annual report, has the municipality adopted a construction site pollutant control ordinance in accordance with subsection 2.4.1 of the general permit? ☒ Yes ☐ No If yes, attach copy or provide web link to ordinance:

The Town of Greenville has an ordinance that was approved in 2004 and revised in 2006. (previously submitted with Annual report, no changes made, can be found at www.townofgreenville.com, "Erosion and Sediment Control Ordinance")

b. As of the date of this annual report, has the municipality adopted a post-construction storm water management ordinance in accordance with subsection 2.5.1 of the general permit? ☒ Yes ☐ No If yes, attach copy or provide web link to ordinance:

The Town of Greenville has an ordinance that was approved in 2004 and revised in 2006. (previously submitted with Annual report, no changes made, can be found at www.townofgreenville.com, "Erosion and Sediment Control Ordinance")

c. As of the date of this annual report, has the municipality adopted an illicit discharge detection and elimination ordinance in accordance with subsection 2.3.1 of the general permit? ☒ Yes ☐ No If yes, attach copy or provide web link to ordinance:

The Town of Greenville finalized the Illicit Discharge Ordinance in May of 2008. (previously submitted with annual report, no changes made)

d. As of the date of this annual report, has the municipality adopted any other ordinances it has deemed necessary to implement a program under the general permit (e.g., pet waste ordinance, leaf management/yard waste ordinance, parking restrictions for street cleaning, etc.)? ☐ Yes ☒ No If yes, attach copy or provide web link to ordinance:

e. Provide a summary of available information on the number and nature of inspections and enforcement actions conducted during the reporting period to ensure compliance with the ordinances described in a. to d. above.

2011 Field Screening Report from McMahon -

The 2011 Field Screening Program, completed by McMahon and Associates, addressed the following components:

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- Sixty-six outfalls were characterized as unlikely to have an illicit discharge.
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- Zero educational materials were distributed to the public during screenings, as McMahon personnel did not encounter members of the public during the screenings.

Of the 66 outfalls that were screened, no outfalls showed indicators of a potential illicit discharge. Flows were observed at outfalls B2u3-1, B3m3-1 and B3v-1 and test kits were used to check for potential indicators. All three outfalls tested negative.

2011 Erosion Control Inspection Totals - In 2011 the Town of Greenville completed 896 inspections. We added 68 new residential construction sites and 7 commercial construction sites that were inspected by us in 2011.

SECTION VIII. Water Quality Concerns

a. Does any part of the MS4 discharge to an outstanding resource water (ORW) or exceptional resource water (ERW) listed under s. NR 102.10 or 102.11, Wis. Adm. Code? (A list of ORWs and ERWs may be found on the Department's Internet site at: <http://dnr.wi.gov/org/water/wm/wqs/orwerw/>) ☐ Yes ☒ No If yes, list:

b. Does any part of the MS4 discharge to an impaired waterbody listed in accordance with section 303(d)(1) of the federal Clean Water Act, 33 USC § 1313(d)(1)(C)? (A list of the most current Wisconsin impaired waterbodies may be found on the Department's Internet site at: <http://dnr.wi.gov/org/water/wm/wqs/303d/303d.html>) ☒ Yes ☐ No If yes, complete the following:

- Impaired waterbody to which the MS4 discharges:

Mud Creek and Rat River

- Description of actions municipality has taken to comply with section 1.5.2 of the MS4 general permit for discharges of pollutant(s) of concern to an impaired waterbody:

c. Identify any known water quality improvements in the receiving water to which the MS4 discharges during the reporting period.

No water quality improvements were observed by the Town.

d. Identify any known water quality degradation in the receiving water to which the MS4 discharges during the reporting period and what actions are being taken to improve the water quality in the receiving water.

No water quality degradation was observed by the Town.

SECTION IX. Proposed Program Changes

a. Describe any proposed changes to the storm water management program being contemplated by the municipality for 2012 and the schedule for implementing those changes. Proposed program changes must be consistent with the requirements of the general permit.

None

Fiscal Analysis Table. Complete the fiscal analysis table provided below.

