

GRUNDY COUNTY SHERIFF'S OFFICE



2022 ANNUAL REPORT

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The following annual report consists of a summary of activities during the 2022 calendar year. This report will include department accomplishments, reports, traffic reports, training opportunities, specialized unit updates, and community outreach events. This report contains information on the yearly efforts of the Grundy County Sheriff's Office and provides an explanation of the resources used throughout the year.

MESSAGE FROM SHERIFF BRILEY



As I begin my next term as your Sheriff, I want to thank the Grundy County Board members, past & present, for the support you have shown me and my staff. I also want to thank the citizens of Grundy County for the confidence placed in me to serve each of you.

Congratulations to the newly elected board members and to Russ Baker our new State's Attorney, I look forward to working with each of you over these next weeks and months to come.

This past four years presented many challenges for law enforcement across Illinois that few Sheriffs in history have ever had to deal with. From a nationwide pandemic to civil unrest to unprecedented criminal justice reform,

we've been here to hold the line.

On December 28th, 2022, Judge Cunnington in Kankakee County ruled the Pre-Trail Fairness Act, specifically the bail reform and pre-trial release provisions, unconstitutional. The immediate effect of this ruling is the pre-trial release provisions and bail reform. These will not go into effect in the 65 counties that were party to the lawsuit, Grundy County is one of those counties.

Prior to January 1st, 2023, several of the State's Attorney's offices across 37 counties filed an emergency motion for supervisory authority with the Illinois Supreme Court. The motion asks the Supreme Court to exercise its supervisory authority to enter an order sufficient to maintain consistent pretrial procedures because without such an order, defendants in different jurisdictions will be subject to different treatment upon arrest and throughout pretrial proceedings, creating an equal protection problem for citizens across the state. The emergency order was granted.

With that said, I am proud to say our deputies come to work every day to keep our community safe. They try to block out the turmoil in Springfield, the anti-police rhetoric spewed nationwide, the increased criminal activity coming to our streets. We all owe them a great deal of gratitude, and as long as I'm the Sheriff, I will support the men and women who hold the line in Grundy County.

12 MONTH REPORT

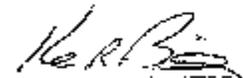
**REPORT OF KENNETH R. BRILEY
SHERIFF OF GRUNDY COUNTY, ILLINOIS
Twelve (12) MONTH REPORT
DECEMBER 01, 2021, THROUGH NOVEMBER 30, 2022**

| | |
|---------------------------------|---------------|
| IDOT TRAFFIC SAFETY GRANT | \$ 19,476.90 |
| MISCELLANEOUS GRANT | \$ 0.00 |
| REIMBURSEMENT FROM OTHER AGENCY | \$ 158,946.35 |
| HOUSING OF PRISONERS | \$ 133,238.32 |
| FEES | \$ 30,490.50 |
| E-CITATION | \$ 2,560.21 |
| ARRESTING AGENCY FEES | \$ 34,026.08 |
| CONTRACTUAL POLICE SERVICES | \$ 253,493.00 |
| SHERIFF REIMBURSABLE | \$ 119,617.62 |
| CONGEAL GARRY FINGERPRINTING | \$ 251.50 |
| ADMINISTRATIVE TOW FEE | \$ 102,700.00 |
| SHERIFF SALE | \$ 1,800.00 |
| SEX OFFENDER REGISTRATION | \$ 2,320.00 |
| MISCELLANEOUS INCOME | \$ 23,533.05 |
| STATE REIMBURSEMENT | \$ 24,419.12 |

TOTAL: \$ 908,902.85

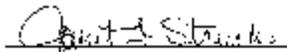
STATE OF ILLINOIS)
) SS
COUNTY OF GRUNDY)

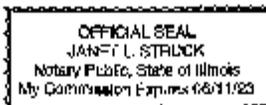
I, Kenneth R. Briley, Sheriff of Grundy County, Illinois, do solemnly swear that this foregoing account is in all respects just and true, according to the best of my knowledge and belief and have neither directly or indirectly received any other money, articles or considerations not stated. The monies received by this office have been turned over to the Grundy County Treasurer in compliance with the Order of the Grundy County Board.


KENNETH R. BRILEY
SHERIFF

SIGNED AND SWORN TO BEFORE ME THIS

1st day of December 2022


GRUNDY COUNTY CLERK



OUR MISSION & VISION

Our Mission, collectively as an agency and as individual officers, is to provide an exemplary level of service and protection to the residents and businesses of Grundy County and to all those who may visit, work in, or travel through our communities. We will serve the local communities through professional conduct at all times and the enforcement of criminal and traffic laws without prejudice or bias and with respect for the rights of all people.

STATEMENT OF PHILOSOPHY & VALUES

The Grundy County Sheriff's Office is committed to providing law enforcement services that are fair and equal to all people without regard for race, national origin, age, sex, sexual orientation, religious affiliation or economic status. As law enforcement professionals, we will treat all people with courtesy, respect and equality in every situation regardless of their demeanor. Honesty and integrity shall be the foundation upon which all our decisions are made.

