

CITY OF HARLINGEN

ANNUAL BUDGET

2015 - 2016



**CITY OF HARLINGEN
ANNUAL BUDGET
FISCAL YEAR**

**October 1, 2015
Through
September 30, 2016**

**As adopted by the City Commission
On September 16, 2015**

Mayor and City Commission

**Chris Boswell
Danny Castillo
Tudor G. Uhlhorn
Michael Mezmar
Ruben De La Rosa
Victor Leal**

**Mayor
Commissioner
Commissioner
Commissioner
Commissioner
Commissioner**

**Dan Serna, City Manager
Elvia Treviño, Finance Director**

MAYOR AND CITY COMMISSIONERS



Chris Boswell
Mayor



Danny Castillo
City Commissioner
District 1



Tudor G. Uhlhorn
City Commissioner
District 2



Michael Mezmar
City Commissioner
District 3



Ruben De La Rosa
City Commissioner
District 4



Victor Leal
City Commissioner
District 5



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Harlingen
Texas**

For the Fiscal Year Beginning

October 1, 2014

A handwritten signature in black ink, reading 'Jeffrey R. Blane', is positioned above the title 'Executive Director'.

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award for Distinguished Budget Presentation to the City of Harlingen, Texas for its annual budget for the fiscal year beginning October 1, 2014.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

**CITY OF HARLINGEN
ANNUAL BUDGET
2015-2016**

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CAPITAL OF THE LOWER RIO GRANDE VALLEY

Mission Statement:

"Ensure a business-friendly climate focused on economic growth, quality of life and efficient delivery of excellent services to our community."

September 16, 2015

Honorable Mayor and City Commission:

I am pleased to present the City of Harlingen's budget for FY 2016. The budget is for the fiscal year beginning October 1, 2015 and ending September 30, 2016. For all funds, exclusive of Harlingen Waterworks, Valley International Airport, Economic Development Corporation, and Firemen's Relief and Retirement Fund, revenues are \$69,331,938 and expenditures are \$71,543,441.

The breakdown of fund revenues and expenditures are listed below:

Fund	Revenues	Expenditures	Variance
General Fund	\$40,003,112	\$40,503,112	\$ (500,000)
MPO	364,215	364,215	-
Tennis Court	37,075	6,000	31,075
Hotel / Motel	860,325	746,000	114,325
CDBG	1,076,812	1,076,812	-
Downtown Improvement	243,975	249,439	(5,464)
Catastrophic Emergency	-	25,000	(25,000)
Free Trade Bridge	145,100	75,000	70,100
Communication Center	172,819	85,950	86,869
COPS Grant	208,979	208,979	-
Red Light Enforcement	-	30,362	(30,362)
Federal Forfeitures	-	89,829	(89,829)
State Forfeitures	-	45,758	(45,758)
Convention & Visitors Bureau	424,200	423,013	1,187
Awards - Restricted	663,976	663,976	-
TIF 1	70,000	-	70,000
TIF 2	104,300	-	104,300
TIF 3	127,500	-	127,500
HCIB	1,295,532	1,295,532	-
Debt Service	3,808,922	4,155,422	(346,500)
Capital Improvement	-	386,545	(386,545)
Street Improvement	1,500,000	1,500,000	-
Infrastructure	275,000	333,400	(58,400)
Auditorium	300,000	389,071	(89,071)
Sanitation	8,490,000	8,435,292	54,708
Museum	102,800	179,218	(76,418)
Golf Course	1,306,000	1,303,061	2,939
Motor Vehicle Warehouse	3,124,723	4,390,082	(1,265,359)
Health Insurance	4,626,573	4,582,373	44,200
Total	\$69,331,938	\$71,543,441	\$ (2,211,503)

** Recipient Of Keep Texas Beautiful Governor's Achievement Award **

118 E. Tyler ★ P.O. Box 2207 ★ Harlingen, Texas 78551

The budget meets the City Commission goals as outlined during budget meetings and general discussions with the City Manager. The budget process was challenging to say the least. This year we had several funding requests by Departments that were not approved due to our projected revenues. The budget process involved an extensive review of every department's budget, line item by line item in an effort to submit a balanced budget for consideration.

Throughout the budget process an emphasis was placed on the following goals:

1. Maintaining streets and City Right of Way.
2. Complying with civil service collective bargaining agreements.
3. Addressing Police Department budget requests.
4. Improving park maintenance.
5. Enhancing the City's operational effectiveness and efficiency.
6. Presenting a balanced budget.
7. No increases to the property tax rate.
8. Maintaining a healthy fund balance.

These goals were met in the FY 2016 budget by:

1. Funding \$1.5 million for street overlay projects and providing funds for equipment to pulverize caliche roads & alleys.
2. Providing funds to acquire two new tractor mowers to improve our ability to maintain the City Right of Way.
3. Funding civil service salary increases per Collective Bargaining Agreement.
4. Providing the Police Department with 1 booking officer and funding for jail security upgrades.
5. Adding a park maintenance employee and a commercial mower to improve our ability to maintain City Parks.
6. Funding a full time internal auditor.

This budget addresses City Commission and City Manager goals and objectives of not increasing property taxes and maintaining a healthy fund balance by:

1. Minimizing use of fund balance.
2. Using fund balance only for major capital expenditures.
3. Reducing department budget requests by \$2.6 million.

Other goals and objectives achieved are mentioned throughout the various funds.

Transfers

As in previous years, we budget transfers between funds to reimburse one fund for services provided by the other. This year a transfer of \$524,500 from the Sanitation Fund to the General Fund reimburses the General Fund for accounting, management, human resources and a host of other services provided to the Sanitation Department. Additionally, the Sanitation Fund pays a street rental fee or franchise fee of 6% of projected revenues totaling \$499,500 to the General Fund for the Fiscal Year 2016 budget. The Golf Course Fund will transfer \$65,300 to the

General Fund for reimbursement of administrative support expenses. The total transfer of funds to the General Fund is \$1,089,300.

Transfers from the General Fund to other funds represent a subsidy to the receiving fund. General Fund transfers to other funds include \$26,000 to the Tennis Court fund, \$182,975 to the Harlingen Downtown Improvement Fund, \$500,000 to the Street Improvement Fund, and \$30,000 to the Harlingen Arts and Heritage Museum Fund.

Staff positions

The budget includes a new full-time Internal Auditor, a Booking officer and a Park maintenance employee. Funding for these positions will come from funds previously budgeted for internal auditing services and from projected revenues.

Salary Compensation

Civil service employees' salaries were increased in accordance with the Collective Bargaining Agreements. A merit based pay system was budgeted for Non-civil service employees, exclusive of Harlingen Waterworks Fund and Valley International Airport Fund.

Overall Fund Revenue Estimates and Revenue Trends

Estimated revenues for FY 2016 are discussed in each fund in detail below. Estimates are based on historical trend analysis and assumptions such as economic factors and fee increases. Revenue trend graphs for each fund are shown in their respective sections.

The City has maintained the same tax rate of \$0.588827 for the past six years. The projected property tax revenues are distributed to the Debt Service Fund and the General Fund. For FY 2015/16 the distribution of property tax revenues is \$3,655,422 to the Debt Service Fund and \$12,871,410 to the General Fund.

General Fund

General Fund property taxes are estimated to increase by \$248,511 over last year based on projected increases of property valuations. Sales Tax revenues are projected to increase in FY 2016 by 2.0% with a budgeted total of \$16,095,169. Sales tax revenue has been trending upward the past fiscal year due to new businesses opening in the area. Franchise fees are expected to have a \$34,400 decrease over the previous year. Building related permits are expected to decrease by 11.8% to \$185,000 in FY 2016 from the \$209,845 that was budgeted for FY 2015. This is primarily due a decrease in construction. Fines collected from Municipal Court are estimated at 2,172,113 in FY 2016 compared to \$1,781,683 in FY 2015, which represents a 7% increase. We will continue the warrant roundups that were highly effective in FY 2015 in an effort to reduce the number of outstanding citations while increasing collections. Although the amount of over-time paid to police officers and administrative staff increased, these costs were more than offset by the additional collections that were realized. The entire court staff has worked diligently to accomplish this objective.

Total general fund expenditures for FY 2016 are \$40,503,112 which is a decrease of \$245,898 from FY 2015 budget. The decrease is due to a reduction of expenditures within several departments.

This year General Fund expenditures will exceed revenues. The City Commission agreed to utilize fund balance for street improvements. Additionally, the General fund is providing subsidy to the Tennis Court fund, the Harlingen Downtown Improvement Fund, and the Harlingen Arts and Heritage Museum Fund.

Metropolitan Planning Organization Fund

This fund is reimbursed quarterly from Texas Department of Transportation after statement of expenditure activities are prepared and submitted for payment. Since this is a 100% reimbursable fund, revenue analysis is not required. Expenditures decreased from FY 2015 by \$17,400.

Special Investigations Fund

This fund derives its monies from Equitable Sharing Assets Forfeiture Laws. The funds are used to purchase law enforcement equipment to be used by the Police Department for law enforcement activities and purposes. No revenues were budgeted for FY 2016. Expenditures of \$135,587 are budgeted in FY 2016. The Special Investigations Fund has a combined estimated ending fund balance of \$353,930 for FY 2015. The fund balance will be used to fund the FY 2016 expenditures.

Tennis Court Fund

This year, the transfer of \$26,000 from the General Fund will remain the same as in prior years. The salary for the Tennis Pro comprises the principal element of cost within the fund.

Hotel/Motel Fund

Hotel/Motel Occupancy Tax revenues were budgeted at the same amount from the previous year. Several transfers to other funds and entities were decreased this year leaving the fund with a surplus of \$114,325.

Catastrophic Emergency Fund

This fund accounts for expenditures specifically authorized by ordinance for catastrophic emergency type expenditures such as hurricanes or floods. In anticipation of catastrophic events, \$25,000 has been budgeted for sand and sand bags for FY 2016.

Harlingen Downtown Improvement Fund

Primary funding of \$182,975 will be funded from the General Fund for FY 2016. Another \$29,000 comes from special assessments levied against property owners in the special district that tax themselves to fund storefront improvements, landscaping, signage, and promotions. There was a slight increase in revenue projections from the special assessments compared to last fiscal year. Expenses increased 4.9% or \$11,616 over last fiscal year.

Free Trade Bridge Fund

Revenues are generated by commercial and passenger vehicle bridge crossings at Los Indios Bridge and shared by a three-way split between the City of Harlingen, City of San Benito, and Cameron County. Revenues remain budgeted at \$145,000. The largest proposed expenditure is \$75,000 for the City's matching share for the Lower Rio Grande Valley Development Council Transit Program. The estimated ending fund balance for FY 2016 is \$468,594.

Community Oriented Policing Services / Universal Hiring Program

This federal grant provides partial funding for six (6) additional police officers with the City providing up to 25% of the match and the federal government the remainder. The City will eventually have to fund the 6 officers at 100% when the grant ends on August 31, 2016. The revenues and expenditures are adjusted on a yearly basis reflecting the amount of payroll and benefits required for the funding of the positions.

Communication Center

Revenues of \$161,710 are anticipated reimbursements for communication center equipment upgrades from Sprint. \$11,109 will be generated from an inter-local agreement with American Tower. In 2011, the Rio Grande Valley Communications Group developed a regional radio system infrastructure that allows first responders to communicate with each other following natural disasters or everyday responses. Revenues from inter-local agreements have decreased significantly since then due to the change in tower rentals in the region. Expenditures in the amount of \$85,950 are budgeted for the annual lease agreement for use of the New Hampshire Communication Tower site.

Convention & Visitors Bureau

Revenues decreased by \$89,025 primarily due to a decrease of funding from the Hotel/Motel Fund. Expenditures were reduced by \$89,894. The Convention & Visitors Bureau will continue to carry out visitor promotions generating overnight visitors who will spend money in Harlingen thereby contributing to the economic fabric and quality of life in the community.

Award Programs

This fund was created in FY 2015 to increase efficiency of grant budget management. Expenditures in this fund are 100% reimbursable. A total of \$663,976 is anticipated in state and federal grant funding for FY 2016. Various grant awards have been budgeted including Justice Assistance, Financial Asset Seizure Team, Crime Victim's Assistance, Tropical Texas Behavioral, and the University of Texas Health Science Center at San Antonio grant.

Debt Service

General Obligation debt service, which includes general bond obligations and certificates of obligation, is budgeted in the Debt Service Fund. The total general debt service is budgeted to have revenues of \$3,808,922 and expenditures of \$4,155,000 for FY 2016. \$346,500 will be used from fund balance to service debt.

Street Improvement Fund

The City Commission is committed to maintaining city streets. A total of \$1,500,000 was budgeted for street overlay. Approximately 272 miles of paved and unpaved city streets need to be maintained. For FY 2016, improvements to Crockett Rd, Brennaman Rd, 54th St, Washington Palm Dr, Palmetto Dr., Bourbon St, Arroyo Vista Ct, Scotch St, Los Arroyos Ct, Bowie Ave, and Crockett Ave are budgeted.

Infrastructure Fund

This fund addresses the infrastructure needs of the City. Revenues come from a \$1.00 surcharge on the water, sewer and garbage bill. In FY 2016, \$333,400 was budgeted for building and street maintenance improvements. A total of \$103,400 is committed to funding street maintenance including the asphalt crack seal program, new street name signs, stop signs, yield signs and street repair materials. Additionally, \$120,000 is designated to repair and maintain various City owned buildings and another \$110,000 is committed to improving McKelvey Park electrical infrastructure and Liberty Gardens sidewalk.

Municipal Auditorium

For FY 2016 a transfer of \$115,000 was approved from the Hotel/Motel Fund into the Municipal Auditorium Fund. The Auditorium is anticipating an operating loss of \$89,071 due to expenditures exceeding revenues. Capital improvements are budgeted for the auditorium which includes replacing carpet in the Auditorium.

Sanitation Fund

The Sanitation Fund will continue to provide a franchise fee or street rental payment in the amount of \$499,500 and will transfer \$524,500 to the General Fund to offset administrative expenses. Sanitation Fund revenues budget is \$8,490,000 and the expenditure budget is \$8,435,292 resulting in a net increase to fund balance of \$54,708.

Harlingen Arts and Heritage Museum Fund

The transfer from the Hotel/Motel fund to the museum was reduced by \$10,000 resulting in a decrease of revenues for the Museum. The General Fund continues to provide \$30,000 to the museum in FY 2016. Expenditures were increased to cover \$65,000 for building renovations. The Museum Association Board staffs, on a volunteer basis, the operations of the Museum Tuesday through Saturday. The Museum continues to increase the number of activities available to the public and to educate them on Harlingen, as well as national and international culture.

Municipal Golf Course

The majority of the revenue increase in the Golf Course Fund is attributable to an increase in rates. This Enterprise Fund has budgeted revenues of \$1,306,000 and expenditures of \$1,303,061. Fee increases were implemented in FY 2015. A transfer to the General Fund of \$65,300 was approved as reimbursement for administrative and management services provided by the General Fund.

Motor Vehicle /Warehouse Fund

This fund consist of various internal services departments including fleet, motor vehicle administration, materials management, purchasing, and vehicle replacement. Expenditures exceed revenues by \$1,265,359. This net loss is attributable to increase expenditures in material management and vehicle replacement expenditures.


Health Insurance Fund

Health insurance coverage for employees, retirees and former employees did not increase substantially. The city pays a portion of dependent health care costs.

This year's budget message was expanded to detail the revenue estimates and assumptions for all funds, exclusive of Harlingen Waterworks Fund, Valley International Airport Fund, Economic Development Corporation, and Firemen's Relief and Retirement Fund and reflect how these decisions impacted the expenditures. This year goals included increased street maintenance funding, adequate funding for civil service employee salary increases and jail facility improvements, and increased funding for park maintenance. The goals of maintaining a healthy fund balance and not increasing the property tax rate were achieved.

The Mayor and City Commission should be commended for the time effort and energy they spent in developing a budget to meet the needs of the community. The Department Heads and staff did a great job in presenting and defending the needs of their departments. The Finance Department is to be specially recognized for their efforts in accurately preparing the budget document.

Sincerely,



Daniel Serna
City Manager

CITY OF HARLINGEN HARLINGEN 100 PLAN

The Harlingen 100 Plan was adopted by the City Commission on November 19, 2007 by Resolution 07R-64. Since its inception, City staff has continually worked on the Task Force's objectives utilizing various City funds and resources.

The Strategic Plan that follows is intended to serve as a call to action to improve and enhance the Quality of Life and Economic Vitality of the City of Harlingen. Harlingen 100 is the culmination of hundreds of man-hours of planning by various committees, three community wide public forums, and the combined work of more than 200 individuals.

Harlingen 100 builds on previous strategic plans such as the 2006 Harlingen First! Blueprint for Economic Vitality and the 2003 Tourism Plan. This Plan has in many instances identified specific projects to be addressed as a strategy to achieve an overall objective. In other instances, broader and more tentative objectives have been identified requiring more planning and development as a strategy. But common to all of the objectives and strategies is the commitment to action and results.

Many objectives will require funding before they can be fulfilled. This Plan does not bind any particular agency or department to fund any particular project. Harlingen 100 does, however, commit those who support it to try to identify funding sources where needed and to convince those sources to commit funding at an appropriate time subject to budgetary constraints.

This is a Plan that must be both specific, yet flexible. Those committed to it must have both a sense of urgency and of patience. Together, the community can achieve most if not all of these objectives if we remain committed and focused, flexible and patient.

This Plan proposes specific objectives to be achieved. To that end, the Plan will be reviewed quarterly to determine what has been accomplished and what has not been. The community will be asked to hear a report on progress annually and will have an opportunity to propose new objectives or modify previous ones. This will be a living plan that will not gather dust on a shelf.

Harlingen 100: Executive Summary of Major Objectives

1. Tourism:

Harlingen Should Showcase its Attractions to Business, Education and Leisure Travelers and Keep Them Here Longer.

- Secure Certified Retirement Community Status;
- Develop an effective "Brand" for Harlingen;
- Target the following markets: retirement, birders, sports groups, medical, government travelers and develop a strategy to communicate;
- Develop and implement a Hospitality Training Program;
- Develop a visitor's package and system of distribution showing all there is to see and do;
- Develop a Viral Marketing System - - encouraging word of mouth referrals;
- Build a model to track return on investment of Tourism Initiatives;
- Create strategic partnerships with individuals, groups, and attractions in neighboring communities to aggressively pursue regional tourism marketing opportunities;
- Develop and create a new City Website and marketing materials coordinated with CVB, HACC, HHCC based on new branding;
- Design way finding sign plan (with specific locations, design template, text, and installation plan) to direct visitors to main Harlingen tourist attractions; and
- Attract an upscale hotel with meeting facilities.

2. Healthcare:

Harlingen Can Position Itself as the State of the Art Healthcare Hub of Region.

- Form a permanent "Healthcare Strategic Economic Development Group";

- Develop and maintain a database on health care and demographics within the Harlingen area.
- Develop a Strategic Plan for future growth and expansion of the RAHC in conjunction with the University of Texas at San Antonio Health Science Center;
- Establish a Pilot Program for clinical training of Registered Nurses;
- Facilitate the expansion of Su Clinica Familiar facilities and services in Harlingen;
- Create a local foundation for RAHC scholarships and faculty endowments;
- Work for the creation of the Rio Grande Valley Health Policy Institute at the RAHC;
- Improve public transportation to support healthcare needs of Valley residents; and
- Support the full implementation of VA's Plan to create a 152,000 square foot VA Super Outpatient Clinic.

3. **Image:**

Harlingen will be the Cleanest, Greenest and Most Beautiful City in the Valley. Harlingen will Clean Up; Green-Up and Step-Up.

- Strengthen Harlingen Proud and Code Enforcement Divisions through additional manpower;
- Harlingen Proud will establish and maintain a coordination/communication sub-committee of at least 12 Volunteer City Sector Representatives.
- Actively enforce current Sign Ordinance and International Property Code to eliminate blight;
- Perform regular geographically based Code Enforcement sweeps and clean-ups;
- Build Gateway Entrances to the City using signage and landscaping at Primera, Ed Carey and "F" Street entrances;
- Transform Loop 499 median into an attractive boulevard including landscaping and lighting;

- Landscape and beautify all canal protrusions on main thoroughfares;
- Synergize, Communicate and Collaborate the reporting of graffiti, dumping and vandalism via Citizen Hotline and Blog, recruitment of FORCE and Neighborhood Watch Groups; City employee empowerment and priority;
- Budget for and create new landscape projects;
- Plant new trees annually;
- Restore and improve existing median landscape projects;
- Educate the public on horticulture and landscaping, clean-up and green-up initiatives;
- Strengthen and develop tree ordinances;
- Obtain "Tree City USA" designation;
- Build a world-class Botanical Garden; and
- Create and fill the position of Urban Forester/Horticulturalist.

4. **Recreation:**

Harlingen will provide first class recreational facilities for its youth and will attract regional, state and national tournaments in baseball, softball and soccer.

- Purchase and install the following Park Amenities: 200 picnic tables, 100 benches, 25 bicycle racks, 25 water fountains, 1,000 feet of sidewalk, 3,000 feet of fencing (PONY fields at Victor Park, softball fields at Arroyo Park), 250 additional parking spaces (Arroyo Park, Wilson Complex);
- Light the fields at the Wilson Youth Sports Complex, Arroyo Park, Victor Park and Pendleton Park;
- Build amphitheatre with bathrooms at McKelvey Park;
- Develop Children's Activity Center/Museum;
- Financially support Community Wide events, such as RioFest, activities at the Museum, Jalapeno 100, Blues on the Hill, Jackson Street Jubilee;
- Develop Veterans' Memorial;

- Develop a Trail Master Plan and partner with the Irrigation District to utilize Canal open spaces for trails;
- Develop Birding Center;
- Explore private ventures, (i.e. short-term: putt-putt golf courses, batting cages; medium-term: water park, band pavilion, soccer complex-phase II);
- Upgrade and replace worn equipment in Parks;
- Improve existing landscaping and entryways at Victor, Wilson, Pendleton and Dixieland Parks;
- Partner for the construction of an Ice House near a city park; and
- Upgrade and replace deteriorated Christmas decorations.

5. **Business Recruitment and Retention:**

Harlingen will be known for Innovative and Aggressive Economic Development.

- Assign duties of Harlingen Business Ombudsman to a City staff member to act as facilitator and advocate for business;
- Conduct annual Customer Service Training for all City Departments dealing with economic development;
- Coordinate with Harlingen Manufacturers Association to implement a Harlingen Business Retention Strategy;
- Host Regional Economic Development Summit with South Padre Island, Brownsville, Los Fresnos, San Benito, La Feria, Harlingen and Mercedes and invite collaboration on ED Projects;
- Develop economic development strategy for Lucio Blanco;
- Propose extending Rio Coast Plan to include Harlingen;
- Pursue and expand Advanced Manufacturing opportunities including Automotive Parts and Components; Automotive Assembly and Aerospace manufacturing;
- Identify Target Industry Clusters;

- Support major retail development through infrastructure and sales tax abatements where appropriate, with emphasis on mall revitalization;
- Support VIA's Strategic Plan of increased and expanded service, improved customer service, terminal and runway improvement, air cargo retention and expansion, and expansion of the Fixed Base Operations;
- Research and make recommendations on implementation of ordinances on: Homestead Preservation District and Reinvestment Zones, Homestead Land Trust, NAFTA Impact Zone and Municipal Development Corp.; and
- Consider implementation of strategic Tax Free Days to attract shoppers.

6. **Education:**

Harlingen will be the Catalyst for Improved and Enhanced Education at all Levels.

- Create an Education Task Force Committee;
- Develop long-range plan for a four year college or strategic partnership;
- Develop a formal policy of support for TSTC;
- Create a center for additional continuing education opportunities;
- Promote Harlingen and the region for its capable workforce; and
- Support workforce-training programs and coordinate with Cameron Works to identify vocational training needs.

7. **Revitalization:**

Harlingen will Focus on its Downtown as a Key to Development of Place. Harlingen will Eliminate Blight and Upgrade the appearance of the Central Business District.

- Relocate the switchyards and create green space in their place;
- Employ architect and fund improvements for Downtown Streetscape;
- Develop business plan and create a Discovery Center including a possible improvement and expansion of the Harlingen Community Center with a

goal of connecting the assets of Downtown with the Lake and Library District;

- Create a Downtown Visitor Center with restrooms to orient visitors and serve as anchor for Tours and Attractions;
- Create and fund a Catalytic Development Corporation to encourage relocation in, and in proximity to, downtown;
- Identify and eliminate by priority blighted properties measured by number of properties eliminated per year;
- Enhance Downtown security through personnel or technology or both;
- Create a Public Art Program and fund start-up;
- Redevelop Heritage Manor;
- Encourage development of sidewalk cafes, unique galleries, design services and spas;
- Complete development of Centennial Park;
- Redevelop the Grande Theatre;
- Create an Artists Alley;
- Create a new image for La Placita;
- Promote housing in downtown;
- Employ urban designer to create pedestrian scale development plan for area immediately north of Downtown District;
- Create/install new street signs to replace deteriorated signs in the Downtown District;
- Develop plan for outsourcing landscape design and maintenance in the Downtown District;
- Remove the old parking meter poles along Harrison, Commerce, Jackson, Van Buren, Monroe, and other nearby streets; and
- Upgrade and improve the appearance of public parking lots in and near the downtown.

Plan Tracking and Achievement Strategy

- City Commission, EDC, CIB and Chambers of Commerce will be invited to pass resolutions in support of the Plan;
- A Task Force for each focus area will be appointed including identified leaders, action teams and support groups;
- Task Forces for each of the areas of emphasis shall be organized as follows:

Image Task Force:

Leader(s): Appointed by the Mayor and approved by the Commission
Action Team Members to be recruited by the leaders
Staff: Harlingen Proud Executive Director and Public Works Director
Support Groups: Harlingen Proud and other volunteers

Revitalization Task Force:

Leader: Appointed by the Mayor and approved by the Commission
Action Team Members to be recruited by the leaders
Staff: Downtown Director
Support Groups: Downtown Board

Recreation Task Force:

Leader: Appointed by the Mayor and approved by the Commission
Action Team Members to be recruited by the leaders
Staff: Parks Director
Support Group: Parks Advisory Board

Tourism Task Force:

Leader:
Action Team Members: Newly formed Tourism and CVB Advisory Board
Staff: CVB Director

Healthcare ED Task Force:

Leader: Chairman and at-large members of the Healthcare ED Group appointed by the Mayor and approved by the Commission
Action Team Members: Members of the newly formed Healthcare Group
Staff: ED Director

Education Task Force:

Leader: Appointed by the Mayor and approved by the Commission
Action Team Members: Representatives from TSTC, RAHC, HCISD, Harlingen Foundation for Education and 3 additional volunteers outside of the education professional community appointed by the leader
Staff: Assistant City Manager

Business Recruitment & Retention Task Force:

Leader: EDC Chairman

Action Team Members: to recruited by the leader and comprised of one additional EDC member, HACC, HHCC, City Commissioner appointed by the Mayor and three additional volunteers

Staff: ED Director

Action teams must be comprised of at least 25% of individuals not already serving on a related Board; and

- Annual Reports shall be delivered between June 15 and July 1st of each year regarding progress at a Community Forum with the public and leadership of the community invited. New objectives will be entertained and added in anticipation of changing conditions in the future.
- Each objective will be assigned to one of seven task forces with a specific person responsible for the task along with support groups;

The Harlingen 100 Implementation Team comprised of the Mayor, Mayor Pro-Tem, City Manager, Assistant City Manager, EDC Chairman, CIB Chairman and representatives of the Seven Task Forces shall meet quarterly to review progress and to report that progress to the Harlingen City Commission.

FINANCIAL MANAGEMENT INVESTMENT POLICIES BUDGETARY POLICIES

Financial Management and Budgetary Policies are adopted for the purpose of providing sound principles in planning for the City's current and future needs. Adherence to these principles gives the assurance of long-term stability and a strong financial position.

INVESTMENT POLICIES

The investment policy states that operating funds and commingled pools shall not have a maturity date exceeding one year from the date of purchase. Securities purchased for the purpose of making debt service payments shall not have a stated final maturity date, which exceeds the debt service payment date. Securities for special projects or special fund portfolios should not have a stated final maturity date that exceeds the estimated project completion date. The City's investment policy limits authorized investments to certain Texas government investment pools, certain government money market mutual funds, and repurchase agreements. The policy requires all investments to be investment grade or higher. It is the City's policy for deposits plus accrued interest to be 102% secured by collateral valued at fair value, less the amount of the Federal Deposit Insurance Corporation insurance. Firemen's Relief and Retirement Fund has a separate investment policy.

GENERAL BUDGETARY POLICIES

Budget Preparation

The City's Budget will be prepared in accordance with State Law, City Charter, and standards established by the Governmental Accounting Standards Board and the Government Finance Officers Association. The budget will be comprehensive in nature and will address all the funds of the City. Ordinances approved by the City Council are required to increase or decrease appropriations in any fund. Although adopted by fund, budgets are prepared by line item and budget adjustments within a fund between line items are approved by the City Manager.

Government Finance Officers Association (GFOA) Distinguished Budget Program

The City will submit its Official Budget each year to GFOA with an application for the Distinguished Budget Program.

Balanced Budget

It is required each year that the budget for each fund be a balanced budget. A balanced budget is defined as one in which the total resources available, including prior year ending resources plus projected revenues, will be equal to or greater than the projected expenditures.

Public Hearings, Accessibility of Budget to Public

The City's policy is to have at least one public hearing on the Proposed Budget at a duly advertised public meeting. The public meeting will be advertised at least ten days before

the budget is finally adopted. Copies of the Proposed Budget will be available for public inspection at any time after it has been submitted to the City Commission.

Cost Accounting

It is the policy of the City to allocate cost to the department levels to the extent it is practical.

Bonds Ratings

The City's General Obligation Revenue Bonds are rated "AAA" by Fitch and "AAA" by Standards and Poor.

Administrative Overhead Fee to Proprietary Funds

It is the City's policy for each of the Proprietary Funds to pay to the General Fund an amount set by the Budget. This payment is for general administrative overhead, including management, accounting, legal and human resources services. From an accounting perspective, the fee has been characterized as an operating transfer.

Budgeted Revenues Projections

Revenues will be estimated on a reasonably attainable basis, with an emphasis on conservatism. This is accomplished by projecting revenues on historical trends, factoring in economic conditions and other factors (such as rate changes) that may affect the revenues. Revenues are monitored on a continual basis during the fiscal year.

Budgetary Information

All funds except Water, Wastewater, and Valley International Airport Funds use the flow of current resources measurement focus and the modified accrual basis for budgeting. The Water, Wastewater, and Valley International Airport Funds are budgeted using the flow of economic resources measurement focus and the full accrual basis for budgeting. All governmental and fiduciary funds use the same basis for accounting and budgeting. Of the proprietary funds only Water, Wastewater, and the Valley International Airport Funds use the same basis for accounting and budgeting.

Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Under the full accrual basis of accounting, the revenues are recognized when they are earned, and the expenses are recognized when they are incurred. The City considers property taxes as available if they are collected within 60 days after year end. Expenditures are generally recorded when a liability is incurred, consistent with accrual accounting. However, debt service expenditures, as well as those related to compensated absences and claims and judgments are recognized only when payment is made.

BUDGETARY INTEGRATION

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for all governmental funds except for the Community Development Block Grant (CDBG) Fund and the Capital Projects Funds, which adopt project-length budgets. Formal budgetary integration is employed as a management control device during the year for the General, Debt Service, Community Development Block Grant, Tennis Court, Hotel/Motel Occupancy Tax, Metropolitan Planning Organization (MPO), Catastrophic Emergency Relief, Harlingen Downtown, Convention & Visitor's Bureau Special Investigations, and Free Trade Bridge, Community Oriented Policing Services/Universal Hiring Program (COPS/UHP), Infrastructure, Street Improvement, as well as for all enterprise and internal service funds. Budgetary data for Capital Project Funds are budgeted over the life of the respective project and not on an annual basis. Budgets for Community Development Block Grant Funds are adopted on a program (entitlement) basis rather than an annual basis. Unexpended appropriations do not lapse at the end of the fiscal year for these funds.

The budget of any public sector organization is one of the base lines for measuring the performance of the entity's fiscal efficiency and the results of prudent management. These measures are realized when revenues and expenditures do not reflect variances that are beyond a reasonable level of error.

To assist in a successful attainment of this objective the concept of Budgetary Integration when implemented gives management timely access and reporting capabilities to monitor revenues and expenditures and maintain variances within reasonable limits.

Uncommitted balances of appropriations should be given particular attention because these amounts are legal authority to spend or commit a government's resources.

Unrealized revenues should be monitored to determine if reductions should be made to expenditures to keep in line with actual revenues.

Accounting systems are currently designed to automatically provide real time data and timely reporting which target the balances of appropriations and unrealized revenues.

As a result directors are able to make line item adjustments by Journal Entry or Budget Adjustments to compensate for excess expenditures.

An integrated budget tracks encumbrances to keep track of commitments such as open purchase orders and incomplete contracts. Actual expenditures and encumbrances can then be compared with appropriated balances to determine the remaining expendable available funds. Expenditures may not legally exceed budgeted appropriations at the fund level.

There are accounting procedures to reappropriate previous years' encumbrances as part of the following year's budget.

Fund balance is used to describe the net assets of governmental funds calculated on a government's budgetary basis. Net assets are the difference between assets and liabilities. The distinction must be made that unreserved fund balances are not available for new expenditures.

DESCRIPTION OF THE BUDGET PROCESS

The City's fiscal year has been established as the period beginning October 1 and ending September 30 of the subsequent year. With the exception of the General Obligation Bond Projects Funds and the Community Development Block Grant Fund, unused appropriations lapse at the end of the year.

The Budget process is more than the preparation of a legal document that appropriates funds for a series of line items. Budgeting is a broadly defined process that has political, managerial, planning, communication, and financial dimensions.

The budget process consists of activities that encompass the development, implementation, and evaluation of a plan for the provision of services and capital assets. Several essential features characterize this process:

- Incorporates a long-term perspective,
- Establishes linkages to broad organizational goals,
- Focuses budget decisions on results and outcomes,
- Involves and promotes effective communication, and
- Provides incentives to government, management, and employees.

The City of Harlingen does not have a formal budget department. The responsibility for the budget process has been given to the Finance Department. The budget process begins in May of each year. The Directors of the departments/funds prepare and present to the City Manager proposed goals and objectives. The Directors then present their proposed budgets during budget meetings with the City Manager. After numerous budget workshops with the City Commission and Department Directors, the City Manager presents his proposed budget at a final workshop. Based upon deliberations of the final workshop, the City staff prepares appropriation ordinances/resolutions, as applicable, for the City Commission to consider and approve at public hearings. The Commission votes on the budget at specially scheduled meetings.

After the proposed budget is adopted by the Commission in September, copies are available for public inspection in the City Finance Department.

BUDGETARY POLICY AND PROCEDURES

Approach

The revenues side of the budget is developed with an underlying conservative approach. While it is the intent of those involved in its formulation to be realistic, the probability of attainment is tantamount to assuring that the financial resources are available to meet the expenditures that are budgeted and to build the fund balances, which will assure the strong and stable financial condition of the City.

Interactivity

As indicated in the organizational chart presented in the introduction section, the Citizens of Harlingen are the "Stockholders". They own the City. The "Board of Directors"- the Mayor and the City Commission, represents the Citizens. They have the responsibility for guiding and directing the activities and operations of the City. The City Manager and Department heads are the appointed "Officers". "Advisory Board Members" consist of many volunteers that participate in a very active manner. In some Cities, this description is part of the documentation file and ends there. In Harlingen it is the reality that can be witnessed every day in the operations of the City.

The Mayor and Commissioners maintain an "open door" policy for the Citizens. This avenue of access is often used both informally and formally. Citizens often call upon the elected officials, both by phone and in person and make known their views of the needs of the City. Each Commission meeting has an agenda item styled "Citizen Communication". There are many opportunities for the Citizens of Harlingen to make their concerns known to those elected to serve them.

The City Manager also has an "open door" policy for the Citizens. He also has extensive input on the needs of the City from the departments through daily contact and in regularly scheduled staff meetings.

Department heads are in constant contact with the staff, who are on the "front line", and are made aware of the City's needs from a "grassroots" perspective. These views are communicated to the City Manager and the Department Heads on a daily basis and to the Mayor and City Commission in workshops.

The budget policy process in the City of Harlingen is not exclusively scheduled to a particular part of the year. It is on going and very interactive throughout the entire year. Perhaps the development of budgetary policy can best be described as a balance of the interaction between "from the bottom up" and "from the top down" policies.

The formal part of the budget process is presented on the following pages captioned "**General Budget Requirements**".

CITY OF HARLINGEN GENERAL BUDGET REQUIREMENTS

Wed, Mar 18, 2015	Submit budget work papers to departments.
Wed, Mar 18, 2015	Departments begin preparation of Budget based on Goals & Objectives
Fri, Apr 24, 2015	Due date for Department Directors to deliver Goals & Objectives to the Finance Department
Fri, May 01, 2015	Due date for Department Directors to complete budget data entry
Wed, May 20, 2015	Finance Department delivers draft budget to City Manager
Fri, Jun 19, 2015	City Manager/Finance review Revenue Projects
Tue, Jun 23, 2015	City Manager/Department Directors budget hearings (refer to budget hearings)
Wed, Jun 24, 2015	City Manager/Department Directors budget hearings (refer to budget hearings)
Fri, Jun 26, 2015	Due Date for Department Directors to return reworked budgets (if applicable)
Tue, Jun 30, 2015	City Manager finalizes budget decisions for proposal to City Commission
Thu, Jul 02, 2015	City Manager prepares and send Budget Message to Mayor & City Commission
Fri, Jul 03, 2015	City Hall closed
Fri, Jul 24, 2015	Certified Appraisal Roll received
Mon, Jul 27, 2015	Received tax office document and calculated Effective and Rollback Tax Rate
Thu, Jul 30, 2015	Publication of "Effective Tax Rate, Rollback Tax Rate" (at least 7 days before meeting)
Fri, Jul 31, 2015	Mayor & City Commission Budget Workshop

Wed, Aug 05, 2015	Meeting of governing body to discuss tax rate (Regular Meeting – at least 7 days after publication)
Sat, Aug 08, 2015	Publication of “Notice of Public Hearing” on Annual Budget to be published in newspaper (at least 10 days before hearing)
Sat, Aug 08, 2015	Publication of “Notice of Public Hearing on Tax Increase” (at least 7 days before meeting)
Thu, Aug 12, 2015	Mayor & City Commission 2 nd Budget Workshop
Thu, Aug 13, 2015	File draft budget with City Secretary and post on web (30 days before final approval)
Fri, Aug 14, 2015	First Public Hearing on Tax Rate (Regular Meeting - at least 7 days after publication)
Wed, Aug 19, 2015	Second Public Hearing on Tax Rate (Special Meeting – not earlier than 3 days after First Public Hearing)
Wed, Aug 19, 2015	Public Hearing on annual budget (Regular Meeting – at least 10 days after publication).
Wed, Aug 26, 2015	Publication of “Notice of Tax Revenue Increase” (at least 7 days before meeting)
Wed, Sep 2, 2015	First reading of Budget Appropriation Ordinance. First vote on Tax Rate and first reading of Tax Ordinance. City Commission to consider approval of budget resolutions on: Waterworks/Airport/Harlingen Downtown/Development Corporation (Regular Meeting)
Wed, Sep 16, 2015	Second reading of Budget Appropriation Ordinance. Second reading of Tax Rate Ordinance (Regular Meeting)
Thu, Oct 1, 2015	New Fiscal Year begins

1. As indicated above, beginning in March budget forms and worksheets are distributed to departments and are due by May 1. In June, meetings are held with each department to review budget requests. In July City Manager submits a proposed budget at which time numerous meetings are held with the City Commission and staff. The Waterworks and Airport managers along with their staff draft a separate budget. The Utility Trustees and Airport Board adopt each budget, which is then submitted and presented to the City Commission for final approval.

2. A public hearing is held in August by the City Commission to obtain citizen's comments.
3. Prior to October 1, the City's Waterworks and Airport budgets are legally enacted by formal approval of the City Commission.
4. Starting in FY 1987 – 1988, budgets were formulated and adopted for all funds.
5. During the fiscal year, the City Commission may transfer a Department or Agency to another at any time by passing an ordinance. In addition the City Commission may amend any budget of a fund, department, or agency through the same procedure stated above. The City Manager may transfer appropriation balances from one expenditure account to another within a single office, department, or agency of the City without Council approval. Expenditures may not exceed object class appropriations as established by policy of the City Commission.

Property Tax

The City shall have the power and is hereby authorized annually to levy and collect taxes, not exceeding two dollars and fifty cents (\$2.50) on each one hundred dollars (\$100.00) of assessed valuation of all real and personal property within the City limits, not exempt from taxation by Constitution and Laws of the State, for any purpose not consistent with the Constitution of the State of Texas.

CITY OF HARLINGEN ACCOUNTING MEASUREMENT ACCOUNTING SYSTEM AND BUDGETARY CONTROL

The City's accounting for Governmental Fund Types (General Fund, Special Revenue Funds, Debt Service Fund, Capital Project Funds, Special Assessment Funds, and Expendable Trust Funds) follows the modified accrual basis of accounting. Under this method, revenues are recognized when incurred, except for principal and interest on long-term debt.

Proprietary Funds (Enterprise Funds and the Internal Service Fund) and Pension Trust Funds follow the full accrual basis of accounting. Under this method, revenues are recognized at the time they are earned and expensed when they are incurred.

Transfers are recognized in the accounting period in which the interfund receivable and payable arises.

In developing and evaluating the City's accounting system, consideration is given to the adequacy of internal accounting controls. Internal accounting controls are designed to provide reasonable, but not absolute, assurance regarding: (1) the safeguarding of assets against loss from unauthorized use or disposition, and (2) the reliability of financial records for preparing financial statements and maintaining accountability of assets. The concept of reasonable assurance recognizes that (1) the cost of controls should not exceed the benefits likely to be derived, and (2) the evaluation of cost and benefits requires estimates and judgments by management.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and private purpose funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

All internal control evaluations occur within the above framework. The auditors believe that the City's internal accounting controls adequately safeguard assets and provide reasonable assurance of the proper recording of financial transactions. Key controls are evaluated continually.

Budgetary control is maintained through a monthly line item review by disseminating monthly financial reports to all departments. Monthly reports are prepared for each department reflecting current and accumulated expenditures as well as the percent of budget expenditures compared to percent of current year.

CITY OF HARLINGEN
ANALYSIS OF PROPERTY TAX REVENUE
PROPOSED FISCAL YEAR 2015-2016

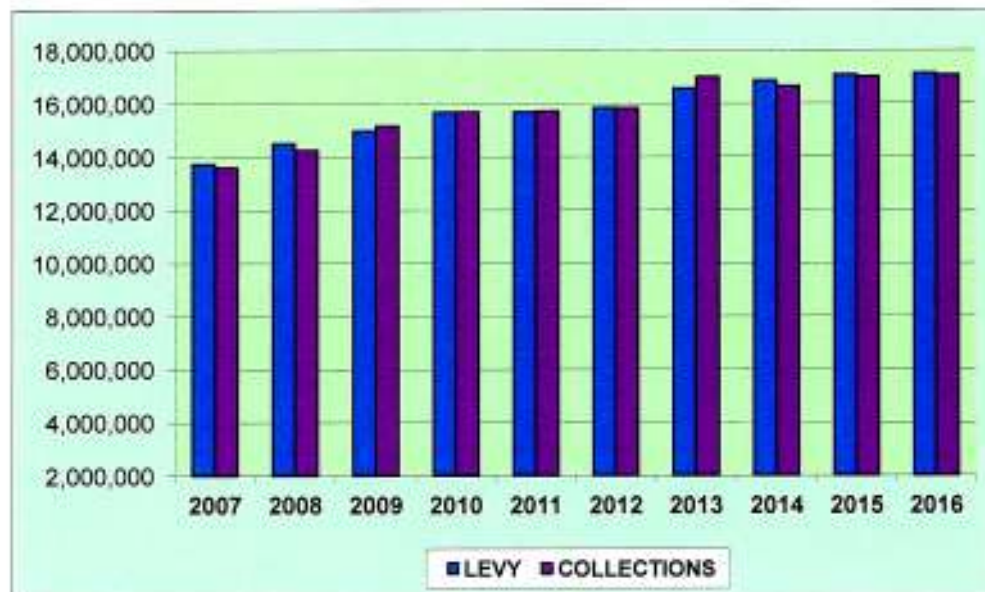
	ACTUAL FY 12-13	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Appraised Valuations	3,023,383,150	3,108,071,009	3,143,646,431	3,173,911,355
Less Exemptions	239,668,472	244,868,703	242,627,343	265,374,496
Total Taxable Value	<u>\$2,783,714,678</u>	<u>\$2,863,202,306</u>	<u>\$2,901,019,088</u>	<u>\$2,908,536,859</u>
Tax Levy	\$16,572,177	\$16,859,308	\$17,081,984	\$17,126,250
Estimated Collection	97.99%	97.05%	96.50%	96.50%
Estimated Tax Collection	\$16,239,104	\$16,362,123	\$16,484,114	\$16,526,832
Estimated Delinquent Tax	\$763,386	\$417,413	\$525,000	\$547,500
General Fund & TIF's	\$12,462,162	\$12,496,749	\$12,622,899	\$12,871,410
Debt Service	<u>3,776,942</u>	<u>3,865,374</u>	<u>3,861,216</u>	<u>3,655,422</u>
Total	<u>\$16,239,104</u>	<u>\$16,362,123</u>	<u>\$16,484,114</u>	<u>\$16,526,832</u>
General Fund	0.451862	0.449723	0.450901	0.458590
Debt Service Fund	<u>0.136965</u>	<u>0.139104</u>	<u>0.137926</u>	<u>0.130237</u>
TOTAL	<u>0.588827</u>	<u>0.588827</u>	<u>0.588827</u>	<u>0.588827</u>

**CITY OF HARLINGEN
PROPERTY TAX LEVIES AND COLLECTION
LAST TEN FISCAL YEARS**

FISCAL YEAR	TOTAL TAX LEVY	CURRENT TAX COLLECTIONS	PERCENT OF LEVY COLLECTIONS	DELINQUENT TAX COLLECTIONS	TOTAL TAX COLLECTIONS	TOTAL COLLECTIONS AS PERCENT OF CURRENT LEVY	OUTSTANDING DELINQUENT TAXES
2007	13,738,026	13,099,364	95.35%	512,764	13,612,128	99.08%	1,810,649
2008	14,522,220	13,806,819	95.07%	461,437	14,268,256	98.25%	1,813,318
2009	14,988,703	14,474,545	96.57%	693,925	15,168,470	101.20%	1,202,926
2010	15,676,927	14,945,297	95.33%	750,389	15,695,686	100.12%	1,411,586
2011	15,696,189	15,148,659	96.51%	567,445	15,716,104	100.13%	1,136,262
2012	15,845,781	15,339,600	96.81%	496,011	15,835,611	99.94%	939,863
2013	16,572,177	16,239,104	97.99%	763,068	17,002,172	102.59%	986,181
2014	16,859,308	16,220,678	96.21%	422,472	16,643,150	98.72%	1,711,434
2015	17,061,984	16,484,114	96.50%	525,000	17,009,114	99.57%	1,694,744
*2016	17,126,250	16,526,832	96.50%	547,500	17,074,332	99.70%	1,501,498

* ESTIMATED FOR TAX YEAR 2016

**PROPERTY TAX LEVY AND COLLECTIONS
TEN YEAR COMPARISON**



**CITY OF HARLINGEN
PROPERTY TAX RATES
ALL OVERLAPPING GOVERNMENTS**

(PER \$100 OF ASSESSED VALUE)
LAST TEN FISCAL YEARS

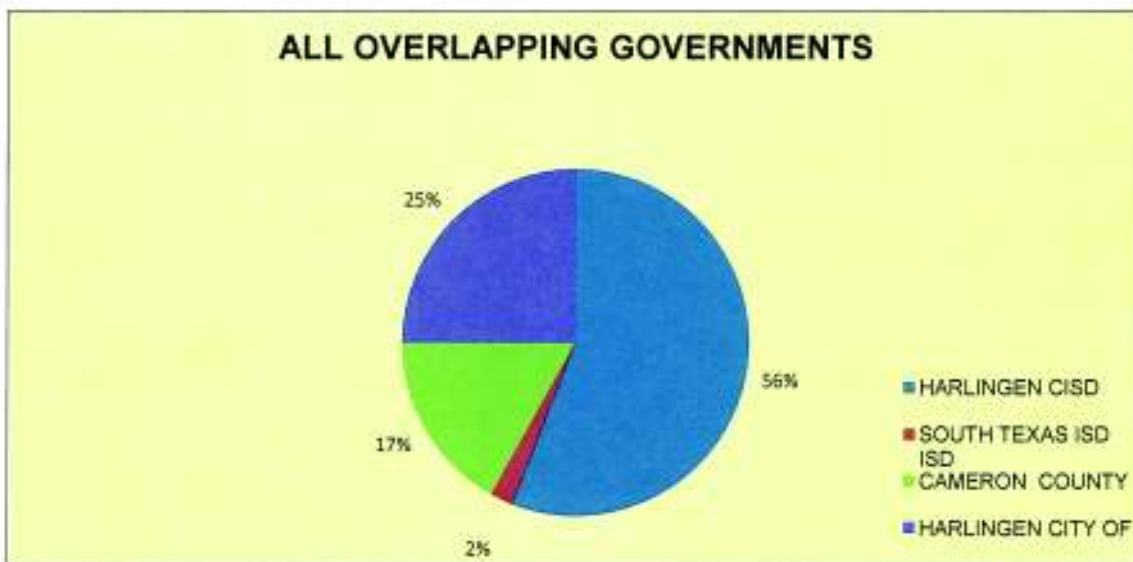
<u>FISCAL YEAR</u>	<u>GENERAL FUND</u>	<u>DEBT SERVICE FUND</u>	<u>TOTAL</u>	<u>HARLINGEN INDEPENDENT SCHOOL DISTRICT</u>	<u>CAMERON COUNTY</u>	<u>SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT</u>	<u>TOTAL</u>
2008	0.435625	0.154375	0.590000	1.125000	0.343191	0.049200	2.107391
2009	0.437800	0.1522	0.590000	1.125000	0.353191	0.049200	2.117391
2010	0.435580	0.153247	0.588827	1.125000	0.363191	0.049200	2.126218
2011	0.434634	0.154193	0.588827	1.219000	0.364291	0.049200	2.221318
2012	0.450428	0.138401	0.588827	1.218000	0.384291	0.049200	2.240318
2013	0.451862	0.136965	0.588827	1.218000	0.384291	0.049200	2.240318
2014	0.449723	0.139104	0.588827	1.218000	0.384291	0.049200	2.240318
2015	0.450901	0.137926	0.588827	1.218000	0.399291	0.049200	2.255318
2016	0.458590	0.130237	0.588827	1.318000	0.399291	0.049200	2.355318

Tax rate limit City: \$2.50

Tax due date: January 31

Discount allowed: None

Penalty and Interest: Begins at 7% in February (delinquency date) and continues to 18% in July after which a 1% per month interest is assessed until taxes are paid.



Percentage of total tax rate by taxing units

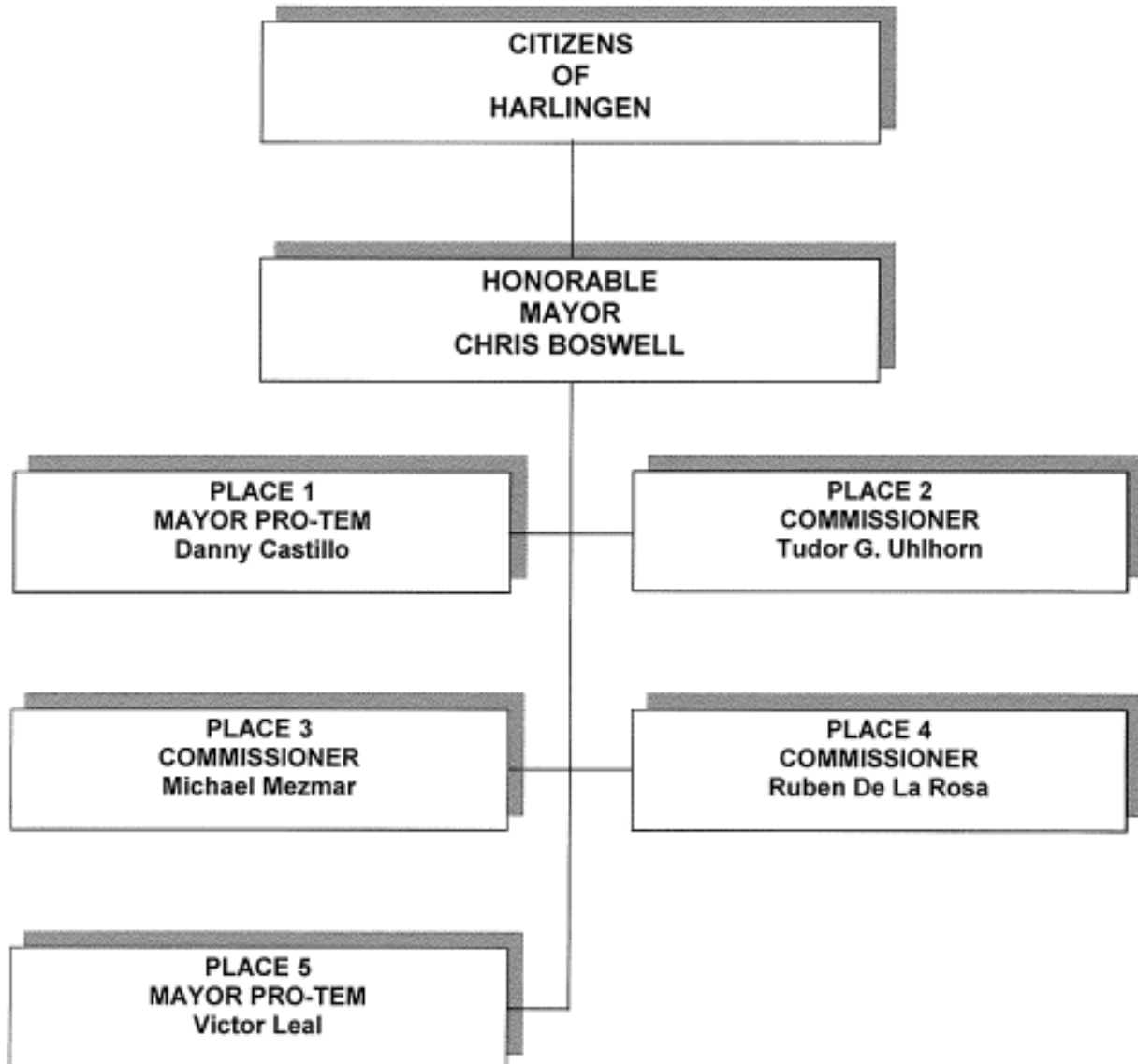
**CITY OF HARLINGEN
PRINCIPAL TAXPAYERS
2015 ASSESSED VALUATION**

<u>TAXPAYER</u>	<u>TYPE OF BUSINESS</u>	<u>2015 TAXABLE ASSESSED VALUATION</u>	<u>PERCENTAGE OF TOTAL TAXABLE ASESSED VALUATION</u>
VHS HARLINGEN HOSPITAL CO LLC	MEDICAL SERVICES	\$75,020,092	2.58%
AEP TEXAS CENTRAL COMPANY	ELECTRICITY SUPPLIERS	36,380,870	1.25%
BOYER HARLINGEN LC	REAL ESTATE DEVELOPERS	27,955,724	0.96%
HARLINGEN MEDICAL CTR REALTY LLC	MEDICAL REAL ESTATE DEVELOPERS	22,897,877	0.79%
VHS HARLINGEN HOSPITAL CO LLC	MEDICAL SERVICES	22,352,082	0.77%
MALL AT VALLE VISTA LLC	SHOPPING CENTER OPERATIONS	20,843,119	0.72%
HCHARTX001 LLC	REAL ESTATE DEVELOPERS	15,351,485	0.53%
VHS VALLEY REAL ESTATE CO LLC	MEDICAL REAL ESTATE DEVELOPERS	13,782,888	0.47%
VALLEY BAPTIST REALTY CORP	MEDICAL REAL ESTATE DEVELOPERS	12,483,159	0.43%
HARLINGEN SC PARTNERS LTD	SHOPPING CENTER OPERATIONS	12,293,737	0.42%
		<u>\$259,360,833</u>	<u>8.92%</u>

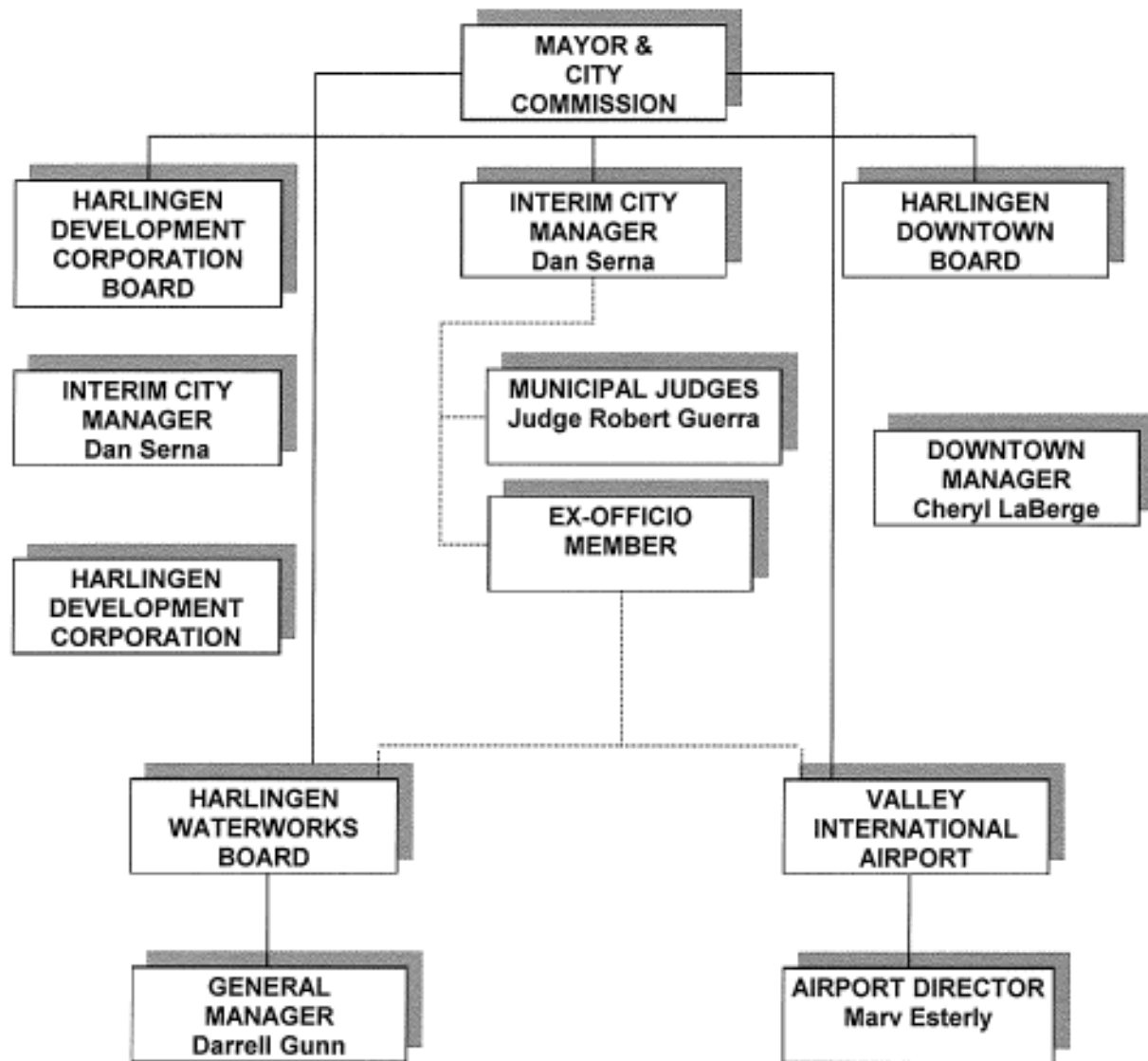
SOURCE: CAMERON APPRAISAL DISTRICT

CITY OFFICIALS

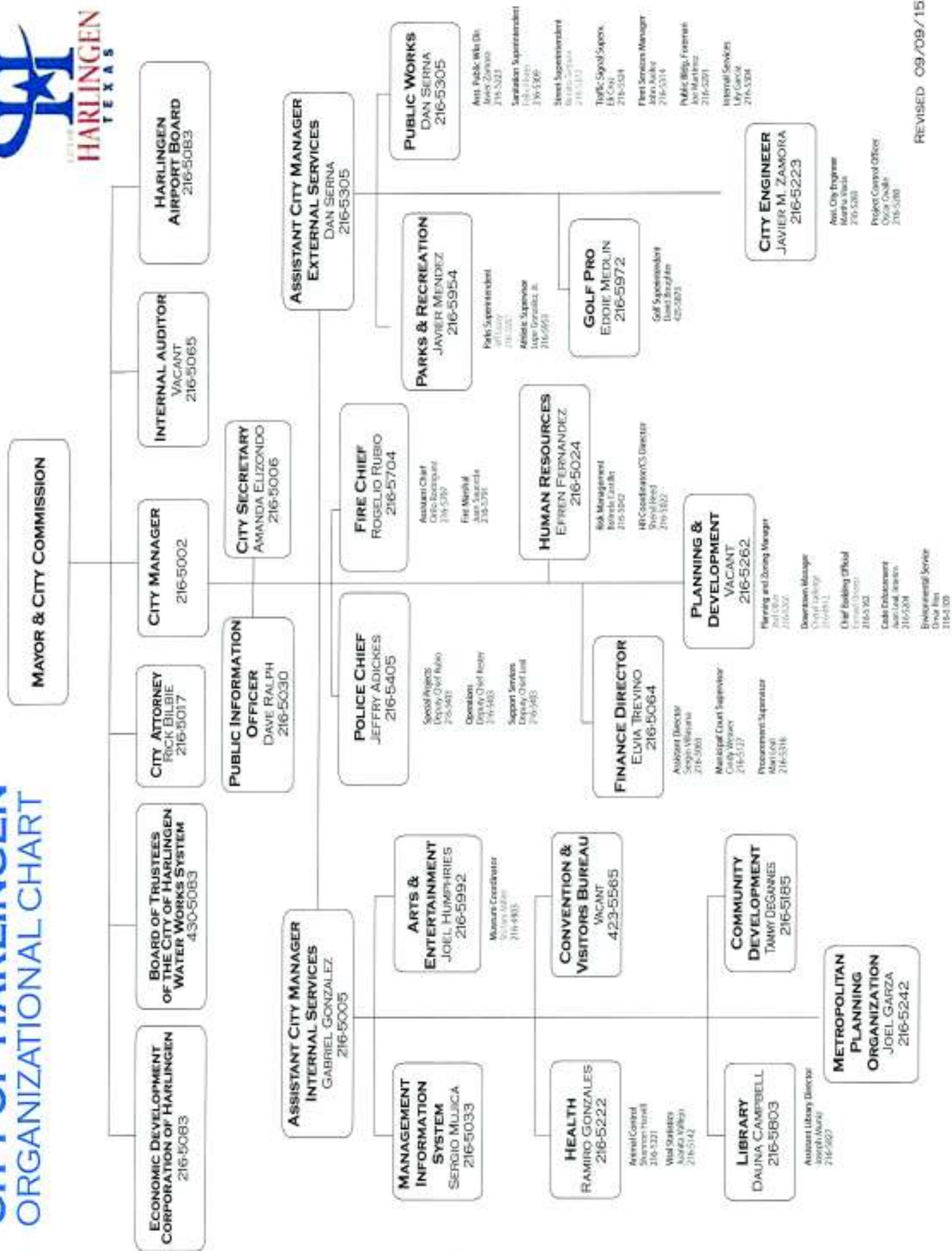
Mayor and Commissioners



**CITY MANAGER &
COMMISSION APPOINTEES
ORGANIZATION**



CITY OF HARLINGEN ORGANIZATIONAL CHART



CITY OF HARLINGEN FUND STRUCTURE OVERVIEW

The Major Fund Descriptions are as follows:

General Fund is the primary operating fund. It accounts for all of the financial resources of the general government, except those required to be accounted for in another fund.

The Harlingen Waterworks System accounts for the operation of the Waterworks and Wastewater System.

Major funds represent the significant activities and basically include any fund whose revenues or expenditures, excluding other financing sources and uses, constitutes more than 10% of the revenues or expenditures of the appropriated budget. The breakdown of the City's fund structure is as follows:

Major Governmental Funds

Governmental funds are used to account for all or most of a government's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of capital assets (capital project funds), and the servicing of long-term debt (debt service funds). The main operating fund for the City of Harlingen, the General Fund is a major fund of the City and is used to account for resources devoted to funding services traditionally associated with local government.

Major Special Revenue Fund

The only Special Revenue Fund reported as a major fund is the Community Development Fund (CDBG). It is used to account for the annual Entitlement grant from the U.S. Department of Housing and Urban Development.

Non-Major Special Revenue Funds

These funds are used to account for the proceeds of specific revenues sources, other than for major capital projects that are legally restricted to expenditure for specified purposes. The different funds or grants that comprise the non-major Special Revenue Funds are as follows:

1. **Metropolitan Planning Organization (MPO) Fund** is a fund provided to account for grant monies received from Federal-Aid Highway Act Grant. The grant is used to make studies and plans to guide the unified, far-reaching development of the Harlingen-San Benito traffic area.
2. **Special Investigations Fund** is used to account for monies received by the Harlingen Police Department. These funds are used to finance police investigations, equipment, and for rewards in the "Crime stoppers Program".

3. **Tennis Court Fund** is to account for monies received from the Tennis Pro on a percentage of total municipal tennis court fees. The fund will account for expenditures for the maintenance of the tennis court as needed.
4. **Hotel/Motel Occupancy Tax Fund** is to account for monies received from the hotels and motels on 7 % occupancy tax. The fund distributes an amount determined by the City Commission to the Chamber of Commerce for tourist promotion. The remainder of the funds will be used for other promotional expenses.
5. **Catastrophic Emergency Relief Fund** is used to account for funds transferred from other funds and monies received from grants. The fund will account for expenditures specifically authorized by ordinances, authorizing capital improvements and catastrophic emergency type expenditures.
6. **Harlingen Downtown Improvement District Fund** is used to account for funds received from downtown merchants and property owners to improve the quality of the downtown area and attract and promote new and existing business to the downtown area. The Harlingen Downtown District and La Placita District were combined into one geographic area in April 2005.
7. **Free Trade Bridge Fund** is used to account for the City's participation in the operation of the International Bridge at Los Indios. This project is a joint venture of several governmental entities.
8. **Communication Center Fund** accounts for monies received for the rental of tower space and for expenditures of maintaining the Communication Center, which falls under the direction and guidance of both the Fire Suppression and Police Departments.
9. **Community Oriented Policing Services/Universal Hiring Program (COPS / UHP GRANT)** is a three-year descending grant. The purpose of this grant is to hire ten Police Officer Recruits. The salary and benefits of these new officers are funded by this grant. These officers were hired to bring the Harlingen Police Department in line with the required complement of officers.
10. **Red Light Safety Photo Enforcement Program** is aimed at reducing accident- related injuries, specifically at intersections that reflect a high number of traffic accidents.
11. **Convention and Visitor's Bureau Fund** is used to account for expenditures related to solicit conventions, meetings, and other related group businesses; to carry out visitor promotions generating overnight stays in Harlingen there by contributing to the economic fabric and quality of life in the community.
12. **Award Programs-Restricted Fund** is a fund derived from local, state, federal, and inter-local agreement funds pertaining to various departments within the City of Harlingen. Fund operates on a cost-reimbursement basis, but some exclusions may apply.
13. **TDRA Northwest Area Drainage Fund** is used to account for State Disaster funding awarded through the Texas Department of Rural Affairs (TDRA).

14. **The Tax Increment Financing Funds** are used to account for revenues that provide development incentive and funding for infrastructure improvements lacking in the selected areas.
15. **Development Corporation of Harlingen, Inc. Fund** is used to account for 75% of the ½ cent sales tax with expenditures to promote economic and industrial activity within the City of Harlingen. The collection of ½ cent sales tax for economic and industrial purposes commenced during the fiscal year beginning October 1, 1990.
16. **Harlingen Community Improvement Board Fund** is used to account for 25% of the ½ cent sales tax with expenditures to promote economic and industrial activity within the City of Harlingen. In May 2007 the citizens of Harlingen approved the establishment of a 4B sales tax corporation to fund numerous community projects.
17. **Infrastructure Fund** is intended to maintain many of the City's existing infrastructures. The fund is financed with a special assessment on the Sanitation bill as a separate monthly line item.

Major Debt Service Fund

This fund is provided to account for the accumulation of resources for the payment of general long-term debt and interest for the City of Harlingen.

Major Capital Projects Funds

The C.O. Series 2007, is reported as a major capital project fund as it is used to account for the proceeds of its respective bond issuances, which is to be used for the construction of major capital assets. HWWWS and Valley International Airport are also considered to be major capital project funds.

Non-Major Capital Projects Funds

The two non-major Capital Funds are as follows:

1. **Capital Improvement Fund** is provided to account for receipts and expenditures of monies received for the construction of major capital improvements by the City.
2. **Street Improvement Fund** is provided for the purpose of street improvements for the City.

Major Proprietary Funds

Proprietary Funds are used to account for activities similar to those found in the private sector, where the determination of net income is necessary or useful to sound financial administration. Goods or services from such activities can be provided either to outside parties (enterprise funds) or to other departments or agencies primarily within the government (internal service funds). The Municipal Auditorium Fund, the Sanitation Fund, and the Waste and Wastewater System Fund are reported as major enterprise funds.

1. **Municipal Auditorium Fund** has been established to account for the activities of the Municipal Auditorium.
2. **Sanitation Fund** is provided to account for the resources from the collection of garbage within the City limits and the operation of the public landfill owned by the City of Harlingen.

3. **Water and Wastewater System Fund** is a component unit, which accounts for the operation of the Waterworks and Wastewater system. A board separate from the City Commission controls this component unit

Non-Major Enterprise Funds

1. **Municipal Golf Course Fund** is provided to account for user fees received from the Municipal Golf Course and account for expenditures of maintenance and operations.
2. **Harlingen Arts and Heritage Museum Fund** is used to account for the activities of the City's Museum.
3. **Valley International Airport Fund** is a component unit, which accounts for the operations of the Valley International Airport. A board separate from the City Commission controls this component unit.

Major Internal Services Fund

The major Internal Services Fund is the Motor Vehicle/Warehouse Fund, which provides supplies and services for the maintenance of all City-owned vehicles and equipment and future replacements. This fund is funded primarily through charges to other departments of the City, which utilize this service.

Non-Major Internal Services Fund

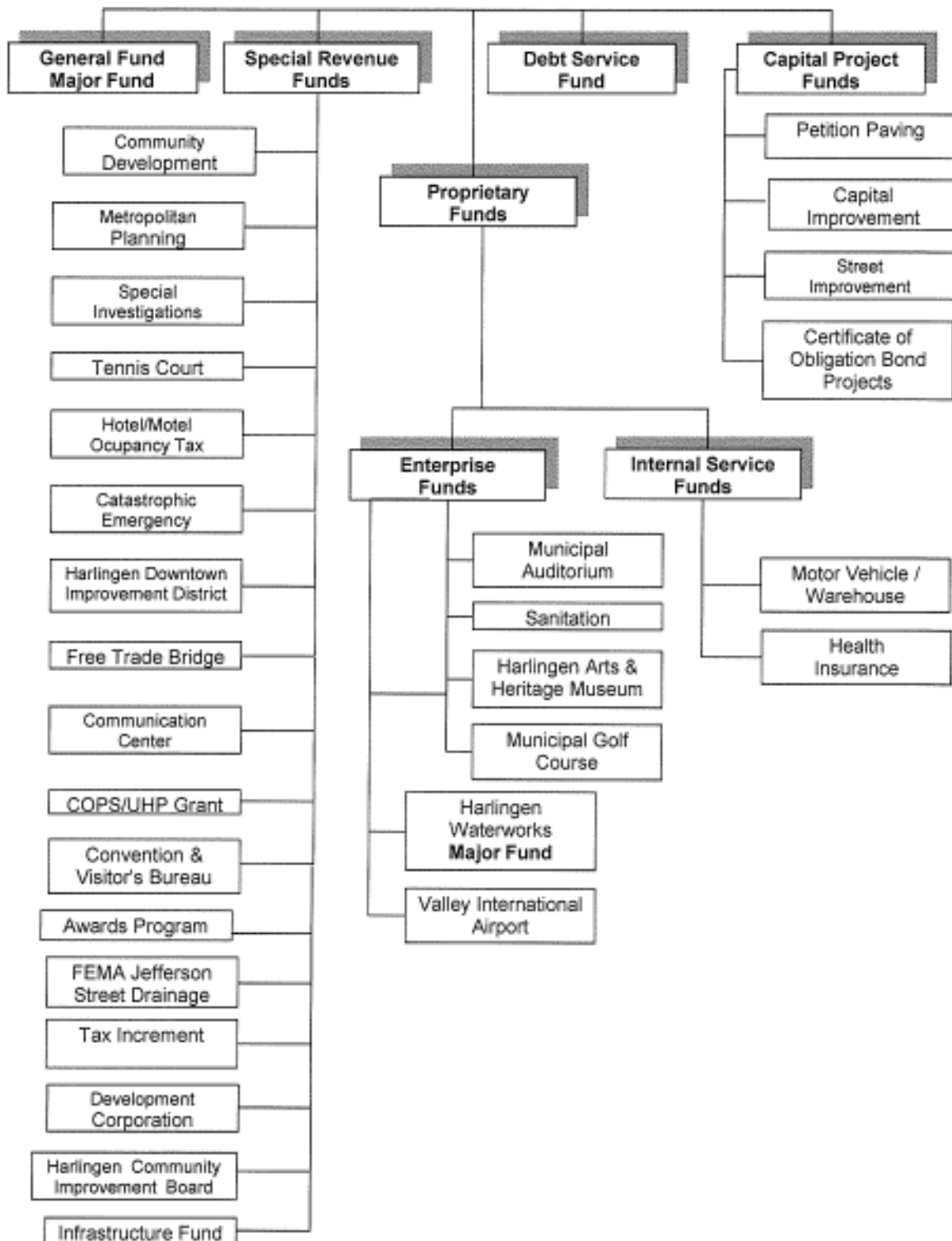
The Health Insurance Fund is used to accumulate all payment from the various departments for medical/health insurance premiums for payment to the insurance company and plan administrator.

Fiduciary Fund

The City is the trustee, or fiduciary, of the Firemen's Relief and Retirement Fund, which is not a budgeted fund. It has been established to account for the Firemen's relief and retirement monies. The City is responsible for ensuring that these funds are used for their intended purpose and the City cannot use these funds to finance its programs or operations.

CITY OF HARLINGEN BUDGETARY FUNDS

GOVERNMENTAL FUNDS Major & Non-Major Funds



**CITY OF HARLINGEN
MAJOR REVENUE SOURCES
FOR 2015-2016**

There are five major revenue sources for the City of Harlingen that comprise 83.5% of the total revenues for all funds:

1) **Charges for Services (33.52%)** This revenue source represents the largest type of revenues for all funds. Of the Proprietary (Enterprise) Funds the Water and Wastewater Funds comprise the majority of the revenues. Revenue from water sales is influenced by rate increases, weather conditions, and population growth. Other Proprietary Funds receiving the majority of the charges for services are Sanitation, Motor Vehicle/Internal Services and Municipal Golf Course. Sanitation Fund's major revenue is providing garbage collections to local residents. Motor Vehicle Fund is funded primarily through charges for services to other departments of the City.

Of the Governmental Fund Types the General Fund represents the majority of the charges for services for this fund type. Most of the revenue is derived from reimbursements to the various City departments for services provided. Some examples are providing Police services for various activities and functions, Fire Suppression services at Valley International Airport, and Pendleton Pool operations for Harlingen Consolidated Independent School District. These services are evaluated each year and adjusted according to personnel and related benefit cost increases. Other charges for services include birth and death certificates, rentals of various City buildings and pavilions, library services, cleanup mowing, and various City pool activities to name a few.

2) **Sales Tax (22.8%)** Sales tax revenues are the second largest source of revenue and are very important to the City.

3) **Property Taxes (18.61%)** The third largest revenue source is property taxes, which are deposited into the General Fund and Debt Service Fund. This year again the property tax rate remained the same.

4) **Other (18.88%)** This category is comprised of several revenue sources. They are Franchise Fees, such as Time Warner, American Electric Power, and Texas Gas Service; Other Taxes and Fees such as Hotel/Motel Occupancy Taxes; Fines and Forfeitures, such as Municipal Court Fines and Library Fines; Licenses and Permits, such as various building permits issued by the City for building construction purposes; and Other Financing Sources, such as transfers in to various funds.

5) **Airport Revenue (6.21%)** This last major revenue source is comprised of Terminal Building, Airfield and Industrial Park rental and Terminal Support at Valley International Airport.

CITY OF HARLINGEN REVENUE SUMMARY BY FUND TYPE FOR ACTUAL, BUDGETED AND APPROVED FISCAL YEARS

	Actual 2013-2014				Budgeted 2014-2015				Approved 2015-2016			
	Governmental Fund Types		Fiduciary Fund Types		Governmental Fund Types		Fiduciary Fund Types		Governmental Fund Types		Fiduciary Fund Types	
Property Taxes	\$17,330,312	-	-	\$17,330,312	\$17,646,805	-	-	\$17,646,805	\$17,664,322	-	-	\$17,664,322
Sales Tax	21,484,212	-	-	21,484,212	21,199,782	-	-	21,199,782	21,666,677	-	-	21,666,677
Franchise Fees	3,644,033	-	-	3,644,033	3,629,500	-	-	3,629,500	3,605,100	-	-	3,605,100
Other Taxes & Fees	1,414,363	-	-	1,414,363	1,469,237	-	-	1,469,237	1,704,550	-	-	1,704,550
Fines & Forfeitures	1,617,778	-	-	1,617,778	2,182,679	-	-	2,182,679	2,197,113	-	-	2,197,113
Licenses & Permits	1,425,780	-	-	1,425,780	1,473,697	-	-	1,473,697	1,375,648	-	-	1,375,648
Charges for Services	1,001,857	30,545,648	-	31,547,505	1,113,441	30,660,846	-	31,774,287	1,067,164	30,791,223	-	31,858,387
Intergovernmental	2,571,014	-	-	2,571,014	3,425,721	-	-	3,425,721	2,366,277	-	-	2,366,277
Interest Investments	74,910	68,752	3,800,150	3,943,812	70,334	47,200	4,150,100	4,267,634	50,715	73,600	3,650,050	3,774,365
Miscellaneous	2,251,325	8,129,395	2,300	10,383,020	2,368,348	7,055,922	-	9,444,270	1,623,742	7,054,273	2,300	8,660,315
Terminal Building	-	3,192,724	-	3,192,724	-	3,161,000	-	3,161,000	-	3,055,000	-	3,055,000
Airfield	-	639,339	-	639,339	-	574,000	-	574,000	-	569,000	-	569,000
Industrial Park	-	1,203,827	-	1,203,827	-	1,212,000	-	1,212,000	-	1,288,000	-	1,288,000
Terminal Support	-	1,281,547	-	1,281,547	-	1,186,500	-	1,186,500	-	887,500	-	887,500
Property Assessments	22,623	-	-	22,623	23,000	-	-	23,000	26,000	-	-	26,000
Pension Contributions	-	-	1,460,000	1,460,000	-	-	1,502,300	1,502,300	-	-	1,600,000	1,600,000
Other Financing Sources	8,335,007	6,085,601	-	14,420,608	3,932,558	2,461,000	-	6,393,558	3,302,142	5,796,425	-	9,098,567
TOTALS	\$51,173,014	\$51,146,833	\$5,262,450	\$117,582,297	\$58,554,902	\$46,358,468	\$5,752,400	\$110,665,770	\$59,671,450	\$49,575,021	\$5,252,350	\$111,498,821

These charts represent the Revenue Summary by Fund Type and Expenditure Summary by Object for Actual, Budgeted and Fiscal Years.
The following pages depict various charts representing Revenues and Expenditures in summary and detail for Actual, Budgeted and Approved Fiscal Years.

CITY OF HARLINGEN

EXPENDITURE SUMMARY BY OBJECT FOR ACTUAL, BUDGETED AND APPROVED FISCAL YEARS

	Actual 2013-2014				Budgeted 2014-2015				Approved 2015-2016							
	Governmental		Proprietary		Fiduciary		Total		Governmental		Proprietary		Fiduciary		Total	
	Fund Types		Fund Types		Fund Types		Fund Types		Fund Types		Fund Types		Fund Types		Fund Types	
Personnel Services	\$29,277,458	\$13,035,278	-	210,000	\$44,412,736	\$31,189,551	\$14,420,673	\$2,300,000	\$47,910,224	\$31,746,783	\$14,741,907	\$2,850,000	\$49,138,690			
Contracted Services	-	5,010,288	-	-	5,010,288	1,200	5,327,500	-	5,328,700	789,828	5,413,700	-	6,203,528			
Materials & Supplies	1,346,959	6,173,549	-	-	7,520,508	1,619,280	5,685,344	-	7,304,624	1,545,183	6,092,845	-	7,638,028			
Other Charges	10,416,292	10,706,949	206,450	-	21,389,691	12,548,433	10,913,135	229,700	23,691,268	11,145,369	11,603,848	231,700	22,980,917			
Street Improvements	1,265,478	-	-	-	1,265,478	1,007,605	-	-	1,007,605	1,857,790	-	-	1,857,790			
Capital Outlay	3,107,120	-	-	-	3,107,120	1,852,935	3,173,161	-	5,026,096	674,749	1,912,894	-	2,587,643			
Other Financing Uses	12,968,878	3,075,231	-	-	16,044,109	11,425,849	2,739,642	-	14,165,491	9,391,676	1,667,800	-	11,059,476			
Drainage	235,289	-	-	-	235,289	-	-	-	-	-	-	-	-			
Depreciation	-	12,747,965	-	-	12,747,965	-	10,167,950	-	10,167,950	-	10,335,000	-	10,335,000			
Housing Programs	536,393	-	-	-	536,393	234,912	-	-	234,912	-	212,635	-	212,635			
Housing Rehabilitation	62,906	-	-	-	62,906	307,714	-	-	307,714	87,365	-	-	87,365			
Demolition	19,951	-	-	-	19,951	118,500	-	-	118,500	-	-	-	-			
Public Services & Economic Dev	81,825	-	-	-	81,825	-	-	-	-	102,676	-	-	102,676			
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	-	-	-	-			
Economic Development	-	-	-	-	-	-	-	-	-	-	-	-	-			
TOTALS	\$59,338,589	\$60,809,298	\$2,305,450	\$112,453,297	\$80,305,979	\$52,427,315	\$2,529,700	\$115,262,994	\$57,553,953	\$51,767,994	\$2,881,700	\$112,203,647				

CITY OF HARLINGEN
REVENUE SUMMARY BY FUND TYPE FOR ACTUAL, BUDGETED AND APPROVED FISCAL YEARS

	Actual 2013-2014				Budgeted 2014-2015				Approved 2016-2016			
	Governmental		Proprietary		Governmental		Proprietary		Governmental		Proprietary	
	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types
Property Taxes	\$17,330,312	\$0	\$0	\$17,330,312	\$17,646,605	\$0	\$0	\$17,646,605	\$17,684,322	\$0	\$0	\$17,684,322
Sales Tax	21,484,212	0	0	21,484,212	21,199,782	0	0	21,199,782	21,666,677	0	0	21,666,677
Franchise Fees	3,644,033	0	0	3,644,033	3,629,500	0	0	3,629,500	3,605,100	0	0	3,605,100
Other Taxes & Fees	1,414,383	0	0	1,414,383	1,469,237	0	0	1,469,237	1,704,550	0	0	1,704,550
Fines & Forfeitures	1,917,778	0	0	1,917,778	2,152,679	0	0	2,152,679	2,197,113	0	0	2,197,113
Licenses & Permits	1,425,760	0	0	1,425,760	1,473,697	0	0	1,473,697	1,375,648	0	0	1,375,648
Charges for Services	1,001,657	30,545,848	0	31,547,505	1,113,441	30,860,846	0	31,774,287	1,067,164	30,791,223	0	31,858,387
Intergovernmental	2,571,014	0	0	2,571,014	3,425,721	0	0	3,425,721	2,365,277	0	0	2,365,277
Interest Investments	74,910	60,752	3,800,150	3,943,812	70,334	47,200	4,150,100	4,267,634	50,715	73,600	3,650,050	3,774,355
Miscellaneous	2,251,325	8,129,395	2,300	10,383,020	2,388,348	7,055,922	0	9,444,270	1,623,742	7,054,273	2,300	8,680,315
Terminal Building	0	3,192,724	0	3,192,724	0	3,161,000	0	3,161,000	0	3,055,000	0	3,055,000
Airfield	0	639,339	0	639,339	0	574,000	0	574,000	0	569,000	0	569,000
Industrial Park	0	1,203,827	0	1,203,827	0	1,212,000	0	1,212,000	0	1,288,000	0	1,288,000
Terminal Support	0	1,281,547	0	1,281,547	0	1,186,500	0	1,186,500	0	987,500	0	987,500
Property Assessments	22,623	0	0	22,623	23,000	0	0	23,000	29,000	0	0	29,000
Pension Contributions	0	0	1,460,000	1,460,000	0	0	1,602,300	1,602,300	0	0	1,600,000	1,600,000
Other Financing Sources	8,335,007	5,085,501	0	14,420,608	3,932,558	2,461,000	0	6,393,558	3,302,142	5,756,425	0	9,058,567
TOTALS	\$61,173,014	\$51,146,833	\$5,262,450	\$117,582,297	\$58,554,902	\$46,358,468	\$5,762,400	\$110,666,770	\$56,671,450	\$49,575,021	\$5,262,350	\$111,498,821

This chart shows the Revenue Summary by Fund Type for Actual, Budgeted and Approved Fiscal Years.

The following three pages of charts show the Detailed Revenue by Fund Type for the Actual, Budgeted and Approved Fiscal Years.

CITY OF HARLINGEN
Budgeted Revenues 2013-2014
Governmental Fund Types

Governmental Funds Types																													
General	CE&B	HE&O	Special Investigations	Special Investigations	Special Investigations	Health Occupations	Fire	Community Trade	COFS	Real Light	CRS	WPA	TDCA	TDCA	3rd St.	TR-1	TR-2	TR-3	TR-4	TR-5	TR-6	TR-7	TR-8	TR-9	TR-10	TR-11	TR-12	TR-13	TR-14
813,286,197																													
18,113,159																													
3,643,620																													
468,882																													
6,617,776																													
1,625,383																													
367,565																													
1,284,174																													
309,879																													
32,669																													
1,086,132																													

CITY OF HARLINGEN
Budgeted Revenues 2013-2014

Proprietary Fund Types

	Municipal Auditorium	Sanitation	Hurlingham Arts & Heritage Museum	Municipal Golf Course	Water and Wastewater	Valley International Airport	Internal Service/ Motor Vehicle	Health Insurance	Total
Property Taxes	-	-	-	-	-	-	-	-	-
Sales Tax	-	-	-	-	-	-	-	-	-
Franchise Fees	-	-	-	-	-	-	-	-	-
Other Taxes & Fees	-	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-
Charges for Services	131,570	8,733,520	3,224	2,580	17,719,771	-	3,954,983	-	30,545,648
Intergovernmental	-	-	-	-	-	-	-	-	-
Interest Investments	-	2,980	46	144	62,478	-	2,789	315	68,762
Miscellaneous	20,782	1,841,565	9,556	980,854	1,350,313	27,727	64,974	3,833,624	8,129,395
Terminal Building	-	-	-	-	-	3,192,724	-	-	3,192,724
Airfield	-	-	-	-	-	639,339	-	-	639,339
Industrial Park	-	-	-	-	-	1,203,827	-	-	1,203,827
Terminal Support	-	-	-	-	-	1,281,547	-	-	1,281,547
Property Assessments	-	-	-	-	-	-	-	-	-
Pension Contributions	-	-	-	-	-	-	-	-	-
Other Financing Sources	197,900	10,314	100,000	-	-	4,927,141	769,246	81,000	6,085,601
TOTALS	\$350,252	\$10,588,379	\$112,826	\$983,578	\$19,132,562	\$11,272,305	\$4,791,992	\$3,914,939	\$51,146,833

Fiduciary Fund Types

Firemen's Relief & Retirement	Total Fiduciary
3,800,150	3,800,150
2,300	2,300
1,460,000	1,460,000
\$5,262,450	\$5,262,450

CITY OF HARLINGEN
Approved Revenues 2014-2015
Governmental Fund Types

General	CORP	IR/O	Social Investigations Fund	Special Investigations Fund	Tenets Courts	Indemnity	Event/Spice	Highway	Free	Commutative	CDRC	Qual	QTR	Assd	TR 1	TR 2	TR 3	RDC	HSC	Debt	Perkins	Street	Indemnity	Total
Property Taxes																								
Sales Tax																								
Franchise Fees																								
Other Taxes & Fees																								
Fines & Forfeitures																								
Licenses & Permits																								
Charges for Services																								
Intergovernmental																								
Interest Investments																								
Miscellaneous																								
Terminal Building																								
Airfield																								
Industrial Park																								
Tenets Support																								
Property Assessments																								
Pension Contributions																								
Other Financing Sources																								
TOTALS	\$41,744,241	\$1,091,285	\$261,615	\$215,460	\$355,030	\$167,293	\$860,450	\$500	\$243,375	\$145,500	\$62,223	\$235,930	\$513,300	\$448,534	\$78,259	\$104,200	\$127,700	\$5,224,285	\$1,271,429	\$4,615,216	\$125,066	\$951,119	\$271,259	\$58,654,932

CITY OF HARLINGEN
Approved Revenues 2014-2015

Proprietary Fund Types

	Municipal Auditorium	Sanitation	Harlingen Arts & Heritage Museum	Municipal Golf Course	Water Wastewater	International Airport	Valley Internal Service/Motor Vehicle	Health Insurance	Total Proprietary
Property Taxes	-	-	-	-	-	-	-	-	-
Sales Tax	-	-	-	-	-	-	-	-	-
Franchise Fees	-	-	-	-	-	-	-	-	-
Other Taxes & Fees	-	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-
Charges for Services	185,447	8,358,000	6,000	3,000	18,425,400	-	3,682,989	-	30,660,846
Intergovernmental	-	-	-	-	-	-	-	-	-
Interest Investments	-	3,500	150	400	36,000	-	6,950	200	47,200
Miscellaneous	421,469	116,287	6,350	1,293,600	1,129,600	12,000	21,000	4,055,616	7,055,922
Terminal Building	-	-	-	-	-	3,161,000	-	-	3,161,000
Airfield	-	-	-	-	-	574,000	-	-	574,000
Industrial Park	-	-	-	-	-	1,212,000	-	-	1,212,000
Terminal Support	-	-	-	-	-	1,186,500	-	-	1,186,500
Property Assessments	-	-	-	-	-	-	-	-	-
Pension Contributions	-	-	-	-	-	-	-	-	-
Other Financing Sources	130,000	-	100,000	-	-	2,150,000	-	81,000	2,481,000
TOTALS	\$736,916	\$8,477,787	\$112,500	\$1,297,000	\$19,591,000	\$8,295,500	\$3,710,949	\$4,136,816	\$46,358,468

Fiduciary Fund Types

	Firemen's Relief & Retirement	Total Fiduciary
Property Taxes	-	-
Sales Tax	-	-
Franchise Fees	-	-
Other Taxes & Fees	-	-
Fines & Forfeitures	-	-
Licenses & Permits	-	-
Charges for Services	-	-
Intergovernmental	-	-
Interest Investments	-	-
Miscellaneous	-	-
Terminal Building	-	-
Airfield	-	-
Industrial Park	-	-
Terminal Support	-	-
Property Assessments	-	-
Pension Contributions	-	-
Other Financing Sources	-	-
TOTALS	\$5,752,400	\$5,752,400

CITY OF HARLINGEN
Approved Revenues 2015-2016
Governmental Fund Types

	General	CDRG	M.P.D.	Taxi	Hotel/Motel	Free	Communications	CVS	Award	TP 1	TP 2	TP 3	EDC	HHS	Data	Street	Infrastructure	Total
Property Taxes	\$13,076,400	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$17,884,322
Sales Tax	16,095,199	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21,844,817
Franchise Fees	3,005,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,005,100
Other Taxes & Fees	369,330	-	-	-	-	-	800,200	-	-	-	-	-	-	-	-	-	-	1,169,530
Fines & Forfeitures	2,197,113	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,197,113
Licenses & Permits	1,375,648	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,375,648
Charges for Services	320,782	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	320,782
Intergovernmental	63,660	1,614,447	384,215	-	-	145,000	11,100	258,979	683,076	-	-	-	578,273	-	-	-	-	3,299,815
Interest Investments	10,200	2,180	-	-	-	199	-	300	-	-	300	-	56,000	-	-	-	-	58,699
Miscellaneous	1,259,800	93,175	-	75	-	-	161,716	-	-	-	-	-	181,880	-	1,800	-	-	2,383,377
Terminal Building	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Artfield	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Industrial Park	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Terminal Support	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Assessments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pension Contributions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Financing Sources	586,800	-	-	26,000	-	214,875	-	424,303	-	70,800	104,000	197,600	245,887	-	-	1,500,000	-	3,383,142
TOTALS	\$40,003,112	\$1,076,612	\$364,215	\$37,075	\$983,325	\$243,875	\$145,100	\$172,619	\$208,979	\$424,200	\$983,076	\$177,600	\$5,269,008	\$1,295,532	\$3,808,922	\$1,500,000	\$273,000	\$55,671,450

CITY OF HARLINGEN
Approved Revenues 2015-2016

Proprietary Fund Types

	Municipal Auditorium	Sanitation	Harlingen Arts & Heritage Museum	Municipal Golf Course	Water and Wastewater	Valley International Airport	Service/Motor Vehicle	Health Insurance	Total Proprietary	Firemen's Relief & Retirement	Total Fiduciary
Property Taxes	-	-	-	-	-	-	-	-	-	-	-
Sales Tax	-	-	-	-	-	-	-	-	-	-	-
Franchise Fees	-	-	-	-	-	-	-	-	-	-	-
Other Taxes & Fees	-	-	-	-	-	-	-	-	-	-	-
Fines & Forfeitures	-	-	-	-	-	-	-	-	-	-	-
Licenses & Permits	-	-	-	-	-	-	-	-	-	-	-
Charges for Services	170,000	8,396,500	6,000	6,000	19,095,000	-	3,117,723	-	30,791,223	-	-
Intergovernmental	-	-	-	-	70,000	-	-	-	-	-	-
Interest Investments	-	3,500	-	-	-	5,000	-	100	73,600	3,650,050	3,650,050
Miscellaneous	15,000	90,000	6,800	1,300,000	1,095,000	3,055,000	7,000	4,545,473	7,054,273	2,300	2,300
Terminal Building	-	-	-	-	-	569,000	-	-	569,000	-	-
Artfield	-	-	-	-	-	1,288,000	-	-	1,288,000	-	-
Industrial Park	-	-	-	-	-	987,500	-	-	987,500	-	-
Terminal Support	-	-	-	-	-	-	-	-	-	-	-
Property Assessments	-	-	-	-	-	-	-	-	-	-	-
Pension Contributions	-	-	-	-	-	-	-	-	-	-	-
Other Financing Sources	115,000	-	90,000	-	-	5,470,425	-	81,000	5,756,425	1,600,000	1,600,000
TOTALS	\$300,000	\$8,490,000	\$102,800	\$1,306,000	\$20,250,000	\$11,374,925	\$3,124,723	\$4,626,573	\$49,575,021	\$5,252,350	\$5,252,350

CITY OF HARLINGEN
EXPENDITURE SUMMARY BY OBJECT FOR ACTUAL, BUDGETED AND APPROVED FISCAL YEARS

	Actual 2013-2014				Budgeted 2014-2015				Approved 2015-2016							
	Governmental		Proprietary		Fiduciary		Total		Governmental		Proprietary		Fiduciary		Total	
	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	Fund Types	
Personnel Services	\$29,277,458	\$13,035,278	\$2,100,000	\$44,412,736	\$31,189,551	\$14,420,573	\$2,300,000	\$47,910,224	\$31,745,783	\$14,741,907	\$2,650,000	\$49,138,690				
Contracted Services	-	5,010,286	-	5,010,286	1,200	5,327,500	-	5,328,700	789,828	5,413,700	-	6,203,528				
Materials & Supplies	1,346,959	6,173,549	-	7,520,508	1,619,280	5,885,344	-	7,504,624	1,545,183	6,092,845	-	7,638,028				
Other Charges	10,416,292	10,766,948	205,450	21,388,691	12,548,433	10,913,135	229,700	23,691,268	11,145,389	11,603,848	231,700	22,980,937				
Street Improvements	1,285,478	-	-	1,285,478	1,007,605	-	-	1,007,605	1,857,790	-	-	1,857,790				
Capital Outlay	3,107,120	-	-	3,107,120	1,852,935	3,173,161	-	5,026,096	674,749	1,912,894	-	2,587,643				
Other Financing Uses	12,968,878	3,075,231	-	16,044,109	11,425,849	2,739,642	-	14,165,491	9,391,578	1,667,800	-	11,059,376				
Drainage	235,289	-	-	235,289	-	-	-	-	-	-	-	-				
Depreciation	-	12,747,965	-	12,747,965	-	10,167,860	-	10,167,860	-	10,335,000	-	10,335,000				
Housing Programs	536,393	-	-	536,393	234,912	-	-	234,912	212,635	-	-	212,635				
Housing Rehabilitation	62,906	-	-	62,906	307,714	-	-	307,714	87,365	-	-	87,365				
Demolition	19,991	-	-	19,991	118,500	-	-	118,500	-	-	-	-				
Public Services & Economic Dev	81,825	-	-	81,825	-	-	-	-	102,675	-	-	102,675				
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	-	-	-				
Economic Development	-	-	-	-	-	-	-	-	-	-	-	-				
TOTALS	\$59,338,589	\$50,809,258	\$2,305,450	\$112,453,297	\$80,305,079	\$52,427,315	\$2,529,700	\$115,262,994	\$57,553,953	\$51,767,994	\$2,881,700	\$112,203,647				

This chart shows the **Expenditure Summary** by Object for Actual, Budgeted and Approved Fiscal Years

The following three pages of charts show the **Detailed Expenditures** by Object for Actual, Budgeted and Approved Fiscal Years.