Program Element	Annual Expenditure		Budget		Source of Funds
	2011	2012	2011	2012	
Public Education and Outreach					The Town of Greenville Sanitary District #2 Budget is not broken down into the categories listed on this page. New software would need to be purchased and more staff time would need to be used to track these fields more closely. At this time the Town does not have either resource available. Please see attached budget.
Public Involvement and Participation					
Illicit Discharge Detection and Elimination					
Construction Site Pollutant Control					
Post-Construction Storm Water Management					
Pollution Prevention					
Storm Water Quality Management (including pollutant-loading analysis)					
Storm Sewer System Map					
Other					

NORTHERN REGION COUNTIES			WEST CENTRAL REGION COUNTIES		
Ashland	Langlade	DNR Service Center	Adams	Marathon	DNR Service Center
Barron	Lincoln	1701 N. 4th Street	Buffalo	Monroe	5301 Rib Mountain Rd.
Bayfield	Oneida	Superior, WI 54880	Clark	Portage	Wausau, WI 54401
Burnett	Polk	Phone: (715) 392-7988	Crawford	Trempealeau	Phone: (715) 359-4522
Douglas	Price		Jackson	Vernon	
Florence	Rusk		Juneau	Wood	
Forest	Sawyer		La Crosse		
Iron	Taylor				
	Vilas				
	Washburn		Chippewa	Pepin	DNR Service Center
			Dunn	Pierce	890 Spruce St.
			Eau Claire	St. Croix	Baldwin, WI 54002
					Phone: (715) 684-2914
NORTHEAST REGION COUNTIES			SOUTH CENTRAL REGION COUNTIES		
Brown	Marquette	DNR Northeast Region	Columbia	Jefferson	DNR South Central Region
Calumet	Menominee	2984 Shawano Ave.	Dane	LaFayette	3911 Fish Hatchery Rd.
Door	Oconto	Green Bay, WI 54313	Dodge	Richland	Fitchburg, WI 53711
Fond du Lac	Outagamie	Phone: (920) 662-5100	Grant	Rock	Phone: (608) 275-3266
Green Lake	Shawano		Green	Sauk	
Kewaunee	Waupaca		Iowa		
Manitowoc	Waushara				
Marinette	Winnebago				
SOUTHEAST REGION COUNTIES					
Kenosha	Sheboygan	DNR Service Center			
Milwaukee	Walworth	141 NW Barstow Street,			
Ozaukee	Washington	Room 180			
Racine	Waukesha	Waukesha, WI 53188			
		(262) 574-2100			



Town of Greenville, WI

Inspection Summary Report 2011-01-01 through 2011-12-31

Inspections by Status

Passed	Failed	Total
765	131	896

Inspections by Project Type

Project Type	Active	Inactive	Incomplete	Archived	Closed	Auto-Activate	Complete	Total
Commercial	24	0	0	0	0	0	42	66
General Permit	2	0	0	0	0	0	0	2
Residential	378	0	0	0	81	0	369	828
Total:	404	0	0	0	81	0	411	896