2022

ACCOMPLISHMENTS

SERGEANT CORY & K9 FRANK

Fall of 2022, K9 Frank was welcomed to the team. Frank is partnered with Sergeant Aaron Cory, and will be replacing now retired K9 Abel. K9 Frank is a one year old Belgian Malinois from the Czech Republic and completed their initial training at the Kane County Sheriff's Office K9 Academy.



STOP STICKS

All the Sheriff Department Deputies are equipped with a set of STOP STICKs which is a tire-deflation device used for high-speed pursuits. In 2022, there were 14 incidents where STOP STICKs were deployed. In cases where the subjects are arrested restitution is requested through court proceedings to cover the cost of used STOP STICKs.

NOTABLE INCIDENTS

On April 25th, a Chicago Ambulance was stolen and was chased into Grundy County via Interstate 55 s/b. Deputy DeGrush successfully deployed STOP STICKs in the area of mile marker 230 and the ambulance came to a stop at the 217 mile marker. The subject was taken into custody shortly after.

On March 10th, deputies received information about 4 stolen BMW utility vehicles traveling Interstate 80 at a high rate of speed. Deputies Hrechko and DeGrush set up for the left lane of traffic and Deputies Unland and Bogard covered the right lane of traffic and all deployed STOP STICKs. Three of the four BMW vehicles struck the stop sticks. The subjects ditched the 3 vehicles and got in the fourth vehicle and were chased by other agencies into the south side of Chicago.

PROACTIVE UNIT

December 1, 2021– December 31, 2022

NARCOTICS SEIZED

| | |
|---------------------------|---------------------|
| <u>Methamphetamine</u> | <u>950.11 grams</u> |
| <u>Cocaine/All Forms</u> | <u>178.92 grams</u> |
| <u>Heroin/Fentanyl</u> | <u>179.39 grams</u> |
| <u>MDMA</u> | <u>1,949 grams</u> |
| <u>Cannabis</u> | <u>75,207 grams</u> |
| <u>Other/Prescription</u> | <u>219.3 grams</u> |
| Total | 78,683.72 grams |

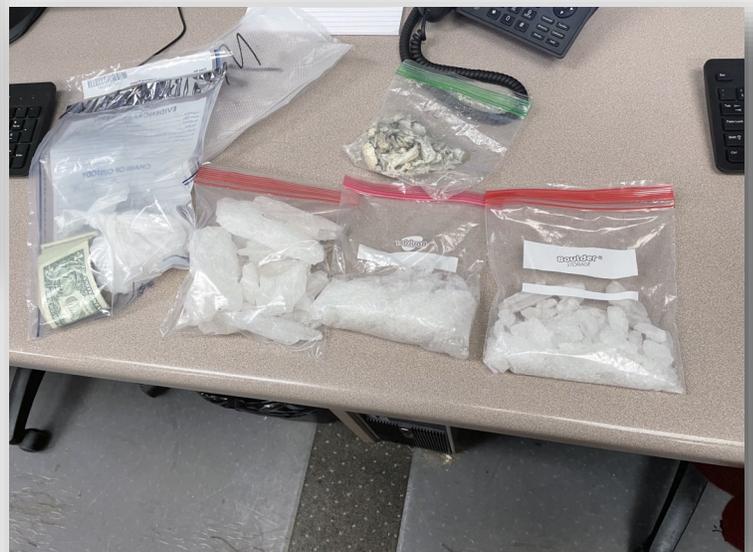
ARRESTS

| | |
|----------------------------|-----------|
| <u>Warrant Arrests</u> | <u>67</u> |
| <u>Misdemeanor Arrests</u> | <u>26</u> |
| <u>Felony Arrests</u> | <u>89</u> |
| Total | 182 |

OTHER SEIZURES

| | |
|----------------------|--------------------|
| <u>Firearms</u> | <u>9</u> |
| <u>U.S. Currency</u> | <u>\$14,353.00</u> |

PROACTIVE UNIT SEIZURES



DRONE OPERATOR UNIT

Drone Unit Operators:

Deputy Kevin Bogard

Deputy Jason Flores

Deputy Matthew Wojciechowski

Detective Sergeant Sean Wojtczak

Deputy Thomas Youskevitch

Thomas Youskevitch was selected as our 5th licensed pilot. Thomas completed training and passed his FAA exam in 2022. We are in the process of planning a technology refresh and will be replacing several of our oldest drones. With new drones we will enhance our capabilities with longer flight time on a single battery, better zoom capabilities, and a much higher resolution FLIR sensor.