Governmental Funds

TOTALS

45

Fiduciary Fund Types

TOTALS

CITY OF HARLINGEN
Approved Expenditures by Object for 2014-2015
Governmental Funds

General	COMM	WFO	Special Investments Fund	Special Projects	Public Safety	Police	Fire	Public Works	Sanitation	Water and Wastewater	Municipal Golf Course	Harlingen Arts and Heritage Museum	Harlingen Community Center	CCPS	Aviation	Aviation	TP 1	TP 2	TP 3	EDC	H&C	Debt Service	Police Pension	State Improvement	Infrastructure Fund	Total Governmental
\$26,742,136	\$296,000	\$387,930	\$4,000	-	-	-	-	-	-	-	-	-	-	\$102,830	\$197,540	\$64,314	\$3,700	-	-	\$40,540	-	-	-	-	-	\$45,405,000
Personnel Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,200
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,810,200
Materials & Supplies	1,377,629	-	60,830	3,370	3,300	-	-	-	-	-	-	-	-	-	8,000	5,700	-	-	-	2,500	-	-	-	-	67,250	1,810,200
Other Charges	9,345,100	170,000	201,215	-	35,400	100,000	-	-	-	-	-	-	-	84,000	400,305	-	70,200	104,200	127,500	603,490	1,371,450	35,000	-	-	30,840	12,846,434
Street Improvements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,207,800
Capital Outlay	1,028,228	-	270,800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,299,028
Other Financing (Net)	1,000,000	-	-	-	70,000	740,000	-	-	-	-	-	-	-	-	-	-	-	-	-	4,713,000	170,200	3,000,100	120,000	-	-	11,423,300
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housing Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housing Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Demolition	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Services & Economic Dev	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Economic Development	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$43,606,158	\$1,602,120	\$387,835	\$402,100	\$2,070	\$180,790	\$320,400	\$25,000	\$237,620	\$75,800	\$84,000	\$220,000	\$40,000	\$400,000	\$400,000	\$10,000	\$70,200	\$104,200	\$127,500	\$6,204,200	\$1,444,420	\$4,811,100	\$120,000	\$1,000,000	\$274,100	\$69,365,070

CITY OF HARLINGEN
Budgeted Expenditures by Object for 2014-2015

Proprietary Funds

Fiduciary Fund Types

	Municipal Auditorium	Sanitation	Harlingen Arts and Heritage Museum	Municipal Golf Course	Water and Wastewater	Valley International Airport	Internal Service/ Motor Vehicle	Health Insurance	Total Proprietary	Fiduciary's Relief & Retirement	Total Fiduciary
Personnel Services	\$97,748	\$2,416,457	\$57,018	\$733,277	\$7,806,794	\$2,844,000	\$365,381	-	\$14,420,673	\$2,300,000	\$2,300,000
Contracted Services	-	-	-	-	3,637,500	1,690,000	-	-	5,327,500	-	-
Materials & Supplies	12,350	212,540	3,250	279,800	2,952,000	519,000	1,698,404	-	5,685,344	-	-
Other Charges	206,349	5,242,320	52,234	279,852	274,500	671,750	114,099	4,072,031	10,913,135	229,700	229,700
Street Improvements	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay	-	2,151,825	-	-	-	-	1,021,536	-	3,173,361	-	-
Other Financing Uses	-	1,995,353	-	64,830	679,459	-	-	-	2,739,642	-	-
Depreciation	-	51,860	-	-	4,896,000	5,220,000	-	-	10,167,860	-	-
Housing Programs	-	-	-	-	-	-	-	-	-	-	-
Housing Rehabilitation	-	-	-	-	-	-	-	-	-	-	-
Demolition	-	-	-	-	-	-	-	-	-	-	-
Public Services & Economic Dev	-	-	-	-	-	-	-	-	-	-	-
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	-	-
Economic Development	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$316,447	\$12,070,155	\$112,500	\$1,357,759	\$20,256,253	\$11,044,750	\$3,197,420	\$4,072,031	\$52,427,315	\$2,529,700	\$2,529,700

CITY OF HARLINGEN
Approved Expenditures by Object for 2015-2016
Governmental Funds

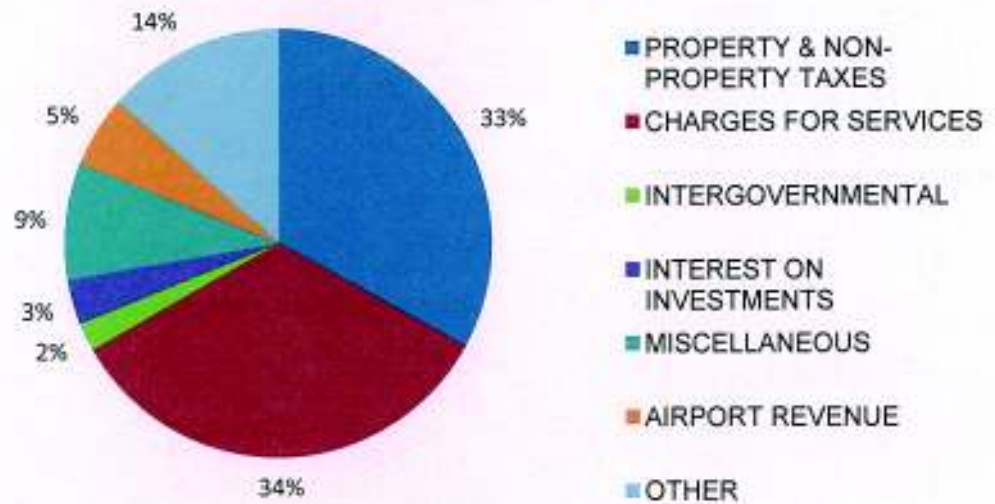
	General	CEBG	M P.O.	Special Investigations Federal	Special Investigations State	Torres Courts	Interrelated Occupancy Fee	Geographic Emergency	Harlingen Emergency	First Trade	Communication Center	CCPS Grant	Pen Light Safety Enforcement	CVR	Aerial Programs	EDC	HBK	Debt Service	Capital Improvement	Street Improvement	Infrastructure Fund	Total Governmental
Personnel Services	\$29,677,480	\$236,300	\$170,273	-	-	-	-	-	\$139,876	-	-	\$208,978	-	\$191,176	\$818,832	\$452,342	-	-	-	-	-	\$31,246,380
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Materials & Supplies	1,282,794	-	14,906	8,338	43,348	-	-	26,660	4,964	-	-	-	-	3,308	55,741	760,038	-	-	-	-	103,408	1,543,183
Other Charges	7,802,830	65,247	171,942	53,523	400	6,000	110,000	-	189,460	71,500	89,890	-	-	288,834	84,443	870,080	1,299,830	-	-	-	129,008	11,144,384
Street Improvements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	306,545	1,890,000	-	5,057,796
Capital Outlay	34,802	-	-	28,300	-	-	-	-	-	-	-	-	38,363	-	35,288	-	-	-	-	-	110,008	674,748
Other Financing Uses	1,355,715	-	-	-	-	-	631,000	-	-	-	-	-	-	-	-	3,249,439	-	4,706,422	-	-	-	8,991,878
Drainage	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housing Programs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housing Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Demolition	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Services & Economic Dev	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Economic Development	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$45,660,112	\$1,670,832	\$344,216	\$89,828	\$45,758	\$6,558	\$746,930	\$25,000	\$249,439	\$75,000	\$85,660	\$208,978	\$33,382	\$423,913	\$883,876	\$5,209,009	\$1,266,532	\$4,155,422	\$386,545	\$1,500,000	\$332,400	\$57,553,552

CITY OF HARLINGEN
Budgeted Expenditures by Object for 2015-2016

Proprietary Funds

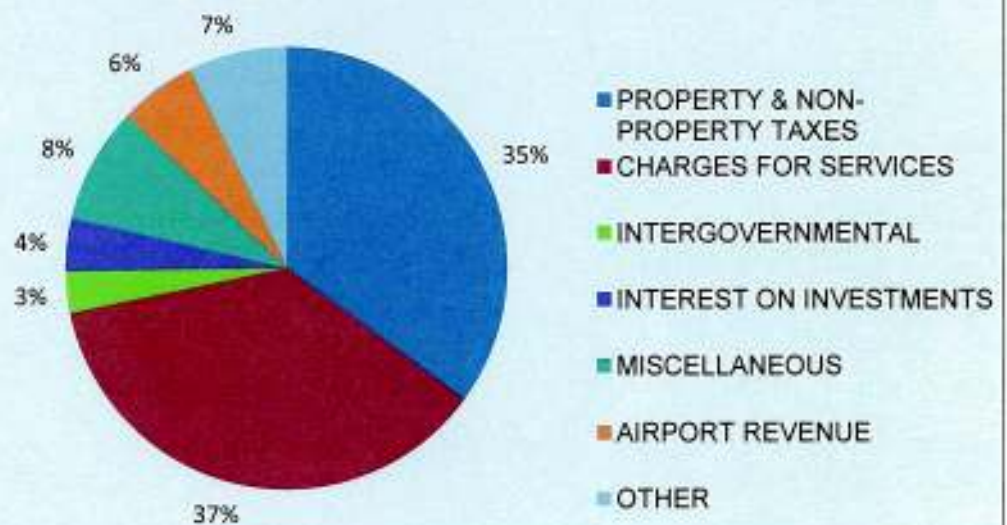
	Municipal Auditorium	Sanitation	Harlingen Arts & Heritage Museum	Municipal Golf Course	Water and Wastewater	Valley International Airport	Internal Service/ Motor Vehicle	Health Insurance	Total Proprietary	Fiduciary Fund Types
Personnel Services	\$94,421	\$2,372,323	\$58,488	\$732,459	\$8,039,647	\$3,039,500	\$405,089	-	\$14,741,907	Firemen's Relief & Retirement
Contracted Services	-	-	-	-	3,815,700	1,598,000	-	-	5,413,700	
Materials & Supplies	10,200	117,750	3,100	215,000	3,095,600	474,000	2,177,195	-	6,092,845	
Other Charges	212,850	5,289,863	52,650	290,302	261,700	786,750	127,560	4,582,373	11,803,848	
Street Improvements	-	-	-	-	-	-	-	-	-	
Capital Outlay	71,600	98,056	65,000	-	1,043,000	-	1,680,238	-	1,912,894	
Other Financing Uses	-	659,500	-	65,300	-	-	-	-	1,667,800	
Drainage	-	-	-	-	-	-	-	-	-	
Depreciation	-	-	-	-	5,115,000	5,220,000	-	-	10,335,000	
Housing Programs	-	-	-	-	-	-	-	-	-	
Housing Rehabilitation	-	-	-	-	-	-	-	-	-	
Demolition	-	-	-	-	-	-	-	-	-	
Public Services & Economic Dev	-	-	-	-	-	-	-	-	-	
Pensions & Withdrawals	-	-	-	-	-	-	-	-	-	
Economic Development	-	-	-	-	-	-	-	-	-	
TOTALS	\$369,071	\$8,435,292	\$179,218	\$1,303,061	\$21,370,647	\$11,118,250	\$4,390,082	\$4,582,373	\$61,767,884	\$2,881,700

CITY OF HARLINGEN
Revenue By Type for 2013-2014
Actual Revenues \$117,582,297



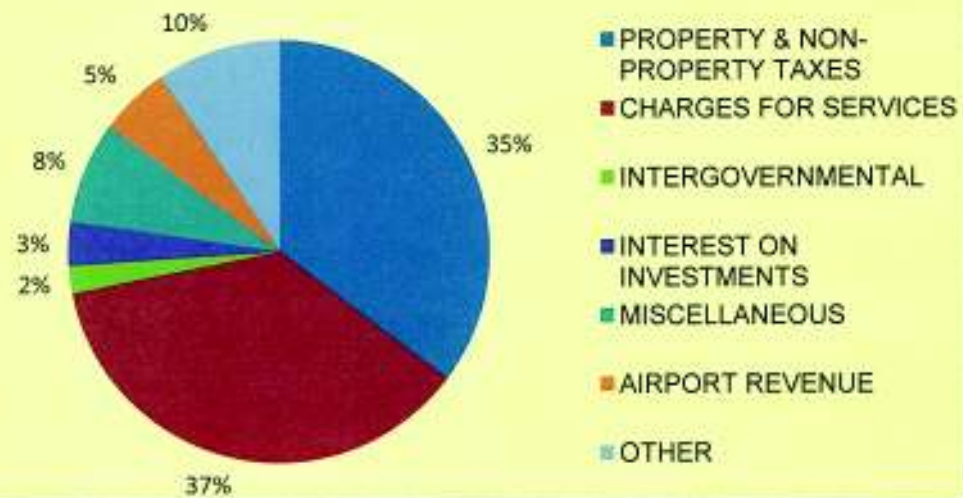
This pie chart reflects the percentage of actual revenues by type for the 2013/14 FY.

CITY OF HARLINGEN
Revenue By Type for 2014-2015
Budgeted Revenues \$110,665,770



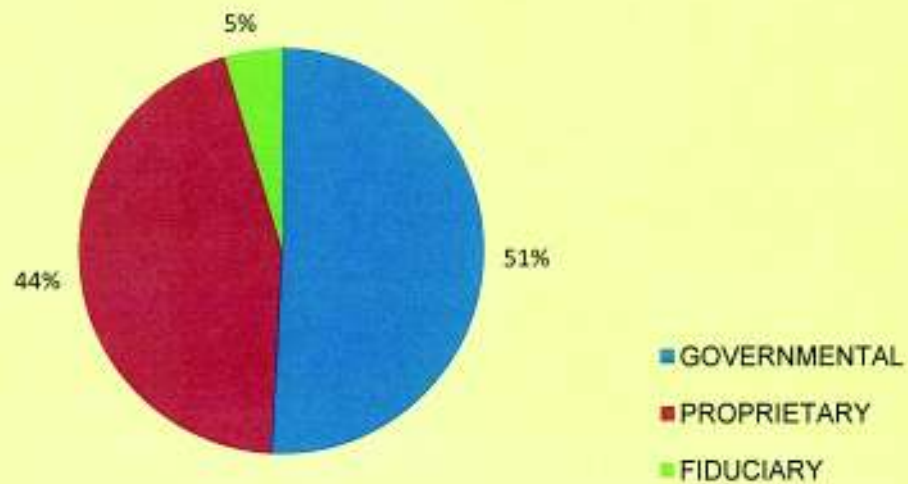
This pie chart reflects the percentage of actual revenues by type for the 2014/15 FY.

CITY OF HARLINGEN
Revenue By Type for 2015-2016
Proposed Revenues \$111,498,821



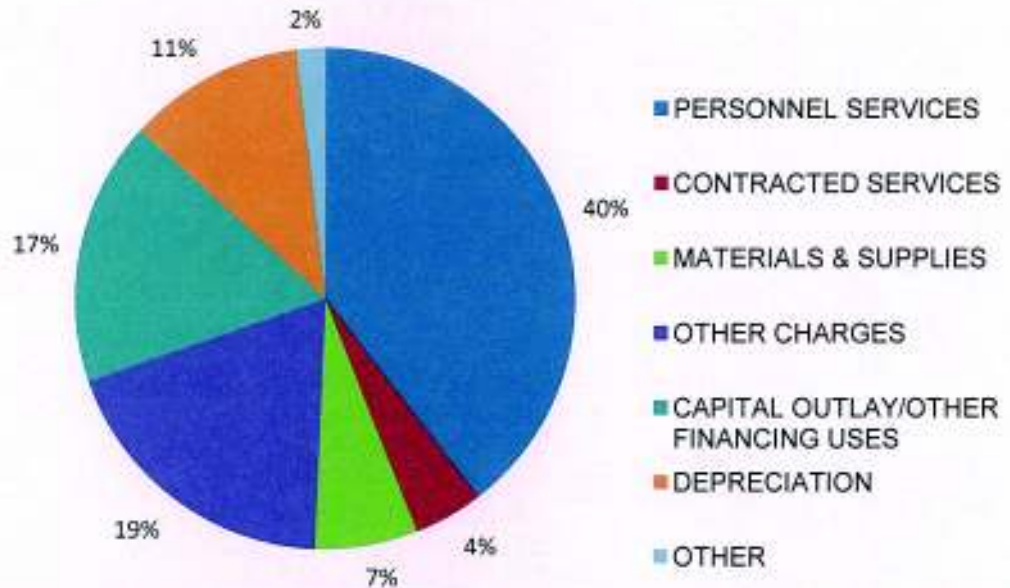
This pie chart reflects the percentage of actual revenues by type for the 2015/16 FY.

Proposed Revenues By Fund Type for 2015-2016



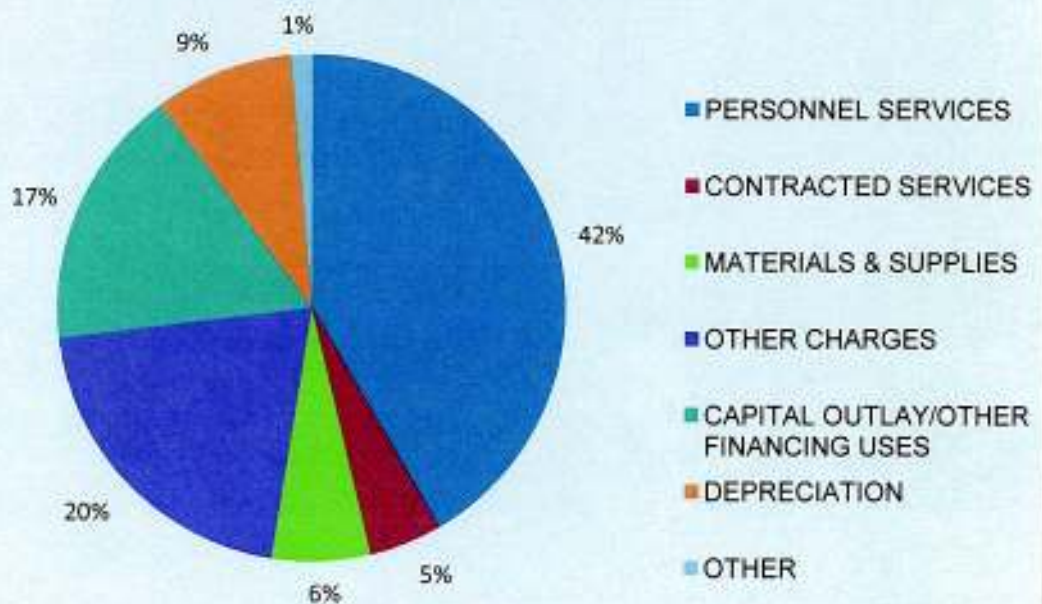
This pie chart reflects the percentage of the three funds types for 2015/16 FY revenues.

CITY OF HARLINGEN
Expenditures by Object for FY 2013/14
Actual Expenditures \$112,453,297



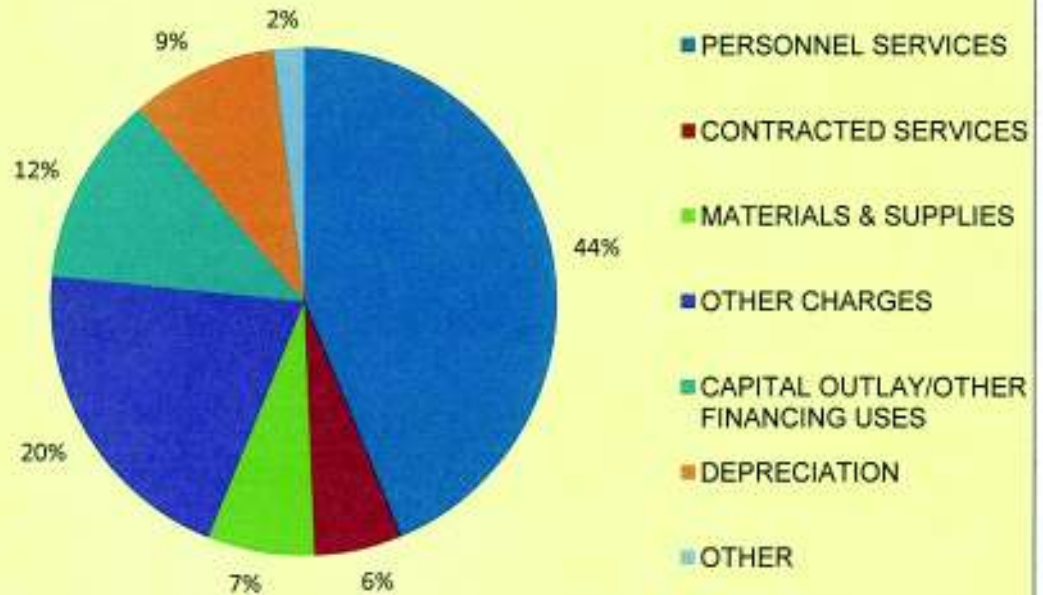
This pie chart reflects the percentage of actual expenditures by object for FY 2013/14

CITY OF HARLINGEN
Expenditures by Object for FY 2014/15
Approved Expenditures \$115,262,994



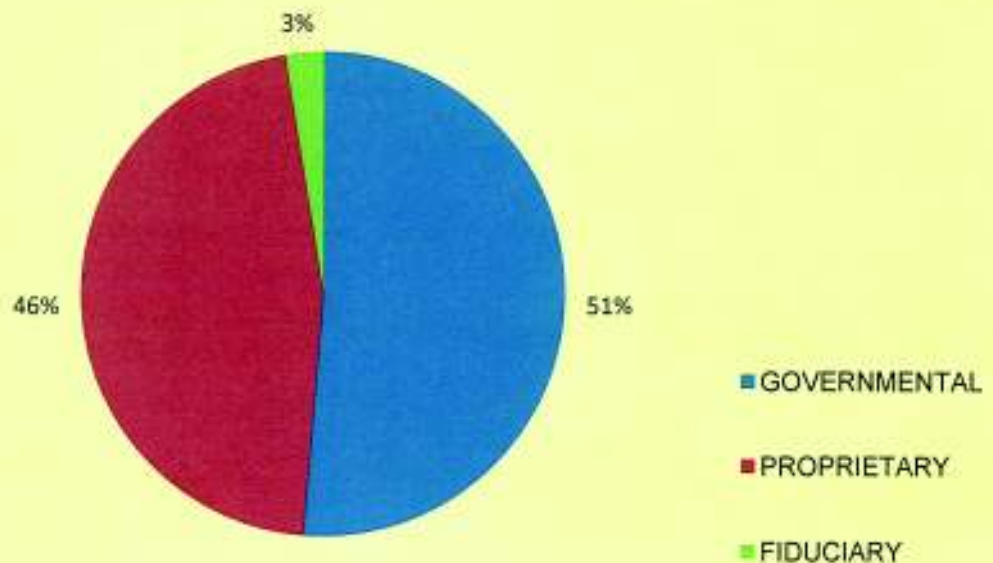
This pie chart reflects the percentage of approved expenditures by object for FY 2014/15

CITY OF HARLINGEN
Expenditures by Object for FY 2015/16
Proposed Expenditures \$112,203,647



This pie chart reflects the percentage of proposed expenditures by object for FY 2015/16

Proposed Expenditures by Fund Type for FY 2015-2016



This pie chart reflects the percentage of the three funds types for 2015/16 FY expenditures

CITY OF HARLINGEN
ACTUAL SUMMARY FOR 2013-2014
INCLUDING BEGINNING AND ENDING FUND BALANCES
FIRST OF A THREE YEAR SCHEDULE

	REVENUES BY TYPE					EXPENDITURES BY OBJECT				
	ACTUAL BALANCE 10/1/2013	REVENUES FOR FY 2013-14	MAJOR REVENUE SOURCES BY TYPE	AMOUNT	% OF REVENUES	EXPENDITURES FOR FY 2013-14	MAJOR EXPENDITURES BY CATEGORIES	AMOUNT	% OF EXPENSE	ESTIMATED BALANCE 6/30/2014
GENERAL FUND	516,794,171	542,175,992	PROPERTY TAXES	13,256,797	100%	546,175,827	PERSONNEL SERVICES	26,137,727	100%	17,182,626
			SALES TAXES	18,113,158			MATERIALS & SUPPLIES	1,113,207		
			FRANCHISE FEES	3,544,533			SERVICES & CHARGES	7,583,648		
			OTHER TAXES & FEES	489,892			CAPITAL OUTLAY	2,705,809		
			FINES & FORFEITURES	1,517,778			TRANS/OTHER FINANCING USES	1,228,846		
			LICENSES & PERMITS	1,429,760				42,175,827		
			CHARGES FOR SERVICES	351,158						
			INTERGOVERNMENTAL	859,878						
			INTEREST - INVESTMENTS	32,858						
			MISCELLANEOUS REVENUES	1,984,132						
			TRANS/OTHER FINANCING USES	3,154,366						
				42,175,827						
SPECIAL REVENUE FUNDS										
COMMUNITY DEVELOPMENT	1,085,118	1,124,480	INTERGOVERNMENTAL	1,124,480	100%	1,385,875	ADMINISTRATIVE SERVICES	1,385,875	100%	818,852
M.P.D.	-	248,838	INTERGOVERNMENTAL	248,838	100%	349,759	PERSONNEL SERVICES	175,333		98
							MATERIALS & SUPPLIES	11,945		
							SERVICES & CHARGES	47,480		
								248,759	100%	
SPECIAL INVEST FEDERAL	432,085	288,188	INTERGOVERNMENTAL	288,188	100%	444,123	PERSONNEL SERVICES	15,355	100%	275,742
							MATERIALS & SUPPLIES	82,588		
							SERVICES & CHARGES	72,672		
							CAPITAL OUTLAY	125,876		
							TRANSFERS	158,672		
								444,123		
SPECIAL INVEST STATE	73,137	8,754	INTERGOVERNMENTAL	8,754	100%	9,827	MATERIALS & SUPPLIES	4,788	100%	71,304
							SERVICES & CHARGES	4,851		
								9,827		
TENNIS COURT	184,238	108,814	CHARGES FOR SERVICES	15,455	100%	182,784	MATERIALS & SUPPLIES	1,387	100%	187,865
			MISCELLANEOUS	75,108			SERVICES & CHARGES	31,357		
			TRANSFERS FROM	28,000			TRANSFERS OUT	70,000		
				108,514				182,784		
HOTEL/MOTEL OCCUPANCY TAX	345,870	844,854	HOTEL/MOTEL OCCUPANCY TAX	844,854	100%	816,986	SERVICES & CHARGES	100,155	100%	278,658
							TRANSFERS OUT	815,800		
								815,800		
CATASTROPHIC EMERGENCY	856,295	8,980	INTEREST - INVESTMENTS	8,980	100%	4,341	MATERIALS & SUPPLIES	4,341	100%	858,345
HARLINGEN DOWNTOWN	159,484	248,074	INVESTMENTS	78	100%	198,383	PERSONNEL SERVICES	125,425	100%	321,805
			ASSESSMENTS	22,623			MATERIALS & SUPPLIES	3,833		
			TRANSFERS FROM	217,878			SERVICES & CHARGES	55,414		
				240,574				198,383		
FREE TRADE BRIDGE	188,878	188,425	BRIDGE CROSSINGS	188,225	100%	78,786	SERVICES & CHARGES	78,786	100%	285,294
			INTEREST - INVESTMENTS	125						
				188,425						
COMBINATION CENTER	32,811	17,778	TOWNSHIP RENTAL	17,778	100%	115,458	SERVICES & CHARGES	115,458	100%	185,265
COPS / LHP GRANT	-	74,730	INTERGOVERNMENTAL	74,730	100%	74,730	PERSONNEL SERVICES	74,730	100%	0
CONVENTION & VISITORS BUREAU	482,847	513,225	TRANSFERS FROM	813,225	100%	512,935	PERSONNEL SERVICES	131,082	100%	483,187
							MATERIALS & SUPPLIES	2,780		
							SERVICES & CHARGES	379,083		
								512,935		
KID LIGHT ENFORCEMENT	35,257	157	INVESTMENTS	157	100%	-	EXPENSES	-	0%	35,264
NEIGHBORHOOD STABILIZATION	-	2,481	INTERGOVERNMENTAL	2,481	100%	2,481	SERVICES & CHARGES	2,481	100%	0
TORR NORTHWEST DRAINAGE	-	104,138	INTERGOVERNMENTAL	104,138	100%	104,138	STREET IMPROVEMENTS	104,138	100%	0
TWOOT 25TH ST. TRAIL	-	4,884	TRANSFERS FROM	4,854	100%	4,854	STREET IMPROVEMENTS	4,854	100%	0
3rd ST DRAINAGE	-	143,187	INTERGOVERNMENTAL	143,187	100%	143,187	STREET CONSTRUCTION	143,187	100%	0
TAX INCREMENT FINANCING 1	250,074	118,447	OTHER FINANCING SOURCES	118,447	100%	-	SERVICES & CHARGES	-	0%	468,521
TAX INCREMENT FINANCING 2	531,407	188,281	OTHER FINANCING SOURCES	188,281	100%	-	SERVICES & CHARGES	-	0%	789,688
TAX INCREMENT FINANCING 3	395,544	215,845	OTHER FINANCING SOURCES	215,845	100%	298,734	SERVICES & CHARGES	338	100%	278,888
							PUBLIC INFRASTRUCTURE	73,000		
							FUNDS TRANSFER	228,396		
								298,734		
ECONOMIC DEVELOPMENT CORP	3,788,732	8,275,812	SALES	4,020,290	100%	5,215,812	PERSONNEL SERVICES	380,877	100%	3,582,542
			RENTALS	872,280			MATERIALS & SUPPLIES	581		
			INVESTMENTS	2,158			SERVICES & CHARGES	156,712		
			LOANS	8,881			DIRECT BUS INCENTIVE	1,428,380		
			LOAN PRINCIPAL	32,012			CAPITAL OUTLAY	55,451		
			VARIOUS	171,882			DEBT SERVICE	3,301,241		
			TRANSFER FROM	247,229				5,215,812		
				8,090,522						
HIGH COMM IMPROVEMENT BOARD	1,860,325	1,344,988	SALES TAX ALLOCATION	1,342,783	100%	395,328	SERVICES & CHARGES	280	100%	2,896,284
			INVESTMENTS	1576			ADMINISTRATION	15,811		
			VARIOUS	625			PROJECT INCENTIVE	171,889		
				1,344,988			CAPITAL IMPROV	117,385		
							OTHER	4,985		
								395,328		

CITY OF HARLINGEN
ACTUAL SUMMARY FOR 2013-2014
INCLUDING BEGINNING AND ENDING FUND BALANCES
FIRST OF A THREE YEAR SCHEDULE

	REVENUES BY TYPE				EXPENDITURES BY OBJECT					
	ACTUAL BALANCE 10/1/2013	REVENUES FOR FY 2013-14	MAJOR REVENUE SOURCES BY TYPE	AMOUNT	% OF REVENUE	EXPENDITURES FOR FY 2013-14	MAJOR EXPENDITURES BY CATEGORIES	AMOUNT	% OF EXPENSE	ESTIMATED BALANCE 6/30/2014
INFRASTRUCTURE FUND	342,034	273,258	INFRASTRUCTURE ASSESSMENT	273,258	100%	524,137	MATERIALS & SUPPLIES	141,134	100%	\$1,868
							SERVICES & CHARGES	17,980		
							STREET IMPROVEMENTS	244,487		
							CAPITAL OUTLAY	75,553		
							OTHER	48,000		
								524,137		
TOTAL SPECIAL REVENUE FUNDS	11,585,887	11,197,338				16,798,338				\$11,628,828
DEBT SERVICE FUNDS	3872,813	\$7,242,136	PROPERTY TAXES	3,968,486	100%	\$7,206,878	SERVICE & OTHER	7,206,878	100%	\$1,008,589
			OTHER	3,274,700						
				7,243,186						
CAPITAL PROJECT FUNDS										
CAPITAL IMPROVEMENT	388,932	222	INTEREST - INVESTMENTS	222	100%	-	CAPITAL OUTLAY	-	0%	388,184
STREET IMPROVEMENT	185,826	552,938	OTHER	552,938	100%	585,794	SERVICES & CHARGES	585,794	100%	123,076
PETITIONING	85,866	378	INTEREST - INVESTMENTS	378	100%	-	MATERIALS & SUPPLIES	-	0%	86,371
TOTAL CAPITAL PROJECTS FUNDS	818,889	\$883,516				886,794				\$313,230
ENTERPRISE FUNDS										
MUNICIPAL AUDITORIUM	(181,481)	388,198	RENTALS	131,570	100%	676,835	PERSONNEL SERVICES	112,757	100%	(\$22,288)
			MISCELLANEOUS	18,720			MATERIALS & SUPPLIES	8,247		
			VARIOUS	(34)			SERVICES & CHARGES	285,808		
			TRANSFERS FROM	188,000			DEPRECIATION	271,891		
			CAPITAL CONTRIBUTIONS	39,900				676,835		
				348,156						
SANITATION	6,473,011	10,588,379	GARBAGE COLLECTION/PICKUP	8,733,832	100%	9,747,233	PERSONNEL SERVICES	1,914,808	100%	7,314,757
			REPAIRS/RENTS	167,250			MATERIALS & SUPPLIES	132,063		
			OTHER	1,747,308			SERVICES & CHARGES	5,245,298		
				10,588,379			DEPRECIATION	224,261		
							LOSS ON SALE	970,879		
							TRANSFERS OUT	1,078,233		
								9,747,233		
HON. ARTS & HERITAGE MUSEUM	121,800	112,828	RENTALS & ADMISSIONS	3,334	100%	111,320	PERSONNEL SERVICES	46,465	100%	123,460
			MISCELLANEOUS	9,802			MATERIALS & SUPPLIES	2,222		
			TRANSFERS FROM	180,000			SERVICES & CHARGES	48,927		
				112,828			DEPRECIATION	12,883		
								111,320		
MUNICIPAL GOLF COURSE	394,875	983,578	RENTALS	2,980	100%	1,279,871	PERSONNEL SERVICES	633,399	100%	98,582
			MISCELLANEOUS	975,320			MATERIALS & SUPPLIES	182,536		
			INVESTMENTS	144			SERVICES & CHARGES	251,284		
			VARIOUS	1,540			DEPRECIATION	183,088		
			SALE OF ASSETS	421			LOSS ON SALE	7,186		
				983,578			TRANSFERS OUT	62,420		
								1,279,871		
WATERWORKS/SEWAGE TREATMENT	60,796,011	18,132,562	SERVICE REVENUES	17,719,771	100%	18,727,878	PERSONNEL SERVICES	7,158,585	100%	80,104,984
			INTEREST INVESTMENTS	62,478			CONTRACTED SERVICES	3,331,689		
			MISCELLANEOUS	1,350,313			MAINTENANCE & SUPPLIES	3,085,041		
				18,132,562			OTHER CHARGES	229,434		
							INTEREST EXPENSE	757,533		
							DEPRECIATION EXPENSES	8,183,357		
								18,727,878		
VALLEY INTERNATIONAL AIRPORT	67,485,824	11,272,388	OPERATING REVENUES	8,317,437	100%	10,657,476	PERSONNEL SERVICES	2,780,518	100%	67,810,333
			MISCELLANEOUS	27,727			SERVICES & CHARGES	1,879,827		
			CAPITAL CONTRIBUTION	4,927,141			MATERIALS & SUPPLIES	554,261		
				11,272,388			OTHER EXPENSES	477,626		
							DEPRECIATION	5,168,628		
								10,657,476		
TOTAL ENTERPRISE FUNDS	\$140,584,962	\$42,477,836				\$42,412,494				\$141,068,964
INTERNAL SERVICE FUNDS										
MOTOR VEHICLES/WAREHOUSE	3,287,174	4,791,982	MISCELLANEOUS	4,304	100%	4,532,421	PERSONNEL SERVICES	371,888	100%	3,815,748
			INTERNAL SERVICE	3,984,883			MATERIALS & SUPPLIES	2,232,157		
			OTHER	53,815			SERVICES & CHARGES	181,880		
			SALE OF FIXED ASSETS	9,844			DEPRECIATION	1,754,591		
			CAPITAL CONTRIBUTIONS	769,346				4,532,421		
				4,791,982						
HEALTH INSURANCE	468,050	3,814,433	INVESTMENTS	378	100%	3,864,433	SERVICES & CHARGES	3,864,433	100%	538,136
			INSURANCE	3,833,624						
			TRANSFERS	80,000						
				3,914,628						
TOTAL INTERNAL SERVICE FUNDS	\$1,741,824	\$8,706,931				\$8,396,854				\$4,081,901
PENSION FUNDS										
PENSIONERS' RELIEF & RETIREMENT	\$28,940,213	\$1,243,480	INTEREST - INVESTMENTS	3,800,158	100%	\$2,598,480	PERSONNEL SERVICES	2,100,000	100%	\$29,887,213
			CONTRIBUTIONS	1,463,308			SERVICES & CHARGES	205,480		
				5,263,466				2,305,480		
GRAND TOTAL	\$208,124,469	\$117,589,221				\$112,415,287				\$208,294,912

CITY OF HARLINGEN
OPERATING BUDGET SUMMARY FOR 2014-2015
INCLUDING BEGINNING AND ENDING FUND BALANCES
SECOND OF A THREE YEAR SCHEDULE

	REVENUES BY TYPE					EXPENDITURES BY OBJECT				
	ESTIMATED BALANCE 10/1/2014	REVENUE FOR FY 2014-15	MAJOR REVENUE SOURCES BY TYPE	AMOUNT	% OF REVENUE	EXPENDITURES FOR FY 2014-15	MAJOR EXPENDITURES BY CATEGORIES	AMOUNT	% OF EXPEND.	ESTIMATED BALANCE 9/30/2015
GENERAL FUND	517,183,838	41,744,341	PROPERTY TAXES	13,627,889	100%	543,888,188	PERSONNEL SERVICES	28,742,190	100%	518,838,719
			SALES TAXES	15,779,570			MATERIALS & SUPPLIES	1,377,829		
			FRANCHISE FEES	3,629,500			SERVICES & CHARGES	8,340,190		
			OTHER TAXES & FEES	334,037			CAPITAL OUTLAY	1,026,724		
			FINES & FORFEITURES	2,180,679			TRANSFER/OTHER FINANCING USES	1,483,839		
			LICENSES & PERMITS	1,473,697				<u>943,285,159</u>		
			CHARGES FOR SERVICES	317,561						
			INTERGOVERNMENTAL	748,840						
			INTEREST - INVESTMENTS	24,580						
			MISCELLANEOUS REVENUES	1,548,195						
			TRANSFER FROM	1,880,825						
				<u>41,744,341</u>						
SPECIAL REVENUE FUNDS										
COMMUNITY DEVELOPMENT	910,652	1,091,558	INTERGOVERNMENTAL	1,092,128	100%	\$1,092,128	ADMIN/REHAB EXPENSES	2,359,375	211%	\$18,112
R.P.O.	99	381,915	INTERGOVERNMENTAL	381,915	100%	381,915	PERSONNEL SERVICES	187,970		99
							MATERIALS & SUPPLIES	26,000		
							SERVICES & CHARGES	173,706		
								<u>387,675</u>	100%	
SPECIAL INVEST FEDERAL	275,742	218,480	INTERGOVERNMENTAL	218,480	100%	582,505	PERSONNEL SERVICES	4,580	100%	(71,365)
							MATERIALS & SUPPLIES	92,630		
							SERVICES & CHARGES	251,375		
							CAPITAL OUTLAY	238,080		
								<u>582,505</u>		
SPECIAL INVEST STATE	72,364	386,008	INTERGOVERNMENTAL	386,008	100%	2,370	MATERIALS & SUPPLIES	2,070	100%	425,234
TOWNS COURT	157,945	157,200	CHARGES FOR SERVICES	11,000	100%	158,790	SERVICES & CHARGES	38,730	100%	158,379
			MISCELLANEOUS REVENUES	70,200			TRANSFERS OUT	70,000		
			TRANSFERS FROM	25,000				<u>158,730</u>		
				<u>157,200</u>						
HOTEL/HOTEL OCCUPANCY TAX	378,688	660,400	HOTEL OCCUPANCY TAXES	660,400	100%	928,486	SERVICES & CHARGES	123,008	100%	318,872
							CAPITAL OUTLAY	49,408		
							TRANSFERS OUT	748,000		
								<u>920,400</u>		
CATASTROPHIC EMERGENCY	656,345	800	INTEREST - INVESTMENTS	800	100%	25,000	MATERIALS & SUPPLIES	25,000	100%	633,845
HARLINGEN DOWNTOWN	291,805	243,975	ASSESSMENTS	23,000	100%	237,823	PERSONNEL SERVICES	132,813	100%	294,957
			TRANSFERS FROM	217,975			MATERIALS & SUPPLIES	6,850		
				<u>240,975</u>			SERVICES & CHARGES	99,860		
								<u>237,823</u>		
FREE TRADE BRIDGE	358,264	145,100	BRIDGE CROSSINGS	145,100	100%	75,000	SERVICES & CHARGES	75,000	100%	328,264
			INTEREST - INVESTMENTS	100						
				<u>145,100</u>						
COMMUNICATION CENTER	168,086	62,228	TOWER RENTAL	11,109	100%	84,029	SERVICES & CHARGES	84,029	100%	185,085
			INTERNET SERVICE	81,120						
				<u>62,228</u>						
COPS / LHP GRANT	-	225,830	INTERGOVERNMENTAL	225,830	100%	225,830	PERSONNEL SERVICES	228,000	100%	0
CONVENTION & VISITORS BUREAU	489,187	613,300	INVESTMENTS	300	100%	625,914	PERSONNEL SERVICES	167,549	100%	373,663
			TRANSFERS FROM	913,000			MATERIALS & SUPPLIES	8,000		
				<u>913,300</u>			SERVICES & CHARGES	460,365		
								<u>635,914</u>		
AWARD PROGRAMS	-	486,034	FEDERAL	5,708	100%	486,034	PERSONNEL SERVICES	64,314	100%	2
			STATE	480,326			MATERIALS & SUPPLIES	5,708		
				<u>486,034</u>			SERVICES & CHARGES	1,208		
							CAPITAL OUTLAY	384,826		
								<u>486,034</u>		
TDR NORTHWEST DRAINAGE	-	-	INTERGOVERNMENTAL	-	0%	19,823	PERSONNEL SERVICES	3,758	100%	(10,823)
							STREET IMPROVEMENTS	7,128		
								<u>10,823</u>		
TAX INCREMENT FINANCING 1	466,521	70,200	OTHER FINANCING SOURCES	70,200	100%	70,200	SERVICES & CHARGES	70,200	100%	466,521
TAX INCREMENT FINANCING 2	798,688	104,300	OTHER FINANCING SOURCES	104,300	100%	104,300	SERVICES & CHARGES	104,300	100%	798,688
TAX INCREMENT FINANCING 3	218,685	127,700	OTHER FINANCING SOURCES	127,700	100%	127,700	SERVICES & CHARGES	127,700	100%	218,685
ECONOMIC DEVELOPMENT CORP.	3,552,642	5,324,205	SALES	4,158,075	100%	5,324,205	PERSONNEL SERVICES	454,947	100%	3,582,641
			RENTALS	577,711			MATERIALS & SUPPLIES	3,580		
			INVESTMENTS	410			SERVICES & CHARGES	103,495		
			LOANS	5,184			DISCOT BUS INCENTIVE	1,438,714		
			LOAN PRINCIPAL	31,440			DEBT SERVICE	3,273,940		
			MISCELLANEOUS	100,693				<u>5,324,205</u>		
			TRANSFER FROM	267,387						
				<u>5,324,205</u>						
HSN COMM IMPROVEMENT BOARD	2,886,264	1,271,429	SALES TAX ALLOCATION	1,270,129	100%	1,448,429	ADMINISTRATION	1,271,429	100%	2,821,264
			INVESTMENTS	1,300			PROJECT INCENTIVE	175,000		
				<u>1,271,429</u>				<u>1,448,429</u>		

CITY OF HARLINGEN
OPERATING BUDGET SUMMARY FOR 2014-2015
INCLUDING BEGINNING AND ENDING FUND BALANCES
SECOND OF A THREE YEAR SCHEDULE

	REVENUES BY TYPE				EXPENDITURES BY OBJECT			
	ESTIMATED BALANCE 10/1/2014	REVENUES FOR FY 2014-15	MAJOR REVENUE SOURCES BY TYPE	% OF REVENUE	EXPENDITURES FOR FY 2014-15	MAJOR EXPENDITURES BY CATEGORIES	% OF EXPEND.	ESTIMATED BALANCE 9/30/2015
INFRASTRUCTURE FUND	91,888	275,200	INFRASTRUCTURE ASSESSMENT	275,200 100%	274,100	MATERIALS & SUPPLIES 87,258 SERVICES & CHARGES 30,848 CAPITAL OUTLAY 155,995	100%	92,985
						274,100		
TOTAL SPECIAL REVENUE FUNDS	\$11,626,828	\$11,738,343			\$12,075,180			\$11,658,148
DEBT SERVICE FUND	\$1,088,899	\$4,015,216	PROPERTY TAXES 4,013,716 OTHER 1,800	100%	\$4,015,192	SERVICE & OTHER \$4,015,192	100%	\$1,809,020
CAPITAL PROJECT FUNDS								
CAPITAL IMPROVEMENT	389,194	-	INTEREST - INVESTMENTS -	0%	-	CAPITAL OUTLAY -	0%	389,194
STREET IMPROVEMENT	123,076	891,118	OTHER 891,118	100%	1,800,480	SERVICES & CHARGES 1,000,480	100%	53,712
PETITION PAVING	56,371	125,968	INTEREST - INVESTMENTS 125,968	100%	125,968	MATERIALS & SUPPLIES 125,968	100%	56,371
TOTAL CAPITAL PROJECTS FUNDS	\$512,241	\$1,897,086			\$1,126,448			\$499,217
ENTERPRISE FUNDS								
MUNICIPAL AUDITORIUM	(522,230)	736,818	RENTALS 164,362 ADMISSIONS 21,005 VARIOUS 401,468 TRANSFERS FROM 130,000	100%	318,447	PERSONNEL SERVICES 87,748 MATERIALS & SUPPLIES 18,180 SERVICES & CHARGES 208,599	100%	(181,700)
SANITATION	7,314,787	8,477,787	GARBAGE COLLECTION/WIRCUPI 8,388,800 REIMBURSEMENTS 85,000 OTHER 34,787	100%	12,070,158	PERSONNEL SERVICES 2,418,487 MATERIALS & SUPPLIES 312,540 SERVICES & CHARGES 5,242,329 DEPRECIATION 51,660 LOSS ON SALE 48,000 CAPITAL OUTLAY 2,151,625 TRANSFERS OUT 1,890,363	100%	3,722,390
HON. ARTS & HERITAGE MUSEUM	123,486	112,500	RENTALS & ADMISSIONS 6,000 MISCELLANEOUS 8,900 TRANSFERS FROM 100,000	100%	112,500	PERSONNEL SERVICES 57,014 MATERIALS & SUPPLIES 3,258 SERVICES & CHARGES 52,234	100%	123,486
MUNICIPAL GOLF COURSE	58,582	1,287,000	RENTALS 3,000 MISCELLANEOUS 1,283,800 INVESTMENTS 400	100%	1,387,789	PERSONNEL SERVICES 733,277 MATERIALS & SUPPLIES 279,808 SERVICES & CHARGES 279,852 TRANSFERS OUT 84,852	100%	37,823
WATERWORKS/SEWER/WATER	65,184,894	19,591,000	SERVICE REVENUES 18,428,428 INTEREST INVESTMENTS 30,000 MISCELLANEOUS 1,129,600	100%	20,286,283	PERSONNEL SERVICES 7,886,704 CONTRACTED SERVICES 3,607,300 MAINTENANCE & SUPPLIES 2,982,800 OTHER CHARGES 274,800 INTEREST EXPENSE 678,459 DEPRECIATION EXPENSES 4,896,300	100%	65,519,741
VALLEY INTERNATIONAL AIRPORT	67,610,353	8,285,500	OPERATING REVENUES 6,133,800 MISCELLANEOUS 12,800 CAPITAL CONTRIBUTION 2,138,900	100%	11,044,700	PERSONNEL SERVICES 2,944,000 SERVICES & CHARGES 1,690,000 MATERIALS & SUPPLIES 515,000 OTHER EXPENSES 871,780 DEPRECIATION 5,220,000	100%	65,061,163
TOTAL ENTERPRISE FUNDS	\$141,808,984	\$38,818,783			\$45,157,864			\$134,382,823
INTERNAL SERVICE FUNDS								
ROTOR VEHICLES/WAREHOUSE	3,516,745	3,710,848	MISCELLANEOUS 1,000 INTERNAL SERVICE 3,689,889 INVESTMENTS 5,000 VARIOUS 9,000 SALE OF FIXED ASSETS 15,000	100%	3,187,428	PERSONNEL SERVICES 365,381 MATERIALS & SUPPLIES 1,695,434 SERVICES & CHARGES 114,088 CAPITAL OUTLAY 1,821,525	100%	4,030,274
HEALTH INSURANCE	539,155	4,138,616	INVESTMENTS 300 INSURANCE 4,855,616 TRANSFERS 81,000	100%	4,872,091	SERVICES & CHARGES 4,872,091	100%	869,941
TOTAL INTERNAL SERVICE FUNDS	\$4,055,901	\$7,849,464			\$7,059,521			\$4,434,218
PENSION FUND								
PENSION RELIEF & RETIREMENT	\$89,887,333	\$8,782,400	INTEREST - INVESTMENTS 4,180,100 CONTRIBUTIONS 1,082,300	100%	\$5,889,708	PERSONNEL SERVICES 2,360,500 SERVICES & CHARGES 329,700	100%	\$83,128,833
GRAND TOTAL	\$285,254,982	\$119,688,779			\$118,282,884			\$286,722,778

CITY OF HARLINGEN
APPROVED BUDGET SUMMARY FOR 2015-2016
INCLUDING BEGINNING AND ENDING FUND BALANCES
THIRD OF A THREE YEAR SCHEDULE

	REVENUES BY TYPE					EXPENDITURES BY OBJECT				
	ESTIMATED BALANCE 10/1/2015	REVENUES FOR FY 2016-16	MAJOR REVENUE SOURCES BY TYPE	AMOUNT	% OF REVENUE	EXPENDITURES FOR FY 2016-16	MAJOR EXPENDITURES BY CATEGORIES	AMOUNT	% OF EXPEND.	ESTIMATED BALANCE 8/31/2016
GENERAL FUND	318,818,778	40,802,112	PROPERTY TAXES	13,876,402	100%	342,882,112	PERSONNEL SERVICES	28,877,488	100%	319,238,778
			SALES TAXES	15,055,159			MATERIALS & SUPPLIES	1,282,734		
			FRANCHISE FEES	3,808,100			SERVICES & CHARGES	7,802,602		
			OTHER TAXES & FEES	569,200			CAPITAL OUTLAY	84,502		
			FINES & FORFEITURES	2,187,113			TRANSFERS/OTHER FINANCING USES	1,285,718		
			LICENSES & PERMITS	1,375,648				<u>342,882,112</u>		
			CHARGES FOR SERVICES	330,762						
			INTERGOVERNMENTAL	63,860						
			INTEREST - INVESTMENTS	10,200						
			MISCELLANEOUS REVENUES	1,289,890						
			TRANSFER FROM	589,800						
				<u>40,802,112</u>						
SPECIAL REVENUE FUNDS										
COMMUNITY DEVELOPMENT	818,112	1,578,812	INTERGOVERNMENTAL	1,578,812	100%	31,076,812	ADMINISTRATIVE EXPENSES	1,578,812	100%	818,112
M.P.D.	89	364,215	INTERGOVERNMENTAL	364,215	100%	364,215	PERSONNEL SERVICES	176,215	100%	89
							MATERIALS & SUPPLIES	14,200		
							SERVICES & CHARGES	171,842		
								<u>364,215</u>		
SPECIAL INVEST FEDERAL	(71,389)	-	INTERGOVERNMENTAL	-	0%	48,320	MATERIALS & SUPPLIES	8,000	100%	(71,389)
							SERVICES & CHARGES	53,829		
							CAPITAL OUTLAY	26,500		
								<u>88,329</u>		
SPECIAL INVEST STATE	425,294	-	INTERGOVERNMENTAL	-	0%	45,758	MATERIALS & SUPPLIES	45,258	100%	425,294
							SERVICES & CHARGES	400		
								<u>45,758</u>		
TENNIS COURT	186,375	37,075	CHARGES FOR SERVICES	11,000	100%	8,000	SERVICES & CHARGES	8,000	100%	187,400
			MISCELLANEOUS REVENUES	78						
			TRANSFERS FROM	26,000						
				<u>37,075</u>						
HOTEL/MOTEL OCCUPANCY TAX	318,812	880,328	HOTEL OCCUPANCY TAXES	880,328	100%	748,000	SERVICES & CHARGES	115,000	100%	422,837
							TRANSFERS OUT	831,000		
								<u>748,000</u>		
CATASTROPHIC EMERGENCY	888,845	-	INTEREST - INVESTMENTS	-	0%	25,000	MATERIALS & SUPPLIES	25,000	100%	888,845
HARLINGEN DOWNTOWN	244,907	243,878	ASSESSMENTS	25,000	100%	249,438	PERSONNEL SERVICES	138,025	100%	195,450
			TRANSFERS FROM	214,375			MATERIALS & SUPPLIES	4,980		
				<u>243,875</u>			SERVICES & CHARGES	106,433		
								<u>249,438</u>		
FREE TRADE BRIDGE	328,354	145,100	BRIDGE CROSSINGS	145,000	100%	75,000	SERVICES & CHARGES	75,000	100%	388,454
				100						
				<u>145,100</u>						
COMMUNICATION CENTER	(98,955)	172,810	TOWER RENTAL	11,109	100%	85,850	SERVICES & CHARGES	85,850	100%	-
			MISCELLANEOUS	161,700						
				<u>172,809</u>						
COPE / UHP GRANT	-	208,970	INTERGOVERNMENTAL	208,970	100%	208,978	PERSONNEL SERVICES	208,978	100%	-
CONVENTION & VISITORS BUREAU	375,685	424,280	INVESTMENTS	250	100%	423,913	PERSONNEL SERVICES	161,178	100%	371,740
			TRANSFERS FROM	424,030			MATERIALS & SUPPLIES	3,000		
				<u>424,280</u>			SERVICES & CHARGES	259,834		
								<u>423,913</u>		
AWARD PROGRAMS	-	863,976	FEDERAL	268,480	100%	863,978	PERSONNEL SERVICES	919,512	100%	-
			STATE	324,516			MATERIALS & SUPPLIES	20,741		
				<u>863,976</u>			SERVICES & CHARGES	54,443		
							CAPITAL OUTLAY	35,280		
								<u>965,576</u>		
RED LIGHT ENFORCEMENT	30,364	-	INTERGOVERNMENTAL	-	0%	30,362	CAPITAL OUTLAY	30,362	100%	0
TAX INCREMENT FINANCING 1	486,521	30,000	OTHER FINANCING SOURCES	75,000	100%	-	SERVICES & CHARGES	-	0%	536,521
TAX INCREMENT FINANCING 2	780,808	104,300	OTHER FINANCING SOURCES	104,300	100%	-	SERVICES & CHARGES	-	0%	884,908
TAX INCREMENT FINANCING 3	216,855	127,500	OTHER FINANCING SOURCES	127,500	100%	-	SERVICES & CHARGES	-	0%	344,355
ECONOMIC DEVELOPMENT CORP.	3,582,641	5,289,608	SALES TAX ALLOCATION	4,275,878	100%	5,288,608	PERSONNEL SERVICES	432,342	100%	3,582,641
			RENTALS	679,273			MATERIALS & SUPPLIES	3,000		
			INVESTMENTS	800			SERVICES & CHARGES	188,838		
			VARIOUS	187,862			DIRECT BUSINESS INCEMT	615,000		
			TRANSFERS FROM	245,867			TRANSFERS/OTHER FINANCING USES	3,248,428		
				<u>5,289,608</u>				<u>5,288,608</u>		
HON COMMI IMPROVEMENT BOARD	2,821,284	1,295,532	SALES TAX ALLOCATION	1,295,532	100%	1,295,532	ADMINISTRATION	1,295,532	100%	2,821,284

CITY OF HARLINGEN
APPROVED BUDGET SUMMARY FOR 2015-2016
INCLUDING BEGINNING AND ENDING FUND BALANCES
THIRD OF A THREE YEAR SCHEDULE

REVENUES BY TYPE						EXPENDITURES BY OBJECT					
	ESTIMATED BALANCE 10/1/2015	REVENUES FOR FY 2015-16	MAJOR REVENUE SOURCES BY TYPE	AMOUNT	% OF REVENUE	EXPENDITURES FOR FY 2015-16	MAJOR EXPENDITURES BY CATEGORIES	AMOUNT	% OF EXPEND.	ESTIMATED BALANCE 9/30/2016	
INFRASTRUCTURE FUND	52,868	275,000	INFRASTRUCTURE ASSESSMENT	275,000	100%	303,400	MATERIALS & SUPPLIES	103,400	100%	34,568	
							SERVICES & CHARGES	125,000			
							CAPITAL OUTLAY	115,000			
								323,400			
TOTAL SPECIAL REVENUE FUNDS	\$11,321,033	\$11,321,418				\$11,098,874				\$11,881,677	
DEBT SERVICE FUND	\$1,699,000	\$3,688,832	PROPERTY TAXES	3,007,322	100%	\$4,158,432	SERVICE & OTHER	\$4,158,432	100%	\$862,638	
			OTHER	1,000							
				3,008,322							
CAPITAL PROJECT FUNDS											
CAPITAL IMPROVEMENT	389,154	-	INTEREST - INVESTMENTS	-	0%	389,345	CAPITAL OUTLAY	389,345	100.0%	2,639	
STREET IMPROVEMENT	53,712	1,500,000	OTHER	1,500,000	100%	1,500,000	SERVICES & CHARGES	1,500,000	100%	53,712	
PETITION PARKING	56,371	-	OTHER	-	0%	-	SERVICES & CHARGES	-		56,371	
TOTAL CAPITAL PROJECTS FUNDS	\$498,227	\$1,500,000				\$1,889,345				\$112,692	
ENTERPRISE FUNDS											
MUNICIPAL AUDITORIUM	(181,751)	360,000	RENTALS	170,000	100%	365,371	PERSONNEL SERVICES	\$4,421	100%	(180,632)	
			MISCELLANEOUS	10,000			MATERIALS & SUPPLIES	10,200			
			TRANSFERS FROM	115,000			SERVICES & CHARGES	212,850			
				300,000			CAPITAL OUTLAY	71,800			
								389,271			
SANITATION	5,722,309	8,400,000	GARBAGE COLLECTION/PICKUP	8,386,500	100%	8,435,292	PERSONNEL SERVICES	3,372,322	100%	3,771,167	
			REPAIRS/MAINTENANCE	80,000			MATERIALS & SUPPLIES	117,760			
			OTHER	3,500			SERVICES & CHARGES	5,285,860			
				8,469,500			EQUIPMENT	36,300			
							CAPITAL OUTLAY	86,250			
							TRANSFERS OUT	524,500			
								8,435,292			
HOK ARTS & HERITAGE MUSEUM	123,486	152,800	RENTALS & ADMISSIONS	6,000	100%	179,218	PERSONNEL SERVICES	58,468	100%	47,383	
			MISCELLANEOUS	8,800			MATERIALS & SUPPLIES	3,100			
			TRANSFERS FROM	90,000			SERVICES & CHARGES	52,650			
				102,800			CAPITAL OUTLAY	65,000			
								179,218			
MUNICIPAL GOLF COURSE	37,635	1,306,000	RENTALS	8,000	100%	1,353,361	PERSONNEL SERVICES	732,488	100%	43,762	
			MISCELLANEOUS	1,300,000			MATERIALS & SUPPLIES	215,000			
				1,308,000			SERVICES & CHARGES	290,352			
							TRANSFERS OUT	65,700			
								1,303,538			
WATERWORKS/WASTEWATER	85,519,741	20,250,000	SERVICE REVENUES	19,205,000	100%	21,370,947	PERSONNEL SERVICES	8,629,647	100%	\$4,298,094	
			INTEREST PAYMENTS	10,000			CONTRACTED SERVICES	3,815,750			
			MISCELLANEOUS	1,035,000			MAINTENANCE & SUPPLIES	3,085,600			
				20,250,000			OTHER CHARGES	261,750			
							INTEREST EXPENSE	1,243,000			
							DEPRECIATION EXPENSES	5,115,000			
								21,370,947			
VALLEY INTERNATIONAL AIRPORT	65,081,103	11,374,925	OPERATING REVENUES	5,589,500	100%	11,118,280	PERSONNEL SERVICES	3,329,308	100%	65,817,718	
			MISCELLANEOUS	8,000			SERVICES & CHARGES	1,556,000			
			CAPITAL CONTRIBUTION	5,473,425			MATERIALS & SUPPLIES	474,000			
				11,070,925			OTHER EXPENSES	786,750			
							DEPRECIATION	8,230,000			
								11,118,280			
TOTAL ENTERPRISE FUNDS	\$134,762,852	\$41,823,728				\$42,794,628				\$133,390,958	
INTERNAL SERVICE FUNDS											
MOTOR VEHICLES/WAREHOUSE	4,030,374	3,124,725	MISCELLANEOUS	2,000	100%	4,380,982	PERSONNEL SERVICES	406,569	100%	2,754,015	
			INTERNAL SERVICE	3,117,725			MATERIALS & SUPPLIES	2,171,196			
			SALE OF FIXED ASSETS	8,000			SERVICES & CHARGES	127,800			
				3,124,725			CAPITAL OUTLAY	1,680,238			
								4,380,982			
HEALTH INSURANCE	803,941	4,626,273	INVESTMENTS	100	100%	4,582,373	SERVICES & CHARGES	4,582,373	100%	648,141	
			INSURANCE	4,545,473							
			TRANSFERS	81,000							
				4,626,573							
TOTAL INTERNAL SERVICE FUNDS	\$4,834,314	\$7,751,298				\$9,974,465				\$3,413,084	
COMMON FUND											
PRISONERS RELIEF & RETIREMENT	\$32,130,613	\$1,232,280	INTEREST - INVESTMENTS	5,695,080	100%	\$2,681,790	PERSONNEL SERVICES	2,650,000	100%	\$35,496,881	
			CONTRIBUTIONS	1,800,300			SERVICES & CHARGES	231,790			
				6,295,380				2,881,790			
GRAND TOTAL	\$208,761,662	\$111,498,821				\$112,332,947				\$296,969,536	

CITY OF HARLINGEN
OPERATING BUDGET SUMMARY
REVENUES AND EXPENDITURES BY FUND

	ESTIMATED BALANCE 10/1/2015	REVENUES FOR FY 2015-2016	EXPENDITURES FOR FY 2015-2016	ESTIMATED BALANCE 9/30/2016
<u>GENERAL FUND</u>	\$15,838,719	\$40,003,112	\$40,503,112	\$15,338,719
<u>SPECIAL REVENUE FUNDS</u>				
COMMUNITY DEVELOPMENT	818,112	1,076,812	1,076,812	818,112
METROPOLITAN PLANNING ORGANIZATION	99	364,215	364,215	99
SPECIAL INVESTIGATIONS FEDERAL	(71,305)	-	89,829	(161,134)
SPECIAL INVESTIGATIONS STATE	425,234	-	45,758	379,476
TENNIS COURT	156,375	37,075	6,000	187,450
HOTEL/MOTEL OCCUPANCY TAX	318,572	860,325	746,000	432,897
CATASTROPHIC EMERGENCY	833,845	-	25,000	808,845
HARLINGEN DOWNTOWN	204,957	243,975	249,439	199,493
FREE TRADE BRIDGE	328,394	145,100	75,000	398,494
COMMUNICATION CENTER	(86,869)	172,819	85,950	-
COPS / UHP GRANT	-	208,979	208,979	-
CONVENTION & VISITORS BUREAU	370,553	424,200	423,013	371,740
AWARDS PROGRAMS	-	663,976	663,976	-
RED LIGHT ENFORCEMENT	30,364	-	30,362	2
TAX INCREMENT FINANCING TIF 1	466,521	70,000	-	536,521
TAX INCREMENT FINANCING TIF 2	790,668	104,300	-	894,968
TAX INCREMENT FINANCING TIF 3	218,655	127,500	-	346,155
ECONOMIC DEVELOPMENT CORPORATION	3,582,641	5,289,608	5,289,609	3,582,640
HARLINGEN COMM. IMPROVEMENT BOARD	2,821,264	1,295,532	1,295,532	2,821,264
INFRASTRUCTURE FUND	92,955	275,000	333,400	34,555
TOTAL	11,301,035	11,359,418	11,008,874	11,651,577
<u>DEBT SERVICE FUND</u>	1,009,020	3,808,922	4,155,422	662,520
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL IMPROVEMENT	389,154	-	386,545	2,609
PETITION PAVING	56,371	-	-	56,371
STREET IMPROVEMENT	53,712	1,500,000	1,500,000	53,712
TOTAL	499,237	1,500,000	1,886,545	112,692
<u>ENTERPRISE FUNDS</u>				
MUNICIPAL AUDITORIUM	281,141	300,000	389,071	192,070
SANITATION	3,722,399	8,490,000	8,435,292	3,777,107
HARLINGEN ARTS & HERITAGE MUSEUM	122,797	102,800	179,218	46,379
MUNICIPAL GOLF COURSE	37,823	1,306,000	1,303,061	40,762
WATERWORKS/WASTEWATER	65,519,741	20,250,000	21,370,647	64,399,094
VALLEY INTERNATIONAL AIRPORT	65,061,103	11,374,925	11,118,250	65,317,778
TOTAL	134,745,004	41,823,725	42,795,539	133,773,190
<u>INTERNAL SERVICE FUNDS</u>				
MOTOR VEHICLES/WAREHOUSE	11,372,836	3,124,723	4,390,082	10,107,477
HEALTH INSURANCE	603,941	4,626,573	4,582,373	648,141
TOTAL	11,976,777	7,751,296	8,972,455	10,755,618
<u>PENSION FUNDS</u>				
FIREMEN'S RELIEF & RETIREMENT	33,120,033	5,252,350	2,881,700	35,490,683
GRAND TOTAL	\$208,489,825	\$111,498,821	\$112,203,647	\$207,784,999

CITY OF HARLINGEN
COMPARATIVE SUMMARY
TOTAL OPERATING EXPENDITURES BY FUND

	APPROVED FY 2015-16	BUDGETED FY 2014-15	NET INCREASE/ (DECREASE)	PERCENT INCREASE/ (DECREASE)
<u>GENERAL FUND</u>	\$40,503,112	\$43,089,158	(\$2,586,046)	-6.0%
<u>SPECIAL REVENUE FUNDS</u>				
COMMUNITY DEVELOPMENT	1,076,812	1,092,126	(15,314)	-1.4%
METROPOLITAN PLANNING ORGANIZATION	364,215	381,615	(17,400)	-4.6%
SPECIAL INVESTIGATIONS FEDERAL	89,829	562,505	(472,676)	-84.0%
SPECIAL INVESTIGATIONS STATE	45,758	2,070	43,688	2110.5%
TENNIS COURT	6,000	108,790	(102,790)	-94.5%
HOTEL/MOTEL OCCUPANCY TAX	746,000	920,486	(174,486)	-19.0%
CATASTROPHIC EMERGENCY	25,000	25,000	-	0.0%
HARLINGEN DOWNTOWN	249,439	237,823	11,616	4.9%
FREE TRADE BRIDGE	75,000	75,000	-	0.0%
COMMUNICATION CENTER	85,950	84,029	1,921	2.3%
COPS / UHP GRANT	208,979	225,930	(16,951)	-7.5%
RED LIGHT ENFORCEMENT PROGRAM	30,362	-	30,362	100.0%
NEIGHBORHOOD STABILIZATION	-	-	-	100.0%
CONVENTION & VISITORS BUREAU	423,013	635,914	(212,901)	-33.5%
AWARDS PROGRAMS	663,976	466,034	197,942	42.5%
FEMA JEFFERSON STREET DRAINAGE	-	-	-	0.0%
TDRA NORTHWEST AREA DRAINAGE	-	10,923	(10,923)	-100.0%
TAX INCREMENT FINANCING TIF 1	-	70,200	(70,200)	-100.0%
TAX INCREMENT FINANCING TIF 2	-	104,300	(104,300)	-100.0%
TAX INCREMENT FINANCING TIF 3	-	127,700	(127,700)	-100.0%
ECONOMIC DEVELOPMENT CORPORATION	5,289,609	5,224,206	65,403	1.3%
HARLINGEN COMM. IMPROVEMENT BOARD	1,295,532	1,446,429	(150,897)	-10.4%
INFRASTRUCTURE FUND	333,400	274,100	59,300	21.6%
TOTAL	11,008,874	12,075,180	(1,066,306)	-8.8%
<u>DEBT SERVICE FUND</u>	4,155,422	4,015,195	140,227	3.5%
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL IMPROVEMENT	386,545	-	386,545	100.0%
PETITION PAVING	-	125,966	(125,966)	-100.0%
STREET IMPROVEMENT	1,500,000	1,000,480	499,520	49.9%
TOTAL	1,886,545	1,126,446	760,099	67.5%
<u>ENTERPRISE FUNDS</u>				
MUNICIPAL AUDITORIUM	389,071	316,447	72,624	22.9%
SANITATION	8,435,292	12,070,155	(3,634,863)	-30.1%
HARLINGEN ARTS & HERITAGE MUSEUM	179,218	112,500	66,718	59.3%
MUNICIPAL GOLF COURSE	1,303,061	1,357,759	(54,698)	-4.0%
WATERWORKS/WASTEWATER	21,370,647	20,256,253	1,114,394	5.5%
VALLEY INTERNATIONAL AIRPORT	11,118,250	11,044,750	73,500	0.7%
TOTAL	42,795,539	45,157,864	(2,362,325)	-5.2%
<u>INTERNAL SERVICE FUNDS</u>				
MOTOR VEHICLES/WAREHOUSE	4,390,082	3,197,420	1,192,662	37.3%
HEALTH INSURANCE	4,582,373	4,072,031	510,342	12.5%
TOTAL	8,972,455	7,269,451	1,703,004	23.4%
<u>PENSION FUNDS</u>				
FIREMEN'S RELIEF & RETIREMENT	2,881,700	2,529,700	352,000	13.9%
GRAND TOTAL	\$112,203,647	\$115,262,994	(\$3,059,347)	-2.7%

CITY OF HARLINGEN
SEVEN YEAR SUMMARY COMPARISON
OF REVENUES BY FUND

	AUDITED FY 09/10	AUDITED FY 10/11	AUDITED FY 11/12	AUDITED FY 12/13	BUDGETED FY 13/14	APPROVED FY 14/15	APPROVED FY 15/16
GENERAL	\$34,834,103	\$37,974,404	\$38,844,364	\$40,759,529	\$42,178,992	\$41,744,241	\$40,003,112
<u>SPECIAL REVENUE FUNDS</u>							
COMMUNITY DEVELOPMENT	1,198,443	958,371	1,280,643	1,119,938	1,124,409	1,092,128	1,078,812
M.P.O.	220,383	353,927	371,708	263,620	249,808	381,615	364,215
SPECIAL INVESTIGATIONS FEDERAL	299,235	149,637	147,654	246,963	289,168	219,460	-
SPECIAL INVESTIGATIONS STATE	-	-	-	-	8,794	350,000	-
TENNIS COURT	104,731	109,054	108,786	106,611	106,514	107,200	37,075
HOTEL/MOTEL OCCUPANCY TAX	842,491	820,096	882,754	908,138	944,854	860,400	860,325
CATASTROPHIC EMERGENCY	642,750	78,697	42,589	12,500	8,990	500	-
HARLINGEN DOWNTOWN	211,523	218,258	238,905	251,885	240,674	240,975	243,975
FREE TRADE BRIDGE	139,889	212,619	193,769	130,618	166,420	145,100	145,100
COMMUNICATION CENTER	57,808	182,169	144,939	61,168	17,778	62,229	172,819
COPS / UHP GRANT	138,773	232,291	269,249	156,463	74,730	225,930	208,979
RED LIGHT ENFORCEMENT PROGRAM	189,907	648	1,480	689	157	-	-
NEIGHBORHOOD STABILIZATION	344,434	-	55,957	-	2,481	-	-
CONVENTION & VISITORS BUREAU	624,479	488,235	488,510	488,544	513,225	513,300	424,200
AWARD PROGRAMS	-	-	-	-	-	468,034	663,976
FEMA JEFFERSON STREET DRAINAGE	-	620,803	788,459	380,000	-	-	-
TORA NORTHWEST AREA DRAINAGE	-	1,197,495	543,136	334,723	104,108	-	-
TX DOT 25TH ST TRAIL	-	-	-	-	4,654	-	-
3RD ST DRAINAGE	-	-	-	-	143,187	-	-
TAX INCREMENT FINANCING 1	58,679	69,287	73,511	71,032	116,447	70,200	70,000
TAX INCREMENT FINANCING 2	107,351	125,602	103,604	131,844	159,261	104,300	104,300
TAX INCREMENT FINANCING 3	25,068	191,287	117,058	129,347	210,845	127,700	127,500
ECONOMIC DEVELOPMENT CORP.	3,825,579	42,874,919	5,220,808	9,681,561	5,082,522	5,224,205	5,289,608
HARL. COMM. IMPROVEMENT BOARD	1,140,156	1,172,663	1,275,277	1,524,882	1,344,956	1,271,429	1,295,632
INFRASTRUCTURE FUND	267,908	268,005	268,900	272,432	273,358	275,200	275,000
SUB-TOTAL	10,439,557	50,334,062	12,617,896	16,272,726	11,197,330	11,738,903	11,359,416
<u>DEBT SERVICE FUND</u>	4,103,826	4,222,434	7,053,620	3,968,084	7,243,156	4,015,216	3,808,922
<u>CAPITAL PROJECT FUNDS</u>							
PETITION PAVING	9,732	4,650	3,311	1,612	375	125,986	-
CAPITAL IMPROVEMENT	245	472,138	498	411	222	-	-
STREET IMPROVEMENT	1,348,453	45,010	149,741	434,935	552,939	931,116	1,500,000
SUB-TOTAL	1,358,430	521,798	153,550	436,958	553,536	1,057,082	1,500,000
<u>ENTERPRISE FUNDS</u>							
MUNICIPAL AUDITORIUM	352,738	1,958,987	434,961	305,632	350,252	736,916	300,000
SANITATION	8,586,938	8,437,585	8,513,433	8,534,676	10,588,379	8,477,787	8,480,000
HGN ARTS & HERITAGE MUSEUM	116,642	111,300	108,967	106,603	112,826	112,500	102,800
MUNICIPAL GOLF COURSE	1,168,466	1,281,368	1,285,377	1,157,844	983,578	1,297,000	1,306,000
WATERWORKS	8,021,849	9,538,222	10,861,155	10,482,624	9,029,851	9,257,000	9,692,000
WASTEWATER	9,352,432	10,647,193	10,962,434	11,324,636	10,102,711	10,334,000	10,558,000
VALLEY INTERNATIONAL AIRPORT	13,671,806	15,269,881	10,371,941	9,774,384	11,272,305	8,295,500	11,374,925
SUB-TOTAL	41,270,871	47,244,536	42,538,268	41,686,399	42,439,902	38,510,703	41,623,725
<u>INTERNAL SERVICE FUNDS</u>							
MOTOR VEHICLE/WAREHOUSE	4,352,696	4,116,352	4,165,548	3,947,122	4,791,992	3,710,949	3,124,723
HEALTH INSURANCE	3,362,946	3,571,417	3,559,851	3,547,470	3,914,939	4,136,816	4,626,573
SUB-TOTAL	7,715,642	7,687,769	7,725,399	7,494,592	8,706,931	7,847,765	7,751,296
<u>PENSION FUND</u>							
FIREMEN'S RELIEF & RETIREMENT	3,456,485	1,267,905	5,235,472	4,411,231	5,262,450	5,752,400	5,252,350
GRAND TOTAL	\$103,178,914	\$149,252,908	\$114,168,569	\$115,029,519	\$117,582,297	\$110,666,310	\$111,498,821

CITY OF HARLINGEN
SEVEN YEAR SUMMARY COMPARISON
OF EXPENDITURES BY FUND

	AUDITED FY 09/10	AUDITED FY 10/11	AUDITED FY 11/12	AUDITED FY 12/13	BUDGETED FY 13/14	APPROVED FY 14/15	APPROVED FY 15/16
GENERAL	\$35,145,488	\$37,542,381	\$36,307,226	\$36,372,154	\$40,779,527	\$43,089,158	\$40,503,112
<u>SPECIAL REVENUE FUNDS</u>							
COMMUNITY DEVELOPMENT	1,192,859	955,371	1,464,075	1,614,766	1,385,875	1,092,126	1,076,812
M.P.O.	220,048	358,885	365,731	263,620	249,709	381,615	384,215
SPECIAL INVESTIGATIONS FEDERAL	1,095,595	937,680	846,207	235,722	444,123	562,505	89,829
SPECIAL INVESTIGATIONS STATE	-	-	-	-	9,627	2,070	45,758
TENNIS COURT	31,621	37,940	107,439	104,210	102,784	106,790	6,000
HOTEL/MOTEL	851,841	907,871	1,054,134	846,512	916,066	920,488	746,000
CATASTROPHIC EMERGENCY	414,615	335,817	-	2,540	4,941	25,000	25,000
HARLINGEN DOWNTOWN	332,545	237,571	244,655	185,422	198,363	237,823	249,439
FREE TRADE BRIDGE	162,930	735,991	380,439	63,141	78,796	75,000	75,000
COMMUNICATION CENTER FUND	67,297	96,456	149,945	160,625	116,456	84,029	85,950
COPS / UHP GRANT	138,773	232,291	269,249	156,463	74,730	225,930	208,979
RED LIGHT SAFETY PROGRAM	274,123	168,175	-	176,327	-	-	30,362
NEIGHBORHOOD STABILIZATION	344,434	-	55,957	-	2,481	-	-
CONVENTION & VISITORS BUREAU	288,253	423,225	476,181	409,262	512,905	635,914	423,013
AWARDS PROGRAM	-	-	-	-	-	468,034	663,976
FEMA JEFFERSON STREET DRAINAGE	-	719,275	1,051,279	12,607	-	-	-
TORA NORTHWEST AREA DRAINAGE	1,161	1,196,543	542,927	334,723	104,108	10,923	-
TX DOT 25TH ST TRAIL	-	-	-	-	4,654	-	-
3RD ST DRAINAGE	-	-	-	-	143,187	-	-
TAX INCREMENT FINANCING TIF 1	-	1,101	806	-	-	70,200	-
TAX INCREMENT FINANCING TIF 2	2,813	1,101	806	-	-	104,300	-
TAX INCREMENT FINANCING TIF 3	-	3,101	106,800	70,000	298,734	127,700	-
ECONOMIC DEVELOPMENT CORP.	3,740,170	28,647,584	25,117,242	9,960,485	5,275,612	5,224,206	5,289,609
HARLINGEN COMM. IMPROVEMENT	173,326	1,314,924	1,087,151	981,390	309,028	1,446,429	1,295,532
INFRASTRUCTURE FUND	231,900	184,610	248,920	241,680	524,137	274,100	333,400
SUB-TOTAL	9,584,304	37,719,411	33,569,943	15,820,695	10,756,298	12,075,180	11,008,874
<u>DEBT SERVICE FUND</u>	4,064,600	4,145,575	6,958,406	3,684,452	7,206,970	4,015,195	4,155,422
<u>CAPITAL PROJECT FUNDS</u>							
PETITION PAVING	-	543,057	-	-	-	125,966	-
CAPITAL IMPROVEMENT	342,995	-	-	-	-	-	386,545
STREET IMPROVEMENT	1,171,580	173,000	434,833	356,591	595,794	1,000,480	1,500,000
SUB-TOTAL	1,514,575	716,057	434,833	356,591	595,794	1,126,446	1,886,545
<u>ENTERPRISE FUNDS</u>							
MUNICIPAL AUDITORIUM	433,469	683,556	648,808	694,222	678,935	316,447	389,071
SANITATION	7,171,865	7,177,746	7,758,567	7,865,911	9,747,223	12,070,155	8,435,292
HGN ARTS & HERITAGE MUSEUM	114,223	131,672	136,317	115,221	111,320	112,500	179,218
MUNICIPAL GOLF COURSE	1,285,745	1,265,785	1,300,767	1,358,491	1,279,871	1,357,759	1,303,061
WATERWORKS	8,659,619	9,637,133	10,317,342	10,683,673	10,671,719	10,975,523	11,820,858
WASTEWATER	9,125,185	9,454,354	9,068,442	9,086,111	9,055,860	9,280,730	9,549,789
VALLEY INTERNATIONAL AIRPORT	9,748,901	9,902,207	11,096,400	10,612,880	10,867,476	11,044,750	11,118,250
SUB-TOTAL	35,538,907	38,252,453	40,328,643	40,416,509	42,412,404	45,157,864	42,795,539
<u>INTERNAL SERVICE FUNDS</u>							
MOTOR VEHICLE/WAREHOUSE	4,005,375	4,392,521	4,323,714	4,305,706	4,532,421	3,197,420	4,390,062
HEALTH INSURANCE	3,323,427	3,525,400	3,527,044	3,339,021	3,854,433	4,072,031	4,582,373
SUB-TOTAL	7,328,802	7,918,921	7,850,758	7,644,727	8,386,854	7,269,451	8,972,455
<u>PENSION FUND</u>							
FIREMEN'S RELIEF & RETIREMENT	1,610,082	1,619,236	1,754,529	1,774,225	2,305,450	2,529,700	2,881,700
GRAND TOTAL	\$95,866,658	\$128,014,034	\$127,202,338	\$108,069,353	\$112,453,297	\$115,262,994	\$112,203,647

CITY OF HARLINGEN
PERSONNEL SUMMARY- BY DEPARTMENT
HEADCOUNT PROVIDED FOR FULL-TIME AND PART-TIME POSITIONS
SEVEN YEAR COMPARISON

	ACTUAL FY 09/10	ACTUAL FY 10/11	ACTUAL FY 11/12	ACTUAL FY 12/13	ACTUAL FY 13/14	APPROVED FY 14/15	APPROVED FY 15/16	INC(DEC) PRIOR YR.
GENERAL FUND								
CITY MANAGER	5.0	5.0	5.0	5.0	7.0	7.0	6.0	(1.0)
LEGAL	3.0	3.0	3.0	3.0	2.0	2.0	2.0	0.0
INTERNAL AUDITOR	1.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0
HUMAN RESOURCES	3.5	3.5	2.5	3.0	3.0	3.0	3.0	0.0
CIVIL SERVICE	1.5	1.5	1.5	1.0	1.0	1.0	1.0	0.0
RISK MANAGEMENT	3.0	3.0	3.0	3.0	3.0	3.0	3.0	0.0
FINANCE	12.0	12.0	11.0	11.0	12.0	12.0	12.0	0.0
VITAL STATISTICS	4.0	4.0	4.0	4.0	4.0	4.0	4.0	0.0
MUNICIPAL COURT	11.0	10.0	10.0	10.0	10.0	10.0	10.0	0.0
MANAGEMENT INFORMATION SYSTEM	6.0	6.0	6.0	3.0	3.0	3.0	4.0	1.0
POLICE	127.0	134.0	134.0	134.0	138.0	140.0	144.0	4.0
POLICE SERVICES	48.0	49.0	49.0	52.0	51.0	51.0	52.0	1.0
FIRE SUPPRESSION	107.0	107.0	107.0	107.0	107.0	107.0	107.0	0.0
FIRE PREVENTION	5.0	6.0	6.0	6.0	6.0	6.0	6.0	0.0
PUBLIC WORKS ADMINISTRATION	5.0	4.0	4.0	4.0	4.0	4.0	4.0	0.0
ENGINEERING	4.0	4.0	4.0	5.0	5.0	4.0	4.0	0.0
TRAFFIC SIGNAL MAINTENANCE	4.0	4.0	4.0	4.0	4.0	4.0	4.0	0.0
STREET MAINTENANCE	25.0	25.0	25.0	25.0	25.0	25.0	25.0	0.0
STREET CLEANING	6.0	6.0	6.0	6.0	6.0	6.0	6.0	0.0
PUBLIC SERVICES ADMINISTRATION	2.0	2.0	2.0	2.0	2.0	2.0	1.0	(1.0)
PARKS	14.0	14.0	16.0	18.0	18.0	18.0	18.0	0.0
PARKS MAINTENANCE	13.0	13.0	17.0	17.0	17.0	17.0	18.0	1.0
RECREATION	4.0	4.0	4.0	3.0	2.0	2.0	3.0	1.0
PENDLETON POOL	8.0	8.0	8.0	8.0	8.0	8.0	8.0	0.0
LIBRARY	26.0	26.0	25.0	25.0	25.0	25.0	24.0	(1.0)
PLANNING & DEVELOPMENT	5.0	5.0	5.0	5.0	5.0	6.0	5.0	(1.0)
CODE ENFORCEMENT	8.0	8.0	8.0	8.0	8.0	8.0	8.0	0.0
STORM WATER MANAGEMENT	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0
ENVIRONMENTAL HEALTH	5.0	5.0	5.0	5.0	5.0	5.0	5.0	0.0
UT GRANT	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0
ANIMAL CONTROL	4.0	4.0	4.0	4.0	4.0	4.0	4.0	0.0
BUILDING INSPECTIONS	7.0	7.0	6.0	6.0	6.0	6.0	6.0	0.0
PUBLIC BUILDINGS	19.0	19.0	19.0	19.0	19.0	19.0	19.0	0.0
GENERAL FUND SUB-TOTAL	497.0	504.0	506.0	508.0	512.0	514.0	519.0	5.0
OTHER FUNDS								
COMMUNITY DEVELOPMENT	6.0	6.0	4.0	4.0	4.0	4.0	5.0	1.0
METROPOLITAN PLANNING ORGAN.	3.0	3.0	3.0	3.0	4.0	4.0	4.0	0.0
HARLINGEN DOWNTOWN	3.0	3.0	3.0	3.0	3.0	3.0	3.0	0.0
CONVENTION & VISITORS BUREAU	3.0	3.0	3.0	3.0	4.0	3.0	3.0	0.0
ECONOMIC DEVELOPMENT CORP.	4.0	5.0	5.0	5.0	5.0	5.0	5.0	0.0
MUNICIPAL AUDITORIUM	2.0	2.0	2.0	2.0	2.0	1.0	1.0	0.0
SANITATION	19.0	20.0	19.0	19.0	19.0	19.0	19.0	0.0
SANITATION-BRUSH & DEBRIS	24.0	24.0	23.0	23.0	23.0	23.0	21.0	(2.0)
SANITATION-LANDFILL	12.0	10.0	10.0	10.0	10.0	10.0	11.0	1.0
SANITATION-RECYCLING CENTER	0.0	2.0	2.0	2.0	2.0	2.0	4.0	2.0
HGN, ARTS & HERITAGE MUSEUM	3.0	3.0	3.0	3.0	3.0	3.0	3.0	0.0
MUNICIPAL GOLF COURSE	24.0	24.0	24.0	24.0	24.0	24.0	25.0	1.0
WATERWORKS	68.3	66.8	104.0	104.5	107.5	96.5	102.7	6.2
WASTEWATER	72.3	69.8	31.5	31.5	33.5	42.5	43.0	0.5
VALLEY INTERNATIONAL AIRPORT	49.0	40.0	39.0	49.0	53.0	48.0	46.0	0.0
INTERNAL SERVICES	10.0	10.0	10.0	10.0	10.0	9.0	10.0	1.0
OTHER FUNDS SUB-TOTAL	302.5	291.5	285.5	296.0	307.0	295.0	305.7	10.7
GRAND TOTAL	799.5	795.5	791.5	804.0	819.0	809.0	824.7	15.7

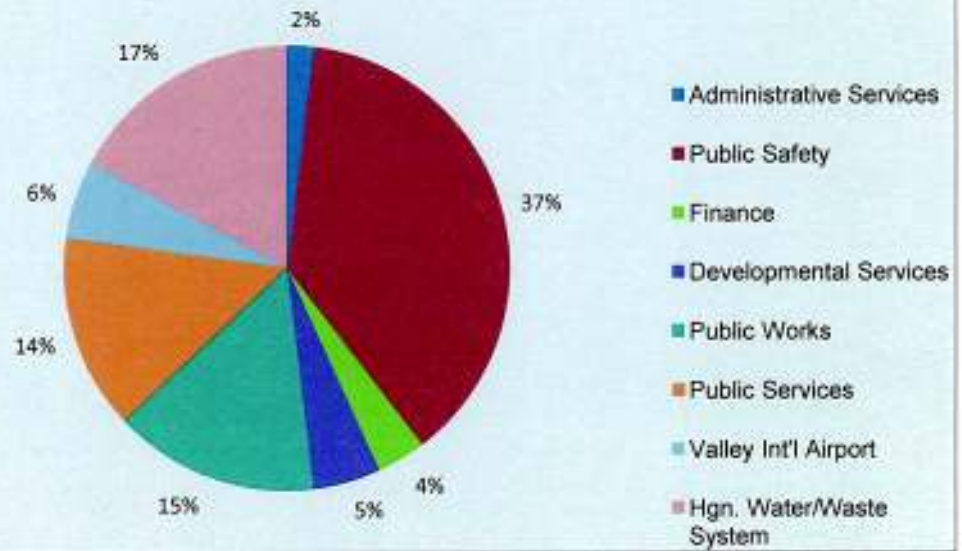
Note: Does not include seasonal employees.

The major differences are due to the adding of the Internal Auditor position.

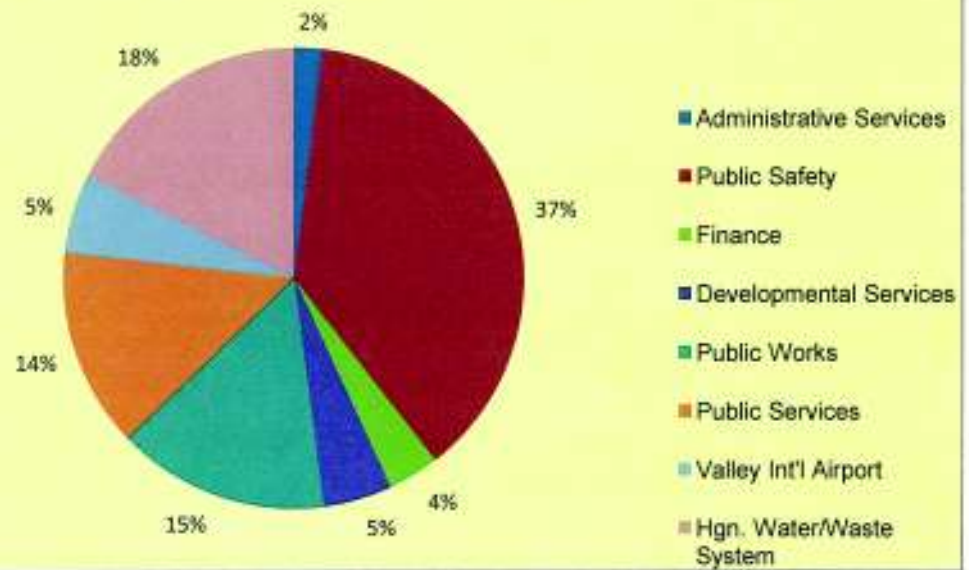
Police Operations added nine officers and an interim sergeant position.

Waterworks made six additions to the water service division

FY 2014-2015 - TOTAL 809



FY 2015-2016 - TOTAL 824.7



The charts reflect the City's change to a staffing control program that accurately records the number of full-time and part time employees

GENERAL FUND

The General Fund accounts for the resources used to finance the fundamental operations of the City. It is the basic fund of the City and covers all activities for which a separate fund has not been established. Since it is a major fund of the City, this section details the revenues by type and expenditures by function for each department. Charts and graphs have been used to illustrate the overall effect the revenues and expenditures have on the total General Fund Budget.