GREENVILLE SANITARY DISTRICT #2
STORMWATER UTILITY

Updated 02/23/2012
Approved 03/12/12

		2010 Actual	2011 Budgeted Total	2011 Actual Total	Approved 2012 Budget
REVENUES					
5.900	ASSESSMENT INCOME	\$ 501,761.34	\$ 501,761.34	\$ 509,437.48	\$ 558,881.90
5.910	GRANTS	\$ -	\$ -	\$ -	
5.920	PERMITS				
5.924	COMMERCIAL	\$ 5,900.00	\$ 14,700.00	\$ 13,563.05	\$ 14,700.00
5.922	RESIDENTIAL	\$ 32,900.00	\$ 24,000.00	\$ 33,600.00	\$ 12,000.00
5.926	PUBLIC WORKS	\$ 500.00	\$ 100.00	\$ -	\$ 300.00
5.923	GENERAL	\$ -	\$ -	\$ 200.00	\$ -
	TOTAL PERMITS	\$ 39,300.00	\$ 38,800.00	\$ 47,363.05	\$ 27,000.00
5.930	INTEREST	\$ 9,646.10	\$ 25,000.00	\$ 6,715.91	\$ 6,000.00
5.990	MISCELLANEOUS INCOME	\$ 1,151.00	\$ -	\$ 158.50	\$ -
	TOTAL REVENUE	\$ 551,858.44	\$ 565,561.34	\$ 563,674.94	\$ 591,881.90
EXPENSES					
ASSETS					
5.800	BUILDINGS	\$ -	\$ -	\$ -	\$ -
5.810	CAPITAL EQUIPMENT	\$ 10,056.60	\$ -	\$ -	\$ -
5.820	COMPUTER EQUIP & PERIPHERAL	\$ 3,470.97	\$ 1,758.00	\$ -	\$ -
5.830	FURNITURE AND FIXTURES	\$ -	\$ 1,500.00	\$ -	\$ -
5.840	LAND ACQUISITION	\$ -	\$ -	\$ -	\$ -
	TOTAL ASSET EXPENSES	\$ 13,527.57	\$ 3,258.00	\$ -	\$ -
BUSINESS EXPENSES					
5.151	ADVERTISING	\$ 221.66	\$ 1,000.00	\$ -	\$ 1,000.00
5.540	DUES AND SUBSCRIPTIONS	\$ 7,935.00	\$ 10,000.00	\$ 4,949.02	\$ 7,500.00
5.040	EDUCATION	\$ 533.34	\$ 4,000.00	\$ 625.00	\$ 2,750.00
5.520	OFFICE SUPPLIES AND EXPENSES	\$ 9,464.80	\$ 13,000.00	\$ 8,948.68	\$ 12,500.00
5.510	EQUIP PARTS, SUPPLIES, FUEL	\$ -	\$ 10,000.00	\$ 7,668.72	\$ 10,000.00
5.560	EQUIPMENT RENTAL	\$ 1,765.00	\$ 3,000.00	\$ 1,250.00	\$ 3,000.00
5.565	SMALL EQUIP PURCHASE	\$ -	\$ -	\$ -	\$ 9,500.00
	5.300 PERMIT EXPENSES				
5.320	RESIDENTIAL	\$ 12,104.99	\$ 13,811.31	\$ 10,301.12	\$ 750.00
5.340	COMMERCIAL	\$ 5,343.50	\$ 10,000.00	\$ 5,117.00	\$ 5,000.00
	TOTAL PERMIT EXPENSES	\$ 17,448.49	\$ 23,811.31	\$ 15,418.12	\$ 5,750.00
	5.150 PROFESSIONAL FEES				
5.152	ENGINEERING	\$ 51,793.81	\$ 133,500.00	\$ 54,816.84	\$ 80,752.29
5.154	ACCOUNTING	\$ 2,844.27	\$ 4,500.00	\$ 3,412.36	\$ 3,500.00
5.156	COMPUTER/NETWORKING	\$ 222.68	\$ 2,500.00	\$ 1,005.38	\$ 2,000.00
5.158	GRAPHIC DESIGN	\$ -	\$ 250.00	\$ -	\$ 250.00
5.159	LEGAL	\$ 1,635.96	\$ 5,000.00	\$ 712.50	\$ 4,000.00
	TOTAL PROFESSIONAL FEES	\$ 56,496.72	\$ 145,750.00	\$ 59,947.08	\$ 90,502.29
	5.100 SUBCONTRACTED SERVICES				
5.102	DITCHING	\$ 20,000.00	\$ 10,000.00	\$ 1,682.01	\$ 5,000.00
5.104	POND MAINTENANCE	\$ 15,117.99	\$ 17,500.00	\$ 18,720.65	\$ 20,000.00
5.105	GEN MAINTENANCE	\$ 2,624.00	\$ 20,000.00	\$ 7,204.35	\$ 10,000.00
5.106	STREET SWEEPING	\$ 5,259.50	\$ 12,000.00	\$ 6,379.40	\$ 10,000.00
5.204	PROJECTS	\$ 833,631.89	\$ 10,733.48	\$ 252,232.50	\$ 40,000.00
	TOTAL SUBCONTRACTED SERVICES	\$ 876,633.38	\$ 70,233.48	\$ 286,218.91	\$ 85,000.00
5.500	FIELD SUPPLIES	\$ 50,986.62	\$ 35,000.00	\$ 10,836.85	\$ 17,500.00
5.020	UNIFORMS	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
5.530	UTILITY BILLS	\$ 3,613.73	\$ 10,000.00	\$ 7,573.42	\$ 10,000.00
	5.000 WAGES				
5.008	COMMISSIONERS	\$ 385.00	\$ 2,000.00	\$ 175.00	\$ 2,000.00
5.006	ADMINISTRATIVE WAGES	\$ 9,527.97	\$ 8,628.78	\$ 9,183.18	\$ 9,505.37
5.002	FIELD WAGES	\$ 23,975.05	\$ 32,534.60	\$ 17,998.61	\$ 42,195.04
5.004	OFFICE WAGES	\$ 97,710.87	\$ 97,927.42	\$ 101,650.96	\$ 86,629.20
5.003	INSPECTION WAGES	\$ -	\$ -	\$ -	\$ 21,330.36
	TOTAL WAGES	\$ 131,598.89	\$ 141,090.80	\$ 129,007.75	\$ 161,659.97
	5.010 PAYROLL EXPENSES				
5.012	FICA	\$ 8,203.77	\$ 9,353.90	\$ 7,829.66	\$ 12,366.99
5.014	HEALTH INSURANCE	\$ 32,697.96	\$ 32,501.16	\$ 30,755.45	\$ 44,915.71