NOTABLE INCIDENT

In 2022, there was a high-risk search warrant where a drone operator was able to provide surveillance prior to the arrival of officers making entry to the home. As officers approached, our drone pilots were able to relay information to them via radio of the whereabouts of the suspect on the property and stream footage to command staff. This useful information ensured a prompt and safe situation and the subject was taken into custody while also giving officers an understanding of the layout of the scene.

INVESTIGATIONS DIVISION

Grundy County Investigation Division:

Deputy Chief Rick Onsen

Detective Sergeant Paul Clampitt

Detective Sergeant Vic Elias

Detective Sergeant Sean Wojtczak

During 2022, investigations was assigned 110 cases.

These cases consisted of the following:

94 Felony Cases

16 Misdemeanor Cases

6 Death Investigation Cases

There were multiple cases involving sexual misconduct. These cases included child pornography, sexual exploitation of a child, predatory sexual assault and sex abuse along with cases that involved traveling to meet a minor for sex.

Other cases investigated include child abuse, elder abuse, financial exploitation of the elderly, animal cruelty, criminal damage to property, forgery, fraud and deceptive practice.

HOMICIDE INVESTIGATIONS

AUGUST 4TH– Investigations was called to assist Morris Police on Twilight Drive for a homicide investigation. The investigation lead to the arrest of the offender that shot and killed a female that was picking up her child from the babysitter.

SEPTEMBER 24th– The Sheriff's Department responded to a call at Gipper's II on Pine Bluff Road for the report of two people having been shot and later pronounced dead on the scene. This double homicide is still an on going investigation and detectives are working every lead available. Illinois State Police CSI Unit collected evidence at the scene and it's currently still being examined at the State Police Crime Lab.

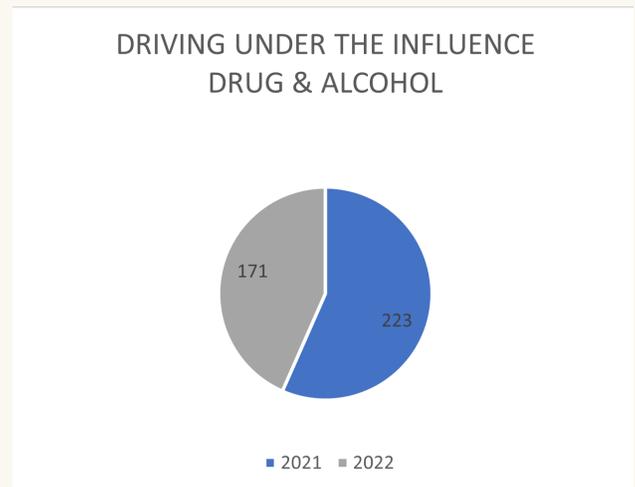
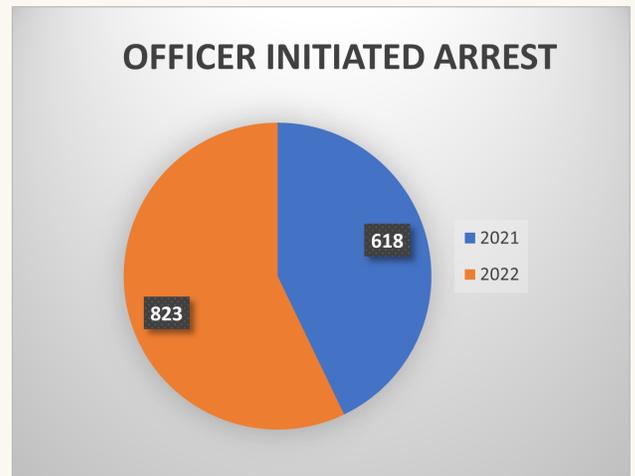
PATROL DIVISION

TRAFFIC ENFORCEMENT

The patrol division led by Deputy Chief Slattery since 2021. During 2022, D.C. Slattery reported:

- Increase in department staffing
- Increase in overall arrests
- Increase in community contact
- Decrease in DUI arrests

Slattery believes the increase in overall arrests is due to the department PROACT unit and the decline of COVID over the past year. Patrol was reported to be increasingly active in the past year and is happy to report 5 new deputies have joined the team since 2021. D.C. Slattery reported Patrol found DUI's are down due to observing more designated driver's on traffic stops.



2023 GOALS

D.C. Slattery is pleased with the level of enforcement that Patrol has maintained and would like to see that continue. As always, the youth of the county remain a top priority of the department. Slattery would like to maintain and possibly increase school patrols. The REACT team will also be a goal of 2023. The REACT team is a scale down from SWAT and can deploy for establishing perimeters, barricaded subjects, man hunts and many other serious situations.

DEPARTMENT TRAINING

INCIDENT COMMAND TRAINING



Members of the Grundy County Sheriff's Department attended training on the Incident Command System. The Incident Command System is based on 7 principles of accountability, including check-in/check-out, incident action planning, unity of command, personal responsibility, span of control, and resource tracking. This training will help with the department's ability to work efficiently in large scale emergencies.