CITY OF HARLINGEN
REVENUES AND EXPENDITURES
GENERAL FUND

	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Property & Non-Property Taxes	\$29,469,956	\$29,407,467	\$29,407,467	\$29,971,569
Fines & Forfeitures	1,617,778	2,182,679	2,182,679	2,197,113
Licenses & Permits	1,425,760	1,473,697	1,473,697	1,375,648
Charges for Services	4,414,923	4,281,038	4,281,038	4,486,232
Intergovernmental	509,979	745,840	745,840	63,660
Interest on Investments	22,098	24,500	24,500	10,200
Miscellaneous Revenues	1,564,132	1,948,195	1,948,195	1,299,890
Other Financing Sources	3,154,366	1,680,825	1,680,825	589,800
TOTAL REVENUES	42,178,992	41,744,241	41,744,241	40,003,112
EXPENDITURES:				
Mayor & City Commission	41,536	68,161	68,161	56,828
City Manager	666,699	761,462	761,462	700,480
Legal	527,269	436,269	436,269	422,419
Administrative Services	1,084,420	1,801,897	1,801,897	260,428
Internal Auditor	78,747	-	-	69,532
Human Resources	174,465	213,556	213,556	219,967
Civil Service	67,528	96,788	96,788	94,839
Risk Management	803,599	890,393	890,393	910,341
Finance	727,207	861,097	861,097	875,379
Vital Statistics	138,589	146,535	146,535	140,645
Municipal Court	693,329	910,243	910,243	894,490
Management Information Systems	403,134	479,773	479,773	393,299
Police Operations	12,121,933	11,587,815	11,587,815	11,951,503
TCOLE Training Grant	3,244	20,000	20,000	15,000
Victim's Assistance Grant	32,633	41,986	41,986	-
Police Services	1,774,467	1,854,957	1,854,957	1,829,403
STEP/IDM Comprehensive Grant	34,094	60,462	60,462	-
TDP Homeland Security Grant	-	25,127	25,127	-
Justice Assistance Grant	-	199	199	-
STEP/IDM Wave Grant	7,021	-	-	-
Border Star Grant	73,142	40,000	40,000	-
DEA Task Force	-	17,202	17,202	-
Police-Task Force	13,234	-	-	-
ICE Task Force	14,294	15,000	15,000	-
F.A.S.T. Grant	149,144	179,050	179,050	-
ICAC Task Force	4,204	3,428	3,428	-
Tropical Texas Behavioral	130,041	201,990	201,990	-
JLEO Task Force	-	11,645	11,645	-
Fire Suppression	8,086,447	9,038,552	9,038,552	8,750,566
Fire Prevention	536,036	568,592	568,592	613,841
Public Works Administration	179,873	192,721	192,721	196,762
Engineering	328,756	334,200	334,200	363,716
Traffic Signal Maintenance	227,138	248,484	248,484	240,489
Street Maintenance	2,918,285	2,287,702	2,287,702	2,394,536
Street Cleaning	349,011	370,465	370,465	360,826
Street Cut Repairs	28,893	30,000	30,000	28,500
Public Services Administration	133,687	120,004	120,004	122,675
Parks	1,409,619	1,470,544	1,470,544	1,317,993
Harlingen Field	20,512	17,660	17,660	646
Parks Maintenance	460,631	491,739	491,739	536,262
Recreation	381,017	416,228	416,228	424,110
Swimming Pools	246,503	273,936	273,936	254,772
Pendleton Pool	205,491	219,955	219,955	255,556
Library Services	1,110,091	1,155,262	1,155,262	1,142,975
Planning & Development Administration	359,990	397,317	397,317	366,269
Code Enforcement	350,112	478,396	478,396	477,000
Storm Water Management	84,625	93,560	93,560	76,254
Health Services	265,700	300,286	300,286	315,961
UTHSCSA Grant	72,903	91,766	91,766	-
Animal Control	355,769	379,858	379,858	397,707
Public Buildings	1,214,235	1,303,193	1,303,193	1,193,144
Building Inspections	336,791	351,994	351,994	358,286
Debt Service	-	-	-	50,000
Stabilization Fund	128,236	128,236	128,236	128,236
Transfers Out	1,225,213	1,601,475	1,601,475	1,301,475
TOTAL EXPENDITURES	40,779,527	43,089,158	43,089,158	40,503,112
Excess Revenues Over/(Under) Expenditure	1,399,465	(1,344,917)	(1,344,917)	(500,000)
Fund Balance Beginning of Year	15,784,171	17,183,636	17,183,636	15,838,719
END OF YEAR FUND BALANCE	\$17,183,636	\$15,838,719	\$15,838,719	\$15,338,719

CITY OF HARLINGEN
GENERAL FUND DETAILED REVENUES BY TYPE

		ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	BUDGET FY 15-16
<u>TAX AND REVENUES</u>					
301	1 Current Property Taxes	\$ 12,496,749	\$12,622,899	\$ 12,622,899	\$12,871,410
	2 Delinquent Property Taxes	314,331	395,000	395,000	395,000
	3 Penalty & Interest	379,582	390,000	390,000	390,000
	9 Payment in Lieu of Taxes	166,135	219,990	219,990	219,990
	SUB-TOTAL	13,356,797	13,627,889	13,627,889	13,876,400
302	1 Sales Tax	10,742,106	10,519,719	10,519,719	10,730,113
	2 Sales Tax 1/2%	5,371,053	5,259,859	5,259,859	5,365,056
303	1 Franchise Tax - AT&T	260,666	300,000	300,000	260,600
	9 Franchise Tax - Misc. Telecommunications	60,714	50,000	50,000	60,000
	10 Franchise Tax - AEP	1,943,961	1,950,000	1,950,000	1,950,000
	11 Franchise Tax - Magic Valley Electric Coop.	69,989	65,000	65,000	70,000
	20 Franchise Tax - Texas Gas Service	235,312	220,000	220,000	220,000
	31 Franchise Tax - Time Warner Cable	567,215	530,000	530,000	530,000
	60 Commercial Waste Haulers	20,656	15,000	15,000	15,000
	60 Sanitation Department	485,520	499,500	499,500	499,500
304	1 Bingo Tax	5,212	5,000	5,000	5,000
	2 Mixed Beverage Tax	163,567	142,000	142,000	142,000
	99 Miscellaneous	-	-	-	336,000
	SUBTOTAL	19,925,971	19,556,078	19,556,078	20,163,269
<u>FINES AND FORFEITURES</u>					
321	1 Traffic Fines	1,446,053	1,854,000	1,854,000	1,879,000
	2 Leash Law Fines	33,648	-	-	-
	3 Litter Fines	31	-	-	-
	4 Arrest Fines	(22,087)	-	-	-
	11 Improper Parking Fines	1,314	-	-	-
	12 FTA Program	14,611	-	-	-
	13 Technology Funds	122,122	145,115	145,115	79,100
	14 Security Funds	1,582	183,564	183,564	239,013
	19 Miscellaneous Ordinance Violation	3,978	-	-	-
	21 Miscellaneous Crossing Guard Program	10,531	-	-	-
	22 Scofflaw City Fee	5,995	-	-	-
322	30 Library Fines	17,581	17,500	17,500	17,500
	30 Inter Library	1,016	1,500	1,500	1,500
	31 Business - False Alarm Fines	43,450	50,000	50,000	45,000
	32 Residential - False Alarm Fines	2,456	2,100	2,100	2,000
	SUB-TOTAL	1,682,281	2,253,779	2,253,779	2,263,113
<u>LICENSES AND PERMITS</u>					
311	1 Alcoholic Beverages	24,469	25,000	25,000	25,000
	10 Food Handlers' Permit	61,464	55,000	55,000	58,000
	11 Dog Licenses/Pound Fees	11,155	11,500	11,500	11,000
	20 Building Permits	186,205	209,845	209,845	185,000
	21 Electrical Permits	84,880	104,401	104,401	85,000
	22 Gas Permits	5,710	7,294	7,294	5,600
	23 Plumbing Permits	34,552	44,333	44,333	35,000
	24 Sewer Tap Permits	4,340	4,080	4,080	4,500
	25 Mechanical Permits	23,229	29,485	29,485	23,000
	26 Curb Permits	3,560	3,360	3,360	3,500
	27 House Moving Permits	2,000	2,571	2,571	1,500
	30 Registration Fees	43,900	45,085	45,085	42,000
	31 Certificate of Occupancy	13,195	12,720	12,720	13,000
	32 Re-Inspection Fees	16,620	15,840	15,840	16,500
	33 Energy Conservation Inspection	5,220	5,000	5,000	5,000
	40 Other Business Permits	3,955	3,500	3,500	3,500
	41 Business - Alarm Permits	22,543	24,000	24,000	22,900
	99 Miscellaneous Permits	17,490	15,000	15,000	15,000
	SUB-TOTAL	564,487	618,014	618,014	555,000

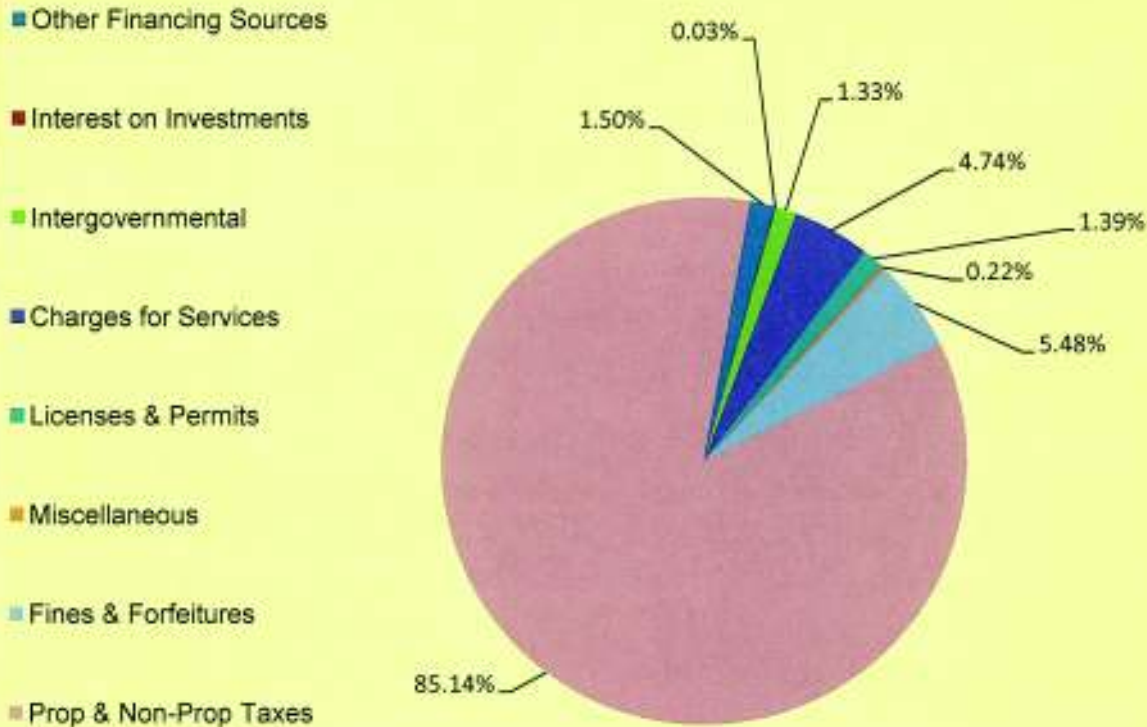
CITY OF HARLINGEN
GENERAL FUND DETAILED REVENUES BY TYPE

		ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	BUDGET FY 15-16
<u>CHARGES FOR SERVICES AND/OR SALES</u>					
331	1 Rental - Sports Complex	8,592	9,200	9,200	9,200
	7 Rental - Tourist Building	39,835	40,000	40,000	40,000
	8 Rental - Casa del Sol	64,178	60,000	60,000	70,000
	9 Rental - Victor Pavilion	7,827	8,400	8,400	8,400
	10 Rental - Pendleton Pavilion	9,863	10,000	10,000	10,000
	11 Rental - Dixieland Pavilion	7,845	8,000	8,000	8,000
	15 Rental - Rangerville Park Gazebo	7,130	6,000	6,000	6,000
	30 Rental - Library Meeting Room	6,125	13,000	13,000	13,000
	41 Rental - Child Care Center	44,773	51,000	51,000	51,881
	43 Cultural Arts Center	27,226	25,000	25,000	25,000
	50 Harlingen Baseball Stadium	-	2,500	2,500	-
	60 MPO Office Space	13,176	13,176	13,176	13,176
	99 Miscellaneous	125	125	125	125
	SUB-TOTAL	236,695	246,401	246,401	254,782
<u>MISC. CHARGES FOR SERVICES &/OR SALES</u>					
332	1 Recreational Activities	58,063	60,000	60,000	60,000
	1 Pickleball	919	1,000	1,000	1,500
	2 Pool - Lon C. Hill	15,846	20,000	20,000	20,000
	3 Pool - Victor Park	16,791	13,000	13,000	13,000
	4 Pool- Pendleton Park	35,958	47,000	47,000	35,000
	4 Water Aerobics	19,791	20,000	20,000	20,000
	20 Library Xerox Fees	11,160	11,000	11,000	11,000
	21 Library - Card Fees	2,807	2,500	2,500	2,500
	22 Library - Lost Book Fees	1,925	2,100	2,100	2,100
	25 Birth and Death Certificates	211,681	200,000	200,000	200,000
	25 Burial Transit Permits	4,840	4,000	4,000	4,000
	25 Searching Fees	21	100	100	50
	25 Notary Fees	40	300	300	250
	27 Cleanup Mowing	21,778	15,000	15,000	40,000
	29 Duplicate Lien Release	110	100	100	100
	63 Street Banner Fees	960	1,000	1,000	1,000
	SUB-TOTAL	402,690	397,100	397,100	410,500
<u>REIMBURSEMENTS</u>					
333	1 Reimbursement City Manager	6,267	13,676	13,676	6,267
	2 Reimbursement Risk Management	8,453	8,000	8,000	11,000
	3 Reimbursement Finance	13	-	-	-
	4 Reimbursement Municipal Court	15	-	-	-
	5 Reimbursement Management Information System	400	350	350	350
	10 Reimbursement Police Department	383,345	302,500	302,500	234,126
	10-01 Reimbursement Victim's Assistance Medical	-	-	-	1,000
	10-02 Bulletproof Vest Program	-	4,950	4,950	8,100
	11 Reimbursement Police Services	9,100	12,992	12,992	-
	11-02 Operation Border Star	73,141	40,000	40,000	-
	20 Reimbursement Fire Suppression	733,312	1,239,602	1,239,602	836,893
	20-01 Fire Suppression Training	-	20,000	20,000	20,000
	30 Reimbursement Planning & Development	1,050	2,500	2,500	2,000
	50 Reimbursement Street Maintenance	6,300	6,300	6,300	-
	52 Reimbursement Street Cut Repairs	69,578	50,000	50,000	10,000
	60 Reimbursement Recreation	7,147	6,000	6,000	14,700
	61 Reimbursement Parks Department	10,000	10,000	10,000	12,000
	62 Reimbursement Swimming Pools	118,000	59,000	59,000	-
	70 Reimbursement Public Buildings Department	67,028	50,000	50,000	55,000
	82 Reimbursement Health Department	858	225	225	21,354
	85 Reimbursement Code Enforcement	3,000	-	-	-
	SUB-TOTAL	1,497,007	1,826,095	1,826,095	1,232,790

CITY OF HARLINGEN
GENERAL FUND DETAILED REVENUES BY TYPE

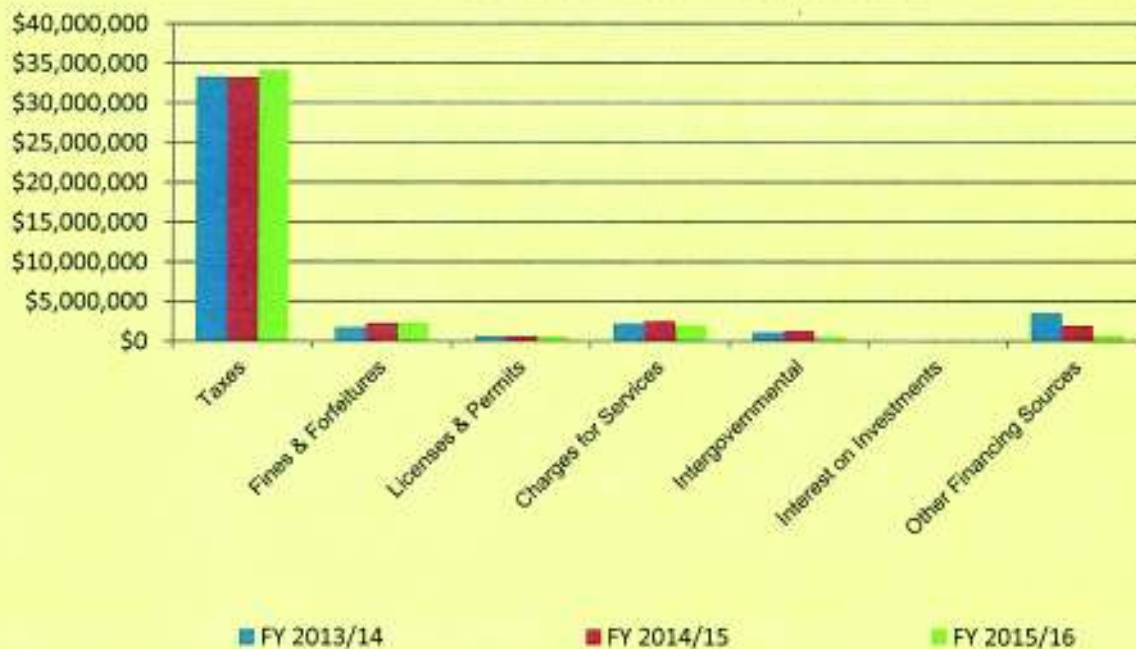
		ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	BUDGET FY 15-16
<u>INTERGOVERNMENTAL</u>					
332	31 Fire - County	188,947	188,947	188,947	133,569
	32 Fire Calls - City of Primera	92,170	92,170	92,170	97,759
	33 Fire Calls - City of Combes	63,125	63,125	63,125	63,595
	34 Fire Calls - City of Palm Valley	114,341	114,341	114,341	115,225
333	92 Reimbursement - Economic Development Corp.	58,000	57,100	57,100	57,100
350	22 Homeland Security Grant	-	25,127	25,127	-
	24 Justice Assistance Grant	-	27,780	27,780	-
	27 ICAC TASK Force	4,204	3,428	3,428	-
	30 DEA	13,366	17,202	17,202	-
	32 ICE TASK Force	14,294	15,000	15,000	-
	33 F.A.S.T. Grant	149,142	179,050	179,050	-
351	13 LEOSE Training - Police	2,310	20,000	20,000	15,000
	14 Victims' Assistance Grant	33,229	39,900	39,900	-
	15 Signal Maintenance Fees - TXDOT	48,660	53,526	53,526	48,660
	17 LEOSE Training - Fire	715	715	715	-
	20 Tropical Tx. Behavioral	130,040	198,513	198,513	-
	25 STEP/Comprehensive Grant	34,094	60,462	60,462	-
	26 STEP/IDM Wave Grant	7,021	-	-	-
	33 UTHSCSA Grant	72,904	93,492	93,492	-
	34 JLEO Task Force	-	11,645	11,645	-
	SUB-TOTAL	1,026,562	1,261,523	1,261,523	530,908
<u>INTEREST REVENUE - INVESTMENTS</u>					
381	1 Interest Earned - Certificates of Deposit	15,037	16,000	16,000	6,000
	6 Interest Earned - TexPool	863	1,500	1,500	1,200
	11 Interest Earned - NOW Account	6,198	7,000	7,000	3,000
	SUB-TOTAL	22,098	24,500	24,500	10,200
<u>MISCELLANEOUS REVENUES</u>					
371	20 Donation - HCIB	17,385	-	-	-
	22 Infrast. Donation - HISD	127,273	-	-	-
	50 Donation - Infrast. Subdivision	685,544	-	-	-
	60 Harlingen Finance Corp	-	15,495	15,495	-
389	3 Right of Way/Sale of	6,000	-	-	-
	4 Sun Valley Motor Hotel	205,793	-	-	-
389	15 Demolition Revenue	7,853	5,000	5,000	5,000
	30 Police Records	42,678	34,152	34,152	43,850
	50 WhiteWing - Misc Revenue	12,000	12,000	12,000	-
	90 Cash Over/(Short)	54	-	-	-
	92 NSF - Fees	295	-	-	-
	99 Miscellaneous Revenue	26,240	90,000	90,000	30,000
	99 Jail Phone Fees	-	-	-	7,500
	99 HWWS	-	45,885	45,885	-
	SUB-TOTAL	1,131,115	202,532	202,532	88,350
<u>OTHER FINANCING SOURCES</u>					
391	32 Transfer from Sanitation Fund	514,480	700,500	700,500	524,500
	71 Transfer from Municipal Golf Course Fund	52,400	64,830	64,830	65,300
	72 Fund Balance	-	900,000	900,000	-
	83 TIF 3	228,396	-	-	-
	97 Infrastructure Fund	45,000	-	-	-
392	1 Sale of Fixed Assets	7,058	30,000	30,000	10,000
394	1 Sale Unclaimed Property Police Department	2,067	35,000	35,000	-
	CAPITAL CONTRIBUTIONS	1,483,892	-	-	-
	SUB-TOTAL	2,333,293	1,730,330	1,730,330	599,800
	GRAND TOTAL	\$42,178,996	\$41,744,241	\$41,744,241	\$40,003,112

GENERAL FUND **Revenues by Type for 2015-2016** **Projected Revenues - \$40,003,112**



This chart visually depicts the revenue types of the General Fund and the percentage of the total each type provides.

General Fund Revenues



This graph compares FY 2013-14 through FY 2015-16 for major revenue types of the General Fund and visually depicts the changes.

CITY OF HARLINGEN
GENERAL FUND DEPARTMENTS
DISTRIBUTION OF EXPENDITURES BY FUNCTION FOR 2015-2016

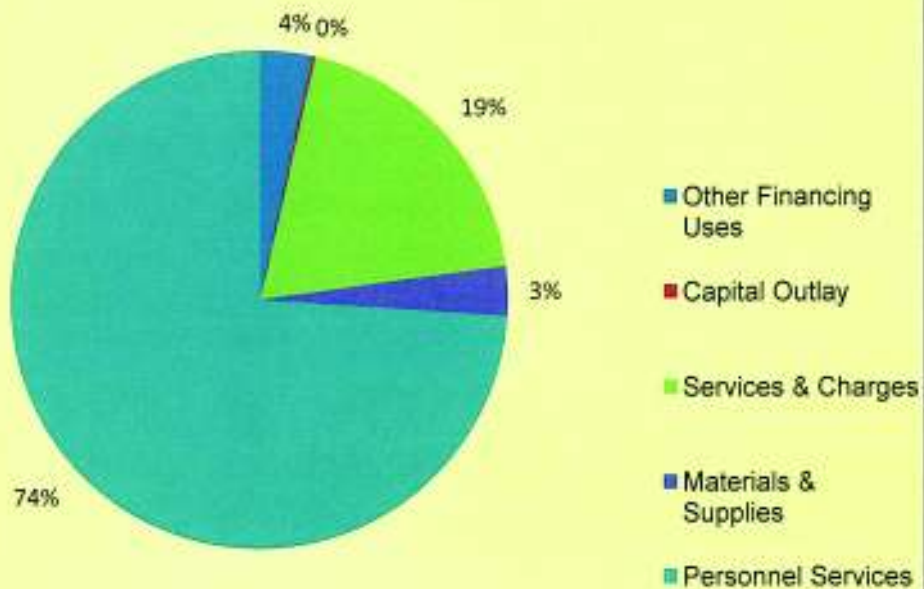
	PERSONNEL & BENEFITS	MATERIALS & SUPPLIES	SERVICES & CHARGES	CAPITAL OUTLAY	TRANSFERS OUT/OTHER FINANCING USES	GRAND TOTAL
1001 MAYOR & CITY COMMISSION	\$7,428	\$1,700	\$47,700	-	-	\$56,828
1101 CITY MANAGER	637,313	4,500	58,867	-	-	700,480
1201 LEGAL	224,111	4,550	193,758	-	-	422,419
1399 ADMINISTRATIVE SERVICES	(352,093)	7,500	605,021	-	-	260,428
1401 INTERNAL AUDITOR	69,532	-	-	-	-	69,532
2001 HUMAN RESOURCES	187,172	29,675	1,120	-	2,000	219,967
2002 CIVIL SERVICE	63,899	29,900	-	-	1,040	94,839
2003 RISK MANAGEMENT	150,046	4,600	754,495	-	1,200	910,341
2201 FINANCE	744,795	22,400	108,184	-	-	875,379
2210 VITAL STATISTICS	113,518	10,863	16,264	-	-	140,645
2215 MUNICIPAL COURT	468,325	55,829	370,336	-	-	894,490
2220 MANAGEMENT INFORMATION SYSTEMS	191,988	29,450	171,861	-	-	393,299
3010 POLICE	10,502,329	220,889	1,228,285	-	-	11,951,503
3011 LEOSE TRAINING GRANT	-	-	15,000	-	-	15,000
3015 POLICE SERVICES	1,893,023	41,457	94,923	-	-	1,829,403
3510 FIRE SUPPRESSION	8,194,920	48,500	507,146	-	-	8,750,566
3530 FIRE PREVENTION	543,959	28,917	40,965	-	-	613,841
5001 PUBLIC WORKS ADMINISTRATION	181,140	2,715	12,907	-	-	196,762
5005 ENGINEERING	318,036	5,280	40,400	-	-	363,716
5010 TRAFFIC SIGNAL MAINTENANCE	165,359	350	74,790	-	-	240,499
5015 STREET MAINTENANCE	1,019,984	131,925	1,180,065	62,562	-	2,394,536
5016 STREET CLEANING	215,896	-	144,930	-	-	360,826
5018 STREET CUT REPAIRS	-	28,500	-	-	-	28,500
6001 PUBLIC SERVICES ADMINISTRATION	107,557	4,500	9,618	1,000	-	122,675
6010 PARKS	564,727	207,054	546,212	-	-	1,317,993
6011 HARLINGEN FIELD	-	646	-	-	-	646
6015 PARKS MAINTENANCE	490,308	14,801	31,155	-	-	536,262
6020 RECREATION	174,300	39,033	210,777	-	-	424,110
6030 SWIMMING POOLS	140,216	19,055	95,501	-	-	254,772
6035 PENDLETON POOL	133,268	18,844	103,444	-	-	255,556
6210 LIBRARY	812,848	157,259	172,868	-	-	1,142,975
7001 PLANNING & DEVELOPMENT	326,542	7,000	32,727	-	-	366,269
7005 CODE ENFORCEMENT	308,480	16,225	152,295	-	-	477,000
7015 STORM WATER	57,606	2,700	15,948	-	-	76,254
7205 HEALTH	276,959	15,297	23,706	-	-	315,961
7210 ANIMAL CONTROL	158,149	11,350	228,208	-	-	397,707
7220 PUBLIC BUILDINGS	742,010	49,250	380,884	21,000	-	1,193,144
7305 BUILDING INSPECTIONS	313,353	10,220	34,715	-	-	358,288
9901 DEBT SERVICE	-	-	-	-	50,000	50,000
9940 STABILIZATION FUND	-	-	128,236	-	-	128,236
9999 TRANSFERS OUT/OTHER FINANCING USES	-	-	-	-	1,301,475	1,301,475
GRAND TOTAL	\$29,947,001	\$1,262,734	\$7,633,100	\$84,862	\$1,386,715	\$40,603,112

Note: The General Fund represents the Major Fund for the City of Harlingen and this worksheet reflects the breakdown of expenditures by function.

GENERAL FUND

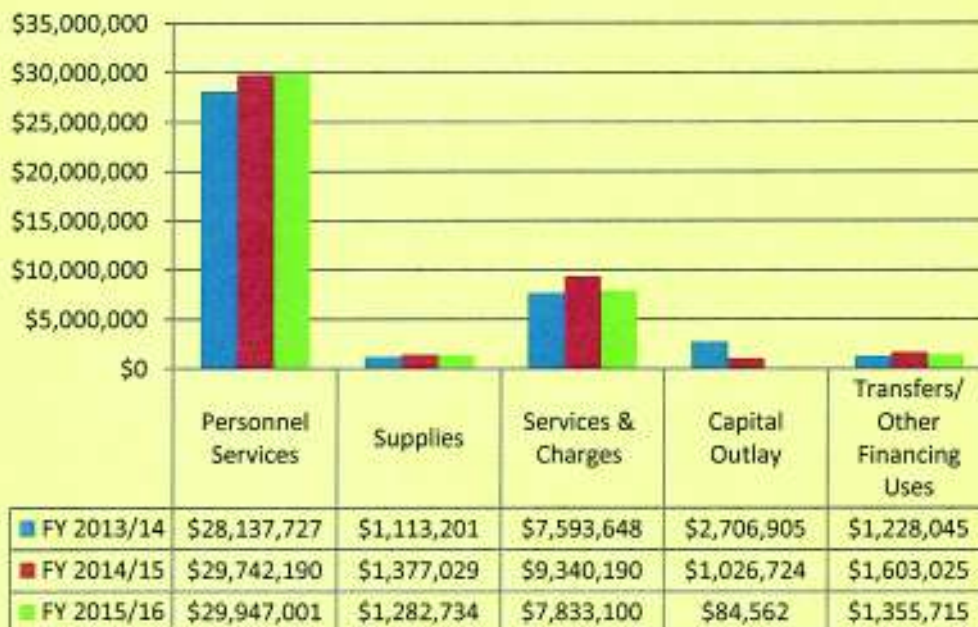
Expenditures by Function for 2015-2016

Projected Expenditures \$40,503,112



This chart depicts the allocation of General Fund resources by expenditure function and the percent

General Fund Expenditures by Function



This graph compares FY 2013-14 through FY 2015-16 for major expenditure functions of the General Fund and visually depicts the changes.

ADMINISTRATIVE SERVICES

MAYOR & CITY COMMISSION 001-1001

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$6,000	\$6,000	\$6,000	\$6,000
Phone Allowance	900	900	900	900
Personnel Services Pay	6,900	6,900	6,900	6,900
City FICA	428	427	427	428
City Medicare	100	100	100	100
Personnel Services Benefits	528	527	527	528
Office Supplies	1,470	1,700	1,700	1,700
Supplies - General	1,470	1,700	1,700	1,700
Utility Services	7,438	5,700	5,700	5,700
Dues, Memberships, & Subscriptions	11,943	14,000	14,000	14,000
Registration, Travel, & Training	540	-	-	-
Services & Charges - General	19,921	19,700	19,700	19,700
Main- Furniture & Equipment	-	1,500	1,500	1,500
Services & Charges - Main	-	1,500	1,500	1,500
Mayor	-	5,500	5,500	4,000
District 1	296	5,000	5,000	4,000
District 2	-	5,000	5,000	4,000
District 3	3,863	5,000	5,000	4,000
District 4	4,015	9,834	9,834	4,000
District 5	4,362	5,000	5,000	4,000
Registration, Travel & Training	12,536	35,334	35,334	24,000
Census	-	-	-	-
Miscellaneous	181	2,500	2,500	2,500
Services & Charges - Miscellaneous	181	2,500	2,500	2,500
MAYOR & CITY COMMISSION TOTALS	\$41,536	\$68,161	\$68,161	\$56,828

In accordance with the State Constitution, State Statutes, and the City Charter all powers and authority of the City are vested in the elected City Commission. As the legislative and governing body of the City, the Commission enacts all ordinances and resolutions and adopts all regulations. The Mayor is the presiding officer of the City Commission but is not a voting member of the Commission except in the case of a tie.

The regular meetings of the Commission are held on the first and third Wednesday of every month at 5:30 p.m.

GOALS FOR 15-16

Community

- Work with elected officials on the state and federal level in order to ensure the Medical School is properly developed.
- Complete the adoption of the Comprehensive Plan for the City
- Continue efforts of building a Discovery Center in Harlingen.
- Continue Partnerships/networking on state and federal levels.
- Improve Harlingen's visual image / Entry way enhancement – "F" Street.
- Continue working on the construction of the Hotel/Conference Center

Growth

- Increase promotion and enhancement of the Free Trade Bridge and the Industrial Park.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Regular Meetings	24	24	24
Special Meetings/Work Sessions	12	12	12

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16
Mayor	1	1
City Commission	5	5
Total	6	6

CITY MANAGER 001-1101

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$478,093	\$513,413	\$513,413	\$490,616
Overtime	118	-	-	500
Car Allowance	19,653	20,023	20,023	20,023
Travel Pay	54	-	-	-
Personnel Services	497,918	533,436	533,436	511,139
City FICA	25,844	26,467	26,467	24,531
City Medicare	6,931	7,415	7,415	7,072
City TMRS	16,893	17,877	17,877	15,073
City TCG Retirement	34,520	36,171	36,171	37,233
City Health Insurance	36,095	44,353	44,353	40,682
Worker's Compensation	1,548	1,654	1,654	1,583
Personnel Services - Benefits	121,831	133,937	133,937	126,174
Office Supplies	5,417	5,500	5,500	4,500
Office Equip/Furn Non Cap	2,888	1,700	1,700	-
Supplies - General	8,305	7,200	7,200	4,500
Utilities / Communications	6,431	4,310	4,310	4,310
Technical Services	9,350	55,150	55,150	22,500
Advertising	-	-	-	-
Equipment Rental/Lease	4,127	3,600	3,600	3,600
Dues, Memberships, & Subscriptions	3,479	5,163	5,163	5,163
Registration, Travel, & Training	15,258	17,500	17,500	21,928
Contract Labor	-	1,166	1,166	1,166
Services & Charges - General	38,645	86,889	86,889	58,667
CITY MANAGER TOTALS	\$666,699	\$761,462	\$761,462	\$700,480

The City Manager oversees the orderly growth and development of the City and ensures that the City services are delivered in an efficient and effective manner. Develops programs and strategies for a business friendly environment. Creates a positive perception of the City by working with other governmental agencies, administering policies established by the City Commission, and coordinates, directs, and reviews activities of all municipal operations.

OBJECTIVES FOR 15-16

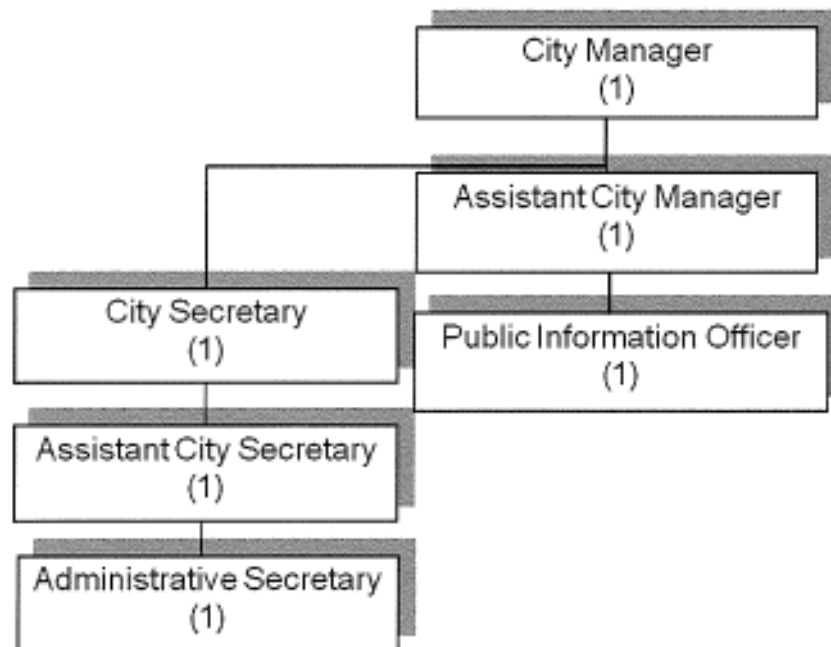
- Cultivate opportunities to improve the quality of life for our citizens.
- Foster economic development opportunities
- Promote awareness of city activities and projects

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
City Manager	1	1	\$178,659
Assistant City Manager	1	1	133,475
City Secretary	1	1	73,688
Public Information Officer	1	1	42,794
Assistant City Secretary	1	1	40,631
Executive Secretary	1	0	0
Administrative Secretary	1	1	21,369
Overtime			500
Car Allowance			20,023
Fringe Benefits			126,174
Total	7	6	\$637,313

CITY MANAGER

LEGAL 001-1201

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$196,832	\$169,366	\$169,366	\$171,036
Car Allowance	4,740	4,956	4,956	4,740
Travel Pay	18	-	-	-
Personnel Services	201,590	174,322	174,322	175,776
City FICA	11,670	9,376	9,376	8,870
City Medicare	2,729	2,429	2,429	2,335
City TMRS	13,120	13,512	13,512	14,712
City TCG Retirement	-	141	141	2,956
City Health Insurance	15,982	26,864	26,864	18,917
Worker's Compensation	627	879	879	545
Personnel Services - Benefits	44,128	53,201	53,201	48,335
Office Supplies	2,158	3,300	3,300	3,300
Office Equip/Furn. Non Cap	997	2,000	2,000	1,250
Supplies - General	3,155	5,300	5,300	4,550
Utility Services	1,955	2,900	2,900	2,900
Professional Services	259,264	182,846	182,846	174,408
Advertising	-	1,200	1,200	450
Equipment Rental/Lease	960	2,000	2,000	2,000
Dues, Memberships & Subscriptions	13,774	8,400	8,400	8,400
Registration, Travel & Training	1,936	5,000	5,000	5,000
Court Costs/Filing Fees	47	600	600	300
Services & Charges - General	277,936	202,946	202,946	193,458
Miscellaneous	460	500	500	300
Services & Charges - Miscellaneous	460	500	500	300
CITY ATTORNEY TOTALS	\$527,269	\$436,269	\$436,269	\$422,419

The Legal Department serves as the corporate legal staff of the City and as legal advisor to the City Manager, the Mayor, the Elective Commission, the Planning and Zoning Commission, The Zoning Board of Adjustments, other City commissions and boards, department heads and employees of the City. The City Attorney serves as Municipal Court Prosecutor; collection agent for accounts receivable and for paving assessments; draft and review legal opinions, memoranda, deeds, leases, contracts, ordinances and resolutions. The City Attorney serves as a negotiator for the City in the acquisition and sale of real property and various contracts; represents the City in condemnation proceedings and in civil litigation where counsel is not provided under insurance contracts.

PROGRAM GOAL

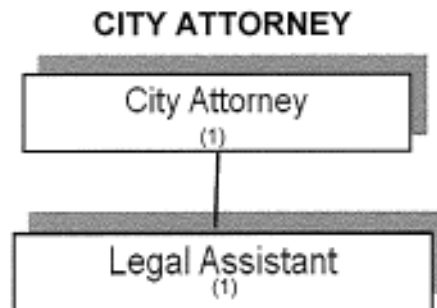
To provide professional legal services and assistance to the Harlingen Commission and City Departments and to prosecute and defend the City of Harlingen's interest in all court actions and administrative proceedings.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
City Attorney	1	1	\$132,224
Executive Secretary	1	1	38,811
Car Allowance			4,740
Fringe Benefits			48,336
Total	<u>2</u>	<u>2</u>	<u>\$224,111</u>



ADMINISTRATIVE SERVICES 001-1399

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	-	(\$255,500)	(\$255,500)	(\$305,613)
Well Pay Program	19,550	23,000	23,000	-
Personnel Services - Pay	19,550	(232,500)	(232,500)	(305,613)
Health Insurance	-	-	-	(46,480)
Personnel Services - Benefits	-	-	-	(46,480)
Office Supplies	-	-	-	-
Office Equip/Furn Non Cap	3,240	-	-	-
Food, Drinks & Ice	4,996	7,500	7,500	7,500
Supplies - General	8,236	7,500	7,500	7,500
Utilities/Communications	15	-	-	-
Professional Services	44,851	68,509	68,509	15,000
Technical Services	100,997	101,400	101,400	101,897
Bank Fees	-	-	-	5,000
Audit Fees	-	48,732	48,732	-
Election Expenses	-	30,000	30,000	30,000
Appraisal District Fees	184,128	195,528	195,528	197,020
Advertising	1,994	6,000	6,000	6,000
Insurance	22,013	45,000	45,000	45,000
Claims-Unfunded	17,500	-	-	-
Court Settlement	295,000	-	-	-
Contract Labor	6,655	6,000	6,000	6,000
Services & Charges - General	673,153	501,169	501,169	405,917
Boys/Girls Club Operation	77,604	90,104	90,104	90,104
Loaves & Fishes	50,000	50,000	50,000	50,000
Harlingen 100 Plan	-	13,400	13,400	-
Employee Service Awards	8,165	22,789	22,789	19,000
Special Projects	173,737	207,194	207,194	-
Miscellaneous	24,857	40,000	40,000	40,000
Services & Charges - Miscellaneous	334,363	423,487	423,487	199,104
Land	-	1,086,746	1,086,746	-
Habitat for Humanity	-	15,495	15,495	-
Miscellaneous Equipment	49,118	-	-	-
Capital Outlay	49,118	1,102,241	1,102,241	-
ADMINISTRATIVE SERVICES TOTALS	\$1,084,420	\$1,801,897	\$1,801,897	\$260,428

The expenditures of the Administrative Services Department include: fees paid to the Appraisal District, to the Harlingen Tax Office for collection of property taxes, advertising, payments to Boys & Girls Club Operation and Loaves & Fishes (a Social Service Organization dedicated to provide help for the hungry and the homeless).

The Miscellaneous Account is also used to cover the following governmental activities: training seminars, consultant fees, miscellaneous functions such as awards events, service pins, plaques, in-house training, City Commission courtesies (flowers, etc.). An expenditure incurred by general government for which there is no specific account category is also charged to the miscellaneous account.

INTERNAL AUDITOR 001-1401

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 13-14	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$58,132	-	-	\$57,400
Car Allowance	3,987	-	-	-
Personnel Services	62,119	-	-	57,400
City FICA	3,684	-	-	3,559
City Medicare	862	-	-	832
City TMRS	5,176	-	-	-
City TCG Retirement	-	-	-	2,870
City Health Insurance	3,835	-	-	4,699
Worker's Compensation	191	-	-	172
Personnel Services - Benefits	13,748	-	-	12,132
Office Supplies	498	-	-	-
Supplies - General	498	-	-	-
Utilities / Communications	240	-	-	-
Dues, Memberships, & Subscriptions	125	-	-	-
Registration, Travel, & Training	897	-	-	-
Services & Charges - General	1,262	-	-	-
Maintenance Software	1,120	-	-	-
Services & Charges - Main	1,120	-	-	-
INTERNAL AUDITOR TOTALS	\$78,747	\$0	\$0	\$69,532

The internal audit function is viewed as a catalyst for change, entrusted with special responsibilities for helping to ensure that the City of Harlingen's government is effective, efficient, and ethical. With the assistance of those departments audited, procedures to ensure fiscal responsibility will be implemented and enforced.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

This department was closed in prior year. Internal Auditing services will no longer be outsourced. A full-time internal auditor has been added.

HUMAN RESOURCES 001-2001

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$112,136	\$124,576	\$124,576	\$127,577
Salaries Part Time	-	11,621	11,621	15,686
Car Allowance	2,119	3,859	3,859	3,859
Qualified Leave Pay	-	200	200	150
Travel Pay	15	-	-	-
Personnel Services	114,270	140,256	140,256	147,272
City FICA	6,813	8,762	8,762	8,544
City Medicare	1,593	2,049	2,049	1,998
City TMRS	8,055	3,100	3,100	3,127
City TCG Retirement	2,187	10,083	10,083	11,289
City Health Insurance	9,742	16,181	16,181	14,486
Worker's Compensation	351	445	445	456
Personnel Services - Benefits	28,741	40,620	40,620	39,900
Office Supplies	2,485	3,235	3,235	3,000
Office Equip/Furn Non Cap	3,800	-	-	-
Uniforms	-	200	200	-
Educational & Recreational Supplies - General	102	100	100	-
	6,387	3,535	3,535	3,000
Utilities / Communications	3,213	3,250	3,250	3,250
Technical Services	5,914	6,500	6,500	6,500
Dues, Memberships & Subscriptions	713	725	725	725
Registration, Travel & Training	4,376	7,400	7,400	7,400
Employee Development	8,040	8,500	8,500	6,700
Employee Mileage Reimbursement	28	250	250	100
Tuition Assistance	1,500	1,000	1,000	2,000
Services & Charges - General	23,784	27,625	27,625	26,675
Maintenance - Software	-	120	120	1,120
Services & Charges - Main	-	120	120	1,120
Lease Purchase Payments	1,283	1,400	1,400	2,000
Other Financing Uses - Debt	1,283	1,400	1,400	2,000
HUMAN RESOURCES TOTALS	\$174,465	\$213,556	\$213,556	\$219,967

HUMAN RESOURCES

The Human Resources Department provides professional Human Resources management services to all City of Harlingen departments including technical and organizational consultation, program development and administration, record administration, employee administration relations, Civil Service, and other customer service. This Department evaluates, monitors, develops, and administers Human Resources' systems and programs such as compensation, performance planning and evaluation, special programs such as employee training and development, employee

relations, benefits and recruitment, City compliance with state and federal employment laws and regulations, including Civil Service statutes, City procedures and practices in support of City policies. The Civil Services Division of the Human Resources Department is responsible for direct support of the City's Civil Service Commission, personnel records and actions, administration for all fire and police personnel, and compliance with municipal Civil Service Laws (Local Government Code 143).

PROGRAM GOAL

Improve the quality of our employees, through employee development, recruitment and retention. Insure that the City is compliance with all Federal, State, and Local employment laws and policies.

OBJECTIVES FOR 15-16

- Continue in house training for all employees with an emphasis on customer service and sexual harassment prevention.
- Continue supervisory and management training program for employees, using both internal and external resources.
- Continue recruit and retain the best employees possible.
- Update the City of Harlingen Personnel Policy Manual to insure compliance with new Federal regulations and to allow the Manual to meet the needs of the City.
- Insure that proper procedures are followed on all disciplinary actions.
- Insure that employee grievances are resolved within the appropriate time lines.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

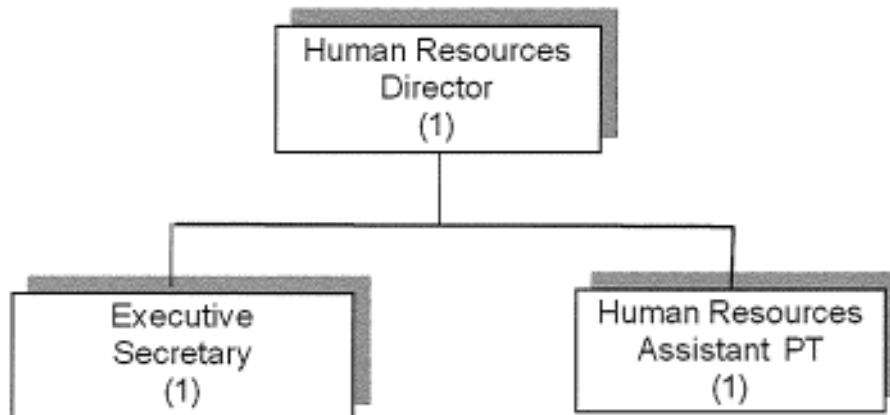
PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13-14</u>	<u>ESTIMATED</u> <u>FY 14-15</u>	<u>PROPOSED</u> <u>FY 15-16</u>
<u>EFFECTIVENESS</u>			
Department Turnover Rate	0%	0%	0%
Employee Participation in training/activities	2,500	2,400	2,500
<u>EFFICIENCY</u>			
Number of Days to Process New Employee	2	2	2
<u>OUTPUT</u>			
Number of Positions Advertised	75	70	70
Number of Appeals and Grievances	2	4	2
Training/Activities conducted	75	80	80

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Human Resources Director	1	1	\$90,219
Executive Secretary	1	1	37,358
Human Resources Assistant Part-Time	1	1	15,686
Qualified Leave			150
Car Allowance			3,859
Fringe Benefits			39,901
Total	<u>3</u>	<u>3</u>	<u>\$187,172</u>

HUMAN RESOURCES



CIVIL SERVICE 001-2002

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$46,043	\$47,895	\$47,895	\$48,390
Car Allowance	3,324	3,324	3,324	3,324
Personnel Services	49,367	51,219	51,219	51,714
City FICA	2,848	2,945	2,945	2,952
City Medicare	666	689	689	690
City TCG Retirement	3,436	3,585	3,585	3,620
City Health Insurance	4,098	4,441	4,441	4,763
Worker's Compensation	154	159	159	160
Personnel Services - Benefits	11,202	11,819	11,819	12,185
Office Supplies	1,392	1,740	1,740	1,740
Office Equip/Furn Non Cap	-	6,000	6,000	6,000
Civil Service Exams	3,065	23,500	23,500	18,000
Uniforms	-	60	60	60
Educational & Recreational	79	500	500	500
Supplies - General	4,536	31,800	31,800	26,300
Utilities / Communications	331	440	440	440
Dues, Memberships, & Subscriptions	75	260	260	260
Registration, Travel & Training	1,484	2,500	2,500	2,500
Employee Development	183	400	400	400
Services & Charges - General	2,073	3,600	3,600	3,600
Lease Purchase Payments	350	350	350	1,040
Other Financing Uses - Debt	350	350	350	1,040
CIVIL SERVICE TOTALS	\$67,528	\$98,788	\$98,788	\$94,839

The Civil Service Director provides direct support to the City Civil Service Commission as mandated by Local Government Code 143.012. The Civil Service Director is responsible for performing those duties required by the Civil Service Commission and acts as secretary to the Commission. Additionally, the Civil Service Director assures that the City complies with Local Government Code 143 (Municipal Civil Service) in the personnel administration of police and fire classification and appointments, compensation practice, disciplinary actions, leaves, entry and promotional examinations, and other statutory provisions. The Civil Service Director, in coordination with the Human Resources Department, also facilitates employee and management services within the City's two civil service departments, Police and Fire.

OBJECTIVES 15-16

- Fill all Civil Service vacancies in the Fire and Police Departments.
- Automate Civil Service application process.
- Review and revise Local Service Rules on an ongoing basis .

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Turnover Percentage	0%	0%	0%
Applications Processed	480	550	600
New Employees Processed	10	17	20
Employees Action Forms Processed	650	600	600
Civil Service Commission Hearings	2	1	2

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Civil Service Coordinator	1	1	\$48,390
Car Allowance			3,324
Fringe Benefits			12,186
Total	1	1	\$63,900

CIVIL SERVICE

Civil Service Coordinator (1)

RISK MANAGEMENT 001-2003

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$96,488	\$101,090	\$101,090	\$102,166
Salaries Part Time	12,102	16,634	16,634	16,679
Car Allowance	3,300	3,300	3,300	3,300
Travel Pay	108	-	-	-
Personnel Services	111,998	121,024	121,024	122,145
City FICA	6,746	7,316	7,316	7,301
City Medicare	1,578	1,711	1,711	1,466
City TMRS	2,869	3,004	3,004	2,947
City TCG Retirement	3,287	3,438	3,438	3,513
City Health Insurance	10,517	11,380	11,380	12,295
Worker's Compensation	349	375	375	379
Personnel Services - Benefits	25,346	27,224	27,224	27,901
Office Supplies	3,895	3,330	3,330	3,000
Office Equip/Furn Non Capital	6,757	3,250	3,250	-
Uniforms	-	120	120	-
Educational & Recreational	352	500	500	500
Supplies - General	11,004	7,200	7,200	3,500
Health Awareness Program	-	750	750	1,000
Miscellaneous Supplies	90	100	100	100
Supplies - Miscellaneous	90	850	850	1,100
Utilities / Communications	2,018	2,120	2,120	2,120
Professional Services	26,263	27,000	27,000	30,000
Medical Examinations	14,699	18,000	18,000	15,500
Advertising	1,356	1,000	1,000	1,000
Dues, Memberships, & Subscriptions	150	125	125	125
Registration, Travel, & Training	2,156	3,150	3,150	2,500
Employee Development	750	1,500	1,500	2,500
Employee Assistance Program	9,764	11,000	11,000	11,000
Employee Mileage Reimbursement	112	300	300	250
Safety Jackpot	18,369	22,500	22,500	7,000
Insurance	509,226	545,200	545,200	586,500
Small Claims Unfunded	67,984	100,000	100,000	95,000
Services & Charges - General	652,847	731,895	731,895	753,495
Miscellaneous	1,114	1,000	1,000	1,000
Services & Charges - Miscellaneous	1,114	1,000	1,000	1,000
Lease Purchase Payments	1,200	1,200	1,200	1,200
Other Financing Uses - Debt	1,200	1,200	1,200	1,200
RISK MANAGEMENT TOTALS	\$803,599	\$890,393	\$890,393	\$910,341

RISK MANAGEMENT 001-2003

The Risk Management and Benefits division of the Human Resources Department combines the claims, insurance, safety, and wellness functions under a City of Harlingen budget, with Employee Benefits procurement, enrollment, FMLA, customer service, and COBRA / Retiree Benefits administration. Overall, the Risk Management & Benefits Division monitors many financial exposures of the City of Harlingen including Worker's Compensation and Property and Casualty.

OBJECTIVES FOR 15-16

- Evaluate the Driver's Listing to conduct Driver's Safety classes during the fiscal year.
- Monitor and intervene in work related injuries that appear to be questionable or costly.
- Review functional testing guidelines and determine if all the City's needs are being met.
- Provide quarterly claims history and trends to the City Manager, Department Directors, and Supervisory Staff.
- Encourage Accident Investigation, Safety Inspection and Health and Safety training on a departmental level.
- Review and update City of Harlingen Health, Safety and Loss Control Manual.
- Continue to review Texas Motor Vehicle driving records on all employees assigned driving responsibilities.
- Continue to maintain up-to-date driver's license and personal vehicle insurance records on all City drivers and employees assigned incidental job related driving duties.
- Evaluate and write all policies needed to successfully complete the TML Discovery Program.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

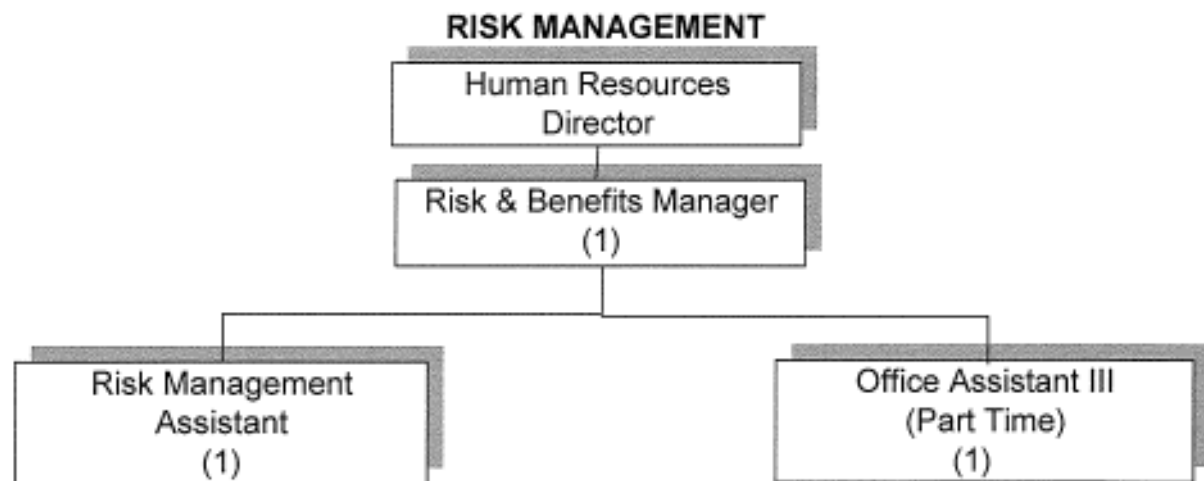
	ACTUAL	ESTIMATED	PROPOSED
	FY 13-14	FY 14-15	FY 15-16
<u>CLAIMS PROCESSED</u>			
Workers' Compensation	110	115	100
General Liability	25	22	20
Law Enforcement Liability	5	4	5
Public Officials Liability	2	0	0
Auto Liability	18	15	15
Vehicle Physical Damage	8	15	10
Real and Personal Property	1	1	1

INSURANCE PREMIUMS

Workers' Compensation	\$501,147	\$543,946	\$570,000
Liability Insurance	\$389,933	\$441,110	\$450,000
Medical Benefits	\$3,864,431	\$3,965,631	\$4,084,999
Life and AD&D Benefits	\$15,000	\$15,000	\$15,000
Windstorm Insurance	\$201,107	\$208,637	\$240,000

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Risk & Benefits Manager	1	1	\$66,952
Risk Management Assistant	1	1	35,214
Office Assistant III Part-time	1	1	16,679
Car Allowance			3,300
Fringe Benefits			27,900
Total	<u>3</u>	<u>3</u>	<u>\$150,045</u>



MANAGEMENT INFORMATION SYSTEMS 001-2220

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	162,502	180,282	180,282	116,569
Salaries - Part Time	-	-	-	31,371
Overtime	130	-	-	-
Car Allowance	5,652	8,060	8,060	7,789
Personnel Services - Pay	168,284	188,342	188,342	155,729
City FICA	9,956	11,194	11,194	9,262
City Medicare	2,328	2,618	2,618	2,166
City TMRS	14,132	9,416	9,416	10,258
City TCG Retirement	-	3,764	3,764	-
City Health Insurance	15,432	23,548	23,548	14,090
Worker's Compensation	523	580	580	483
Personnel Services - Benefits	42,371	51,120	51,120	36,259
Office Supplies	4,830	5,499	5,499	5,000
Office Equip/Furn Non Cap	12,491	33,950	33,950	24,450
Supplies - General	17,321	39,449	39,449	29,450
Utilities / Communications	72,482	36,160	36,160	38,960
Equipment Rental/Lease	-	200	200	200
Dues, Memberships & Subscriptions	2,585	4,144	4,144	3,494
Registration, Travel & Training	7,624	16,600	16,600	16,600
Contract Labor	-	14,750	14,750	10,000
Services & Charges - General	82,691	71,854	71,854	69,254
Maintenance - Furniture & Equipment	9,627	20,889	20,889	19,389
Maintenance - Software	82,360	108,119	108,119	82,719
Services & Charges - Maintenance	91,987	129,008	129,008	102,108
Miscellaneous	480	-	-	499
Services & Charges - Miscellaneous	480	-	-	499
MANAGEMENT INFORMATION SYSTEMS TOTALS	\$403,134	\$479,773	\$479,773	\$393,299

PROGRAM GOAL

To provide the most cost-efficient, high-productivity tools that today's technology currently offers in order to enhance services for City departments and to thereby offer the highest electronic capabilities to the citizens of the City of Harlingen.

OBJECTIVES FOR 15-16

- Install centralize backup NAS server with cloud storage for disaster recovery. Also replace old 2003 servers with new Microsoft server 2012 software.
- Add disk storage to the network server virtualization environment and Start Implementing Desktop virtualization environment.

- To continue promoting a green environment by creating less paper flow by allowing the City Commission meetings to be accessed via utilization of electronic media and ceasing the use of paper.
- Continue the implementation of the new city mobile App to facilitate public access to city information and provide online service requests thru smart phones and computer tablets.
- Upgrade current city wireless internet access at City Hall and Lon C. Hill Buildings. Also install internet wireless access points at Cultural Arts Center, Casa Del Sol and Tourist Center Public buildings.

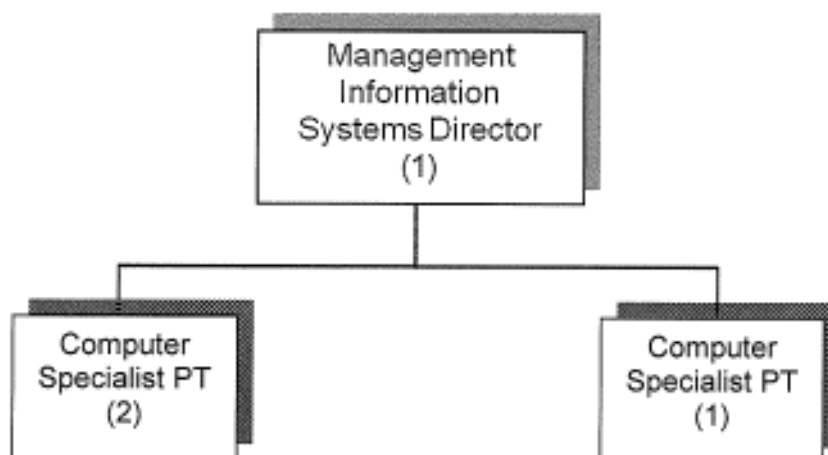
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
IBM AS400 Disk Storage Usage in Gigabytes	79.5	87	96
IBM AS/400 Data Files	23,900	23,900	24,400
Resolution of IT Issues for various Departments	6,500	6,960	7,904
<u>EFFICIENCY</u>			
Costs to Resolve Hardware and Software issues for Finance, Public Works, Public Services and maintain City Networks capabilities	\$207,706	\$272,077	\$269,427
<u>OUTPUT</u>			
Hardware and software repairs/patches	457	1,560	1,820
Hours saved on repetitive call-ins	2,400	1,200	832
IBM AS/400 System Production Jobs	49,795	56,000	33,800

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
MIS Director	1	1	\$78,114
System Analyst	1	0	0
Computer Specialist	1	1	38,456
Computer Specialist PT	0	2	31,371
Car Allowance			7,789
Fringe Benefits			36,259
Total	3	4	\$191,989

MANAGEMENT INFORMATION SYSTEMS



FINANCE

FINANCE ADMINISTRATION 001-2201

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$494,336	\$562,324	\$562,324	\$581,546
Overtime	168	1,047	1,047	1,302
Car Allowance	4,800	8,789	8,789	8,760
Travel Pay	15	81	81	-
Personnel Services	499,319	572,241	572,241	591,608
City FICA	29,892	34,015	34,015	34,754
City Medicare	6,991	7,955	7,955	8,128
City TMRS	21,152	22,232	22,232	22,387
City TCG Retirement	12,438	16,110	16,110	16,207
City Health Insurance	48,316	60,897	60,897	69,877
Worker's Compensation	1,549	1,761	1,761	1,834
Personnel Services - Benefits	120,338	142,970	142,970	153,187
Office Supplies	19,417	18,950	18,950	18,950
Office Equip/Furn Non Cap	3,164	17,422	17,422	3,200
Supplies - General	22,581	36,372	36,372	22,150
Miscellaneous Supplies	438	250	250	250
Supplies - Miscellaneous	438	250	250	250
Utilities / Communications	4,106	6,195	6,195	6,195
Professional Services	-	1,000	1,000	1,000
Audit Fees	29,043	37,200	37,200	39,000
Advertising	3,955	3,500	3,500	3,500
Equipment Rental/Lease	7,487	9,195	9,195	9,195
Dues, Memberships & Subscriptions	2,253	2,790	2,790	2,790
Registration, Travel & Training	3,443	6,500	6,500	6,500
Employee Mileage Reimbursement	106	300	300	300
Contract Labor	-	-	-	-
Services & Charges - General	50,393	66,680	66,680	68,480
Maintenance - Software	1,100	2,900	2,900	1,100
Services & Charges - Maintenance	1,100	2,900	2,900	1,100
Miscellaneous	33,038	39,684	39,684	38,604
Services & Charges - Miscellaneous	33,038	39,684	39,684	38,604
FINANCE ADMINISTRATION	\$727,207	\$861,097	\$861,097	\$875,379

FINANCE ADMINISTRATION 001-2201

The Finance Department has the overall responsibility for all accounting and finance matters relating to the City. This responsibility is discharged in accordance with Federal and State regulations, the City Charter, Ordinances enacted by the City Commission, and directives from the City Manager, which are consistent with the Governmental Accounting Standards Board. Specifically this responsibility includes, but is not limited to:

- Accounting control over the automated financial system, including systems development.
- Active cash and investment management.
- Supervising accounts receivable, cash receipts, accounts payable, cash disbursements, payroll, special assessments, and licensing.
- Debt administration.
- Budgeting, including publication of the Official Annual Budget Document.
- Reporting, including the Comprehensive Annual Financial Report, Interim Financial Reports on a monthly basis, and the Capital Projects Status Reports.
- Internal and administrative control.
- Staff support for the following boards appointed by the City Commission:
 - o Harlingen Downtown Improvement District
 - o Convention and Visitor's Bureau
 - o Tax Increment Financing Zone 1
 - o Tax Increment Financing Zone 2
 - o Tax Increment Financing Zone 3
 - o The Development Corporation of Harlingen, Inc. Fund
 - o Harlingen Community Improvement Board
 - o Firemen's Relief and Retirement Fund
 - o Tax Advisory Board
- Support to the Health Insurance Fund on matters of financial and/or accounting significance.
- Supervision of the Municipal Court, Purchasing Department, and the Warehouse.
- Preparing requests for Proposals, analyzing the Proposals & recommending awarding or contracts to the City Commission for the following:
 - o Contract for Banking Services (Depository Agreement)
 - o Contract for Collection of Current and Delinquent Property Taxes
 - o Contract for Professional Auditing Services
- Planning, coordinating and participating in the client side of the Annual Financial Audit performed by Independent Certified Public Accountants (CPA's) in a manner to achieve cost containment/savings.
- Tax Assessor Function, including the calculation and publication of the Effective Tax Rate and Rollback Rate, including compliance with "Truth in Taxation" Laws and other matters pertaining thereto.
- Tax Collector Function, overseeing the Harlingen Tax Office administered by Linebarger, Goggan, et al.
- Other Property Tax matters, including fielding calls from taxpayers regarding complaints and/or information on how the Texas Property Tax System works.

- Administering Industrial District Agreements (non-Annexation Agreement), including determining and billing for Payments in Lieu of Taxes.

PROGRAM GOAL

The overall goal of the Finance Department is to maintain and improve the level of professional finance and accounting-related delivery of services in the most efficient and cost-effective manner, which will include:

- Obtain the Distinguished Budget Presentation Award.
- Obtain the Certificate of Achievement for Excellence in Financial Reporting.
- Analyze budget process to include multi-year reporting.
- Evaluate and update accounts receivable process and collection process.
- Continuing education and cross training of staff.

OBJECTIVES FOR 15-16

Consistent with the established program goals, the Finance Department objectives include:

- Upgrade the budget process to obtain an outstanding rating in at least one section.
- Reduce the number of auditor's adjustments by monitoring accounts, projects & grants.
- Create 5-year budget to identify and plan for possible future deficits.
- Increase collection ratios and decrease bad debts, and accounts receivables.
- Send staff to appropriate education and trainings programs.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

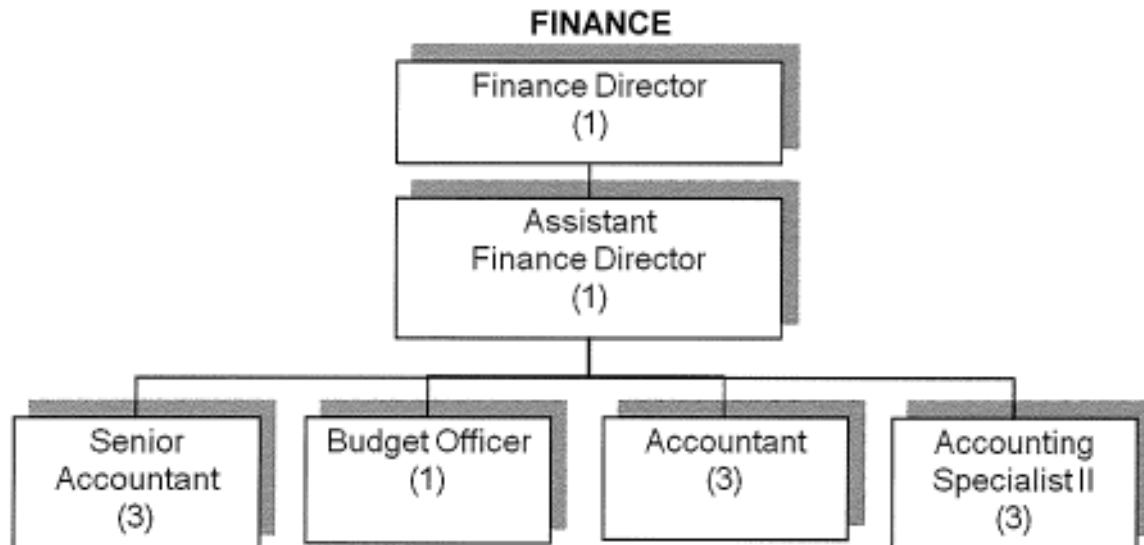
None.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Distinguished Budget Award	1	1	1
Certificate of Achievement	1	1	1
Interim Financial Reports	12	12	12
Vendor Checks Issued	9,160	9,075	9,100
Payroll Checks Issued	4,110	4,000	3,500
Cash Receipts Issued	26,097	24,562	25,000
Direct Deposit	12,820	15,000	14,000

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Finance Director	1	1	\$103,017
Assistant Finance Director	1	1	86,975
Senior Accountant	3	3	140,398
Budget Officer	1	1	46,940
Accountant	3	3	111,662
Accounting Specialist	3	3	92,554
Overtime			1,302
Car Allowance			8,760
Fringe Benefits			153,187
Total	<u>12</u>	<u>12</u>	<u>\$744,795</u>



MUNICIPAL COURT 001-2215

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$299,895	\$315,181	\$315,181	\$316,054
Salaries - Part Time	8,536	21,926	21,926	25,157
Overtime	4,432	8,359	8,359	8,899
Car Allowance	1,200	1,200	1,200	1,200
Overtime - Warrant Roundup	12,002	25,617	25,617	25,617
Personnel Services	326,065	372,283	372,283	376,927
City FICA	18,670	22,372	22,372	20,697
City Medicare	4,366	5,233	5,233	4,841
City TMRS	7,013	7,255	7,255	7,196
City TCG Retirement	11,091	13,215	13,215	12,009
City Health Insurance	38,644	42,842	42,842	45,566
Worker's Compensation	972	1,154	1,154	1,089
Personnel Services - Benefits	80,756	92,071	92,071	91,398
Office Supplies	21,876	30,500	30,500	30,500
Office Equip/Furn Non Cap	9,679	13,529	13,529	23,029
Safety Supplies	152	1,000	1,000	2,000
Supplies - General	31,707	45,029	45,029	55,529
Miscellaneous Supplies	1,075	500	500	300
Supplies - Miscellaneous	1,075	500	500	300
Utilities / Communications	3,373	3,713	3,713	3,713
Technical Services	-	10,000	10,000	10,000
Advertising	4,318	12,000	12,000	9,000
Laundry & Uniform Services	275	750	750	750
Equipment Rental/Lease	8,242	5,256	5,256	3,000
Dues, Memberships & Subscriptions	2,005	2,972	2,972	872
Registration, Travel & Training	4,535	15,814	15,814	13,150
Employee Mileage Reimbursement	-	275	275	150
Contract Labor	15,743	148,500	148,500	172,344
Contract Judges	81,969	83,250	83,250	78,050
Services & Charges - General	120,460	282,530	282,530	291,029
Maintenance - Furniture & Equipment	-	3,000	3,000	-
Maintenance - Software	56,160	79,830	79,830	63,307
Services & Charges - Maintenance	56,160	82,830	82,830	63,307
Juror Fees	936	1,000	1,000	1,000
Miscellaneous	14,770	9,000	9,000	15,000
Services & Charges - Miscellaneous	15,706	10,000	10,000	16,000
Miscellaneous Equipment	61,400	25,000	25,000	-
Capital Outlay	61,400	25,000	25,000	-
MUNICIPAL COURT TOTALS	\$693,329	\$910,243	\$910,243	\$894,490

MUNICIPAL COURT 001-2215

The Municipal Court provides a forum for the City of Harlingen and its citizens for consideration of matters within the court's jurisdiction. It accepts complaints of Class "C" misdemeanors, enters pleas, sets cases for trial and tries cases, prepares appeals, sends appeals to the County Court of Law, conducts post-arrest hearings for defendants charged with serious offenses, sets bonds, issues arrest and search warrants, conducts driver's license suspension hearings, accepts fines, maintains the Court's Docket, and reports convictions to the Department of Public Safety. The Court has separate court docket days for Ordinance Docket, Non-Attendance in School, Bench and Jury trials and Youth Court. The Court also provides for the magistration of Felonies and Class "A" and Class "B" misdemeanor arrests, conducts emergency commitment hearings, protection order hearings, and examining trials. The City retains one full-time presiding judge, four contract alternate judges and one court administrator who work together with court staff to attend over 1,000 defendants per month on regular months and over 2,000 defendants on months when special programs are conducted.

PROGRAM GOAL

Increase fine collections by continuing to submit cases to the Cameron County Scofflaw Program, the collection agency, and Omni/DPS Failure To Appear program. Increase fine collections by providing a web based payment system and remote payment kiosks. Reduce the number of outstanding warrants by conducting monthly Warrant Round Ups, and special programs such as a "Amnesty On Failure To Appear" and conducting Harlingen's Great Warrant Round Up. Work with two warrant officers to increase the number of warrant cleared. Increase fine collections by continuing state recommended In-House collection procedures. Work with the city prosecutor to clear trial docket. Increase the Court's effectiveness and efficiency by hiring a part-time computer technician to handle computer hardware and software problems and create and manage the court's content manager component.

OBJECTIVES 15-16

- Provide quality service to our defendants by practicing prompt response time and courteous service.
- Provide quality service to defendants by ensuring staff continued attendance in Customer Service Training.
- Increase the efficiency of the court by hiring a part-time computer technician to maintain the court's computer hardware and software and manage the court's content manager component.
- Reduce the number of outstanding cases by routing the payment plan cases to the collections clerk.
- Increase the number of cases set for each court session.
- Reduce the number of delinquent fines through the continuing submittal of cases to a collection agency.
- Address the public's need by the use of special court sessions for Youth Court, Ordinance (Code Enforcement) Court, Trial Court and Traffic/State Violations Court.
- Ensure the continued efficiency in the magistration of Class "A" and "B" misdemeanor and felony arrests.

- Increase the number of warrants served by dedicating specific periods for Warrant Round Ups.
- Increase the number of warrants served by conducting Harlingen's Great Warrant Round Up.
- Increase the number of cases cleared by holding an Amnesty on Failure To Appear.
- Ensure that all staff members receive necessary training to make well-informed decisions.
- Continue to coordinate community service with various non-profit organizations.
- Reduce number of cases scheduled for trial by continuing Pre-Trial Conferences with city prosecutor.
- Increase efficiency and effectiveness by reviewing and creating a Procedures Manual.
- Work with two warrant officers to increase number of warrants cleared.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

The increase in processing costs are a result of participation in Harlingen's Great Warrant Round Up, monthly Warrant Round Ups, an Amnesty Program, mass mailings to announce these programs and an increase in number of cases sent to collections & Omni/DPS FTA program. The Court has also implemented an automated telephone calling system to notify defendant's of upcoming Pre-trial dates, pending payments, failure to appear notices and warrant notices.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Traffic and Parking Tickets Processed	9,912	10,408	10,928
State Law Processed	3,089	3,243	3,406
Ordinance/Leash/Litter Law Processed	1,193	1,253	1,315
Magistrate Warnings & Processes	2,536	2,663	2,796
TOTAL	16,730	17,567	18,445
<u>EFFICIENCY</u>			
<u>Processing Costs</u>			
Traffic and Parking Tickets	\$ 396,260	\$ 670,871	\$ 529,953
State Law Violations	123,492	120,691	165,174
Ordinance/Leash/Litter Law Processed	47,694	51,294	63,771
Magistrate Warnings & Processes	101,384	100,041	135,592
TOTAL	\$ 668,830	\$ 942,897	\$ 894,490

OUTPUT

Revenues from Fines

Traffic and Parking Tickets	\$ 796,205	\$ 1,375,009	\$ 1,301,710
State Law Violations	197,580	341,212	405,712
Ordinance/Leash/Litter Fines	76,307	131,779	156,639
Magistrate Warnings (No Revenue)	-	-	333,052
TOTAL	\$ 1,070,092	\$ 1,848,000	\$ 2,197,113

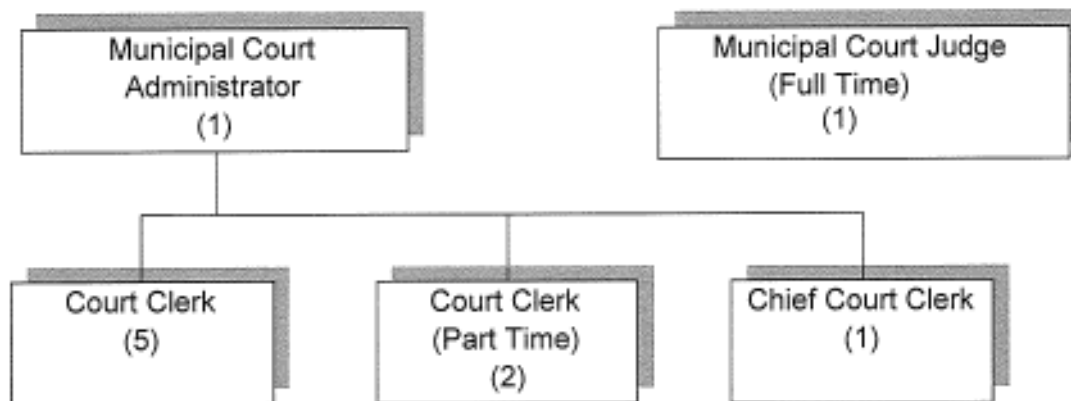
SERVICE LEVELS:

Provide citizens with timely and efficient case resolution

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Municipal Court Judge	1	1	\$84,099
Municipal Court Administrator	1	1	54,516
Chief Court Clerk	1	1	51,185
Court Clerk	5	5	126,253
Court Clerk - Part-time	2	2	25,157
Overtime			34,516
Car Allowance			1,200
Fringe Benefits			91,398
Total	10	10	\$468,325

MUNICIPAL COURT



PUBLIC SAFETY

POLICE OPERATIONS 001-3010

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$5,800,890	\$6,283,395	\$6,283,395	\$6,525,305
Overtime	555,978	552,833	552,833	559,161
Longevity Pay	199	-	-	-
Incentive Pay	316,906	310,405	310,405	328,185
Holiday Pay	221,349	282,410	282,410	251,799
Car Allowance	17,570	21,600	21,600	15,600
Stability Pay	437,221	486,787	486,787	501,192
Travel Pay	4,126	7,500	7,500	5,000
Personnel Services	7,354,239	7,944,930	7,944,930	8,186,242
City FICA	437,497	429,204	429,204	442,926
City Medicare	102,580	110,220	110,220	112,284
City TMRS	450,803	385,835	385,835	374,032
City TCG Retirement	122,713	172,647	172,647	193,313
City Health Insurance	782,806	873,712	873,712	974,632
Worker's Compensation	195,616	216,490	216,490	218,900
Personnel Services - Benefits	2,092,015	2,188,108	2,188,108	2,316,087
Office Supplies	27,085	34,500	34,500	33,450
Office Equip/Furn Non Cap	4,818	9,542	9,542	-
Electronics	-	10,000	10,000	500
Uniform & Safety Supplies	36,550	26,500	26,500	50,000
Bullet Proof Vests	3,350	5,908	5,908	30,358
Educational & Recreational	-	-	-	6,411
Food, Drinks, & Ice	27,943	37,200	37,200	44,050
Supplies - General	99,746	123,650	123,650	164,769
Miscellaneous Supplies	57,579	55,224	55,224	56,120
Supplies - Miscellaneous	57,579	55,224	55,224	56,120
Utilities / Communications	125,758	137,180	137,180	147,360
Utilities / Electricity	106,605	110,402	110,402	110,000
Utilities / Other	10,116	11,500	11,500	13,770
Professional Services	9,350	26,000	26,000	8,805
Technical Services	25	-	-	1,425
Medical Examinations	4,520	7,052	7,052	5,850
Advertising	4,622	11,698	11,698	8,000
Laundry & Uniform Service	9,040	14,500	14,500	25,000
Equipment Rental/Lease	31,620	29,779	29,779	44,132
Vehicle & Radio Rental	16,350	16,350	16,350	16,350
Building Rental	1,106	1,119	1,119	1,500
Radio User Fee	-	30,540	30,540	30,240
Dues, Memberships & Subscriptions	12,608	12,050	12,050	18,000
Registration, Travel & Training	37,104	40,000	40,000	21,346
Small Claims - Unfunded	23,526	10,000	10,000	15,000
Contract Labor	2,333	-	-	-
Services & Charges - General	394,683	458,170	458,170	466,778

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Maintenance - Buildings	13,344	12,067	12,067	11,600
Maintenance - Furniture & Equipment	1,541	10,000	10,000	11,400
Maintenance - Misc. Equip.	13,780	29,616	29,616	6,800
Maintenance - Software	5,757	5,800	5,800	232,147
Internal Service Charges	209,407	266,487	266,487	214,760
Fuel	334,270	265,000	265,000	240,000
Services & Charges - Maintenance	578,099	588,970	588,970	716,707
Miscellaneous	46,780	47,996	47,996	44,800
Services & Charges - Miscellaneous	46,780	47,996	47,996	44,800
Miscellaneous Equipment	1,498,792	180,767	180,767	-
Capital Outlay	1,498,792	180,767	180,767	-
POLICE OPERATIONS TOTALS	\$12,121,933	\$11,587,815	\$11,587,815	\$11,951,503

The Harlingen Police Department is a civil service department currently comprised of one hundred and forty-four police officers and a civilian support staff of forty-one (41) employees and nine (9) part-time school crossing guards. The sworn and non-sworn personnel service the community utilizing three different locations. The main public safety (police) building is located at 1018 Fair Park Boulevard; Harlingen, Texas. The employees from the Professional Standards (Training & Internal Affairs) Unit and the Personnel Unit handle their affairs from the City of Harlingen Annex Building located at 24200 FM 509; Harlingen, Texas. The 9-1-1 Communications (Dispatch) Center receives the public's calls for service and dispatch from 101 North Loop 499; Harlingen, Texas.

The main objective of these men and women is defined by the department's Mission Statement: '...to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of Harlingen. Our mission is in support of our Departmental Vision, which is simply: 'To ensure a safe and proud Community where people live, work, and visit; free from the fear of crime'.

The police budget is broken down into three (3) different components. The "Police Operations" budget is comprised of the sworn staff of the Harlingen Police Department. The "Police Services" budget covers the non-sworn staff of the police department including the Communication Center personnel. The "Special Investigations" budget consist of funds received from asset forfeiture proceedings and are utilized to purchase equipment and for other necessities that will support in accomplishing the mission of the police department.

The three (3) different components of the police budget are summarized as followed:

POLICE OPERATIONS 001-3010

The police force consists of one Chief, one Assistant Chief, three Deputy Chiefs, five Commanders, fifteen Sergeants, and one hundred and nineteen sworn police officers. The personnel are assigned to various divisions for duties, and through teamwork, cover more than 40.31 square miles of City limits, incorporating more than 308.88 miles of paved roadways using 98 police vehicles (marked and unmarked) and serving and protecting a residential population of over 75,000 citizens. The Department will be increasing the number of Police Districts from 6 to 10 to provide better Community Service and Resources. In doing this, the Department will assign Patrol Officers, Criminal Investigators and Police District Representatives to each District to address specific crime trends and respond to community concerns.

The Harlingen Police Department is divided into 3 Bureaus:

- Operations Bureau
- Criminal Investigations Bureau
- Support Services Bureau

Each Bureau is under the command of a Deputy Chief, who in turn reports to the office of the Chief of Police through the Assistant Chief. The Operations Bureau is the most visible and provides protection and service to the community 24 hours a day 7 days a week.

The **Operations Bureau** is overseen by a Deputy Chief. The bureau consists of three work shifts that conduct routine patrol and respond to calls for service. Each patrol shift has approximately, twenty (20) police officers and is overseen by one (1) Commander and two (2) Sergeants. The bureau has a specialty unit, the Highway Enforcement Unit, which consists of one (1) Sergeant, (2) Traffic Investigators and (4) Police Officers, who investigate the majority of major/fatality auto-collisions, conduct DWI enforcement, commercial motor vehicle compliance and perform traffic enforcement duties.

The **Criminal Investigations Bureau** is overseen by a Deputy Chief, one (1) Commander and five (5) Sergeants. The Bureau is divided into the following units:

Organized Crime Unit consists of one (1) Sergeant and nine (9) Investigators with a K-9 dog. This unit investigates narcotics interdiction, gang violence, vice and human trafficking.

Area Detective Unit consists of one (1) Sergeant and ten (10) Investigators (one for each District) who investigate criminal reports from their assigned districts.

Major Crimes Unit, Crime Fusion Center, Family Violence/Child Abuse/Sex Crimes Unit and Mental Health Unit are overseen by one (1) Sergeant. These units consist of the following:

- Major Crimes Unit and Crime Fusion Center consists of six (6) Investigators and one (1) Civilian Crime Analyst. The unit investigates homicides, robberies and aggravated assaults. The Crime Fusion Center researches crime trends and criminal activity to provide intelligence to the Department.

- Family Violence/Child Abuse/Sex Crimes Unit, consisting of two (2) Investigators.
- Mental Health Unit consists of three (3) Officers. The Mental Health Officers are under a Memorandum of Understanding (MOU) with Tropical Texas, a state mental health organization. These assigned officers respond to calls of persons in mental health crisis.

Special Services Unit, consists of two (2) units, which is overseen by one (1) Commander:

- District Representatives (DR) consists of one (1) Sergeant and ten (10) DR Officers, each representing a District.
- School Resource Officers (SRO), consists of seven (7) police officers contracted by the Harlingen Consolidated Independent School District (HCISD). The school district reimburses the salaries & benefits for two positions and the remaining five positions are paid through a federal grant awarded through the COPS Office to the City of Harlingen. These officers are permanently assigned to the HCISD during the school calendar year. One of the positions paid by HCISD is a Sergeant supervisory position that oversees the SRO's and Crossing Guards.

The Harlingen Police Department has (6) officers assigned to various Federal Task Forces:

- Drug Enforcement Agency (DEA) Task-force- 1 Investigator
- Homeland Security Investigations (HSI) White-sands High Intensity Drug Trafficking Area Task Force (HIDTA) – 1 Investigator
- U.S. Marshal's Office - 1 Investigator
- Southwest Border Anti-Money Laundering Alliance "FAST" Task Force. – 2 Investigators
- Federal Bureau of Investigations (FBI) Task Force – 1 Investigator (pending staffing numbers allowed for the position)

The Harlingen Police Department features a ***Special Weapons and Tactics team (SWAT)***. The mission of the SWAT team is to respond to highly volatile situations such as active shooters, barricaded subjects, and hostage situations and serve high-risk felony warrants. The SWAT team operates under the guidance of a SWAT Commander, SWAT team leaders, Hostage Negotiator and Critical Incident Commander. The team utilizes all of its available resources to complete the mission of the Harlingen Police Department.

The **Support Services Bureau** is overseen by a Deputy Chief, one (1) Commander, four (4) Sergeants and one (1) Police Civilian Manager. The Bureau is divided into the following units:

- Professional Standards Unit consists of two (2) units, which is overseen by one (1) Commander:

- Training Unit & Personnel Unit consists of one (1) Sergeant and three (3) Officers. The Personnel Officer administers the recruiting and hiring process and maintains police employee personnel files.
- Internal Affairs Unit consists of one (1) Sergeant and two (2) Officers, who investigate internal and external complaints made against officers for violating policy and/or procedures. This Unit reports directly to the Chief's Office.
- Support Services Unit consists of one (1) Sergeant which will oversee the following units:
 - Accreditation & Inspections consist of one (1) Officer, which reviews use of force incidents, conducts random audits, maintains the policy manual, monitors and updates departmental social-media initiatives, and monitors the Personnel Improvement Program. This unit is also responsible for the maintaining compliance with the Texas Best Practices Recognition Program.
 - Fleet Services
 - Building Maintenance
 - Grants
 - Fiscal

The Police Civilian Manager oversees the majority of the divisions operated by civilian personnel, which include the following:

- Records consists of a Records Manager and three (4) civilian employees; one specifically assigned as a Jail/Records Clerk.
- Communications Center consists of a Communications Manager, three (3) Shift Supervisors and 16 civilian dispatcher and call takers.
- Detention Facility consists of one (1) Sergeant and eight (8) Booking Officers. The Sergeant handles the operations aspect of the work while the Police Civilian Manager handles administrative matters.
- Property & Evidence is overseen by the Detention Facility Sergeant and consists of one (1) civilian employee and one (1) sworn officer.
- Information Technology consists of two (2) IT Technicians who are overseen by the Police Civilian Manager. The IT Technicians maintains the computers and other technological equipment in relation to the Police Department and Communication Center.

PROGRAM GOALS FY 15-16

- To ensure a safe and proud Community where people live, work, and visit; free from the fear of crime.
- To ensure that all of our actions are based upon our Vision, Mission, and Core Values and that all actions are in direct support of the above; to improve the quality of life within the City of Harlingen.
- Provide the public with a safe and secure environment through pro-active, geographical, team-policing and to provide prompt, professional reaction regarding initial police response to emergency and non-emergency requests for service.
- To ensure follow-up contact with all crime victims and relentless follow up on cases with existing solvability factors.

- Continue recruitment and aggressive hiring efforts of qualified applicants to minimize turnover and provide efficient service.
- Continue to maintain and improve a closer community policing partnership with the citizens of Harlingen and the business sector to resolve issues such as burglaries, the sale or possession of illicit drugs, graffiti, gang activity, and violent crimes through collaborative interdiction, intervention, and prevention strategies.
- Continue the implementation of technological advancements such as virtualization and real time data dissemination through available software.

OBJECTIVES FOR 15-16

- Continue to host and provide advanced training for the development of department personnel and other local law enforcement officers.
- Provide a decrease in the number of violent and non-violent crimes.
- Continue to develop and improve our crime analysis information dissemination through our (SAC) Strategic Analysis of Crime weekly meetings.
- Reduce the number of fatalities and injuries resulting from traffic accidents within the City through targeted traffic enforcement and compliance strategies, as well as directed implementation of (DDACTS) Data-Driven Approaches to Crime and Traffic Safety in high crime/accident areas.
- Address crime trends throughout the City proactively through the deployment of high visibility police resources and strategies to focus on identified crime reduction initiatives.
- Continue development and support of the department's crime prevention and community policing efforts through existing programs to include: the Citizens Police Academy, the Summer Youth Academy, Youth Police Explorers Post, Neighborhood Watch Programs, and Volunteers in Policing, Police Chaplain Services, school programs, and other police/community partnerships.
- To apprehend and prosecute offenders and/or resolve investigations in a more effective and efficient manner and to improve case disposition documentation with the District Attorneys' Office.
- Implement, rewrite and upgrade the Department Policies and Procedures in conjunction with Lexipol a public safety company.
- Continue in accreditation and compliance with Texas Best Practices "Recognized" status for Law Enforcement.
- To strengthen the working relationship between law enforcement, assistance centers, and other agencies that provides services to victims of violent crimes.
- To educate law enforcement officers in mental health issues so they have a clear understanding in handling individuals with mental health challenges.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

In concurrence with the Harlingen Consolidated Independent School District, one of the seven School Resource Officer positions will become a Sergeant position to oversee the school resource officers and the school crossing guards assigned.

SERVICE LEVELS

Provide adequate resources and staffing levels that will directly contribute to the crime fighting process, reduction in the fear of crime, the apprehension of criminals, the reduction of vehicle accidents through targeted traffic enforcement and compliance strategies and overall improvement of the quality of life within the City of Harlingen.

PERFORMANCE INDICATORS

	ACTUAL	ESTIMATED	PROPOSED
<u>EFFECTIVENESS</u>	<u>FY 13-14</u>	<u>FY 14-15</u>	<u>FY 15-16</u>
Reported Part I Crimes	2,850	2,204	2,094
Total reported criminal offenses	11,591	10,768	10,068
Number of accidents investigated	2,181	2,453	3,000
Number of authorized sworn officers	138	140	144
<u>EFFICIENCY</u>			
Average cost per call for service	191.52	203.21	214.00
Average calls per citizen	0.742	0.798	0.854
Priority one average response time	5:05	5:29	5:17
Average number of authorized sworn officers at fiscal year end	138	140	144
Average sworn officers per 1K citizens	2.093	2.124	2.184
<u>OUTPUT</u>			
Service calls handled	50,185	52,422	54,659
Officer Initiated Calls	111,746	107,318	110,000
Adult Arrests	3,457	3,282	3,118
Juveniles detained (in custody)	402	382	363
Traffic Enforcement Action (citations)	8,768	7,568	8,000

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Chief of Police	1	1	\$122,519
Assistant Chief of Police	1	1	84,822
Deputy Police Chief	3	3	220,052
Police Commander	5	5	321,811
Police Sergeant	15	15	828,743
Police Officer	109	118	5,275,649
Interim Police Sergeant	0	1	55,250
Overtime			559,161
Incentive Pay			358,349
Holiday Pay			251,799
Car Allowance			15,600
Stability Pay			527,134
Fringe Benefits			2,439,087
Total	134	144	\$11,059,975

TEXAS COMMISSION ON LAW ENFORCEMENT (TCOLE)
FUND ALLOCATION
001-3011

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Registration, Travel & Training	\$3,244	\$20,000	\$20,000	\$15,000
Services & Charges - General	3,244	20,000	20,000	15,000
LEOSE GRANT TOTALS	\$3,244	\$20,000	\$20,000	\$15,000

The TCOLE funds received from the Texas Comptroller's Office of Public Accounts are intended to ensure the continuing education of persons licensed under Chapter 1701 of the Occupations Code; to provide the necessary training for full-time, fully paid law enforcement personnel within the agency.

POLICE SERVICES 001-3015

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$1,123,098	\$1,165,599	\$1,165,599	\$1,205,693
Salaries - Part Time	19,431	23,553	23,553	23,684
Overtime	64,949	32,060	32,060	35,758
Travel Pay	414	350	350	400
Personnel Services - Pay	1,207,892	1,221,562	1,221,562	1,265,535
City FICA	72,420	75,008	75,008	75,262
City Medicare	16,936	17,543	17,543	17,601
City TMRS	52,958	52,383	52,383	50,439
City TCG Retirement	29,113	30,981	30,981	32,620
City Health Insurance	174,835	229,603	229,603	240,940
Worker's Compensation	10,892	11,710	11,710	10,626
Personnel Services - Benefits	357,154	417,228	417,228	427,488
Office Supplies	5,892	8,500	8,500	7,400
Office Equip/Furn Non Cap	1,803	2,255	2,255	1,803
Electronics	-	-	-	19,850
Food, Drinks & Ice	-	-	-	1,400
Supplies - General	7,695	10,755	10,755	30,453
Miscellaneous Supplies	-	-	-	11,004
Supplies - Miscellaneous	-	-	-	11,004
Utilities / Communications	220	250	250	250
Professional Services	-	3,000	3,000	-
Medical Examinations	-	999	999	-
Laundry & Uniform Service	1,305	7,000	7,000	-
Equipment Rental/Lease	1,156	1,157	1,157	1,200
Dues, Memberships, & Subscriptions	218	851	851	700
Registration, Travel, & Training	21,006	10,100	10,100	28,707
Services & Charges - General	23,905	23,357	23,357	30,857
Maintenance - Furniture & Equipment	4,205	1,124	1,124	2,810
Maintenance - Software	173,616	180,931	180,931	61,256
Services & Charges - Maintenance	177,821	182,055	182,055	64,066
POLICE SERVICES TOTALS	\$1,774,467	\$1,854,957	\$1,854,957	\$1,829,403

The Police Services budget supports all operational activities of the Harlingen Police Department. Although this particular Bureau does have some 'sworn' officers within it, the budgeted line-items within the particular fund are geared at funding, in totality, all support functions within the Harlingen Police Department. The Bureau is overseen by a Deputy Chief and a Police Civilian Manager who, in turn, reports to the Assistant Chief of Police.

The fifty-two (52) non-sworn positions-provided for under the Police Services budget consist of the Police Civilian Manager, Communication Manager, Records Supervisor, Crime Victims' Liaison, Records Clerks, Booking Officers, Information Technology Technicians, Graffiti Abatement Officer, Executive Administrative Assistant (Secretary), Dispatchers, Call-Taker positions and nine (9) part-time School Crossing Guards.

- Executive Administrative Assistant maintains, prepares, files documents and responds to phone calls on behalf of the Police Chief
- Booking Officers maintain the City Jail; a short-term detention facility utilized by county, state, federal, and Harlingen Police Department Officers.
- Records Supervisor oversees the Records Unit function and her support staff of Records Clerk personnel.
- Records Clerks respond to public request for accident reports, criminal reports, record checks, and inquiries into other police-related records.
- Communications Manager oversees the Dispatch function and supervises three (3) Communication Supervisors who oversee six (6) Public Safety Call-Takers and ten (10) Public Safety Communicators (dispatchers).
- Information Technology Technicians: The two (2) employees maintain all of the technological equipment in the police department and communication center for operational readiness.
- The Graffiti Abatement Officer conducts clean-up and paints over graffiti markings throughout the City.
- The Police Civilian Manager oversees the entire civilian workforce in relation to the police department and communication center.
- School Crossing Guards work seasonal during the school term; providing safe passageway and assistance to students at pedestrian crosswalks.

All the duties within the Police Services budget support the Operational readiness, effectiveness, and efficiency of the Harlingen Police Department. All our employees work synergistically towards the achievement of our Vision:

**'To ensure a safe and proud Community,
where people live, work, and visit;
free from the fear of crime'.**

PROGRAM GOALS FY 15-16

- Provide efficient, effective, prompt and courteous service to the community.
- Continue to implement Customer-Friendly policies and procedures to increase section efficiencies and deliver 'raving fans' service.
- Maintain adequate police and support staff equipment and personnel levels to adequately deliver our services to an ever-growing population.
- Provide coordinated, responsive and reliable 911 emergency dispatch services and continue to improve in call to dispatch service times, as well as priority call dispatch and arrival times.

OBJECTIVES FOR 15-16

- Provide ongoing mandated and developmental training for sworn and non-sworn personnel.
- Continue aggressive recruitment and retention efforts to ensure full staffing.
- Continue multi-jurisdictional collaboration efforts regarding inter-agency-operability with our AEGIS law enforcement software.
- Continue with plans to create a centralized dispatching service to neighboring communities who currently rely on the Cameron County system.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

- Two (2) Booking Officers: The department is looking into the viability of two additional booking officer positions request to adequately staff the jail with personnel 24/7. These non-civil service positions will be responsible for processing of prisoners brought into the Detention Facility. They are responsible for the care and safety of the prisoners while at the facility and completing documentation of their stay. This position would allow for proper coverage in the Detention Facility for improved service and efficiency. This request would increase the overall salary and benefits portion of the 'Police Services' fund-but improve the performance and accountability in the Detention Center.
 - o *One (1) Booking Officer position was approved for FY2015-16 and the other position will be sought at the mid-year portion of the current budget cycle.*
- One (1) Administrative Assistant: The department is looking into a clerical position for some of the police department units that will be located at the Ballenger building. The non-civil position will be responsible in answering telephone calls, update multiple logs and records; compiling work statistics for management reports; prepare work schedules, maintains records related to payroll, personnel work orders, handles inquiries from officials, outside agencies, companies to obtain required information or services and will be required to perform other clerical duties as deemed necessary by Department Supervisor.
 - o *Estimated Cost: \$25,903 base salary*
- 1 Records/Jail Clerk: The department is looking into a clerical position. The non-civil position will be handling the records clerk duties along with handling the jail paperwork, answering telephone calls, performing criminal history checks, retrieving police and traffic reports, issue alarm permits, operate computer for query and data entry in to a city database and provide quality customer service.
 - o *Estimated Cost: \$19,068 base salary. This position has been filled internally.*

SERVICE LEVELS

The above actions would allow us to significantly improve overall service delivery within the City of Harlingen with minimal fiscal impact when considering cost/benefit analysis.

PERFORMANCE INDICATORS

	ACTUAL	ESTIMATED	PROPOSED
	<u>FY 13-14</u>	<u>FY 14-15</u>	<u>FY 15-16</u>
<u>EFFECTIVENESS</u>			
High priority average dispatch time	4:24	4:52	4:38
Police calls for service	50,185	52,422	54,659
Fire calls for service	2,038	2,963	3,888
Number of alarms	5,202	4,000	3,700
Crime Victims served by the Crime Victim Liaison	649	750	850
<u>EFFICIENCY</u>			
% of priority 1 calls dispatched	100%	100%	100%
Volunteer hours worked	4,474	4,373	4,272
RMS permanent entries	12,215	11,597	11,000
<u>OUTPUT</u>			
Records Division Requests	14,571	11,735	12,000
Number of volunteer initiatives	45	32	26
Total alarm permits on file	731	933	1,000
Number of TCVC applications submitted	126	175	225

AUTHORIZED PERSONNEL

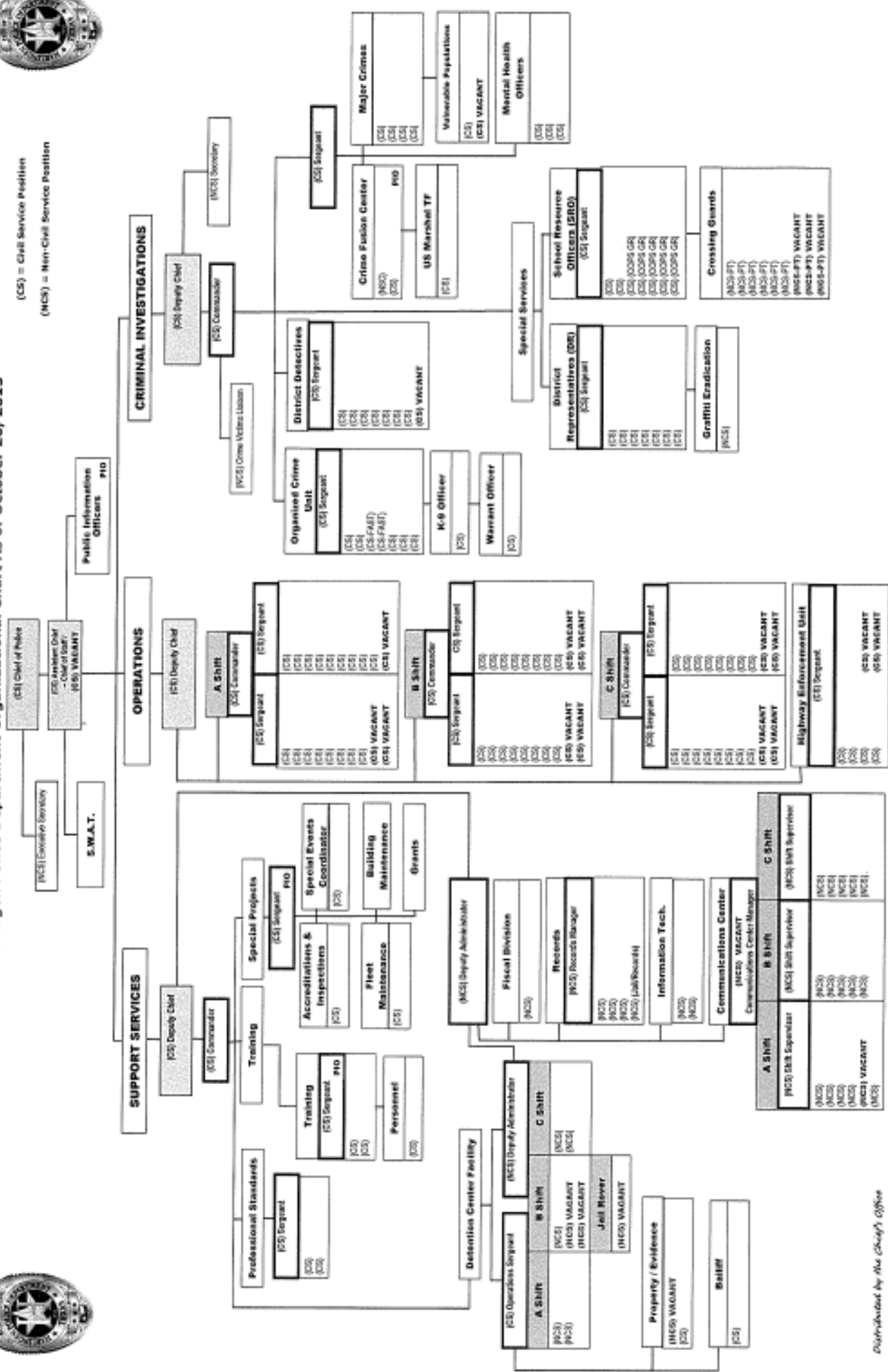
	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Communications Manager	1	1	\$31,635
Records Manager	1	1	41,407
Communications Shift Supervisor	3	3	107,146
Crime Victim's Liaison	1	1	32,020
Police Civilian Manager	0	1	52,185
Public Safety Communications Officer	16	16	405,453
Police Records Clerk	7	7	205,827
Booking Officer	7	8	174,976
Information Technology Specialist	2	2	84,634
Executive Secretary	1	1	37,496
Maintenance Worker	1	1	27,705
Crossing Guards Part-time	9	9	23,684
Booking Officer - Supervisor	1	0	0
Property/Evidence Technician	1	1	32,425
Travel Pay			400
Overtime			35,758
Fringe Benefits			437,698
*(Split Wages 85%)			(37,426)
Total	51	52	\$1,693,024



Harlingen Police Department Organizational Chart As of October 26, 2015



(CS) = Civil Service Position
(MCS) = Non-Civil Service Position



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FIRE SUPPRESSION 001-3510

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$4,749,081	\$4,813,020	\$4,813,020	\$4,868,982
Overtime	329,498	454,357	454,357	584,491
Incentive Pay	151,518	148,315	148,315	202,403
Holiday Pay	175,573	181,118	181,118	191,637
Assignment Pay	12,212	11,079	11,079	15,737
Car Allowance	7,120	7,998	7,998	7,998
Stability Pay	511,283	525,375	525,375	512,398
Travel Pay	1,890	-	-	5,000
Personnel Services	5,938,153	6,141,262	6,141,262	6,388,646
City FICA	7,782	17,991	17,991	11,195
City Medicare	73,564	79,164	79,164	82,600
City TMRs	6,061	6,368	6,368	6,244
City Firemen's Retirement	735,219	774,679	774,679	804,382
City TCG Retirement	3,398	5,371	5,371	11,968
City Health Insurance	631,723	711,966	711,966	749,633
Worker's Compensation	128,688	137,943	137,943	140,252
Personnel Services - Benefits	1,586,435	1,733,482	1,733,482	1,806,274
Office Supplies	3,235	4,361	4,361	4,000
Office Equip/Furn Non Cap	9,612	12,400	12,400	5,000
Chemicals & Medical Supplies	12,577	18,000	18,000	15,000
Educational & Recreational	3,150	4,800	4,800	4,800
Food, Drinks, & Ice	2,388	6,423	6,423	4,200
Supplies - General	30,962	45,984	45,984	33,000
Miscellaneous Supplies	9,540	36,576	36,576	15,500
Supplies - Miscellaneous	9,540	36,576	36,576	15,500
Utilities / Communications	85,432	64,147	64,147	64,147
Utilities / Electricity	99,533	96,101	96,101	96,101
Utilities / Other	15,371	18,000	18,000	18,000
Technical Services	2,700	-	-	-
Medical Examinations	6,383	5,000	5,000	5,000
Advertising	1,092	1,000	1,000	1,000
Laundry & Uniform Services	65,964	80,783	80,783	75,933
Equipment Rental/Lease	1,987	2,000	2,000	2,000
Vehicle & Radio Rental	4,650	4,650	4,650	4,650
Radio User Fee	-	7,440	7,440	7,440
Dues, Memberships, & Subscriptions	12,868	19,719	19,719	15,800
Registration, Travel, & Training	29,960	47,242	47,242	40,200
Small Claims - Unfunded	2,179	1,000	1,000	1,000
Contract Labor	-	13,000	13,000	10,000
Services & Charges - General	328,099	360,082	360,082	341,271
Maintenance - Buildings	1,406	4,500	4,500	1,500
Maintenance - Miscellaneous Equipment	12,421	23,167	23,167	17,000
Internal Service Charges	72,020	92,624	92,624	80,000
Fuel	74,645	71,500	71,500	67,000
Services & Charges - Maintenance	160,492	191,791	191,791	165,500
Miscellaneous	358	375	375	375
Services & Charges - Miscellaneous	358	375	375	375
Misc Equipment Non-Cap	-	15,000	15,000	-
Equipment General	-	15,000	15,000	-
Motor Vehicle & Heavy Equip.	-	334,000	334,000	-
Miscellaneous Equipment	32,408	180,000	180,000	-
Capital Outlay	32,408	514,000	514,000	-
FIRE SUPPRESSION TOTALS	\$8,086,447	\$9,038,552	\$9,038,552	\$8,750,566

FIRE SUPPRESSION 001-3510

The Harlingen Fire Department, with a force of 110 members and 2 administrative staff, is responsible for fire and rescue services to the City of Harlingen, Combes, Palm Valley, Primera, and approximately 60 square miles of Cameron County. The department maintains seven fire stations at ready-status, twenty-four hours a day, seven days a week, throughout the year. The department consists of the following operation divisions: Administration, Suppression, Fire Prevention, Training, Emergency Management, and Airport Rescue and Firefighting.

