BUDGET COMMITTEE MEETING
MINUTES
Hooksett Town Hall
35 Main Street
Thursday January 16, 2025
7:00 pm
PUBLIC HEARING

CALL TO ORDER
Chair Shaine called the meeting to order at 6:35 pm.

Pledge of Allegiance

ATTENDANCE
A. Shaine, M. Kowack, D. Greenberg, G. Martins, A. Ehl, W. Lynch, School District Rep., M. Soucy, E. Bencivenga, E. Spitzer, Evelyn Baker, School District Rep.

APPROVAL OF MINUTES
January 9, 2025
G. Martins motioned to approve the minutes with the following corrections
Unanimously in favor

D. Garren motion to adjourn the meeting until 7 pm for the Public Hearing. Seconded by G. Martins
Vote unanimously in favor

Open Public Hearing
Chair Shaine opened the public hearing at 7:03

Municipal Budgets
A. Shaine stated the Budget Committee Municipal Budget was approved in the amount of $25,421,195 was approved by the budget committee.

Al Brennan, 29 Pleasant St
What this town needs is a DOGE. The Budget Committee is the DOGE. That is the last line of defense. My taxes have gone from $2000 to 12,000. I noticed in my tax bill from 23-24 that despite a default the budget went up. This is now a 4.5% increase. If everything passes, what will the municipal total be. If it fails at the Deliberative and it goes into default but everything else passes; what would be the amount.

D. Greenberg: The estimated tax rate impact is 4.70 as stated on the warrant article.

Al Brennan: Were there things that failed last year that failed last year that are back on?

D. Greenberg: Yes, in the warrant articles

Municipal Warrant Articles
Article 3: Tax Increment Bond for Sewer Expansion Exit 10
To see if the town will vote to authorize the Town Council to raise and appropriate the sum of $10,000,000.00 (gross budget) for the purpose of sewer and other infrastructure improvements for the economic and environmental benefit of the Tax Increment Financing District (TIF) established in March of 2017, of that amount, to appropriate $860,000.00 from existing TIF funds; of that amount, $2,100,000.00 to be appropriated by the Board of Sewer Commissioners; and to authorize the issuance of not more than $7,040,000.00 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), as amended; and to authorize the Town Council to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and maturity and other terms thereof; and to authorize the Town Council to apply for, accept and expend any federal, state, or private funds that are available in respect to the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes, and furthermore to raise and appropriate the sum of $200,000.00 from the TIF District Funds for the bond issuance costs and the first years debt service payments on such bonds or notes. Bonds will be acquired only when sufficient TIF funds are available to pay for all bond costs and payments. Bonds will be paid off in whole from TIF District funds. Recommended by Town Council (7 Yes – 1 No); (3/5 ballot vote required.)
Voters' Guide Explanation:
This project is part of the overall system project planned for the Exit 10 sewer system project. This current project includes upgrades to the Martins Ferry force main, upgrades to the Martins Ferry Pump Station, and a new double barrel sewer force main under Merrimack River. Future work (not included with this bond request) includes the sewer pipe installation to the business in the Route 93, Exit 10 area (such as Home Depot, Market Basket, Walmart, etc.…). Providing sewer will provide significant economic and environmental benefits to the area. Several of the major businesses in the area is having issues with their septic systems. This project will resolve those issues and allow for more development.
A breakdown of how the funding will be allocated is as follows:
a. Upgrades to the Martins Ferry force main $4,200,000
b. Upgrades to the Martins Ferry pump station $2,000,000
c. New double barrel force main under Merrimack River $1,000,000
d. New Kimball Drive Pump Station $2,800,000
Total: $10,000,000
Note: Pipe installation from the new Kimball Drive Pump
Station to the Exit 10 businesses will be part of a future project.