K9 UNIT

The Grundy County K9 Unit is comprised of:

Sergeant Aaron Cory & K9 Frank

Deputy Matthew Wojciechowski & K9 Ryker

Deputy Kevin Bogard & K9 Dani

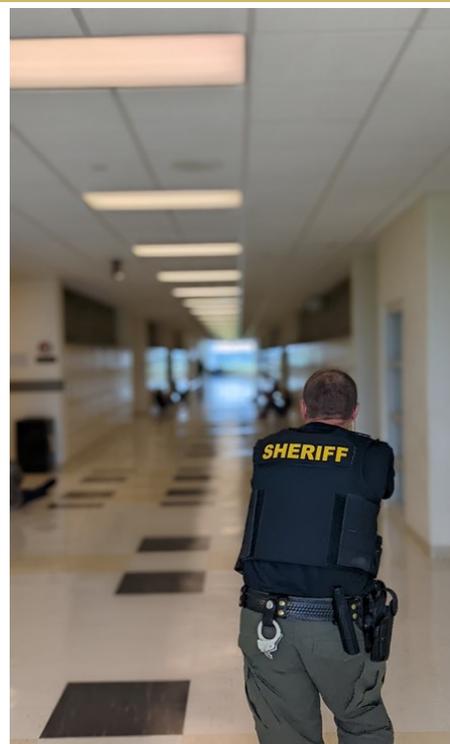
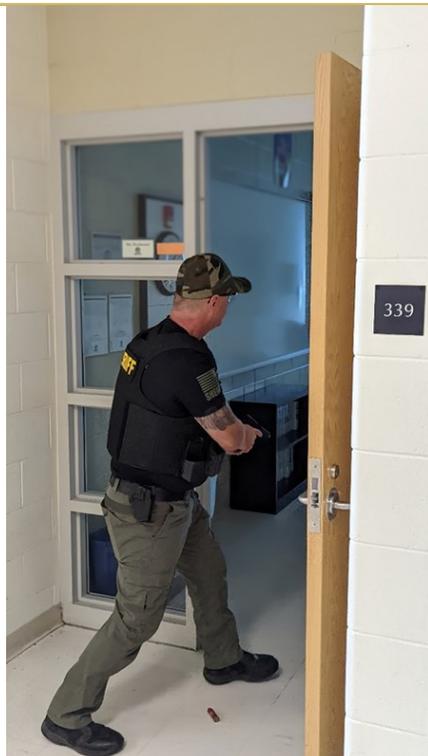
Deputy Tyler Post & K9 Rip

All four teams have successfully completed their state mandated certifications for the year and trained 16 hours a month. The unit had a successful year with a large amount of narcotics seized and several criminal apprehensions.



ACTIVE SHOOTER TRAINING

In August, the Sheriff's Office, along with School Resource Officers from Morris Police Department, Coal City Police and Channahon Police participated in active shooter training for law enforcement at the Minooka High School South Campus. Instructors Sergeant Cory and Sergeant Black, assisted by Sergeant Wojtczak and Officer Liebermann (Channahon PD, GCSO Proact) conducted 2 days of training. The training was broken down into an eight-hour day, with two separate days to cover shifts. To enhance the training, role players were used from the Grundy County Explorer's program as well as the use of blank rounds. Deputies and Officers were walked through solo room clearing techniques and well as expedited versions of the same. This led to scenario-based training where participants would start from the main floor, run to the second floor, and push to contact a threat led by stimulus, which would include: spent casings, gun fire or directions from the role players. Each participant would complete 3 scenarios with progressive difficulty. Once the offender was found, participants would use an airsoft, or plastic BB gun, to simulate engaging and eliminating the threat.



COURTHOUSE A.L.I.C.E TRAINING

In October Sergeant Wojtczak, Deputy Damron and Correction Sergeant Hardy conducted ALICE training for the courthouse. Similar to the ALICE training provided to the schools by Deputy Damron, this training was focused on the courthouse and open to all employees there with the same principles: Alert, Lockdown, Inform, Counter, Escape / Evade. The training was 1 day and took 2.5 hours in the evening when the courthouse was closed.

The following offices attended:

- Clerk and Recorder
 - Public Defender
 - Circuit Clerk
- Courthouse Security
 - Jail
 - Probation
 - Maintenance

The training started with a brief overview of how ALICE worked and the options available to individuals in an active threat situation. This included, how to alert, alternative methods of alerting (paging system), barricading offices and making sure there are no other ways in, constant information provided to courthouse employees from a security deputy in the security office monitoring cameras not engaging the threat allowing some or all to escape, if a threat is encountered how to address that threat, and when it is safe to escape. All three instructors are Stop the Bleed instructors and covered mindset and medical also. After the presentation we conducted two scenarios in the courthouse. 1 of the scenarios utilized a blank from a shotgun, the second the paging system was used throughout the courthouse. The goal of each scenario was to have rooms locked or barricaded and give time and information to the participants to escape or remain in the structure as they felt comfortable. Offices were provided with a device that would allow that door to be secure.