PROGRAM GOAL

Continue to improve the delivery of fire suppression, rescue, hazardous materials response team, and emergency medical services to the citizens of Harlingen and surrounding areas by providing a sufficient number of firefighters and fire apparatuses to adequately staff all the fire stations.

OBJECTIVES FOR 15-16

- Continue to enhance equipment and personnel to work toward maintaining an Insurance Service rating (ISO) of three.
- Continue to support a vehicle maintenance in-house program.
- Continue to search and apply for homeland security grants.
- Finalize the completion of the radio upgrade from analog to digital.
- Continue the support of the rebanding radio process (part of an 18 month process).
- Conduct state required continuous education training, Aircraft Rescue Firefighting (ARFF), Emergency Medical First Response, and Hazardous Materials.
- Continue to enhance the Emergency management Plan for Hurricanes to an all Hazard Plan with Cameron County and the State of Texas.
- Continue to enhance the Fire Prevention responsibilities at the Harlingen One Stop Shop.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

	ACTUAL	ESTIMATED	PROPOSED
Action taken by Jurisdiction	FY 13/14	FY 14/15	FY 15/16
Harlingen	2,514	3,718	4,089
Cameron County	89	116	127
Combes	23	31	34
Palm Valley	6	8	10
Primera	15	26	28
Mutual Assistance	26	38	41
Miscellaneous	28	14	14
TOTALS	2,701	3,951	4,343

Action taken by Department

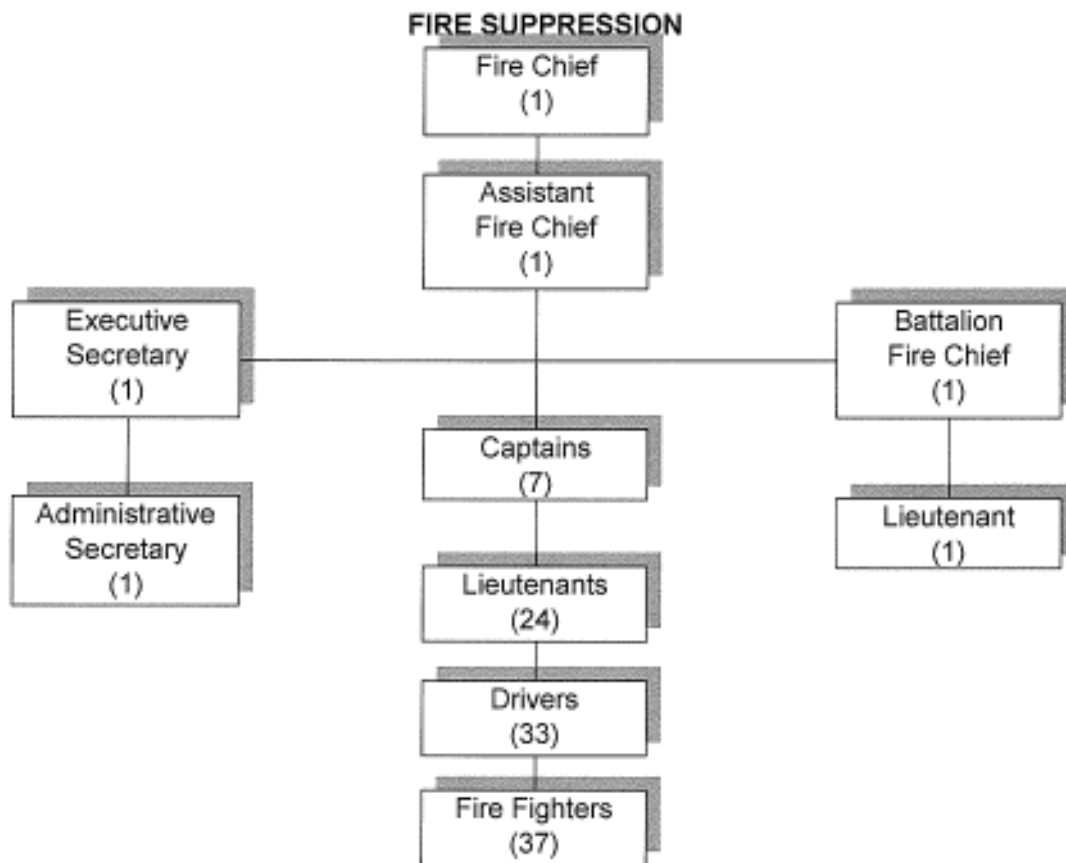
Investigation	1,458	1,969	2,165
Extinguishment	232	174	191
Provide EMS	469	1075	1182
Identify Hazard	116	72	79
Restore System	5	8	10
Standby Service	84	192	211
Provide Assistance	224	318	349
Search and Rescue	36	49	53
Rescue	27	37	40
Other	50	57	63
TOTALS	2,701	3,951	4,343

Action taken by Fire Station

Fire Station #1	718	1,105	1,215
Fire Station #3	292	458	503
Fire Station #4	482	700	770
Fire Station #5	3	14	14
Fire Station #6	301	400	440
Fire Station #7	599	796	875
Fire Station #8	299	464	510
No Response Calls	7	14	16
TOTALS	2,701	3,951	4,343

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Fire Chief	1	1	\$112,483
Deputy Fire Chief	0	1	63,722
Assistant Fire Chief	1	1	75,047
Battalion Fire Chief	1	1	58,848
Fire Captains	7	7	382,809
Fire Lieutenants	25	27	1,283,954
Fire Lt/ Asst. T.O	0	1	47,554
Fire Driver	33	33	1,451,586
Firefighter I	37	33	1,336,567
Executive Secretary	1	1	39,954
Administrative Secretary	1	1	\$33,845
Overtime			307,681
Cycle Pay			276,809
Holiday Pay			191,637
Fire Pay Certification			192,154
Fire Advanced			38,608
Assignment Pay			15,737
Stability Pay			512,398
Car Allowance			7,998
Fringe Benefits			1,813,512
Total	107	107	\$8,242,903



FIRE PREVENTION 001-3530

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$283,386	\$301,505	\$301,505	\$318,364
Overtime	25,819	18,289	18,289	23,783
Incentive Pay	12,421	13,537	13,537	22,590
Assignment Pay	17,040	18,183	18,183	18,641
Stability Pay	38,312	41,038	41,038	40,119
Travel Pay	483	-	-	-
Personnel Services	377,461	392,552	392,552	423,497
City FICA	1,876	3,554	3,554	3,403
City Medicare	5,136	5,323	5,323	5,796
City TMRS	2,746	2,912	2,912	2,862
City Firemen's Retirement	44,746	43,238	43,238	50,849
City TCG Retirement	-	1,274	1,274	2,083
City Health Insurance	40,539	44,213	44,213	46,680
Worker's Compensation	7,766	8,236	8,236	8,789
Personnel Services - Benefits	102,809	108,750	108,750	120,462
Office Supplies	2,782	2,500	2,500	2,500
Office Equip/Furn Non Cap	8,977	4,500	4,500	4,500
Educational & Recreational	5,658	5,030	5,030	5,000
Food, Drinks & Ice	638	909	909	909
Supplies - General	18,055	12,939	12,939	12,909
Miscellaneous Supplies	6,226	2,395	2,395	16,008
Supplies - Miscellaneous	6,226	2,395	2,395	16,008
Utilities / Communications	5,393	6,478	6,478	4,878
Medical Examinations	-	360	360	360
Advertising	-	500	500	500
Equipment Rental/Lease	172	460	460	460
Vehicle & Radio Rental	450	450	450	450
Radio User Fee	-	720	720	720
Dues, Memberships & Subscriptions	4,070	5,029	5,029	5,029
Registration, Travel & Training	7,572	7,680	7,680	7,550
Services & Charges - General	17,657	21,677	21,677	19,947
Maintenance - Furniture & Equipment	-	300	300	300
Maintenance - Miscellaneous Equipment	-	-	-	450
Internal Service Charges	3,887	9,268	9,268	9,268
Fuel	9,916	9,000	9,000	9,000
Services & Charges - Maintenance	13,803	18,568	18,568	19,018
Informant Fees	-	1,000	1,000	1,000
Miscellaneous	25	23	23	1,000
Services & Charges - Miscellaneous	25	1,023	1,023	2,000
Miscellaneous Equipment	-	10,688	10,688	-
Capital Outlay	-	10,688	10,688	-
FIRE PREVENTION TOTALS	\$536,036	\$568,592	\$568,592	\$613,841

FIRE PREVENTION 001-3530

The primary function of the Fire Prevention Bureau is to minimize the burden of fire by enforcing all local, state and federal laws where applicable. This process is best attained by utilizing the following: public education programs, routine inspections, plan review process, consultations, technical inspections and the endeavor to determine the origin and cause of all fires within the city limits of Harlingen and prosecute when necessary.

PROGRAM GOAL

To monitor existing programs, determine effectiveness and possible improvements with recommendations; utilizing local, state and national guidelines.

OBJECTIVES FOR 15-16

- To continue the fire safety and awareness program within the community by providing educational hand-outs, private consultations and public presentations.
- To provide fire and safety education and awareness to the businesses, community, private and public learning institutions within the City of Harlingen.
- To replace vehicle # 21903 which is assigned to the additional fire inspector/fire investigator granted in the **2010/2011** budget.
- To augment and/or replace fire investigation, fire inspection, and public education equipment and supplies.
- To add a new vehicle to our fleet inventory to maintain the allotted units assigned to our department.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

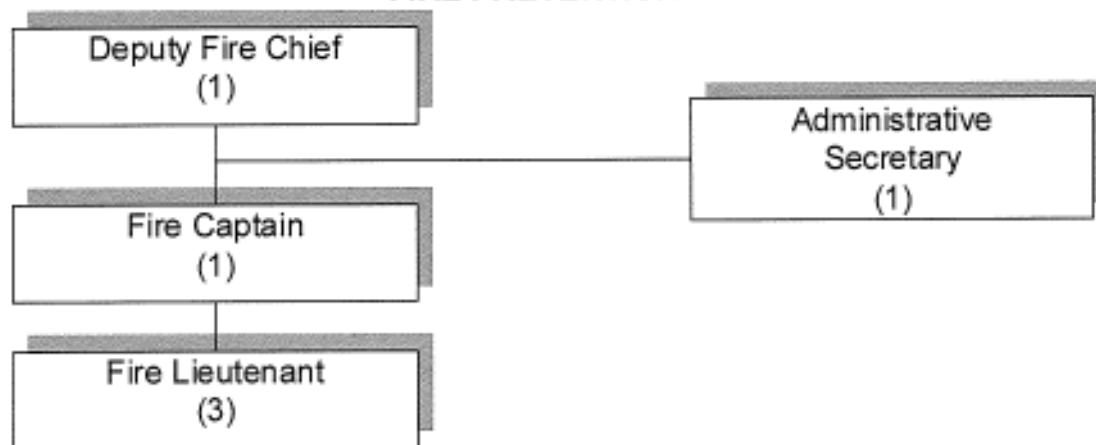
None

PERFORMANCE INDICATORS

	ACTUAL	ESTIMATED	PROPOSED
	FY 13/14	FY 14/15	FY 15/16
Inspections (routine, re-occupancy, final, etc.)	1,600	1,600	1,650
Plan Reviews (new construction, additions, remodeling, etc.)	350	400	425
Subdivision Reviews	45	45	55
Fire Drills	300	300	300
Complaints	40	35	35
Investigations	75	75	75
Presentations	125	135	140
Attendance at Presentations	16,000	18,000	18,500
Meetings	300	400	425

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Deputy Fire Chief	1	1	\$64,997
Fire Captain	1	1	55,781
Fire Lieutenant	3	3	145,514
Administrative Secretary	1	1	34,193
Overtime			23,783
Higher Classification			17,879
Assignment Pay			18,641
Fire Advanced			2,413
Fire ECA			1,207
Fire EMT Basic			3,619
Fire Intermediate			905
Fire Master			4,826
Stability Pay			40,119
Other Additional Pays			11,430
Fringe Benefits			118,379
Total	<u>6</u>	<u>6</u>	<u>\$543,686</u>

FIRE PREVENTION

PLANNING & DEVELOPMENT

PLANNING AND DEVELOPMENT ADMINISTRATION 001-7001

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$250,541	\$263,230	\$263,230	\$255,680
Salaries Part Time	1,784	17,103	17,103	-
Car Allowance	7,306	7,306	7,306	2,654
Personnel Services	259,631	287,639	287,639	258,334
City FICA	15,795	17,508	17,508	15,787
City Medicare	3,694	4,094	4,094	3,692
City TMRS	8,086	8,475	8,475	8,682
City TCG Retirement	13,054	13,711	13,711	8,195
City Health Insurance	21,466	23,180	23,180	31,051
Worker's Compensation	808	892	892	801
Personnel Services - Benefits	62,903	67,860	67,860	68,208
Office Supplies	4,140	3,700	3,700	3,700
Office Equip/Furn Non Cap	418	2,500	2,500	2,500
Books, Magazines & Papers	317	400	400	400
Supplies - General	4,875	6,600	6,600	6,600
Miscellaneous Supplies	-	400	400	400
Supplies - Miscellaneous	-	400	400	400
Utilities / Communications	3,746	4,450	4,450	4,450
Advertising	9,532	8,700	8,700	8,700
Equipment Rental/Lease	3,505	3,600	3,600	3,600
Dues, Memberships, & Subscriptions	1,490	2,100	2,100	2,100
Registration, Travel, & Training	8,993	8,000	8,000	5,909
Employee Mileage Reimbursement	-	524	524	-
Contract Labor	500	400	400	400
Services & Charges - General	27,766	27,774	27,774	25,159
Maintenance - Furniture & Equipment	50	800	800	800
Maintenance - Software	4,438	5,338	5,338	5,338
Internal Service Charges	28	176	176	700
Fuel	50	330	330	330
Services & Charges - Maintenance	4,566	6,644	6,644	7,168
Miscellaneous	239	400	400	400
Services & Charges Misc	239	400	400	400
PLANNING AND DEVELOPMENT ADMINISTRATION TOTALS	\$359,980	\$397,317	\$397,317	\$366,269

Planning and Zoning is a division under the direction of the Director of Planning and Development. The Division ensures that growth continues in a positive, safe and efficient manner in respect to development and construction. The major activities for this division are the implementation of the Comprehensive Plan, the administration of the Zoning and Subdivision Ordinances, and the provision of staff support to the Planning and Zoning Commission, Zoning Board of Adjustments and City Commission.

PROGRAM GOAL

Ensure that growth continues in a positive, safe and efficient manner in respect to development and construction. Communicate with all developers, engineers and residents of Harlingen regarding zoning and subdivision codes. Complete and implement the new Comprehensive Plan.

OBJECTIVES FOR 15-16

- Work with the consultants on completing the new Comprehensive Plan, and Parks Master Plan.
- Continue to update residential lot inventory map that provides the available residential lots in the City limits and 3.5 mile ETJ.
- Continue to update the commercial lot inventory database that provides the available commercial lots in the Harlingen Original Townsite area.
- Rezone the properties in the City's Not Designated ("N") District in accordance with the Comprehensive Plan.
- Improve the appearance of the City's entrance corridors.
- Continue to update Division web page(s) to be more informative and user friendly.
- Make the zoning map more accessible to the public (i.e. website) and assure its accuracy via timely updates.
- Due to a high volume of customers, ensure that exceptional customer service is provided to customers in an efficient and effective manner.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

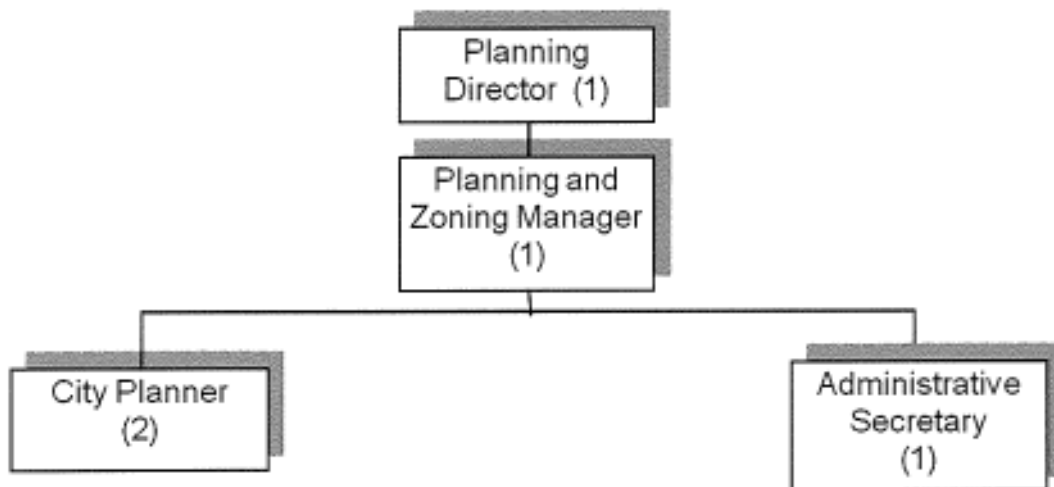
	ACTUAL	ESTIMATE	PROPOSED
<u>EFFECTIVENESS</u>	<u>FY 13-14</u>	<u>FY 14-15</u>	<u>FY 15-16</u>
Subdivisions Reviewed	21	36	40
Subdivisions Variances processed	4	3	3
Subdivisions Recorded	9	10	15
Zoning Variances processed	9	10	10
Rezoning	13	10	12
Specific Use Permits (SUP)	22	26	30
Building Site Plans reviewed	106	86	84
Sign Permits Reviewed	153	137	112
Re-occupancies	156	125	147
Vendor permits	135	100	110
Circus/Carnival permits/Temp. Amusements	5	5	6
Customer Service Calls	15,900	16,200	16,525
Ordinance amendments	1	1	2
Annexations	1	1	1
License to Encroach	0	1	2

Easement and ROW Abandonments	2	1	2
Street Rename	1	1	2
Grants	2	2	3

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Planning & Development Director	1	1	\$77,325
Planning & Zoning Manager	1	1	58,699
City Planner	2	2	72,126
Administrative Secretary	1	1	36,372
GIS Technician Intern	1	0	0
Car Allowance			2,400
Fringe Benefits			65,024
Split Wages (15%) & (7.05%)			14,596
Total	6	5	\$326,541

PLANNING AND DEVELOPMENT



CODE ENFORCEMENT 001-7005

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$215,206	\$225,431	\$225,431	\$227,020
Overtime	109	-	-	-
Travel Pay	150	-	-	-
Personnel Services	215,465	225,431	225,431	227,020
City FICA	12,994	13,602	13,602	13,482
City Medicare	3,039	3,181	3,181	3,153
City TMRS	11,615	12,175	12,175	12,427
City TCG Retirement	3,835	4,051	4,051	3,927
City Health Insurance	37,150	40,249	40,249	46,108
Worker's Compensation	2,223	2,318	2,318	2,363
Personnel Services - Benefits	70,856	75,576	75,576	81,460
Office Supplies	8,182	8,394	8,394	8,394
Office Equip/Furn Non Cap	1,639	1,626	1,626	1,356
Neighborhood Cleanup	2,429	2,318	2,318	2,500
Supplies - General	12,250	12,338	12,338	12,250
Miscellaneous Supplies	4,019	3,460	3,460	3,975
Supplies - Miscellaneous	4,019	3,460	3,460	3,975
Utilities / Communications	2,737	4,320	4,320	3,000
Advertising	1,425	1,093	1,093	1,500
Laundry & Uniform Service	2,453	2,633	2,633	2,625
Equipment Rental/Lease	172	2,000	2,000	2,000
Dues, Memberships & Subscriptions	771	990	990	664
Registration, Travel & Training	3,427	3,396	3,396	5,320
Small Claims - Unfunded	-	2,104	2,104	1,000
Contract Labor	8,780	10,000	10,000	10,000
Services & Charges - General	19,765	26,536	26,536	26,109
Maintenance - Furniture & Equipment	-	400	400	400
Miscellaneous Equipment	210	3,000	3,000	3,000
Maintenance - Software	2,288	3,180	3,180	3,180
Internal Service Charges	6,633	7,975	7,975	7,975
Fuel	13,296	16,000	16,000	16,000
Services & Charges - Maintenance	22,427	30,555	30,555	30,555
Demolition	2,703	97,690	97,690	91,131
Miscellaneous	2,627	6,810	6,810	4,500
Services & Charges - Miscellaneous	5,330	104,500	104,500	95,631
CODE ENFORCEMENT TOTALS	\$350,112	\$478,396	\$478,396	\$477,000

Code Enforcement is a division of the Planning and Development Department. The division protects the health, safety, and welfare of all citizens through enforcement of the City's premise, nuisance, and zoning ordinances. This division is also charged with the responsibility for all dilapidated structures, junked motor vehicles, and weedy lots.

PROGRAM GOALS

To safeguard our community by ensuring that residential and commercial properties are maintained in a fashion that emphasizes clean, safe and healthy environments and that contributes to an aesthetically pleasing cityscape which, in turn, will encourage community pride, maintain property values as well as protect the public health and well being.

OBJECTIVES FOR 15-16

- Continue to improve the aesthetics of the City through proactive Code Enforcement seeking voluntary compliance.
- Continue with initiatives that encourage community participation such as Neighborhood Clean Sweeps and Community Wide Trash Off.
- Continue to identify and abate unsafe and/or blighted structures using the Texas National Guard's Operation Crackdown program.
- Continue to provide brochures and educational material containing ordinance information to the community.
- Continue to provide assistance and programs to both the community and school system.
- Ensure timely and accurate information to the community.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

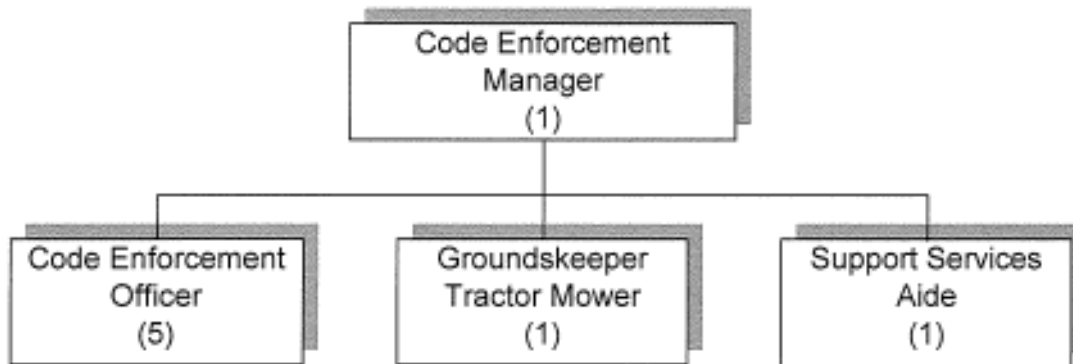
	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Demolition Letters Processed	100	100	200
Demolition Projects/Structures	50	50	100
Property Clean-up Notices	1,000	800	1,000
Statements Processed	300	300	300
Liens Processed	200	200	200
Property mowed	350	300	400
Junk Vehicle inspections	400	400	400
Junk Vehicle notices	300	300	300
Nuisance complaints	630	600	600
Zoning complaints	500	400	400
Written Warnings Issued	100	100	100
<u>EFFICIENCY COSTS</u>			
Demolition Letters Processed	\$12.00	\$12.00	\$13.00
Demolition Projects/Structures	\$30.00	\$30.00	\$32.00
Property Clean-up Notices	\$75.00	\$65.00	\$70.00
Junk Vehicle Processing	\$115.00	\$115.00	\$120.00
Nuisance complaints	\$130.00	\$130.00	\$140.00
Zoning complaints	\$450.00	\$400.00	\$450.00
Written Warnings Issued	\$120.00	\$120.00	\$130.00

OUTPUT

Property Clean-ups	\$35,000	\$35,000	\$35,000
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AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Code Enforcement Manager	1	1	\$39,522
Code Enforcement Officers	5	5	136,666
Groundskeeper Tractor Mower	1	1	25,127
Support Services Aide	1	1	25,705
Fringe Benefits			81,461
Total	8	8	\$308,481

CODE ENFORCEMENT

STORM WATER MANAGEMENT 001-7015

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$40,872	\$42,863	\$42,863	\$44,270
Travel Pay	102	-	-	-
Personnel Services	40,974	42,863	42,863	44,270
City FICA	2,343	2,428	2,428	2,488
City Medicare	548	568	568	582
City TCG Retirement	2,056	2,143	2,143	2,214
City Health Insurance	6,742	7,295	7,295	7,915
Worker's Compensation	128	133	133	137
Personnel Services - Benefits	11,817	12,567	12,567	13,336
Office Supplies	996	2,500	2,500	2,500
Office Equip/Furniture	3,248	-	-	-
Supplies - General	4,244	2,500	2,500	2,500
Miscellaneous Supplies	311	200	200	200
Supplies - Miscellaneous	311	200	200	200
Communications	1,354	1,500	1,500	1,500
Advertising / Professional	1,719	2,500	2,500	2,500
Uniforms	505	600	600	600
Dues, Memberships & Subscription	306	900	900	900
Registration, Travel & Training	5,157	7,000	7,000	3,518
Services & Charges - General	9,041	12,500	12,500	9,018
Maintenance - Software	-	300	300	300
Maint & Vehicle Repairs	1,985	2,500	2,500	2,500
Fuels & Lubricants	3,353	3,130	3,130	3,130
Services & Charges - Main	5,338	5,930	5,930	5,930
Interlocal Agreement	12,900	16,000	16,000	-
Miscellaneous	-	1,000	1,000	1,000
Services & Charges - Miscellaneous	12,900	17,000	17,000	1,000
STORM WATER MANAGEMENT TOTALS	\$84,625	\$93,560	\$93,560	\$76,254

Harlingen's Storm Water Pollution Prevention Program (SWP3)

In response to the 1987 amendments to the Federal Clean Water Act of 1972, the EPA initiated a two-phased approach to protect the U.S. water supply and natural areas by mandating a substantial reduction in polluted storm water run-off. In 1990, all municipalities with populations of 100,000 or more were required to begin regulating construction and industrial activities to reduce such discharges. These "Phase 1" cities received discharge permits from the EPA that described, in detail, the methods the individual municipalities would administer and enforce to meet the EPA mandates.

In 1999, the EPA expanded into "Phase 2" by requiring municipalities with populations under 100,000 to meet similar requirements. The Texas Commission of Environmental Quality (TCEQ) regulates these Phase 2 cities in Texas; Harlingen is a Phase 2 city. The City of Harlingen has been participating with a task force of other Valley cities, headed by Texas A&M University-Kingsville (TAMUK), to meet these Phase 2 requirements. In early 2008, and with the assistance of the task force, the City

submitted a permit application to the TCEQ outlining the methods proposed to reduce pollution into the storm water system. The permit was approved in December 2008. Harlingen's SWP3 permit does not, nor does it intend to, address flooding issues. Flooding issues are addressed in other planning documents designed specifically to deal with that issue. The City's SWP3 permit requires Harlingen to address the following:

- Public Education and Outreach (presentations at schools/service organizations, etc.)
Public Involvement/Participation (Earth Day activities, etc.)
- Illicit Discharge Detection and Elimination (Code Enforcement)
- Construction Site Run-off Controls (probably the biggest impact)
- Post Construction Storm Water Management
- Pollution Prevention/Good Housekeeping for Municipal Operations

MISSION STATEMENT

"Provide a better quality of life by promoting a healthy, safer environment through education, community involvement and awareness as well as protecting our natural resources from environmental disrepair for the citizens of Harlingen and surrounding communities by utilizing federal, state, and local environmental laws."

PROGRAM GOALS

Continue evaluating and updating City Ordinances pertaining to Stormwater, Pollution and Recycling. Continue providing assistance, information and training to potential developers and City Employees on Stormwater Best Management Practices/Enforcement. Continue inspecting all City outfalls for any illegal connections along with mapping all outfalls on GIS. Inspect all Residential and Commercial Construction to make sure they are following City and State regulations pertaining to TXR150000 and TXR040000 permits. Review all plans as they pertain to City's Stormwater Plan (SWP3). Evaluate and revise the cities new TXR040000 permit (SWP3) as deemed necessary. Continue updating City Maps with information on City property and it's affect on our Stormwater Prevention Plan. Keep Environmental Services Department along with other pertinent Departments updated and trained on State and Federal Regulations as they pertain to our City Stormwater Permit.

OBJECTIVES FOR 15-16

- Continue cross-training with other Departments pertaining to Training and Stormwater Enforcement.
- Find funding through grants and proposed Stormwater fee to purchase equipment to monitor the Arroyo Colorado.
- Continue with training for contractors in regards to Stormwater Best Management Practices as laid out by the State and Federal Government.
- Continue Enforcement of Tire Ordinance (11-60) and other pertinent Ordinances, State and Federal Laws relating to Stormwater.
- Continue working with the Texas Commission on Environmental Quality (T.C.E.Q.) on informing the General public along with Contractors on existing State regulations and laws as it pertains to the new (TXR040000 / SWP3) Stormwater Pollution.
- Engage with the public, contractors and city personnel on new objectives from our new Five (5) year State Permit (TXR040000) through Public involvement and participation.

- Member of the Valley Environmental Summit Group (Vice-President), continue working with Texas Commission on Environmental Quality (T.C.E.Q.) along with other entities on annual Environmental Conference as it pertains to our Annual Report to the State, to be held at the T.S.T.C. Cultural Arts Building here in Harlingen.
- Member of I.B.W.C. Citizens group (Co-Chair); helping the group get the word out on the function of the I.B.W.C. and it's roll on the ARROYO COLORADO and RIO GRANDE RIVER and how it affects our Environment and future water use as it pertains to our annual report to the State.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATE FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
ENVIRONMENTAL VIOLATION	98	136	117
STORMWATER HOTLINE CALLS	240	212	226
RESIDENTIAL PLAN REVIEW AND INSPECTIONS	113	114	114
COMMERCIAL PLAN REVIEW AND INSPECTIONS	27	20	24
RE-OCCUPANCY INSPECTIONS	59	11	35
PUBLIC INVOLVEMENT	8	5	7
TRAINING CLASSES FOR DEPARTMENT AND OTHER DEPARTMENTS	12	9	10

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Environmental Services Coordinator	1	1	\$44,270
Fringe Benefits			13,336
Total	1	1	\$57,606

STORM WATER MANAGEMENT

Environmental Services Coordinator (1)
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BUILDING INSPECTION 001-7305

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$227,796	\$231,866	\$231,866	\$239,502
Salaries Part Time	72	-	-	-
Travel Pay	30	-	-	-
Personnel Services	227,898	231,866	231,866	239,502
City FICA	13,593	13,708	13,708	14,203
City Medicare	3,179	3,206	3,206	3,322
City TMRS	14,377	14,227	14,227	14,673
City TCG Retirement	2,799	3,155	3,155	3,210
City Health Insurance	31,539	36,886	36,886	36,767
Worker's Compensation	1,619	1,646	1,646	1,676
Personnel Services - Benefits	67,106	72,828	72,828	73,851
Office Supplies	4,847	4,320	4,320	4,200
Office Equip/Furn Non Cap	4,278	2,520	2,520	2,520
Books, Magazines, & Papers	2,340	2,500	2,500	2,500
Supplies - General	11,465	9,340	9,340	9,220
Miscellaneous Supplies	982	880	880	1,000
Supplies - Miscellaneous	982	880	880	1,000
Utilities / Communications	3,081	4,500	4,500	4,500
Advertising	-	400	400	400
Laundry & Uniform Service	1,530	2,000	2,000	2,000
Equipment Rental/Lease	172	500	500	500
Dues, Memberships, & Subscriptions	751	1,000	1,000	1,000
Registration, Travel, & Training	6,257	6,200	6,200	3,835
Small Claims - Unfunded	-	1,000	1,000	1,000
Contract Labor	1,007	-	-	-
Services & Charges - General	12,798	15,600	15,600	13,235
Maintenance - Furniture & Equipment	-	500	500	500
Maintenance - Software	2,288	3,180	3,180	3,180
Internal Service Charges	3,499	3,500	3,500	3,500
Fuel	9,630	13,000	13,000	13,000
Services & Charges - Maintenance	15,417	20,180	20,180	20,180
Miscellaneous	1,125	1,300	1,300	1,300
Services & Charges - Misc	1,125	1,300	1,300	1,300
BUILDING INSPECTION TOTALS	\$336,791	\$351,994	\$351,994	\$358,288

Building Inspections is a division of the Planning and Development Department. The Primary purpose of the division is to ensure that buildings within the City limits are constructed safely and in compliance with all applicable codes and ordinances. In addition, the division assists in monitoring the use of buildings in each zoning district to ensure compliance with zoning ordinances.

PROGRAM GOAL

Promote and protect the health, safety and welfare of citizens by ensuring that proper procedures and codes are followed in building construction projects throughout the City; provide guidance to the development community by administering building codes and assisting in the implementation of the Zoning Ordinance; communicate with contractors and citizens of Harlingen regarding new and most current building codes. Promote professional growth by providing adequate training to employees in an effort to stay up to date with the latest issues affecting building construction.

OBJECTIVES FOR 15-16

- Coordinate inspections procedures with the Fire Prevention, Planning and Zoning, Health, Engineering, Environmental, and Code Enforcement Departments to provide better customer services.
- To maintain a good working relationship with contractors, engineers, architects, and design professionals in achieving compliance with minimum requirements set forth in the 2012 International Codes.
- Provide the means for staff to continue on their education training to stay current with certification requirements and assist them in making well-informed decisions.
- Continue working on updating the WebQA system to better streamline the permit process.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

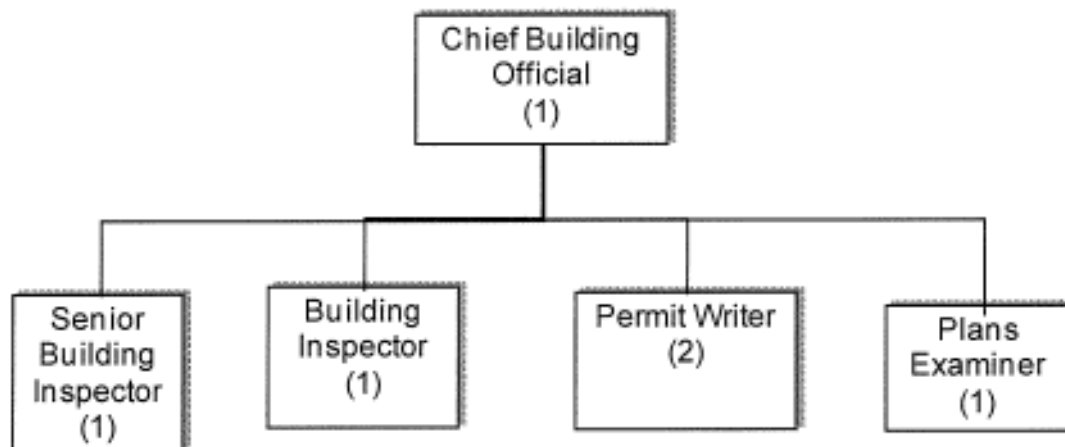
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATE FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Building Permits Sold	4,035	4,051	4,045
Inspections Conducted	5,342	5,632	5,600
Customer Service Calls	15,600	14,500	15,000
Plans Reviewed	484	468	475
Reports on Permits	40	40	40
<u>EFFICIENCY COSTS</u>			
Inspections Conducted	\$15.05	\$15.20	\$15.42
Plans Reviewed	\$15.38	\$15.53	\$15.66
Customer Service Calls	\$2.35	\$2.37	\$2.40
Reports on Permits	\$13.38	\$13.65	\$13.85
<u>OUTPUT REVENUES</u>			
Permits sold	\$436,823	\$376,593	\$395,422

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Chief Building Official	1	1	\$58,355
Senior Building Inspector	1	2	87,238
Plans Examiner	1	1	32,824
Permit Writer	2	2	61,084
Fringe Benefits			73,851
Total	<u>6</u>	<u>6</u>	<u>\$313,352</u>

BUILDING INSPECTION



ENVIRONMENTAL HEALTH

ENVIRONMENTAL HEALTH 001-7205

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$173,474	\$190,900	\$190,900	\$204,291
Overtime	2,939	7,269	7,269	7,431
Car Allowance	3,989	3,989	3,989	3,989
Travel Pay	260	300	300	300
Personnel Services	180,662	202,458	202,458	216,011
City FICA	10,902	12,500	12,500	12,902
City Medicare	2,550	2,923	2,923	3,018
City TMRS	8,023	9,495	9,495	9,704
City TCG Retirement	4,253	4,726	4,726	4,988
City Health Insurance	22,328	24,698	24,698	29,251
Worker's Compensation	946	1,031	1,031	1,085
Personnel Services - Benefits	49,002	55,373	55,373	60,948
Office Supplies	2,998	3,204	3,204	4,300
Office Equip/Furn Non Cap	1,878	7,283	7,283	850
Chemicals & Medical Supplies	9,039	6,300	6,300	7,747
Supplies - General	13,915	16,787	16,787	12,897
Miscellaneous Supplies	1,586	2,400	2,400	2,400
Supplies - Miscellaneous	1,586	2,400	2,400	2,400
Utilities / Communications	2,659	3,455	3,455	3,455
Laundry & Uniform Service	1,422	1,500	1,500	1,500
Equipment Rental / Lease	172	263	263	2,100
Vehicle & Radio Rental	375	375	375	375
Radio User Fee	600	600	600	600
Dues, Memberships & Subscriptions	267	475	475	475
Registration, Travel & Training	2,484	2,500	2,500	2,500
Services & Charges - General	7,979	9,168	9,168	11,005
Maintenance - Miscellaneous Equip.	-	200	200	200
Internal Service Charges	3,636	6,400	6,400	5,000
Fuel	8,920	7,500	7,500	7,500
Services & Charges - Maint.	12,556	14,100	14,100	12,700
ENVIRONMENTAL HEALTH TOTALS	\$265,700	\$300,286	\$300,286	\$315,961

The City of Harlingen Environmental Health Department is under the direction of the Environmental Health Director and is staffed by one Senior Health Inspector, two Health Inspectors and one Executive Secretary. The Environmental Health Department promotes safe food handling practices through education and enforcement of the City's adopted Texas Food Establishment Rules (TFER) that require monitoring of all eating and drinking establishments through on-site inspections. Emphasis is placed on educating restaurant owners/managers and employees on the importance of proper food safety practices. Additionally, the Environmental Health Department investigates reported food-borne illnesses and unsanitary conditions received from the general

public. Furthermore, the department larvicides and adulticides for vector control by utilizing (ULV) ultra low volume mosquito fogging equipment.

PROGRAM GOAL

To promote proper food safety practices through education and enforcement of the City's adopted Texas Food Establishment Rules. Promote professional growth by providing adequate training to employees in an effort to stay up-to-date on the latest issues affecting food service sanitation and public health. Utilize mosquito-fogging equipment as needed throughout the year to combat vector-borne type diseases.

OBJECTIVES FOR FY 15-16

- Provide retail food service inspections utilizing the IFA (inspection frequency assessment) questionnaire based on risk factors at each eating and drinking establishment.
- Inspect each permitted temporary food vendor function.
- Continue mosquito control program through the effective use of city equipment and resources.
- Complete required continuing education units (CEUs) to maintain all state required certifications for Environmental Health Inspectors relating to the use of mosquito equipment and chemicals.
- Stay current with the latest information and training regarding proper food service sanitation.
- Provide training sessions upon request to restaurant owners, managers and employees on the importance of food safety.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Retail Food Establishment Inspect.	1,563	1,600	1,600
Temporary Food Vendor Inspections	566	550	550
Est. Complaint Investigations	165	400	400
Vector Control, Spraying Hrs.	48	200	100
TOTALS	2,342	2,750	2,650

EFFICIENCY

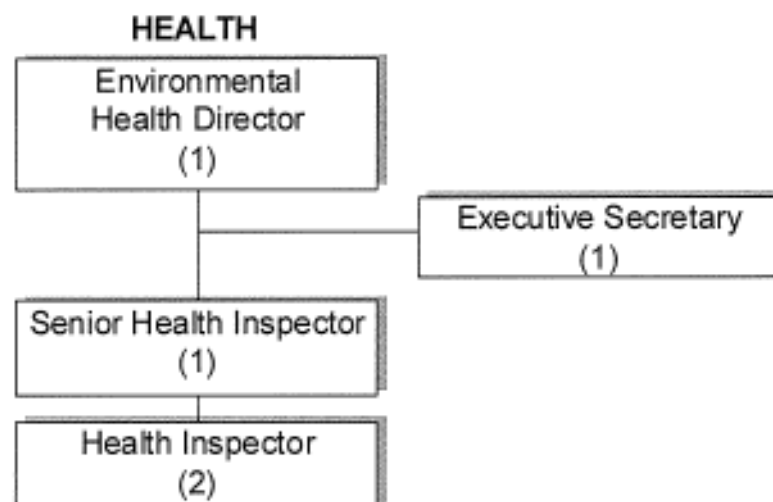
Food Establishment Inspections	\$92.05	\$92.25	\$98.48
Temporary Food Vendor Inspections	\$92.05	\$92.25	\$98.48
Complaint Investigations	\$92.05	\$92.25	\$98.48
Vector Control	\$92.05	\$92.25	\$98.48

OUTPUT

Food Permits Issued	602	650	600
Food Permit Revenue	\$49,420	\$46,500	\$54,500
Reimbursements	<u>\$708</u>	<u>\$100</u>	<u>\$500</u>
TOTALS	\$50,128	\$46,600	\$55,000

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Environmental Health Director	1	1	\$74,958
Senior Health Inspector	1	1	35,578
Health Inspector	2	2	63,772
Executive Secretary	1	1	29,983
Travel Pay			300
Overtime			7,431
Car Allowance			3,989
Fringe Benefits			<u>60,949</u>
Total	<u>5</u>	<u>5</u>	\$276,959



VITAL STATISTICS 001-2210

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$77,262	\$81,037	\$81,037	\$78,831
Salaries Part Time	8,786	8,791	8,791	8,841
Personnel Services	86,048	89,828	89,828	87,672
City FICA	5,151	5,384	5,384	5,334
City Medicare	1,204	1,259	1,259	1,247
City TMRS	3,178	3,334	3,334	3,282
City TCG Retirement	1,974	2,074	2,074	1,981
City Health Insurance	14,037	15,822	15,822	13,730
Worker's Compensation	268	279	279	272
Personnel Services - Benefits	25,812	28,152	28,152	25,846
Office Supplies	3,014	3,200	3,200	3,200
Office Equip/Furn Non-Capital	3,576	1,841	1,841	-
Supplies - General	6,590	5,041	5,041	3,200
Miscellaneous Supplies	6,749	8,440	8,440	7,663
Supplies - Miscellaneous	6,749	8,440	8,440	7,663
Utilities / Communications	1,739	1,685	1,685	1,925
Equipment Rental/Lease	1,966	2,352	2,352	2,352
Dues, Memberships, & Subs	-	140	140	140
Registration, Travel & Training	1,782	1,589	1,589	1,589
Services & Charges - General	5,487	5,766	5,766	6,006
Maintenance - Furniture & Equipment	1,300	1,500	1,500	1,500
Maintenance - Software	2,175	3,825	3,825	3,825
Services & Charges - Maintenance	3,475	5,325	5,325	5,325
Miscellaneous	4,428	3,983	3,983	4,933
Services & Charges - Miscellaneous	4,428	3,983	3,983	4,933
VITAL STATISTICS TOTALS	\$138,589	\$146,535	\$146,535	\$140,645

Staffed by one (1) Local Registrar and two (2) Deputy Registrars under the direction of the Environmental Health Director, the Vital Statistics Department is responsible for reviewing, recording, filing birth, death, and fetal certificates submitted by hospitals, birthing centers, midwives, and funeral directors. The department also records changes of amendments, adoptions, and paternity on certificates sent from the state. The department provides certified copies of birth and death certificates to the general public, prepares a daily report of monies collected and certificates issued and prepares a monthly report for the State. In addition, staff members are certified annually by the Office of the Attorney General to process acknowledgment of paternity legal forms.

PROGRAM GOALS

Provide efficient public service in the area of Vital Statistics to all the citizens of Cameron County and the State of Texas.

OBJECTIVES FOR 15-16

- Keep current on changes and new directives issued by the Texas Department of Health & Human Services Vital Statistics Unit.
- Provide funeral directors, hospitals and birthing centers with updated information on how to properly prepare and complete certificates for filing as required by the Texas Department of Health & Human Services Vital Statistics Unit.
- Continue entering date of birth records from prior years on the computer by the deputy registrar and send death and fetal records to the State Office in a more timely and accurate manner.
- Complete all necessary requirements to be awarded the "5 Star Award" by the Texas Department of State Health Services Vital Statistics Unit.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

	ACTUAL FY 13/14	PROPOSED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Birth Certificates Recorded*	3,304	3,300	3,300
Birth Cards issued**	1,778	0	0
Birth Abstracts issued**	783	1,200	1,200
Birth Certificates issued	6,101	6,780	7,200
Death Certificates Recorded*	1,215	1,000	1,000
Death Certificates issued	2,814	3,000	3,200
Plastic pouches issued***	7,050	5,800	6,000
Burial Transit Permits Issued*	430	400	300
TOTALS	23,475	21,480	22,200
<u>EFFICIENCY</u>			
Birth Certificates	-\$3.32	-\$3.27	-\$3.86
Death Certificates	-\$3.32	-\$3.27	-\$3.86
Plastic pouches***	-\$3.32	-\$3.27	-\$3.86
Burial Transit Permits	-\$3.32	-\$3.27	-\$3.86

OUTPUT

Rev. from Birth & Death Certificates	\$211,681.40	\$212,540.00	\$223,000.00
Revenue from Searching Fees	\$21.00	\$65.00	\$100.00
Revenue from Notary Fees	\$40.00	\$140.00	\$300.00
Burial Transit Permits	\$4,840.00	\$4,000.00	\$3,000.00

* The figure shown is been estimated due to State BVS filing of records based on calendar year period.

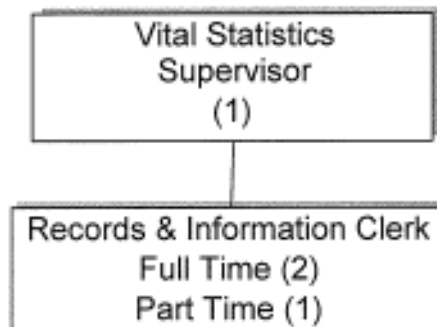
**Birth cards were discontinued as of April 5, 2014 and birth abstracts issuance commenced April 6, 2014.

***Laminated cards have been discontinued as of 2000, however, plastic pouches are sold for birth cards birth abstracts and long forms.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Vital Statistics Supervisor	1	1	\$39,214
Records & Information Clerk	3	3	48,458
Fringe Benefits			25,846
Total	4	4	\$113,518

VITAL STATISTICS



ANIMAL CONTROL 001-7210

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$110,372	\$116,368	\$116,368	\$109,741
Overtime	2,919	4,076	4,076	4,448
Travel Pay	30	100	100	-
Personnel Services	113,321	120,544	120,544	114,189
City FICA	6,904	7,343	7,343	6,746
City Medicare	1,615	1,717	1,717	1,578
City TMRS	4,339	4,801	4,801	2,217
City TCG Retirement	3,426	3,504	3,504	4,725
City Health Insurance	15,388	17,745	17,745	25,131
Worker's Compensation	3,223	3,457	3,457	3,563
Personnel Services - Benefits	34,895	38,567	38,567	43,960
Office Supplies	476	1,200	1,200	1,200
Office Equip/Furn-Non Cap	1,083	850	850	-
Chemicals & Medical Supplies	-	550	550	550
Educational & Recreation	-	100	100	-
Supplies - General	1,559	2,700	2,700	1,750
Miscellaneous Supplies	4,075	9,600	9,600	9,600
Supplies - Miscellaneous	4,075	9,600	9,600	9,600
Utilities / Communications	3,113	2,560	2,560	2,560
Utilities / Electricity	15,755	17,000	17,000	17,000
Utilities / Other	18,443	14,900	14,900	14,900
Advertising	230	900	900	-
Laundry & Uniform Service	1,829	2,000	2,000	2,000
Vehicle & Radio Rental	300	300	300	300
Radio User Fee	480	480	480	480
Dues, Memberships & Subscriptions	-	200	200	200
Registration, Travel & Training	5,318	8,500	8,500	8,500
Services & Charges - General	45,468	46,840	46,840	45,940
Maintenance - Miscellaneous Equip.	769	1,600	1,600	1,600
Internal Service Charges	5,433	9,000	9,000	7,000
Fuel	15,218	16,000	16,000	16,000
Services & Charges - Maint.	21,420	26,600	26,600	24,600
Miscellaneous	135,031	135,005	135,005	157,668
Services & Charges - Misc.	135,031	135,005	135,005	157,668
ANIMAL CONTROL TOTALS	\$355,769	\$379,856	\$379,856	\$397,707

ANIMAL CONTROL 001-7210

The Animal Control Division is staffed by one (1) Senior Animal Control Officer and three (3) Animal Control Officers under the direction of the Environmental Health Director. The staff is responsible for the enforcement of the City's Animal Control Ordinances and State Health and Safety Laws to promote responsible pet ownership by educating the public and visiting with the various schools. The staff works closely with the Humane Society of Harlingen for the effective and proper monitoring of cats and dogs that are involved in bite incidents and impounded at the City's Animal Shelter. Animal Control Officers respond to citizen concerns on a daily basis regarding stray and/or vicious animals and investigate reports of possible cruelty to animal cases in cooperation with the Harlingen Police Department. The Animal Control Officers also respond to bee call complaints, eradicate and/or determine disposition to correct the problem. Animal Control Officers are also responsible for removal of dead animal carcasses from private and public property and for patrolling and capture of stray animals throughout the city limits.

PROGRAM GOAL

Primary program goal is conveying to the public the importance of responsible pet ownership through education and enforcement of the City's Animal Control Ordinances and State Health and Safety Laws. The importance of having pets vaccinated against the rabies virus by sponsoring annual citywide rabies and vaccination clinics in cooperation with local veterinarians at a minimal cost to the public. The Animal Control Program maintains a good working relationship with the Humane Society of Harlingen in the operation of the City's Animal Shelter.

OBJECTIVES FOR 15-16

- Sponsor an annual rabies clinic program at city owned park grounds for easy access to the public.
- Maintain current knowledge of updated rules and regulations affecting Animal Control as provided by the Texas Department of State Health Services and other organizations.
- Maintain a good working relationship with the Humane Society of Harlingen in the operation of the City's Animal Shelter by attending scheduled meetings.
- Comply with applicable State Regulations pertaining to the City's Animal Shelter by facilitating quarterly meetings with the Animal Shelter Advisory Committee.
- Promote professionalism within the Department by attending training workshops and maintaining all certifications such as "Basic Animal Control Officers" and "Euthanasia Training" for all Animal Control Officers.
- Respond to all after-hours emergency calls within one (1) hour.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

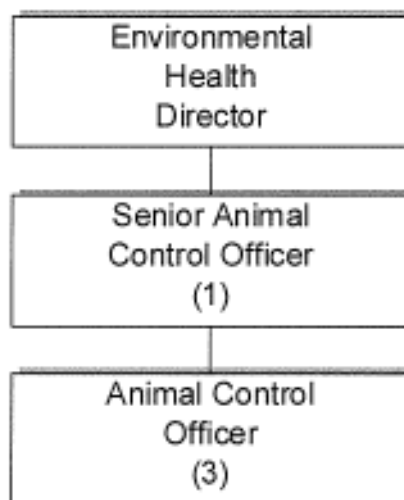
None.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Animal Control Calls	10,914	11,000	11,000
After hour calls	135	145	145
Bite Cases	140	145	150
Bee calls	90	25	150
TOTALS	11,279	11,315	11,445
<u>EFFICIENCY</u>			
Animal Control Calls	\$30.57	\$32.67	\$33.86
After hour calls	\$30.57	\$32.67	\$33.86
Bite Cases	\$30.57	\$32.67	\$33.86
Bee calls	\$30.57	\$32.67	\$33.86
<u>OUTPUT</u>			
Revenue from dog licenses	\$10,983	\$10,142	\$10,142

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Senior Animal Control Officer	1	1	\$34,005
Animal Control Officer	3	3	75,735
Overtime			4,448
Travel Pay			0
Fringe Benefits			43,960
Total	4	4	\$158,148

ANIMAL CONTROL

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION 001-5001

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$133,208	\$139,532	\$139,532	\$142,513
Car Allowance	-	-	-	240
Travel Pay	9	-	-	-
Personnel Services	133,217	139,532	139,532	142,753
City FICA	7,927	7,819	7,819	8,043
City Medicare	1,922	2,008	2,008	2,069
City TMRS	7,470	7,844	7,844	7,938
City TCG Retirement	2,413	2,534	2,534	2,606
City Health Insurance	14,923	16,096	16,096	17,275
Worker's Compensation	428	446	446	456
Personnel Services - Benefits	35,083	36,747	36,747	38,387
Office Supplies	1,239	2,000	2,000	1,500
Office Equip/Furn Non-Capital	-	615	615	615
Supplies - General	1,239	2,615	2,615	2,115
Miscellaneous Supplies	404	600	600	600
Supplies - Miscellaneous	404	600	600	600
Utilities / Communications	1,438	4,852	4,852	4,852
Equipment Rental/Lease	5,487	5,650	5,650	5,650
Vehicle & Radio Rental	75	150	150	150
Radio User Fee	240	120	120	120
Dues, Memberships & Subscriptions	214	155	155	155
Registration, Travel & Training	2,042	1,500	1,500	1,500
Employee Mileage Reimb.	77	500	500	480
Services & Charges - General	9,573	12,927	12,927	12,907
Maintenance - Furniture & Equipment	-	300	300	-
Services & Charges - Maintenance	-	300	300	-
Miscellaneous	357	-	-	-
Services & Charges - Misc.	357	-	-	-
PUBLIC WORKS ADMINISTRATION TOTAL	\$179,873	\$192,721	\$192,721	\$196,762

Public Works Administration is responsible for directing the day-to-day operations of all divisions of the Public Works Department. Assistance is provided to various city departments and private developers to promote development within the City. The department also contracts with private engineering and architectural firms for construction services as needed. Staff also responds to citizen complaints related to all divisions of the Public Works Department.

PROGRAM GOAL

Continue providing assistance to other departments, engineers and contractors with the development of public or private projects to ensure compliance with city requirements. Provide assistance to the general public in matters relating to street right-of-way, roadway improvements and subdivision requirements. Handle complaints pertaining to Public Works in an expedient manner.

OBJECTIVES FOR 15-16

- Work with the general public to address areas of concern related to the City's infrastructure
- Develop and administer all departmental budgets
- Direct the completion of the 2015/16 General Fund Overlay Projects
- Direct the completion of the "J" Street Sidewalk Improvement Project
- Direct the completion of the Rio Hondo Road Sidewalk Improvement Project
- Direct the completion of the 2015/16 CDBG Street Overlay Project
- Direct the construction of a caliche road on Lamb Street
- Coordinate the completion of the landscape project using GCAA funds
- Update the Emergency Operations Manual
- Request CDBG funds to construct the "D" Street Drainage improvements
- Request CDBG funds to overlay Shirley Street, Vinson and Velvet Oaks
- Continue monitoring of performance based benchmarks for departments
- Direct the day-to-day operations of all Public Works Departments including Public Buildings to insure goals and objectives are met

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

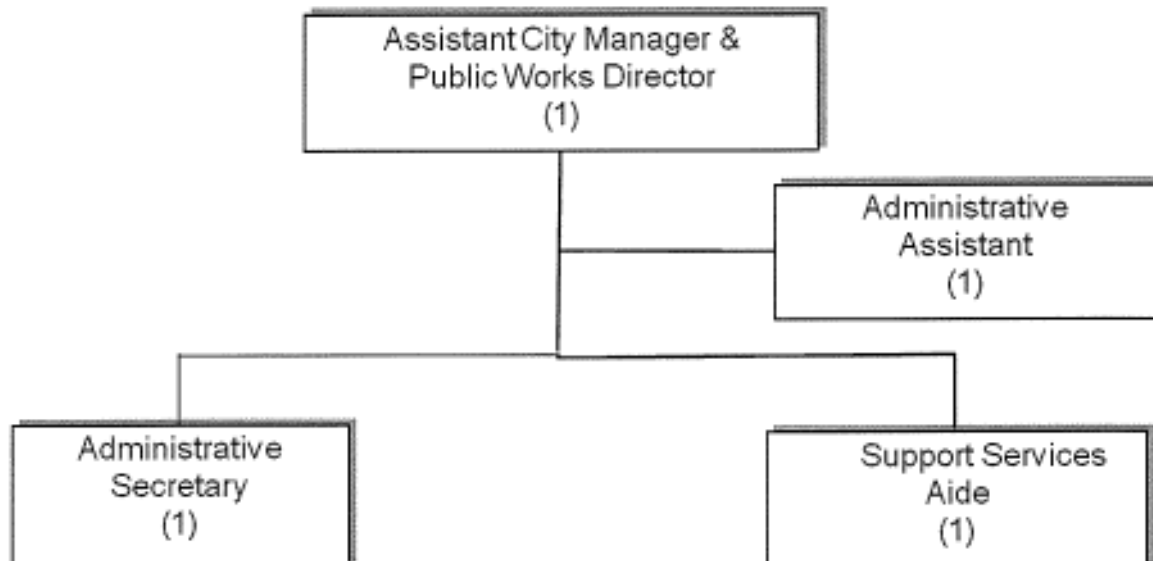
None

PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Contracts maintained	15	17	18
Population Served	65,679	65,679	65,679
<u>EFFICIENCY</u>			
Cost per capita	\$2.74	\$2.93	\$3.00
<u>OUTPUT</u>			
Number of contracts maintained	15	17	18

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Assistant CM & Public Works Director	1	1	\$133,475
Administrative Assistant	1	1	47,312
Administrative Secretary	1	1	29,267
Support Services Aide	1	1	22,853
Car Allowance			8,880
Fringe Benefits			60,681
*Split Wages (50%)			(110,344)
Total	4	4	\$192,124

PUBLIC WORKS ADMINISTRATION

ENGINEERING 001-5005

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$235,228	\$221,190	\$221,190	\$247,014
Overtime	-	523	523	513
Car Allowance	5,680	5,680	5,680	5,680
Travel Pay	33	-	-	-
Personnel Services	240,941	227,393	227,393	253,207
City FICA	14,363	13,482	13,482	14,991
City Medicare	3,359	3,153	3,153	3,506
City TMRS	6,631	6,958	6,958	6,936
City TCG Retirement	8,594	7,943	7,943	9,193
City Health Insurance	26,148	24,042	24,042	29,034
Worker's Compensation	1,128	1,099	1,099	1,169
Personnel Services - Benefits	60,223	56,677	56,677	64,829
Office Supplies	2,656	3,128	3,128	3,435
Office Equip/Furn Non Cap	-	1,445	1,445	1,445
Supplies - General	2,656	4,573	4,573	4,880
Miscellaneous Supplies	228	707	707	400
Supplies-Miscellaneous	228	707	707	400
Utilities / Communications	2,695	3,500	3,500	3,500
Professional Services	1,056	17,950	17,950	13,500
Advertising	290	-	-	-
Equipment Rental Lease	5,504	5,690	5,690	5,690
Vehicle & Radio Rental	150	225	225	225
Radio User Fee	360	240	240	240
Dues, Memberships & Subscriptions	642	800	800	800
Travel, Training, & Registration	1,630	6,000	6,000	6,000
Services & Charges - General	12,327	34,405	34,405	29,955
Maintenance Software	4,018	5,245	5,245	5,245
Internal Service Charges	1,242	2,200	2,200	2,200
Fuel	3,321	3,000	3,000	3,000
Services & Charges - Maintenance	8,581	10,445	10,445	10,445
Construction in Progress	3,800	-	-	-
Capital Outlay	3,800	-	-	-
ENGINEERING TOTALS	\$328,756	\$334,200	\$334,200	\$363,716

The Engineering Department is responsible for project management of all street construction and drainage projects. Staff reviews all subdivision and commercial plans and documents from private developers to insure compliance with drainage requirements and city ordinances. In addition, staff also designs and reviews construction plans for various city projects such as roadways and storm drainage systems. The City Engineer serves as an advisor to the Planning Commission and provides assistance to other City departments in resolving engineering problems.

PROGRAM GOAL

Promote responsible development by providing assistance to developers with respect to city drainage requirements and road construction standards. Work to protect the welfare of the community through strict compliance of responsible drainage system and road project design. Provide guidance for the welfare of the City in accordance with present and future needs. Provide efficiency and economy in the process of development, for convenience of traffic circulation and good civic design by enforcing adopted rules and standards.

OBJECTIVES FOR 15-16

- Complete construction of the General Fund Street Overlay Project which includes Wilson Road and Halpin Road Improvement Project
- Complete plans for the construction of Pendleton Park Hike and Bike Trail Project
- Complete construction of the "J" Street Sidewalk Improvement Project for CDBG
- Complete the inspection of the reconstruction of the Transfer Station
- Complete subdivision reviews within a reasonable timeframe
- Complete commercial plan reviews within a reasonable timeframe
- Complete the plans and specs to overlay all streets approved in the 2014-15 Street Improvement Program
- Develop maps for city projects as necessary
- Continue implementation of the speed hump installation program
- Update all ordinances related to "No Parking Zones"
- Continue inspection program to insure compliance with all city requirements with respect to capital projects and street improvements
- Request funding from CDBG to overlay several streets within a qualified census tract.
- Request funding from CDBG to construct Phase I of the "D" Street Drainage Improvement Project.
- Request funding for the sidewalk project throughout the city from Valley Metro Bus and subsequently prepare plans for the project.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Population served	65,679	65,679	65,679
Subdivision plans reviewed		82	80
Maps created	1,350	1,360	1,300
Commercial Plans reviewed	140	96	100
Inspections performed	617	692	600

EFFICIENCY

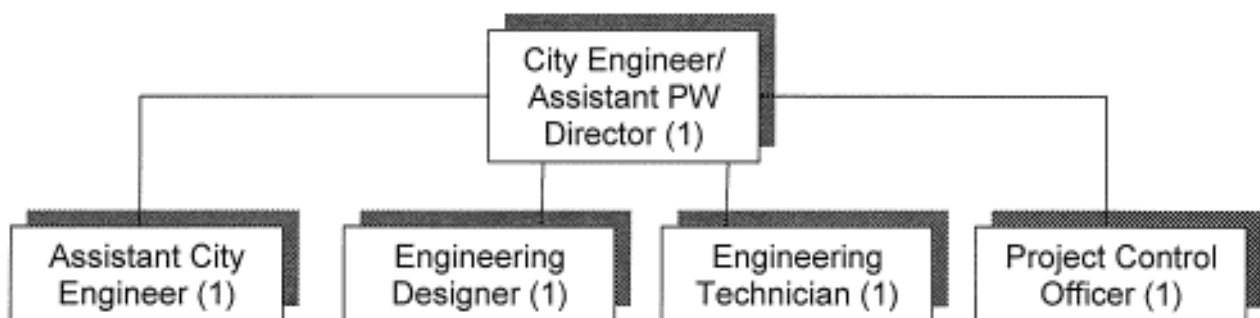
Cost per capita	\$5.01	\$5.09	\$5.54
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OUTPUT

No. of subdivision plans reviewed	99	82	80
Maps developed	1350	1360	1300
Commercial Plans Reviewed	140	96	100
Roadway & subdivision inspections	54	59	40
Capital project inspections	563	633	550

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
City Engineer/Assistant PW Director	1	1	\$100,068
Assistant City Engineer	1	1	68,228
Project Control Officer I	1	1	47,441
Engineering Designer	1	1	41,677
Engineering Technician	0	1	25,871
Overtime			513
Car Allowance			7,300
Fringe Benefits			73,423
Split Wages (30% & 15%)			(46,486)
Total	4	5	\$318,035

ENGINEERING

TRAFFIC SIGNAL MAINTENANCE 001-5010

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$112,129	\$117,012	\$117,012	\$120,387
Travel Pay	87	-	-	-
Personnel Services	112,216	117,012	117,012	120,387
City FICA	6,644	7,009	7,009	7,058
City Medicare	1,554	1,639	1,639	1,651
City TMRS	5,479	5,751	5,751	5,898
City TCG Retirement	2,344	2,440	2,440	2,496
City Health Insurance	20,521	22,432	22,432	23,523
Worker's Compensation	4,117	4,271	4,271	4,346
Personnel Services - Benefits	40,659	43,542	43,542	44,972
Office Supplies	275	350	350	350
Supplies - General	275	350	350	350
Miscellaneous Supplies	3,385	8,800	8,800	-
Supplies - Miscellaneous	3,385	8,800	8,800	-
Utilities / Communications	1,743	1,325	1,325	1,325
Utilities / Electricity	28,891	40,000	40,000	36,000
Laundry & Uniform Service	980	1,000	1,000	1,000
Vehicle & Radio Rental	300	300	300	300
Radio User Fee	360	480	480	480
Dues, Memberships & Subscription	184	175	175	175
Registration, Travel, & Training	1,694	2,000	2,000	2,000
Small Claims - Unfunded	-	1,000	1,000	1,000
Services & Charges - General	34,152	46,280	46,280	42,280
Maintenance - Miscellaneous Equipment	17,563	12,000	12,000	12,000
Internal Service Charges	5,445	6,000	6,000	6,000
Fuel	13,443	14,500	14,500	14,500
Services & Charges - Maintenance	36,451	32,500	32,500	32,500
TRAFFIC SIGNAL MAINTENANCE	\$227,138	\$248,484	\$248,484	\$240,489

The Traffic Signal Maintenance Department performs routine maintenance and repairs of traffic signals and school flashers throughout the City. The department also performs traffic count studies of specific areas within the City to determine the need for additional traffic control devices. Staff also provides assistance to the general public, upon request, with the placement of "event banners" on traffic signal poles.

PROGRAM GOAL

Maintain all Traffic Signals and School Flashers throughout the city in operating condition. Enhance traffic circulation on our street systems by reducing traffic signal and school flashing beacon downtime through routine inspection of the equipment.

OBJECTIVES FOR 15-16

- Maintain school flashers in operating condition.
- Replace worn out LED's on traffic signal lights throughout the city.
- Purchase 3 new Uninterrupted Power Supply (UPS) systems to provide back-up power to our traffic signals at 3 major intersections.
- Coordinate the installation of new street lights where needed throughout the city
- Continue annual inspection program and repair of traffic signal poles/arms throughout the city.
- Replace worn out batteries for the solar school flashing beacon
- Respond to after hour system failures in a timely manner
- Request funding to purchase a 4-way vehicle detection camera system that would be installed at the Ed Carey Drive and Business 77 intersection

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

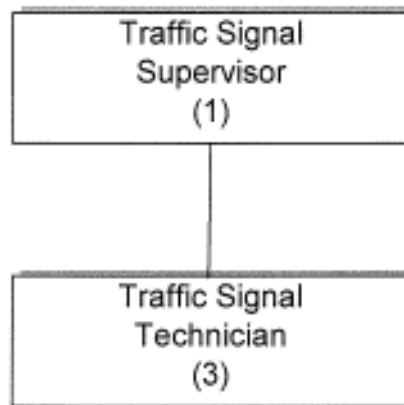
PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Population Served	65,679	65,679	65,679
Traffic Signals Maintained	89	89	89
School Flashing Beacons Maintained	105	107	110
Banners installed/removed	90	32	50
Traffic Count Studies Performed	32	68	70
<u>EFFICIENCY</u>			
Cost per capita	\$0.29	\$0.26	\$0.27
<u>OUTPUT</u>			
Traffic Signal/ School Flasher Maintenance Calls	349	393	400
After hour Emergency calls	15	23	25
Banners installed/removed	90	32	50
Traffic Count Studies Performed	32	68	70

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Traffic Signal Supervisor	1	1	\$43,403
Traffic Signal Technician	3	3	76984
Fringe Benefits			44,972
Total	4	4	\$165,359

TRAFFIC SIGNAL MAINTENANCE



STREET MAINTENANCE 001-5015

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$618,675	\$681,059	\$681,059	\$691,369
Overtime	2,184	9,171	9,171	9,221
Travel Pay	46	-	-	-
Personnel Services	620,905	690,230	690,230	700,590
City FICA	37,161	41,194	41,194	42,048
City Medicare	8,691	9,634	9,634	9,833
City TMRS	32,053	33,492	33,492	34,131
City TCG Retirement	11,957	14,646	14,646	14,641
City Health Insurance	119,989	143,683	143,683	168,411
Worker's Compensation	45,428	50,596	50,596	50,330
Personnel Services - Benefits	255,279	293,245	293,245	319,394
Office Supplies	541	800	800	800
Office Equip/ Furn Non Capital	909	-	-	-
Chemicals & Medical Supplies	1,367	1,500	1,500	1,500
Street Materials	89,444	112,000	112,000	105,000
Equipment	3,494	1,900	1,900	4,525
Supplies - General	95,755	116,200	116,200	111,825
Miscellaneous Supplies	16,927	20,100	20,100	20,100
Supplies - Miscellaneous	16,927	20,100	20,100	20,100
Utilities / Communications	2,416	2,765	2,765	2,765
Street Lighting	713,038	710,000	710,000	710,000
Install New Lights	18,890	13,400	13,400	15,000
Advertising	720	-	-	-
Laundry & Uniform Service	6,957	7,300	7,300	7,500
Equipment Rental/Lease	500	-	-	-
Vehicle & Radio Rental	2,100	2,250	2,250	2,250
Radio User Fee	3,600	3,600	3,600	3,600
Dues, Memberships & Subscription	380	350	350	350
Registration, Travel & Training	3,024	3,500	3,500	3,000
Small Claims - Unfunded	3,255	7,500	7,500	7,500
Services & Charges - General	754,880	750,665	750,665	751,965
Maintenance - Buildings	2,503	1,000	1,000	2,500
Maintenance - Miscellaneous Equipment	871	1,500	1,500	1,500
Internal Service Charges	152,945	150,000	150,000	157,500
Fuel	121,817	104,100	104,100	128,500
Services & Charges - Maintenance	278,136	256,600	256,600	290,000
Harlingen Irrigation	9,153	7,000	7,000	7,000
Miscellaneous	74,433	91,100	91,100	131,100
Services & Charges - Miscellaneous	83,586	98,100	98,100	138,100
Infrastructure Subdiv Contribution	685,544	-	-	-
Infrastructure Contribution HISD	127,273	-	-	-
Miscellaneous Equipment	-	62,562	62,562	62,562
Capital Outlay	812,817	62,562	62,562	62,562
STREET MAINTENANCE TOTALS	\$2,918,285	\$2,287,702	\$2,287,702	\$2,394,536

STREET MAINTENANCE 001-5015

This division of the Public Works Department is responsible for maintaining city streets in good condition and free of surface failures. City staff performs all street and drainage work necessary to provide for the safety and convenience of the traveling public. The department is also responsible for the installation and maintenance of city street name signs, regulatory signs and pavement markings necessary to provide for good vehicle flow. This division also maintains approximately 272 miles of paved and unpaved city streets, 8 miles of open drain ditches, 82 miles of paved and unpaved city alleyways and 104 miles of sidewalks. Additional responsibilities include the construction of new sidewalks, drainage structures and responding to all weather-related emergency and catastrophic events.

PROGRAM GOAL

Keep city streets and alleys in the best condition possible to a degree that will provide hazard free travel. Continue with the City's street overlay program to maintain city streets in acceptable condition. Keep drainage systems clear of obstacles to ensure proper drainage. Replace street name and regulatory signs to improve signage around the city. Install new traffic signs when approved by ordinance. Provide assistance to civic and non-profit organizations.

OBJECTIVES FOR 15-16

- Maintain approximately 272 miles of paved and unpaved city streets in good condition.
- Maintain approximately 82 miles of paved and unpaved alleys in good condition.
- Maintain approximately 104 miles of sidewalks in good condition.
- Prepare all roads in the 2015-16 Street Overlay Program for the application of asphalt.
- Maintain open drain ditches clear of debris and obstructions.
- Install drainage structures necessary to correct drainage problems.
- Extend the life of city streets by patching potholes throughout the city.
- Replace damaged street name signs as needed throughout the city.
- Replace 200 regulatory signs throughout the city.
- Replace 250 street name signs.
- Continue our maintenance program to mow overgrown grass and weeds along city right-of-way.
- Repair street-cuts related to work performed by outside utilities.
- Continue trimming tree limbs hanging into the city right-of-way.
- Request funding to purchase a small road paver to improve our ability to repair streets and alleys in a timely manner.
- Request funding to purchase a new bobcat loader with milling attachments to improve our ability to repairs streets and alleys.
- Request funding to purchase a new pulverizer to improve our ability to maintain caliche roads and unpaved alleys.
- Continue our maintenance program to install approximately 10,000 linear feet of new thermo-plastic street crosswalks and directional arrows on city streets.

- Request the necessary funds to continue our pavement maintenance and crack seal more than 400,000 linear feet of asphalt.
- Re-grade over 71,000 linear feet of alleys.
- Re-grade over 27,000 linear feet of caliche roads.
- Clean and grade over 52,000 linear feet of drain and road side ditches.
- Request 2 additional right-of-way maintenance employees to improve our ability to maintain ROW throughout the city.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

- Request 2 employees to mow, weed trim and clean up the City Right of Way to improve our ability to keep our city clean.
- Request 1 backhoe to improve our ability to keep our road side ditches in good water flow condition.

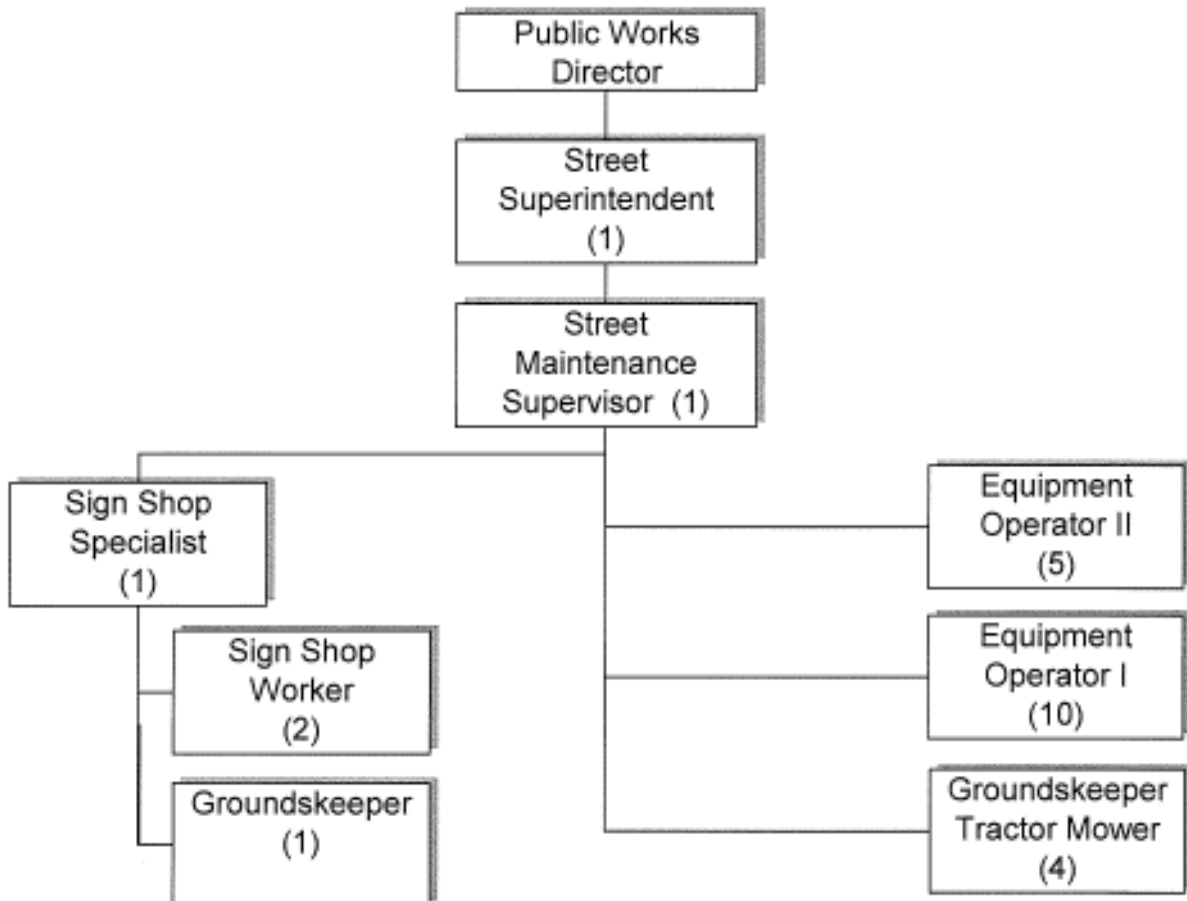
PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Miles of city streets maintained	271	272	272
Miles of storm drains maintained	125	126	126
Miles of open drain ditches maintained	8	8	8
Miles of alleys maintained	82	82	82
Miles of sidewalks maintained	102	104	104
<u>EFFICIENCY</u>			
Cost per mile to maintain city infrastructure	\$8,267	\$6,462	\$6,764
<u>OUTPUT</u>			
No. of potholes repaired	3,845	3,711	3,800
Square yards of street cuts repaired	24,492.61	26,118	26,000
Linear ft of open drain ditches cleaned	23,812	101,451	100,000
Linear ft of open drain ditches mowed	427,757	269,102	400,000
Linear feet of alleys repaired	114,651	111,595	100,000
Linear ft. of caliche roads repaired/improved	41,558	34,165	34,000
Linear ft. of concrete curb sidewalks	4,235	4,790	3,000
Linear ft. of crosswalks	110	1,183	2,000
Linear ft. of road striping	22,024	21,575	22,000
Linear ft. of stop bars	675	462	1,500
No. of street names signs replaced	239	282	250
No. of regulatory signs replaced	211	215	200
No. of warning signs replaced	71	87	75
Miles of city streets overlaid	0.5	2	2

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Streets Superintendent	1	1	\$63,952
Streets Maintenance Supervisor	1	1	37,826
Sign Shop Specialist	1	1	36,583
Sign Shop Worker	2	2	48,828
Equipment Operator II	5	5	145,131
Equipment Operator I	10	10	234,601
Groundskeeper	5	5	122,287
Overtime			9,221
Fringe Benefits			318,453
*Split Wages (6%)			3,103
Total	25	25	\$1,019,985

STREET MAINTENANCE



STREET CLEANING 001-5016

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$141,520	\$151,886	\$151,886	\$151,702
Overtime	117	1,273	1,273	1,280
Personnel Services	141,637	153,159	153,159	152,982
City FICA	8,510	9,156	9,156	9,308
City Medicare	1,990	2,141	2,141	2,177
City TMRS	10,313	11,150	11,150	9,192
City TCG Retirement	941	1,045	1,045	2,158
City Health Insurance	26,280	29,150	29,150	28,418
Worker's Compensation	10,987	11,834	11,834	11,661
Personnel Services - Benefits	59,021	64,476	64,476	62,914
Laundry & Uniform Service	1,502	1,600	1,600	1,400
Vehicle & Radio Rental	300	300	300	300
Radio User Fee	480	480	480	480
Services & Charges - General	2,282	2,380	2,380	2,180
Internal Service Charges	101,259	95,000	95,000	95,000
Fuel	44,812	55,450	55,450	47,750
Services & Charges - Maintenance	146,071	150,450	150,450	142,750
STREET CLEANING TOTALS	\$349,011	\$370,465	\$370,465	\$360,826

The Street Cleaning division of the Public Works Department is responsible for the maintenance of nearly 324 road miles of paved streets. The department's three (3) street sweepers and one Vac-Truck are used to clean city streets and perform maintenance on storm sewer lines. The department performs routine maintenance on 324 road miles of streets and over 126 miles of storm sewer lines throughout the city.

PROGRAM GOAL

Continue to improve our street sweeping operations through effective planning measures and use of available resources. Maintain the storm sewer systems clear of obstructions.

OBJECTIVES FOR 15-16

- Request funding to purchase a camera for use with our Vac-Truck to help locate problems within storm drainage lines
- Utilize each of the department's 3 street sweepers to clean a combined total of 240 miles of streets per week.
- Maintain the storm sewer system in good repair and free of obstructions

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

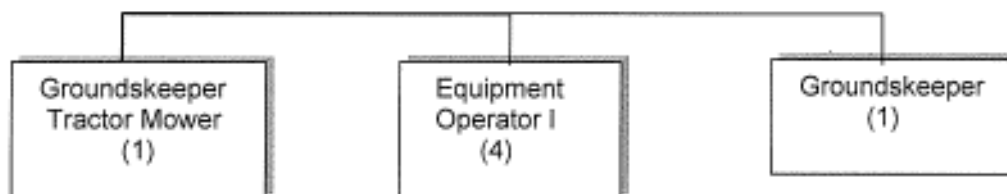
PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Miles of Roads & Alleys	322	322	324
Miles of Storm Drains	125	125	126
<u>EFFICIENCY</u>			
Cost per mile	\$1,083.89	\$1,150.51	\$1,113.66
<u>OUTPUT</u>			
Miles of streets swept with street sweepers	10,801	9,983	10,000
Linear ft of Storm lines flushed	324,110	356,934	300,000
No. of City Blocks of ROW mowed	8,356	11,313	11,000
Truck loads of tree limbs trimmed	210	318	330

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Groundskeeper	1	1	\$20,169
Groundskeeper Tractor Mower	1	1	25,813
Equipment Operator I	4	4	105,720
Overtime			1,280
Fringe Benefits			62,914
Total	6	6	\$215,896

STREET CLEANING



STREET CUT REPAIRS 001-5018

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Street Materials	\$28,893	\$30,000	\$30,000	\$28,500
Supplies General	28,893	30,000	30,000	28,500
STREET CUT REPAIRS TOTALS	\$28,893	\$30,000	\$30,000	\$28,500

The Street Cut Repairs division of the Public Works Department is incorporated within the Street Maintenance Department. This line item is simply to track the reimbursements from Harlingen Waterworks System to repair the street cuts done by their water and wastewater department.

PUBLIC BUILDINGS 001-7220

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$476,931	\$501,905	\$501,905	\$527,890
Overtime	5,907	8,245	8,245	8,290
Travel Pay	30	-	-	-
Personnel Services	482,868	510,150	510,150	536,180
City FICA	28,332	29,803	29,803	31,371
City Medicare	6,626	6,970	6,970	7,337
City TMRS	30,930	32,102	32,102	30,043
City TCG Retirement	5,732	6,467	6,467	8,862
City Health Insurance	93,663	101,507	101,507	111,207
Worker's Compensation	15,479	16,349	16,349	17,010
Personnel Services - Benefits	180,762	193,198	193,198	205,830
Office Supplies	3,154	3,000	3,000	3,000
Office Equip/Furn Non Cap	1,688	9,750	9,750	8,750
Chemicals & Medical Supps	27,320	30,000	30,000	30,000
Supplies - General	32,162	42,750	42,750	41,750
Miscellaneous Supplies	6,435	3,644	3,644	3,644
Supplies - Miscellaneous	6,435	3,644	3,644	3,644
Utilities/Communications	7,418	8,790	8,790	8,790
Utilities/Electricity	108,380	100,000	100,000	100,000
Utilities/Other	16,219	17,000	17,000	17,000
Professional Services	8,251	2,000	2,000	2,000
Software	-	-	-	3,500
Advertising	506	1,000	1,000	1,000
Laundry & Uniform Servs	3,060	4,000	4,000	4,000
Vehicle & Radio Rental	750	675	675	675
Radio User Fee	1,080	1,200	1,200	1,200
Dues, Memberships, & Subscri	176	395	395	395
Regis., Travel, & Training	1,003	1,250	1,250	2,000
Small Claims-Unfunded	683	1,000	1,000	1,000
Services & Charges - General	147,526	137,310	137,310	141,560
Maintenance-Bldgs.	116,923	120,134	120,134	120,134
Gov't Uses of Muni Bldgs	7,619	9,000	9,000	10,000
Maint.-Furniture & Equip.	-	200	200	200
Maint.-Misc. Equip.	298	500	500	500
Internal Service Charges	5,372	6,250	6,250	7,500
Fuel	16,129	15,250	15,250	16,250
Services & Charges - Maint.	146,341	151,334	151,334	154,584
Miscellaneous	84,835	88,240	88,240	84,740
Services & Charges - Misc.	84,835	88,240	88,240	84,740
Miscellaneous Equipment Non - Cap	8,030	3,856	3,856	3,856
Equipment - General	8,030	3,856	3,856	3,856
Buildings	-	28,840	28,840	-
Improvement	118,646	128,996	128,996	14,000
Miscellaneous Equipment	6,630	14,875	14,875	7,000
Capital Outlay	125,276	172,711	172,711	21,000
PUBLIC BUILDINGS TOTALS	\$1,214,235	\$1,303,193	\$1,303,193	\$1,193,144

PUBLIC BUILDINGS 001-7220

The Public Buildings Department is responsible for the maintenance of all City Owned buildings. Utilizing a work order program, the department develops action plans to address potential equipment failures and deficiencies. Labor and technical assistance is provided to organizations and other city departments for special events/functions. Custodial and attendant services are also provided to customers renting city buildings for private and/or public functions. Other responsibilities include custodial services for city buildings, construction repair projects, plumbing installation and repairs, electrical installation and repairs, computer line installation and remodeling of city buildings. The department also assists customers with the rental of City owned buildings for public and/or private functions.

PROGRAM GOAL

Maintain City owned buildings in acceptable operating condition. Continue utilization of the departments work order system. Improve the response time to address all priority maintenance request and concerns. Improve professionalism within the department and increase the level of technical skills of all maintenance personnel by attending relevant training seminars. Provide prompt and courteous service to all customers interested in renting a City owned building for a public and/or private event/function.

OBJECTIVES FOR 15-16

- Promote safety and open communication amongst all employees.
- Respond to service requests within a reasonable time frame.
- Provide technical assistance and services to all departments
- Provide technical & labor services for the Feast of Sharing, Birding Festival, Arroyo Christmas Lighting, Cultural Arts Christmas Lighting Ceremony, etc...
- Provide assistance to Various City Departments with sound system and facility set up.v
- Provide custodial and attendant services for all private and public functions held at city owned facilities.
- Promptly respond to all customer requests relating to building availability.
- Re-roof the city owned building on "L" Street currently leased by the Cameron County Health Clinic.
- Replace HVAC roof top units at the City owned building located on Madison (Hgn Child Development Center).
- Continue replacement of defective HVAC VAV control boxes at the Public Library.
- Request funding to replace rooftop A/C unit at the Casa de Amistad serving the lobby area.
- Request funding to replace a rooftop A/C unit at the Municipal Auditorium serving the "Green Room" area.
- Request funding to replace the rooftop A/C unit at the Municipal Auditorium serving the "piano room".
- Repair and repaint the exterior wall panels at the Harlingen Community Center
- Repave the rear parking area at Fire Station #1.
- Repair the concrete driveway at the east side of Fire Station #1.
- Request funding to purchase new tables for Townhall.
- Request funding to replace the doors and door frames at the Harlingen Animal Shelter.

- Request funding to paint the exterior of the Public Library.
- Request funding to install a new 200 KW back-up generator at the Lon C. Hill Building.
- Request funding to install a new 600 KW back-up generator at our new EOC on FM 509.
- Request funding to purchase new table and chairs for the Community Center.
- Continue repairing the interior walls at the public library (replace wall paper).
- Request funding to hire a Public Buildings Director.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Hire a new Public Buildings Director to direct the day-to-day operations of the Public Buildings Department

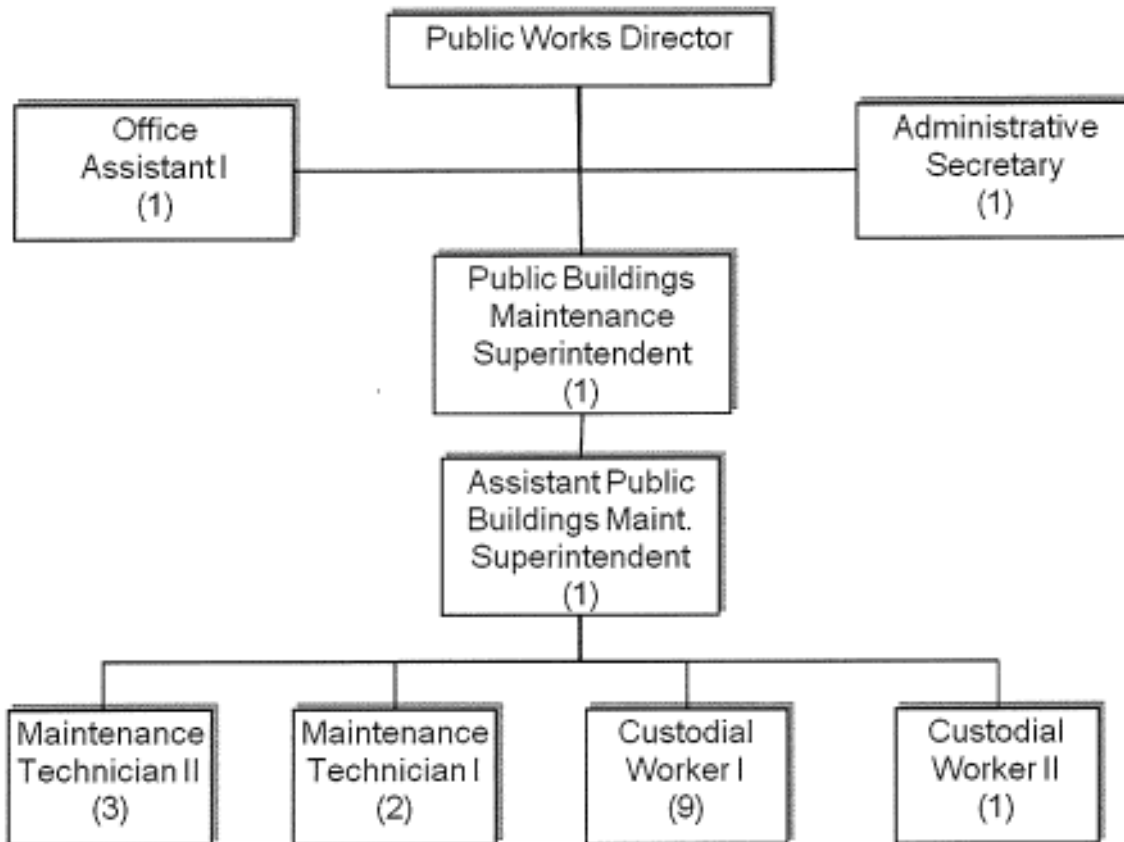
PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
Work Orders Completed	1,423	1,433	1,400
Events	678	744	650
Total building sq. ft. maintained	506,000	506,000	522,000
<u>EFFICIENCY</u>			
Cost per square ft to maintain bldgs	\$1.92	\$2.09	\$1.85
<u>OUTPUT</u>			
Work order man-hours	6748	6500	6500
Event man-hours	8187	9700	9500
<u>REVENUE</u>			
Enterprise Fund Reimbursements	\$67,028.00	\$56,000.00	\$50,000.00
Revenue from Bldg. Rentals	\$131,238.00	\$140,000.00	\$125,000.00
Lease Agreement revenue	\$44,772.00	\$51,000.00	\$51,000.00
TOTAL REVENUE	\$243,038.00	\$247,000.00	\$226,000.00

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Public Buildings Maint Superintendent	1	1	\$42,960
Assistant Public Buildings Maint Superintendent	1	1	42,445
Custodial Worker II	1	1	29,497
Custodial Worker I	9	9	230,574
Maintenance Technician II	3	3	91,565
Maintenance Technician I	2	2	48,163
Administrative Secretary	1	1	32,167
Office Assistant	1	1	21,037
Overtime			8,290
Fringe Benefits			209,540
Total	19	19	\$756,238

PUBLIC BUILDINGS



PUBLIC SERVICES

PUBLIC SERVICES ADMINISTRATION 001-6001

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$97,603	\$80,436	\$80,436	\$82,448
Car Allowance	4,169	4,653	4,653	4,200
Personnel Services	101,772	85,089	85,089	86,648
City FICA	6,263	6,613	6,613	5,203
City Medicare	1,465	1,547	1,547	1,217
City TMRS	5,907	8,174	8,174	-
City TCG Retirement	1,557	509	509	4,333
City Health Insurance	6,083	6,655	6,655	9,887
Worker's Compensation	474	332	332	269
Personnel Services - Benefits	21,749	23,830	23,830	20,909
Office Supplies	760	2,250	2,250	2,250
Office Equip./Furnit. - Non-Capital	825	2,250	2,250	2,250
Supplies - General	1,585	4,500	4,500	4,500
Utilities/Communications	2,576	2,200	2,200	2,200
Software Fee	-	-	-	1,300
Advertising	-	-	-	1,000
Equipment Rental / Lease	1,670	2,000	2,000	2,000
Vehicle & Radio Rental	75	75	75	75
Radio User Fee	120	120	120	120
Dues, Memberships, & Subs.	-	250	250	250
Registration, Travel, & Training	2,979	1,540	1,540	2,273
Services & Charges - General	7,420	6,185	6,185	9,218
Maintenance - Furniture & Equip.	148	200	200	200
Internal Service Charges	83	-	-	-
Fuel	930	-	-	-
Services & Charges - Maint.	1,161	200	200	200
Miscellaneous	-	200	200	200
Services & Charges Misc.	-	200	200	200
Office Furniture & Equipment	-	-	-	1,000
Capital Outlay	-	-	-	1,000
ADMINISTRATION TOTALS	\$133,687	\$120,004	\$120,004	\$122,675

The Parks and Recreation Administration staff provides supervision and guidance to include short and long-range planning and budgeting services for the City's Parks, Cemetery, Recreation, Swimming Pools, Tennis Courts, Harlingen Field, and Recreation. The Park's Department oversees the maintenance and operation of Twenty-Four (24) City's Parks and Recreation facilities is approximately 563 acres of park and recreational facilities. Administration is fiscally responsible for ten (10) park

divisions and approximately 2.5 million dollars, plus any grant projects. In addition, administration actively seeks and prepares grant applications to prospective granting entities. Staff also provides support to the Parks and Recreation Advisory Board, Harlingen Proud/Keep Harlingen Beautiful, Harlingen Community Improvement Corporation (4B), and the City Commission.

PROGRAM GOAL

Continuously plan and promote short (0-2 years), medium (3-5 years), and long term (5+ years) goals to improve the parks and recreation system and meet the needs of the community.

OBJECTIVES FOR 15-16

- With the assistance of the Parks and Recreation Advisory Board, update the Parks and Recreation Needs Assessment.
- Oversee the renovation of Lon C. Hill Pool.
- Pursue funding for the renovation of the Victor Park Pool together with a Splash Park.
- Continue to seek funding for projects identified in the City's Parks and Recreation Needs Assessment.
- Continue to achieve efficiency/cost savings by isolating irrigation systems to avoid sewer fees, where applicable.
- Incorporate the maintenance of the 25th Street Trail, the Harlingen Hometown Heroes Trail and the City Annex into the maintenance budget and schedule.
- Continue to staff and promote approximately 32 community events hosted and/or co-sponsored by the City.
- Pursue the partnership with the Harlingen Independent School District to develop Bonham Park, and an all-inclusive playground facility.
- Replace at least one playground structure that is greater than 15 years old.
- Provide staff support to Parks and Recreation Advisory Board Meetings.
- Pursue the extension of the Arroyo Trail from Boggus Ford to Dixieland Park, and the extension from McKelvey Park back to Hugh Ramsey Nature Park.
- Actively apply for grants from TPWD, TxGLO, TxDOT, VBLF, and UPF.
- Create a master plan development for Lon C. Hill Park.
- Adopt the 2015/2016 Parks and Recreation Master Plan.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Continue to pursue additional Capital Outlay funding for park improvements, replace Christmas lighting, and replace at least one vehicle.

PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13-14</u>	<u>ESTIMATED</u> <u>FY 14-15</u>	<u>PROPOSED</u> <u>FY 15-16</u>
<u>EFFECTIVENESS</u>			
Advisory Board meetings Held	12	11	12
Public Speaking Engagements	4	7	8
Special events planning meetings	61	60	65
City Commission meetings/workshops	24	26	2
<u>EFFICIENCY</u>			
Administrative cost per operating dollar	2.61	2.61	2.61
<u>OUTPUT</u>			
Annual budget prepared	1	1	1
Capital projects plan prepared	1	4	4
Park renovation plans prepared	7	10	10
Park system inventory conducted	1	1	1
Board minutes prepared	12	11	12
Payroll timesheets submitted	26	26	26

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Parks & Recreation Director	1	1	\$71,930
Recreation Supervisor	1	0	0
Car Allowance			4,200
Fringe Benefits			17,198
Total	2	1	\$93,328

PUBLIC SERVICES ADMINISTRATION

Parks and Recreation Director (1)

PARKS 001-6010

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$343,459	\$349,356	\$349,356	\$325,828
Salaries Part Time	65,312	68,330	68,330	68,233
Overtime	21,592	31,847	31,847	32,022
Travel Pay	10	-	-	-
Personnel Services	430,373	449,533	449,533	426,083
City FICA	26,190	27,287	27,287	26,009
City Medicare	6,125	6,382	6,382	6,083
City TMRS	25,370	24,159	24,159	15,389
City TCG Retirement	3,127	4,731	4,731	8,700
City Health Insurance	57,194	62,848	62,848	70,106
Worker's Compensation	12,428	13,172	13,172	12,357
Personnel Services - Benefits	130,434	138,579	138,579	138,644
Office Supplies	895	900	900	900
Office Equip/Furniture - Non-Capital	108	500	500	500
Chemical & Medical	17	4,000	4,000	15,000
Maintenance Supplies	196,090	216,740	216,740	136,208
Botanical & Irrigation	8,663	23,406	23,406	14,800
Parks/Recreational Equipment	11,806	53,563	53,563	39,000
Supplies - General	217,579	299,109	299,109	206,408
Miscellaneous Supplies	11,524	3,540	3,540	646
Supplies - Miscellaneous	11,524	3,540	3,540	646
Utilities/Communications	21,681	2,000	2,000	2,000
Utilities/Electricity	240,289	250,000	250,000	250,000
Utilities/Other	154,640	96,368	96,368	121,250
Professional Services	1,452	9,260	9,260	5,000
Technical Services	363	-	-	500
Laundry & Uniform Services	4,457	7,500	7,500	7,500
Equipment Rental / Lease	2,029	21,800	21,800	28,027
Vehicle & Radio Rental	975	975	975	975
Radio User Fee	1,560	1,560	1,560	1,560
Dues, Memberships, & Subscriptions	90	200	200	200
Registration, Travel, & Training	952	3,025	3,025	2,700
Small Claims - Unfunded	5,560	1,000	1,000	1,000
Contract Labor	27,860	20,000	20,000	20,000
Services & Charges - General	461,908	413,688	413,688	440,712
Maintenance - Buildings	24,715	47,112	47,112	25,000
Maintenance - Miscellaneous Equipment	1,217	(1,038)	(1,038)	5,500
Internal Service Charges	23,037	25,000	25,000	25,000
Fuel	62,914	54,098	54,098	50,000
Services & Charges - Maintenance	111,883	125,172	125,172	105,500
Improvements Other than Buildings	28,533	40,923	40,923	-
Improvements Other than Bldgs Contrib-HCIB	17,385	-	-	-
Capital Outlay	45,918	40,923	40,923	-
PARKS TOTALS	\$1,409,619	\$1,470,544	\$1,470,544	\$1,317,993

PARKS 001-6010

The Park's Department is responsible for the maintenance and upkeep of twenty-five (25) City's Parks and Recreation facilities. Included in the park inventory are approximately 577 acres of park and recreational facilities. The department also maintains public building grounds including City Hall, RGV Museum, City Cemetery, City Warehouse, City Library and the City Annex. This year we will be adding a new facility to our inventory, which will be the 25th Street Hike and Bike Trail. This will add approximately 3.63 acres to our total maintenance inventory. The department's main focus is to provide the highest quality of recreational facilities for our citizens. These include but not limited to irrigation systems, park shelters, playground facilities, trails, parking, tennis courts, sports fields, and aquatic facilities.

PROGRAM GOAL

To improve existing parks and recreation facilities through maintenance and improvements; the development of parks and facilities that are spatially balanced and meet the needs of diverse interests; to provide ongoing and continuous management and coordination to ensure that parks and recreation facilities contribute to an improved quality of life for residents.

OBJECTIVES FOR 15-16

- Continue to proactively maintain the City's parks and recreation system by indentifying and completing both routine and special projects; prioritize and implement the parks and recreation's 5-year maintenance plan.
- Continue to achieve efficiency/cost savings by isolating irrigation systems to avoid sewer fees, where applicable.
- Incorporate the maintenance of the 25th Street Trail, the Harlingen Hometown Heroes Trail and the City Annex into the maintenance schedule.
- Continue to support and promote approximately 32 community events hosted and/or co-sponsored by the City.
- Pursue the partnership with the Harlingen Independent School District to develop Bonham Park, and an all-inclusive playground facility.
- Complete no fewer than 10 landscaping/beautification projects.
- Replace at least one playground structure that is greater than 15 years old.
- Provide staff support to Parks and Recreation Advisory Board Meetings.
- Improve the City Median landscaping, with low impact development concepts.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Adjust budget line items to increase the primary maintenance account to by \$75,000.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Park Sites	24	24	25
Park Acreage	562.7	562.7	577.25
Public Building Sites	15	15	16

Cemeteries	1	1	1
Baseball and Softball Fields	30	30	28
Soccer and Football Fields	19	19	20

EFFICIENCY

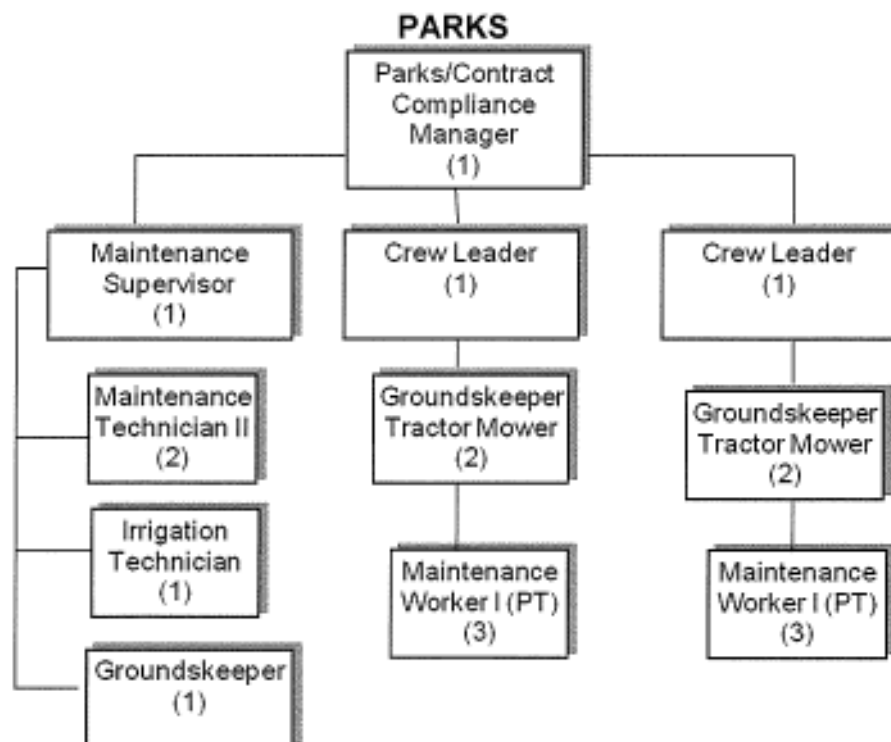
Annual O&M cost per acre	2,505	2,595	2,283
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OUTPUT

Pavilion Rentals	550	589	595
Sports fields prepared for play	4,000	4,000	4,000
Parks cleaned	6,240	6,240	6,500
Parks mowed and trimmed	1,000	1,000	1,000
Public buildings mowed and trimmed	780	780	832
Pavilions installed	1	7	6
Special events supported by staff	30	32	35

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Maintenance Supervisor	1	1	\$34,327
Crew Leader	2	2	61,085
Groundskeeper	1	1	26,588
Groundskeeper Tractor Mower	4	4	89,568
Irrigation Technician	1	1	19,945
Maintenance Technician II	2	2	53,480
Maintenance Worker I Part-time	6	6	68,233
Parks/Contract Compliance Manager	1	1	61,405
Overtime			32,022
Fringe Benefits			144,037
Split Wages (33.5%)			(25,963)
Total	18	18	\$564,727



HARLINGEN FIELD 001-6011

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Maintenance Supplies	\$5,355	\$680	\$680	\$646
Supplies - General	5,355	680	680	646
Maintenance - Buildings	2,053	16,980	16,980	-
Services & Charges - Maintenance	2,053	16,980	16,980	-
Improvement Other than Bldgs.	13,104	-	-	-
Capital Outlay	13,104	-	-	-
HARLINGEN FIELD TOTALS	\$20,512	\$17,660	\$17,660	\$646

The Harlingen Field fund provides for the maintenance and upkeep of the playing field, club house, office, infrastructure, and the grounds at the City-owned semi-professional baseball stadium.

PROGRAM GOAL

Plan and seek funding to continuously improve facility infrastructure and buildings; routine maintenance of entire facility to ensure a safe and enjoyable game-day environment for players and spectators.

OBJECTIVES FOR 15-16

- Work with the Harlingen Consolidated Independent School District, Leagues and other special event coordinators to host events within the stadium.
- Continue to maintain Harlingen Field through preventative and routine maintenance.
- Complete electrical project to isolate field lights on a separate meter.
- Paint all metal ornamental fencing around stadium.
- Consider the long term plans, management and use of this facility.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Home games for RGV WhiteWings	45	45	0
Special events hosted at Harlingen Field	3	4	0
<u>EFFICIENCY</u>			
Annual cost per resident for Harlingen Field	\$0.66	\$0.66	\$0.00
<u>OUTPUT</u>			
Visitors to Harlingen Field (Attendance)	67,500	36,000	0
Note: City Population (65,679) 2012			

PARKS MAINTENANCE 001-6015

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$258,631	\$269,685	\$269,685	\$294,713
Salaries Part Time	66,390	68,330	68,330	68,233
Overtime	10,122	-	-	-
Travel Pay	5	-	-	-
Personnel Services	335,148	338,015	338,015	362,946
City FICA	20,336	20,458	20,458	21,749
City Medicare	4,756	4,785	4,785	5,087
City TMRS	9,869	9,973	9,973	10,157
City TCG Retirement	8,025	8,045	8,045	9,160
City Health Insurance	51,457	55,665	55,665	70,681
Worker's Compensation	9,770	9,904	9,904	10,526
Personnel Services - Benefits	104,213	108,830	108,830	127,360
Maintenance Supplies	-	11,000	11,000	7,601
Botanical & Irrigation	3,008	200	200	3,200
Supplies - General	3,008	11,200	11,200	10,801
Miscellaneous Supplies	-	4,100	4,100	4,000
Supplies - Miscellaneous	-	4,100	4,100	4,000
Laundry & Uniform Services	2,573	3,000	3,000	3,375
Vehicle & Radio Rental	300	300	300	300
Radio User Fee	480	480	480	480
Services & Charges - General	3,353	3,780	3,780	4,155
Maintenance - Miscellaneous Equipment	-	-	-	2,000
Internal Service Charges	1,661	10,814	10,814	10,000
Fuel	13,248	15,000	15,000	15,000
Services & Charges - Maintenance	14,909	25,814	25,814	27,000
PARKS MAINTENANCE TOTALS	\$460,631	\$491,739	\$491,739	\$536,262

The Park's Department is responsible for the maintenance and upkeep of twenty- five (25) City's Parks and Recreation facilities. Included in the park inventory are approximately 577 acres of park and recreational facilities. The department also maintains public building grounds including City Hall, RGV Museum, City Cemetery, City Warehouse, City Library and the City Annex. This year we will be adding a new facility to our inventory, which will be the 25th Street Hike and Bike Trail. This will add approximately 3.63 acres to our total maintenance inventory. The department's main focus is to provide the highest quality of recreational facilities for our citizens. These include but not limited to irrigation systems, park shelters, playground facilities, trails, parking, tennis courts, sports fields, and aquatic facilities.

PROGRAM GOAL

To improve existing parks and recreation facilities through maintenance and improvements; the development of parks and facilities that are spatially balanced and meet the needs of diverse interests; to provide ongoing and continuous management and coordination to ensure that parks and recreation facilities contribute to an improved quality of life for residents.

OBJECTIVES FOR 15-16

- Continue to proactively maintain the City's parks and recreation system by indentifying and completing both routine and special projects; prioritize and implement the parks and recreation's 5-year maintenance plan.
- Continue to achieve efficiency/cost savings by isolating irrigation systems to avoid sewer fees, where applicable.
- Incorporate the maintenance of the 25th Street Trail, the Harlingen Hometown Heroes Trail and the City Annex into the maintenance schedule.
- Continue to support and promote approximately 32 community events hosted and/or co-sponsored by the City.
- Complete no fewer than 10 landscaping/beautification projects.
- Improve the City Median landscaping, with low impact development concepts.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Adjust budget line items to increase the primary maintenance account to by \$75,000.

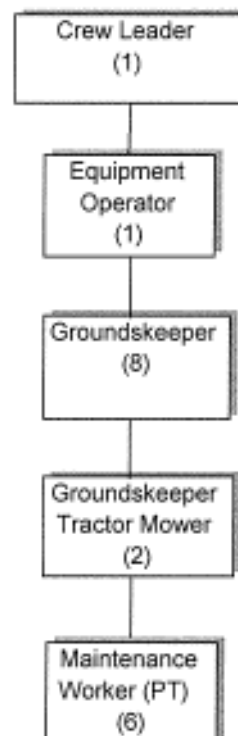
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Park Sites	24	24	25
Park Acreage	562.7	562.7	577.25
Public Building Sites	15	15	16
Cemeteries	1	1	1
Baseball and Softball Fields	30	30	28
Soccer and Football Fields	19	19	20
<u>EFFICIENCY</u>			
Annual O&M cost per acre	818	879	814
<u>OUTPUT</u>			
Pavilion Rentals	550	589	595
Sports fields prepared for play	4,000	4,000	4,000
Parks cleaned	6,240	6,240	6,500
Parks mowed and trimmed	1,000	1,000	1,000
Public buildings mowed and trimmed	780	780	832
Pavilions installed	1	7	6
Special events supported by staff	30	32	35

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Crew Leader	1	1	\$26,441
Equipment Operator I	1	1	28,628
Groundskeeper	7	8	175,566
Groundskeeper Tractor Mower	2	2	43,508
Maintenance Worker PT	6	6	68,233
Fringe Benefits			121,968
Split Wages (33.5%)			25,963
Total	17	18	\$490,307

PARKS MAINTENANCE



RECREATION 001-6020

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$83,259	\$86,955	\$86,955	\$89,471
Salaries Part Time	54,993	59,080	59,080	42,281
Overtime	2,305	-	-	-
Car Allowance	5,400	5,400	5,400	5,400
Travel Pay	30	-	-	-
Personnel Services	145,987	151,435	151,435	137,152
City FICA	8,767	7,965	7,965	7,975
City Medicare	2,050	1,863	1,863	1,841
City TCG Retirement	4,433	4,618	4,618	4,908
City Health Insurance	13,820	15,949	15,949	20,022
Worker's Compensation	2,670	2,383	2,383	2,402
Personnel Services - Benefits	31,740	32,778	32,778	37,148
Office Supplies	2,299	3,201	3,201	3,000
Chemicals & Medical Supplies	-	-	-	700
Educational & Recreation	33,585	41,255	41,255	33,833
Supplies - General	35,884	44,456	44,456	37,533
Miscellaneous Supplies	1,929	3,371	3,371	1,500
Supplies - Miscellaneous	1,929	3,371	3,371	1,500
Utilities / Communications	2,568	2,500	2,500	2,500
Advertising	12,839	20,117	20,117	12,000
Equipment Rental/Lease	2,511	3,550	3,550	1,950
Vehicle & Radio Rental	225	225	225	225
Radio User Fee	360	360	360	360
Dues, Memberships & Subscriptions	-	-	-	980
Registration, Travel & Training	11,668	13,126	13,126	4,166
Employee Mileage Reimbursement	524	500	500	500
Contract Labor	32,901	27,894	27,894	70,839
Services & Charges - General	63,596	68,272	68,272	93,520
Maintenance - Buildings	174	159	159	1,500
Maintenance - Furniture & Equipment	36	-	-	-
Services & Charges - Maintenance	210	159	159	1,500
Teen Services Contract	101,671	115,757	115,757	115,757
Services & Charges - Miscellaneous	101,671	115,757	115,757	115,757
RECREATION TOTALS	\$381,017	\$416,228	\$416,228	\$424,110

The Recreation Division's provides a diversified year-round recreation and leisure activities program consisting of a variety of activities for the citizens of Harlingen.

PROGRAM GOAL

Provide the community with various adult and youth recreation activities to promote health and wellness, and provide numerous community leisure and entertainment events that create a sense of place, strengthen safety and security for our residents, as well as promoting sports and entertainment tourism.

OBJECTIVES FOR 15-16

- Continue to improve upon and expand the City's summer recreational programs including Summer Playground (transition from half-day to a full-day program), track and field (continue transition to a more competitive program), swim team.
- Provide contract compliance related to lease agreements between the City and various youth/adult sports league for the use of City-owned facilities.
- Continue to facilitate the expansion of the seasonal adult softball leagues.
- Pursue the creation of a COED adult kickball league and adult flag football league.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Continue attempting to adjust line items to increase seasonal positions hours.

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Adult Sports Leagues	15	15	15
Youth Sports Activities	2	2	2
Community Recreation Classes	41	41	41
Support Special Events	30	32	35
<u>EFFICIENCY</u>			
Recreation annual cost per resident	\$5.80	\$6.45	\$6.13
<u>OUTPUT</u>			
Adult sports league teams	260	260	260
Community recreation program participants	3,000	3,000	3,000
"Blues On The Hill" attendees annually	18,000	19,500	20,000

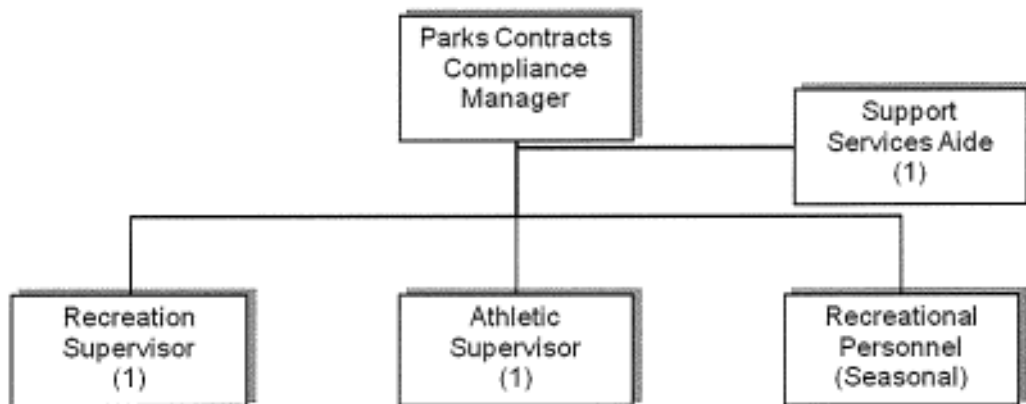
*Note: City Population (65,679) 2012

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Recreation Supervisor	1	1	\$32,505
Athletic Supervisor	1	1	34,781
Support Services Aide	1	1	22,185
Office Assistant Summer TPT	1	1	1,206
Gym Supervisor Temporary PT	1	1	1,312
Head Track Coach Temporary PT	1	1	2,954
Assistant Track Coach TPT	2	2	3,636
Playground Leader TPT	7	7	8,868
Assistant Playground Leader TPT	8	8	13,253

Track & Field Assistant TPT	6	6	7,349
Bus Driver Temporary TPT	6	6	3,703
Car Allowance			5,400
Fringe Benefits			37,148
Total	35	35	\$174,301

RECREATION



SWIMMING POOLS 001-6030

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Part Time	\$106,750	\$123,177	\$123,177	\$123,598
Overtime	17,609	3,218	3,218	3,236
Personnel Services	124,359	126,395	126,395	126,834
City FICA	7,710	7,835	7,835	7,864
City Medicare	1,803	1,834	1,834	1,840
Worker's Compensation	3,476	3,705	3,705	3,678
Personnel Services - Benefits	12,989	13,374	13,374	13,382
Office Supplies	-	290	290	500
Chemicals & Medical Supplies	13,651	16,100	16,100	12,000
Uniform & Safety Supplies	1,530	-	-	-
Supplies - General	15,181	16,390	16,390	12,500
Miscellaneous Supplies	8,120	7,835	7,835	6,555
Supplies - Miscellaneous	8,120	7,835	7,835	6,555
Utilities / Communications	2,853	3,100	3,100	3,100
Utilities / Electricity	20,375	20,000	20,000	20,000
Utilities / Other	28,824	15,782	15,782	23,971
Registration, Travel & Training	236	1,480	1,480	750
Safety Jackpot	48	-	-	-
Contract Labor	26,881	25,500	25,500	24,000
Services & Charges - General	79,217	65,862	65,862	71,821
Maintenance - Buildings	957	5,909	5,909	16,280
Maintenance - Miscellaneous Equipment	5,446	2,300	2,300	6,900
Services & Charges - Maintenance	6,403	8,209	8,209	23,180
Miscellaneous	234	500	500	500
Services & Charges - Miscellaneous	234	500	500	500
Improvements other than Buildings	-	35,371	35,371	-
Capital Outlay	-	35,371	35,371	-
SWIMMING POOLS TOTAL	\$246,503	\$273,936	\$273,936	\$254,772

The Swimming Pool Division provides for the operation and maintenance of the City's three (3) seasonal outdoor aquatics facilities: Lon C. Hill Pool, the Splash Pad at Lon C. Hill Park, and Victor Pool. In addition to public swimming, the department provides swimming lessons, lifeguard training, accommodates the Harlingen Aquatic Team, contracted aerobic services, and contracted swim training lessons.

PROGRAM GOAL

Provide a safe and well-maintained environment in which families and groups can enjoy seasonal aquatics programs; emphasize and promote the facilities and their availability to local businesses and groups; develop and maintain aquatic facilities that provide a full range of family-oriented activities.

OBJECTIVES FOR 15-16

- Complete the renovations of Lon C. Hill pool prior to the 2016 summer season.
- Pursue possible funding for the renovation of Victor Pool prior to the 2017 summer season.
- Continue to fine-tune off-season maintenance plan to reduce pre-season staff and maintenance costs.
- Expand our aquatic exercise program to involve a larger audience.
- Determine the viability of expanding the Victor Pool season for lap swimming, general admission and/or for Triathlon training.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13-14</u>	<u>ESTIMATED</u> <u>FY 14-15</u>	<u>PROPOSED</u> <u>FY 15-16</u>
<u>EFFECTIVENESS</u>			
Pools Operated: May - August	2	2	2
Learn to swim sessions held	4	4	5
Number of learn to swim classes	8	8	10
<u>EFFICIENCY</u>			
Annual cost per resident for pools	\$3.75	\$3.87	\$3.68
<u>OUTPUT</u>			
Public swimming admissions	19,000	19,000	32,000

*Note: City Population (65,679) 2012

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Pool Manager TPT	4	4	\$21,808
Assistant Pool Manager TPT	3	3	14,959
Lifeguard I TPT	9	9	42,663
Lifeguard II TPT	9	9	44,168
Overtime			3,236
Fringe Benefits			13,544
Total	25	25	\$140,378

SWIMMING POOLS

PENDLETON POOL 001-6035

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$21,766	\$32,278	\$32,278	\$30,157
Salaries Part Time	45,098	82,152	82,152	80,691
Overtime	499	1,869	1,869	1,879
Car Allowance	-	1,425	1,425	2,700
Travel Pay	15	-	-	-
Personnel Services	67,378	117,724	117,724	115,427
City FICA	4,160	7,180	7,180	6,989
City Medicare	973	1,679	1,679	1,634
City TCG Retirement	1,088	1,707	1,707	1,602
City Health Insurance	2,808	4,441	4,441	4,347
Worker's Compensation	1,960	3,408	3,408	3,269
Personnel Services - Benefits	10,989	18,415	18,415	17,841
Chemicals & Medical Supplies	3,404	14,078	14,078	12,078
Pool Equipment	5,640	8,077	8,077	900
Supplies - General	9,044	22,155	22,155	12,978
Miscellaneous Supplies	5,897	5,866	5,866	5,866
Supplies - Miscellaneous	5,897	5,866	5,866	5,866
Utilities / Communications	240	250	250	250
Utilities / Electricity	21,600	28,105	28,105	28,105
Utilities / Other	30,931	17,372	17,372	35,000
Registration, Travel & Training	32	1,850	1,850	750
Services & Charges - General	52,803	47,577	47,577	64,105
Maintenance - Buildings	6,210	5,626	5,626	33,564
Maintenance - Miscellaneous Equipment	3,463	1,817	1,817	5,000
Internal Service Charges	707	75	75	75
Fuel	-	600	600	600
Services & Charges - Maintenance	10,380	8,118	8,118	39,239
Miscellaneous	-	100	100	100
Services & Charges - Miscellaneous	-	100	100	100
Imprs Other Than Bldgs.	49,000	-	-	-
Capital Outlay	49,000	-	-	-
PENDLETON POOL TOTAL	\$205,491	\$219,955	\$219,955	\$255,556

The Pendleton Pool division provides for the operation and maintenance of the City's year-round indoor pool. In addition to public swimming and swimming lessons, the Harlingen's Aquatic Team, City's contracted water aerobics, the City's contracted swim team and private parties utilize the pool.

PROGRAM GOAL

Provide a safe and well-maintained environment in which families and groups can enjoy aquatics programs; develop and maintain an aquatic facility that will provide a full range of family fun activities in and around the swimming pool.

OBJECTIVES FOR 15-16

- Continue to plan for and begin the implementation of staffing and programming strategies to meet budgetary and community needs.
- Increase lifeguard training/certification; continue to offer staff training and in-service to surrounding cities with pools as an additional source of revenue.
- Maximize pool facilities during hours of operation to include public swimming, swim lessons, water aerobics, and lap swimming.
- Communicate with Texas State Technical College in an attempt to create a curriculum within their program to utilize the pool, which could help subsidize the loss of revenue from HCISD leaving last year.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

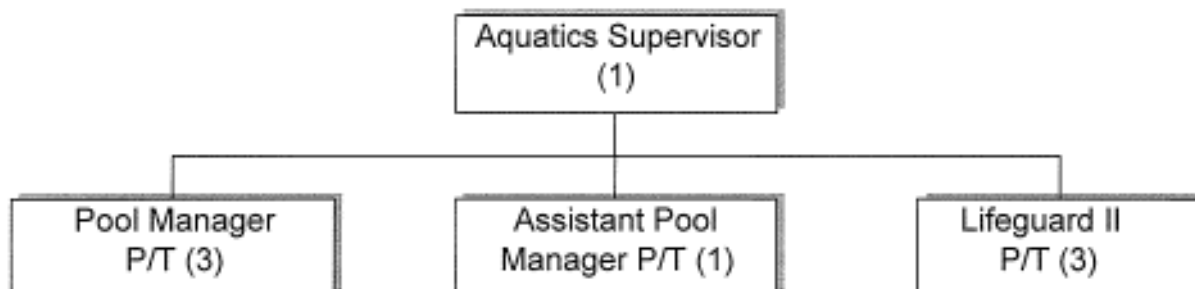
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Pool Operated: August - April	1	1	1
Pool Operated: May - July	1	1	1
Learn to swim sessions held	4	4	5
Learn to swim classes held	8	8	10
Average visitors per year	15,202	15,000	8,500
Water Aerobics Admissions	764	751	760
<u>EFFICIENCY</u>			
*Annual cost per resident for pool	\$3.12	\$3.89	\$3.69
<u>OUTPUT</u>			
Public swimming admissions	41,567	40,280	62,000

*Note: City Population (65,679) 2012

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Aquatics Supervisor	1	1	\$30,157
Pool Manager P/T	3	1	12,456
Assistant Pool Manager P/T	1	2	23,655
Lifeguard II P/T	3	4	44,580
Overtime			1,879
Car Allowance			2,700
Fringe Benefits			17,841
Total	8	8	\$133,268

PENDLETON POOL

LIBRARY SERVICES 001-6210

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$541,175	\$560,776	\$560,776	\$571,175
Salaries Part Time	61,625	66,992	66,992	66,776
Overtime	69	-	-	-
Car Allowance	3,528	3,528	3,528	2,100
Travel Pay	72	-	-	-
Personnel Services	606,469	631,296	631,296	640,051
City FICA	36,585	38,111	38,111	38,440
City Medicare	8,557	8,914	8,914	8,990
City TMRS	25,416	24,437	24,437	13,039
City TCG Retirement	12,500	14,178	14,178	21,344
City Health Insurance	72,961	88,662	88,662	88,937
Worker's Compensation	1,883	1,957	1,957	2,047
Personnel Services - Benefits	157,902	176,259	176,259	172,797
Office Supplies	2,260	5,959	5,959	5,959
Office Equipment/Furn Non Cap	7,339	4,000	4,000	4,000
Educational & Recreational	586	600	600	300
Books, Magazines, & Papers	123,887	122,850	122,850	120,000
Supplies - General	134,072	133,409	133,409	130,259
Miscellaneous Supplies	28,318	28,400	28,400	27,000
Supplies - Miscellaneous	28,318	28,400	28,400	27,000
Utilities / Communications	14,052	14,355	14,355	9,345
Utilities / Electricity	77,496	82,000	82,000	82,000
Utilities / Other	7,389	7,600	7,600	4,000
Technical Services	2,095	2,100	2,100	2,100
Software	-	-	-	200
Advertising	500	700	700	700
Equipment Rental/Lease	23,144	23,016	23,016	23,016
Dues, Memberships & Subscriptions	475	475	475	155
Registration, Travel & Training	190	600	600	300
Services & Charges - General	125,341	130,846	130,846	121,816
Maintenance - Buildings	3,042	4,000	4,000	4,000
Maintenance - Furniture & Equipment	2,585	4,000	4,000	2,000
Maintenance - Miscellaneous Equipment	2,125	5,152	5,152	5,152
Maintenance - Software	14,497	16,900	16,900	16,900
Services & Charges - Maintenance	22,249	30,052	30,052	28,052
Miscellaneous	20,468	25,000	25,000	23,000
Services & Charges - Misc.	20,468	25,000	25,000	23,000
Miscellaneous Equipment	15,272	-	-	-
Capital Outlay	15,272	-	-	-
LIBRARY SERVICES TOTALS	\$1,110,091	\$1,155,262	\$1,155,262	\$1,142,975

HARLINGEN PUBLIC LIBRARY 001-6210

The Harlingen Public Library is a practical print and electronic resource facility for our citizens to have access to library materials for personal educational enrichment and to complement and supplement their formal and informal education. Over 175,000 books and audio / video materials are available for check out by library users. Library users can use numerous public computer stations for creating and printing personal documents, accessing online database, as well as to connect to the Internet. In addition, the Library provides wireless access to the Internet for users who choose to bring their own portable computers and mobile devices. Patrons can now download e-books to their computers and/ or mobile devices. There are several services available to children and young adults including story time, puppet shows, spring-break program, the summer reading program, teen drama programs, and we also offer many educational programs for adults. We also have two meeting rooms available for rental which seat 30 and 130, respectively. The Library has been continually accredited by the Texas State Library and is a member of the 8 member county-wide Cameron County Library System.

PROGRAM DESCRIPTION

The Harlingen Public Library is a dynamic organization that serves Harlingen, Texas. The residents in and around the City of Harlingen are the primary beneficiaries of a comprehensive customer-focused service delivery strategy.

The Harlingen Public Library links people to the world, through a broadly defined platform of educational, recreational and cultural programs and services for persons of all ages, ethnicities, and life stages throughout greater Harlingen and the surrounding region.

PROGRAM GOAL

The Harlingen Public Library is dedicated to free and equal access to information, knowledge, independent learning and the joys of reading and culture for our diverse community.

OBJECTIVES FOR 15-16

- Literacy and Cultural Advancement – The Harlingen Public Library will promote the joy of reading and enjoyment of the arts in order to enrich lives, expand horizons and foster imagination.
- Youth Engagement – Supporting youth with programs and services including summer learning, outreach to schools, and expanded teen services with emphasis on access to technology and media literacy.
- Workforce Development – Harlingen Public Library customers will have access to education, training and resources dedicated to providing them with the skills and knowledge to acquire employment, succeed in the workplace, and explore small business and entrepreneurial opportunities.
- Technology Access and Instruction – Harlingen Public Library customers will have access to computers and the resources available through the Internet. Customers will have access to free training classes on a wide range of technology, software, and related topics.

- Community Partnerships and Outreach – The Harlingen Public Library will develop new partnerships and expand existing relationships to leverage the Harlingen Public Library's resources to strengthen the services and programs offered and help the Library reach a larger audience.
- Organizational Excellence – Building the Harlingen Public Library's operational capacity to be a high performing organization and good steward of the community's resources.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

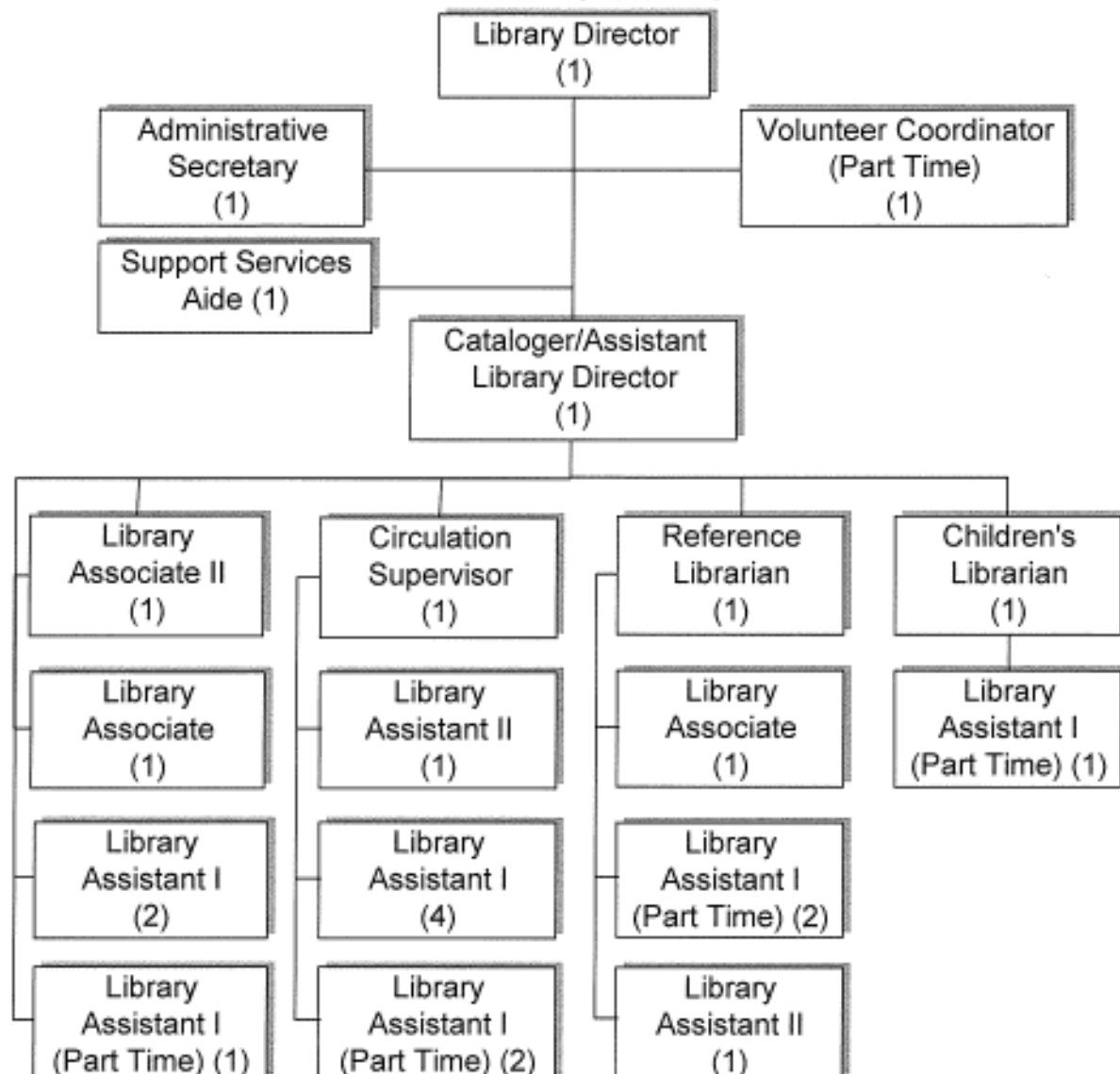
PERFORMANCE INDICATORS

	ACTUAL	ESTIMATED	PROPOSED
<u>EFFECTIVENESS</u>	FY 13-14	FY 14-15	FY 15-16
Library Materials Purchased	5,821	6,315	6,500
Library Materials Cataloged	5,490	6,000	6,300
Registered Users	25,343	42,500	42,700
Interlibrary Loans	596	618	625
Library Visitors	278,272	280,000	282,000

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Library Director	1	1	\$74,711
Assistant Library Director	1	1	61,405
Circulation Supervisor	1	1	39,566
Librarian	2	2	85,740
Library Assistant	7	7	147,099
Library Associate	4	2	75,616
Library Associate II	0	1	32,199
Administrative Secretary	1	1	29,508
Support Services Aide	1	1	25,331
Library Assistant I Part-time	6	7	66,776
Car Allowance			2,100
Fringe Benefits			172,797
Total	25	24	\$812,848

LIBRARY SERVICES



SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for revenue from specific taxes for proceeds from other earmarked revenues sources that are legally restricted to expenditures for specific purposes. The City has the following Special Revenue Funds:

Community Development Block Grant Fund is the fund used to account for grant monies from the Department of Housing and Urban Development, Office of Community Development Program. The program's aims are "the development of viable urban communities by providing decent housing and suitable living environments and expanding economic opportunities for persons of low and moderate income."

Metropolitan Planning Organization (M.P.O.) Fund is a fund provided to account for grant monies received from Federal-Aid Highway Act Grant. The grant is used to make studies and plans to guide the unified, far-reaching development of the Harlingen – San Benito traffic area.

Special Investigations Fund is used to account for monies received by the Harlingen Police Department. These funds are used to finance police investigations, equipment and for rewards in the "Crime Stoppers Program."

Tennis Court Fund is to account for monies received from the Tennis Pro on a percentage of total municipal tennis court fees. The fund will account for the maintenance expenditures of the tennis court as needed.

Hotel/Motel Occupancy Tax Fund is to account for monies received from the hotels and motels on 7% occupancy tax. The fund distributes an amount determined by the City Commission to the Chamber of Commerce for tourist promotion. The remainder of the funds will be used for other promotional expenses.

Catastrophic Emergency Relief Fund is used to account for funds transferred from other funds and monies received from grants. The fund will account for expenditures specifically authorized by ordinances, authorizing capital improvements and catastrophic emergency type expenditures.

Harlingen's Downtown Improvement District Fund is used to account for funds received from downtown merchants and property owners to improve the quality of the downtown area and attract and promote new and existing business to the downtown area. The Harlingen Downtown District and La Placita District were combined into one geographic area in April 2005.

Free Trade Bridge Fund is used to account for the City's participation in the operation of the International Bridge at Los Indios. This project is a joint venture of several governmental entities.

Communication Center Fund accounts for the expenditures of maintaining the Communication Center, which falls under the direction and guidance of both the Fire Suppression and Police Departments.

Community Oriented Policing Services / Universal Hiring Program (COPS/UHP) Fund is used to account for funds awarded to the City to hire six additional sworn career law enforcement officer positions. The grant is on a reimbursement basis and pays for the entry-level salaries and approved fringe benefits of the six officer positions for a three year term.

Red Light Safety Photo Enforcement Program is aimed at reducing accident-related injuries, specifically at intersections that reflect a high number of traffic accidents.

Convention and Visitor's Bureau Fund is used to account for expenditures related to solicit conventions, meetings, and other related group businesses; to carry out visitor promotions generating overnight stays in Harlingen there by contributing to the economic fabric and quality of life in the community.

Award Programs-Restricted Fund is a fund derived from local, state, federal, and inter-local agreement funds pertaining to various departments within the City of Harlingen. Fund operates on a cost-reimbursement basis, but some exclusions may apply.

The TDRA Northwest Area Drainage Fund is used to account for State Disaster funding awarded through the Texas Department of Rural Affairs.

The Tax Increment Financing Funds are used to account for revenues that provide development incentive and funding for infrastructure improvements lacking in the selected areas.

Economic Development Corporation of Harlingen, Inc. Fund is used to account for 75% of the special ½ cent sales tax with expenditures to promote economic and industrial activity within the City of Harlingen. The collection of ½ cent sales tax for economic and industrial purposes commenced during the fiscal year beginning October 1, 1990.

Harlingen Community Improvement Board Fund is used to account for 25% of the special ½ cent sales tax with expenditures to promote economic development within the City of Harlingen. In May 2007 the citizens of Harlingen approved the establishment of a 4B sales tax corporation to fund numerous community projects.

Infrastructure Fund is intended to maintain many of the City's existing infrastructures. The fund is financed with a special assessment on the Sanitation bill as a separate monthly line item.

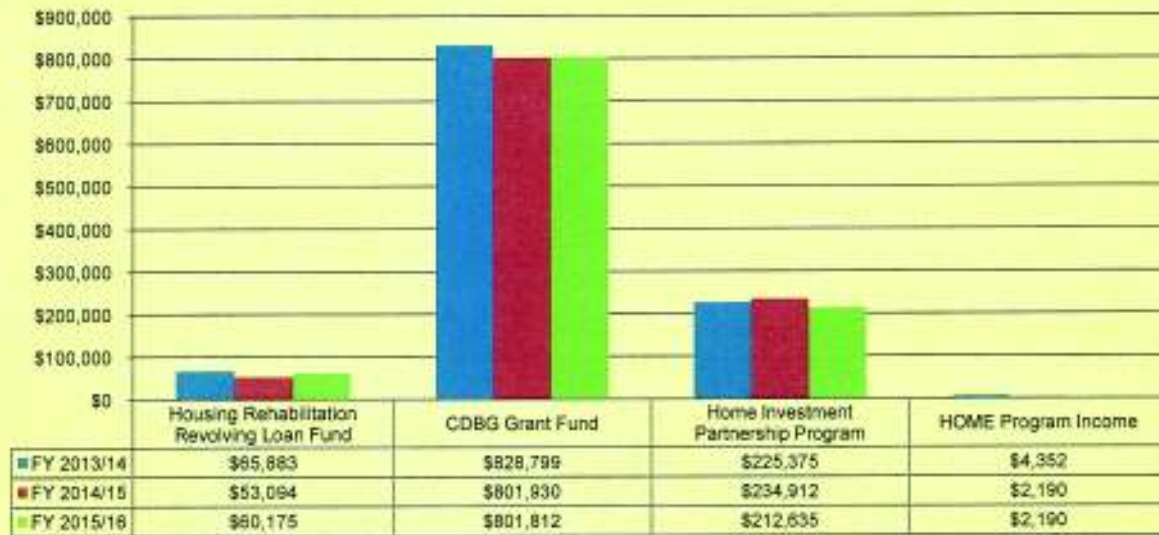
COMMUNITY DEVELOPMENT
BLOCK GRANT FUND

CITY OF HARLINGEN

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

	CAPER	OYAP	OYAP	
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Housing Rehabilitation Revolving Loan Fund	\$65,883	\$53,094	\$65,883	\$60,175
CDBG Grant Fund	828,799	801,930	828,799	801,812
Home Investment Partnership Program Grant Fund	225,375	234,912	225,375	212,635
HOME Program Income	4,352	2,190	69,445	2,190
TOTAL REVENUES	1,124,409	1,092,126	1,189,502	1,076,812
<u>EXPENDITURES:</u>				
Administration 101				
Administrative Expenses	146,443	160,000	148,526	160,000
Rehabilitation Admin Expenses	78,435	96,000	48,337	75,000
Drainage Improvements	235,289	-	49,184	-
Park Improvements	30,709	175,000	227,762	81,347
TANIP			-	-
Street Improvements	193,884	-	10,454	357,790
Housing Rehabilitation	62,906	307,714	84,074	87,365
Affordable Housing	536,393	234,912	117,272	212,635
Clearance and Demolition	19,991	-	16,408	-
Public Services	81,825	118,500	118,500	102,675
TOTAL EXPENDITURES	1,385,875	1,092,126	820,518	1,076,812
Excess Revenues Over/(Under) Expenditures	(261,466)	-	368,985	-
Fund Balance Beginning of Year	1,080,118	818,652	818,652	1,187,637
END OF YEAR FUND BALANCE	\$818,652	\$818,652	\$1,187,637	\$1,187,637

Community Development Block Grant Fund Revenues



This graph reflects revenue trends from FY 2013/14 to 2015/16 and visually depicts the changes.

Community Development Block Grant Fund Expenditures



This graph reflects expenditure trends from FY 2013/14 to 2015/16 and visually depicts the changes.

Community Development Block Grant Fund 101-8041 & 101-8141

Community Development is funded by an annual Entitlement Grant (CDBG) from the U.S. Department of Housing and Urban Development.

The primary objective of this division is to assist low and moderate income persons by upgrading neighborhoods with street and drainage improvements, park and recreation facilities, housing rehabilitation, and code enforcement. This department also administers the Affordable Housing Programs including: Homeownership Opportunities Programs and Homebuyer Programs. The new construction programs also assist in the revitalization of our existing neighborhoods.

PROGRAM GOAL

The program goal for the FY 2016 Community Development Program for the City of Harlingen is to place emphasis on activities that meet Housing and Urban Development (H.U.D.) priorities and provide for a decent and viable urban environment. This goal will be accomplished by promoting standard housing, providing public services, necessary utility infrastructure and expand economic opportunities that principally benefit persons of low and moderate income.

OBJECTIVES FOR 15-16

- Document progress of infrastructure projects funded with C.D.B.G. funds (Street Improvements).
- Monitor departmental expenditures of C.D.B.G. funds on a continuous basis to ensure compliance with 1.5 expenditure ratio.
- Monitor Public Service Organizations receiving C.D.B.G. once a year to ensure compliance with federal regulations.
- To complete a minimum of 8 housing rehabilitation projects.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

<u>PERFORMANCE INDICATORS</u>	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Housing Rehabilitation Construction	8	3	5
Demolition Program Servicing	4	35	10
Monitored Public Service Agencies	5	6	5
Monitored Affordable Housing Programs	3	3	3
Affordable Housing Construction	0	0	2
Affordable Housing Acquisition	0	0	4
Housing Reconstruction	2	0	2
Loans Serviced:			
Replacement Housing Loans	10	12	14
Housing Rehabilitation Loans	22	32	34
Deferred Housing Rehabilitation Loans / Grants	41	44	48
Housing Rehabilitation HOME Loan	1	1	1
Affordable Housing Assistance	12	2	6

A reduction in the amount to be serviced relates to the deferred grant and/or loan being paid or forgiven. Additionally, a reduction in the federal funding amounts directly affects the number of new projects that can be undertaken.

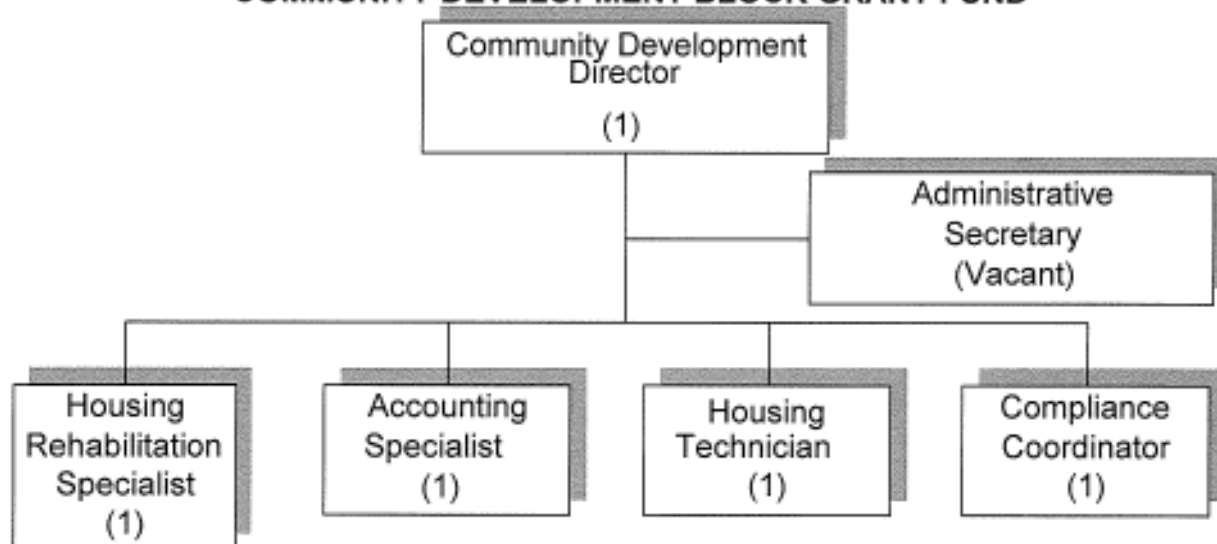
Administer and service zero interest loans and/or deferred loan/grant program for single family occupied housing rehabilitation program and Affordable Housing such as construction of new single family homes, gap financing, and down payment assistance.

Monitor and provide technical assistance to non profit agencies.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Community Development Director 92.95%	1	1	\$69,593
Compliance Coordinator	1	1	42,660
Housing Technician	1	1	34,414
Housing Rehabilitation Specialist	1	1	25,725
Accounting Specialist	0	1	25,097
Car Allowance			4,930
Fringe Benefits			58,297
*Split Wages (7.05%)			(6,622)
Total	4	5	\$254,094

COMMUNITY DEVELOPMENT BLOCK GRANT FUND



COMMUNITY DEVELOPMENT BLOCK GRANT FISCAL YEAR 2015-2016

03F – PARK IMPROVEMENTS- BONHAM PARK \$81,347

The Parks Department requested funds to cover the construction of a parking lot and for the cost to purchase and install a playground. The park is located west of Bonham Elementary adjacent to Washington and 21st Streets. Any unexpended funds will be used on parks located within low-income areas such as Windsor Park and Victor Park. The improvements will benefit an estimated 6,345 people in Census Tract 108, Block Groups 3, 4, and 5.

03K – STREET IMPROVEMENTS- \$357,790

The Engineering Department will utilize funding to cover various street overlays located in CDBG eligible areas. Streets to be improved include Velvet Oaks Avenue from Business 77 to Shirley street; Vinson Avenue from Business 77 to the end; and Shirley Street from Vinson Avenue to Business 77. Funding would assist 1,300 people in Census Tract 106.01, Block Group 1.

05 – PUBLIC SERVICES \$102,675

- **PUBLIC SERVICES (SENIORS) AMIGOS DEL VALLE - \$8,000** Funding will be used to provide home delivered lunch meals (1,616) to seven (7) unduplicated seniors at their respective homes.
- **PUBLIC SERVICES (YOUTH) BOY'S AND GIRL'S CLUB- \$50,700** Funds will be used for the continued operation of three (3) satellite units to provide meaningful alternatives to the children in the community. One unit is located at Le Moyne Gardens Public Housing Development and two units are located at schools adjacent to Public Housing Developments. Specifically, funds will be used to support the salaries and benefits of the Unit Directors, Youth Development Workers and Program services Coordinator. This project will provide recreational and educational activities for 1,125 eligible youth.
- **PUBLIC SERVICES (YOUTH SERVICES) GIRL SCOUTS – \$6,975** Funds will be used to provide membership dues (\$15 each) for the Outreach Program. The Outreach Program provides the exciting world of Girl Scouts to girls living in low to moderate-income areas. An Outreach Specialist employed by the Council serves as the girl's troop leader and meets with them during their PE period at school. Girls develop strong value based decision-making skills and real life skills such as managing money and setting goals, fitness and nutrition, and learning about preserving the environment. It is anticipated that 465 girls will be serviced.
- **PUBLIC SERVICES (HEALTH) SUNSHINE HAVEN – \$27,000** Funds will be used to support a portion of the salary and benefits of the caregivers. Sunshine Haven provides 24-hour care to terminally ill individuals enrolled in hospice care who cannot be cared for at their home. Funds will be used to pay a portion of the workers attending to the Harlingen resident. The project will benefit 67 low to moderate-income Harlingen residents.
- **PUBLIC SERVICES (ABUSED & NEGLECTED CHILDREN) FAMILY CRISIS CENTER \$10,000.** – Funds will be used to support a portion of the salary of the

Children's Advocate. The organization provided social skill training, safety activities, conflict resolution skills, recreational activities, and provide parenting skills training to the parents. Children of victims housed in the shelter as well as outreach victim's children who attend weekly support groups will receive services. It is anticipated 60 children will be served.

14A & 14H - HOUSING REHABILITATION LOAN PROGRAM **\$100,000**

Funds shall be used for the continued operation of the existing low-interest housing rehabilitation program and the existing housing deferred loan/grant program. Funds shall be provided to qualified low-income families in the form of Zero-Interest Loans, Deferred Loans and / or Grants. Loans will be for the purpose of rehabilitation and/or reconstruction of existing substandard single family dwellings in order to meet current City Codes. The activity will also provide for the administrative project related expenses (\$75,000.00).

21-PROGRAM ADMINISTRATION **\$160,000**

This activity involves administrative support for the CDBG program. This activity is responsible for planning, oversight, coordination, staff supervision, monitoring and evaluation, contracting, record keeping and overall program management. Technical assistance will also be provided for special projects that foster housing and community development opportunities.

TOTAL CDBG ALLOCATION **\$801,812**

HOME INVESTMENT PARTNERSHIP PROGRAM
FISCAL YEAR 2015-2016

12-AFFORDABLE HOUSING-NEW CONSTRUCTION **\$191,635**

Funds shall be used for the continued operation of Affordable Housing Programs administered by the City. One home will be constructed through a Community Housing Development Organization (CHDO). Programs funded will be for the Homeownership Opportunities Program, and Homebuyer Program.

HOME ADMIN/PLANNING COST OF PJ (SUBJECT TO 10% CAP) **\$ 21,000**

HOME Administrative Support: This activity involves administrative support for the HOME program. This activity is responsible for planning, oversight, coordination, staff supervision, monitoring and evaluation, contracting, record keeping and overall program management, and oversight of the Down Payment Assistance Program. Technical assistance will also be provided for special projects that foster housing and community development opportunities.

TOTAL HOME PROGRAM ALLOCATION **\$ 212,635**

**COMMUNITY DEVELOPMENT BLOCK GRANT
FISCAL YEAR 2015-16
ANTICIPATED PROGRAM INCOME**

14-REHABILITATION-SINGLE FAMILY RESIDENTIAL

14-HOUSING REHABILITATION **\$62,365**

Funds shall be used for the continued operation of the existing low-interest housing rehabilitation program and the existing housing deferred grant program. Funds shall be provided to qualified low-income families in the form of Low Interest Loans, and/or Deferred Grants. Loans will be for the purpose of rehabilitation existing substandard single family dwellings in order to meet current City Codes. The activity will also provide for the project related expenses.

12-CONSTRUCTION OF HOUSING

AFFORDABLE HOUSING-NEW CONSTRUCTION **\$45,365**

Funds shall be used for the continued operation of the existing Affordable Housing Programs implemented by the Harlingen Community Development Corporation, the identified Community Housing Development Organization (CHDO). HCDC provides the following affordable housing opportunities to the low and moderate-income families of the city: Homeownership Opportunities Program, Homebuyer Program, and other Housing Opportunities Programs.

TOTAL ANTICIPATED PROGRAM INCOME \$107,730

METROPOLITAN PLANNING
ORGANIZATION FUND

**CITY OF HARLINGEN
METROPOLITAN PLANNING ORGANIZATION (MPO) FUND 102**

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
State & Federal Urban Transportation Plan	\$249,709	\$381,615	\$381,615	\$364,215
Federal	249,709	381,615	381,615	364,215
Sale of Asset	99	-	-	-
TOTAL REVENUES	249,808	381,615	381,615	364,215
EXPENDITURES:				
Personnel Services - Pay	134,631	146,760	146,760	146,702
Personnel Services - Benefits	35,702	41,150	41,150	31,571
Supplies - General	10,505	17,619	17,619	11,000
Supplies - Miscellaneous	1,443	5,000	5,000	3,000
Services & Charges - General	66,942	101,086	101,086	149,986
Services & Charges - Miscellaneous	486	70,000	70,000	21,956
TOTAL EXPENDITURES	249,709	381,615	381,615	364,215
Excess Revenues Over/(Under) Expenditures	99	-	-	-
Fund Balance Beginning of Year	-	99	99	99
END OF YEAR FUND BALANCE	\$99	\$99	\$99	\$99

**Metropolitan Planning Organization Fund
Expenditures**



This graph reflects expenditures trends from FY2013/2014 to 2015/2016 and visually depicts the changes.

METROPOLITAN PLANNING ORGANIZATION (MPO) FUND 102-7101

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$118,538	\$118,322	\$118,322	\$127,539
Salaries Part Time	12,740	24,121	24,121	15,163
Car Allowance	3,317	3,317	3,317	3,000
Travel Pay	36	1,000	1,000	1,000
Personnel Services	134,631	146,760	146,760	146,702
City FICA	7,652	8,329	8,329	8,578
City Medicare	1,790	1,948	1,948	2,006
City TCG Retirement	6,093	6,532	6,532	5,466
City Health Insurance	19,750	23,889	23,889	15,069
Worker's Compensation	417	452	452	452
Personnel Services - Benefits	35,702	41,150	41,150	31,571
Office Supplies	6,676	9,000	9,000	8,000
Office Equip/Furniture - Non-Capital	3,829	8,619	8,619	3,000
Supplies - General	10,505	17,619	17,619	11,000
Miscellaneous Supplies	1,443	5,000	5,000	3,000
Supplies - Misc	1,443	5,000	5,000	3,000
Professional Services	-	40,000	40,000	75,000
Building Rental	13,176	13,176	13,176	13,176
Utilities / Communications	5,378	10,410	10,410	9,810
Advertising	12,956	15,000	15,000	25,000
Dues, Memberships & Subscriptions	540	-	-	-
Registration, Travel & Training	33,458	20,000	20,000	25,000
Employee Mileage Reimbursement	1,434	2,500	2,500	2,000
Services & Charges - General	66,942	101,086	101,086	149,986
Miscellaneous	486	70,000	70,000	21,956
Services & Charges - Miscellaneous	486	70,000	70,000	21,956
M.P.O. FUND TOTALS	\$249,709	\$381,615	\$381,615	\$364,215

Every metropolitan area with a population of more than 50,000 persons must have a designated Metropolitan Planning Organization for transportation to qualify for federal highway or transit assistance.

Harlingen-San Benito MPO represents the following cities: Harlingen, San Benito, Combes, Los Indios, Palm Valley, Primera, Rio Hondo, La Feria, Santa Rosa, and certain parts of Cameron County within Pct 3 and 4. It is important that the MPO membership is made up of locally elected officials of the cities and counties within the urbanized area. Other appointed officials include the City Managers of Harlingen & San Benito, and the District Engineer of the Texas Department of Transportation (Pharr District).

The United States Department of Transportation (USDOT) relies on the MPO to ensure that highway and transit projects that use federal funds are products of a credible planning process and meet local priorities. USDOT will not approve federal funding for urban highway and transit projects unless they are on the MPO's program. Thus, the MPO's role is to develop and maintain the necessary transportation plans for the area to assure that federal funds support these locally developed plans.

The HSBMPO's governance structure is currently composed of the following three components:

- The *Transportation Policy Committee* (TPC) is the top-level decision making body for the organization. The *Transportation Policy Committee* is comprised of elected and/or appointed officials from local municipalities, representatives of different transportation modes (i.e. public transit, freight, bicycle/pedestrian); and State agency officials (i.e. State Department of Transportation, Environmental Agency, etc). The *Transportation Policy Committee's* responsibilities include debating and making decisions on key MPO actions and issues, which will include the adoption of a Metropolitan Transportation Plan (MTP), Transportation Improvement Program (TIP), the annual Unified Planning Work Program (UPWP) and other policy documents.
- The *Technical Advisory Committee* (TAC) acts as an advisory body to the *Transportation Policy Committee* for transportation issues that are primarily technical in nature. The TAC interacts with the MPO's staff on technical matters related to planning and analyses tasks and projects. Through this work the TAC is comprised of staff level officials from local, state, and federal agencies.
- The MPO staff is in place to ensure the ability to carry out the required metropolitan planning process in an effective and expeditious manner. The MPO staff consists of four staff members: 1 MPO Director, 2 Geographical Information Systems (GIS)/Transportation Planner, and 1 Office Assistant. The staff solely dedicates its time to the MPO process in order to ensure transparency and neutrality as it serves the needs of its member cities/entities.

PROGRAM GOAL

The general function of the HSBMPO is to conduct multi-modal transportation system improvement projects and programs through the metropolitan planning process in order to establish a cooperative, continuous and comprehensive framework for making transportation investment decisions in the designated metropolitan area. In FY 2016 the HSBMPO will be dedicated to collecting, analyzing and maintaining the databases that have already been established. The databases contain demographic data, population forecasting, employment information, and income growth information.

OBJECTIVES FOR 15-16

- Continue to work on the development and data collection of the 2015-2040 Metropolitan Transportation Plan (MTP)—long range plan.
- Develop the HSBMPO Illustrative Project Listing for the MTP
- Develop the HSBMPO 2017-2020 Transportation Improvement Program
- Develop and have the TPC approve the FY 2016 Unified Planning Work Program (MPO budget).

- Hold ten (10) to twelve (12) TAC and TPC meetings; and provide appropriate information packets and minutes.
- Develop and distribute four quarterly MPO newsletters electronically.
- Increase and maintain the MPO's staff proficiency in MPO related software such as TransCAD, ArcMAP, which are required for data analysis.
- Work with appropriate cities and organization to create awareness and increase ridership on the current transit services within the HSBMPO area.
- Engage the freight community in the planning process.
- Complete Special Studies:
 - Bicycle & Pedestrian Plan

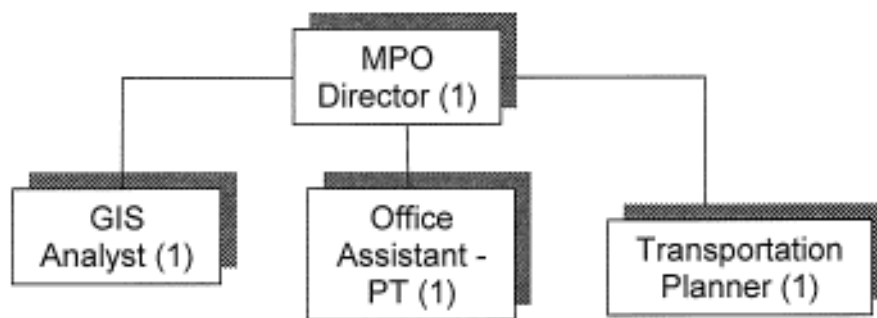
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Collect and Maintain Data	100%	100%	100%
<u>EFFICIENCY</u>			
Collect and Maintain Data	3	4	4
<u>OUTPUT</u>			
Create and disseminate quarterly Newsletters	3	4	4
Requests from the public	10	14	15
Requests from the local cities	15	26	25
Number of meetings coordinated	20	23	25

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
MPO Director	1	1	\$64,080
Geographical Information Systems Analyst	2	1	42,231
Office Assistant III - PT	1	1	15,163
Transportation Planner - PT	0	1	21,228
Car Allowance			3,000
Fringe Benefits			31,570
Total	4	4	\$177,272

Metropolitan Planning Organization (MPO)

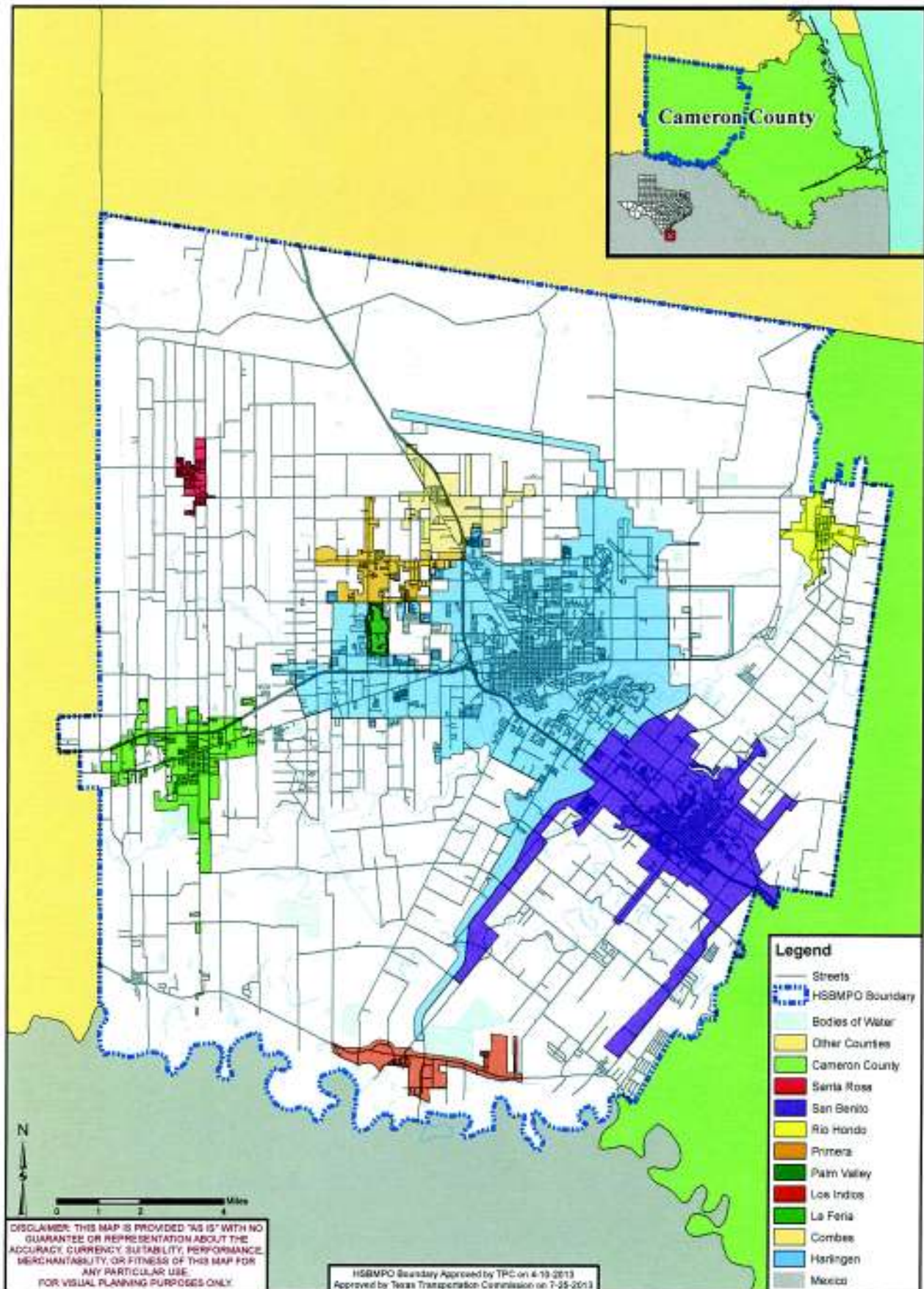


MPO Boundary Area

The metropolitan planning area is the geographic area in which the metropolitan transportation planning process required by 23 USC 134 and Section 5307 of the Federal Transit Act (FTA) must be carried out. Each metropolitan planning area encompasses the census boundary, the urbanized boundary and the Metropolitan Urban Area Boundary. The Cameron County line bound the Harlingen-San Benito Metropolitan Planning Organization study area to the north, the Rio Grande River to the south, Cameron County/Hidalgo County line to the west, and SH 345 and Rio Hondo on the east. The area study map is provided in Appendix A.



Harlingen-San Benito MPO Boundary Map

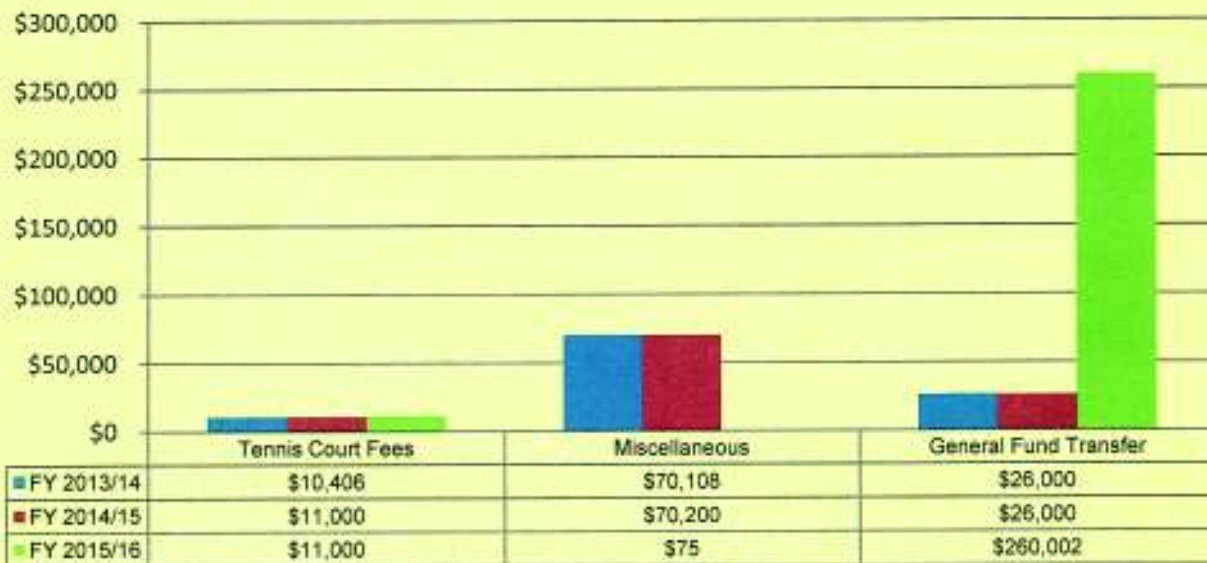


TENNIS COURT FUND

**CITY OF HARLINGEN
TENNIS COURT FUND 104**

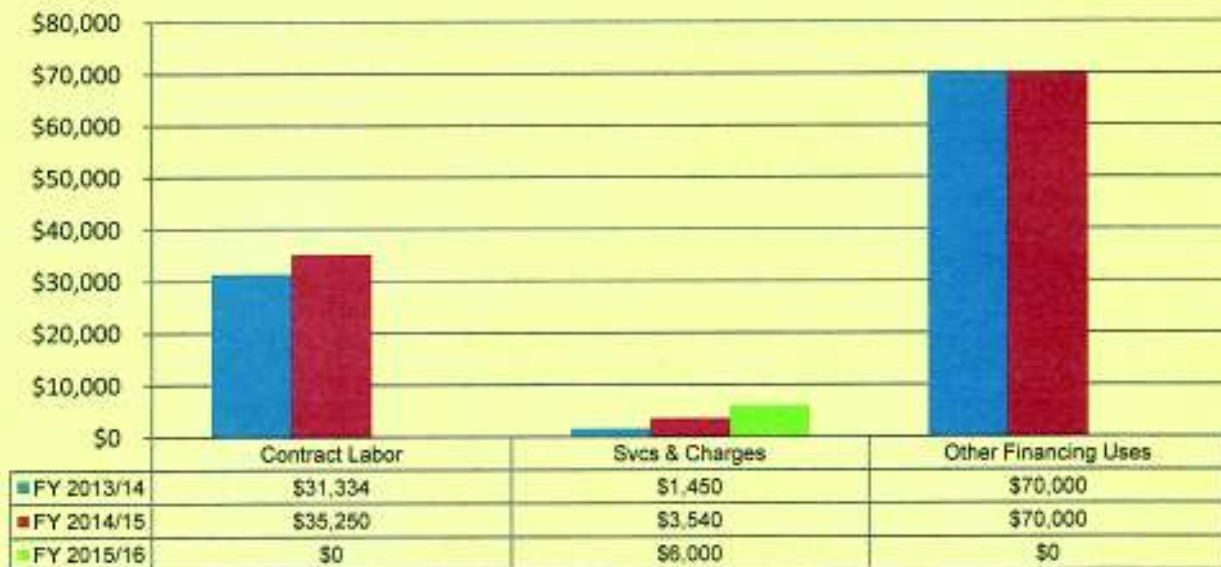
CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Miscellaneous	\$10,406	\$11,000	\$11,000	\$11,000
Investments	108	200	200	75
Outside Sources	70,000	70,000	70,000	-
Transfer From	26,000	26,000	26,000	26,000
TOTAL REVENUES	106,514	107,200	107,200	37,075
<u>EXPENDITURES</u>				
Equipment	1,397	3,382	3,382	-
Supplies - General	1,397	3,382	3,382	-
Contract Labor	31,334	35,250	35,250	-
Services & Charges - General	31,334	35,250	35,250	-
Maintenance - Buildings	-	58	58	6,000
Services & Charges - Maintenance	-	58	58	6,000
Miscellaneous	53	100	100	-
Services & Charges - Miscellaneous	53	100	100	-
To 2010 CO Project	70,000	70,000	70,000	-
Other Financing Uses-Transfers	70,000	70,000	70,000	-
TOTAL EXPENDITURES	102,784	108,790	108,790	6,000
Excess Revenues Over/(Under)	3,730	(1,590)	(1,590)	31,075
Fund Balance Beginning of Year	154,235	157,965	156,375	154,785
END OF YEAR FUND BALANCE	\$157,965	\$156,375	\$154,785	\$185,860

Tennis Court Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Tennis Court Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

TENNIS COURT 104-6040

The Harlingen Tennis Courts are comprised of two facilities. One is the H.E.B. Tennis Center which includes eight (8) new lighted courts, six (6) original lighted courts and a temporary pro shop. A full-time professional tennis instructor is on staff to manage the Center and to teach classes. The H.E.B. Tennis Center maintains a full schedule of tennis activities including lessons, leagues, and tournaments. There are six (6) other tennis courts, which are located at Victor Park and are also lighted.

PROGRAM GOAL

The goal of the City is to continue to promote the game and increase member participation and revenues more particularly at the H.E.B Tennis Center.

OBJECTIVES FOR FY 15-16

Work cooperatively with the Harlingen CVB to solicit and facilitate regional and/or national level tennis tournaments.

- Add a community bulletin board for the HEB Tennis Courts
- Seek the renewal with HEB of title sponsorship or seek other title sponsorship opportunities.
- Transition the responsibility of the Tennis Advisory Board to that of the Parks and Recreation Advisory Board, so that there will be one board.
- Work to replace the lighting at Victor Park Courts.
- Pursue possible funding to construct the championship court and pro shop at Pendleton Park.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

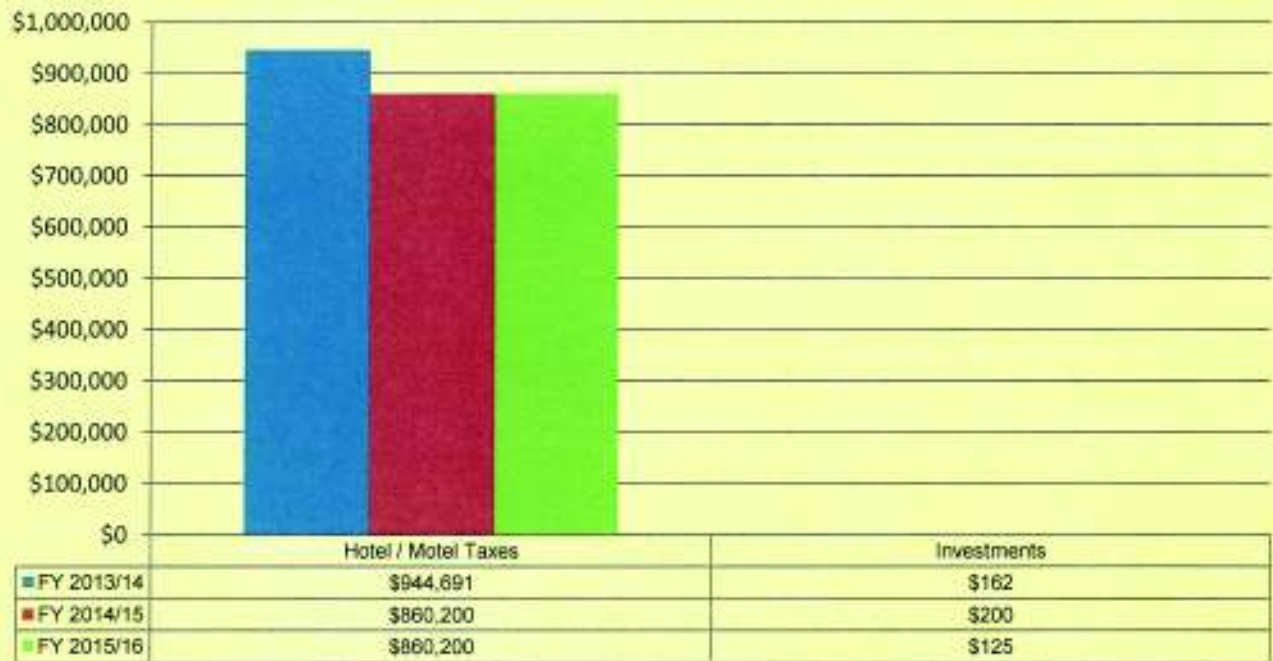
	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Tennis courts maintained	20	20	20
Tennis league seasons	3	3	3
Tennis Tournaments	10	10	10
Youth tennis camps	2	2	2
<u>EFFICIENCY</u>			
Tennis Center cost per day	\$90.00	\$90.00	\$82.00
<u>OUTPUT</u>			
Annual tennis play	11,000	11,000	11,000
Annual league participation	650	650	650
Annual tournament participation	2,600	2,600	2,600

HOTEL/MOTEL OCCUPANCY TAX
FUND

**CITY OF HARLINGEN
HOTEL/MOTEL OCCUPANCY TAX FUND**

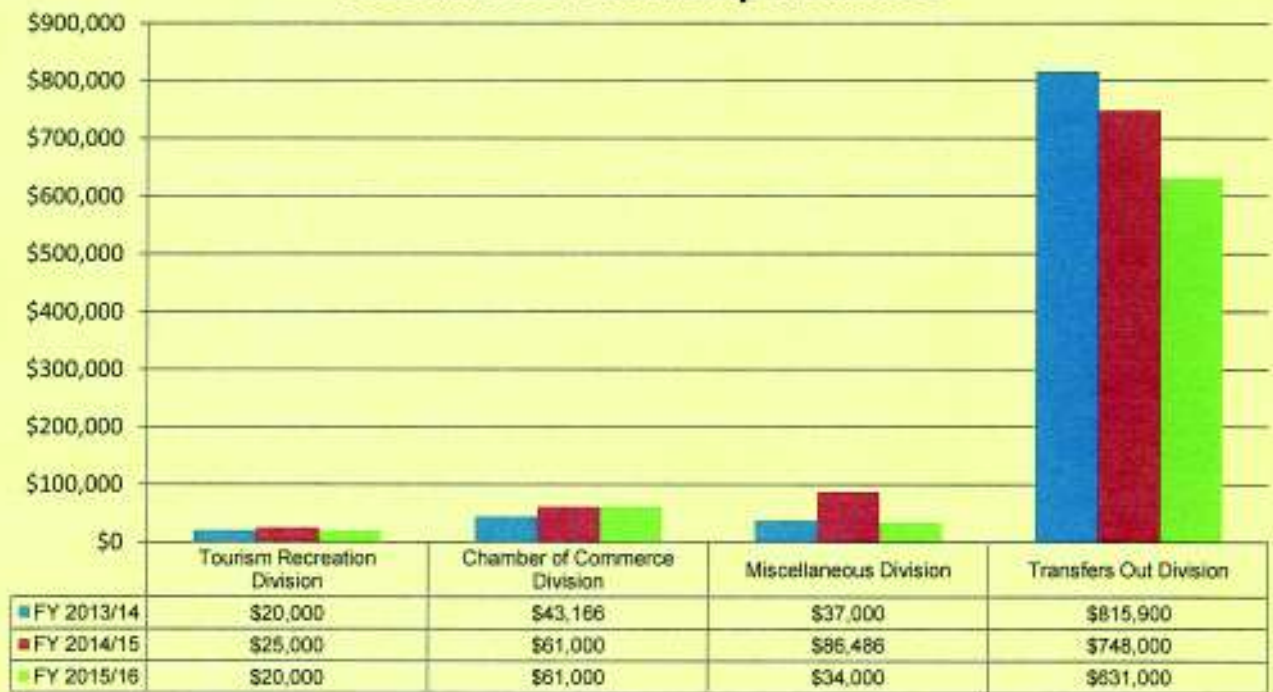
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Other	\$944,691	\$860,200	\$860,200	\$860,200
Investments	162	200	200	125
TOTAL REVENUES	944,853	860,400	860,400	860,325
<u>EXPENDITURES:</u>				
<u>Tourism Recreation Division 105-6060</u>				
Contract Labor	20,000	25,000	25,000	20,000
TOURISM RECREATION DIVISION TOTAL	20,000	25,000	25,000	20,000
<u>Chamber of Commerce Division 105-6101</u>				
Birding Festival	33,000	41,000	41,000	41,000
Birding Festival Expenses	10,166	20,000	20,000	20,000
CHAMBER OF COMMERCE DIV TOTAL	43,166	61,000	61,000	61,000
<u>Miscellaneous Division 105-6199</u>				
Iwo Jima	10,000	10,000	10,000	10,000
Harlingen Performing Arts Theatre	27,000	27,000	27,000	24,000
Imprs Other Than Bldgs	-	49,486	49,486	-
MISCELLANEOUS DIVISION TOTAL	37,000	86,486	86,486	34,000
<u>Transfers Out Division 105-9999</u>				
Convention/Visitors Bureau	513,000	513,000	513,000	424,000
Harlingen Downtown Fund	35,000	35,000	35,000	32,000
Municipal Auditorium Fund	197,900	130,000	130,000	115,000
Harlingen Arts & Heritage Museum Fund	70,000	70,000	70,000	60,000
TRANSFERS OUT DIVISION TOTAL	815,900	748,000	748,000	631,000
TOTAL EXPENDITURES	916,066	920,486	920,486	746,000
Excess Revenues Over/(Under) Expenditures	28,787	(60,086)	(60,086)	114,325
Fund Balance Beginning of Year	349,870	378,657	318,571	258,485
END OF YEAR FUND BALANCE	\$378,657	\$318,571	\$258,485	\$372,810

Hotel/Motel Fund Revenues



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Hotel/Motel Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

HOTEL/MOTEL OCCUPANCY TAX FUND 105

The Hotel/Motel Occupancy Tax Fund is used to account for monies received from the City of Harlingen's hotels and motels based on the City's 7% occupancy tax. The fund allocates a portion to the Chamber of Commerce for the purpose of attracting visitors to Harlingen. This is accomplished through sporting events, small conventions, tour groups, motor coach rallies, and Winter Texan promotions. The Tourist Recreation Division, which provides a year-round program for retired tourists and local retirees residing in Harlingen, is another recipient of the fund's monies. The Hotel/Motel Fund is used to promote activities and events at the Municipal Auditorium, Casa de Amistad Complex and the Harlingen Arts & Heritage Museum for the purpose of attracting tourists to the area. Other benefactors of the Hotel/Motel Fund are the Rio Grande Birding Festival and the Harlingen Performing Arts Theater. These entities must allocate a certain percentage of their funds for promotion and advertising.

TOURIST RECREATION DIVISION 105-6060

The Tourist Recreation Division utilizes Hotel/Motel Funds to support to regional and national athletic tournaments played within the City that provide both an economic and tourism impact; provide funding to support various city sponsored events.

PROGRAM GOAL

Promote tourism through special events and sport tournaments involving Convention and Visitors Bureau.

OBJECTIVES FOR FY 2016

- Provide support and funding to local youth athletic leagues in promoting, hosting, and supporting regional and national tournaments played in Harlingen.
- Plan, organize, and manage 1-2 public fireworks displays in conjunction with City-sponsored events.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

CATASTROPHIC EMERGENCY
RELIEF FUND

**CITY OF HARLINGEN
CATASTROPHIC EMERGENCY RELIEF FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Investments	\$ 490	\$ 500	\$ 500	\$ -
Various	6,501	-	-	-
TOTAL REVENUES	6,991	500	500	-
EXPENDITURES:				
Public Works Administration	4,941	25,000	25,000	25,000
TOTAL EXPENDITURES	4,941	25,000	25,000	25,000
Excess Revenues Over/(Under) Expenditures	2,050	(24,500)	(24,500)	(25,000)
Fund Balance Beginning of Year	856,296	858,346	833,846	809,346
END OF YEAR FUND BALANCE	\$858,346	\$833,846	\$ 809,346	\$ 784,346

CATASTROPHIC EMERGENCY RELIEF FUND 106-5001

The Catastrophic Emergency Relief Fund is used to account for funds transferred from other funds and for monies received from grants. An example of this would be Federal Emergency Management Agency (FEMA), which approves grants when natural disasters occur. The fund will account for expenditures specifically authorized by ordinances, including capital improvements, and catastrophic emergency type expenditures, such as flood or hurricane disasters.

HARLINGEN'S DOWNTOWN FUND

**CITY OF HARLINGEN
HARLINGEN'S DOWNTOWN FUND**

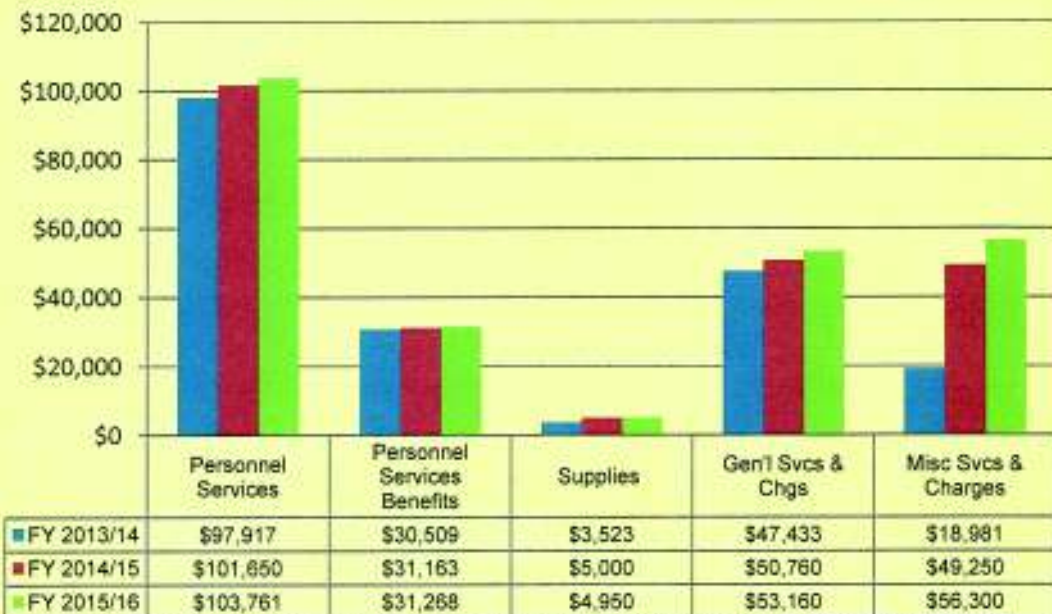
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Investments	\$ 76	\$ -	\$ -	\$ -
Assessments	22,623	23,000	23,000	29,000
Transfer From	217,975	217,975	217,975	214,975
TOTAL REVENUES	240,674	240,975	240,975	243,975
<u>EXPENDITURES:</u>				
<u>Administration 107-1701</u>				
Personnel Services - Pay	97,917	101,650	101,650	103,761
Personnel Services - Benefits	30,509	31,163	31,163	31,268
Supplies - General	2,240	3,500	3,500	3,500
Supplies - Miscellaneous	1,283	1,500	1,500	1,450
Services & Charges - General	47,433	50,760	50,760	53,160
Services & Charges - Maintenance	2,637	3,250	3,250	3,300
Services & Charges - Miscellaneous	16,344	46,000	46,000	53,000
Administration Total	198,363	237,823	237,823	249,439
TOTAL EXPENDITURES	198,363	237,823	237,823	249,439
Excess Revenues Over/(Under) Expenditures	42,311	3,152	3,152	(5,464)
Fund Balance Beginning of Year	159,494	201,805	204,957	208,109
END OF YEAR FUND BALANCE	\$201,805	\$204,957	\$208,109	\$202,645

Harlingen Downtown Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Harlingen Downtown Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

HARLINGEN'S DOWNTOWN FUND 107-1701

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 97,757	\$ 101,650	\$ 101,650	\$ 103,761
Overtime	160	-	-	-
Personnel Services	97,917	101,650	101,650	103,761
City FICA	5,764	6,036	6,036	6,180
City Medicare	1,348	1,411	1,411	1,445
City TMRS	4,569	4,761	4,761	4,780
City TCG Retirement	2,174	2,259	2,259	2,333
City Health Insurance	15,814	15,829	15,829	15,646
Workers Compensation	840	867	867	884
Personnel Services - Benefits	30,509	31,163	31,163	31,268
Office Supplies	1,926	2,300	2,300	2,300
Office Furn-Equip Non Cap	-	600	600	600
Food, Drinks, & Ice	314	600	600	600
Supplies General	2,240	3,500	3,500	3,500
Miscellaneous Supplies	1,283	1,500	1,500	1,450
Supplies Miscellaneous	1,283	1,500	1,500	1,450
Utilities - Communications	1,343	1,530	1,530	1,530
Utilities - Electricity	3,614	4,620	4,620	4,620
Utilities - Other	918	1,000	1,000	1,000
Professional Services	150	300	300	300
Audit Fees	2,200	2,200	2,200	2,200
Advertising	28,801	30,021	30,021	28,535
Vehicle & Radio Rental	100	100	100	100
Building Rental	6,000	6,000	6,000	8,400
Dues, Memberships, & Subscriptions	2,345	3,445	3,445	3,445
Registration, Travel, & Training	1,660	914	914	2,000
Employee Mileage Reimbursement	302	680	680	680
Small Claims - Unfunded	-	350	350	350
Services & Charges - General	47,433	51,160	51,160	53,160
Maintenance-Furniture & Equipment	654	750	750	800
Internal Service Charges	717	1,000	1,000	1,000
Fuel	1,266	1,100	1,100	1,500
Services & Charges - Maintenance	2,637	2,850	2,850	3,300
Improvement/Promotions - West Side	16,344	46,000	46,000	53,000
Service & Charges - Miscellaneous	16,344	46,000	46,000	53,000
HARLINGEN'S DOWNTOWN FUND TOTALS	\$ 198,363	\$ 237,823	\$ 237,823	\$ 249,439

Downtown Harlingen, a Public Improvement District, was established in 1989 to foster economic growth and redevelopment in Harlingen's central business district. Since the 1980s, Downtown Harlingen has gone from abandoned to more than 90% occupancy. Today there are more than 170 businesses or organizations in the 18-block downtown district, as well as families that reside in spacious upper-story lofts.

Harlingen's downtown revitalization program has been a public/private partnership since its beginning. In addition to funding provided by the City, downtown property owners have voted five times to tax themselves through an annual assessment to generate revenue for improvements including landscaping, signage, promotions, and storefront enhancements. A seven-member Board of Directors appointed by the Mayor and City Commission oversees the expenditures of assessment funds. The Downtown Manager, Redevelopment Specialist, and Maintenance Coordinator coordinate daily operations with other city departments, volunteers, property owners, and businesses managers.

Economic growth, creation of new jobs, historic preservation, and development of community pride are among the goals of the program. Downtown Harlingen is a nationally accredited Main Street Program affiliated with the Texas Historical Commission and the National Main Street Center, a subsidiary of the National Trust for Historic Preservation. Eight businesses in Downtown Harlingen have received the prestigious Texas Treasure Business Award.

PROGRAM GOAL

Develop and promote Downtown revitalization, including public improvements, property enhancements, business development, and promotions.

OBJECTIVES FOR 15-16

Enhance the downtown's physical appearance through building rehabilitation, storefront improvements, signs, landscaping, murals, merchandising, and displays. Partner with public and private sector groups in beautification and public improvement projects. Educate people about the importance of quality design, historic preservation, and good visual presentations.

Strengthen and diversify the downtown's economic base by helping existing businesses to grow, property owners to convert unused or underutilized buildings into productive commercial space, and downtown businesspeople to sharpen their competitiveness and merchandising skills.

Market the commercial district through public relations, advertising, print materials, social media, and events to attract customers, potential investors, new businesses, residents, and visitors.

Build consensus and cooperation among public and private groups and individuals through partnerships and effective, ongoing management and advocacy for the downtown.

PERFORMANCE INDICATORS

To improve the overall image of Downtown Harlingen, encourage adaptive reuse of buildings, and enhance economic vitality, matching grants are available to property owners and businesses in four areas:

Signage – Maximum grant is \$2,500

Storefront Improvement – Maximum grant is \$6,000
 Fire Safety Enhancement– Maximum grant is \$15,000
 Security Enhancement – Maximum grant is \$2,000

The Board of Directors considers and awards incentive grants on an ongoing basis throughout the year, leveraged against private investments by property and business owners. Grant funding is limited to \$15,000 per property each fiscal year, from any combination of programs.

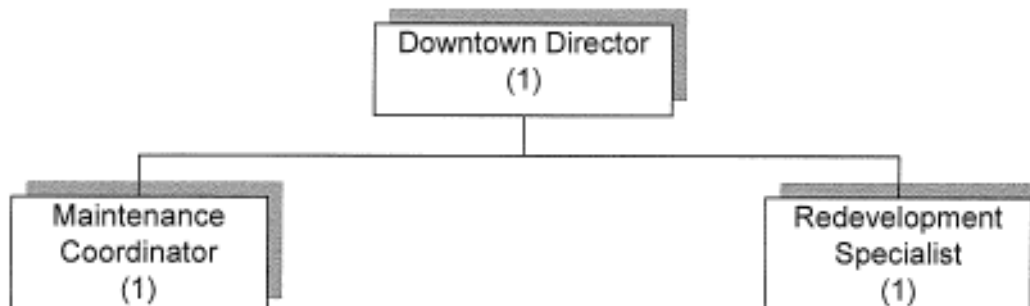
PERFORMANCE INDICATORS

<u>Downtown Grant Programs</u>	<u>ACTUAL FY 13-14</u>	<u>ESTIMATED FY 14-15</u>	<u>PROPOSED FY 15-16</u>
Sign Grants Awarded	9	7	10
Total Awarded	\$3,814.55	\$4,595.34	\$6,500.00
Storefront Improvement Grants Awarded	5	11	8
Total Awarded	\$3,291.90	\$15,875.00	\$9,000.00
Fire Safety Enhancement Grants Awarded	0	5	3
Total Awarded	\$0.00	\$3,877.93	\$4,500.00
Security Enhancement Grants Awarded	0	0	2
Total Awarded	\$0.00	\$0.00	\$1,500.00

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Downtown Director	1	1	\$57,108
Redevelopment Specialist	1	1	24,919
Maintenance Coordinator	1	1	21,734
Fringe Benefits			31,268
Total	3	3	\$135,029

HARLINGEN DOWNTOWN



FREE TRADE BRIDGE FUND

**CITY OF HARLINGEN
FREE TRADE BRIDGE FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Miscellaneous	\$168,295	\$ 145,000	\$ 145,000	\$ 145,000
Investments	125	100	100	100
TOTAL REVENUES	168,420	145,100	145,100	145,100
EXPENDITURES:				
Administrative Services 109-1399				
Dues, Memberships & Subscriptions	10,000	-	-	-
Services & Charges General	10,000	-	-	-
Street Construction 109-5017				
Utilities - Electricity	128	-	-	-
Street Construction	128	-	-	-
Transportation Program 109-5050				
Transit Program	47,078	75,000	75,000	75,000
Service & Charges - Miscellaneous	47,078	75,000	75,000	75,000
Contributions to County 109-9905				
Dues, Memberships & Subscriptions	21,590	-	-	-
Services & Charges - Misc.	21,590	-	-	-
TOTAL EXPENDITURES	78,796	75,000	75,000	75,000
Excess Revenues Over/(Under) Expenditures	89,624	70,100	70,100	70,100
Fund Balance Beginning of Year	168,670	258,294	328,394	398,494
END OF YEAR FUND BALANCE	\$258,294	\$328,394	\$398,494	\$468,594

Free Trade Bridge Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

FREE TRADE BRIDGE 109

On September 13, 1989, the City of Harlingen executed an interlocal agreement with Cameron County, Texas, whereby the County would issue revenue bonds for the construction of an international bridge, herein referred to as Los Indios International Bridge, located at Los Indios, Texas and La Barranca, Tamaulipas, Mexico. The bonds are payable from the revenues of the County's Toll Bridge System, as defined and fully explained in the Order which authorized such bonds. During November 1992 construction of the bridge was completed and operations commenced.

Any surplus revenues remaining after payment of the debt service requirements, maintenance and operation costs, and an amount equal to 140% of the average annual debt service requirements of all outstanding bonds, shall be equally shared between the City of Harlingen, City of San Benito, and Cameron County.

Harlingen-San Benito MPO receives funding per year from Federal Transit Administration Section 5307 funds. These funds allow for the operation of urban transit systems and are required to have a local cash match of 20%. Federal dollars are expended before any local match dollars. The cities of Harlingen and San Benito began a demand response system, the Harlingen-San Benito Express, in January 2000. The system currently consists of two American Disability Acts (ADA) compliant fifteen-passenger vans, which operate Monday through Friday from 8:30 a.m. to 5:00 p.m. within the corporate City limits. The cities entered into an interlocal agreement with the Lower Rio Grande Valley Development Council on ridership, fares, etc.

The budget this year continues to include funding for the transit system for Harlingen. Current plans call for a system of three fixed/flexible routes in the community to replace the current on demand system. Funding for the transit system will come from the state and federal governments, from fares and from profits from the Free Trade Bridge at Los Indios. The main difference is due to Bridge Crossing Revenues being lower for this year and a decrease in other expenditures.

COMMUNICATION CENTER FUND

**CITY OF HARLINGEN
COMMUNICATION CENTER FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Rentals	\$17,773	\$11,109	\$11,109	\$11,109
Internal Service	-	51,120	51,120	-
Investments	5	-	-	-
Various	-	-	-	161,710
TOTAL REVENUES	17,778	62,229	62,229	172,819
<u>EXPENDITURES:</u>				
Miscellaneous Equipment	116,458	84,029	84,029	85,950
TOTAL EXPENDITURES	116,458	84,029	84,029	85,950
Excess Revenues Over/(Under) Expenditures	(98,680)	(21,800)	(21,800)	86,869
Fund Balance Beginning of Year	33,611	(65,069)	(86,869)	-
END OF YEAR FUND BALANCE	(\$65,069)	(\$86,869)	(\$108,669)	\$86,869

Responsibility for the Communication Center, located at Fire Station #3, falls under two departments – Police Services and Fire Suppression. Police Services oversee Dispatch's salaries, hiring, equipping and training, the Communication Aided Dispatch/Records Management System (CAD/RMS) computers, and the Dictaphone audio recording system as well as their respective support and maintenance agreements. Fire Suppression is responsible for the Center's utilities, maintenance, upgrades, fuel system, emergency generator and any other needs related to the building only. This department also watches over radio system maintenance contracts and all rental contracts for users of the radio system. It is the Fire Chief's responsibility to approve and oversee any additional radio equipment and/or users added to the radio system. Fire Suppression is also responsible for the New Hampshire Communication Tower site rent, as well as the fuel and maintenance of said facility. The maintenance of the emergency generator at this tower site is included in the radio service/maintenance contract. Funds generated by the inter-local (radio-user) agreements and a property lease agreement between the City of Harlingen and American Tower for property next to Fire Station #1 on Jefferson Street as a tower site are used to offset the Annual Service Contract. The main difference is due to the Annual Service contract for the Radio System.