EMPLOYEE RECOGNITION

ALLIANCE AGAINST INTOXICATED MOTORISTS

In 2022, the Alliance Against Intoxicated Motorists acknowledged multiple members of the Grundy County Sheriff's Department for their exceptional DUI enforcement. The following were awarded a Certificate of Appreciation:

Deputy Alex Butts

Sergeant Greg Butterfield

Deputy Tyler Post

Deputy Zach Spesia

Deputy Greg Struck

ILLINOIS MADD HERO AWARD

"The mission of Mothers Against Drunk Driving (MADD) is to end drunk driving, help fight drugged driving, support victims of these violent crimes, and prevent underage drinking." The Illinois MADD Hero Award for 2022 was awarded to Deputy Zach Spesia.



K9 ABEL RETIREMENT

Abel joined the Sheriff's Department in 2016 as the partner of Aaron Cory. At that time, Cory & Abel were assigned to traffic enforcement. While in the traffic unit, Cory & Abel made 284 arrests. In 2018, Cory was re-assigned to the patrol division with K9 Abel. During that time an additional 125 arrests were made.

In total Cory & Abel were able to seize over 1000 lbs. of cannabis, 36 lbs. of cocaine, 10 lbs. of methamphetamine, and 5 lbs. of heroin.

As K9 Abel neared the end of his working career Cory made the difficult decision to retire Abel after a successful 6 1/2 year career. K9 Abel was formally retired in October of 2022.



SERGEANT HARDY PROMOTION



Brandon Hardy was hired as a Correctional Officer in January of 2018. Since Brandon began working with the Sheriff's Office he has been certified as a Crisis Intervention Team (CIT) member and a Taser Instructor. In December of 2022, Brandon was promoted to Correctional Sergeant at the Grundy County Jail.

ROADSIDE SAFETY CHECK DETAILS

MARCH 12, 2022

| | |
|-----------|----|
| CITATIONS | 21 |
| ARRESTS | 12 |

MAY 13, 2022

| | |
|-----------|----|
| CITATIONS | 22 |
| ARRESTS | 4 |

SEPTEMBER 2, 2022

| | |
|-----------|----|
| CITATIONS | 20 |
| ARRESTS | 6 |



COMMUNITY OUTREACH

SOCIAL MEDIA

The Sheriff's Department has recently created a Social Media Team. The team consists of 8 staff members and is overseen by the Sheriff , C.D. Werden and D.C. Paquette. The goal of having this social media platform is to provide important information to the community in a timely manner in regard to weather, traffic, road conditions, accidents and emergency situations. While also using this platform as a way to engage with the community in a positive and fun way to help reduce the negative stigma that is associated with law enforcement.

In 2022, the department Facebook page has reached over 30,000 followers.

ILLINOIS SPECIAL OLYMPICS RACE

FIVE-0 RACING

Deputy Hrechko teamed up with Bob's Advanced Auto of Coal City for a great cause. The goal was to raise \$10,000 . Thanks to our amazing community \$31,000 was raised! The race squad, time and effort of transforming the squad into a race car was donated by Bob & Debbie Davis at Bob's Advanced Auto and their team.

31 Police Officers raced for the title of fastest cop. Deputy Hrechko finished in 2nd place in the heat race and finished 5th in the main feature.

Overall, the 31 teams raised over \$250,000 for the Special Olympics!



RIDE TO SCHOOL WITH A DEPUTY

The Sheriff's Office continues to offer raffle and silent auction items to local fund raisers. This year, the Sheriff donated a certificate for "Ride to School with a Deputy" at the United Way of Grundy County fundraiser . This gives children the opportunity to have 1 on 1 time with a Deputy and create positive relationships for the future.



SCHOOL RESOURCE OFFICER

Our department school resource officer (SRO), Theresa Damron, continues to provide services to: MVK Elementary, MVK Middle, Gardner South Wilmington High, Gardner Elementary, South Wilmington Grade, Braceville Grade, and Nettle Creek Elementary Schools.

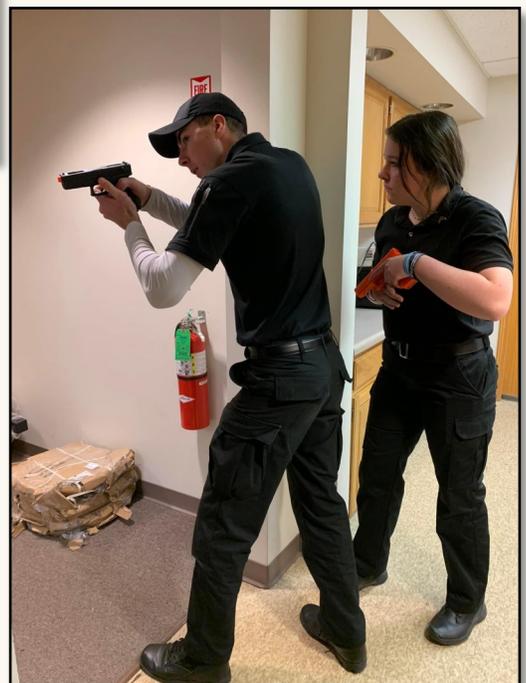
Deputy Damron continually provides presentations on various law enforcement related topics to both students and staff including: active shooter training, drug issues, rules of the road and bullying.



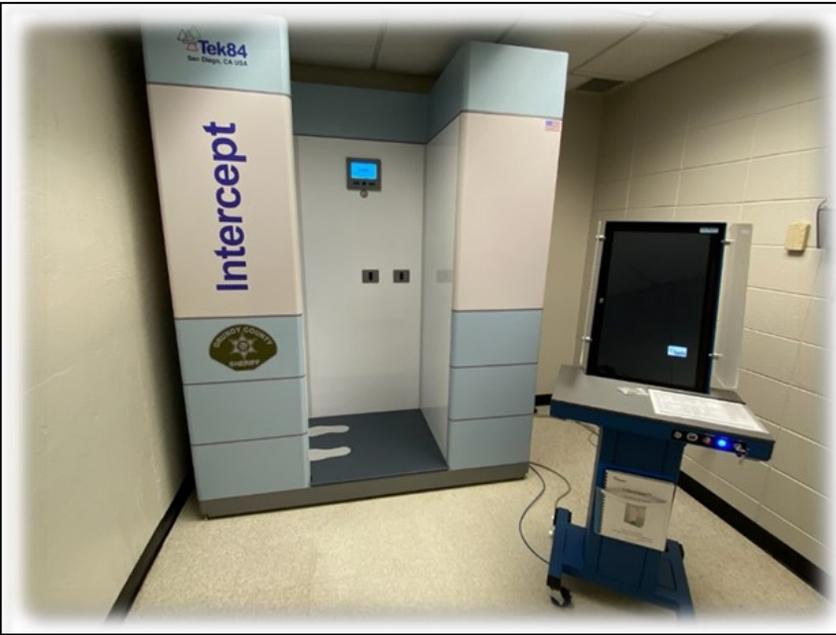
Deputy Damron has assisted in locating missing students, assisting with bullying issues and parent issues. Damron enjoys not only the interactions with the students but also building positive relationships with the schools.

EXPLORER PROGRAM

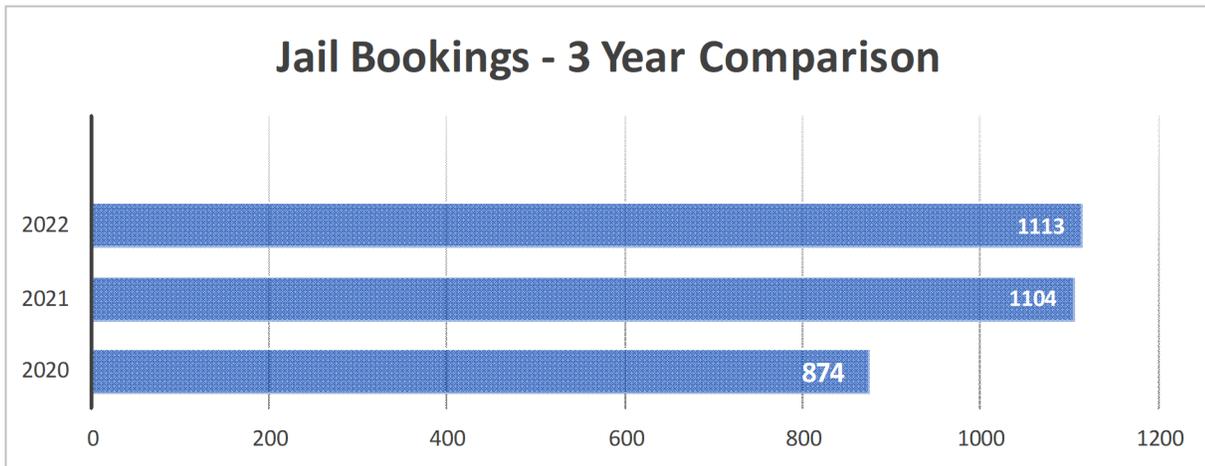
During the year of 2022 the Grundy County Sheriff's Explorers program consisted of 15 young adults ranging between the ages of 14 - 21. The explorers attended traffic control training and participated in numerous community events, some of which require traffic control. Some of these events were the Forest Fest, the Morris BBQ event, Morris Cruise Night, and the Seneca Shipyard Days. The sheriff explorers participated in the Grundy County Sheriff's Junior Crime Fighter days as well. This past year the explorers learned and were trained on several different law enforcement topics. A few of these were basic/felony traffic stops, handcuffing and searching, domestic calls, building searches, and crime scene response. Being involved in the program has allowed these young adults to create mentorships with deputies. The explorers are able to schedule ride time and have participated as role players for trainings that benefit our deputies.