COMMUNITY ORIENTED
POLICING SERVICES /
UNIVERSAL HIRING
POLICY GRANT

**CITY OF HARLINGEN
COPS/UHP GRANT**

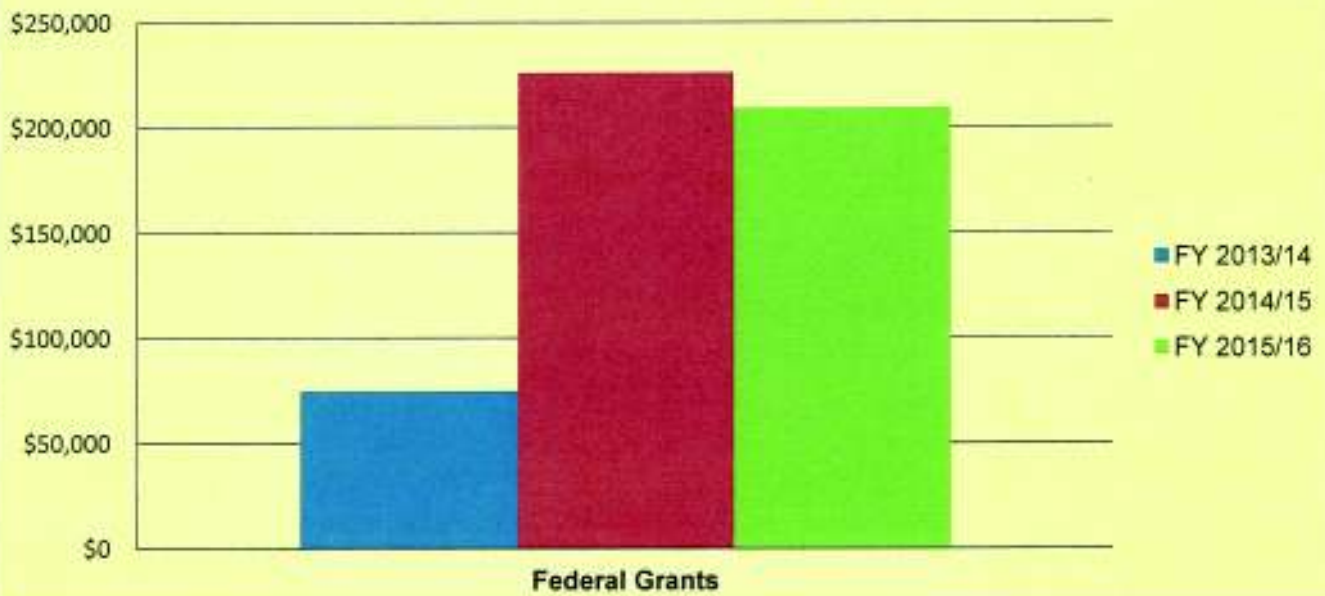
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Federal	\$74,730	\$225,930	\$225,930	\$208,979
TOTAL REVENUES	74,730	225,930	225,930	208,979
EXPENDITURES:				
Personnel Services - Pay	57,158	212,390	212,390	166,845
Personnel Services - Benefits	17,573	13,540	13,540	42,134
TOTAL EXPENDITURES	74,731	225,930	225,930	208,979
Excess Revenues Over/(Under) Expenditures	(1)	-	-	-
Fund Balance Beginning of Year	33,611	33,610	33,610	-
END OF YEAR FUND BALANCE	\$33,610	\$33,610	\$33,610	-

COPS/ CHRP GRANT

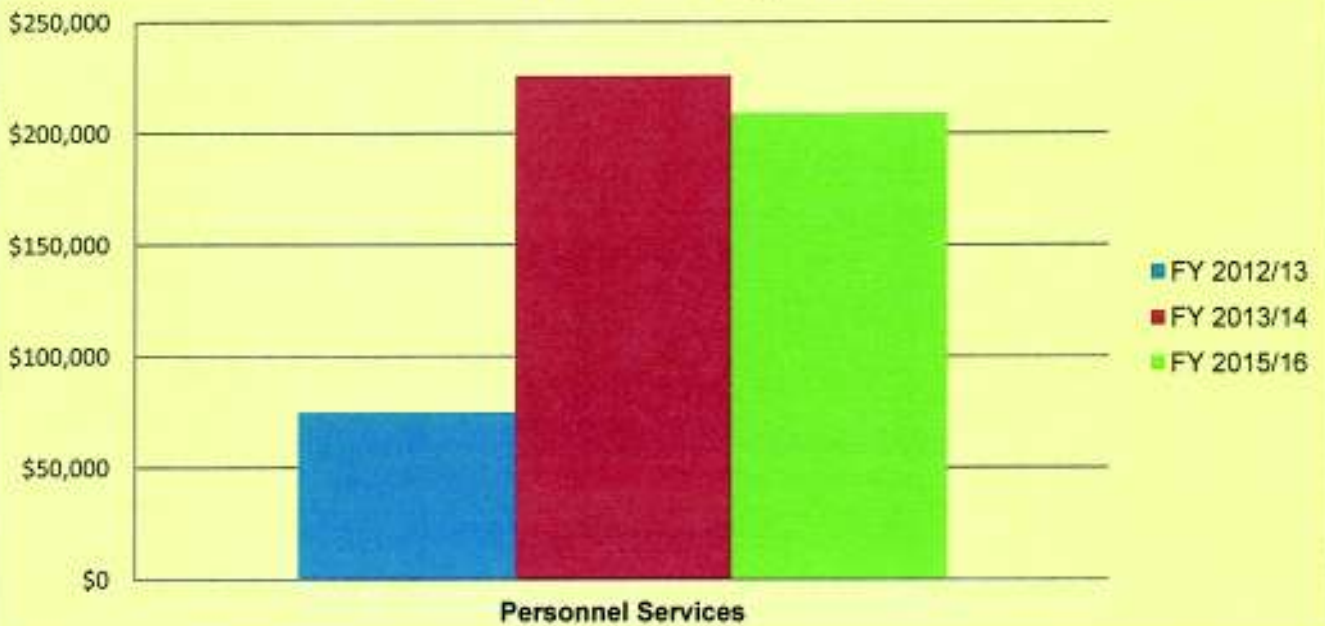
115-3010

The Harlingen Police Department has a COPS/CHRP grant for five (6) officer positions. The grant pays for entry-level salaries and approved fringe benefits over three years for the newly-sworn career law enforcement officer positions. The emphasis on this new grant is to place additional officers in the schools within the community. The Harlingen Police Department has partnered with Harlingen Consolidated Independent School District to utilize the police officer positions awarded under this grant to bolster their presence within the school setting and foster better community partnerships.

COPS/UHP Fund Revenues



COPS/UHP Fund Expenditures



RED LIGHT SAFETY PHOTO
ENFORCEMENT PROGRAM

**CITY OF HARLINGEN
RED LIGHT SAFETY ENFORCEMENT PROGRAM**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Investments	\$ 157	\$ -	\$ -	\$ -
TOTAL REVENUES	<u>157</u>	<u>-</u>	<u>-</u>	<u>-</u>
EXPENDITURES:				
Traffic Signal Division 116-5010				
Miscellaneous Equipment	-	-	-	30,362
Capital Outlay	-	-	-	30,362
TOTAL EXPENDITURES	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,362</u>
Excess Revenues Over/(Under) Expenditures	157	-	-	(30,362)
Fund Balance Beginning of Year	30,207	30,364	30,364	30,364
END OF YEAR FUND BALANCE	<u>\$30,364</u>	<u>\$30,364</u>	<u>\$ 30,364</u>	<u>\$ 2</u>

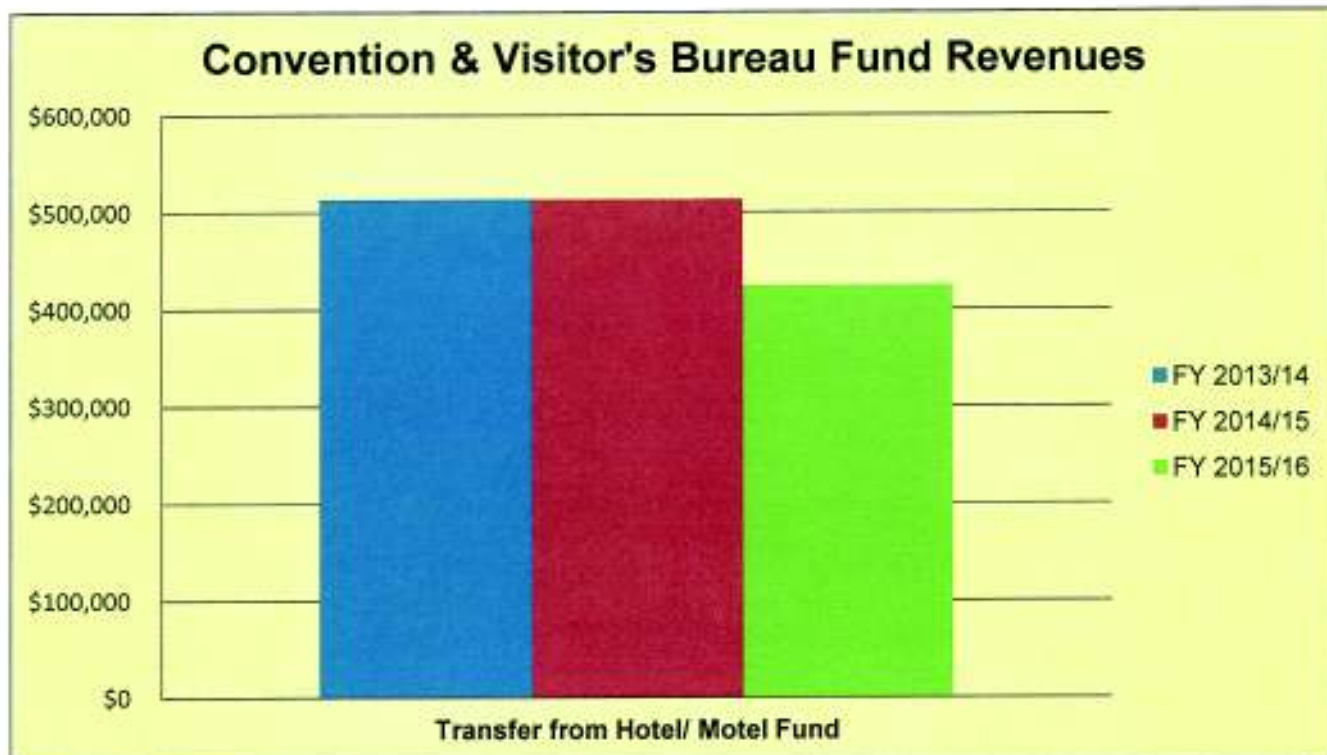
The City of Harlingen entered into a contract with Redflex Traffic Systems and reached a written agreement with the Texas Department of Transportation for the installation of photographic traffic signal monitoring systems within the City's jurisdiction to include State Highway Rights-of-Way. The traffic signal systems have been placed at different intersections to monitor and produce recorded images and video of vehicles that fail to stop at red light controlled intersections. The system photographs the license plates of the vehicles that disregard the red light and Harlingen Police Officers review the video and images to accept or reject the red light violation. Once accepted, Redflex Traffic Systems mails the violation notification to the registered owner of the vehicle. The registered owner can resolve the situation by nominating the actual operator of the vehicle, requesting an administrative adjudication hearing, appealing to Municipal Court or submitting payment for the civil violation imposed. Persons requesting an administrative adjudication hearing re heard by a Hearing Officer contracted by the City of Harlingen. The Harlingen Red Light Safety Photo Enforcement Program is aimed at reducing accident-related injuries specifically at intersections that reflect a high number of traffic accidents. The contract ended March 2010, and it was not renewed resulting in a decreased ending balance.

The prior fiscal year fund balance was approved to replace 52 electrical powered school flashers with new solar powered flashers and to address safety concerns at Rio Hondo Road due to increase traffic resulting from the opening of a new school.

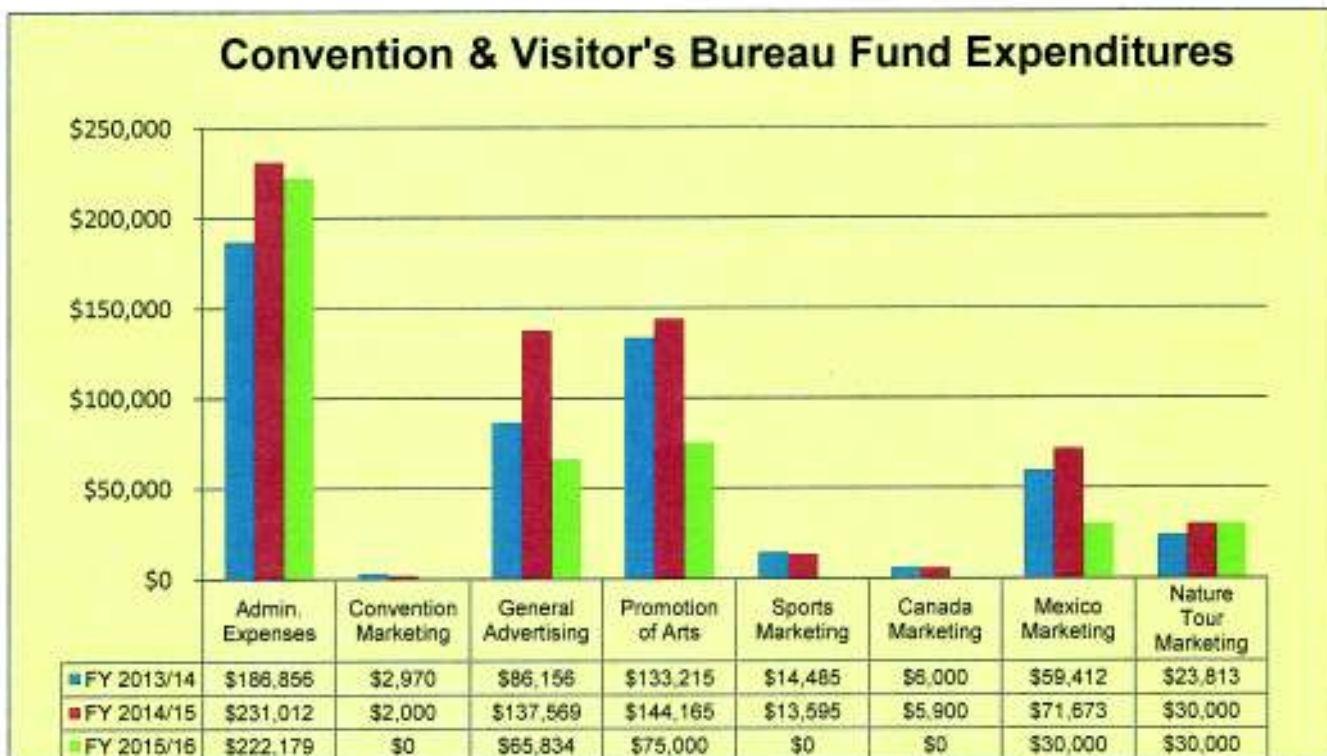
CONVENTION & VISITOR'S
BUREAU FUND

**CITY OF HARLINGEN
CONVENTION & VISITOR'S BUREAU FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Investments	\$225	\$300	\$300	\$200
Transfer From	513,000	513,000	513,000	424,000
TOTAL REVENUES	513,225	513,300	513,300	424,200
EXPENDITURES:				
Personnel Services - Pay	106,367	130,860	130,860	117,759
Personnel Services - Benefits	24,715	36,689	36,689	43,420
Supplies - General	2,760	8,000	8,000	3,000
Services & Charges - General	51,551	54,000	54,000	58,000
Services & Charges - Miscellaneous	1,463	1,463	1,463	-
Administration Total	186,856	231,012	231,012	222,179
Services & Charges - General	2,970	2,000	2,000	-
Meeting Convention Marketing Total	2,970	2,000	2,000	-
Services & Charges - General	64,067	97,169	97,169	-
Services & Charges - Miscellaneous	22,089	40,400	40,400	65,834
General Advertising Total	86,156	137,569	137,569	65,834
Services & Charges - Miscellaneous	133,215	144,165	144,165	75,000
Promotion of Arts Total	133,215	144,165	144,165	75,000
Services & Charges - General	12,485	11,595	11,595	-
Services & Charges - Miscellaneous	2,000	2,000	2,000	-
Sports Marketing Total	14,485	13,595	13,595	-
Services & Charges - General	6,000	5,900	5,900	-
Canada Marketing Total	6,000	5,900	5,900	-
Services & Charges - General	28,470	41,021	41,021	30,000
Services & Charges - Miscellaneous	30,942	30,652	30,652	-
Mexico Marketing Total	59,412	71,673	71,673	30,000
Services & Charges - General	23,813	30,000	30,000	30,000
Nature Tour Marketing Total	23,813	30,000	30,000	30,000
TOTAL EXPENDITURES	512,907	635,914	635,914	423,013
Excess Revenues Over/(Under) Expenditures	318	(122,614)	(122,614)	1,187
Fund Balance Beginning of Year	-	318	318	(122,296)
END OF YEAR FUND BALANCE	\$318	(\$122,296)	(\$122,296)	(\$121,109)



This graph reflects revenue trends from FY 2013/14 to 2015/16 and visually depicts the changes.



This graph reflects expenditure trends from FY 2013/14 to 2015/16 and visually depicts the changes.

CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6501
(Administration)

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Salaries - Full Time	\$72,484	\$104,449	\$104,449	\$124,560
Car Allowance	1,000	3,300	3,300	6,300
Travel Pay	130	-	-	-
Personnel Services - Pay	73,614	107,749	107,749	130,860
City FICA	4,473	9,290	9,290	8,007
City Medicare	1,046	2,173	2,173	1,873
City TMRS Retirement	45	3,388	3,388	3,491
City TCG Retirement	3,597	5,543	5,543	4,473
City Health Insurance	7,685	17,985	17,985	18,440
Worker's Compensation	265	469	469	405
Personnel Services - Benefits	17,111	38,848	38,848	36,689
Office Supplies	1,694	2,920	2,920	3,000
Office Equip/Furniture - Non-Capital	673	-	-	-
Supplies - General	2,367	2,920	2,920	3,000
Utilities / Communications	1,697	1,900	1,900	1,000
Audit Fees	5,000	5,000	5,000	5,000
Building Rental	42,000	42,000	42,000	42,000
Dues, Memberships & Subscriptions	4,894	1,333	1,333	3,000
Employee Mileage Reimb	557	66	66	500
Services & Charges - General	54,148	50,299	50,299	51,500
Maintenance - Furniture & Equipment	493	-	-	-
Services & Charges - Maintenance	493	-	-	-
Miscellaneous	920	1,463	1,463	1,463
Services & Charges - Miscellaneous	920	1,463	1,463	1,463
ADMINISTRATION TOTALS	\$148,653	\$201,279	\$201,279	\$223,512

CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6502
(Meeting Convention Marketing)

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 1,039	\$ 2,970	\$ 2,970	\$ 3,000
Services & Charges - General	1,039	2,970	2,970	3,000
CONVENTION MARKETING TOTAL	\$1,039	\$2,970	\$2,970	\$3,000

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6503
(General Advertising)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 43,627	\$ 55,896	\$ 55,896	\$ 55,296
Dues, Memberships, & Subscriptions	1,000	-	-	-
Regis., Travel & Training	3,841	10,163	10,163	10,163
Services & Charges - General	48,468	66,059	66,059	65,459
Tourism Promotions	44,817	1,510	1,510	1,510
Mrketing-Brochure/TV/Radio	8,730	7,074	7,074	7,400
Internet Marketing	13,045	11,000	11,000	11,000
Promotional	15,784	2,193	2,193	3,000
Services & Charges - Miscellaneous	82,376	21,777	21,777	22,910
GENERAL ADVERTISING TOTAL	\$130,844	\$87,836	\$87,836	\$88,369

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6504
(Promotion of Arts)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
A & E Symphony	\$ 4,630	\$ -	\$ -	\$ -
Special Event	30,534	132,730	132,730	154,165
Services & Charges - Miscellaneous	35,164	132,730	132,730	154,165
PROMOTION OF ARTS TOTAL	\$35,164	\$132,730	\$132,730	\$154,165

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6506
(Sports Marketing)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 15,845	\$ 11,595	\$ 11,595	\$ 10,800
Dues, Memberships & Subscriptions	135	795	795	795
Services & Charges - General	15,980	12,390	12,390	11,595
Jalapeno 100	1,500	2,000	2,000	2,000
Services & Charges - Miscellaneous	1,500	2,000	2,000	2,000
SPORTS MARKETING TOTAL	\$17,480	\$14,390	\$14,390	\$13,595

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6507
(Canada Marketing)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 3,343	\$ 5,900	\$ 5,900	\$ 5,900
Services & Charges - General	3,343	5,900	5,900	5,900
CANADA MARKETING TOTAL	\$3,343	\$5,900	\$5,900	\$5,900

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6508
(Mexico Marketing)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 26,881	\$ 29,940	\$ 29,940	\$ 31,021
Services & Charges - General	26,881	29,940	29,940	31,021
Tourism Promotion	8,505	9,340	9,340	9,340
Mrketing-Brochure/TV/Radio	8,769	21,312	21,312	21,312
Services & Charges - Miscellaneous	17,274	30,652	30,652	30,652
MEXICO MARKETING TOTAL	\$44,155	\$60,592	\$60,592	\$61,673

**CONVENTION & VISITOR'S BUREAU FUND DETAIL 119-6509
(Nature Tour Marketing)**

CLASSIFICATION	ACTUAL FY 12-13	BUDGET FY 13-14	ESTIMATED FY 13-14	APPROVED FY 14-15
Advertising	\$ 20,381	\$ 25,000	\$ 25,000	\$ 25,000
Registration, Travel, & Training	993	5,000	5,000	5,000
Services & Charges - General	21,374	30,000	30,000	30,000
Mrketing-Brochure/TV/Radio	7,210	-	-	-
Services & Charges - Miscellaneous	7,210	-	-	-
NATURE TOUR MARKETING TOTAL	\$28,584	\$30,000	\$30,000	\$30,000

PROGRAM GOAL

To carry out visitor promotions generating overnight visitors who will spend money in Harlingen thereby contributing to the economic fabric and quality of life in the community. We assist these visitors in having a successful and enjoyable stay and encourage their return.

Our marketing programs include sports, nature and tourism sales, visitor's services, advertising, marketing, public relations, publicity and dissemination of literature. We encourage everyone in the Harlingen area to welcome and accommodate our visitors.

Through our visitor industry, we can build the image of Harlingen as an excellent place to visit. Visitors stimulate the Harlingen trade area and diversify the economy. This sustains jobs and improves the quality of life for our citizens.

OBJECTIVES 15-16

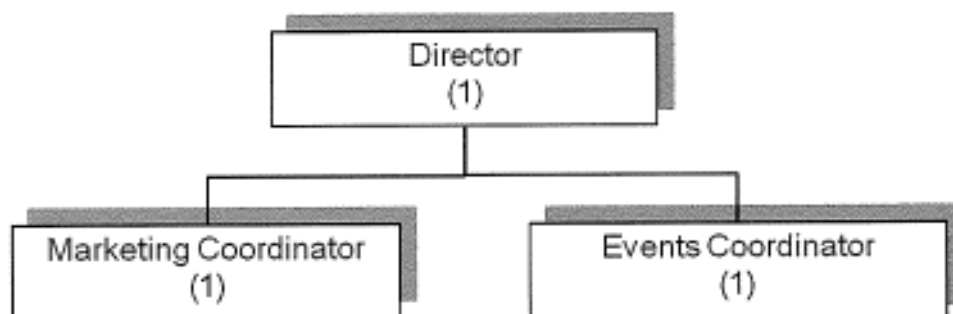
- Maintain brand presence across all defined target groups via advertising and media efforts.
- Increase brand awareness of Harlingen as a destination and resulting visitation from individual travelers.
- Generate increased visitation from the following major audiences.
 - o Leisure Travelers
 - o Mexico
 - o Nature Tourism/Birders

- Cyclists
 - Retirement/Winter Texans
 - Small meetings
 - Half Marathon Runners
- Execute an advertising campaign including print, online, outdoor billboards, and tv/radio.
- Continue to enhance our interactive marketing through our website www.visitharlingentexas.com.
- Plan participation in consumer travel shows that impact the leisure drive market.
- Continue to build strategic partnerships citywide to further build group friendly product. Work closely with likeminded groups such as the Downtown District, Parks & Recreation, Harlingen Arts & Heritage Museum, Performing Arts organizations, Rio Grande Valley Birding Festival and others to build and promote collaborations within our community.
- Continue to partner with the Texas Department of Transportation Travel Information Center in Harlingen.
- Invest in training/professional development of CVB staff, cross-training and enhanced communication and collaboration to ensure maximum efficiency and effectiveness in our destination marketing efforts.
- Work with local organizations to develop festivals for Harlingen which would bring visitors from outside of Harlingen and increase hotel stays (July 4th Freedom Fest, Mexican Artisans festivals with the support of the Mexican Consulate in Brownsville).
- Work with the Birding Festival committee through our Cooperative partnership to market and promote the Rio Grande Birding Festival.
- Work with the Jalapeño 100 committee to provide marketing and advertising.
- Continue supporting the marketing and promotional efforts of the Harlingen Arts & Heritage Museum.
- Attend TTIA (Texas Travel Industry Association) and TACVB (Texas Association of Convention & Visitors Bureaus) conferences and complete our Destination Management certifications.
- Participate in important market industry Conferences and or Conventions.
- Develop a Competitive Analysis of the Rio Grande Valley comparable destinations.
- Develop a special Meeting Planner Guide package targeting small religious, family, military, and state association meetings.
- Promoting Harlingen through TEAM Texas Co-op partnership with other CVB's across the state to educate our visitors and planners. The Team Texas partnership allows HCVB the opportunity to exhibit and attend state, national and international tradeshow at a discounted rate. These are essential to our marketing efforts.
- RV Park Activity Directors Day- invite RV park Activity Leaders from across Harlingen and the RGV to come and experience a day trip to Harlingen to learn more about our attractions and educate them so they will promote Winter Texan activities in Harlingen.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
CVB Director	1	1	\$40,937
Events Coordinator	1	1	39,363
Marketing Coordinator	1	1	34,160
Events Coordinator WEB/EVENTS			0
Car Allowance			3,300
Fringe Benefits			43,419
Total	<u>3</u>	<u>3</u>	<u>\$161,179</u>

CONVENTION AND VISITOR'S BUREAU



AWARDS PROGRAMS

**CITY OF HARLINGEN
AWARD PROGRAMS**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Federal	\$ -	\$ 5,700	\$ 5,700	\$ 269,460
State	-	460,334	460,334	394,516
TOTAL REVENUES	-	466,034	466,034	663,976
<u>EXPENDITURES:</u>				
SWAT Federal	-	-		30,359
Victim's Assistance	-	-		38,776
STEP Comprehensive	-	-		50,519
ICE Task Force	-	-		14,500
F.A.S.T. Grant	-	-		141,527
Tropical TX Behavioral	-	-		236,212
JAG 2013 DJBX 0845	-	5,700	5,700	21,462
JAG 2014 DJBX 0485	-	-		27,780
JAG 2015	-	-		21,732
JAG/CJD 2015-2925601	-	-		12,100
UTHSCSA Grant	72,903	91,766	91,766	69,009
TOTAL EXPENDITURES	72,903	97,466	97,466	663,976
Excess Revenues Over/(Under) Expenditures	(72,903)	368,568	368,568	-
Fund Balance Beginning of Year	-	(72,903)	(72,903)	295,665
END OF YEAR FUND BALANCE	\$(72,903)	\$295,665	\$ 295,665	\$ 295,665

SWAT Federal 120-3012

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Bullet Proof Vests	\$ -	\$ -	\$ -	\$ 30,359
Supplies- General	-	-	-	30,359
SWAT FEDERAL GRANT TOTALS	\$ -	\$ -	\$ -	\$ 30,359

The Bullet Proof Vest Partnership Program (BVP) is a government funded grant program that provides as much as 50% of the funding for the purchase for NIJ certified body armor. The program is administered by the U.S. Department of Justice and was developed for the purpose of protecting the lives of law enforcement officers by providing state and local agencies with assistance in funding the protective equipment.

VICTIMS ASSITANCE 120-3013

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$ 24,091	\$ 30,701	\$ 30,701	\$ 27,217
Personnel Services	24,091	30,701	30,701	27,217
City FICA	1,313	1,664	1,664	1,430
City Medicare	307	389	389	334
City TCG Retirement	1,390	1,842	1,842	1,633
City Health Insurance	5,457	7,295	7,295	6,728
Worker's Compensation	75	95	95	84
Personnel Services - Benefits	8,542	11,285	11,285	10,209
Office Supplies	-	-	-	150
Supplies - General	-	-	-	150
Registration, Travel & Training	-	-	-	1,200
Services & Charges - General	-	-	-	1,200
SWAT FEDERAL GRANT TOTALS	\$32,633	\$41,986	\$41,986	\$38,776

This grant is currently funded through the Office of the Governor-Criminal Justice Division, which requires a city match of twenty-five (25%) percent. The City receives seventy-five percent (75%) reimbursement for the position of Crime Victim Liaison (CVL). The focus of the CVL is to assist victims of violent crimes in applying for financial compensation under the Texas Crime Victims Compensation Act. The CVL also coordinates other resources available and assists victims throughout the entire criminal justice process as it relates to their specific case.

**SELECTIVE TRAFFIC ENFORCEMENT PROGRAM IMPAIRED
DRIVING MOBILIZATION (STEP/IDM) COMPREHENSIVE GRANT
120-3017**

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Overtime	\$34,094	\$51,609	\$51,609	\$50,519
Personnel Services	34,094	51,609	51,609	50,519
City FICA	-	2,218	2,218	-
City Medicare	-	519	519	-
City TMRS	-	2,929	2,929	-
City Health Insurance	-	2,232	2,232	-
Workers Compensation	-	955	955	-
Personnel Servs. - Benefits	-	8,853	8,853	-
STEP/IDM COMPREHENSIVE GRANT TOTAL	\$34,094	\$60,462	\$60,462	\$50,519

The City of Harlingen has entered into an agreement with the State of Texas, acting by and through the Texas Department of Transportation, to conduct annual traffic enforcement for DWI's, occupant restraint, speed violations and intersection control monitoring within the city limits of Harlingen. Harlingen Police Officers are assigned to this extra-duty assignment and the City is reimbursed for the overtime incurred as a result of our participation in this selective traffic enforcement program. The focus of this initiative is to make the streets of Harlingen safer through a higher patrol presence with the ultimate goal of reducing traffic-related injuries and achieving voluntary compliance of the traffic laws of this State.

ICE TASK FORCE GRANT 120-3034

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Overtime	\$14,294	\$15,000	\$15,000	\$14,500
Personnel Services - Pay	14,294	15,000	15,000	14,500
ICE TASK FORCE GRANT TOTAL	\$14,294	\$15,000	\$15,000	\$14,500

The Harlingen Police Department has entered into a Memorandum of Understanding (MOU) with Immigration and Customs Enforcement (ICE) to provide resources when called upon.

HPD will deploy designated officers from the department (as needed) to assist in joint operations. HPD may request reimbursement of overtime salary expenses, investigative expenses, such as travel, fuel, training, equipment and other similar costs incurred by officer (s) assigned as members of the designated joint operations with the Brownsville - ICE Task Force.

ICE 120-3034 (CON'T)

The maximum reimbursement entitlement for overtime worked on behalf of the joint investigation is set at \$15,000.00 per officer per year.

The term of this Memorandum of Understanding remains in effect unless explicitly terminated, in writing, by either party.

FINANCIAL ASSET SEIZURE TEAM (FAST) GRANT 120-3035

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$84,927	\$125,545	\$125,545	\$92,231
Overtime	5,234	-	-	1,000
Incentive Pay	6,600	10,391	10,391	8,446
Holiday Pay	3,351	-	-	-
Stability Pay	4,705	7,216	7,216	7,340
Travel Pay	72	-	-	-
Personnel Services - Pay	104,889	143,152	143,152	109,017
City FICA	6,148	8,675	8,675	6,239
City Medicare	1,438	2,029	2,029	1,459
City TMRS	4,396	-	-	4,714
City TCG Retirement	2,987	8,589	8,589	3,102
City Health Insurance	13,306	12,783	12,783	14,144
Worker's Compensation	2,647	3,822	3,822	2,852
Personnel Services - Benefits	30,922	35,898	35,898	32,510
Vehicle Lease	10,131	-	-	-
Registration, Travel, & Training	3,202	-	-	-
Services & Charges - General	13,333	-	-	-
F.A.S.T. GRANT TOTALS	\$149,144	\$179,050	\$179,050	\$141,527

The City of Harlingen has entered into a Cooperative Inter-local Working Agreement with the City of Brownsville, County of Cameron District Attorney's Office, Homeland Security and Immigration Customs Enforcement Agencies to establish a multi-discipline task force dedicated to the detection, identification, disruption and dismantling of illicit financial networks and money laundering methods utilized by Mexican Transnational Criminal Organizations operating along the South Texas Border. The multi-discipline task force is funded for an initial two year period through the Southwest Border Anti-money Laundering Alliance and is known as the Financial Asset Seizure Team (FAST). Two officers from the Harlingen Police Department are assigned on a full-time basis and their salaries, benefits, overtime expenditures and vehicle leases are reimbursed through the grant.

TROPICAL TEXAS BEHAVIORAL 120-3037

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$74,401	\$132,734	\$132,734	\$140,893
Overtime	13,926	-	-	17,500
Incentive Pay	5,428	9,623	9,623	10,859
Holiday Pay	1,878	-	-	-
Stability Pay	5,208	12,064	12,064	18,602
Personnel Services - Pay	100,841	154,421	154,421	187,854
City FICA	5,902	8,967	8,967	10,252
City Medicare	1,380	2,097	2,097	2,398
City TMRS	5,558	9,168	9,168	14,259
City TCG Retirement	1,746	2,284	2,284	-
City Health Insurance	12,067	20,930	20,930	16,951
Worker's Compensation	2,547	4,123	4,123	4,498
Personnel Services - Benefits	29,200	47,569	47,569	48,358
TROPICAL TX. BEHAVIORAL TOTALS	\$130,041	\$201,990	\$201,990	\$236,212

This program is under an MOU with Tropical Texas to provide 3 Officers in the Mental Health Officer Program. These officers provide service to the mental health community by responding to calls for service and transporting patients to medical / physiological facilities. They work hand in hand with the staff at Tropical Texas to provide safety to the mental health community. The officers are furnished a police vehicle and their salaries & benefits paid through Tropical Texas.

JAG 2013-DJBX-0845 120-3040

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Electronics	\$ -	\$ 5,700	\$ 5,700	\$ -
Supplies General	-	5,700	5,700	-
Technical Services	-	-	-	21,462
Services & Charges - General	-	-	-	21,462
JAG 2013-DJBX-0845 TOTAL	\$0	\$5,700	\$5,700	\$21,462

JAG 2014-DJBX-0485 120-3041

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Miscellaneous Equipment	\$ -	\$ -	\$ -	\$ 27,780
Capital Outlay	-	-	-	27,780
JAG 2014-DJBX-0485 TOTAL	\$ -	\$ -	\$ -	\$ 27,780

JAG 2015 120-3042

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Office Equipment	\$ -	\$ -	\$ -	\$ 21,732
Supplies General	-	-	-	21,732
JAG 2015 TOTAL	\$ -	\$ -	\$ -	\$ 21,732

JAG/CJD-2015-2925601 120-3043

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Registration Travel & Training	\$ -	\$ -	\$ -	\$ 4,600
Services & Charges - General	-	-	-	4,600
Miscellaneous Equipment	-	-	-	7,500
Capital Outlay	-	-	-	7,500
JAG/CJD-2015-2925601 TOTAL	\$ -	\$ -	\$ -	\$ 12,100

JUSTICE ASSISTANCE GRANT (JAG) – LOCAL SOLICITATION

120-3040, 120-3041, 120-3042, 120-3043

The Edward Byrne Memorial Justice Assistance Grant (JAG) is a federal grant awarded through the U.S. Department of Justice. One of the purposes of the grant is to assist municipalities in the funding of equipment needs. The Harlingen Police Department has used the grant-funding source to upgrade the police department's internal security, for technological needs such as storage servers, desktop computers, vehicle Tough-book computers, ulterior power sources and other computer equipment necessities. The equipment purchases are reimbursed through the grant-funding source.

UTHSCSA GRANT 120-7207

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$35,693	\$49,895	\$49,895	\$29,761
Overtime	31	-	-	-
Personnel Services	35,724	49,895	49,895	29,761
City FICA	2,198	3,000	3,000	1,845
City Medicare	514	702	702	432
City TMRS	1,175	-	-	-
City TCG Retirement	1,089	1,462	1,462	1,488
City Health Insurance	3,482	4,435	4,435	4,710
Worker's Compensation	45	91	91	92
Personnel Services - Benefits	8,503	9,690	9,690	8,567
Office Supplies	487	1,500	1,500	1,500
Office Equip/Furn-Non Cap	2,341	1,750	1,750	2,000
Parks/Recreation Equip	19,989	-	-	-
Supplies - General	22,817	3,250	3,250	3,500
Miscellaneous Supplies	1,498	250	250	500
Supplies - Miscellaneous	1,498	250	250	500
Utilities / Communications	598	748	748	748
Professional Services	-	250	250	250
Laundry & Uniform Service	-	200	200	200
Registration, Travel & Training	2,000	500	500	2,000
Mileage Reimbursement	1,763	2,800	2,800	2,800
Services & Charges - General	4,361	4,498	4,498	5,998
Miscellaneous	-	24,183	24,183	20,683
Services & Charges - Misc.	-	24,183	24,183	20,683
UTHSCSA GRANT TOTALS	\$72,903	\$91,766	\$91,766	\$69,009

UTHSCSA GRANT 120-7207

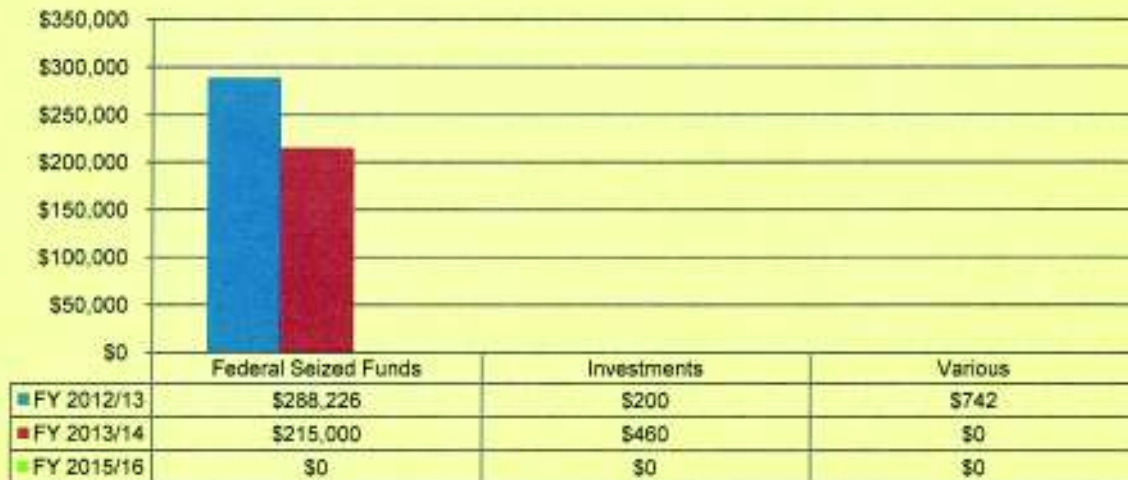
Staffed by one (1) Community Health Worker (CHW) under the direction of the Environmental Health Director, the CHW will carry out the following activities in the City: participate in monthly face-to-face meetings and seminar organized by the programs specific for the CHW, participate in planning meetings, CHW will reach 230 participants with at least 2 components as defined by the implementation plan and document in tracking software. CHW will implement environmental change, support increased physical activity particularly reaching low-income community residents and provide documentation of before and after photos and use information in an evaluation report.

SPECIAL INVESTIGATIONS FUND

**CITY OF HARLINGEN
SPECIAL INVESTIGATIONS FUND**

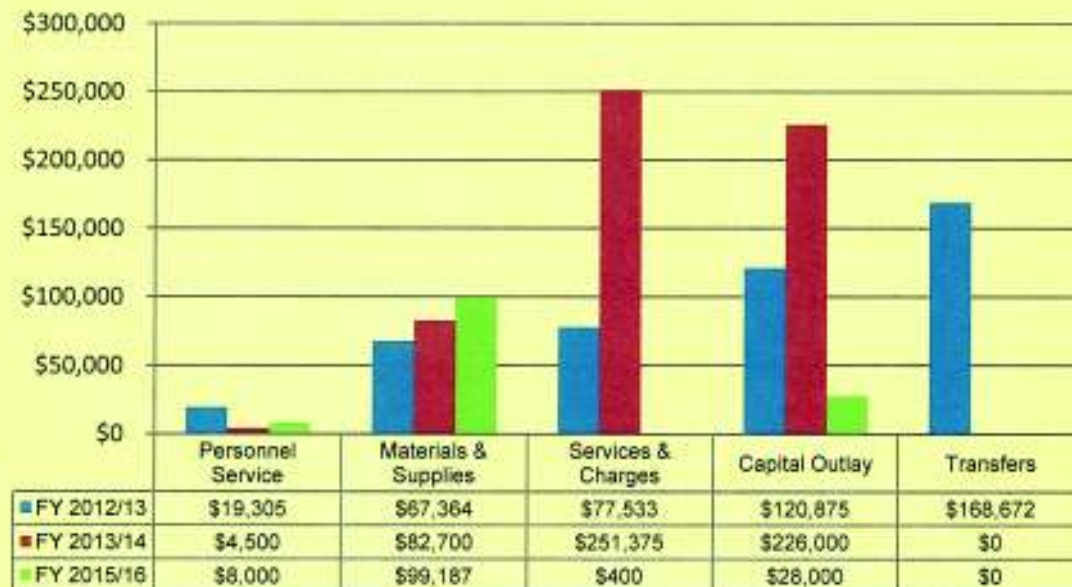
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Federal	\$ 288,226	\$ 215,000	\$ 215,000	\$ -
Investments	200	460	460	-
Various	742	-	-	-
State	8,794	355,000	355,000	-
TOTAL REVENUES	297,962	570,460	570,460	-
<u>EXPENDITURES:</u>				
Personnel Service	19,305	4,500	4,500	8,000
Materials & Supplies	67,364	82,700	82,700	99,187
Services & Charges	77,533	251,375	251,375	400
Capital Outlay	120,875	226,000	226,000	28,000
Transfers	168,672	-	-	-
TOTAL EXPENDITURES	453,749	564,575	564,575	135,587
Excess Revenues Over/Under Expenditures	(155,787)	5,885	5,885	(135,587)
Fund Balance Beginning of Year	503,832	348,045	348,045	353,930
END OF YEAR FUND BALANCE	\$ 348,045	\$ 353,930	\$ 353,930	\$ 218,343

Special Investigations Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Special Investigations Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

SPECIAL INVESTIGATIONS FUND 130-3010
(Police Operations)

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Travel Pay	\$ 811	\$ -	\$ -	\$ -
Personnel Services	811	-	-	-
Office Supplies	-	2,700	2,700	-
Office Equip/Furniture - Non-Capital	-	-	-	-
Uniform & Safety Supplies	-	16,500	16,500	-
Bullet Proof Vests	3,300	4,950	4,950	-
Food, Drinks, & Ice	1,849	-	-	5,000
Supplies - General	5,149	24,150	24,150	5,000
Miscellaneous Supplies	57,449	56,480	56,480	3,000
Supplies - Miscellaneous	57,449	56,480	56,480	3,000
Utilities / Communications	-	11,275	11,275	-
Laundry & Uniform Services	-	4,000	4,000	-
Equipment Rental Lease	6,349	11,000	11,000	-
Dues, Memberships & Subscriptions	-	-	-	-
Registration, Travel, & Training	51,301	62,500	62,500	41,829
Court Costs	-	-	-	-
Services & Charges - General	57,650	88,775	88,775	41,829
Maintenance - Buildings	-	-	-	-
Maintenance - Furniture & Equipment	-	5,000	5,000	-
Maintenance - Software	-	20,000	20,000	-
Internal Service Charges	8,608	-	-	-
Services & Charges - Maintenance	8,608	25,000	25,000	-
Informant Fees	2,550	15,000	15,000	12,000
Miscellaneous	3,864	122,600	122,600	-
Services & Charges - Miscellaneous	6,414	137,600	137,600	12,000
Office Furniture & Equipment	-	-	-	-
Motor Vehicles & Heavy Equipment	-	54,000	54,000	28,000
Miscellaneous Equipment	120,875	172,000	172,000	-
Capital Outlay	120,875	226,000	226,000	28,000
POLICE OPERATIONS TOTALS	\$256,956	\$558,005	\$558,005	\$89,829

SPECIAL INVESTIGATIONS FUND 130-3012 (SWAT-Federal)

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Overtime	\$ 18,494	\$ 4,500	\$ 4,500	\$ -
Personnel Services	18,494	4,500	4,500	-
SWAT FEDERAL TOTAL	\$ 18,494	\$ 4,500	\$ 4,500	\$ -

SPECIAL INVESTIGATIONS FUND 130-9901 (Debt Service)

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Principal	\$133,059	\$ -	\$ -	\$ -
Interest	35,613	-	-	-
DEBT SERVICE TOTAL	\$168,672	\$ -	\$ -	\$ -

SPECIAL INVESTIGATIONS FUND 133-3016 (Police-State Funds)

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Office Equipment/Furn.-Non-Capital	\$ 1,888	\$ -	\$ -	\$ -
Uniform & Safety Supplies	2,218	-	-	-
Bullet Proof Vests	-	-	-	30,358
Supplies - General	4,106	-	-	30,358
Miscellaneous Supplies	660	2,070	2,070	15,000
Supplies - Miscellaneous	660	2,070	2,070	15,000
Maintenance - Software	4,861	-	-	-
Services & Charges - Maintenance	4,861	-	-	-
Miscellaneous	-	-	-	400
Services & Charges - Miscellaneous	-	-	-	400
POLICE-STATE FUNDS TOTAL	\$ 9,627	\$ 2,070	\$ 2,070	\$ 45,758

The Special Investigations Fund is used to account for monies awarded to, and received by, the Harlingen Police Department through the United States Asset Forfeiture Program. These funds are not to be used to supplant the General Fund, but are used to finance Harlingen Police initiatives that enhance the department's current abilities to be successful in their mission of combating human trafficking, drugs, gangs and violent crimes.

PROGRAM GOAL FY 15-16

- Continue drug and narcotic interdiction efforts and intelligence gathering/sharing
- Continue to participate in the asset forfeiture program in collaboration with various local, county, state and federal agencies.
- Investigate and assist in the prosecution of organized vice operations and the enforcement of drug laws.

OBJECTIVES FY 15-16

- Continue active participation in local, county, state, and national narcotic officer professional associations in order to increase intelligence gathering/sharing abilities and to develop staff in application of nationally accepted drug investigation and enforcement practices.
- Continue to provide advanced, specialized training to department investigators.
- Continue to enhance Departmental efficiencies and effectiveness aimed at quality of life improvement within our Community through increased street level drug interdiction and overall crime reduction.
- Continue to pursue, and purchase, the latest technologically advanced equipment-through the expenditure of forfeiture funds-to work smarter and act upon real-time crime analysis information.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGE

Nationwide, the criminal element has become ever more devious in developing and implementing methods to conceal and transfer contraband. As such, monetary seizures have declined significantly, but our efforts continue to fight for the common good.

TAX INCREMENT FINANCING
FUNDS

CITY OF HARLINGEN
TAX INCREMENT FINANCING 1 FUND 181

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
County	\$ 43,841	\$ -	\$ -	\$ -
Investments	229	200	200	-
Transfers	72,377	70,000	70,000	70,000
TOTAL REVENUES	116,447	70,200	70,200	70,000
<u>EXPENDITURES:</u>				
Professional Services	-	70,200	70,200	-
TOTAL EXPENDITURES	-	70,200	70,200	-
Excess Revenues Over/(Under) Expenditures	116,447	-	-	70,000
Fund Balance Beginning of Year	350,074	466,521	466,521	466,521
END OF YEAR FUND BALANCE	\$466,521	\$466,521	\$ 466,521	\$ 536,521

The Tax Increment Financing Reinvestment Zone #1 (TIF#1) Fund is used to account for revenue that provide development incentive and funding for infrastructure improvements lacking in the selected area. TIF #1 is an area along and either side of the north leg of Loop 499 continuing along the east leg of the Loop, primarily on the east side south of the airport and containing approximately 2,170 acres.

CITY OF HARLINGEN
TAX INCREMENT FINANCING 2 FUND 182

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
County	\$ 46,000	\$ -	\$ -	\$ -
Investments	406	300	300	300
Transfers	112,855	104,000	104,000	104,000
TOTAL REVENUES	159,261	104,300	104,300	104,300
EXPENDITURES:				
Professional Services	-	104,300	104,300	-
TOTAL EXPENDITURES	-	104,300	104,300	-
Excess Revenues Over/(Under) Expenditures	159,261	-	-	104,300
Fund Balance Beginning of Year	631,407	790,668	790,668	790,668
END OF YEAR FUND BALANCE	\$790,668	\$790,668	\$ 790,668	\$ 894,968

The Tax Increment Financing Reinvestment Zone #2 (TIF#2) Fund is used to account for revenue that provide development incentive and funding for infrastructure improvements lacking in the selected area. TIF #2 is an area primarily between FM 801 (Ed Carey) and FM 509 both north and south of the Expressway 77/83 and containing approximately 1,183 acres.

CITY OF HARLINGEN
TAX INCREMENT FINANCING 3 FUND 183

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
County	\$ 81,503.00	\$ -	\$ -	\$ -
Investments	207	200	200	-
Transfers	129,135	127,500	127,500	127,500
TOTAL REVENUES	210,845	127,700	127,700	127,500
<u>EXPENDITURES:</u>				
Professional Services	338	127,700	127,700	-
EDC/Harlingen Venture #2	70,000	-	-	-
Fund Transfers	228,396	-	-	-
TOTAL EXPENDITURES	298,734	127,700	127,700	-
Excess Revenues Over/(Under) Expenditures	(87,889)	-	-	127,500
Fund Balance Beginning of Year	306,544	218,655	218,655	218,655
END OF YEAR FUND BALANCE	\$ 218,655	\$218,655	\$ 218,655	\$ 346,155

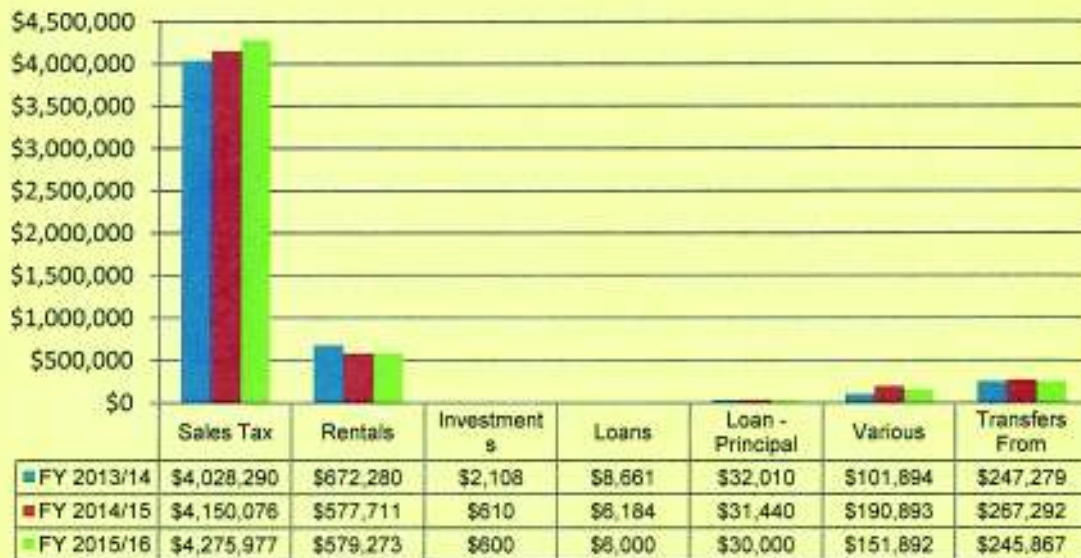
The Tax Increment Financing Reinvestment Zone #3 (TIF#3) Fund is used to account for revenue that provide development incentive and funding for infrastructure improvements lacking in the selected area. TIF #2 is an area north and south of Expressway 83 and containing approximately 670 acres.

HARLINGEN ECONOMIC
DEVELOPMENT CORPORATION,
INC.

CITY OF HARLINGEN
HARLINGEN ECONOMIC DEVELOPMENT CORPORATION, INC. FUND

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Sales	\$4,028,290	\$4,150,076	\$4,150,076	\$4,275,977
Rentals	672,280	577,711	577,711	579,273
CITY	-	-	-	50,000
Investments	2,108	610	610	600
Loans	8,661	6,184	6,184	6,000
Escrow Trust	2	-	-	-
Loan Principal	32,010	31,440	31,440	30,000
Various	101,892	190,893	190,893	101,892
Transfers	247,279	267,292	267,292	245,867
TOTAL REVENUES	5,092,522	5,224,206	5,224,206	5,289,609
EXPENDITURES:				
Administration	926,278	916,054	916,054	1,024,886
Marketing	114,009	114,518	114,518	127,284
Direct Business Incentive	841,184	858,975	858,975	815,000
Other	28,000	60,710	60,710	73,000
Bass Pro Shops - Construction	164,900	-	-	-
Debt Service	3,201,241	3,273,949	3,273,949	3,249,439
TOTAL EXPENDITURES	5,275,612	5,224,206	5,224,206	5,289,609
Excess Revenues Over/(Under)	(183,090)	-	-	-
Fund Balance Beginning of Year	3,765,732	3,582,642	3,582,642	3,582,642
END OF YEAR FUND BALANCE	\$3,582,642	\$3,582,642	\$3,582,642	\$3,582,642

Economic Development Corporation of Harlingen, Inc. Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Economic Development Corporation of Harlingen, Inc. Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

ECONOMIC DEVELOPMENT CORPORATION OF HARLINGEN DETAIL 191-8501

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries - Full Time	\$293,791	\$300,002	\$300,002	\$329,342
Car Allowance	15,600	15,600	15,600	15,600
Travel Pay	36	-	-	-
Personnel Services - Pay	309,427	315,602	315,602	344,942
City FICA	16,399	16,895	16,895	15,962
City Medicare	4,216	4,698	4,698	4,282
City TCG Retirement	29,318	29,637	29,637	29,442
City Health Insurance	30,654	36,504	36,504	36,570
City Life Insurance	-	144	144	166
Worker's Compensation	963	1,067	1,067	978
Personnel Services - Benefits	81,550	88,945	88,945	87,400
Office Equip/Furn Non Cap	691	2,500	2,500	3,000
Supplies - General	691	2,500	2,500	3,000
Utilities	396	-	-	2,400
Communications	19,678	19,143	19,143	20,400
Website Development/Maintenance	7,648	6,748	6,748	10,140
Equipment Rental/Lease	3,044	2,884	2,884	3,000
Professional Development Dues	12,305	10,472	10,472	17,155
Mileage Reimbursement	-	-	-	300
Insurance	13,086	14,720	14,720	19,200
Contract Labor	3,157	916	916	1,000
Services & Charges General	59,314	54,883	54,883	73,595
Maintenance Other	-	6,540	6,540	600
Services - Charges Maintenance	-	6,540	6,540	600
Promotional	6,626	3,309	3,309	3,600
Marketing - Miscellaneous	3,501	1,563	1,563	4,500
Services & Charges Miscellaneous	10,127	4,872	4,872	8,100
Advertising/Bill Boards	42,000	42,000	42,000	42,000
Administration	42,000	42,000	42,000	42,000
Consultants - Austin	120,000	120,000	120,000	120,000
Economic Development Studies	58,264	-	-	28,500
Consultants I69/77/281	120,000	120,000	120,000	120,000
City Reimbursement	58,000	58,000	58,000	58,000
Office Supplies	5,191	2,556	2,556	6,000
Professional	39,119	70,111	70,111	90,000
Audit Fees	7,000	9,000	9,000	9,000
Registration, Travel, & Training	7,101	12,490	12,490	20,960
Insurance	1,000	2,000	2,000	2,400
Miscellaneous/Unallocated	-	-	-	2,320
Hosting/Groundbreaking Events	7,494	6,555	6,555	8,069
Administration	423,169	400,712	400,712	465,249
Administration 8501	926,278	916,054	916,054	1,024,886

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Marketing - Miscellaneous	12,291	17,151	17,151	23,500
Marketing - Direct Mail	380	621	621	600
Marketing - Travel	14,235	44,031	44,031	36,800
Marketing - Advertising	87,103	52,715	52,715	66,384
Marketing	114,009	114,518	114,518	127,284
Echostar Satellite Corp.	208,000	-	-	-
Cardone Industries, Inc.	125,000	-	-	-
United Health Care Group	250,000	-	-	-
Small Business Program	4,884	-	-	-
New/Existing Business Project	253,300	264,975	264,975	515,000
Bert Ogden Motors	-	200,000	200,000	-
Qualfon	-	200,000	200,000	-
Strategic Behavioral Health	-	44,000	44,000	-
SpaceX	-	150,000	150,000	150,000
United Launch Alliance	-	-	-	150,000
Direct Business Incentive	841,184	858,975	858,975	815,000
Miscellaneous - Property Taxes	-	20,050	20,050	20,000
Rio South Texas EDC	19,500	32,040	32,040	38,000
I - 69 Alliance	8,500	8,620	8,620	15,000
Other	28,000	60,710	60,710	73,000
Professional Services	2,400	-	-	-
Maintenance Other	72,581	-	-	-
Professional	3,519	-	-	-
Improvements Other Than Bldgs	86,401	-	-	-
Bass Pro Shops - Construction	164,901	-	-	-
Debt Service Principal	1,395,000	1,445,000	1,445,000	1,495,000
Interest	1,805,741	1,758,949	1,758,949	1,704,439
BPS Land - 380 Agreement	-	70,000	70,000	-
Paying Agent Fees	500	-	-	-
Bass Pro Dev 83/77	-	-	-	50,000
Debt Service	3,201,241	3,273,949	3,273,949	3,249,439

MISSION STATEMENT

The mission of the Harlingen Economic Development is to improve the quality of life of the citizens of Harlingen through the creation of wealth, jobs, and investment.

GUIDING PRINCIPLES

- The purpose of the Corporation is to make a difference and to serve as a catalyst for economic growth in our community.
- The focus of the Corporation will be to recruit, retain and attract companies that create primary jobs.
 - Primary employers sell their goods or services outside the community, resulting in new money in the local economy. This new money circulates

- (multiplier effect) within the community, generating additional jobs, tax revenue, and economic activity.
- Employers in this sector (manufacturing, distribution, administrative offices, research and development) typically pay higher wages.
- Investment in this sector is typically higher, resulting in greater tax value with fewer burdens on local government services.
- Potential new firms and existing businesses that consider expansion will be treated equally. Local firms create the most jobs and are the best salespeople for the community.
- Priority will be given to corporate headquarters operations, regional operations, and business enterprises with fifty or more employees on their local payroll due to the added value these firms bring to a community by way of good corporate citizenship.
- A secondary focus of the Corporation will be the promotion of existing and proposed transportation infrastructure that benefits Harlingen.
- While building a better community is important and requires the effort of a number of organizations, groups and institutions, the focus of the Development Corporation will be "marketing" and "deal making" with entities that will have significant economic impact on the local economy. Community development activities will be conducted by others.
- Even though small business is a main driver for job growth in the local economy, primary jobs are typically created by larger entities. Because of this and because of our limited financial resources, companies creating larger numbers of jobs with higher wages and employer-provided benefits will be the priority.

GOALS AND OBJECTIVES 2015-2016

CAPACITY BUILDING PROJECTS

GOAL: INVEST IN HUMAN CAPITAL THROUGH SPECIFIC WORKFORCE DEVELOPMENT AND TRAINING ACTIVITIES.

- Continue work to enhance a University Articulation and Career Center to address critical workforce development issues.
- Continue work with Workforce Solutions – Cameron and the Workforce Development Board to identify pools of ready-to-work people and job openings in Harlingen.
- Continue to work with TSTC and other vocational training providers to enhance our local workforce.

JOB CREATING PROJECTS

GOAL: ATTRACT OR RETAIN TWO LARGE EMPLOYERS

- Using the "Guiding Principles" of the HEDC, lead in the recruitment of new business and the expansion of existing business.

- Market the community aggressively through various media and personal visits to facilitate the creation of new "primary" jobs through the retention and expansion of existing business and the recruitment of new business.

GOAL: RETAIN EXISTING BUSINESSES AND ENCOURAGE THEIR EXPANSION

WORK REGULARLY WITH LOCAL EMPLOYERS

- Call on the corporate headquarters of one local branch operation.
- Maintain information on programs and assistance available to local employers.
- Follow up with firms on problems/opportunities identified and act as a key resource for existing industry.
- Develop a list of suppliers or customers of existing industry that could be recruited.
- Coordinate the activities of the Harlingen Manufacturers Association.

GOAL: RECRUIT NEW BUSINESS AND INDUSTRY TO FACILITATE THE CREATION OF NEW JOBS AND NEW INCOME

CONTINUE THE DIRECT MARKETING PROGRAM TO REACH TARGET FIRMS

- Maintain a list of regional and national firms involved in site location for their clients.
- Maintain a list of regional and national industrial and commercial realtors.
- Continue to use Constant Contact and other media as a direct marketing campaign to target industries, site location consultants and the industrial and commercial real estate community.
- Participate in International Asset Management Council and other similar organizations to access real estate executives of national firms and consultants involved in site selection.

MARKET THE AREA ON THE INTERNET.

- Update the web site to accurately depict the attractiveness of Harlingen to new and expanding business.
- Participate in Site Location Partnership, LoopNet, LOIS, CoStar, Site Selection Network and other Internet sites used by site selectors and clients.
- Insure that all information provided over these sites is current, factual and easy to access.

MARKET HARLINGEN TO MAQUILADORAS AND MEXICAN NATIONALS

- Develop contact information for firms currently located near the border in Mexico.
- Initiate direct contact to inform these firms of the advantages of a Harlingen location.
- Develop and/or maintain relationships with economic development officials in Mexico to promote Harlingen as a location.

PARTICIPATE IN MARKETING EFFORTS OF ECONOMIC DEVELOPMENT ALLIES

- Meet regularly with the Governor's Office of Economic Development & Tourism, utility companies and others to review current marketing activities, discuss current

business prospects, plan future activities and provide updates on local marketing activities.

- Participate in marketing activities of TexasOne, Team Texas, LeadTexas or other similar allies.
- Provide current information on available buildings and sites to allies.

CONTINUE ADVERTISING PROGRAM TO GENERATE PROSPECTS.

- Place advertisement in major site selection magazines (such as Area Development; Site Selection Handbook; Business Facilities; Expansion Management; Business Xpansion Journal; Trade & Industry Development, etc.).
- Place advertisements in Reynosa and Matamoros Industrial Maps, Valley Business Report and RGVisions or other similar media to raise regional awareness.
- Research advertising opportunities in target industries and participate as appropriate.

– **GOAL: SUPPORT MEDICAL SCHOOL CAMPUS IN HARLINGEN**

- Work with UT RGV and others on future growth needs of the medical school or other related academic needs.
- Work on efforts to encourage continued expansion of medical, educational and other commercial facilities and entities related to the medical industry, including planning of a medical business and research park.

– **GOAL: RECRUIT NEW RETAIL DEVELOPMENT**

- Encourage growth within the Bass Pro Shops/Cameron Crossing project.
- Participate in International Conference of Shopping Centers trade shows.
- Conduct direct mail and personal follow up activities to potential developers and retailers.
- Develop the "No Build Zone" and "Orphan" properties for retail.

– **GOAL: PROVIDE ONE-STOP RESOURCE FOR ECONOMIC DEVELOPMENT INFORMATION ON HARLINGEN**

CATALOG INFORMATION ON LOCAL ASSISTANCE AND RESOURCES.

- Support efforts to streamline the permitting process to assist clients.

DEVELOP FACTUAL INFORMATION TO USE WHEN WORKING WITH CLIENTS.

- Maintain a web-based database (including photos and maps) and detailed information on available sites and buildings.
- Maintain information in a printed format, on an Internet home page, in specific prospect proposals, on the Internet, and in Microsoft PowerPoint presentations.

PLAN FOR FUTURE PROPERTY NEEDS.

- Finalize Phase III of AEP's "Certified Sites Program" for the Harlingen AirPark
- Finalize and implement plan for additional Class A business parks in Harlingen, including identification of sites, feasibility analysis, and implementation plan for development of sites.

- Continually search for new sites and buildings to add to the existing inventory.
- Coordinate the activities of the Harlingen Industrial Foundations, Inc. (HIFI)
- Provide input regarding zoning issues in order to protect future business/industrial areas.
- Consider working on plan for development of an industrial incubator.

GOAL: SUPPORT LEGISLATIVE EFFORTS

- Work to improve the Veterans Administration Clinic in Harlingen and to support efforts to enhance services at the VA
- Support the City's legislative agenda

GOAL: IMPROVE THE IMAGE OF HARLINGEN

- Continue to update and improve the HEDC website.
- Promote to the news media (local, regional, and national) local efforts and successes, particularly in the area of economic development.
- Issue press releases as needed.
- Publish an annual progress report.

GOAL: ENCOURAGE AND PROMOTE THE USE OF THE FREE TRADE BRIDGE

- Work with other bridge partners to resolve issues that hold back growth.
- Work with the State of Tamaulipas to encourage improvements on the Mexico side of the border.
- Work with others promoting the Matamoros to Mazatlan Highway Corridor for development of truck and trade routes for agricultural products and more.

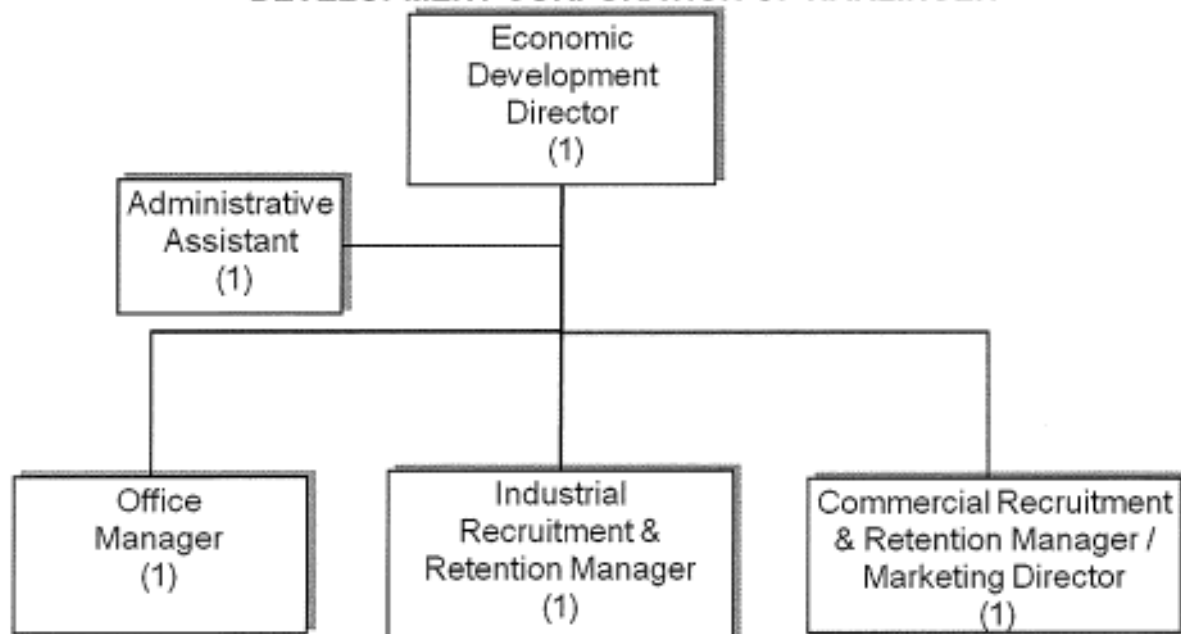
GOAL: ADVOCATE FOR TRANSPORTATION INFRASTRUCTURE IMPROVEMENTS

- Identify and prioritize transportation routes necessary for industrial and commercial development.
- Support efforts to improve FM 509 from the Los Indios Bridge north beyond its terminus to a new route connecting with I-69E/US77.
- Support efforts to improve the Port of Harlingen's capacity.
- Support and participate in efforts by I-69 Coalition
- Support Valley International Airport's efforts to expand US Customs presence at the airport, and to provide additional flights to various destinations.
- Support intermodal transportation hub development and more efficient rail service in Harlingen.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Economic Development Director	1	1	\$150,824
Commercial Recruitment/Retention Manager	1	1	66,657
Industrial Recruitment/Retention Manager	1	1	51,283
EDC Officer Manager	1	1	38,658
Administrative Assistant	0	1	21,221
Business Development Manager	1	0	0
Car Allowance			15,600
Fringe Benefits			95,390
Total	5	5	\$439,633

DEVELOPMENT CORPORATION OF HARLINGEN



CITY OF HARLINGEN
HARLINGEN COMMUNITY IMPROVEMENT BOARD

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Sales	\$1,342,763	\$1,270,129	\$1,270,129	\$1,295,532
Investments	1,578	1,300	1,300	-
Various	625	-	-	-
TOTAL REVENUES	1,344,966	1,271,429	1,271,429	1,295,532
EXPENDITURES:				
Services & Charges - General	290	-	-	-
Economic Development Studies	15,011	-	-	-
Miscellaneous/Unallocated	-	1,271,429	1,271,429	1,295,532
Comprehensive Master Plan 12-4	150,654	175,000	175,000	-
Renovation Nine Story Building	21,035	-	-	-
Capital Improvements	117,385	-	-	-
Other Finance Uses-Transfers	4,654	-	-	-
TOTAL EXPENDITURES	309,029	1,446,429	1,446,429	1,295,532
Excess Revenues Over/(Under)	1,035,937	(175,000)	(175,000)	-
Fund Balance Beginning of Year	1,960,326	2,996,263	2,996,263	2,821,263
END OF YEAR FUND BALANCE	\$2,996,263	\$2,821,263	\$2,821,263	\$2,821,263

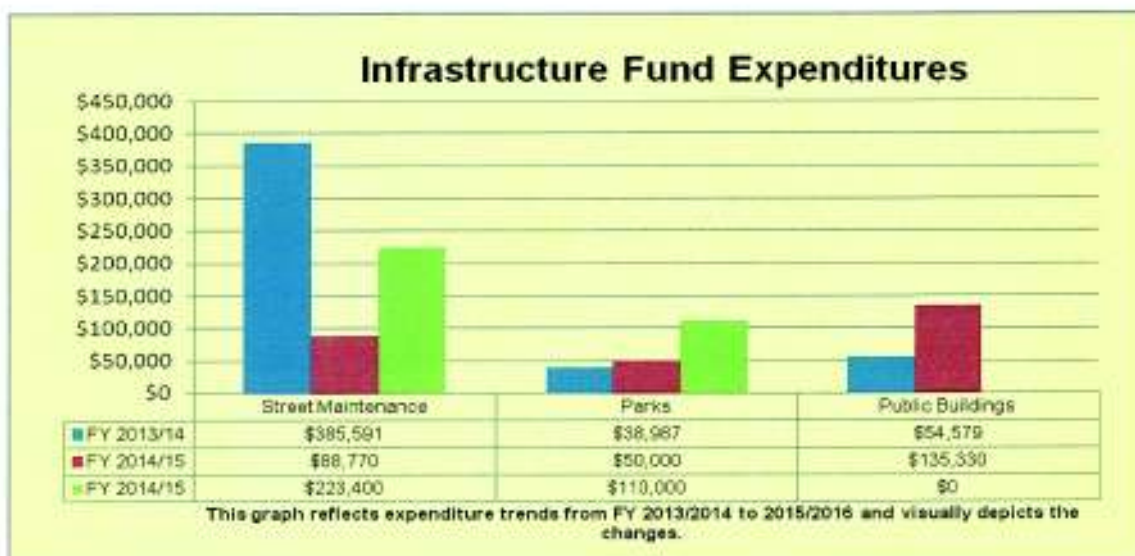
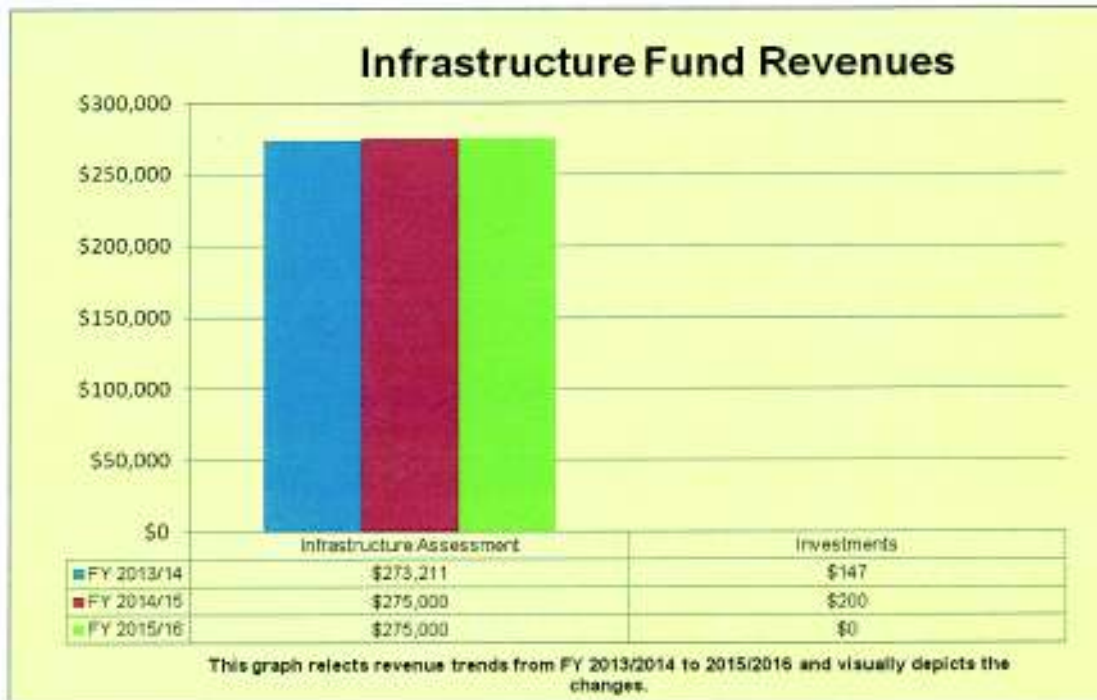
The Harlingen Community Improvement Board is a separately chartered nonprofit 4B corporation. This fund administers 25% of the special ½ cent sales tax monies to foster economic development within the City. The Board of Directors is appointed by the City Commission and functions as the decision/policy-making body for all activities related to this fund.

INFRASTRUCTURE FUND

**CITY OF HARLINGEN
INFRASTRUCTURE FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Other	\$273,211	\$275,000	\$ 275,000	\$ 275,000
Investments	147	200	200	-
TOTAL REVENUES	<u>273,358</u>	<u>275,200</u>	<u>275,200</u>	<u>275,000</u>
EXPENDITURES:				
Street Materials	141,134	87,350	87,350	103,400
Supplies - General	141,134	87,350	87,350	103,400
Professional Services	-	1,420	1,420	-
Service & Charges General	-	1,420	1,420	-
Maintenance - Buildings	-	-	-	120,000
Service & Charges - Maintenance	-	-	-	120,000
Reseal & Overlay	218,150	-	-	-
Right of Way	26,307	-	-	-
Street Improvements	244,457	-	-	-
Street Maintenance	385,591	88,770	88,770	223,400
Miscellaneous	17,993	-	-	-
Services & Charges Miscellaneous	17,993	-	-	-
Improvements other than Buildings	20,974	50,000	50,000	110,000
Capital Outlay	20,974	50,000	50,000	110,000
Parks	38,967	50,000	50,000	110,000
Professional Services	-	13,580	13,580	-
Service & Charges General	-	13,580	13,580	-
Maintenance - Buildings	-	15,845	15,845	-
Services & Charges - Maintenance	-	15,845	15,845	-
Improvements	13,464	-	-	-
Other Than Bldgs	41,115	105,905	105,905	-
Capital Outlay	54,579	105,905	105,905	-
Public Buildings	54,579	135,330	135,330	-
Transfers	45,000	-	-	-
TOTAL EXPENDITURES	<u>524,137</u>	<u>274,100</u>	<u>274,100</u>	<u>333,400</u>
Excess Revenues Over/(Under)	(250,779)	1,100	1,100	(58,400)
Fund Balance Beginning of Year	342,634	91,855	91,855	92,955
END OF YEAR FUND BALANCE	<u>\$ 91,855</u>	<u>\$ 92,955</u>	<u>\$ 92,955</u>	<u>\$ 34,555</u>

The Infrastructure Fund was added to fund the maintenance of the City's existing infrastructure. Several facilities have become more difficult to maintain. These areas include parks, restrooms, street signs, seal coating, street materials, etc. The fund is financed from a special assessment on the Sanitation bill as a separate monthly line item and is estimated at \$275,000 for fiscal year 2014-2015.



DEBT SERVICE FUND

Debt Service Fund is used to account for the accumulation of resources and the payment of general obligation bond principal and interest from governmental resources when the City is obligated in some manner for the payment.

**CITY OF HARLINGEN
DEBT SERVICE FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Property	\$3,968,456	\$4,013,716	\$ 4,013,716	\$3,807,922
Investments	905	1,500	1,500	1,000
Proceeds of Debt	3,273,794	-	-	-
TOTAL REVENUES	7,243,155	4,015,216	4,015,216	3,808,922
<u>EXPENDITURES:</u>				
Principal	2,169,054	2,365,000	2,365,000	2,610,000
Interest	1,767,798	1,621,195	1,621,195	1,545,422
Bond Paying Agent Fees	69,172	4,000	4,000	-
Pmt to Refunding Bond Escrow	3,200,946	-	-	-
Miscellaneous	-	25,000	25,000	-
TOTAL EXPENDITURES	7,206,970	4,015,195	4,015,195	4,155,422
Excess Revenues Over/(Under)	36,185	21	21	(346,500)
Fund Balance Beginning of Year	972,813	1,008,998	1,008,998	1,009,019
END OF YEAR FUND BALANCE	1,008,998	1,009,019	1,009,019	662,519

The City of Harlingen issues general obligation bonds and certificates of obligation to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and certificates of obligation are direct obligations and pledge the full faith and credit of the City. These bonds and certificates generally are issued as 25-years or less serial bonds, with varying amounts of principal maturing each year. All taxable property within the City is subject to a continuing direct ad valorem tax, within the limits prescribed by law, levied by the City sufficient to provide for the payment of principal of and interest on all Bonds and Certificates of Obligation.

CITY OF HARLINGEN LEGAL DEBT LIMIT

The City of Harlingen does not have a legal debt limit mandated by law.

Article XI, Section 5, of the Texas Constitution is applicable to the City, and limits its maximum ad valorem tax rate to \$2.50 per \$100 Taxable Assessed Valuation for all City purposes. The Home Rule Charter of the City adopts the constitutionally authorized maximum tax rate of \$2.50 per \$100 Taxable Assessed Valuation. Administratively, the Attorney General of the State of Texas will permit allocation of \$1.50 of the \$2.50 maximum tax rate for all General Obligation debt service, as calculated at the time of issuance. For October 1, 2015 the 2015 Tax Rate is \$0.588827 per \$100 Assessed Valuation.

Taxable Assessed Valuation	\$2,908,536,859
Limited on amount designated for Debt Service	<u>X\$2.50 per 100</u>
Legal property tax levy limit	<u>\$72,713,421</u>
Estimated amount budgeted for general obligation Debt Service during the fiscal year 2015-2016	<u>\$4,155,422</u>

LONG-TERM DEBT POLICIES

Capital Improvement Plan

Major capital improvement will normally be funded through the issuance of long-term debt.

Debt Policies

The City will limit financing by issuance of long-term debt to those capital projects that cannot be funded from current revenues.

The City will not utilize long-term debt to finance recurring maintenance and operating costs.

The City will not issue long-term debt for a period that exceeds the estimated useful life of the related capital project.

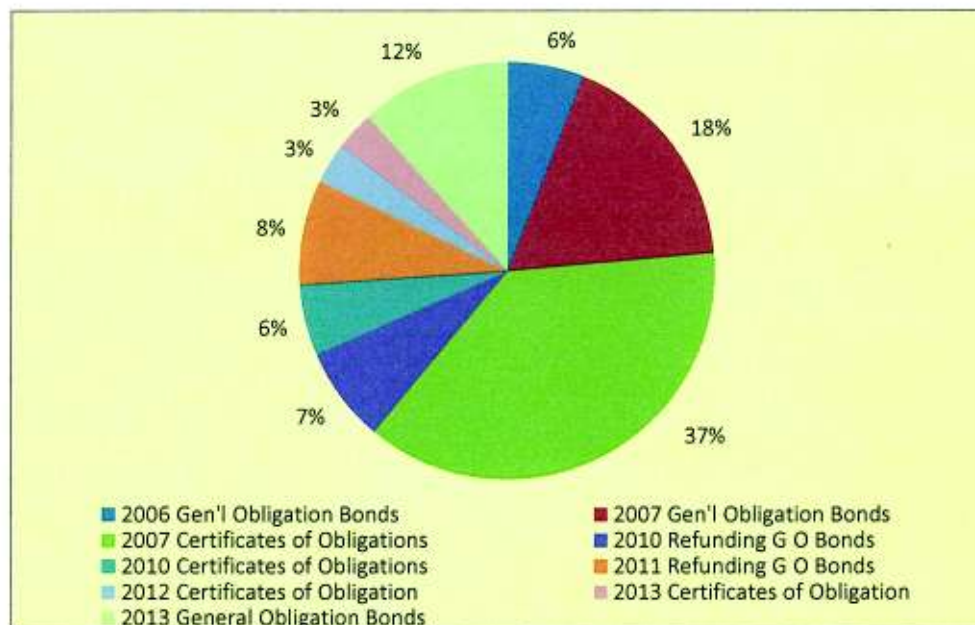
CITY OF HARLINGEN

DEBT SERVICE SCHEDULE

This fund was established to accumulate monies for the retirement of the City's bonded indebtedness.

Of the City of Harlingen's \$0.588827 tax rate, \$0.137926 is allocated to the retirement of long term debt.

	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
2005 Refunding G. O. Bonds	\$ 488,013	\$ -	\$ -	\$ -
2006 General Obligation Bonds	247,560	246,842	246,842	245,935
2007 General Obligation Bonds	631,169	650,969	650,969	733,269
2007 Certificates of Obligation	1,332,438	1,374,738	1,374,738	1,556,538
2010 Refunding G. O. Bonds	489,275	493,625	493,625	308,813
2010 Certificates of Obligation	248,606	225,481	225,481	227,169
2011 Refunding G. O. Bonds	333,055	336,602	336,602	339,910
2012 Certificates of Obligation	56,588	56,588	56,588	131,588
2013 Certificates of Obligation	112,625	112,075	112,075	126,475
2013 Refunding G. O. Bonds	-	489,275	489,275	485,725
Fiscal Agent Fees	29,000	29,000	29,000	-
	<u>\$3,968,329</u>	<u>\$4,015,195</u>	<u>\$4,015,195</u>	<u>\$4,155,421</u>



This pie chart shows the percentage that each General Obligation Bond or Certificate of Obligation Project represents.

CITY OF HARLINGEN

DEBT REQUIREMENT SUMMARY 2015-2016

	OUTSTANDING PRINCIPAL 10/1/2015	CURRENT PRINCIPAL	INTEREST REQUIREMENT	OUTSTANDING PRINCIPAL 10/1/2016	MATURITY DATE
2006 General Obligation Bonds	\$2,170,000	\$160,000	\$85,935	\$2,010,000	2/15/2026
2007 Certificates of Obligation	17,795,000	810,000	746,538	16,985,000	2/15/2027
2007 General Obligation Bonds	8,750,000	365,000	368,269	8,385,000	2/15/2027
2010 Refunding G.O. Bonds	305,000	305,000	3,813	0	2/15/2016
2010 Certificates of Obligation	2,580,000	135,000	92,169	2,445,000	2/15/2030
2011 Refunding G.O. Bonds	2,440,000	285,000	54,910	2,155,000	2/15/2024
2012 Certificates of Obligation	2,280,000	75,000	56,588	2,205,000	2/15/2035
2013 Certificates of Obligation	3,040,000	45,000	81,475	2,995,000	2/15/2035
2013 Refunding G.O. Bonds	2,725,000	430,000	55,725	2,295,000	2/15/2025
	<u>\$42,085,000</u>	<u>\$2,610,000</u>	<u>\$1,545,422</u>	<u>\$39,475,000</u>	

CITY OF HARLINGEN

DEBT SERVICE REQUIREMENTS TO MATURITY BY FISCAL YEAR

SOURCE OF FUNDING - PROPERTY TAX RATE

FISCAL YEAR ENDING	2006 G.O. BONDS		2007 CERTIFICATES OF OBLIGATION		2007 G.O. BONDS		2010 REFUNDING G.O. BONDS		2010 CERTIFICATES OF OBLIGATION	
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST
9/30/2016	\$160,000	\$85,935	\$810,000	\$746,537	\$366,000	\$368,289	\$305,000	\$3,813	\$135,000	\$92,169
9/30/2017	165,000	79,635	1,120,000	707,938	510,000	350,789	0	0	140,000	88,381
9/30/2018	175,000	72,835	1,285,000	659,838	590,000	328,769	0	0	145,000	84,108
9/30/2019	180,000	65,735	1,335,000	606,603	615,000	304,284	0	0	145,000	79,756
9/30/2020	190,000	58,335	1,415,000	549,884	715,000	276,853	0	0	150,000	75,144
9/30/2021	195,000	50,513	1,475,000	489,356	745,000	246,275	0	0	155,000	69,994
9/30/2022	205,000	42,283	1,540,000	425,288	775,000	213,975	0	0	160,000	64,481
9/30/2023	210,000	33,625	1,610,000	357,344	810,000	179,788	0	0	170,000	58,494
9/30/2024	220,000	24,585	1,680,000	285,375	845,000	143,584	0	0	175,000	52,025
9/30/2025	230,000	15,088	1,760,000	209,025	885,000	105,188	0	0	180,000	45,144
9/30/2026	240,000	5,100	1,840,000	128,025	925,000	64,483	0	0	190,000	37,744
9/30/2027	0	0	1,925,000	43,313	970,000	21,825	0	0	195,000	30,044
9/30/2028	0	0	0	0	0	0	0	0	205,000	22,044
9/30/2029	0	0	0	0	0	0	0	0	215,000	13,509
9/30/2030	0	0	0	0	0	0	0	0	220,000	4,538
	<u>\$2,170,000</u>	<u>\$533,659</u>	<u>\$17,795,000</u>	<u>\$5,208,524</u>	<u>\$6,750,000</u>	<u>\$2,604,040</u>	<u>\$305,000</u>	<u>\$3,813</u>	<u>\$2,580,000</u>	<u>\$817,573</u>

	2011 REFUNDING G.O. BONDS		2012 CERTIFICATES OF OBLIGATION		2013 CERTIFICATES OF OBLIGATION		2013 REFUNDING G.O. BONDS		TOTAL DEBT PRINCIPAL	TOTAL DEBT INTEREST	TOTAL PRINCIPAL & INTEREST
	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL & INTEREST
9/30/2016	\$285,000	\$54,910	\$75,000	\$56,568	\$45,000	\$81,475	\$430,000	\$55,725	\$2,610,000	\$1,545,421	\$4,155,421
9/30/2017	285,000	48,089	115,000	54,338	100,000	80,575	435,000	47,075	2,870,000	1,456,810	4,326,810
9/30/2018	250,000	41,706	140,000	50,888	140,000	78,575	275,000	39,975	3,000,000	1,356,692	4,356,692
9/30/2019	255,000	35,671	140,000	46,888	155,000	75,775	285,000	34,375	3,110,000	1,248,886	4,358,886
9/30/2020	280,000	28,517	150,000	42,468	150,000	72,675	195,000	29,575	3,225,000	1,134,471	4,359,471
9/30/2021	265,000	23,243	145,000	39,468	180,000	69,675	200,000	25,125	3,340,000	1,013,689	4,353,689
9/30/2022	275,000	16,790	150,000	36,568	165,000	66,475	210,000	20,000	3,480,000	885,880	4,365,880
9/30/2023	280,000	10,158	150,000	33,568	165,000	63,175	215,000	14,888	3,610,000	750,859	4,360,859
9/30/2024	285,000	3,406	160,000	30,568	165,000	59,875	220,000	9,250	3,750,000	608,698	4,358,698
9/30/2025	0	0	140,000	27,388	195,000	54,925	260,000	3,250	3,650,000	480,007	4,130,007
9/30/2026	0	0	145,000	24,588	195,000	49,075	0	0	3,535,000	308,994	3,843,994
9/30/2027	0	0	145,000	21,325	205,000	43,225	0	0	3,440,000	159,732	3,599,732
9/30/2028	0	0	15,000	18,063	55,000	37,075	0	0	275,000	77,182	352,182
9/30/2029	0	0	20,000	17,850	50,000	35,425	0	0	265,000	68,584	333,584
9/30/2030	0	0	25,000	17,100	50,000	33,925	0	0	295,000	55,563	350,563
9/30/2031	0	0	100,000	16,413	205,000	32,425	0	0	305,000	48,838	353,838
9/30/2032	0	0	115,000	13,663	200,000	26,275	0	0	315,000	39,938	354,938
9/30/2033	0	0	110,000	10,500	210,000	20,275	0	0	320,000	30,775	350,775
9/30/2034	0	0	120,000	7,200	210,000	13,975	0	0	330,000	21,175	351,175
9/30/2035	0	0	120,000	3,600	220,000	7,150	0	0	340,000	10,750	350,750
	<u>\$2,440,000</u>	<u>\$263,498</u>	<u>\$2,280,000</u>	<u>\$568,732</u>	<u>\$3,040,000</u>	<u>\$1,002,025</u>	<u>\$2,725,000</u>	<u>\$279,038</u>	<u>\$42,085,000</u>	<u>\$11,280,901</u>	<u>\$53,365,901</u>

CITY OF HARLINGEN

RATIO OF ANNUAL DEBT SERVICE EXPENDITURES FOR GENERAL GOVERNMENTAL BONDED DEBT TO TOTAL GENERAL FUND EXPENDITURES

LAST TEN FISCAL YEARS

<u>FISCAL YEAR</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL DEBT SERVICE BOND PAYMENTS</u>	<u>TOTAL GENERAL FUND OPERATING EXPENDITURES</u>	<u>RATIO OF DEBT SERVICE FUND TO GENERAL FUND EXPENDITURES</u>
2007	2,982,143	736,824	3,718,967	32,981,314	11.28%
2008	1,278,242	2,512,367	3,790,609	33,911,019	11.18%
2009	1,960,000	1,944,969	3,904,969	34,909,808	11.19%
2010	2,150,000	1,872,283	4,022,283	35,145,487	11.44%
2011	2,285,000	1,852,835	4,137,835	37,642,383	10.99%
2012	1,940,000	1,700,006	3,640,006	36,307,226	10.03%
2013	1,970,000	1,718,622	3,688,622	38,372,177	9.61%
2014	2,165,000	1,774,329	3,939,329	40,779,527	9.66%
2015	2,365,000	1,621,195	3,986,195	43,089,158	9.25%
2016	2,610,000	1,545,421	4,155,421	40,503,112	10.26%

CAPITAL PROJECTS FUNDS

The Capital Projects Funds are to account for financial resources to be used for the acquisition or construction of major capital facilities by the City of Harlingen, including those financed by special assessments. The City has the following Capital Projects Funds:

Capital Improvement Fund is provided to account for receipts and expenditures of monies received for the construction of major capital improvements by the city.

Street Improvement Fund is provided for the purpose of street improvements for the City.

Certificate of Obligation Projects Fund is used to account for the proceeds from the issuance of Certificates of Obligation.

Harlingen Waster Works Services Fund is used for repairs and replacements of equipment and components of water and sewage systems.

Valley International Airport Fund is used for equipment expenses and facility improvements.

CAPITAL IMPROVEMENT FUND

CITY OF HARLINGEN
CAPITAL IMPROVEMENT FUND

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Property	\$ -	\$ -	\$ -	\$ -
Investments	222	-	-	-
Transfers	-	-	-	-
TOTAL REVENUES	222	-	-	-
<u>EXPENDITURES:</u>				
Police Operations	-	-	-	60,000
Street Maintenance	-	-	-	306,700
Harlingen Field	-	-	-	19,845
TOTAL EXPENDITURES	-	-	-	386,545
Excess Revenues Over/(Under)	222	-	-	(386,545)
Fund Balance Beginning of Year	388,932	389,154	389,154	389,154
END OF YEAR FUND BALANCE	\$389,154	\$ 389,154	\$ 389,154	\$ 2,609

The Capital Improvement Fund is used to account for the construction of major capital improvements by the city of Harlingen.

STREET IMPROVEMENT FUND

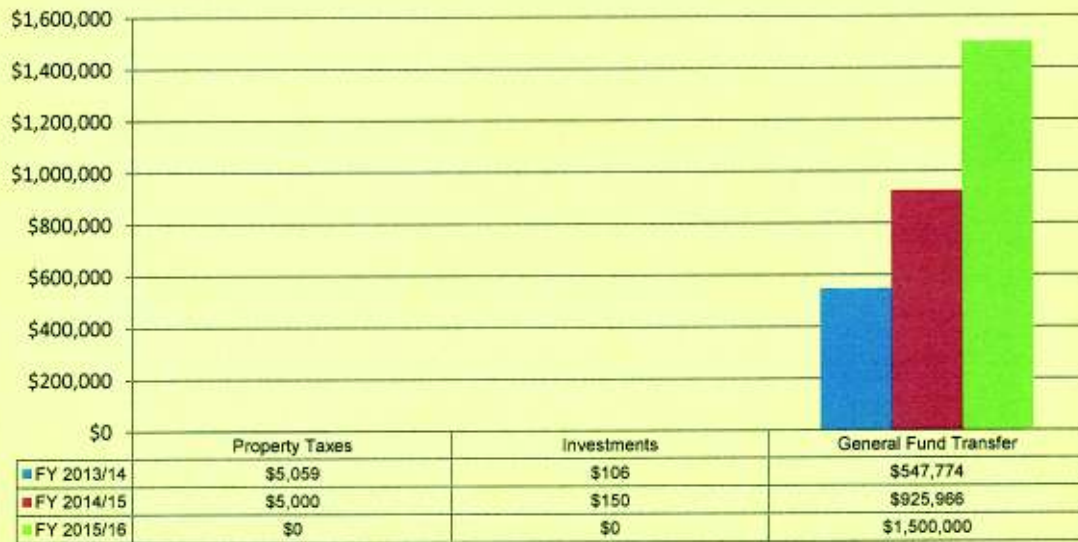
**CITY OF HARLINGEN
STREET IMPROVEMENT FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
REVENUES:				
Property	\$ 5,059	\$ 5,000	\$ 5,000	\$ -
Investments	106	150	150	-
Transfers	547,774	925,966	925,966	1,500,000
TOTAL REVENUES	552,939	931,116	931,116	1,500,000
EXPENDITURES:				
Advertising	606	-	-	-
Reseal & Overlay Program	467,915	1,000,480	1,000,480	1,500,000
Targeted Infrastructure	127,273	-	-	-
TOTAL EXPENDITURES	595,794	1,000,480	1,000,480	1,500,000
Excess Revenues Over/(Under)	(42,855)	(69,364)	(69,364)	-
Fund Balance Beginning of Year	165,931	123,076	123,076	53,712
END OF YEAR FUND BALANCE	\$123,076	\$ 53,712	\$ 53,712	\$ 53,712

Each year the City of Harlingen selects and overlay streets in need of repair. Repairs are done in the form of a 1.5" layer of asphalt material over the existing roadway to improve the road surface and extend the life of the street. Funding for the overlay program comes from the Street Improvement Fund, Infrastructure Fund, and the Community Development Block Grant (CDBG) Funds.

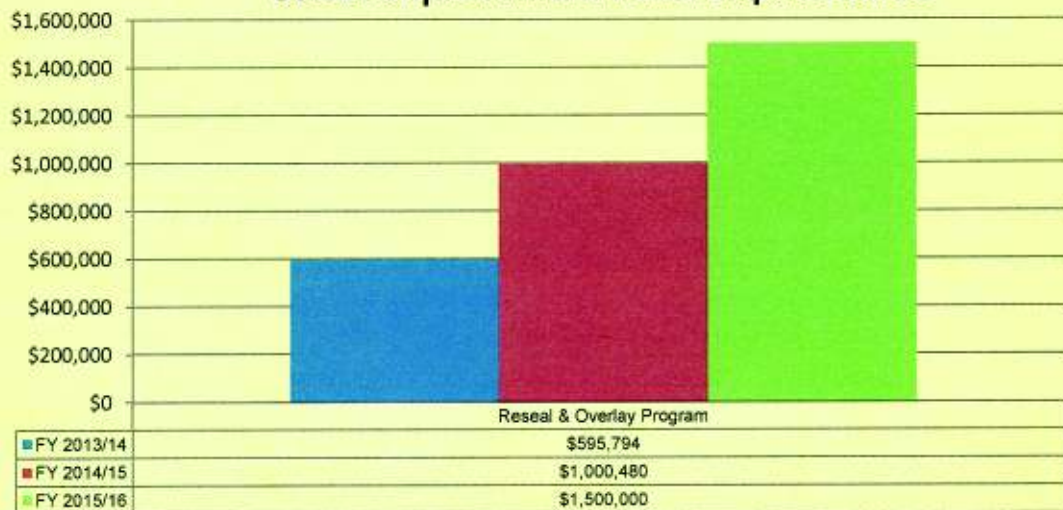
In fiscal year 2015-16 the city approved a budget of \$1,500,000 to overlay more roadways.