CORRECTIONS & GRUNDY COUNTY JAIL



The Grundy County Jail is a 65-bed facility. The jail is currently staffed by 14 full-time correctional officers and 1 correctional sergeant. The average jail population in 2022 was 32, which consisted of an average 29 males and 3 females. Bookings into the Grundy County Jail saw a slight increase over individuals booked in 2021.

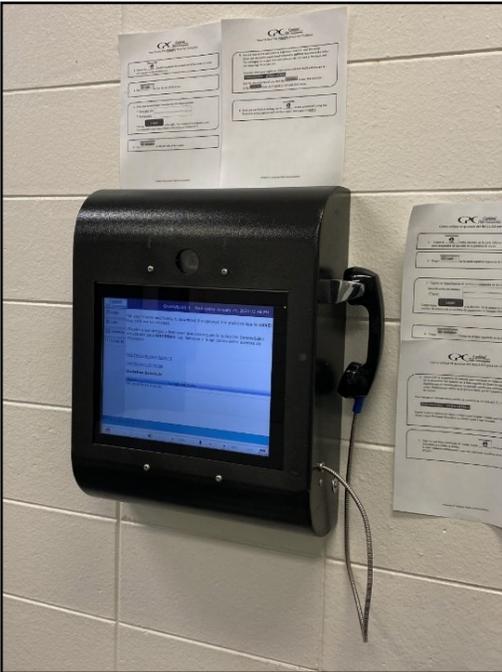


Jail Improvements

Body Scanner added in 2022

A Tek84 Intercept body scanner was added to the jail in 2022. The body scanner utilizes X-Ray technology to produce an image revealing the presence of contraband. It is used to scan new bookings, housed inmates, objects, and property. The intent is to prevent weapons, drugs, and contraband from entering the facility, and to detect contraband possessed by inmates within the facility, or hidden property.

Inmate Communication System Upgrade

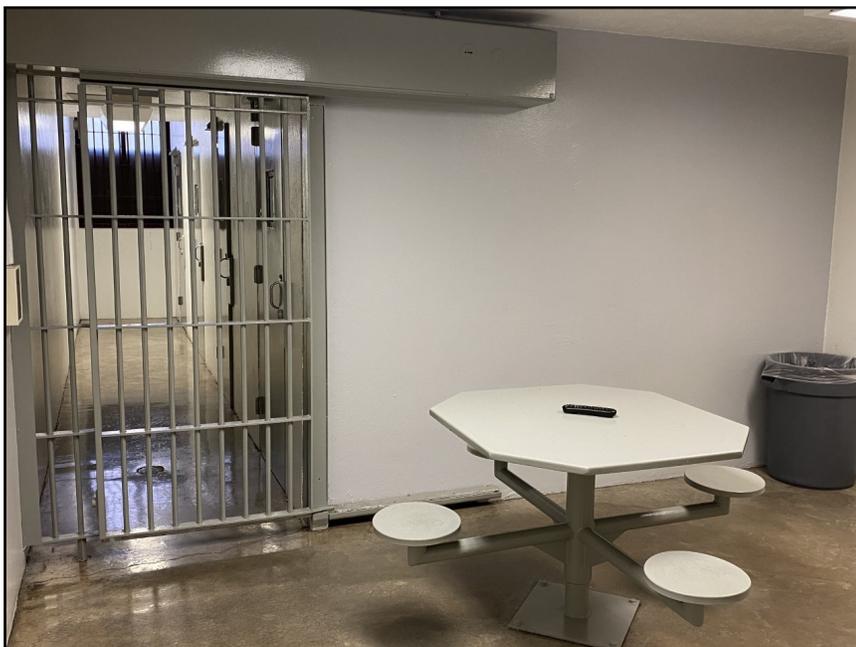


New communication kiosks were added to inmate dayrooms. The new kiosks, maintained by Combined Public Communications, (CPC), replaced the old dayroom phones throughout the jail. The new kiosks offer inmates the ability to access a law library, conduct video visitation, and access jail document forms, such as sick call forms, inmate request forms, grievance forms, etc.



Jail Inmate Painting Project

An assessment of the jail identified the longstanding need for upgrades and maintenance. With the help of inmate workers, miscellaneous doors, cell doors, tables, and cell bars were painted throughout the jail. Hallway walls received a fresh coat of paint and the jail intake holding cell looks unrecognizable from its previous neglect.



cell bars were painted throughout the jail. Hallway walls received a fresh coat of paint and the jail intake holding cell looks unrecognizable from its previous neglect.

Old Section Hallway



F-Pod



Upgrade to Inmate Bedding

A review of the jail inmate bedding prompted us to replace a large majority of the inmate mattresses. Over 50% of the jail mattresses were replaced. The old green, flat, ripped, and tattered mattresses were replaced with new rip-stop, water-resistant mattresses. The total cost for the replacement of inmate bedding was over \$6,000.00. This was paid for by the Inmate Benefit Fund.



Old Torn Inmate Mattresses



New Rip-Stop Water Resistant Mattresses

Jail Programs- 2nd Opportunity

The Grundy County Sheriff's Office partnered with Augie Ghilarducci of "2nd Opportunity", to implement a ten-week series of life skills and employment readiness programs that is offered to inmates of the Grundy County Jail. The "2nd Opportunity" program consists of a series of life skills and employment readiness programs to provide re-entry assistance to those who are currently incarcerated and seeking to change their life trajectories. "2nd Opportunity" staff members consist of a team of individuals who share a deep knowledge of the challenges and barriers that must be confronted upon return to society from incarceration. Their experience helps serve currently incarcerated populations through, knowledge, communication skills, self-awareness, peer support, creative goal planning, mentoring, and access to a referral network for assistance with employment, housing, and counseling services. Educational material is based on a combination of real-world experience, academic research, and presentations conducted by those with lived experience.

Participants who complete the ten-week program will be awarded a completion certificate for each component successfully completed. Pursuant to Illinois Code 703, participants who complete the program are ultimately eligible for up to a 30-day sentence reduction; with reduction pending approval of the courts. Upon completion, individuals will be able to access post-release support programs and referral networks for employment, housing, and counseling services.

Jail Religious Services

The Grundy County Jail offers religious services to both male and female incarcerated individuals. The weekly services are offered on Mondays by volunteer ministry personnel. Inmates look forward to these weekly meetings and the program has proven to be beneficial to the jail. Corrections staff have witnessed baptisms in the jail, and there were three weddings in 2022. These religious services allow inmates to gather in a group setting, away from their cells, with individuals who share similar concerns, issues, and interests.

RETIREMENTS & NEW EMPLOYEES



C.O. Meloney VanCleave Retirement
August 9, 2022



Sgt. Mike Weitzel
Retired July 5, 2022



Sgt. Brandon Hardy
Promotion December 13, 2022



C.O. Jacob Lundsteen Academy Graduation
July 15, 2022

In 2022, the Grundy County Sheriff's Office said goodbye to long time Corrections Sergeant Mike Weitzel, and Correctional Officer Meloney VanCleave. With their retirements, new openings were created. We welcomed new Correctional Officer Jacob Lundsteen. Correctional Officer Brandon Hardy was promoted to the rank of Corrections Sergeant.

Additional Correctional Officer Training

In addition to the required standard training correctional officers receive each year, we have added several in-house instructors to the corrections staff. Having in-house instructors not only reduces training costs; it is a benefit to the Sheriff's Office to have the knowledge and experience on staff.

- *Correctional Officer Haberkamp attended the Federal Law Enforcement Training Center's 80-hour Firearm Instructor Course in April 2022.
- *Correctional Officer Rhae Wise and Correctional Officer Andrew Serena became Cell Extract Instructors in December 2022.
- *Correctional Officers Tristan Hunter and Rhae Wise became O.C. Aerosol (Oleoresin Capsicum) Instructors in August 2022,
- *Sergeant Brandon Hardy completed the 40hour Arrest and Control Tactics Instructor Training in April 2022.
- *Sergeant Brandon Hardy completed the TASER Instructor Course in November 2022.
- *Correctional Officer Samantha Frederickson completed the Glock Armor Course in October 2022.

2022 Correctional Staff Training

- Bloodborne Pathogens
- Firearms/ Qualifications
- PREA- Prison Rape Elimination Act, Roel in Responding
- Officer Wellness/Stress Management
- ACH Med Pass/ MAR/ Inmate Grievance Training
- Inmate Right to Communicate
- Inmate Suicide Prevention
- Stop the Bleed
- Mental Health Awareness
- Excited Delirium
- Illinois Human Rights Act
- Illinois County Jail Standards
- Opioid Overdose Response
- Use of Force
- Illinois Sexual Harassment Definition & Prevention
- LEADS
- Firearms Restraining Order Act
- Tek84 Body Scanner Training & Policy/Intercept
- Basic Radiation Safety & Operator Training
- Emergency Medical Response Refresher
- Control Tactics, Handcuffing & Shackling Techniques

2023 CORRECTIONAL GOALS

- JAIL PLUMBING PROJECT
- POYUREA SEAL COATING TO SHOWERS IN PODS-L,I,J,A, AND BOOKING
- REPLACE ADDITIONAL JAIL MATTRESSES
- ALCOHOLICS ANONYMOUS/NARCOTICS PROGRAMS
- GED PROGRAM ON DAYROOM KIOSKS
- HIRE ADDITIONAL STAFF TO FILL RETIREMENT OPENINGS