Street Improvement Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Street Improvement Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

CERTIFICATES OF OBLIGATION
SERIES

CITY OF HARLINGEN
CERTIFICATE OF OBLIGATION SERIES

PROJECT #	PROJECT NAME	APPROVED BUDGET	CUMULATIVE BUDGET	ACTUAL BUDGET	VARIANCE
FD2749	Fire Dept. - Const/Relocate F. Station	\$1,650,000	\$ 1,500,000	\$265,633	\$1,234,367

2007 Certificates of Obligation

The City of Harlingen issued the 2007 Combination Tax and Revenue Certificates of Obligation in April 2007 for the purpose of acquiring, constructing, and equipping a new police/municipal court building facility and fire station; constructing, improving and equipping municipal park facilities; constructing, improving and repairing City streets together with drainage, traffic and street signalization improvements; and the development of a comprehensive drainage study; improving and equipping the Municipal Auditorium with a Fly System; and paying the costs associated with the issuance of the Certificates. All projects have been completed except for the construction of the fire station.

Harlingen Waterworks System

Adopted Budget
Fiscal Year 2015 - 2016



Capital Outlay

<u>Description</u>	<u>FY 2015 Adopted</u>	<u>FY 2015 Projected</u>	<u>FY 2016 Adopted</u>
<u>Capital Improvement Program</u>			
Elevated Water Storage Tank-Tamm Lane	\$ 1,300,000	\$ 1,020,000	\$ -
MFR Plant Filter Rehabilitation	2,500,000	2,484,354	-
Haine Dr/So Treasure Hills Water Main	300,000	93,896	-
Fire Hydrants - Phase II	135,000	42,529	-
MFR Clarifier Rehab (mechanical components)	-	-	1,000,000
Wilson Rd & Primera Interconnect Water Main	170,000	10,000	320,000
Loop 499 Water Tower Rehabilitation	-	10,427	500,000
Customer Water Meter Replacement	1,200,000	-	1,200,000
WWTP#2 Clarifiers, RAS Pump Station	4,200,000	319,000	2,205,000
WWTP#2 Chlorine Bldg, Contact Chamber, etc	2,700,000	100,000	3,400,000
WWTP#2 Aeration Basins	3,500,000	2,250,000	1,714,000
WWTP#2 Blower Bldg & Equipment	-	200,000	1,300,000
WWTP#2 Piping & Valves	-	631,000	631,000
WWTP#2 Roads, Ramps, Stairs, Grating	-	-	750,000
WWTP#2 Building & Driveway Upgrades	-	64,220	-
LS 80 Simmons Rd; Rangerville Garden Subdiv	-	49,046	-
6300 ft of 15" Sewer Main (X LS 55) at Spur 54	300,000	2,115	840,000
Total Capital Improvement Program	16,305,000	7,276,587	13,860,000
<u>Operating Equipment</u>	800,000	759,394	880,000
Total Capital Outlay	\$ 17,105,000	\$ 8,035,981	\$ 14,740,000

**CITY OF HARLINGEN
VALLEY INTERNATIONAL AIRPORT
APPROVED CAPITAL BUDGET FOR 2015-2016**

CAPITAL EXPENSES

Zero Turn Radius Mowers	\$ 16,000
Mower/Shredder	4,000
Police Equipment	2,500
Terminal Equipment	2,500
TOTAL CAPITAL EXPENSES	<u>\$25,000</u>

CAPITAL IMPROVEMENT PROJECTS

Construct ARFF Station	\$ 3,000,000
Rehabilitate Taxiway A	1,250,000
TOTAL CAPITAL IMPROVEMENTS	<u>\$4,250,000</u>

TOTAL CAPITAL EXPENSES AND IMPROVEMENTS	<u><u>\$4,275,000</u></u>
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ENTERPRISE FUNDS

Enterprise Funds are established to account for operations, which are intended to be self-supporting through user charges. The City has the following enterprise Fund Component Units:

Municipal Auditorium Fund has been established to account for the activities of the Municipal Auditorium and the Casa de Amistad facility for economic gain as well as encouragement of the arts.

Sanitation Fund is provided to account for the resources from the collection of garbage and public landfill operations within the City limits.

Harlingen Arts and Heritage Museum Fund is used to account for the activities of the City Museum.

Municipal Golf Course Fund is provided to account for user fees received from the Municipal Golf Course and account for expenditures of maintenance and operations.

Waterworks and Wastewater System Fund is a component unit, which accounts for the operation of the Waterworks and Wastewater system. A board separate from the City Commission controls this component unit.

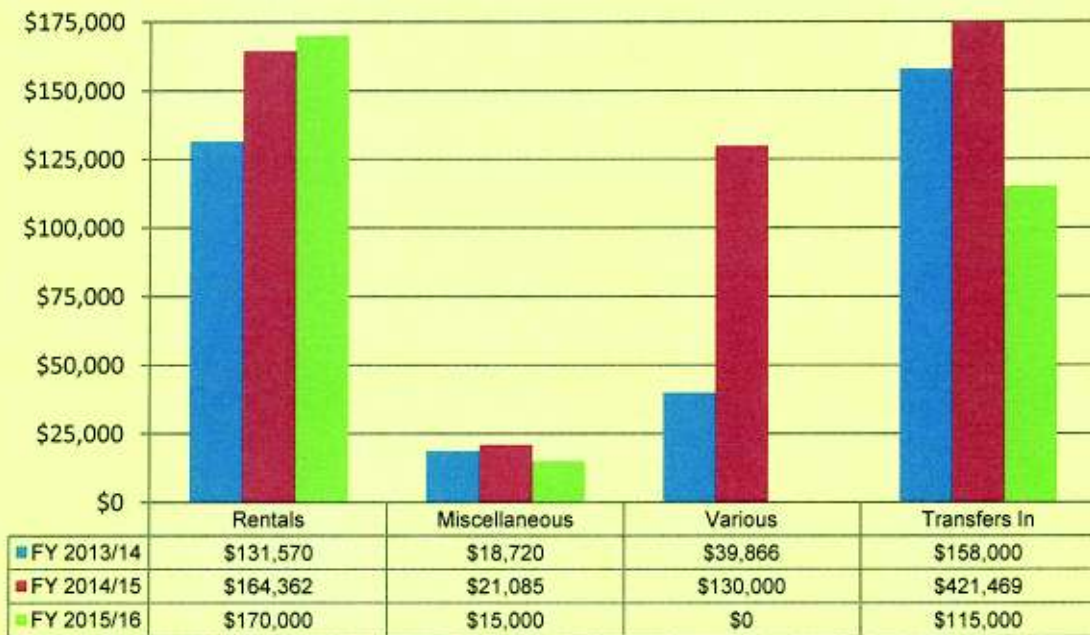
Valley International Airport Fund is a component unit, which accounts for the operations of the Valley International Airport. A board separate from the City Commission controls this component unit.

MUNICIPAL AUDITORIUM FUND

CITY OF HARLINGEN
MUNICIPAL AUDITORIUM FUND

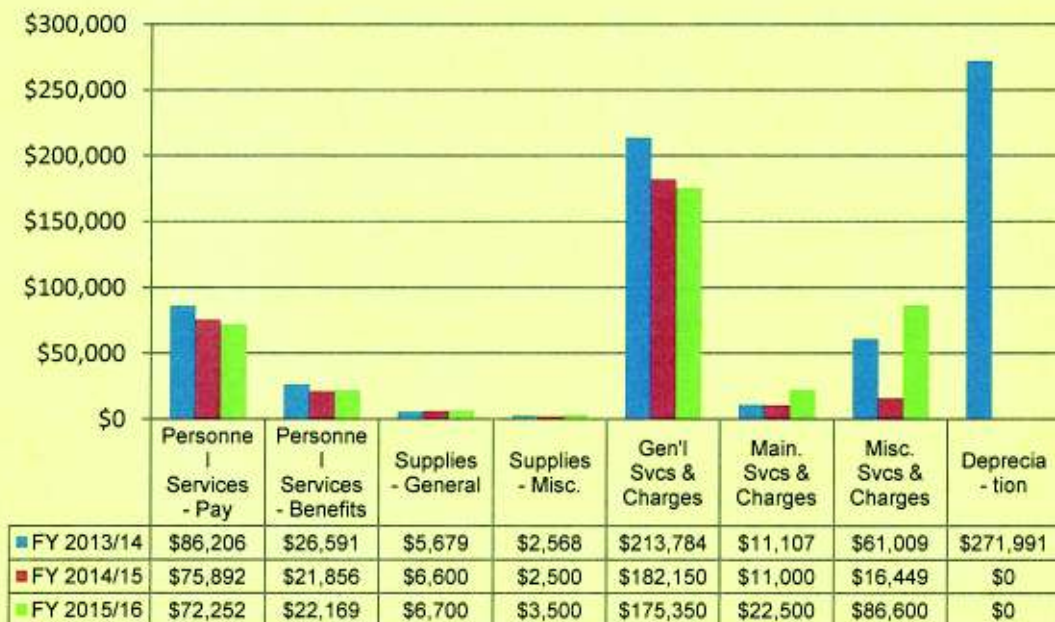
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Rentals	\$ 131,570	\$ 164,362	\$ 164,362	\$ 170,000
Miscellaneous	18,720	21,085	21,085	15,000
Various	(34)	421,469	421,469	-
Transfers	158,000	130,000	130,000	115,000
Capital Contributions	39,900	-	-	-
TOTAL REVENUES	348,156	736,916	736,916	300,000
<u>EXPENDITURES:</u>				
Personnel Services - Pay	86,206	75,892	75,892	72,252
Personnel Services - Benefits	26,591	21,856	21,856	22,169
Supplies - General	5,679	7,350	7,350	6,700
Supplies - Miscellaneous	2,568	5,000	5,000	3,500
Services & Charges - General	213,784	177,900	177,900	175,350
Services & Charges - Maintenance	11,107	12,000	12,000	22,500
Services & Charges - Breakage	48,102	-	-	-
Services & Charges - Miscellaneous	12,907	16,449	16,449	15,000
Depreciation	271,991	-	-	-
Capital Outlay	-	-	-	71,600
TOTAL EXPENDITURES	678,935	316,447	316,447	389,071
Net Income/(Loss)	(330,779)	420,469	420,469	(89,071)
Working Capital Beginning of Year	(191,451)	(522,230)	(522,230)	(101,761)
END OF YEAR WORKING CAPITAL	\$ (522,230)	\$ (101,761)	\$ (101,761)	\$ (190,832)

Municipal Auditorium Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Municipal Auditorium Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

MUNICIPAL AUDITORIUM FUND DETAIL 401-6061

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 82,730	\$ 70,311	\$ 70,311	\$ 69,593
Overtime	817	2,922	2,922	-
Car Allowance	2,659	2,659	2,659	2,659
Personnel Services	86,206	75,892	75,892	72,252
City FICA	4,832	4,286	4,286	4,017
City Medicare	1,208	1,003	1,003	939
City TMRS	7,363	6,151	6,151	6,048
City TCG Retirement	-	146	146	-
City Health Insurance	14,711	10,035	10,035	10,941
OPEB / ARC	(1,809)	-	-	-
Worker's Compensation	286	235	235	224
Personnel Services - Benefits	26,591	21,856	21,856	22,169
Office Supplies	1,390	1,400	1,400	1,500
Office Equipment/Furniture - Non Capital	466	1,500	1,500	1,500
Chemicals & Medical Supplies	3,823	4,450	4,450	3,700
Supplies - General	5,679	7,350	7,350	6,700
Miscellaneous Supplies	2,568	5,000	5,000	3,500
Supplies - Miscellaneous	2,568	5,000	5,000	3,500
Utilities - Communications	3,733	3,400	3,400	3,500
Utilities - Electricity	54,765	60,500	60,500	55,000
Utilities - Other	6,142	10,000	10,000	7,000
Show Contracts	7,447	-	-	-
Rental Refunds Prior 71014	4,728	-	-	-
Software Fee	-	-	-	3,500
Advertising	2,806	-	-	-
Dues, Memberships & Subscriptions	233	-	-	850
Registration, Travel & Training	-	-	-	3,500
Insurance	41,623	42,000	42,000	42,000
Contract Labor	92,307	62,000	62,000	60,000
Service & Charges - General	213,784	177,900	177,900	175,350
Maintenance - Buildings	10,354	11,000	11,000	21,000
Maintenance - Miscellaneous Equipment	753	1,000	1,000	1,500
Services & Charges - Maintenance	11,107	12,000	12,000	22,500
Refunds Prior 7/10/14	48,102	-	-	-
Services & Charges - Breakage	48,102	-	-	-
Miscellaneous	12,907	16,449	16,449	15,000
Service & Charges Misc	12,907	16,449	16,449	15,000
Depreciation	271,991	-	-	-
Depreciation	271,991	-	-	-
Miscellaneous Equipment	-	-	-	46,600
Miscellaneous	-	-	-	25,000
Capital Outlay	-	-	-	71,600
MUNICIPAL AUDITORIUM FD. TOTAL	\$678,935	\$316,447	\$ 316,447	\$ 389,071

MISSION STATEMENT

"Presenting, promoting and participating in regional arts and cultural affairs"

PROGRAM GOALS

- Provide quality rental facilities and superior customer service for large-scale performances and events in clean, safe, well-maintained facilities.
- Market the Municipal Auditorium as the Rio Grande Valley's premier theatrical venue by providing well-trained theatrical personnel, a safe working environment, and state of the art equipment.
- Continue developing relationships with outside theatrical promoters in efforts to rebuild sustainable theatrical programming
- Promote Casa de Amistad as one of the Rio Grande Valley's leading venues for large-scale events including: weddings, quinceaneras, private gatherings as well as trade shows, expositions, corporate and commercial events.

OBJECTIVES FOR FY 2015-2016

- In light of the City of McAllen's closing of the McAllen Civic Center, assert our position in the market as a viable venue for local, regional and national presentations and events.
- Expand revenue streams by:
 - o Utilizing the in-house ticketing system to provide point of purchase and on-line ticketing services for entities utilizing the Municipal Auditorium and Casa de Amistad.
 - o Analyzing and adjusting our facilities rentals rates and ancillary fees to reflect current market-values.
- Continue our current joint efforts with the Harlingen Arts and Heritage Museum to provide interdisciplinary arts opportunities for arts patrons of all ages.
- Revise and improve marketing strategies to enhance our facilities' visibility in the marketplace and increase rental revenue.
- Work in concert with the Convention and Visitor's Bureau to develop event-planner friendly rental policies in order to attract more commercial events to our venues.
- Work in concert with the City's Public Buildings Dept to consolidate and standardize building rental ordinances, eliminate excessive amendments, and codify internal policies into enforceable, ordinance-backed policies.
- Continue working with the City's Finance Dept. to ensure accessible and transparent financial operations

PERFORMANCES

- Provide arts opportunities to the Valley's young people by offering a venue for local dance studios and musical programs.
- Function as the performance venue of choice for nonprofit arts organizations, Valley school districts and private entities.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Since discontinuing the Spotlight Series performances, a significant portion of departmental revenue has been eliminated. We will continue to explore opportunities to resume presenting performances without assuming all of the inherent risk by seeking out partnerships with other presenting entities.

The Vendini® ticketing system purchased in 2009 has surpassed expectations. Since implementing the service, the system has generated over \$60,000 in revenue. We are exploring ways to offer to this service to other entities in order to increase the revenue derived from the use of the ticketing system.

As part of our efforts to continue offering an affordable alternative to private rental venues, we are requesting funds to repaint and make cosmetic improvements to Casa de Amistad.

As part of our ongoing efforts to maintain our status as one of the premier theatrical rental venues in the Rio Grande Valley, we are requesting funds for the auditorium for the following:

- Replace carpeting in the auditorium
- Replace the antiquated follow spots used during performances
- Upgrade the building's HVAC systems.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Director of Arts & Entertainment	1	1	\$69,593
Car Allowance			2,659
Fringe Benefits			22,168
Total	1	1	\$94,421

MUNICIPAL AUDITORIUM

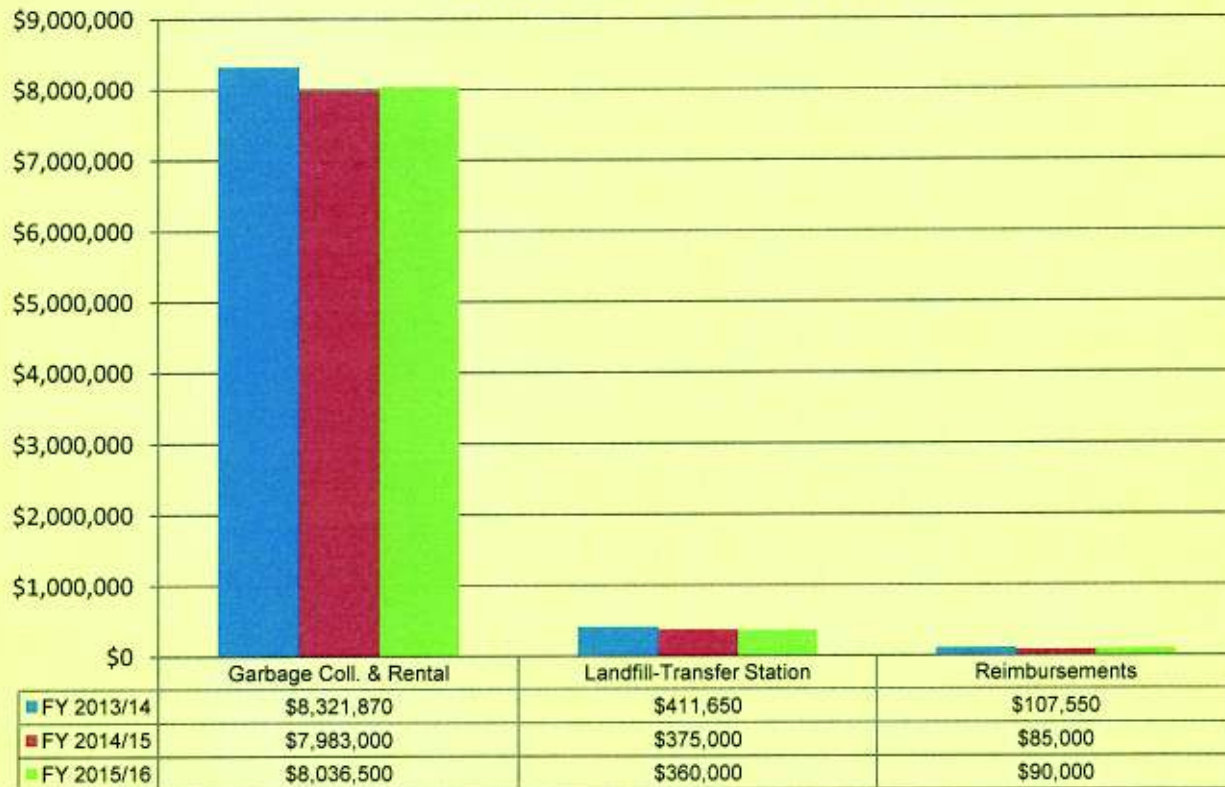
Director of Arts & Entertainment (1)
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SANITATION FUND

CITY OF HARLINGEN
SANITATION FUND

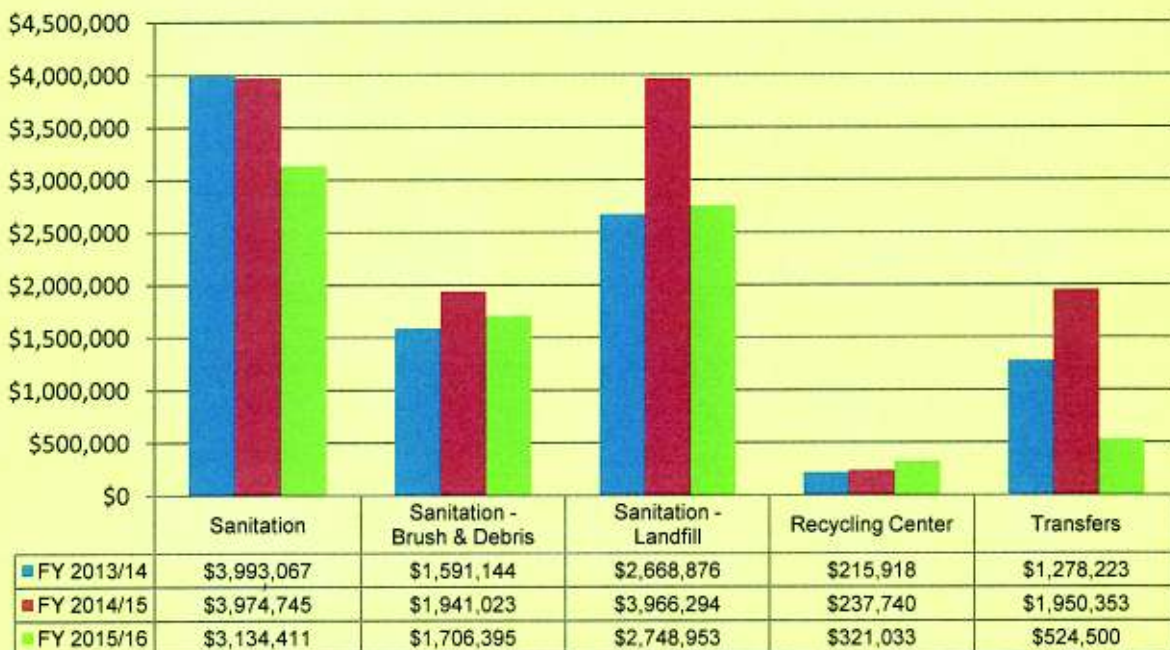
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Miscellaneous	\$8,733,520	\$8,358,000	\$8,358,000	\$8,396,500
Reimbursement	107,550	85,000	85,000	90,000
Investments	2,980	3,500	3,500	3,500
Various	1,797,460	31,287	31,287	-
Sale of Assets	(63,445)	-	-	-
Capital Contributions	10,314	-	-	-
TOTAL REVENUES	10,588,379	8,477,787	8,477,787	8,490,000
<u>EXPENDITURES:</u>				
Sanitation	3,993,067	3,974,745	3,974,745	3,134,411
Sanitation - Brush & Debris	1,591,144	1,941,023	1,941,023	1,706,395
Sanitation - Landfill	2,668,876	3,966,294	3,966,294	2,748,953
Recycling Center	215,913	237,740	237,740	321,033
Transfers Out	1,278,223	1,950,353	1,950,353	524,500
TOTAL EXPENDITURES	9,747,223	12,070,155	12,070,155	8,435,292
Net Income/(Loss)	841,156	(3,592,368)	(3,592,368)	54,708
Working Capital Beginning of Year	6,473,611	7,314,767	7,314,767	3,722,399
END OF YEAR WORKING CAPITAL	\$7,314,767	\$3,722,399	\$3,722,399	\$3,777,107

Sanitation Fund Revenues



This graph reflects revenue trends from FY2013/2014 to 2015/2016 and visually depicts the changes.

Sanitation Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

SANITATION 402-5020

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 577,162	\$ 637,508	\$ 637,508	\$ 672,184
Overtime	45,591	115,974	115,974	36,172
Car Allowance	10,020	10,020	10,020	10,260
Well Pay	-	2,000	2,000	2,000
Travel Pay	47	-	-	-
Personnel Services	632,820	765,502	765,502	720,616
City FICA	37,321	43,098	43,098	41,057
City Medicare	8,496	11,024	11,024	9,789
City TMRS	34,914	36,949	36,949	36,124
City TCG Retirement	11,757	18,667	18,667	14,902
City Health Insurance	96,971	127,262	127,262	119,971
OPEB / ARC	(27,095)	-	-	-
Worker's Compensation	20,922	27,055	27,055	23,502
Personnel Services - Benefits	183,286	264,055	264,055	245,345
Office Supplies	720	3,000	3,000	1,000
Office Equipment/Furniture - Non Capital	6,355	7,200	7,200	500
Supplies - General	7,075	10,200	10,200	1,500
Garbage Containers	-	23,600	23,600	17,500
Miscellaneous Supplies	26,343	17,940	17,940	7,500
Supplies - Miscellaneous	26,343	41,540	41,540	25,000
Utilities - Communications	14,896	28,250	28,250	18,250
Utilities - Electricity	9,553	9,000	9,000	11,000
Utilities - Other	983	3,000	3,000	4,000
Advertising	381	-	-	-
Laundry & Uniform Services	6,420	8,500	8,500	8,500
Equipment Rental/Lease	227	10,000	10,000	25,000
Vehicle & Radio Rental	437,933	452,309	452,309	358,579
Dumpster Rental	200,000	185,000	185,000	185,000
Radio User Fee	1,560	2,400	2,400	2,400
Dues, Memberships & Subscriptions	786	1,655	1,655	1,790
Registration, Travel & Training	10,195	12,000	12,000	12,000
Insurance	82,293	75,700	75,700	75,700
Small Claims - Unfunded	7,994	8,400	8,400	8,000
Franchise Fees	485,520	499,500	499,500	499,500
Contract Labor	4,085	2,050	2,050	15,000
Service & Charges - General	1,262,826	1,297,764	1,297,764	1,224,719
Maintenance - Buildings	18,322	11,500	11,500	10,000
Maintenance - Miscellaneous Equipment	4,140	10,000	10,000	15,000
Maintenance - Software	13,135	7,200	7,200	6,600
Internal Service Charges	473,859	615,700	615,700	465,000
Fuel	339,692	426,000	426,000	350,000
Services & Charges - Maintenance	849,148	1,070,400	1,070,400	846,600
Miscellaneous	8,351	2,721	2,721	50,000
Services & Charges - Miscellaneous	8,351	2,721	2,721	50,000
Depreciation	78,738	-	-	-
Depreciation	78,738	-	-	-
Loss on Sale/Fixed Asset	944,480	-	-	-
Loss on Sale/Fixed Asset	944,480	-	-	-
Misc. Equipment Non Cap	-	41,560	41,560	-
Equipment - General	-	41,560	41,560	-
Motor Vehicles & Heavy Equipment	-	10,500	10,500	20,631
Miscellaneous Equipment	-	470,503	470,503	-
Capital Outlay	-	481,003	481,003	20,631
SANITATION TOTALS	\$3,993,067	\$3,974,745	\$3,974,745	\$3,134,411

SANITATION 402-5020

The Sanitation Division of the Public Works Department is responsible for the collection of garbage from all residential and commercial customers and transporting it to the City's Transfer Station. Household garbage is collected twice a week in residential areas and up to seven times per week for commercial establishments.

PROGRAM GOAL

Provide refuse collection services to all our customers in a consistent and timely manner to preserve the city's public health and environment. Manage the municipal solid waste collection program through careful planning while ensuring the best quality of service to our customers.

OBJECTIVES 15-16

- Collect garbage twice a week from residential customers
- Provide commercial establishments with garbage collection service up to seven times per week as requested
- Maintain balanced collection routes for all areas
- Provide education and training to employees when route changes are made to insure a smooth transition
- Purchase new residential and commercial garbage containers to replace existing deteriorated containers
- Replace 1 residential garbage truck
- Replace 1 commercial garbage truck

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

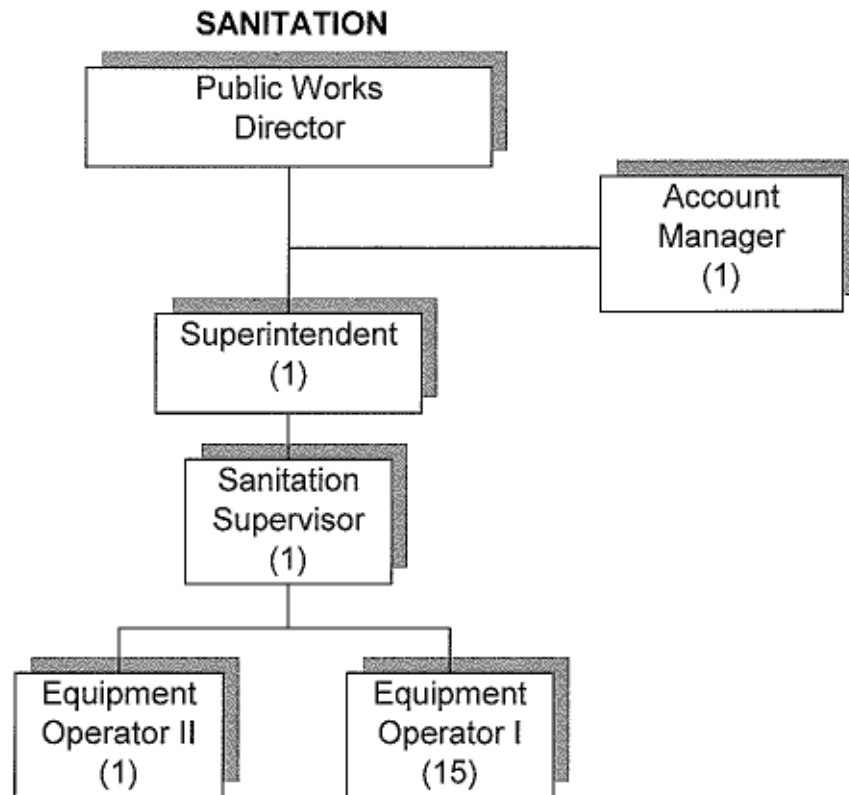
None

PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13/14</u>	<u>ESTIMATED</u> <u>FY 14/15</u>	<u>PROPOSED</u> <u>FY 15/16</u>
<u>EFFECTIVENESS</u>			
No. of Residential Accounts Serviced	17,749	17,255	17,750
No. of Commercial Accounts Serviced	2,549	2,552	2,575
Total accounts serviced	20,298	19,807	20,325
<u>EFFICIENCY</u>			
Cost per account	\$196.72	\$200.67	\$154.21
<u>OUTPUT</u>			
Total tons of solid waste collected	54,594	68,824	68,000

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Superintendent	1	1	\$62,671
Supervisor	1	1	38,030
Account Manager	1	1	35,592
Equipment Operator II	1	2	48,340
Equipment Operator I	15	14	394,713
Overtime			36,172
Fringe Benefits			226,302
Split Wages (50%), (30%), & (44%)			117,941
Total	19	19	\$959,760



SANITATION - BRUSH & DEBRIS 402-5022

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 442,752	\$ 569,586	\$ 569,586	\$ 528,415
Overtime	49,103	65,974	65,974	36,172
Well Pay	-	1,000	1,000	1,000
Travel Pay	15	-	-	-
Personnel Services	491,870	636,560	636,560	565,587
City FICA	29,385	38,380	38,380	33,368
City Medicare	7,129	8,977	8,977	7,804
City TMRS	17,952	17,109	17,109	13,268
City TCG Retirement	14,715	23,163	23,163	20,787
City Health Insurance	80,029	140,207	140,207	119,377
Worker's Compensation	23,175	29,306	29,306	25,019
Personnel Services - Benefits	172,385	257,142	257,142	219,623
Office Supplies	694	750	750	750
Supplies - General	694	750	750	750
Garbage Containers	21,476	22,000	22,000	44,000
Miscellaneous Supplies	8,152	9,500	9,500	9,500
Supplies - Miscellaneous	29,628	31,500	31,500	53,500
Medical Examinations	110	-	-	-
Laundry & Uniform Services	4,679	5,500	5,500	5,500
Vehicle & Radio Rental	352,958	351,961	351,961	282,470
Radio User Fee	2,400	2,760	2,760	2,040
Registration, Travel & Training	3,857	6,500	6,500	6,500
Small Claims - Unfunded	4,103	4,450	4,450	3,000
Contract Labor	20,792	16,500	16,500	12,000
Service & Charges - General	388,899	387,671	387,671	311,510
Maintenance - Miscellaneous Equipment	1,998	5,000	5,000	5,000
Internal Service Charges	328,914	365,550	365,550	265,000
Fuel	176,756	151,550	151,550	210,000
Services & Charges - Maintenance	507,668	522,100	522,100	480,000
Motor Vehicle & Heavy Equipment	-	105,300	105,300	75,425
Capital Outlay	-	105,300	105,300	75,425
SANITATION BRUSH & DEBRIS TOTAL	\$1,591,144	\$1,941,023	\$1,941,023	\$1,706,395

SANITATION- BRUSH & DEBRIS 402-5022

The Brush & Debris Collection Division of the Public Works Department is responsible for the collection of brush and debris from our customers. All residential customers are provided monthly collection and disposal services for a maximum of (1) truckload of brush and two (2) cubic yards of debris each month. Commercial customers can also be provided with brush & debris collection services upon request for an additional charge. The department also collects and removes illegal dumpsites from the city in cooperation with the City's Code Enforcement Department. Brush is transported to the City's Air Curtain Incinerator for disposal.

PROGRAM GOAL

Strive to provide brush and debris collection services to all our customers in a consistent and timely manner to preserve the city's public health and environment. Manage the municipal solid waste collection program through careful planning while ensuring the best quality of service to our customers.

OBJECTIVES FOR 15-16

- Collect up to one (1) brush truckload of brush from residential customers every 4 to 5 weeks.
- Collect up to 2 cubic yards of debris (bulky waste) from residential customers every 4 to 6 weeks.
- Maintain balanced collection routes for all areas.
- Provide education and training to our employees to improve service delivery.
- Provide special pick-up collection services, upon request, to all residential and commercial customers.
- Continue the operation of the City's Air-Curtain Incinerator for efficient brush disposal.
- Maintain citizens' drop-off area in good working order.
- Purchase 4 new 40 cubic yard containers for use at our drop-off center.
- Replace roll-off truck unit # 291.
- Purchase 2 new Brush Wheel Loaders.
- Purchase new tarps for use on trucks.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

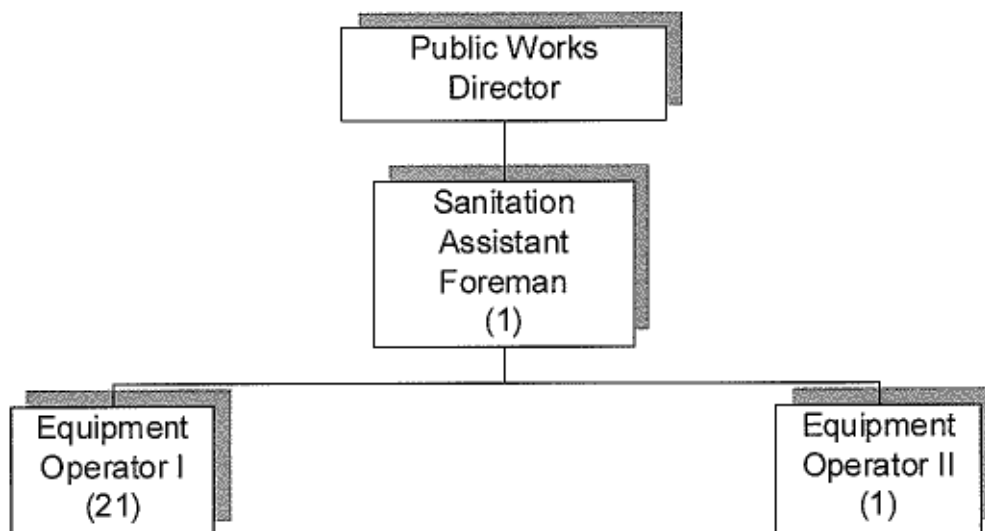
PERFORMANCE INDICATORS

	ACTUAL FY 13/14	ESTIMATED FY 14/15	PROPOSED FY 15/16
<u>EFFECTIVENESS</u>			
No. of Residential Accounts Serviced	17,749	17,255	17,750
<u>EFFICIENCY</u>			
Cost per account	\$89.65	\$112.49	\$96.13
<u>OUTPUT</u>			
Total tons of brush collected/processed	8,149	9,399	10,000
Total tons of debris collected/processed	10,784	8,954	10,000

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Sanitation Assistant Foreman	1	1	\$33,695
Equipment Operator I	21	20	494,720
Overtime			36,172
Fringe Benefits			219,623
Total	23	21	\$784,209

SANITATION - BRUSH & DEBRIS



SANITATION - LANDFILL 402-5027

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 259,033	\$ 292,990	\$ 292,990	\$ 311,989
Overtime	18,760	25,695	25,695	25,836
Travel Pay	24	-	-	-
Personnel Services	277,817	318,685	318,685	337,825
City FICA	16,624	19,127	19,127	20,162
City Medicare	3,940	4,473	4,473	4,715
City TMRS	10,900	10,405	10,405	10,563
City TCG Retirement	7,407	9,764	9,764	10,581
City Health Insurance	45,339	54,481	54,481	69,063
Worker's Compensation	14,540	18,247	18,247	19,058
Personnel Services - Benefits	98,750	116,497	116,497	134,142
Office Supplies	4,531	5,000	5,000	5,000
Office Equip/Furniture - Non-Capital	1,040	62,200	62,200	-
Supplies - General	5,571	67,200	67,200	5,000
Miscellaneous Supplies	16,394	32,300	32,300	14,500
Supplies - Miscellaneous	16,394	32,300	32,300	14,500
Utilities - Communications	773	940	940	940
Utilities - Electricity	17,009	16,000	16,000	18,000
Utilities - Other	6,567	6,500	6,500	6,500
Advertising	1,289	1,000	1,000	1,300
Laundry & Uniform Services	2,636	3,500	3,500	3,500
Equipment Rental/Lease	-	10,000	10,000	10,000
Vehicle & Radio Rental	193,213	265,835	265,835	252,436
Radio User Fee	960	840	840	960
Registration, Travel & Training	406	4,000	4,000	4,000
Small Claims - Unfunded	434	3,000	3,000	3,000
Contract Labor	22,523	10,374	10,374	15,000
Service & Charges - General	245,810	321,989	321,989	315,636
Maintenance - Buildings	12,935	8,120	8,120	7,500
Internal Service Charges	246,545	175,000	175,000	250,000
Fuel	332,915	153,626	153,626	330,000
Services & Charges - Maintenance	592,395	336,746	336,746	587,500
Miscellaneous	1,251,212	1,152,255	1,152,255	1,319,350
Services & Charges - Miscellaneous	1,251,212	1,152,255	1,152,255	1,319,350
Depreciation	145,528	10,300	10,300	-
Depreciation	145,528	10,300	10,300	-
Loss on Sale/Fixed Asset	35,399	45,000	45,000	35,000
Loss on Sale/Fixed Asset	35,399	45,000	45,000	35,000
Buildings	-	1,275,804	1,275,804	-
Motor Vehicles & Heavy Equipment	-	219,518	219,518	-
Miscellaneous Equipment	-	70,000	70,000	-
Capital Outlay	-	1,565,322	1,565,322	-
SANITATION LANDFILL TOTAL	\$ 2,668,876	\$ 3,966,294	\$ 3,966,294	\$ 2,748,953

SANITATION – LANDFILL 402-5027

This division of the Public Works Department is responsible for the operation of the City's Solid Waste Transfer Station. All refuse generated by our residential and commercial customers including some from surrounding communities, is delivered to the City's Transfer Station located on E. Harrison Street where it is loaded onto transport trailers and transported to an approved landfill. The Transfer Station is operated in compliance with all Texas Commission on Environmental Quality (TCEQ) rules and regulations.

PROGRAM GOAL

To operate the Transfer Station in compliance with rules and regulations established by the Texas Commission on Environmental Quality and monitor the post closure care of the remaining closed landfill cells

OBJECTIVES FOR 15-16

- Complete reconstruction of our Transfer Station
- Maintain the area from Loop 499 to the Industrial Park clear of debris and upkeep landscaped areas at the landfill and Transfer Station
- Monitor the leachate collection system, and gas monitoring wells
- Purchase new tarps for our transfer trailers will help from scattering trash along the highways to the landfill
- Purchase 4 new 40 cubic yard containers for use at our drop-off center
- Operate the Transfer Station in compliance with the rules and regulations established by the Texas Commission on Environmental Quality
- Replace 2 transport trailers used to transport trash to the Edinburg Landfill.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None.

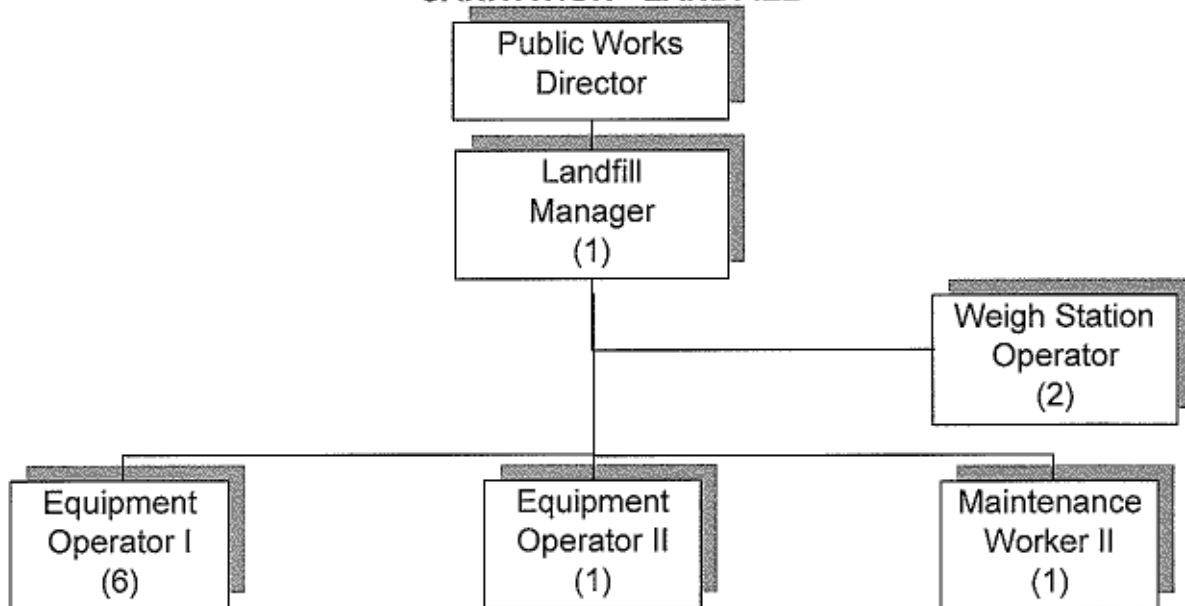
PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13/14</u>	<u>ESTIMATED</u> <u>FY 14/15</u>	<u>PROPOSED</u> <u>FY 15/16</u>
<u>EFFECTIVENESS</u>			
Population served	65,679	65,679	65,679
Tons of garbage/debris processed transported	71,876	77,778	76,000
<u>EFFICIENCY</u>			
Cost per ton	\$37.13	\$51.00	\$36.17
<u>OUTPUT</u>			
Tons of solid waste (res & comm) transported	71,876	77,778	76,000

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Landfill Manager	1	1	\$36,030
Weigh Station Operator	2	2	42,455
Equipment Operator II	1	1	24,228
Equipment Operator I	5	6	163,065
Maintenance Worker II	1	1	20,797
Overtime			25,836
Fringe Benefits			124,958
Split Wages (44%), (6%), & (25%)			46,948
Total	10	11	\$484,318

SANITATION - LANDFILL



SANITATION - RECYCLING CENTER 402-5035

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 40,483	\$ 50,214	\$ 50,214	\$ 105,244
Overtime	257	1,592	1,592	1,601
Personnel Services	40,740	51,806	51,806	106,845
City FICA	2,522	2,840	2,840	6,353
City Medicare	623	664	664	1,486
City TMRS	1,613	1,791	1,791	1,801
City TCG Retirement	1,091	1,528	1,528	4,266
City Health Insurance	8,241	11,469	11,469	21,703
Worker's Compensation	2,742	2,918	2,918	6,731
Personnel Services - Benefits	16,832	21,210	21,210	42,340
Office Supplies	694	800	800	800
Office Equipment/Furn. Non Cap	-	850	850	1,200
Supplies - General	694	1,650	1,650	2,000
Garbage Containers	-	12,200	12,200	13,500
Miscellaneous Supplies	15,666	6,200	6,200	2,000
Supplies - Miscellaneous	15,666	18,400	18,400	15,500
Utilities - Communications	281	930	930	640
Utilities - Other	3,249	3,750	3,750	3,800
Laundry & Uniform Services	521	1,200	1,200	600
Vehicle & Radio Rental	24,359	22,284	22,284	22,698
Radio User Fee	-	360	360	360
Dues, Membership, Subs	-	200	200	-
Regis., Travel & Training	2,351	1,500	1,500	2,250
Contract Labor	1,197	9,300	9,300	4,000
Service & Charges - General	31,958	39,524	39,524	34,348
Maintenance - Buildings	4,925	3,000	3,000	5,000
Internal Service Charges	8,761	11,150	11,150	12,000
Fuel	12,419	11,000	11,000	13,000
Services & Charges - Main	26,105	25,150	25,150	30,000
Miscellaneous	83,923	80,000	80,000	90,000
Services & Charges - Miscellaneous	83,923	80,000	80,000	90,000
RECYCLING CENTER TOTAL	\$215,918	\$237,740	\$ 237,740	\$ 321,033

SANITATION – RECYLING CENTER 402-5035

Our City's Recycling Department is responsible for receiving and processing recyclable materials at the Recycling Center located at 1002 S. Commerce. With three (3) full-time employees the Center is able to process up to 1,000 tons of recyclable material each year. Funding generated by the City's Recycling Department is transferred to our Keep Harlingen Beautiful Board (Harlingen Proud Board) whose purpose is to educate the community on the facts contributing to littering behavior, establish programs to deter littering, encourage beautification within the community and promote volunteerism to help maintain a clean and safe environment in which to live.

PROGRAM GOAL

Continue our Recycling Program to divert solid waste to help extend the life of area landfills through conservation and recycling measures. Work with our Keep Harlingen Beautiful Board to promote beautification projects throughout the city and educate citizens on the importance of maintaining a clean and healthy Harlingen to improve the quality of life.

OBJECTIVES FOR 15-16

- Track market trends contributing to the sale of recyclable materials
- Coordinate volunteers to work at the Recycling Center
- Increase awareness with Public Education Programs
- Assist Keep Harlingen Beautiful with the annual Trash Bash event(s)
- Continue collecting recyclable material from area schools and local businesses
- Order more blue 96 and 300 gallon containers to replace old containers throughout city
- Host 20 tours at the Recycling Center to promote the importance of recycling
- Assist area schools with their recycling efforts
- Promote recycling at city sponsored events

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

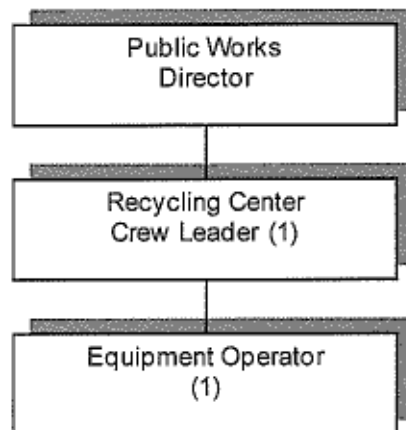
PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13/14</u>	<u>ESTIMATED</u> <u>FY 14/15</u>	<u>PROPOSED</u> <u>FY 15/16</u>
<u>EFFECTIVENESS</u>			
Population served	65,679	65,679	65,679
No of Commercial Customers	41	36	41
No of Schools Collected	31	27	27
<u>EFFICIENCY</u>			
Cost per capita	\$3.29	\$3.62	\$4.89
<u>OUTPUT</u>			
Tons of recyclable material collected/processed	986	1,109	1,100

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Recycling Coordinator	0	1	\$37,646
Recycling Center Crew Leader	1	1	\$23,921
Equipment Operator I	1	2	43,678
Overtime			1,601
Fringe Benefits			42,340
Total	<u>2</u>	<u>4</u>	<u>\$149,185</u>

SANITATION RECYCLING



HARLINGEN ARTS & HERITAGE
MUSEUM FUND

CITY OF HARLINGEN
HARLINGEN ARTS AND HERITAGE MUSEUM FUND

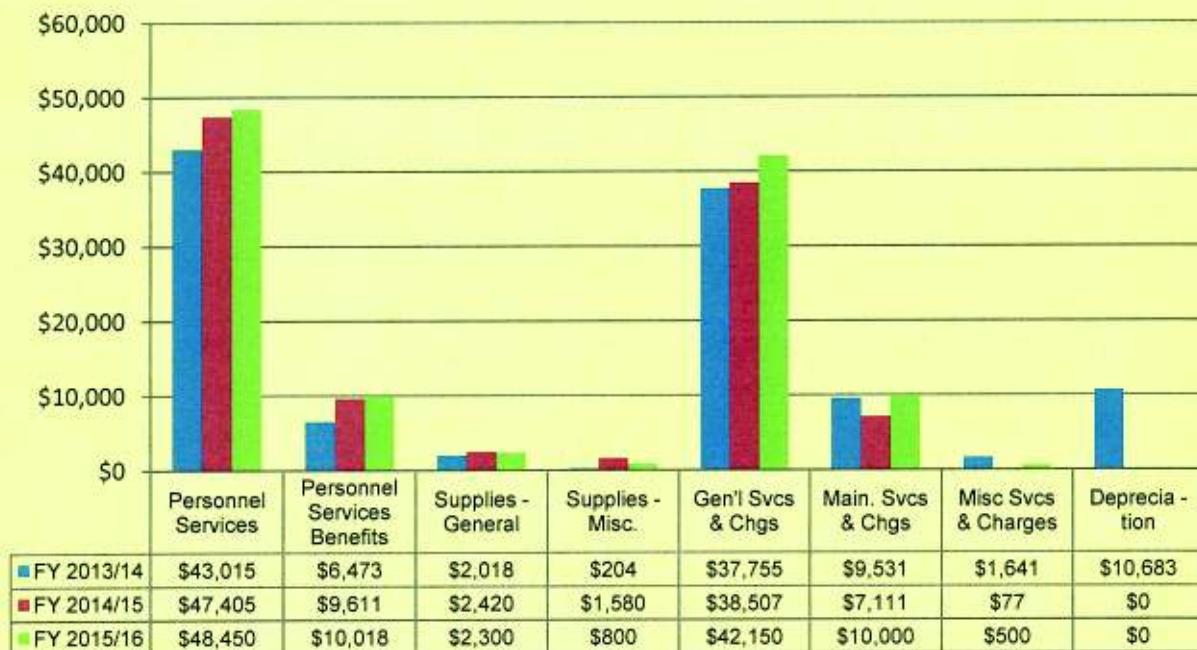
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Rentals	\$ 3,224	\$ 6,000	\$ 6,000	\$ 6,000
Miscellaneous	816	1,000	1,000	1,000
Investments	46	150	150	-
Outside Sources	2,364	3,850	3,850	3,800
Various	6,017	1,500	1,500	2,000
Transfers	100,000	100,000	100,000	90,000
Sale of Assets	358	-	-	-
TOTAL REVENUES	112,825	112,500	112,500	102,800
<u>EXPENDITURES:</u>				
Personnel Services - Pay	43,015	47,405	47,405	48,450
Personnel Services - Benefits	6,473	9,611	9,611	10,018
Supplies - General	2,018	2,420	2,420	2,300
Supplies - Miscellaneous	204	1,580	1,580	800
Services & Charges - General	37,755	38,507	38,507	42,150
Services & Charges - Maintenance	9,531	7,111	7,111	10,000
Services & Charges - Miscellaneous	1,641	77	77	500
Depreciation	10,683	-	-	-
Capital Outlay	-	5,789	5,789	65,000
TOTAL EXPENDITURES	111,320	112,500	112,500	179,218
Net Income/(Loss)	1,505	-	-	(76,418)
Working Capital Beginning of Year	121,292	122,797	122,797	122,797
END OF YEAR WORKING CAPITAL	\$122,797	\$122,797	\$ 122,797	\$ 46,379

Harlingen Arts & Heritage Museum Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Harlingen Arts & Heritage Museum Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

HARLINGEN ARTS AND HERITAGE MUSEUM DETAIL 403-6301

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 27,881	\$ 28,503	\$ 28,503	\$ 29,438
Salaries Part Time	15,134	18,902	18,902	19,012
Personnel Services	43,015	47,405	47,405	48,450
City FICA	2,676	2,921	2,921	2,986
City Medicare	610	683	683	698
City TCG Retirement	1,404	1,425	1,425	1,472
City Health Insurance	4,120	4,435	4,435	4,710
OPEB / ARC	(2,469)	-	-	-
Worker's Compensation	132	147	147	152
Personnel Services - Benefits	6,473	9,611	9,611	10,018
Office Supplies	831	1,370	1,370	1,200
Office Equip/Furn Non Cap	296	200	200	-
Chemicals & Medical Supplies	550	550	550	600
Small Tools & Equipment	285	-	-	-
Educational & Recreational	56	300	300	500
Supplies - General	2,018	2,420	2,420	2,300
Miscellaneous Supplies	204	1,580	1,580	800
Supplies - Miscellaneous	204	1,580	1,580	800
Utilities - Communications	2,130	2,000	2,000	2,200
Utilities - Electricity	17,727	22,000	22,000	20,000
Utilities - Other	1,763	1,800	1,800	1,800
Software Fee	-	-	-	100
Advertising	1,849	1,200	1,200	1,800
Dues, Memberships, & Subscriptions	200	-	-	250
Registration, Travel, & Training	2,480	7	7	3,000
Insurance	11,002	10,500	10,500	12,000
Contract Labor	604	1,000	1,000	1,000
Service & Charges - General	37,755	38,507	38,507	42,150
Maintenance - Buildings	9,531	7,111	7,111	10,000
Services & Charges - Maintenance	9,531	7,111	7,111	10,000
Miscellaneous	1,641	77	77	500
Services & Charges - Miscellaneous	1,641	77	77	500
Depreciation	10,683	-	-	-
Depreciation	10,683	-	-	-
Buildings	-	-	-	65,000
Misc Equipment	-	5,789	5,789	-
Capital Outlay	-	5,789	5,789	65,000
HARL. ARTS MUSEUM FD. TOTALS	\$ 111,320	\$ 112,500	\$ 112,500	\$ 179,218

MISSION STATEMENT

"To celebrate Harlingen's heritage and our community's culture through preservation, education and programming"

PROGRAM GOALS

Provide the citizens of Harlingen and Museum visitors with a quality resource for fine art and history emphasizing Harlingen's role in the development of South Texas Culture
Provide quality rental facilities and superior customer service for small gatherings and events in a clean, safe, well-maintained environment.
Provide educational programming as a key component of Museum activities and events

OBJECTIVES FOR FY 2015-2016

- Implement fundraising strategy for renovation of the Museum's Historical Building. Develop, an alternate fundraising event in addition to A Taste of Harlingen.
- Expand the volunteer base by offering family-oriented volunteer training sessions on an ongoing basis throughout the year.
- Analyze and adjust our facilities rentals rates and ancillary fees to reflect current market-values.
- Continue our current joint efforts with Harlingen Arts and Entertainment to provide interdisciplinary arts opportunities for arts patrons of all ages.
- Continue to develop social networking elements, such as Facebook® and Twitter® to Museum events, thereby increasing community awareness.
- Function as a resource for students and educational organizations across the Valley through formal and informal interaction and involvement at the state and national levels by participating in National Association of Museums and Texas Association of Museums events and Texas Historical Commission training opportunities.
- Develop relationships with local hotels hospitality staff thru events and networking so that they will feel confident in recommending the museum to their guests.

EXHIBITS / PERFORMANCES

- Continue and enhance existing relationships with collegial organizations such as the Museums of Port Isabel, Brownsville Historical Museum, Brownsville Museum of Fine Art, Galleria 409, the National Holocaust Museum, the National Quilt Museum and Humanities Texas.
- Develop, as part of the Historical Building's renovation process, a permanent exhibit focusing on the Harlingen's military history that will housed in the building's west wing.
- Redesign and enhance the permanent exhibits on display in the Historical Building.
- A number of temporary exhibits are in the planning phases, in addition to our annual exhibits that include: The travelling quilt exhibit from the National Quilt Museum in Paducah, KY., The Christmas Tree Extravaganza, and The Annual Dia de los Muertos Exhibit in commemoration of Hispanic Heritage Month.

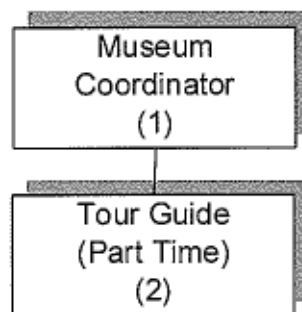
SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

- The RGV Museum Association has made significant contributions to the Museum's archival process and improvements to the landscaping in the Museum Courtyard.
- Exhibits in the Historical Building as well as interior finishes are in the process of being renovated.
- Last year, the Museum began staying open for extended hours during the holiday season, we will continue to do so in the future.
- The Museum has implemented the Brown Bag Luncheon Series and will continue to run them in the future.
- The Museum will conduct increased children's programming and family oriented workshops throughout the year.
- As the Museum Advisory Board implements the strategic plan, the Association is prepared to financially partner with the City, both in terms of committing funds and soliciting sponsorship dollars for the renovation of the Historical Building.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Museum Coordinator	1	1	\$29,438
Tour Guide Part-time	2	2	19,012
Fringe Benefits			10,017
Total	<u>3</u>	<u>3</u>	<u>\$58,467</u>

HARLINGEN ARTS AND HERITAGE MUSEUM



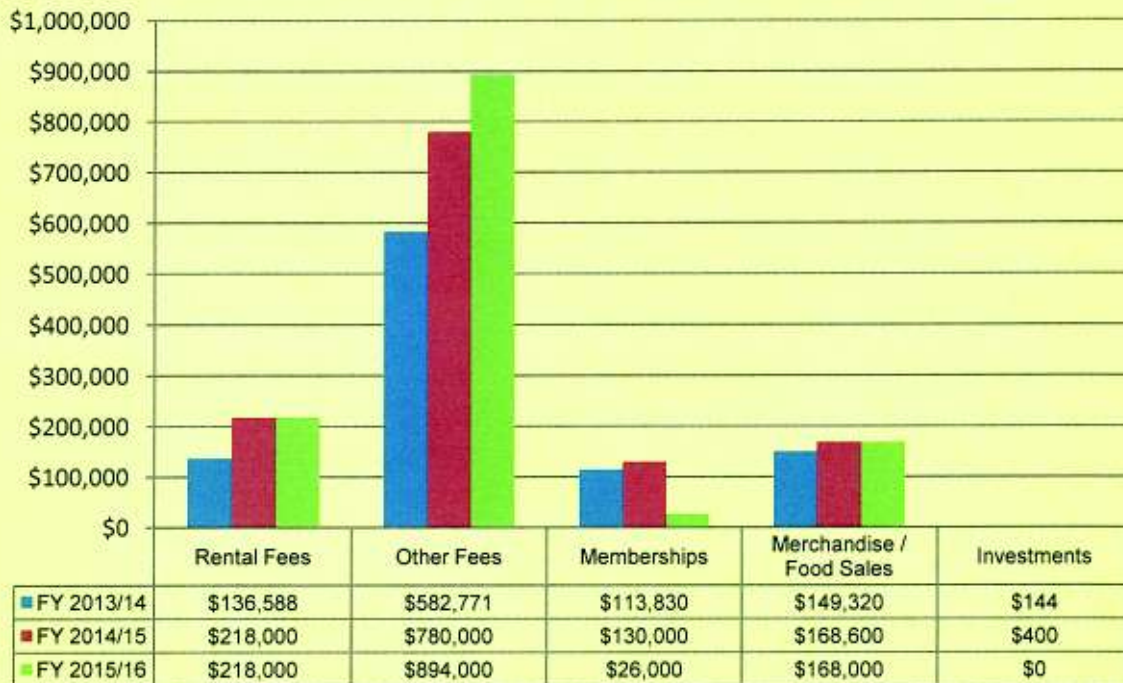
MUNICIPAL GOLF COURSE FUND

CITY OF HARLINGEN

MUNICIPAL GOLF COURSE FUND

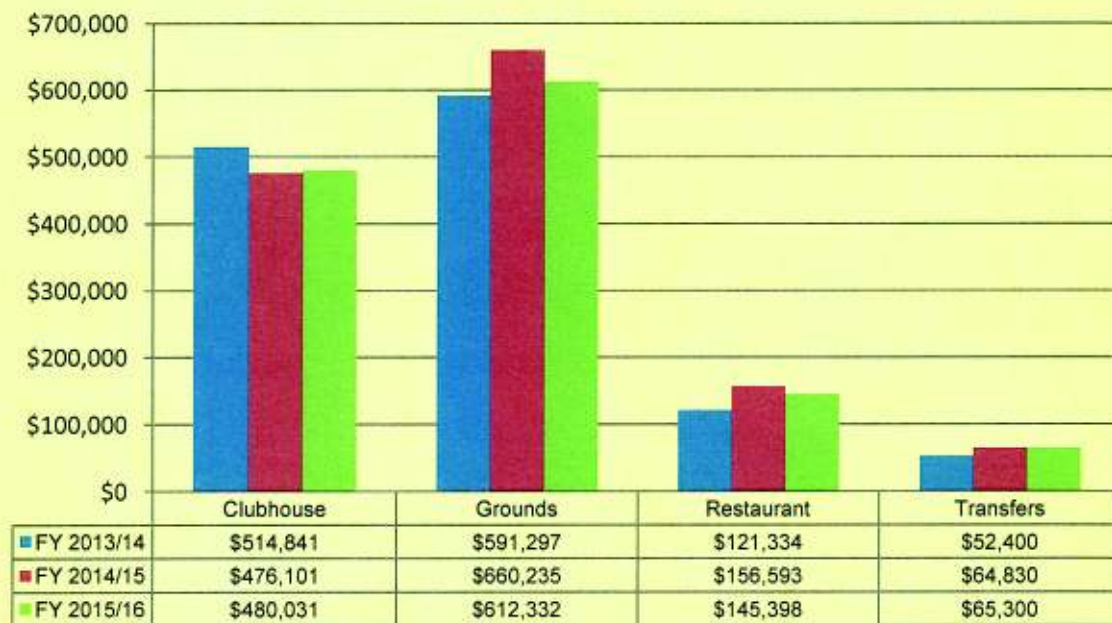
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Rentals	\$ 2,580	\$ 3,000	\$ 3,000	\$ 6,000
Miscellaneous	979,929	1,293,600	1,293,600	1,300,000
Investments	144	400	400	-
Various	1,546	-	-	-
Sale of Assets	(621)	-	-	-
TOTAL REVENUES	983,578	1,297,000	1,297,000	1,306,000
<u>EXPENDITURES:</u>				
Clubhouse	514,840	476,101	476,101	480,031
Grounds	591,297	660,235	660,235	612,332
Restaurant	121,334	156,593	156,593	145,398
Transfers	52,400	64,830	64,830	65,300
TOTAL EXPENDITURES	1,279,871	1,357,759	1,357,759	1,303,061
Net Income/(Loss)	(296,293)	(60,759)	(60,759)	2,939
Working Capital Beginning of Year	394,875	98,582	98,582	37,823
END OF YEAR WORKING CAPITAL	\$ 98,582	\$ 37,823	\$ 37,823	\$ 40,762

Municipal Golf Course Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Municipal Golf Course Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

MUNICIPAL GOLF COURSE FUND (CLUBHOUSE) DETAIL 404-6051

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 150,312	\$ 157,439	\$ 157,439	\$ 162,247
Salaries Part Time	42,304	57,083	57,083	57,400
Overtime	386	1,068	1,068	-
Car Allowance	2,004	2,004	2,004	2,004
Personnel Services	195,006	217,594	217,594	221,651
City FICA	11,568	12,763	12,763	12,910
City Medicare	2,703	2,985	2,985	3,019
City TMRS	11,428	11,809	11,809	12,090
City TCG Retirement	953	1,022	1,022	990
City Health Insurance	28,035	30,278	30,278	32,602
OPEB / ARC	(22,684)	-	-	-
Worker's Compensation	3,894	4,298	4,298	4,317
Personnel Services - Benefits	35,897	63,155	63,155	65,928
Office Supplies	1,916	3,000	3,000	2,500
Chemicals & Medical Supplies	-	500	500	500
Office & Computer Equipment	717	3,000	3,000	2,000
Golf Carts	-	6,000	6,000	3,000
Driving Range	-	9,000	9,000	5,000
Resale Merchandise	15,302	45,000	45,000	35,000
Equipment Misc.	3,376	-	-	1,000
Supplies - General	21,311	66,500	66,500	49,000
Miscellaneous Supplies	6,911	7,000	7,000	6,000
Supplies - Miscellaneous	6,911	7,000	7,000	6,000
Utilities - Communications	3,851	8,252	8,252	8,252
Utilities - Electricity	25,057	26,000	26,000	26,000
Utilities - Other	4,012	5,000	5,000	5,000
Professional Services	875	2,000	2,000	2,000
Technical Services	1,203	2,000	2,000	2,000
Medical Examinations	-	480	480	480
Audit Fees	5,520	5,520	5,520	5,220
Software Fee	-	-	-	100
Advertising	2,917	10,000	10,000	8,000
Laundry & Uniform Services	-	1,500	1,500	1,500
Equipment Rental/Lease	866	1,000	1,000	26,000
Dues, Memberships, & Subscriptions	1,590	2,500	2,500	2,500
Registration, Travel, & Training	10	1,100	1,100	1,100
Insurance	10,063	11,000	11,000	11,000
Service & Charges - General	55,964	76,352	76,352	99,152
Maintenance - Buildings	15,625	16,000	16,000	10,000
Maintenance - Furniture & Equipment	-	1,200	1,200	-
Maintenance - Miscellaneous Equip.	944	1,000	1,000	1,000
Maintenance - Software	1,746	3,300	3,300	3,300
Services & Charges - Maintenance	18,315	21,500	21,500	14,300
Miscellaneous	21,185	24,000	24,000	24,000
Services & Charges - Miscellaneous	21,185	24,000	24,000	24,000
Depreciation	153,056	-	-	-
Depreciation	153,056	-	-	-
Loss on Sale/Fixed Assests	7,196	-	-	-
Loss on Sale/Fixed Assests	7,196	-	-	-
GOLF COURSE (CLUBHOUSE) TOTALS	\$ 514,841	\$ 476,101	\$ 476,101	\$ 480,031

MUNICIPAL GOLF COURSE FUND (CLUBHOUSE) DETAIL 404-6051

The City-owned and operated Tony Butler Golf course is a twenty-seven hole course complete with driving range, putting and chipping greens, snack bar and Pro Shop. The 18-hole course is a championship layout measuring 6,400 yards, par 71. The 9-hole course is a shorter course measuring 2,600 yards, par 35. The clubhouse renovation was completed in March 2010.

PROGRAM GOAL

- Focus on increasing revenue through promotion of golf in community and surrounding market, recruit golf outings, create golf outings/tournaments and increase service standards. Promote the golf club newspaper, golf magazine advertisement, and television.
- Promote facility to recruit golf outings.
- Create a Men's, Ladies, Couples, and Junior's golf league that will participate in tournaments throughout the year.
- Increase merchandise sales through the promotion of golf events and gift certificates.
- Create a database of patrons to e-mail promotions and upcoming events.
- Increase customer service training to ensure each customer has a positive experience.

OBJECTIVES FY 15-16

- Initiate player development programs to introduce golf to new customers with the objective to generate a new player base.
- Expand and e-mail database to develop an on-line promotion program for tournaments and merchandise sales.
- Create a more professional and knowledgeable staff by increased training and participation in PGA.
- Increase/generate golf outing rounds by marketing and development
- Control and promote golf rounds and annual membership usage utilizing GolfTrac system.
- Expand inventory tracking to optimize sales, show inventory as an asset, and to better control the safeguarding of Pro-shop inventory

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES.

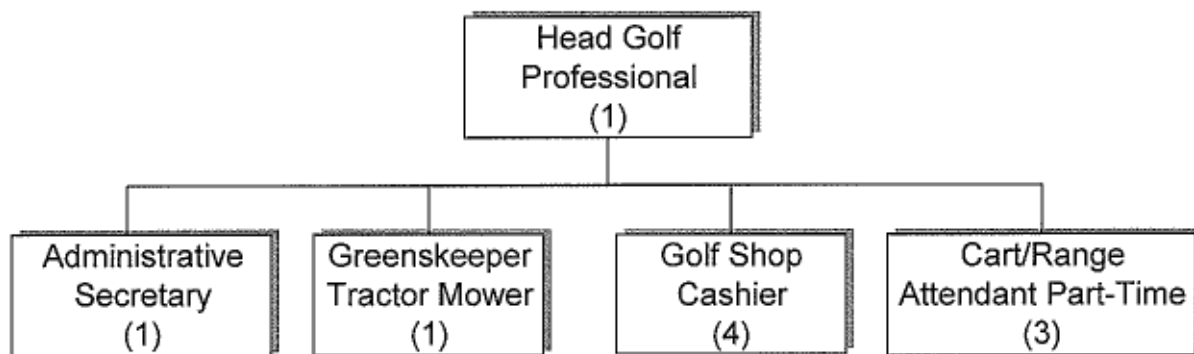
Customer service training through Human Resources and outside sources.

PERFORMANCE INDICATORS**EFFECTIVENESS**

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Green fees	\$536,772	\$570,000	\$570,000
Tournament fees	25,410	27,000	27,000
Membership	114,690	116,000	116,000
Discount coupons	74,535	76,000	76,000
Cart rental fees	136,032	205,000	205,000
Trail fees/storage fees	40,980	54,000	54,000
Golf range/other fees	33,822	53,000	53,000
Merchandise sales	43,010	40,000	40,000
Total Revenues	\$1,005,251	\$1,141,000	\$1,141,000

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Head Golf Professional	1	1	\$56,126
Administrative Secretary	1	1	28,997
Greenskeeper Tractor Mower	1	1	29,976
Golf Shop Cashier (2 Part-time)	4	4	69,193
Cart/Range Attendant Part-time	3	3	35,356
Car Allowance			2,004
Fringe Benefits			65,928
Total	10	10	\$287,579

**MUNICIPAL GOLF COURSE
CLUBHOUSE**

MUNICIPAL GOLF COURSE FUND (GROUNDS) DETAIL 404-6052

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 249,969	\$ 266,931	\$ 266,931	\$ 266,610
Overtime	1,132	3,202	3,202	-
Travel Pay	71	-	-	-
Personnel Services	251,172	270,133	270,133	266,610
City FICA	14,802	15,946	15,946	15,514
City Medicare	3,483	3,729	3,729	3,628
City TMRS	11,930	12,656	12,656	8,076
City TCG Retirement	5,495	6,000	6,000	8,912
City Health Insurance	48,489	57,584	57,584	59,577
Worker's Compensation	8,360	8,887	8,887	8,665
Personnel Services - Benefits	92,559	104,802	104,802	104,372
Chemicals & Medical Supplies	48,797	40,000	40,000	45,000
Maintenance Supplies	-	22,800	22,800	4,000
Golf Course Accessories	-	2,000	2,000	2,000
Botanical & Irrigation	20,247	30,500	30,500	22,000
Sand & Top Dressing/Soil	-	14,500	14,500	12,000
Seeds, Flowers & Shrubs	-	4,000	4,000	3,000
Supplies - General	69,044	113,800	113,800	88,000
Miscellaneous Supplies	22,910	18,500	18,500	3,000
Supplies - Miscellaneous	22,910	18,500	18,500	3,000
Utilities - Electricity	38,334	27,000	27,000	27,000
Utilities - Other	13,138	13,500	13,500	12,500
Laundry & Uniform Services	5,299	4,700	4,700	3,500
Equipment Rental/Lease	-	4,950	4,950	59,450
Vehicle & Radio Rental	59,234	58,500	58,500	-
Dues, Memberships, & Subscriptions	300	1,000	1,000	1,000
Registration, Travel, & Training	652	2,400	2,400	2,000
Small Claims Unfunded	2,021	-	-	-
Contract Labor	617	2,400	2,400	2,400
Service & Charges - General	119,595	114,450	114,450	107,850
Maintenance - Buildings	10,971	6,550	6,550	6,500
Maintenance - Irrigation	-	6,000	6,000	6,000
Internal Service Charges	4,671	-	-	5,000
Fuel	20,375	26,000	26,000	25,000
Services & Charges - Maintenance	36,017	38,550	38,550	42,500
GOLF COURSE (GROUNDS) TOTALS	\$ 591,297	\$ 660,235	\$ 660,235	\$ 612,332

MUNICIPAL GOLF COURSE FUND (GROUNDS) DETAIL 404-6052

The City-owned and operated Tony Butler Golf course is a twenty-seven hole facility complete with driving range, putting and chipping greens, snack bar, and Pro Shop. The 18-hole course is a championship layout measuring 6,400 yards, par 71. The 9-hole course is a shorter course measuring 2,600 yards, par 35. This facility is maintained by our maintenance crew consisting of 1 Golf Course Superintendant, 1 Golf Course Crew Forman, 1 Mechanic, and 7 Grounds Keepers for a 230+ acre facility.

PROGRAM GOAL

- Provide optimum conditions on a more consistent basis for a more positive golf experience through proven methods/practice of agronomy.
- Work closely with management and golf advisory board to improve on course/playing conditions.
- New golf equipment has provided better playing conditions and efficiency.
- Increase chemical budget to provide a weed free program on tee-boxes, fairways, surround green areas.

OBJECTIVES FOR FY 15-16

- Continue to improve on turf quality and playability through general agronomy practices and chemical/fertilizer applications.
- Continue to improve course aesthetics by cleaning ponds, brush, and tree trimming.
- Improve green conditions with increased fertilizer/chemical applications.
- Expand irrigation systems by adding infrastructure and upgrading old sprinkler heads to better distribute water to problem areas on the course and utilize new computer irrigation system.
- Create an artificial turf area on driving range to ensure quality hitting space year around.
- Renovate restroom on hole number 13.
- Improve entranceway.

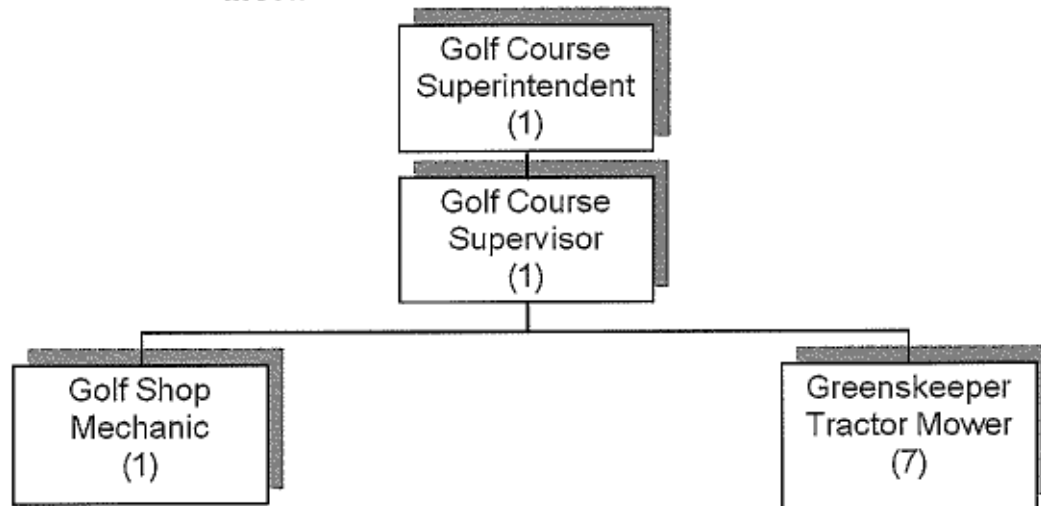
SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

Mowing equipment has provided improved turf quality and playability, but is in its 5th year and we can anticipate increased repair costs.

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Golf Course Superintendent	1	1	\$44,510
Golf Course Maintenance Supervisor	1	1	31,030
Golf Shop Mechanic	1	1	29,280
Greenskeeper Tractor Mower	7	7	161,790
Fringe Benefits			104,371
Total	<u>10</u>	<u>10</u>	<u>\$370,981</u>

MUNICIPAL GOLF COURSE GROUNDS



MUNICIPAL GOLF COURSE (RESTAURANT) DETAIL 404-6053

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 28,383	\$ 35,828	\$ 35,828	\$ 36,117
Salaries Part Time	16,531	21,926	21,926	21,986
Overtime	-	658	658	-
Personnel Services	44,914	58,412	58,412	58,103
City FICA	2,600	3,420	3,420	3,386
City Medicare	614	800	800	792
City TMRS	2,065	2,495	2,495	2,515
City TCG Retirement	576	893	893	853
City Health Insurance	7,856	11,373	11,373	7,568
Worker's Compensation	141	200	200	681
Personnel Services - Benefits	13,852	19,181	19,181	15,795
Resale Merchandise	59,181	70,000	70,000	65,000
Supplies - General	59,181	70,000	70,000	65,000
Miscellaneous Supplies	3,179	4,000	4,000	4,000
Supplies - Miscellaneous	3,179	4,000	4,000	4,000
Laundry & Uniform Services	-	1,000	1,000	1,000
Dues, Memberships, & Subscriptions	208	1,500	1,500	-
Registration, Travel, & Training	-	500	500	500
Service & Charges - General	208	3,000	3,000	1,500
Miscellaneous	-	2,000	2,000	1,000
Services & Charges - Miscellaneous	-	2,000	2,000	1,000
GOLF COURSE (RESTAURANT) TOTALS	\$ 121,334	\$ 156,593	\$ 156,593	\$ 145,398

PROGRAM GOAL

- Offer a variety of foods and beverages for golf outings and golfers.
- Increase service standards and cost control measures to optimize potential.
- Increase sales with new kitchen and menu options.
- Advertising and promote the new golf course facility and menu options to attract new and past customers.

OBJECTIVES FOR FY 15-16

- Develop and maintain exceptional customer service through staff training, written instruction, and meetings.
- Improve profitability by developing menus and pricing that match food/beverage cost of sales profit expectation.

- Re-evaluate cost of sales and adjust pricing to accommodate
- Expand inventory tracking to optimize sales, show inventory as an asset, and to better control the safeguarding of Food and Beverage inventory.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES.

Increase resale budget numbers to grow with the success of an increase in events and interest from.

PERFORMANCE INDICATORS

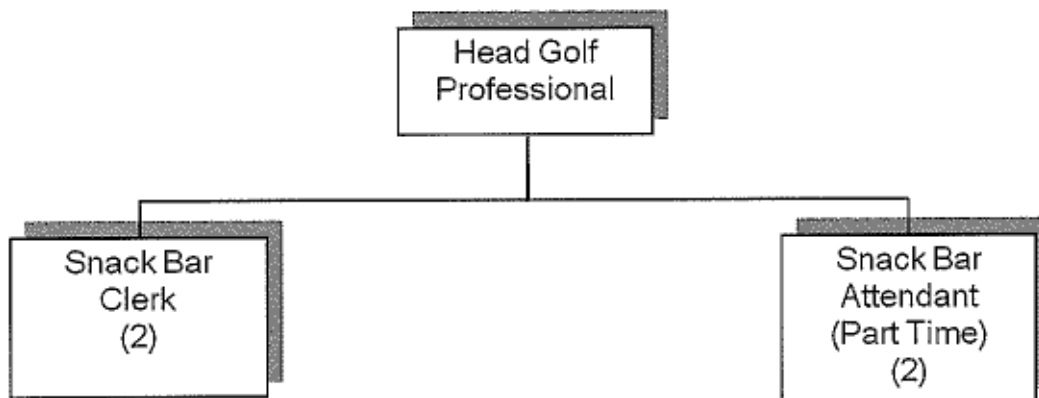
EFFECTIVENESS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Food & Drink Sales	\$119,571	\$120,000	\$126,000
Food & Drink Sales-Non Taxable	5,463	6,000	5,500
Total Revenues	\$125,034	\$126,000	\$131,500

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Snack Bar Clerk	2	2	36,117
Snack Bar Attendant Part-time	2	3	21,986
Fringe Benefits			15,795
Total	4	5	\$73,898

MUNICIPAL GOLF COURSE RESTAURANT

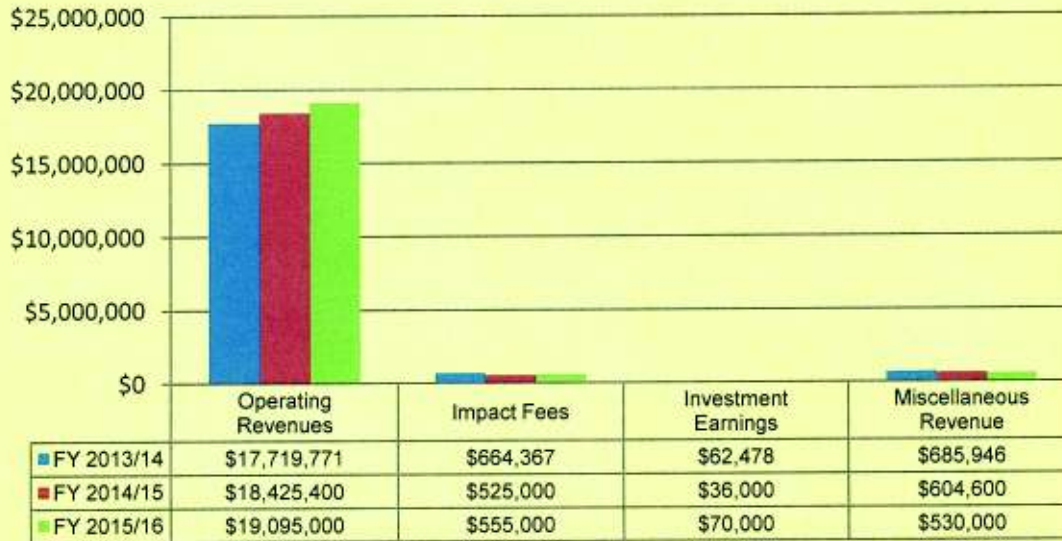


HARLINGEN WATERWORKS
SYSTEM FUND

Harlingen Waterworks System
Schedule of Revenues and Expenses
Approved Budget Fiscal Year 2015 - 2016

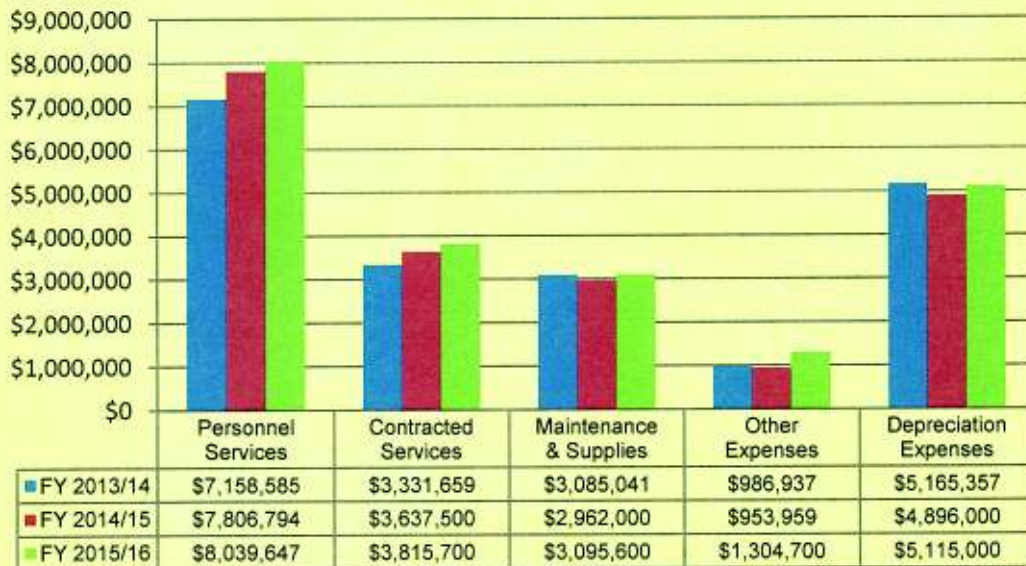
DESCRIPTION	ACTUAL FY 2013-14	BUDGET FY 2014-15	ESTIMATED FY 2014-15	APPROVED FY 2015-16
<u>Operating Revenues</u>				
Base Charges - Water	\$ 2,825,016	\$ 2,700,000	\$ 2,840,000	\$ 2,855,000
Base Charges - Sewer	951,384	950,000	1,070,000	1,460,000
Consumption Charges - Water	4,473,108	4,900,000	4,056,000	5,040,000
Consumption Charges - Sewer	7,631,266	8,000,000	7,263,000	7,700,000
Fuel Adjustment	501,776	520,000	546,000	545,000
Sales to Other Entities - Water	307,832	350,400	465,000	480,000
Sales to Other Entities - Sewer	296,966	275,000	330,000	285,000
Late Payment Penalties	295,289	324,000	251,000	299,000
Disconnect Fees	198,644	190,000	188,000	196,000
Service Fees	78,264	75,000	76,000	76,000
Pretreatment Testing Chgs - Sewer	14,176	16,000	14,000	14,000
Industrial Surcharges - Sewer	146,050	125,000	144,200	145,000
Total Operating Revenues	17,719,771	18,425,400	17,243,200	19,095,000
<u>Operating Expenses</u>				
Personnel Services	7,158,585	7,806,794	7,398,399	8,039,647
Contracted Services	3,331,659	3,637,500	3,405,587	3,815,700
Maintenance & Supplies	3,085,041	2,962,000	2,839,925	3,095,600
Other Charges	229,404	274,500	244,961	261,700
Depreciation	5,165,357	4,896,000	4,977,484	5,115,000
Total Operating Expenses	18,970,046	19,576,794	18,866,356	20,327,647
Increase (Decrease) from Operations	(1,250,275)	(1,151,394)	(1,623,156)	(1,232,647)
<u>Non-Operating Revenues</u>				
Impact Fees - Water	297,633	240,000	156,700	255,000
Impact Fees - Sewer	366,734	285,000	226,000	300,000
Investment Earnings	62,478	36,000	48,160	70,000
Tap Fees	97,194	90,000	76,000	88,000
Front Footage/Tie in Charges	36,488	20,000	19,700	25,000
Inspection Fees	18,879	9,000	4,400	8,100
Backflow Prevention Fees	19,015	18,000	17,000	18,000
Work for Others	17,368	21,000	30,700	25,000
Rental Income	103,200	80,000	120,000	-
Garbage Billing Fee	134,313	133,600	135,400	134,700
Grant Revenue	75,000	75,000	75,000	75,000
Miscellaneous	184,489	158,000	172,740	156,200
Total Non-Operating Revenues	1,412,791	1,165,600	1,081,800	1,155,000
<u>Non-Operating Expenses</u>				
Interest Expense	757,533	679,459	711,000	1,043,000
Increase (Decrease) in Net Assets	\$ (595,017)	\$ (665,253)	\$ (1,252,356)	\$ (1,120,647)

Combined Waterworks and Wastewater Operations Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Combined Waterworks and Wastewater Operations Expenses



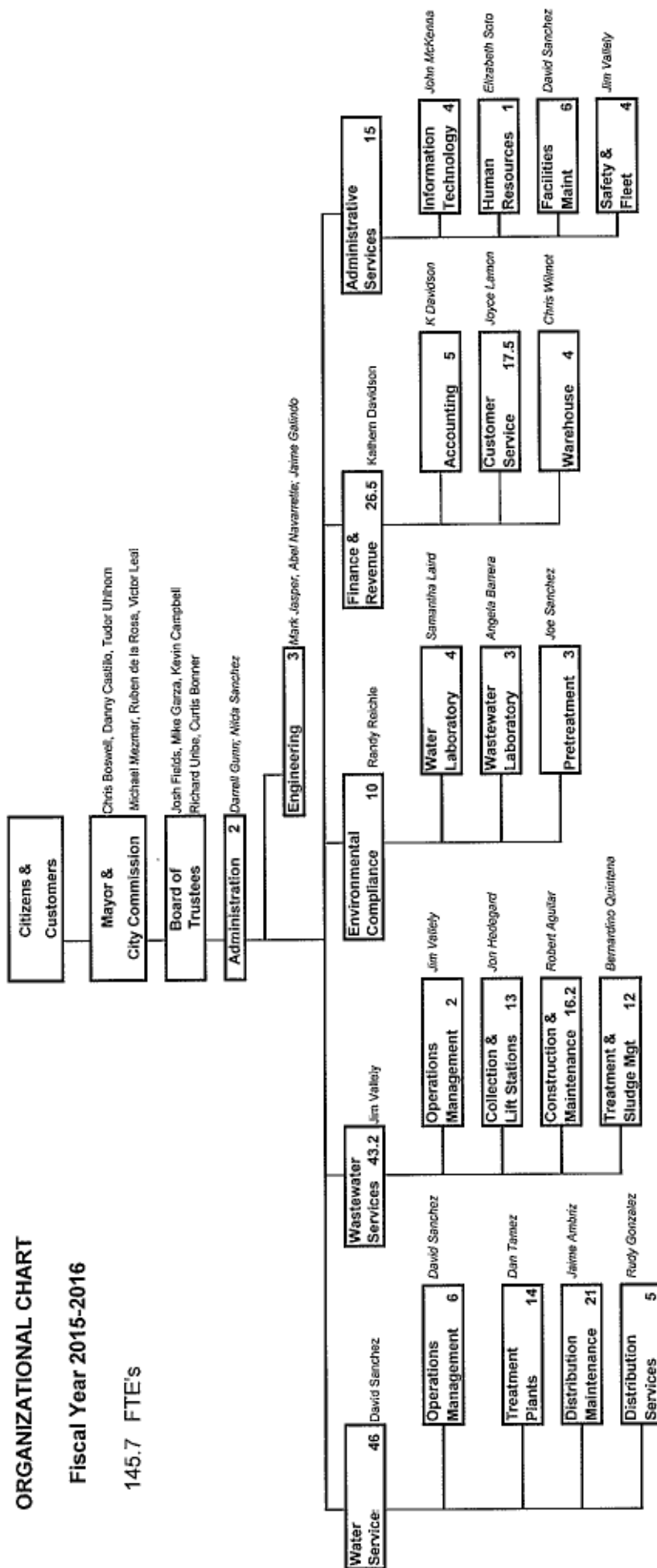
This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

HARLINGEN WATERWORKS

ORGANIZATIONAL CHART

Fiscal Year 2015-2016

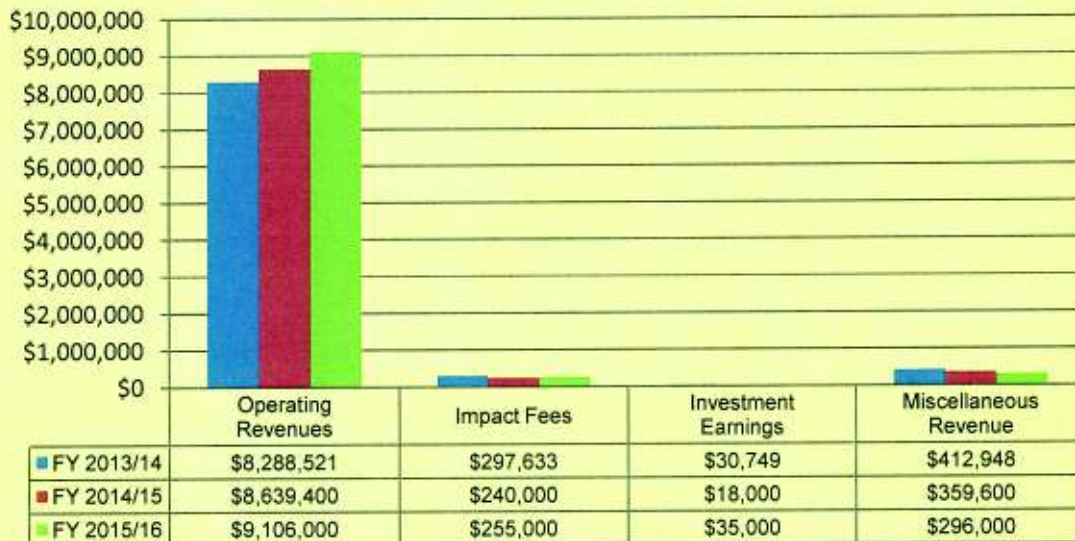
145.7 FTE's



Harlingen Waterworks System
Schedule of Water Revenue & Expense
Approved Budget Fiscal Year 2015 - 2016

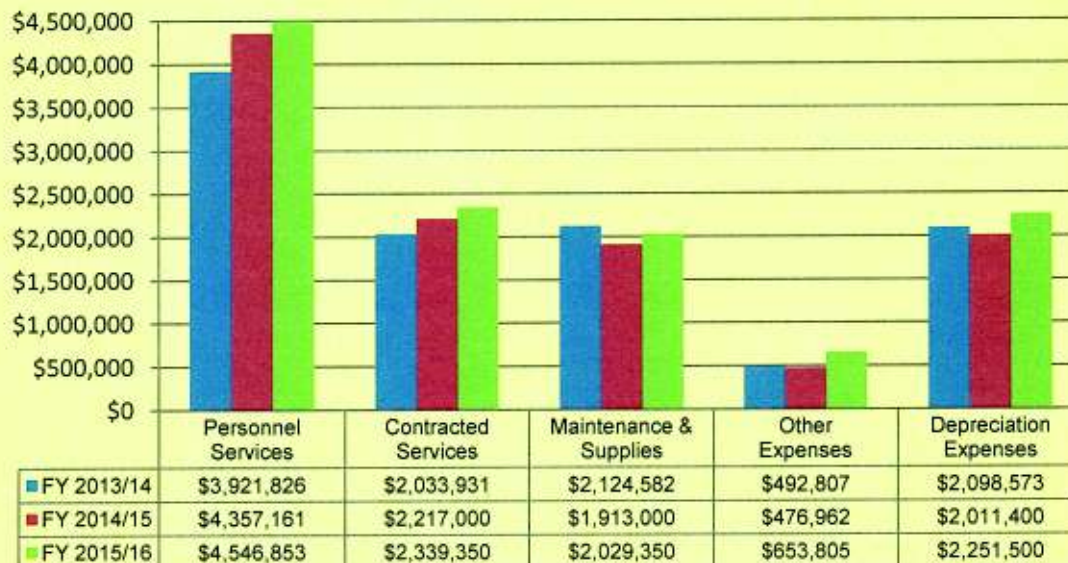
DESCRIPTON	ACTUAL FY 2013-14	BUDGET FY 2014-15	ESTIMATED FY 2014-15	APPROVED FY 2015-16
<u>Operating Revenues</u>				
Base Charges - Water	\$ 2,825,016	\$ 2,700,000	\$ 2,840,000	\$ 2,855,000
Consumption Charges - Water	4,473,108	4,900,000	4,056,000	5,040,000
Fuel Adjustment	275,422	280,000	330,000	315,000
Sales to Other Entities - Water	307,832	350,400	465,000	480,000
Late Payment Penalties	130,235	144,000	111,000	144,000
Disconnect Fees	198,644	190,000	188,000	196,000
Service Fees	78,264	75,000	76,000	76,000
Total Operating Revenues	8,288,521	8,639,400	8,066,000	9,106,000
<u>Operating Expenses</u>				
Personnel Services	3,921,826	4,357,161	\$ 4,059,254	\$ 4,546,853
Contracted Services	2,033,931	2,217,000	1,983,624	2,339,350
Maintenance & Supplies	2,124,582	1,913,000	1,885,188	2,029,350
Other Charges	118,739	141,000	126,620	134,300
Depreciation	2,098,573	2,011,400	2,150,608	2,251,500
Total Operating Expenses	10,297,651	10,639,561	10,205,294	11,301,353
Decrease from Operations	(2,009,130)	(2,000,161)	(2,139,294)	(2,195,353)
<u>Non-Operating Revenues</u>				
Impact Fees - Water	297,633	240,000	156,700	255,000
Investment Earnings	30,749	18,000	23,760	35,000
Tap Fees	64,100	60,000	54,000	60,000
Front Footage/Tie in Charges	21,428	10,000	13,000	16,000
Inspection Fees	9,036	4,000	800	3,600
Backflow Prevention Fees	19,015	18,000	17,000	18,000
Work for Others	9,656	15,000	27,000	20,000
Rental Income	67,157	67,100	67,700	67,700
Garbage Billing Fee	37,500	37,500	37,500	37,500
Miscellaneous	185,056	148,000	192,540	73,200
Total Non-Operating Revenues	741,330	617,600	590,000	586,000
<u>Non-Operating Expenses</u>				
Interest Expense	374,068	335,962	351,770	519,505
Decrease in Net Assets	\$ (1,641,868)	\$ (1,718,523)	\$ (1,901,064)	\$ (2,128,858)

Waterworks Operations Revenues



This graph reflects revenue trends from FY 2014/2015 to 2015/2016 and visually depicts the changes.

Waterworks Operations Expenses



This graph reflects expenditure trends from FY 2014/2015 to 2015/2016 and visually depicts the changes.

ADMINISTRATION

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$170,270	\$176,782	\$177,322	\$180,477
Contracted Services	46,289	118,000	75,180	116,500
Materials & Supplies	9,947	41,000	19,650	31,500
Other Charges	15,044	19,000	17,730	14,000
Total Budget	\$241,550	\$354,782	\$289,882	\$342,477

The Harlingen Waterworks System is a municipally owned enterprise that is operated by a Board of Trustees, which is appointed by the elected commission of the City of Harlingen. The operation of this system is financed with revenues generated from water and wastewater services. The General Manager, who is hired by the Utility Board of Trustees, is in charge of the overall day-to-day operations of the system. The mission of the Administration Department is to provide direction, leadership, and coordination of all System functions and activities. Under the guidance of the General Manager, the department develops proposed operating and capital budgets, as well as immediate and long-term capital improvement programs.

PROGRAM GOAL

To provide safe and sufficient water, to ensure environmental quality and public health, and strive for higher levels of customer service. Provide a work environment that respects individual contributions in order to maintain quality personnel. Provide long range planning for continued growth.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Administrative Assistant	1	1	\$39,466
General Manager	1	1	159,602
Benefits			24,970
Total	2	2	\$224,038

ENGINEERING

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$149,244	\$151,419	\$149,820	\$157,094
Contracted Services	16,602	29,700	25,160	21,000
Materials & Supplies	1,174	3,200	700	3,000
Other Charges	560	1,100	1,250	2,000
Depreciation	5,122	3,100	3,100	4,000
Total Budget	\$172,702	\$188,519	\$180,030	\$187,094

The Engineering Department is responsible for maintaining all drawings, specifications, and designs, of major construction projects. Working closely with the System's General Manager, this department is in charge of developing the required guidelines for planning long term System growth. The department is in charge of digitizing and updating System maps to identify the location of both new and existing water and sewer lines. This Department is responsible for the development of standards and specifications to be met by sub-dividers and developers in their installation of water and sewer facilities. Additionally, this department assigns ratepayer utility account numbers and develops applicable fees and charges to be assessed for connecting to the water and wastewater systems.

PROGRAM GOAL

Enhance job knowledge of all department employees and to convert all mapping to computer. To maintain good relations with the public, developers, and contractors. To develop long range plans for upgrading the system to meet future demands.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Drafting Technician I	1	1	\$36,539
Drafting Technician II	1	1	43,688
Engineering Operations Supervisor	1	1	64,074
Overtime			2
Benefits			33,403
Total	3	3	\$177,706

WAREHOUSE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$167,797	\$212,287	\$208,706	\$215,028
Contracted Services	115,661	111,600	101,384	102,000
Materials & Supplies	18,740	18,700	21,190	20,000
Other Charges	4,240	2,000	4,500	3,000
Depreciation	244,144	223,900	225,000	211,000
Total Budget	\$550,582	\$568,487	\$560,780	\$551,028

The Warehouse Department is responsible for receiving, stocking, and issuing all materials and supplies necessary for the day-to-day operation of the Waterworks System. This department maintains a perpetual inventory system and ensures warehoused material and supplies are stocked in sufficient quantities to guarantee the smooth and efficient operation of all departments. Through a system of operational procedures and reporting tools, the department also safeguards against the unauthorized use and pilfering of System's assets, materials, and supplies.

PROGRAM GOAL

To purchase quality materials and supplies that provide the best value to the Waterworks System. To maintain an adequate quantity of supplies to ensure the timely completion of water and wastewater projects. To maintain a system of controls over stocked items to ensure adequate and accurate inventory levels. To develop new sources in the marketplace in order to better serve the needs of all departments. To maintain and operate the warehouse facility in an orderly and professional manner.

<u>AUTHORIZED PERSONNEL</u>	FY 14-15	FY 15-16	APPROVED
Store Keeper	1	1	\$36,423
Office Assistant II	1	1	29,688
Office Assistant III	1	1	43,603
Purchasing Agent	1	1	56,253
Standby			12,000
Overtime			4,006
Benefits			55,036
Total	4	4	\$237,009

ACCOUNTING AND FINANCE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$282,458	\$291,506	\$291,735	\$297,962
Contracted Services	178,892	203,800	171,683	196,500
Materials & Supplies	6,728	6,000	5,910	7,000
Other Charges	21,855	26,200	23,242	28,500
Depreciation	651	600	600	1,000
Total Budget	\$490,584	\$528,106	\$493,170	\$530,962

The primary objectives of the Accounting and Finance Department are to provide management with reasonable assurance that all assets are safeguarded against loss from unauthorized use or disposition, and that all financial transactions are duly recorded in accordance with generally accepted accounting principles. The department is responsible for establishing and maintaining a system of internal accounting and financial reporting controls; for providing timely and accurate financial reports; for coordinating cost reduction and containment efforts; for ensuring legal compliance with applicable local, state, and federal accounting, budgeting, purchasing, and reporting requirements; and to coordinate preparation of the annual budget.

PROGRAM GOAL

To ensure financial accountability; to effectively manage the assets of the Waterworks; and to provide appropriate financial information for the evaluation of the Waterworks' activities.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Accounting Specialist I	1	1	\$30,545
Accounting Specialist III	2	1	38,665
Accountant	1	2	83,840
Finance & Revenue Director	1	1	94,176
Overtime			560
Benefits			52,139
Total	5	5	\$299,925

CUSTOMER SERVICE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$496,818	\$556,737	\$578,085	\$632,337
Contracted Services	67,252	50,400	46,400	33,500
Materials & Supplies	214,992	261,500	254,110	263,000
Other Charges	128,304	187,000	172,680	188,500
Depreciation	36,668	21,000	22,900	24,000
Total Budget	<u>\$944,034</u>	<u>\$1,076,637</u>	<u>\$1,074,175</u>	<u>\$1,141,337</u>

The Customer Service Department is the main contact point between the Waterworks and its ratepayers. The department is responsible for connecting or terminating services upon customer request; for billing customers for services provided by the Waterworks; and for collecting and recording customer payments. This department handles the reporting of ratepayers' problems and complaints to the appropriate water or sewer department and oversees their resolution. The department also reads, repairs, replaces and installs customer water meters.

PROGRAM GOAL

To provide efficient and courteous service to the System's ratepayers. To enhance processes and procedures to provide more expedient service to customers.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Customer Service Representative I	2	2	\$63,742
Customer Service Representative II	1	1	40,990
Customer Service Representative III	1	1	42,170
Cashier	2.5	2.5	69,834
Lead Cashier	1	1	32,733
Meter Reader/Technician	6	7	181,411
Service Supervisor	1	1	42,035
Service Person	1	1	34,730
Customer Service Director	1	1	68,330
Overtime			4,502
Benefits			159,587
Total	<u>16.5</u>	<u>17.5</u>	<u>\$740,064</u>

INFORMATION TECHNOLOGY

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$203,019	\$201,664	\$208,526	\$219,205
Contracted Services	4,001	1,000	2,170	1,000
Materials & Supplies	55,632	79,000	73,960	77,000
Other Charges	4,935	6,000	7,160	7,000
Depreciation	33,891	34,200	34,600	35,000
Total Budget	\$301,478	\$321,864	\$326,416	\$339,205

This department is charged with control, operation and support of the System's computer equipment and programs. This support includes systems analysis, programming modifications, software training, phone system maintenance, hardware and software maintenance, troubleshooting and installation.

PROGRAM GOAL

To provide leading edge technology, at a reasonable cost, to assist Waterworks departments in providing excellent service and value to rate payers. To maintain a harmonious relationship with users and respond to their needs as rapidly as possible.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Web Info Technician	1	1	\$43,387
Info Technology Programmer	1	1	58,443
Info Technology Computer Specialist	1	1	39,202
IT Services Director	1	1	103,361
Overtime			450
Benefits			42,424
Total	4	4	\$287,267

FACILITIES MAINTENANCE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$285,687	\$248,412	\$224,671	\$254,016
Contracted Services	142,856	139,800	136,160	140,500
Materials & Supplies	127,685	108,800	59,950	117,900
Other Charges	968	200	450	600
Depreciation	83,653	83,500	89,600	84,000
Total Budget	\$640,849	\$580,712	\$510,831	\$597,016

The Facilities Maintenance Department is responsible for the general maintenance, cleaning, and minor repairs to the Waterworks office building and warehouse facility. Additionally, these employees are responsible for performing preventive maintenance on the air conditioning/heating units and all equipment used in the performance of their duties and responsibilities. This department is also assigned the general landscaping and grounds keeping duties for the System owned properties.

PROGRAM GOAL

To maintain the Waterworks buildings and grounds in a manner conducive to the convenience and safety of customers, and a productive, pleasant and healthy work environment for employees.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Custodian	1	1	\$31,318
Building Maintenance Worker I	2	2	56,607
Groundskeeper I	2	2	53,792
Groundskeeper II	1	1	29,690
Overtime			802
Benefits			64,460
Total	6	6	\$236,669

HUMAN RESOURCES

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$942,954	\$887,690	\$860,910	\$875,106
Contracted Services	3,900	20,000	3,610	4,500
Materials & Supplies	2,990	3,500	1,130	1,500
Other Charges	4,475	11,500	5,700	13,000
Total Budget	\$954,319	\$922,690	\$871,350	\$894,106

The Human Resource department handles all aspects of the employment process, and provides guidance and interpretation of personnel policies and procedures. The department is also responsible for compensation, benefits management, liability and property insurance claim processing, and assists with safety compliance.

PROGRAM GOAL

To serve, support, and develop the Waterworks' most important asset – its employees. To hire and retain a qualified work force to service the needs of internal and external customers.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
HR Director	1	1	\$74,509
Overtime			2
Benefits			13,393
Retiree Benefits			710,000
Total	1	1	\$797,904

SAFETY AND FLEET MANAGEMENT

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$95,773	\$172,895	\$173,430	\$180,197
Contracted Services	14,802	2,600	2,900	2,600
Materials & Supplies	272,893	18,700	35,400	43,400
Other Charges	318	1,500	400	1,000
Depreciation	8,706	8,700	8,800	9,000
Total Budget	<u>\$392,492</u>	<u>\$204,395</u>	<u>\$220,930</u>	<u>\$236,197</u>

The Safety and Fleet Management department is responsible for the routine maintenance and repair of the Waterworks' rolling stock of vehicles and heavy equipment to ensure the safe, efficient, and effective operation of all equipment.

PROGRAM GOAL

The Waterworks is committed to providing employees with a safe and healthful workplace, and strives to meet the goal of zero lost-time accidents.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Mechanic	3	2	\$68,636
Maintenance Technician	-	1	24,538
Safety Coordinator	1	1	64,652
Overtime			4,000
Benefits			41,946
Total	<u>4</u>	<u>4</u>	<u>\$203,772</u>

CONSTRUCTION MAINTENANCE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$399,721	\$697,414	\$428,273	\$551,235
Contracted Services	5,338	2,500	3,330	3,500
Materials & Supplies	60,022	107,500	128,030	139,000
Other Charges	4,023	4,000	6,440	6,500
Depreciation	15,064	14,800	20,600	31,000
Total Budget	\$484,168	\$826,214	\$586,673	\$731,235

The Construction Maintenance department is responsible for major maintenance work on water and wastewater systems. Department personnel are called upon to provide assistance in the installation and repair of water and sewer mains. The department performs in-house maintenance of pumps, valves, and filters. Responsibilities assigned to this department also include the installation of equipment purchased, and repairs and improvements to existing buildings and structures, including routine electrical repairs and maintenance.

PROGRAM GOAL

Continue to support the System's departments and contractors in the construction of projects and maintenance of facilities.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Construction Maintenance Worker I	3	3	\$68,385
Maintenance Operator	1	1	37,136
Heavy Equipment Operator	1	1	30,380
Equipment Operator	2	2	57,840
Electrician Master	.5	.2	35,894
Electrician Journeyman	4	4	175,776
Welder I	1	1	27,121
Welder II	1	1	41,323
Foreman	2	2	75,789
Supervisor	1	1	51,362
Overtime			14,502
Benefits			158,127
Wages & Benefits to be Capitalized			(325,000)
Total	16.5	16.2	\$448,635

WATER TREATMENT

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$555,846	\$486,845	\$485,481	\$505,174
Contracted Services	1,594,325	1,490,000	1,591,100	1,643,600
Materials & Supplies	737,001	926,100	870,420	929,400
Other Charges	9,559	10,000	7,480	7,000
Depreciation	546,422	595,000	579,600	600,000
Total Budget	\$3,443,153	\$3,507,945	\$3,534,081	\$3,685,174

This department is responsible for the operation of the System's water treatment plants, located at the intersection of Jefferson and Third Street, and at 2525 Dixieland Road. The treatment plants provide safe and potable drinking water to the City of Harlingen ratepayers, the towns of Combes, Primera and Palm Valley Estates, in addition to the Military Water Supply Corporation and the East Rio Hondo Water Supply Corporation. Under guidelines established by the Texas Commission for Environmental Quality, in the event of emergencies, HWWWS also has responsibility for supplying water to the cities of La Feria and San Benito. Water is diverted from the Rio Grande River into the System's reservoirs under water rights owned by the municipalities. Pumping records are carefully documented in order to prevent infringement of water rights belonging to the ratepayers of the City of Harlingen.

PROGRAM GOAL

To provide quality water treatment and to ensure compliance with all local, state, and federal regulations. To expand facilities for future growth.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Operator, Licensed	6	6	\$223,530
Chief Operator	2	2	107,178
Maintenance Supervisor	1	1	41,920
Maintenance Worker	3	3	101,035
Electrician, Journeyman	-	1	41,600
Instrumentation Technician	1	1	38,946
Overtime			13,752
Benefits			144,622
Total	13	14	\$712,583

WATER DISTRIBUTION MAINTENANCE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$739,155	\$692,595	\$695,723	\$660,860
Contracted Services	3,828	3,900	10,280	5,000
Materials & Supplies	384,450	336,900	522,520	435,000
Other Charges	4,730	2,000	4,820	2,000
Depreciation	<u>1,172,737</u>	<u>1,213,000</u>	<u>1,209,100</u>	<u>1,190,000</u>
Total Budget	<u>\$2,304,900</u>	<u>\$2,248,395</u>	<u>\$2,442,443</u>	<u>\$2,292,860</u>

The Water Distribution Maintenance Department is primarily responsible for the repairs and maintenance of the water distribution system used to deliver potable water to all ratepayers. This includes the repair or replacement of service lines, water mains, and water transmission lines. This department is also responsible for the installation of new, and maintenance of existing fire hydrants, valves, water service connections, and extension of water lines. The department maintains the System's two (2) elevated water storage tanks and the two (2) 10-million gallon ground storage tanks.

PROGRAM GOAL

To ensure an un-interrupted supply of potable water to all rate-payers by repairing leaks and breaks expediently and replacing lines prior to failure. To ensure repair crews are adequately trained and have the proper tools and equipment to perform maintenance and repairs

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Foreman	4	5	\$181,470
Crew Leader	1	1	29,253
Equipment Operator II	1	1	34,950
Equipment Operator I	3	4	122,778
Line Maintenance Technician	5	7	192,528
Valve Technician	2	1	30,264
Hydrant Technician	2	2	56,478
Standby			33,000
Overtime			153,306
Benefits			<u>228,013</u>
Total	<u>18</u>	<u>21</u>	<u>\$1,062,040</u>

WATER DISTRIBUTION SERVICES

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$287,063	\$248,934	\$209,336	\$289,029
Contracted Services	1,945	2,700	2,990	2,500
Materials & Supplies	26,781	32,800	33,360	32,000
Other Charges	5,222	2,000	2,560	2,500
Depreciation	11,006	4,000	3,800	0
Total Budget	\$332,017	\$290,434	\$252,046	\$326,029

This department performs onsite inspections of new construction to verify that local, State and Federal guidelines have been followed during the installation of all water and wastewater system components. The department performs customer service inspections of both commercial and residential connections to prevent unwanted backflow into the water system. The line locator in this department responds to requests for Harlingen Waterworks System to mark the location of its water and wastewater lines in the rights-of-way.

PROGRAM GOAL

To provide the essential link between the System and the public for the receipt of drinking water and disposal of wastewater. To ensure the quality of the System's water is not compromised by the backflow of contaminants into the System. To ensure that the construction of water and sewer facilities meets all regulatory standards.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Construction/Backflow Inspector	2	2	\$85,249
Line Locator	1	1	29,968
Data Entry Clerk	1	1	30,362
Water Sampling Technician	-	1	34,480
Overtime			1,004
Benefits			48,215
Total	4	5	\$229,278

ENVIRONMENTAL COMPLIANCE

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$173,100	\$209,264	\$213,669	\$222,874
Contracted Services	6,052	7,390	6,520	15,600
Materials & Supplies	46,740	72,700	60,432	73,400
Other Charges	4,170	4,500	1,060	4,000
Depreciation	44,240	20,100	18,000	16,000
Total Budget	\$274,302	\$313,954	\$299,681	\$331,874

The Environmental Compliance Department is responsible for ensuring compliance with local, State and Federal guidelines pertaining to the production of drinking water and the discharge of wastewater. The water laboratory monitors the quality of potable water produced by the System's two water treatment plants. Industrial pretreatment personnel are charged with protecting wastewater plant personnel and treatment facilities from adverse effects due to the discharge of potentially dangerous industrial materials into the wastewater system. The wastewater laboratory monitors the effectiveness of the process controls utilized in the operation of the wastewater treatment plant.

PROGRAM GOAL

To assist other departments with permit applications and amendments, treatment plant design, and proper quality assurance and quality control of both plant and laboratory testing. To implement procedures for determining compliance with regulations pertaining to the production of safe drinking water and the effective treatment and discharge of wastewater.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Environmental Compliance Director	1	1	\$79,871
Laboratory Supervisors	2	2	102,676
Chemist, Analytical	2	1	77,613
Chemist, Microbiologist	1	-	-
Supervisor, Pretreatment Coordinator	1	1	42,946
Inspector, Pretreatment I	1	2	67,433
Inspector, Pretreatment II	1	1	-
Chemist, Wet	2	2	57,522
Overtime			4,000
Benefits			96,130
Total	11	10	\$528,191

WATER OPERATIONS MANAGEMENT

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$183,893	\$417,737	\$422,807	\$434,091
Contracted Services	1,112	800	1,510	1,500
Materials & Supplies	609	200	1,050	1,500
Other Charges	1,543	2,000	4,500	4,000
Total Budget	<u>\$187,157</u>	<u>\$420,737</u>	<u>\$429,867</u>	<u>\$441,091</u>

The Water Operations Management department performs management and supervisory activities over the employees engaged in operating and maintaining the water systems.

PROGRAM GOAL

To hire and retain a qualified staff to service the needs of the System's rate payers. To implement processes and procedures that provide exceptional customer service at a reasonable cost. To utilize technology to ensure efficient and effective service delivery and management of resources. To identify and plan for the future operational needs of the Waterworks and its rate payers.

AUTHORIZED PERSONNEL

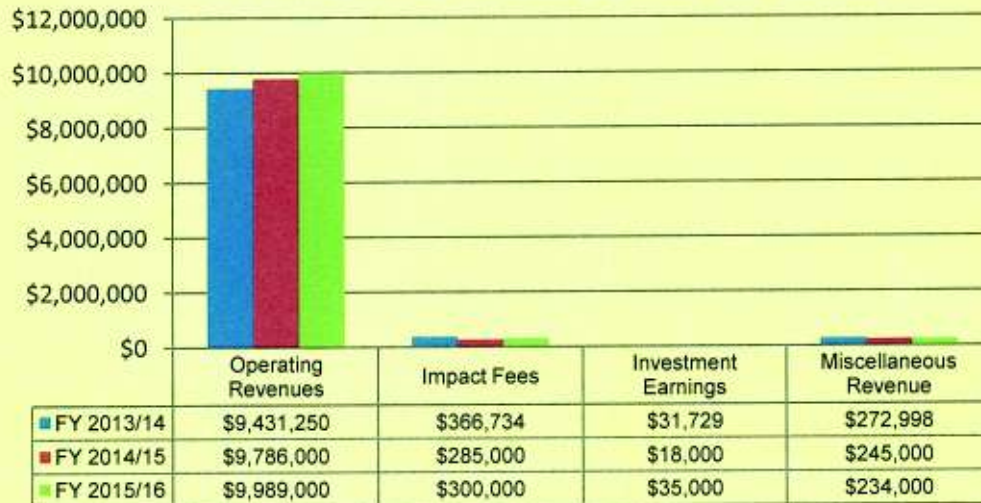
	FY 14-15	FY 15-16	APPROVED
Water Service Assistant	1	1	\$68,321
Water Service Director	1	1	102,015
Supervisor Construct Inspection	1	1	52,383
Outside Ops Supervisor	2	3	143,225
Benefits			86,418
Total	<u>5</u>	<u>6</u>	<u>\$452,362</u>

WASTEWATER TREATMENT
FUND

Harlingen Waterworks System
Schedule of Wastewater Revenue and Expense
Approved Budget Fiscal Year 2015 - 2016

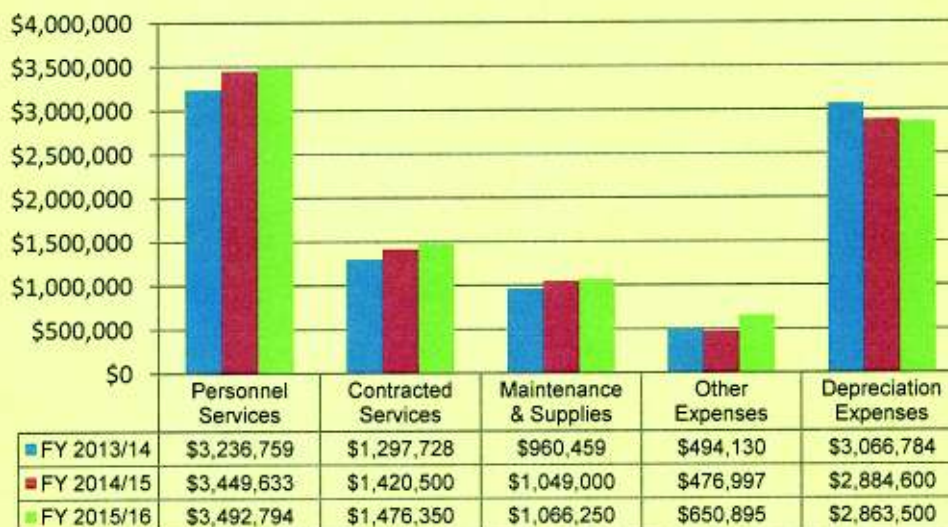
DESCRIPTION	ACTUAL FY 2013-14	BUDGET FY 2014-15	ESTIMATED FY 2014-15	APPROVED FY 2015-16
<u>Operating Revenues</u>				
Base Charges - Sewer	\$ 951,384	\$ 950,000	\$ 1,070,000	\$ 1,460,000
Consumption Charges - Sewer	7,631,266	8,000,000	7,263,000	7,700,000
Fuel Adjustment	226,354	240,000	216,000	230,000
Sales to Other Entities - Sewer	296,966	275,000	330,000	285,000
Late Payment Penalties	165,054	180,000	140,000	155,000
Service Fees				
Pretreatment Testing Chgs - Sewer	14,176	16,000	14,000	14,000
Industrial Surcharges - Sewer	146,050	125,000	144,200	145,000
Total Operating Revenues	9,431,250	9,786,000	9,177,200	9,989,000
<u>Operating Expenses</u>				
Personnel Services	3,236,759	\$ 3,449,633	\$ 3,339,145	\$ 3,492,794
Contracted Services	1,297,728	1,420,500	1,421,963	1,476,350
Maintenance & Supplies	960,459	1,049,000	954,737	1,066,250
Other Charges	110,665	133,500	118,341	127,400
Depreciation	3,066,784	2,884,600	2,826,876	2,863,500
Total Operating Expenses	8,672,395	8,937,233	8,661,062	9,026,294
Increase from Operations	758,855	848,767	516,138	962,706
<u>Non-Operating Revenues</u>				
Impact Fees - Sewer	366,734	285,000	226,000	300,000
Investment Earnings	31,729	18,000	24,400	35,000
Tap Fees	33,094	30,000	22,000	28,000
Front Footage/Tie in Charges	15,060	10,000	6,700	9,000
Inspection Fees	9,843	5,000	3,600	4,500
Work for Others	7,712	6,000	3,700	5,000
Rental Income	67,156	66,500	67,700	67,000
Garbage Billing Fee	37,500	37,500	37,500	37,500
Miscellaneous	102,633	90,000	100,200	83,000
Total Non-Operating Revenues	671,461	548,000	491,800	569,000
<u>Non-Operating Expenses</u>				
Interest Expense	383,465	343,497	359,230	523,495
Increase in Net Assets	\$ 1,046,851	\$ 1,053,270	\$ 648,708	\$ 1,008,211

Wastewater Operations Revenues



This graph reflects revenue trends from FY 2014/2015 to 2015/2016 and visually depicts the changes.

Wastewater Operations Expenses



This graph reflects expenditure trends from FY 2014/2015 to 2015/2016 and visually depicts the changes.

WASTEWATER COLLECTION

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$404,972	\$425,196	\$409,989	\$427,108
Contracted Services	256,503	265,000	195,580	195,200
Materials & Supplies	158,231	359,800	241,900	363,900
Other Charges	1,551	3,000	1,340	1,900
Depreciation	2,042,130	2,076,000	2,091,300	2,045,000
Total Budget	\$2,863,387	\$3,128,996	\$2,940,109	\$3,033,108

The Wastewater Collection department is responsible for the repairs, replacement, and installation of sewer lines and manholes. To check for needed repairs and replacements this department performs videotaping of sewer lines. This department is also responsible for air testing sewer lines in new subdivisions to ensure they are in compliance with City, State, and Federal guidelines. The department grouts sewer manholes, repairs damaged sewer lines, and overhauls broken force mains. Also vested within this department is the responsibility of investigating and resolving complaints pertaining to sewer back-ups and sewer odors. When applicable, this department is called upon to assess any damages resulting from sewer blockages.

PROGRAM GOAL

- To perform preventive maintenance on all wastewater lines within the City to prevent inconvenience to customers.
- To keep personnel updated on revisions to local, state, and federal regulations.
- To handle customer complaints in an efficient and effective manner.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Operator Equipment II	1	1	\$36,961
Foreman	2	2	77,545
Operator, Maint, & Repair Technician	9	9	261,069
TV Technician	-	1	31,200
Standby Pay			22,000
Overtime			56,700
Benefits			151,253
Total	12	13	\$636,728

WASTEWATER TREATMENT PLANT

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$555,188	\$559,651	\$552,870	\$579,485
Contracted Services	1,065,975	1,115,000	884,528	968,000
Materials & Supplies	262,099	304,500	318,850	333,500
Other Charges	7,023	5,000	6,640	6,500
Depreciation	731,963	862,000	783,800	798,000
Total Budget	<u>\$2,622,248</u>	<u>\$2,846,151</u>	<u>\$2,546,688</u>	<u>\$2,685,485</u>

Wastewater Treatment Plant #2 is located on Harrison Street, three miles east of the City. This department must ensure that HWWWS, TECEQ, and EPA mandated criteria for wastewater quality has been met for effluent water being discharged into the receiving stream.

PROGRAM GOAL

- Provide the highest quality effluent to be discharged.
- Improve the procedures for a more cost effective operation.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Licensed Operator	8	8	\$233,787
Foreman	2	2	83,156
Chief Operator	1	1	49,533
Superintendent	1	1	61,451
Overtime			17,446
Fringe Benefits			118,906
Total	<u>12</u>	<u>12</u>	<u>\$564,279</u>

WASTEWATER OPERATION MANAGEMENT

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Personnel Services	\$174,070	\$177,237	\$175,177	\$180,743
Contracted Services	1,066	1,800	980	1,300
Materials & Supplies	286	700	280	700
Other Charges	286	1,500	1,040	2,000
Depreciation	40,555	37,100	37,300	37,000
Total Budget	\$216,263	\$218,337	\$214,777	\$221,743

The Wastewater Operations Management department performs management and supervisory activities over the employees engaged in operating and maintaining the wastewater systems.

PROGRAM GOAL

- To hire and retain a qualified staff to service the needs of the System's rate payers.
- To implement processes and procedures that will provide exceptional customer service at a reasonable cost.
- To utilize technology to ensure efficient and effective service delivery and management of resources.
- To identify and plan for the future operational needs of the Waterworks and its rate payers.

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Wastewater Service Assistant	1	1	\$62,656
Wastewater Service Director	1	1	102,101
Benefits			36,534
Total	2	2	\$201,197

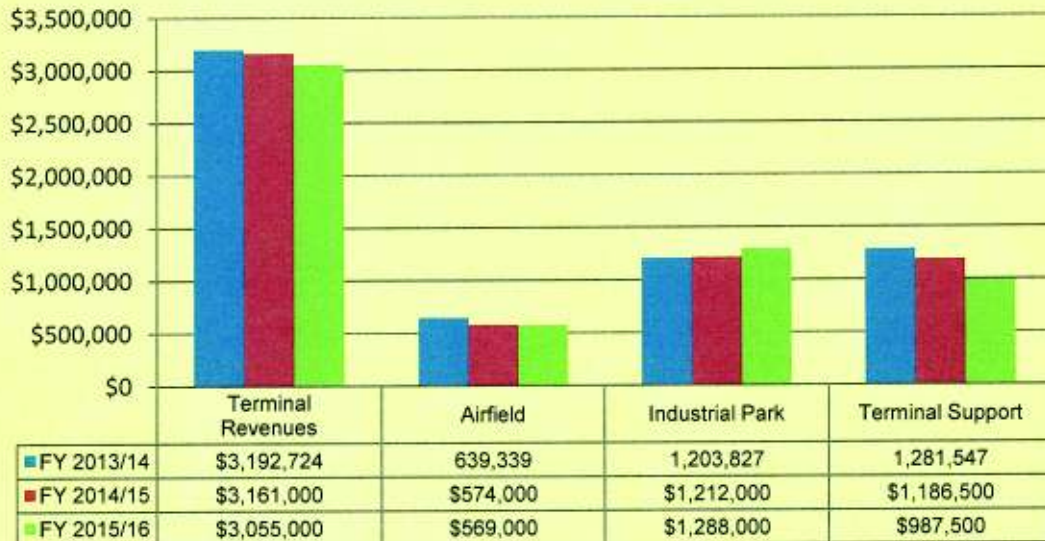
VALLEY INTERNATIONAL
AIRPORT FUND

CITY OF HARLINGEN

VALLEY INTERNATIONAL AIRPORT

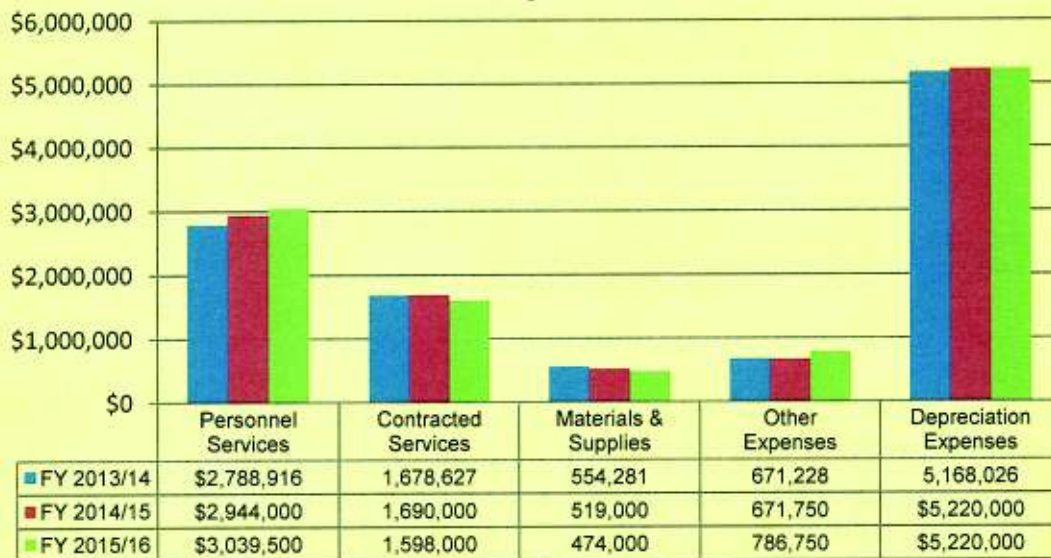
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Terminal Building	\$3,192,724	\$3,161,000	\$3,109,343	\$3,055,000
Airfield	639,339	574,000	596,702	569,000
Industrial Park	1,203,827	1,212,000	1,228,101	1,288,000
Terminal Support	1,281,547	1,186,500	1,169,551	987,500
TOTAL OPERATING REVENUES	\$6,317,437	\$6,133,500	\$6,103,697	\$5,899,500
<u>EXPENSES:</u>				
Personnel Services	\$2,788,916	\$2,944,000	\$2,968,541	\$3,039,500
Contracted Services	1,678,627	1,690,000	1,691,578	1,598,000
Materials and Supplies	554,281	519,000	443,531	474,000
Other Expenses	671,228	671,750	702,642	786,750
TOTAL OPERATING EXPENSES	\$5,693,052	\$5,824,750	\$5,806,292	\$5,898,250
OPERATING INCOME BEFORE DEPRECIATION				
Depreciation Expense	5,168,026	5,220,000	5,220,000	5,220,000
Operating Income/(Loss)	(\$4,543,641)	(\$4,911,250)	(\$4,922,595)	(\$5,218,750)
Non-Operating Revenues	27,727	12,000	7,365	5,000
Non-Operating Expenses	(6,398)	-	-	-
Capital Contributions	4,927,141	2,150,000	2,448,273	5,470,425
INCREASE IN NET ASSETS	\$404,829	(\$2,749,250)	(\$2,466,957)	\$256,675

Valley International Airport Operations Revenues



This graph reflects revenue trends from FY 2012/2013 to 2014/2015 and visually depicts the changes.

Valley International Airport Operations Expenses



This graph reflects expenditure trends from FY 2012/2013 to 2014/2015 and visually depicts the changes.

Valley International Airport

The Valley International Airport (Airport) is a municipally owned enterprise, which is financed from revenues generated from the terminal building, terminal support, airfield, and industrial park. The Director of Aviation, who is the chief administrator of the Airport, is appointed by the Harlingen Airport Board. The members of the Harlingen Airport Board are appointed by the Mayor with the consent of the City Commission. Commercial airline services are provided by Southwest Airlines and United Express, and seasonal service is provided by Sun Country Airlines.

PROGRAM GOAL

Working closely and effectively with key stakeholders, the Harlingen Airport Board is committed to providing excellence in air transportation services by having accessible, functional, safe, and efficient operations and facilities; promoting aviation and non-aviation development and economic growth through careful analysis and implementation of strategic investments; and supporting innovative, entrepreneurial initiatives to provide excellent value to its customers and partners and to further enhance Valley International Airport as a self-sustaining enterprise.

Valley International Airport is the finest aviation facility in South Texas. With a strong financial base, room to expand, and a business-oriented board of directors, it is well positioned to take advantage of opportunities as they develop.

During Fiscal Year 2015, the airport achieved several important goals;

- Hired the new Director of Aviation
- Signed a five year extension of the United Launch Alliance lease
- Executed a 3-year lease agreement with Republic Parking to manage the parking lot
- Replaced the terminal's Flight Information System, Loudspeaker Paging System, and the Access Control System,
- Purchased the second Airport Rescue and Firefighting Truck, both trucks have now been replaced in the last 2 years

There are also several significant projects in progress;

- Rehabilitate the terminal entrance road
- Install MALSR and lighting upgrade for RW17R/35L and 13/31
- Reconstruct the service road on the south side on the airfield

As we look to Fiscal Year 2016, the Board will have challenges to address;

- The need to expand air service through the incumbent carriers, or by attracting a carrier new to Harlingen,
- The creation of a program to market the Harlingen Aerotropolis

Financial Highlights

The adopted budget for fiscal year 2015-2016 reflects Valley International Airport's commitment to maintain a safe, secure, customer friendly and self-sustaining facility.

Operating Budget (Accrual Basis) The budgeted operating revenues for fiscal year 2015-2016 are \$5,899,500 which is an decrease over the adopted budgeted revenues for fiscal year 2014-2015 by \$234,000. The significant changes in revenue is due to the following:

- Decrease in Airline Exclusive Space, Airline Gate Space, Landing Fees and Ground Handling Services is due to the loss of the seasonal Sun Country service in FY16.
- Decrease in Rental Car income is due to the reset of their monthly minimum guarantee (MAG) on June 1st required by the contract. Each rental car company adjusts their new annual MAG's on the previous 12 months actual rental revenue.
- Increase in Buildings is due to a new service agreement with Fed Ex to provide custodial services in FY16.
- Decrease in revenue for Parking is due to the new contract with Republic Parking and overall decrease in passenger's year over year.

Budgeted operating expenses before depreciation are \$5,898,250, up \$73,500 when compared to the adopted budgeted expenses for the current fiscal year. The increase in operating expenses is due to the following;

- An increase in Personnel Services of \$44,500 due to a 3% increase in payroll across the board for annual merit and COLA raises, full year impact of the new Director of Aviation's salary, offset by personnel costs for the Ground Handling Services Department related to the loss of the seasonal Sun Country flights.
- Estimated increase in insurance premiums 10.0%.
- ARFF personnel costs estimated increase of 3%.
- Utilities, Professional Services, Maintenance Contracted Services and Material and Supplies adjusted to current run rates.
- Overall decrease to marketing to contain costs and move the process in-house.
- New charges from the City starting in FY16.

The proposed operating budget would provide the airport net income (before depreciation) of \$1,250, down \$307,500 due to change in operating revenue and expense noted above.

Capital Expenses and Improvement Projects: The capital purchase budget totals \$25,000, which is primarily for the acquisition of equipment for the various airport departments. The Capital Improvement budget totals \$4,250,000 (AIP 90/10) to construct a new ARFF station and rehabilitate Taxiway Alpha.

Cash Flow: It is estimated that fiscal year 2015-2016 will begin with a balance of cash and investments of \$2,800,000. Cash sources for the year are projected to be \$11,163,925 including \$4,470,425 in Federal Aviation Administration - Airport Improvement Program (FAA-AIP) grant reimbursements and \$1,000,000 in PFC receipts.

Cash Uses are estimated to be \$10,708,389, including \$4,992,139 in capital expenses and improvements. A balance of \$3,255,536 in cash and investments is anticipated at the end of fiscal year 2016.

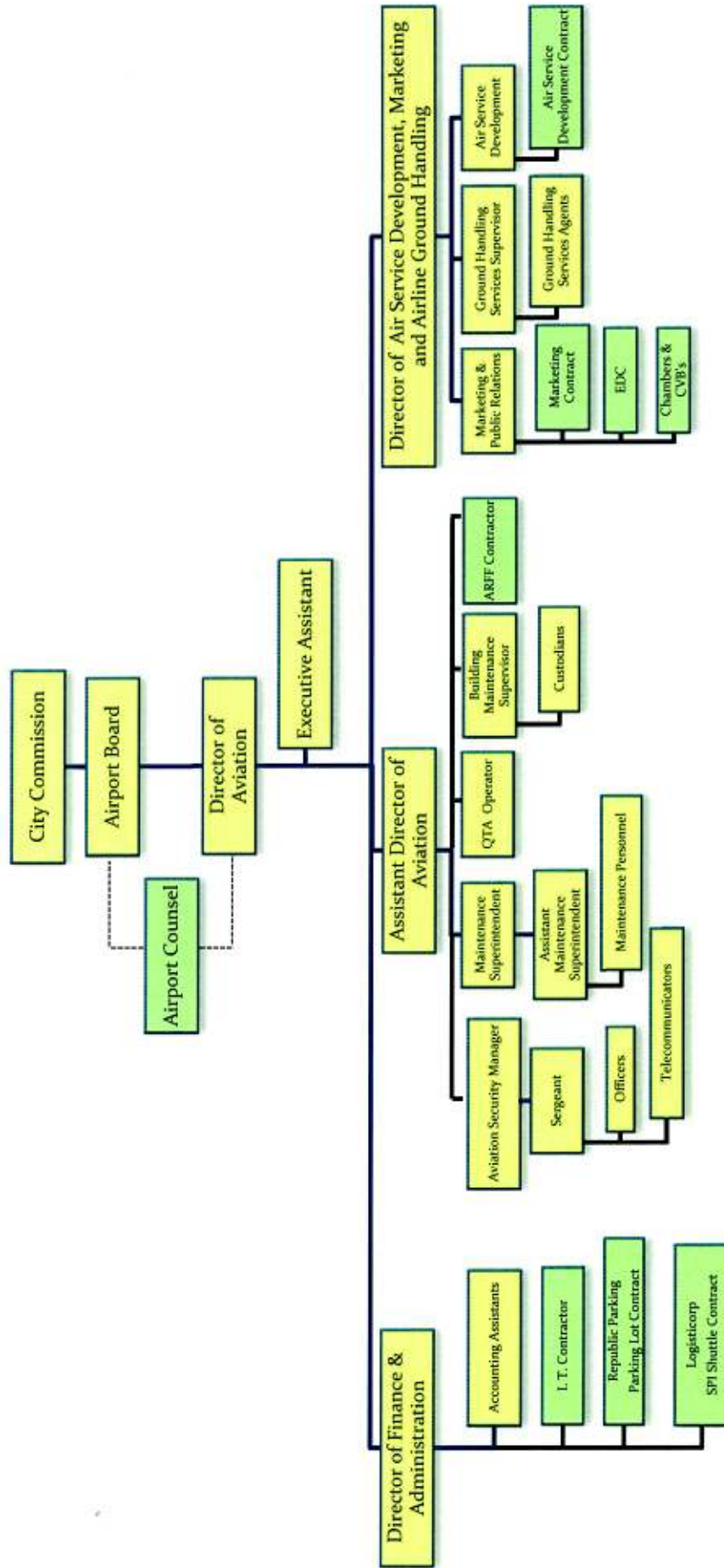
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATE FY 14-15	ESTIMATE FY 15-16
<u>EFFECTIVENESS</u>			
Total number of enplaned passengers	335,504	309,000	269,10
Cargo tonnage-enplaned and deplaned	71,316,796	77,710,962	78,000,000
<u>EFFICIENCY</u>			
Airline cost per enplaned passenger	\$4.54	\$5.40	\$5.40
<u>OUTPUT</u>			
Number of capital projects completed	10	2	2
Capital projects completed on/below budget	100%	100%	100%

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Director of Aviation	1	1	\$150,000
Assistant Director of Aviation	1	1	97,912
Finance Director	1	1	83,676
Director of Business Development	1	1	85,500
Executive Assistant	1	1	45,912
Accounting Assistant	1	1	42,248
Accounting Assistant	1	1	24,851
Manager of Public Safety	1	1	56,732
Public Safety Officer	8	8	285,693
Telecommunicator	3	3	80,687
Airport Maintenance Superintendent	1	1	54,016
Maintenance Foreman	1	1	44,638
Maintenance Worker	9	9	227,538
Building Services Foreman	1	1	32,950
Custodial Worker I	9	9	182,455
Ground Handling Services	6	6	3,998
Total	46	46	\$1,498,806

Valley International Airport Organizational Chart



INTERNAL SERVICES FUNDS

Internal Services Funds are established to report activities that provide supplies and services for the City's other programs and activities on a cost-reimbursement basis. The City has the following Internal Services Funds:

The Motor Vehicle / Warehouse Fund has been established to account for the monies received in servicing motorized vehicles and other equipment required for various departments of the City together with those related costs associated with the maintenance and repair of such vehicle and equipment.

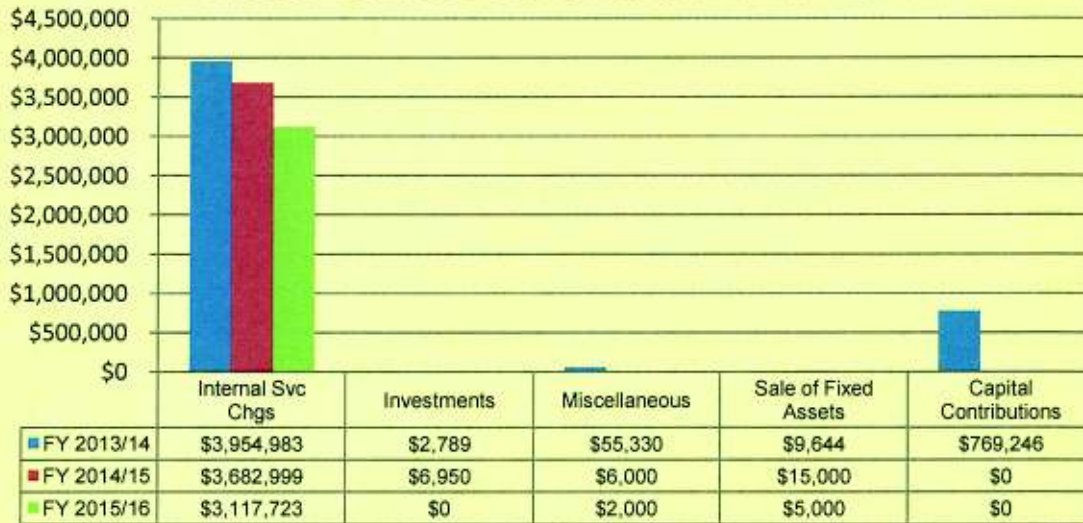
The Health Insurance Fund has been established to account for the monies received in providing medical insurance to the City's employees and families through a medical benefit program of a commercial carrier.

MOTOR VEHICLE/
WAREHOUSE FUND

CITY OF HARLINGEN
MOTOR VEHICLE / WAREHOUSE FUND

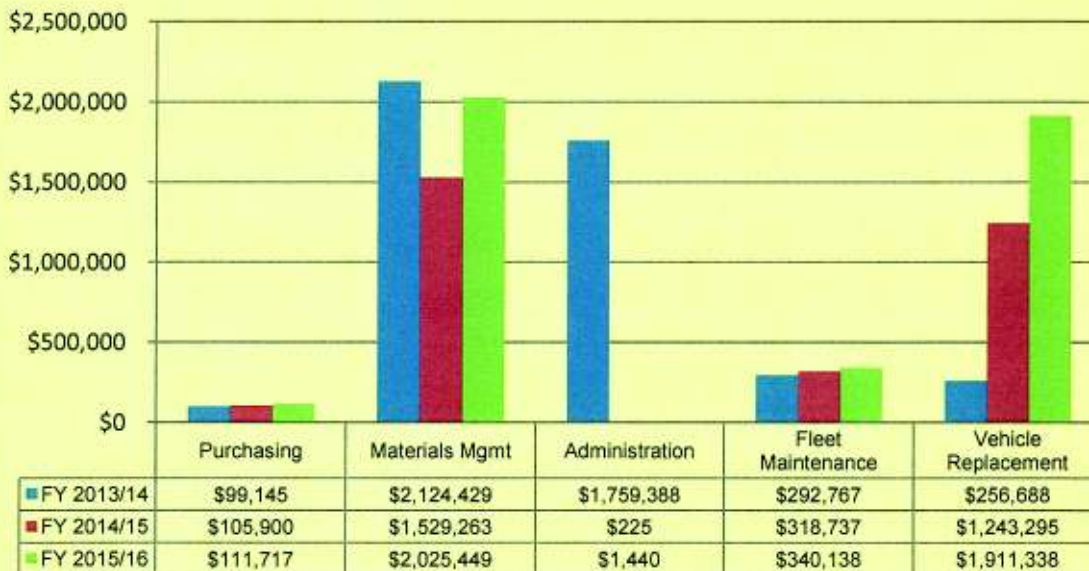
DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Miscellaneous	\$2,277	\$1,000	\$1,000	\$2,000
Reimbursements	2,227	-	-	-
Internal Service	3,954,983	3,682,999	3,682,999	3,117,723
Investments	2,789	6,950	6,950	-
Various	50,826	5,000	5,000	-
Sale of Assets	9,644	15,000	15,000	5,000
Capital Contributions	769,246	-	-	-
TOTAL REVENUES	4,791,992	3,710,949	3,710,949	3,124,723
<u>EXPENDITURES:</u>				
Purchasing	99,145	105,900	105,900	111,717
Materials Management	2,124,429	1,529,263	1,529,263	2,025,449
Administration	1,759,388	225	225	1,440
Fleet Maintenance	292,767	318,737	318,737	340,138
Vehicle Replacement	256,688	1,243,295	1,243,295	1,911,338
TOTAL EXPENDITURES	4,532,417	3,197,420	3,197,420	4,390,082
Net Income/(Loss)	259,575	513,529	513,529	(1,265,359)
Working Capital Beginning of Year	3,257,174	3,516,749	3,516,749	4,030,278
END OF YEAR WORKING CAPITAL	\$3,516,749	\$4,030,278	\$4,030,278	\$2,764,919

Motor Vehicle/Warehouse Fund Revenues



This graph reflects revenues trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Motor Vehicle/Warehouse Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

PURCHASING 451-2230

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 64,053	\$ 66,305	\$ 66,305	\$ 68,483
Personnel Services	64,053	66,305	66,305	68,483
City FICA	3,944	4,073	4,073	4,026
City Medicare	925	953	953	942
City TMRS	3,257	3,280	3,280	3,363
City TCG Retirement	1,297	1,370	1,370	1,415
City Health Insurance	8,460	8,869	8,869	11,281
Worker's Compensation	201	205	205	212
Personnel Services - Benefits	18,084	18,750	18,750	21,239
Office Supplies	1,804	2,000	2,000	2,000
Supplies - General	1,804	2,000	2,000	2,000
Miscellaneous Supplies	569	845	845	845
Supplies - Miscellaneous	569	845	845	845
Utilities / Communications	1,663	2,150	2,150	2,150
Advertising	-	850	850	850
Equipment Rental/Lease	1,764	2,225	2,225	2,225
Dues, Memberships, & Subscriptions	175	500	500	500
Registration, Travel, & Training	761	1,500	1,500	1,500
Employee Mileage Reimb.	102	-	-	150
Utilities / Electricity	9,187	7,750	7,750	10,000
Utilities / Other	983	2,250	2,250	1,000
Services & Charges - General	14,635	17,225	17,225	18,375
Maintenance - Furniture & Equipment	-	275	275	275
Services & Charges - Maintenance	-	275	275	275
Miscellaneous	-	500	500	500
Services & Charges - Miscellaneous	-	500	500	500
PURCHASING TOTALS	\$ 99,145	\$105,900	\$ 105,900	\$ 111,717

This division renders a significant service and assistance to the requesting departments in the procurement of their needs. The primary objective of this department is to ensure that all Federal, State, and Local purchasing laws and internal procedures are followed and that the requesters receive all goods and services of the best quality and value to the City. The Purchasing division reviews and processes all purchase requisitions and purchase orders.

PROGRAM GOAL

Manage the Purchasing Department efficiently and effectively, and provide leadership in solving departmental purchasing problems and provide guidance to department employees and seek new technological procedures for better purchasing.

OBJECTIVES FOR 15-16

- Review and/or renew service contracts to reduce costs on cell phones, copiers, and fuel.
- Train employees on purchasing methods to increase efficiency, knowledge of City's purchasing software, and abide by local, state and federal laws and procedures. Establish new training material for procurement procedures.
- Increase departmental savings by verifying use of second and third vendor quotes and/or use of cooperative contract pricing and/or sealed bids on all purchases, as required.
- Utilize internet by posting bid notices on City's website and requesting quotes from outside vendors.
- Review and update the Purchasing Policy.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

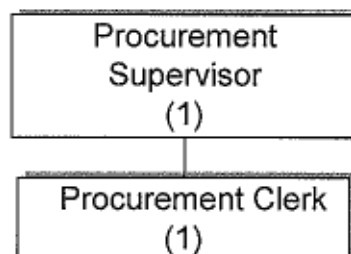
None

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Improve the awareness level of each department's needs	100%	100%	100%
Knowledge of new available products	90%	95%	95%
Vendors contacted for quotes on all purchases	95%	95%	95%

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Procurement Supervisor	1	1	\$40,182
Procurement Clerk	1	1	28,301
Fringe Benefits			21,239
Total	2	2	\$89,722

PURCHASING

MATERIALS MANAGEMENT 451-2235

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$45,095	\$47,896	\$47,896	\$48,733
Personnel Services	45,095	47,896	47,896	48,733
City FICA	2,606	2,776	2,776	2,808
City Medicare	626	649	649	656
City TMRS	1,831	1,992	1,992	2,001
City TCG Retirement	1,164	1,213	1,213	1,241
City Health Insurance	10,525	11,391	11,391	11,350
Worker's Compensation	2,393	2,476	2,476	2,490
Personnel Services - Benefits	19,145	20,497	20,497	20,546
Office Supplies	877	1,000	1,000	1,000
Maintenance Supplies	202,491	121,000	121,000	200,000
Fuel & Lubricants	1,607,807	1,200,000	1,200,000	1,600,000
Inventory Adjustment	49,751	10,000	10,000	10,000
Supplies - General	1,860,926	1,332,000	1,332,000	1,811,000
Warehouse Stock	112,697	95,000	95,000	110,000
Miscellaneous Supplies	717	400	400	800
Supplies - Miscellaneous	113,414	95,400	95,400	110,800
Utilities / Communications	685	1,400	1,400	1,400
Audit Fees	1,200	1,200	1,200	1,200
Advertising	-	200	200	600
Laundry & Uniform Service	605	600	600	600
Vehicle & Radio Rental	5,270	5,270	5,270	5,270
Auction Expense	2,144	1,000	1,000	1,500
Dues, Memberships, & Subscriptions	-	150	150	150
Registration, Travel, & Training	200	500	500	500
Insurance	-	1,200	1,200	1,200
Services & Charges - General	10,104	11,520	11,520	12,420
Maintenance - Buildings	2,349	2,500	2,500	2,500
Maintenance - Miscellaneous Equipment	65,230	14,300	14,300	14,300
Internal Service Charges	1,090	1,300	1,300	1,300
Fuel	6,842	3,600	3,600	3,600
Services & Charges - Maintenance	75,511	21,700	21,700	21,700
Miscellaneous	234	250	250	250
Services & Charges - Miscellaneous	234	250	250	250
MATERIALS MANAGEMENT TOTALS	\$2,124,429	\$1,529,263	\$ 1,529,263	\$2,025,449

The Materials Management division is responsible for managing a centralized warehouse. Central operating supplies, auto parts, and all fuel and oils are supplied to all department.

PROGRAM GOAL

The overall goal is the effective and efficient operation of the warehouse and communication, which is accomplished by:

- Improving warehouse inventory accuracy and accountability.
- Improving delivery and pickup routes.

OBJECTIVES FOR 15-16

Consistent with previously established goals, Materials Management objectives include:

- Warehouse the most commonly used operating supplies and vehicle repair parts in bulk, and save money on man-hours, fuel, wear & tear on City vehicles and trips to the parts store.
- Provide better fuel reporting for all departments for faster and better vehicle budget accountability.
- Increase frequency inventory count.
- Increase inter-departmental communications by providing a prompt daily route schedule.

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

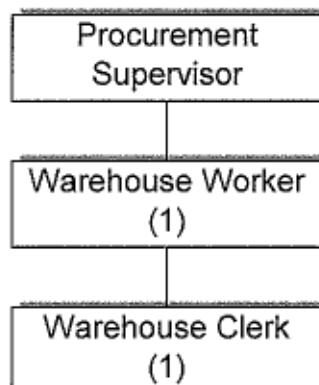
PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
Provide Fuel Usage Reports	100%	100%	100%
Department Deliveries	98%	100%	100%
Warehouse Fuel Inventory	95%	100%	100%

AUTHORIZED PERSONNEL

	FY 14-15	FY 15-16	APPROVED
Warehouse Worker	1	1	\$24,821
Warehouse Clerk	1	1	23,912
Fringe Benefits			20,547
Total	2	2	\$69,280

MATERIALS MANAGEMENT



MOTOR VEHICLE ADMINISTRATION 451-5040

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Office Supplies	\$ 749	\$ -	\$ -	\$ 250
Supplies - General	749	-	-	250
Utilities / Communications	827	-	-	800
Vehicle & Radio Rental	300	225	225	150
Radio User Fee	480	-	-	240
Insurance	2,445	-	-	-
Services & Charges - General	4,052	225	225	1,190
Depreciation	1,754,587	-	-	-
Depreciation	1,754,587	-	-	-
MOTOR VEHICLE ADMIN. TOTALS	\$1,759,388	\$ 225	\$ 225	\$ 1,440

This division of the Public Works Department is responsible for administrative support, and oversight of the vehicle and equipment depreciation program to plan for future replacements of all City-owned vehicles and equipment. This department is also responsible for registering all city vehicles with the State and acquiring all exempt, non-exempt and alias license plates.

PROGRAM GOAL

Plan and project cost for future replacement of all city-owned vehicles and equipment. Inform City departments of budgetary requirements for future replacement cost.

OBJECTIVES FOR 15-16

- Update vehicle depreciation list
- Plan for future replacement of all city owned vehicles and equipment
- Continue to register city vehicles and renew exempt license plates
- Process all license plate transfers for all auctioned vehicles and equipment

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

PERFORMANCE INDICATORS

	ACTUAL FY 13-14	ESTIMATED FY 14-15	PROPOSED FY 15-16
<u>EFFECTIVENESS</u>			
Vehicles maintained in database	506	498	498
License plates processed	85	100	85
Vehicle acquisitions processed	9	31	20
Vehicles/Equipment processed for auction	30	21	28

EFFICIENCY

Admin cost per vehicle/equip	\$7.95	\$9.05	\$0.45
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OUTPUT

No. of vehicles/equip purchased	9	31	20
No. of license plates processed	85	100	85
No. of vehicles/equip processed for auction	30	21	28

FLEET MAINTENANCE 451-5042

CLASSIFICATION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
Salaries Full Time	\$ 169,025	\$ 154,193	\$ 154,193	\$ 176,426
Overtime	6,644	6,591	6,591	6,627
Travel Pay	11	-	-	-
Personnel Services	175,680	160,784	160,784	183,053
City FICA	10,565	9,737	9,737	11,014
City Medicare	2,505	2,277	2,277	2,172
City TMRS	7,777	7,798	7,798	8,258
City TCG Retirement	4,170	3,414	3,414	4,220
City Health Insurance	25,521	23,373	23,373	32,264
Worker's Compensation	4,998	4,550	4,550	5,107
Personnel Services - Benefits	55,536	51,149	51,149	63,035
Office Supplies	1,461	1,700	1,700	1,700
Office Equipment/Furn- Non-Cap	572	-	-	-
Supplies - General	2,033	1,700	1,700	1,700
Miscellaneous Supplies	2,974	4,000	4,000	3,000
Supplies - Miscellaneous	2,974	4,000	4,000	3,000
Utilities / Communications	1,355	1,325	1,325	1,350
Utilities / Electricity	9,187	7,750	7,750	14,000
Utilities / Other	1,327	2,250	2,250	3,200
Laundry & Uniform Services	2,751	2,500	2,500	2,500
Vehicle & Radio Rental	21,300	21,115	21,115	23,420
Radio User Fee	480	480	480	480
Dues, Memberships & Subscrip.	184	184	184	200
Registration, Travel, & Training	2,038	1,000	1,000	2,000
Insurance	668	1,000	1,000	1,000
Contract Labor	-	1,000	1,000	1,000
Services & Charges - General	39,290	38,604	38,604	49,150
Maintenance - Buildings	6,829	7,500	7,500	7,500
Maintenance - Miscellaneous Equipment	272	2,000	2,000	2,000
Maintenance - Software	1,200	1,300	1,300	1,200
Internal Service Charges	4,038	6,000	6,000	6,000
Fuel	4,915	7,000	7,000	7,000
Services & Charges - Maintenance	17,254	23,800	23,800	23,700
Miscellaneous Equipment	-	38,700	38,700	16,500
Capital Outlay	-	38,700	38,700	16,500
FLEET MAINTENANCE TOTALS	\$292,767	\$318,737	\$ 318,737	\$ 340,138

FLEET MAINTENANCE 451-5042

The Fleet Maintenance division of the Public Works Department is responsible for the maintenance of all City owned vehicles and equipment. All vehicle and equipment repairs are coordinated and/or handled by this division at a cost savings to the City while minimizing downtime. Preventive maintenance is an important part of our fleet maintenance department. Regular repairs (oil changes, tune-ups, etc.) are scheduled to keep vehicles and equipment in operating condition. Equipment in good operating condition reduces downtime and increases productivity. This division provides maintenance and repairs to over 400 vehicles and heavy equipment such as front-end loaders, excavators, sanitation trucks and street sweepers.

PROGRAM GOAL

Minimize repairs performed by outside vendors. Provide efficient and responsive service to all of our customers. Continue to promote our preventative maintenance program. Maintain City vehicles and equipment in operating condition.

OBJECTIVES FOR 15-16

- Maintain up-to-date information on all vehicle and equipment repairs
- Continue utilizing the new fleet maintenance software to improve productivity and maintain accurate records on maintenance repairs
- Inform departments of required preventative service needs
- Improve turnaround time by maintaining well trained mechanics on staff
- Track department productivity
- Provide training opportunities to our in-house mechanics to stay up-to-date with the latest vehicle and equipment technology.
- Reduce the amount of work that is outsourced by 15%

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES

None

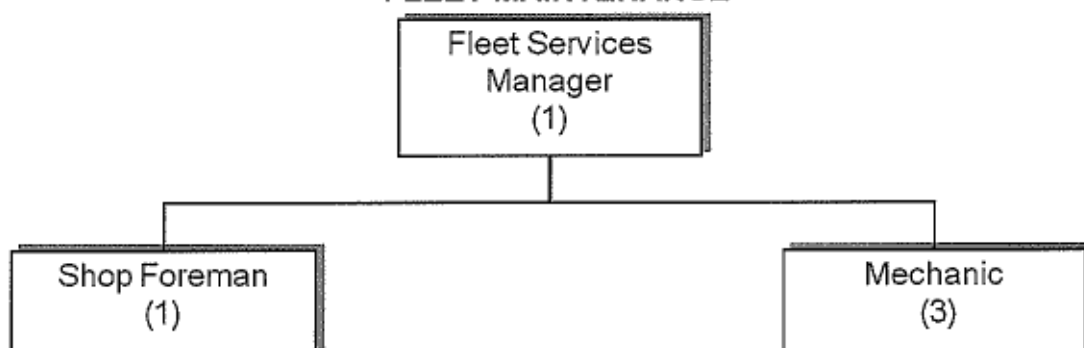
PERFORMANCE INDICATORS

	<u>ACTUAL</u> <u>FY 13/14</u>	<u>ESTIMATED</u> <u>FY 14/15</u>	<u>PROPOSED</u> <u>FY 15/16</u>
<u>EFFECTIVENESS</u>			
Work Orders processed	3,901	3,519	3,800
Vehicles/equip in fleet	743	743	743
<u>EFFICIENCY</u>			
Cost per work order	\$75	\$91	\$90
<u>OUTPUT</u>			
Work Orders completed	3,901	3,519	3,800

AUTHORIZED PERSONNEL

	<u>FY 14-15</u>	<u>FY 15-16</u>	<u>APPROVED</u>
Fleet Service Manager	1	1	\$37,638
Shop Foreman	1	1	27,882
Mechanic	3	4	110,905
Overtime			6,627
Fringe Benefits			63,034
Split Wages (25%)			(12,350)
Total	<u>5</u>	<u>6</u>	<u>\$233,737</u>

FLEET MAINTENANCE



CITY OF HARLINGEN
INTERNAL SERVICE FUND
VEHICLE AND EQUIPMENT REPLACEMENT LIST

<u>NUMBER</u>	<u>ITEM DESCRIPTION</u>	<u>DEPARTMENT</u>	<u>COST</u>
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Vehicle Replacement List

2	John Deere Tractor w/shredder	St. Maint	16,023
1	Residential Side Loader	Sanitation	199,508
1	Commercial Side Loader	Sanitation	179,108
1	Compactor	Sanitation	24,986
1	Utility Trailer w/Pressure Washer	Sanitation	9,961
2	321 Wheel Loaders	Brush & Debris	141,215
1	Freightliner Roll-Off	Brush & Debris	116,480
3	50 Ft. Transfer Trailers	Landfill	219,855
1	Bailer	Recycling	41,492
1	Service Truck	Fleet Maint	78,573
1	Cargo Van	Materials Management	25,000
1	Custom Fire Pumper	Fire Dept	611,540

Total Vehicle Replacement	\$1,663,740
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Equipment Replacement List

25	Golf Carts	Golf Department	58,000
2,116	Garbage Containers	Sanitation	208,000

Total Equipment Replacement	\$266,000
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TOTAL VEHICLE AND EQUIPMENT REPLACEMENT FY15-16	\$1,929,740
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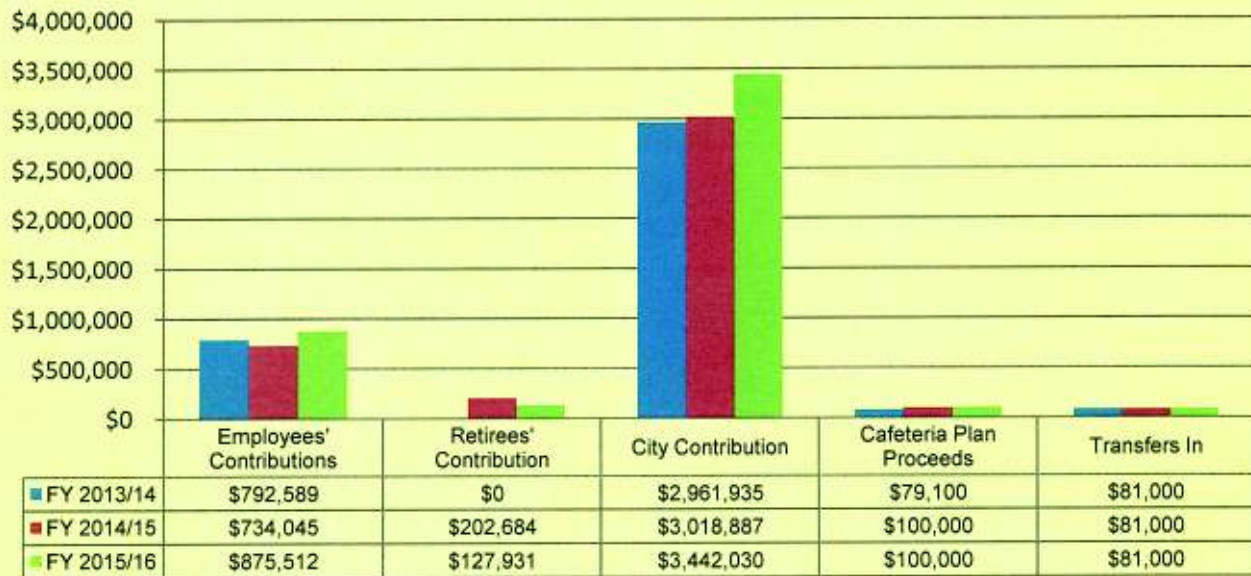
HEALTH INSURANCE FUND

**CITY OF HARLINGEN
HEALTH INSURANCE FUND**

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Investments	\$315	\$200	\$200	\$100
Insurance	3,833,624	4,055,616	4,055,616	4,545,473
Transfers	81,000	81,000	81,000	81,000
TOTAL REVENUES	<u>3,914,939</u>	<u>4,136,816</u>	<u>4,136,816</u>	<u>4,626,573</u>
<u>EXPENDITURES:</u>				
Health Insurance Claims	3,782,027	3,956,031	3,956,031	4,472,773
Life Insurance Premiums	8,783	15,000	15,000	9,600
Cafeteria Plan Expenses	72,801	100,000	100,000	100,000
Service & Charges General	<u>3,863,611</u>	<u>4,071,031</u>	<u>4,071,031</u>	<u>4,582,373</u>
Miscellaneous	820	1,000	1,000	-
Service & Charges Miscellaneous	<u>820</u>	<u>1,000</u>	<u>1,000</u>	<u>-</u>
TOTAL EXPENDITURES	<u>3,864,431</u>	<u>4,072,031</u>	<u>4,072,031</u>	<u>4,582,373</u>
Excess Revenues Over/(Under)	50,508	64,785	64,785	44,200
Fund Balance Beginning of Year	488,650	539,158	539,158	603,943
END OF YEAR FUND BALANCE	<u>\$539,158</u>	<u>\$603,943</u>	<u>\$603,943</u>	<u>\$648,143</u>

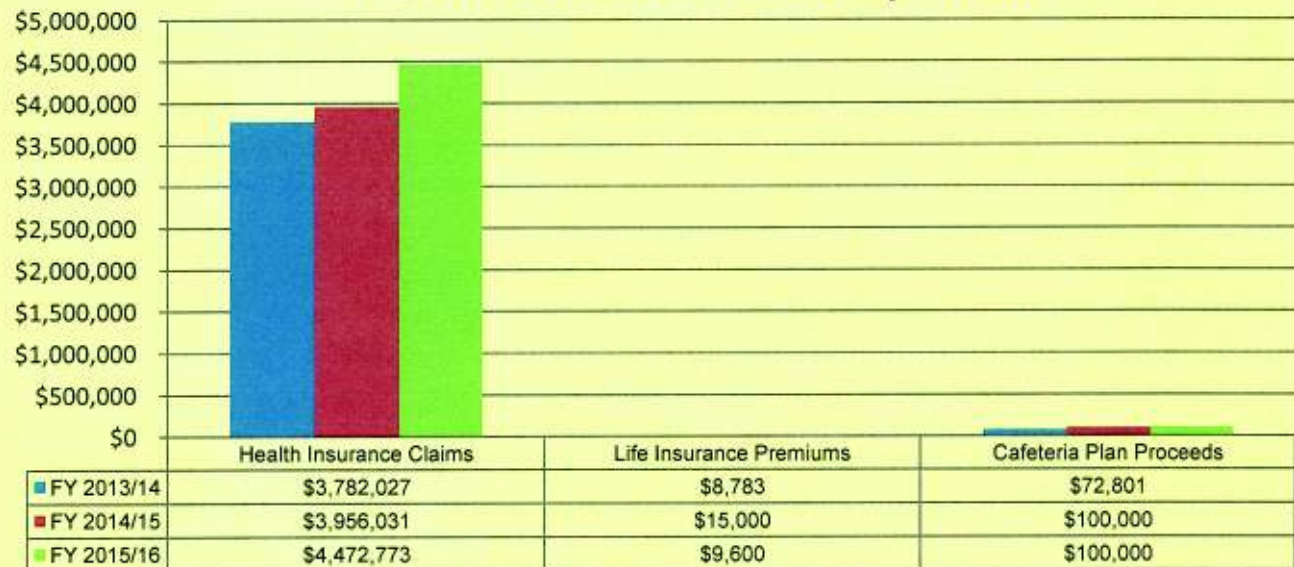
The Health Insurance Fund is used to accumulate all payments from the various departments for medical/health insurance premiums, payment from retirees for health insurance premiums, and cafeteria plan deductions from employees' paychecks for payment to the insurance company and plan administrator. In order to reduce the portion the City contributes to employee's health insurance coverage, the City Commission approved that employees with dependent coverage will pay 50% of the cost and the City will pay the remaining 50%. There are two tiers available to employees with a low plan and high plan available. The City pays the entire portion for the employee who opts for the low plan and the employee who opts for the high plan pays the difference.

Health Insurance Fund Revenues



This graph reflects revenue trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

Health Insurance Fund Expenditures



This graph reflects expenditure trends from FY 2013/2014 to 2015/2016 and visually depicts the changes.

FIDUCIARY FUNDS

Fiduciary Funds are established for the purpose of accounting for money and property held by the City as trustee or agent for individuals, private organizations, and other governmental units. The Fiduciary Fund of the City of Harlingen is composed of a Pension Trust Fund:

PENSION TRUST FUND

The Fireman's Relief and Retirement Fund has been established to account for the Fireman's relief and retirement monies. The Fund is administered by the City and is operated as a part of the State Fireman's Relief and Retirement Fund.

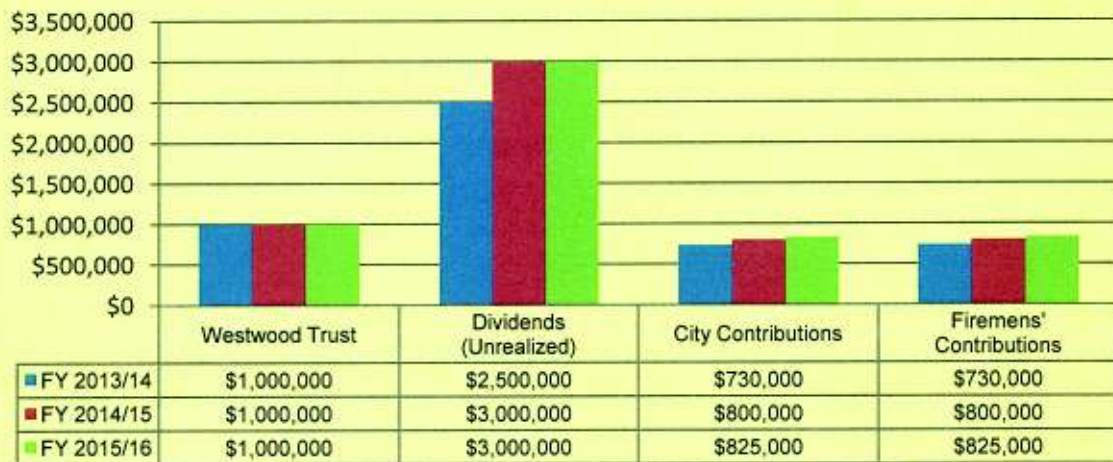
FIREMEN'S RELIEF AND
RETIREMENT FUND

CITY OF HARLINGEN
FIREMEN'S RELIEF AND RETIREMENT FUND

DESCRIPTION	ACTUAL FY 13-14	BUDGET FY 14-15	ESTIMATED FY 14-15	APPROVED FY 15-16
<u>REVENUES:</u>				
Westwood Trust	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
NOW Interest	150	100	100	50
Dividends	300,000	150,000	150,000	150,000
Dividends (Unrealized)	2,500,000	3,000,000	3,000,000	2,500,000
City Contributions	730,000	800,000	800,000	800,000
Firemens' Contributions	730,000	800,000	800,000	800,000
Military Buyback City	1,500	1,500	1,500	1,500
Military Buyback Employee	800	800	800	800
TOTAL REVENUES	<u>5,262,450</u>	<u>5,752,400</u>	<u>5,752,400</u>	<u>5,252,350</u>
<u>EXPENDITURES:</u>				
Retirement Benefits Paid	1,500,000	1,800,000	1,800,000	2,000,000
Withdrawals from Pension	600,000	500,000	500,000	650,000
Professional Services	175,000	200,000	200,000	200,000
Audit Fees	5,000	5,000	5,000	5,000
Advertising	500	500	500	500
Dues & Memberships	250	200	200	200
Travel & Training	12,000	10,000	10,000	10,000
Insurance Premiums	7,000	8,000	8,000	10,000
Maintenance Software	5,200	5,500	5,500	5,500
Miscellaneous	500	500	500	500
TOTAL EXPENDITURES	<u>2,305,450</u>	<u>2,529,700</u>	<u>2,529,700</u>	<u>2,881,700</u>
Excess Revenues Over/(Under)	2,957,000	3,222,700	3,222,700	2,370,650
Fund Balance Beginning of Year	26,940,333	29,897,333	29,897,333	33,120,033
END OF YEAR FUND BALANCE	<u>\$29,897,333</u>	<u>\$33,120,033</u>	<u>\$33,120,033</u>	<u>\$35,490,683</u>

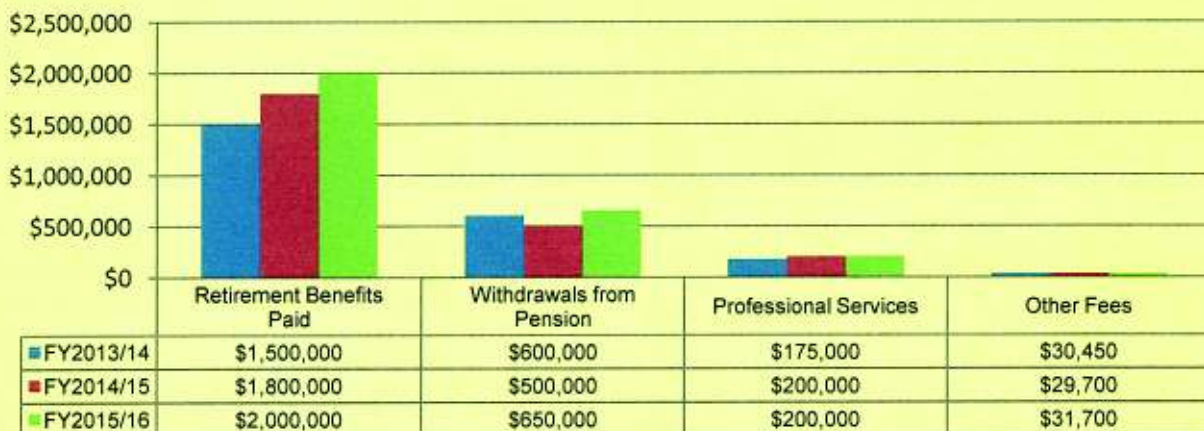
The Firemen's Relief and Retirement Fund provides service retirement, death, disability, and withdrawal benefits for firefighters employed by the City of Harlingen Fire Department. Under this plan Harlingen firefighters are required to contribute 12.0% of their pay to the fund. The City of Harlingen is required to make contributions, which will equal 12.0% of their pay. The Texas Local Firefighters Retirement Act (TELFRA) authorizes the benefit and contributions provisions of this plan. The Board of Trustees of the Firemen's Relief and Retirement Fund for the City of Harlingen is the administrator of this single-employer defined benefit pension plan.

Firemen's Relief & Retirement Fund Revenues



This graph reflects revenue trends from FY 2013/14 to 2015/16 and visually depicts the changes.

Firemen's Relief & Retirement Fund Expenditures



This graph reflects expenditure trends from FY 2013/14 to 2015/16 and visually depicts the changes.

City of Harlingen, Texas

Perfect Place for Business

The City of Harlingen, nestled near the U.S.-Mexico border in the Rio Grande Valley, has been enjoying steady growth over the years, as more and more businesses realize the benefits of doing businesses near Mexico. Maquiladoras and many tax benefits in South Texas make Harlingen, located at the Crossroads of the Rio Grande Valley, a city poised for an economic boom.

Harlingen and the State of Texas also have gained much recognition for treating its businesses right. Among the awards and recognition are:

- **Texas wins 2012 Governor's Cup** Texas won Site Selection Magazine's coveted annual award, a recognition for the state with the most new and expanded corporate facilities announced over the previous year. (Site Selection Magazine, March 2013)
- **Texas Declared America's Top State For Business in 2012** CNBC recently declared Texas America's Top State for Business scoring each state based on input from business groups, and public information from the states themselves. (CNBC, July 2012)
- **Harlingen had the lowest cost of living in the U.S. for First Quarter 2013** According to the ACCRA Cost of Living Index, Harlingen's cost of living is 19.4% below the national average. (survey compiled by Council for Community and Economic Research released in May 2013)
- **Texas wins Business Facilities 2012 State of the Year** Business Facilities Magazine cited aggressive economic development strategies that helped attract jobs and investment to the Lone Star State. (Business Facilities, January 2013)
- **Texas named the Top State for Doing Business for 2nd Year In a Row by Location Consultants** Among reasons for being selected first include the addition of 222,000 new private-sector jobs added in 2012. Consultant voting also placed Texas first for its overall business environment, corporate tax environment, incentives program, speed of permitting, and access to capital and project funding. (Area Development, Fall 2012)
- **Texas ranked No. 1 U.S. Exporting State 11 years in a row** Texas' exports were approximately \$265 billion in 2012, representing an 5.4% percent increase from 2011. (US Dept. of Commerce, February 2013)
- **Texas ranked Best State for Business 9 straight years** For the ninth straight year, the nation's leading executives ranked Texas as the best state in which to do business, applauding the state for controlling taxes and spending as well as for its positive regulatory burden, quality of life and infrastructure. (Chief Executive Magazine, May 2013)

Enterprise Zone – Texas Business Incentives

The City of Harlingen, pursuant to the Texas Enterprise Zone Act, has a designated Enterprise zone, which may provide the following incentives:

- For areas of the Enterprise zone which are outside the city limits, non-annexation agreements for up to seven years are available whereby the city ensures that the

company site will not be annexed into City thus precluding any personal or real property taxes from being levied for that period. Payments in lieu of taxes may be made for City services such as fire and police protection, etc.

- Company may be nominated by City for designation of an Enterprise Zone project which provides a rebate of state sales tax relative to sales tax paid and jobs created. Detailed information should be requested for nomination eligibility.
- All applications for state and federal funds on behalf of company will be prioritized and expedited by City.
- Streamlined Zoning and Permitting are provided within City Limits.
- Ombudsman service to streamline compliance with City and County requirements will be provided.
- Low interest financing may be made available through the Community Development Industrial Loan Program.
- Promotion will be provided for businesses in the Zone by the Harlingen Area Chamber of Commerce.
- For areas of the Enterprise Zone which are outside the city limits, in-city sewer and water rates may be negotiated.
- Tax Abatement: Cameron County
- Abatement of real property taxes is available for qualified enterprise zone businesses (5 year designation) in Cameron County for areas within the zone outside city limits.
- To qualify for tax abatement. A business, whether a sole proprietor, a partnership or a corporation, must meet the criteria as established by Cameron County.

Freeport Exemption

In 1989, Texas voters approved a constitutional amendment giving local taxing jurisdictions the option to exercise or not exercise their authority to tax specific personal property known as Freeport goods.

The Freeport exemption exempts certain types of tangible personal property (i.e., inventory) from ad valorem (property) taxation provided the property is:

- Acquired in or imported into Texas to be forwarded out of state
- Detained in Texas for assembling, storing, manufacturing, processing, or fabricating purposes by the person who acquired or imported it; and
- Transported out of state within 175 days after the date the person acquired or imported it into Texas.

Because oil, natural gas, and other petroleum products are not considered Freeport goods, they are not eligible for the exemption and therefore remain taxable. Even when goods are sold to an in-state purchaser rather than shipped out of the state, they may qualify for the Freeport exemption; however, the property must qualify under the above requirements as Freeport property and must be transported out of the state within 175 days after it was first acquired in or imported into the state.

The City of Harlingen and Cameron County participate in Freeport exemptions. The Freeport exempts inventory and materials-in-process manufactured locally and shipped out of Texas within 175 days, from being taxed.

Downtown Incentive Programs

To help property owners and businesses improve the overall image and enhance economic vitality in Harlingen's Downtown, matching grants are available in the following areas:

Signage: 50/50 matching basis. Maximum amount is \$2,500. Plastic-face signs, vinyl lettering, plastic lettering, and neon signs are encouraged. All proposed signs must comply with the City of Harlingen's sign ordinance.

Storefront / Exterior: \$150 per front footage, on a 50/50 matching basis. Maximum amount is \$6,000. Improvements such as awnings, sidewalk repairs, painting, murals, installation of new doors and windows and other improvements. Roof repairs and replacement of broken glass in windows or doors are not eligible improvements.

Fire Safety: \$300.00 per front footage on a 50/50 matching basis. Maximum amount is \$15,000. Fire separation improvements in multistory buildings and/or improvements to enhance building egress to meet fire codes. Any funding proposals for fire safety improvements will be considered only after they have been approved by the City building department.

Security Enhancement: 50/50 matching basis. Maximum grant amount is \$2,000.

Minimum requirements are:

- Surveillance system must have a DVR capable of internal storage of at least one week of images at 30fps/ICIF.
- System must provide adequate coverage of the exterior of the business, including street and alley views.
- Outdoor cameras (weather and vandal-resistant) to provide day/night operation with illumination of at least 40'. Applicants must submit a diagram of proposed camera placement with their application, and must sign an agreement stipulating that all equipment purchased with a security enhancement grant is to be considered a leasehold improvement and must remain with the property henceforth.
- Grant recipients must post signs indicating "surveillance in use."

The total grant awards for any property are limited to \$15,000 per fiscal year, from any combination of grant funds (sign, storefront, fire enhancement, security enhancement).

Dedicated to Economic Growth

The Harlingen Economic Development Corporation (HEDC) has played an integral role in the growth and development of the community.

As a primary goal, the HEDC dedicates itself to assist in the creation of new job opportunities and the attraction of new investment to Harlingen. Over the years, HEDC has assisted major local employers such as United Healthcare, Strategic Behavioral Health, Pentair, Dish Network, Valley Baptist Medical Center, United Launch Alliance,

Penske Logistics, Aloe Laboratories, Penn Aluminum, Qualfon, and many others in locating or expanding operations here.

A secondary purpose of the HEDC is to assist commercial developers planning large-scale projects in Harlingen. Recent examples include providing infrastructure assistance for Cameron Crossing, a 50-acre development, anchored by Bass Pro Shops, Longhorn Steakhouse, Cracker Barrel, and Residence Inn by Marriott; Harlingen Heights, a 51-acre development anchored by Sam's Wholesale Club; Harlingen Corners, a \$39 million, 30-acre retail development featuring Kohl's, Burlington Coat Factory and Logan's Roadhouse; and Harrison Crossing, an \$8.5 million retail development that is home to Walgreen's, T-Mobile and Starbucks.

Demographics Reflect Life Along U.S.-Mexico Border

As of the 2010 U.S. Census, there were 64,869 people, 21,140 households and 15,747 families residing in Harlingen, Texas, with a population density of 1,629.10 people per square mile. The racial makeup of the city was 87.3% White, 1% Black or African American, .5% Native American, 1.3% Asian, 8% from other races, and 1.9% from two or more races. 79.5% of the population was Hispanic or Latino of any race; most are of Mexican descent, but there are also few numbers of Central and South Americans, Puerto Ricans, Cubans and others.

The median income for a household in the city was \$35,267, and the median income for a family was \$39,609. Males had a median income of \$36,933 versus \$29,326 for females. The per capita income for the city was \$17,462. About 24.8% of families were below the poverty line, including 36.3% of those under age 18 and 19.5% of those ages 65 or over.

As in other Rio Grande Valley cities, a large part of Harlingen's transient population and a significant contributor to its economy consists of "Winter Texans." Winter Texans are generally retirees from the northern Midwestern states and Canada who come to escape the northern winter weather between November and March. Because of the mild winters, the Harlingen area plays host to thousands of Winter Texans who have made Harlingen their "home away from home".

Ready to Serve

Although agriculture is still very important to the Harlingen economy, Harlingen has veered further away from the agriculture-driven economy and has diversified their employment market, adding the health care and telecommunications industries. Three of the top 10 employers in Harlingen are in the medical field. Health care and related services are destined to play a key role in the future of Harlingen with the Regional Academic Health Center, a branch of the University of Texas-San Antonio Health Science Center; the recent opening of the South Texas Veterans Administration Health Care Center at Harlingen and the physician-owned Harlingen Medical Center all being important elements. Finally, the newly created University of Texas – Rio Grande Valley will include a Medical School – and Harlingen will play an important role in its location. Telecommunications is also a growing industry in Harlingen. Tapping into Harlingen's

talented and bi-lingual workforce are United Healthcare, Dish Network, Qualfon, Time Warner Cable and Advanced Call Center Technologies, calling Harlingen, Texas home. Texas State Technical College in Harlingen is known for its technology programs.

Major Employers

Company	Number Employees
Harlingen CISD	3,321
Valley Baptist Medical Center	3,234
Vicki Roy Home Health	975
Dish Network	883
City of Harlingen	605
Advanced Call Center Technologies	616
HEB (3) Harlingen Locations	607
Bee First Primary Home Care	600
VA Texas Valley Coastal Bend Health Care System	575
Texas State Technical College	572

Source: Harlingen EDC

CITY OF HARLINGEN GLOSSARY

Accrual Basis Accounting: An accounting method that recognizes revenues when they are earned and expenses when they are incurred regardless of the timing of related cash flows.

Ad Valorem Taxes: Tax on property imposed at a rate percent and based on the value commonly referred to, as property taxes are the charges levied on all real, and certain personal property according to the property's assessed valuation and the tax rate, in compliance with the State Property Tax Code.

Assessed Valuation: A value that is established for real or personal property for use as a basis for levying property taxes. (Note: the Cameron County Appraisal District establishes Property values).

Authorized Personnel: Personnel slots, which are authorized in the adopted budget to be filled during the year.

Bond: A written promise to pay a sum of money on a specific date at a specific interest rate. The interest payments and repayment of the principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period (a fiscal year) and the proposed means of financing them. Prepared for adoption and approved by the City Commission.

Budgetary Integration: To record the operating budget in the general ledger system using budgetary accounts. Managers can access this system to monitor and control revenues and expenditures during the year.

Budget Message: A general discussion of the proposed budget as presented in writing by the City Manager to the City Commission.

Capital Outlay: Expenditures which result in the acquisition of an addition to fixed assets, such as equipment, remodeling, minor building improvements and vehicles, that are funded from the operating budget benefiting current and future fiscal years.

City Manager: The individual selected by the City Commission who is responsible for the administration of the affairs of the City.

Coding: A system of numbering used to designate funds, departments, divisions, etc., in such a manner that the number quickly reveals required information.

CITY OF HARLINGEN GLOSSARY

Conservatism: Restraint from overstating Net Income and Net Assets.

Contracted Services: Payment for goods or services rendered and furnished to a government based on a contract(s) used in operation benefiting the current fiscal year.

Community Oriented Police Service: COPS is a federally funded program through the Department of Justice, which provides for money for police officer salary and benefit costs. The program covers salaries and benefits over a three (3) year period, after which time the grant funding is eliminated.

Current Taxes: Taxes levied and becoming due within one year from October 1 to September 30.

Debt Service Fund: The Debt Service Fund, also known as the interest and sinking fund, was established to account for funds needed to make principal and interest payments on outstanding bonds when due.

Delinquent Taxes: Taxes remaining unpaid on and after the due date on which a penalty for nonpayment is attached.

Department: A major administrative division of the City, which indicates overall management responsibility for an operation or group of related operations within a functional area.

Depreciation: The portion of the cost of a fixed asset, which is charged as an expense during the fiscal year. In accounting for depreciation the cost of a fixed asset, less any salvage value, is prorated over the estimated life of such an asset, and each period is charged with a portion of such cost. Through this process the entire cost of the asset is ultimately charged off as an expense.

Efficiency Measure: The ratio of inputs to outputs. For example: cost per inspection.

Encumbrance: The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for future expenditures.

Enterprise Fund: A fund established to account for operations that are financed and operated in a manner similar to private business, where the intent is that the cost of providing goods or services to the general public on a continual basis are financed or recovered primarily through user charges.

CITY OF HARLINGEN GLOSSARY

Expenditure: A decrease in the net financial resources of the City for goods and services that are rendered.

Expense: Charges that are incurred (whether paid immediately or unpaid) for operation, maintenance, interest and other charges.

Fiduciary Funds: Funds used to report assets held in a trustee or agency capacity for others and which cannot be used to support the Government's own programs. The Fiduciary Fund category includes pension trust funds, investment trust funds, private-purpose trust funds, and agency funds.

Fiscal Year: The time period designated by the City indicating the start and ending period for recording financial transactions. The City of Harlingen has specified October 1 to September 30 as its fiscal year.

Fixed Assets: An asset of a long-term nature, which is intended to continue to be held or used, such as land, building, improvements other than buildings, machinery, and equipment.

Franchise: A special privilege granted by a government permitting the continued use of public property, such as City streets, improvements other than buildings, machinery, and equipment.

Fund: A fiscal and accounting entity with a self balancing set of accounts, recording cash and/or other resources together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance: The excess of fund assets over liabilities. Accumulated balances are the result of continual excess of revenues over expenditures/expenses. A negative fund balance is a deficit balance.

General Obligation Bonds: Bonds for the payment of which the full faith and credit of the issuing government are pledged.

General Fund: The largest fund within the City. The General Fund accounts for most of the financial resources of the government. General Fund Revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund includes most of the basic operating services, such as fire and police protection, finance, parks and recreation, library, and general administration.

CITY OF HARLINGEN GLOSSARY

Goal: The end toward which effort is directed within the parameters of the resources that is available.

Governmental Funds: Four fund types used to account for a government's business type activities. These are the General Fund, the Special Revenue Fund, the Debt Service Fund, and the Capital Projects Fund.

Internal Controls: Policies and procedures designed to protect assets, check the accuracy and reliability of accounting methods, promote operational efficiency, and encourage adherence to prescribed managerial policies.

Internal Service Funds: Internal service funds were established to finance and account for services, materials and supplies furnished to the various departments of the City and, on a limited basis, to other local governmental agencies. These services are provided on a cost reimbursement basis.

Material/Supplies: Purchase of expandable goods to be used in operation classified as a current operating expenditure benefiting the current fiscal period.

Modified Accrual: The basis of accounting which states that the Revenues are recognized in the accounting period in which they become available and measurable and Expenditures are recognized in the accounting period in which the fund liability is incurred, except for interest which has not matured on long-term debt and similar accrued obligations.

Net Income: Proprietary fund excess of operating revenues, non-operating revenues and operating transfers in over operating expenses, non-operating expenses and operating transfers out.

Objective: A method of approach that eliminates the subjective by limiting choices to fixed alternatives that require a minimum of interpretation.

Ordinance: A legislative mandate issued by the governing body of a municipality. If the ordinance does not conflict with any higher form of law (State or Federal) it is legally binding within the boundaries of the municipality to which it applies.

Operating Transfers: Legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

Other Financing Source: An increase in current financial resources that is reported separately from revenues to avoid distorting revenue trends. The use of the 'other financing sources' category is limited to items so classified by GAAP.

CITY OF HARLINGEN GLOSSARY

Other Financing Use: A decrease in current financial resources that is reported separately from expenditures to avoid distorting expenditure trends. The use of the 'other financing uses' category is limited to items so classified by GAAP.

Pay Classification Scale: The division of a payroll into incremental salary ranges and steps. Classifications include non-civil service and civil service.

Pension Trust Fund: A fiduciary fund type, which reports contributions held in trust for members or beneficiaries of an approved pension plan.

Personnel Services: Payment of payroll expenses including salaries, wages, and related employee benefits that are provided.

Projected Revenues: The amount of project revenues to be collected, which are necessary to fund expenditures based on prior history and analysis of charges and fees that are assessed.

Reimbursement: Repayments of amount remitted on behalf of another party. Inter-fund transactions, which constitute reimbursements of a fund for expenditures initially made from it, which are properly applicable to another fund.

Retained Earnings: An equal account reflecting the accumulated earnings of an Enterprise or Internal Service Fund.

Revenue: An increase in assets due to the performance of a service or the sale of goods. In the General Fund revenues are recognized when earned, measurable, and reasonably assured to be received within sixty days.

Revenue Bonds: Bonds that the principal and interest are paid exclusively from the earnings of an Enterprise Fund.

Risk Management: An organized attempt to protect a government's assets against accidental loss in the most economical method.

Special Revenue Fund: A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes.

Tap Fee: A fee charged to connect to or extend an existing utility system. Also referred to as system development fees.

Tax Levy: The total amount of tax is stated in terms of a unit of the tax base. The assessor applies the rate to taxable value to compute a tax due on each property.

CITY OF HARLINGEN GLOSSARY

Tax Rate: The amount of tax that is stated in terms of units of the tax base. The assessor applies the rate to taxable value to compute a tax due on each property.

Tax Rate Limit: The maximum rate at which a government may levy a tax. A maximum tax rate permitted by the Constitution of the State of Texas and City Charter is \$2.50 per \$100

Timeliness: The principle that financial statements must be issued soon enough after the reported events to affect decisions.

Traditional Budget: The budget of a government wherein expenditures are based entirely or primarily on objects of expenditures.

Understandability: The principle that information in financial reports should be expressed as simply as possible.

Unqualified opinion: An opinion by an independent auditor stating that, without reservation, the financial statements have been fairly presented.

Unrealized Revenues: The difference between estimated revenues and actual revenues.

Working Capital: Current Assets less Current Liabilities.

CITY OF HARLINGEN ACRONYMS

ACCRA: American Chamber of Commerce Research Association

AD&D: Accidental Dead & Dismemberment

ADA: American Disabilities Act

AFIS: Automated Fingerprint Imaging System

AIP: Airport Improvement Program

ARC: Annual Required Contribution

ARRF: Aircraft Rescue Fire Fighting

ATV: All Terrain Vehicles

BPS: Bass Pro Shop

BVP: Bullet Vest Partnerships

CAD: Computer Aided Dispatch

CALEA: Commission on Accreditation for Law Enforcement Agencies

CASA: Court Appointed Special Advocate

CCDAO: Cameron County District Attorney's Office

CD: Community Development

CDBG: Community Development Block Grant Fund

CEU: Continuing Education Units

CHDO: Community Housing Development Organization

CHW: Community Health Worker

CIB: Community Improvement Board

CIP: Capital Improvement Project

CJIS: Criminal Justice Information Services

COLA: Cost of Living Adjustment

CO: Certificate of Obligation

COBRA: Consolidated Omnibus Budget Reconciliation Act of 1985

CITY OF HARLINGEN ACRONYMS

CODEM: Matamoros Economic Development Committee

COPS: Community Oriented Policing Services

CPA: Certified Public Accountant

CPI: Consumer Price Index

CT: Census Tract

CVB: Convention and Visitors Bureau

DDACTS: Data – Driven Approaches to Crime and Traffic Safety

DEA: Drug Enforcement Agency

DMAI: Destination Marketing Association International

DPS: Department of Public Safety

DVR: Digital Video Recorder

DWI: Driving While Intoxicated

ECA: Emergency Care Attendant

ED: Economic Development

EDC: Economic Development Corporation

EMS: Emergency Management Services

EMS: Emergency Medical Technician

EPA: Environment Protection Agency

ETJ: Extra-Territorial Jurisdiction

EUDL: Enforcing Underage Drinking Laws

FAA: Federal Aviation Administration

FAST: Financial Asset Seizure Team

FBI: Federal Bureau of Investigations

FEMA: Federal Emergency Management Agency

FMLA: Family Medical Leave Act of 1993

FPO: Fire Prevention Officer

CITY OF HARLINGEN ACRONYMS

FTA: Federal Transit Act

GAAP: Generally Accepted Accounting Principles

GASB: Governmental Accounting Standards Board

GFOA: Government Finance Officers Association

GIS: Geographical Information Systems

GO: General Obligation

HACC: Harlingen Area Chamber of Commerce

HCDC: Harlingen Community Development Corporation

HCIB: Harlingen Community Improvement Board

HCISD: Harlingen Consolidated Independent School District

HCVB: Harlingen Convention & Visitors Bureau

HEB: Howard E. Butt

HEDC: Harlingen Economic Development Corporation

HHCC: Harlingen Hispanic Chamber of Commerce

HIDTA: High Intensity Drug Trafficking Area

HIFI: Harlingen Industrial Foundations, Incorporated

HPD: Harlingen Police Department

HR: Human Resources

HSBMPO: Harlingen-San Benito Metropolitan Planning Organization

HUD: Housing and Urban Development

HVAC: Heating Ventilating Air Conditioning

HWWS: Harlingen Waste Water System

ICAC: Internet Crimes Against Children

ICE: Immigration & Customs Enforcement

IFA: Inspection Frequency Assessment

CITY OF HARLINGEN ACRONYMS

ISO: Insurance Services Office

JAG: Justice Assistance Grant

LEOSE: Law Enforcement Officer Standards and Education

LETPP: Law Enforcement Terrorism Prevention Program

MCOT: Mobile Crisis Outreach Team

MHO: Mental Health Officer

MIS: Management Information Systems

MMA: Marine Military Academy

MPO: Metropolitan Planning Organization

MTP: Metropolitan Transportation Program

NAFTA: North American Free Trade Agreement

NOW: Negotiable Order of Withdrawal

NSP: Neighborhood Stabilization Program

OPEB: Other Post Employment Benefits

PAR: Police Area Representative

PFC: Passenger Facility Charge

PGA: Professional Golfer's Association

PILOT: Payment In Lieu Of Taxes

QTA: Quick Turn Around Facility

RAHC: Regional Academic Health Center

RCIC: Regional Center for Innovation & Commercialization

RGV: Rio Grande Valley

RMS: Records Management Systems

ROW: Right of Way

RR: Rail Road

RV: Recreational Vehicle

CITY OF HARLINGEN ACRONYMS

SAC: Strategic Analysis of Crime

SEDC: Southern Economic Development Council

SHSP: State Homeland Security Program

SRO: School Resource Officers

STEP/IDM: Selective Traffic Enforcement Program/Impaired Driving Mobilization

SUP: Specific Use Permit

SWAT: Special Weapons and Tactics

SWP3: Storm Water Pollution Prevention Program

TABC: Texas Alcoholic Beverage Commission

TAC: Technical Advisory Committee

TACVB: Texas Association of Convention & Visitors Bureaus

TAMUK: Texas A&M University Kingsville

TANIP: Target Area Neighborhood Investment Program

TCEQ: Texas Commission on Environmental Quality

TCVC: Texas Crime Victim Compensation

TDHCA: Texas Department of Housing and Community Affairs

TDRA: Texas Department of Rural Affairs

TEAMS: Travel Events and Management in Sports

TELFRA: Texas Local Firefighters Retirement Act

TFER: Texas Food Establishment Rules

TIF: Tax Increment Financing Reinvestment Zone

TIP: Transportation Improvement Program

TML-IRP: Texas Municipal League Intergovernmental Risk Pool

TMRS: Texas Municipal Retirement System

TPC: Transportation Policy Committee

CITY OF HARLINGEN ACRONYMS

TPT: Temporary Part Time

TSA: Transportation Security Administration

TSTC: Texas State Technical College

TRU: Targeted Response Unit

TTBH: Texas Tropical Behavioral Health

TTIA: Texas Travel Industry Association

TXDOT: Texas Department of Transportation

UHP: Universal Hiring Program

ULV: Ultra Low Volume

UPS: Universal Power Supply

UPWP: Unified Planning Work Program

USDOT: United States Department of Transportation

UTHSCSA: University of Texas Health Science Center San Antonio

VA: Department of Veterans Affairs

VAV: Variable Air Volume

VIA: Valley International Airport

VIDA: Valley Initiative for Development & Advancement

WTP: Water Treatment Plant

WWTP: Wastewater Treatment Plant