TIF District Explanation: State law (RSA 164-K) allowed the Town Council to designate a specific underdeveloped commercial and industrial area as a Tax Increment Finance

District. The current assessed value of the TIF when established and the tax revenue that is generated from the district is determined to be the baseline value. Any new value that resulted from development within the district is called a Tax Increment and would be used to help finance any new spending for infrastructure improvements within the specified district. Other than the Sewer Commission funding noted above, this revenue will be the only funding used for this project.
The estimated cost of this Phase of the project is $10 million and will be funded as follows: $2,100,000.00 has been authorized by the Sewer Commission. The balance will be paid through TIF District Funds.
New TIF income is continually generated, and we will only borrow from these funds as they become available.
As stated in the article, the Town Council will negotiate the term of the note, based on the best information available at the time of the borrowing. As an example, the estimated cost to finance the full amount of the work is $7,040,000.00 over 20 years with an interest rate of 3.75% would cost the Town an estimated $2,800,625.00 in interest over the life of the note. No general tax dollars will be used. Only funding from the TIF District will be used.

No comments or questions.

Article 4: Martins Ferry Road Improvement Bond
To see if the town will vote to raise and appropriate the sum of $2,800,000.00 (gross budget) for the reconstruction of the intersection of Martins Ferry Road and North River Road including roadway realignment and construction of a new bridge (the Project); of that amount, to appropriate $344,167.70 from fund balance; to appropriate $380,832.30 of that amount from Roadway Impact Fees; and to authorize the issuance of bonds or notes of not more than $2,075,000.00 of that amount in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Town Council to fix the date, maturities, denominations, interest rate and other details of said bonds or notes; to authorize the Town Council to apply for, accept and expend any federal, state, or private funds that are available in respect to the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes; and furthermore to raise and appropriate the sum of $61,875.00 from taxation for the bond issuance costs and first years debt service payments on such bonds or notes? The estimated tax rate impact for first year payment is $0.02. (3/5 ballot vote required.)
Voters' Guide Explanation:
To reconstruct the intersection of Martins Ferry Road and North River Road including roadway realignment, realignment of Messer Brook and construction of a new bridge. The purpose of the project will address speed concerns and will eliminate the risk of flooding and erosion and redirect the stream to its natural course. It will also eliminate significant maintenance concerns regarding the existing guardrails and drainage culvert.

If the warrant article is not passed, the Town will spend significant funds replacing guard rails and performing other repairs of the existing culvert including dismantling and replacing a portion of the top concrete slab on top of the culvert and replacing the

pavement. Without this project, the Town will remain at risk of erosion along the steep roadway embankment adjacent to Messer Brook. In addition, safety will not be improved.
Note that three years ago the Town spent $133,970 on erosion repair along Martins Ferry Road. Because the slope between Martins Ferry Road and Messer Brook is so steep, the likelihood of the occurrence of additional, ongoing, costly erosion is exceedingly high. This project eliminates the possibility of any significant erosion.
The estimated cost of the project is $2.8 million and will be funded as follows: 1) State's portion comes from one-time funding of 2022 SB401 and 2023 SB270 for a total of $344,167.70, which is currently in the Town's fund balance. 2) The Town Council has/will obligate Roadway Impact Fees in the amount of $380,832.30. 3) a bond in the amount of $2.075 million.
As stated in the article, the Town Council will negotiate the term of the note, based on the best information available at the time of the borrowing. As an example, the estimated cost to finance $2.075 million over 20 years with an interest rate of 3.75% would cost the Town an estimated $583,000.00 in interest over the life of the note. Payments would range from $129,000.00 or 4 cents at today's assessed valuation for the second year to $71,000.00 or 2 cents at today's assessed valuation in the last year.

No comments or questions.

Article 5: Operating Budget
Shall the town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, and other appropriations voted separately totaling $5,421,1952? Should this article be defeated, the operating budget shall be $24,502,751, which is the same as last year, with certain adjustments required by law or the Town Council may hold one special meeting, to take up the issue of a revised operating budget only. Estimated tax rate impact $_4.70___.
Recommended by Town Council Recommended by Budget Committee
Voters' Guide Explanation:

Allen Brennan asked about the Family Service increase due to funds for shelters.

Trish Carusso, Family Services: The support that we get from Salvation Army is if we shelter at a motel. This is requesting funds to support shelters that are not motels. These shelters give other services that motels don't, and we don't provide like counseling and housing options for individuals that need housing. Some funding comes from town budgets and helps to ensure relationship with the shelter and the town so when it's needed, we have support.

Alan Brennan: Is there a particular shelter or is the $80,000 a slush funds.

Trish Carruso: We work with a variety of shelters in the State for both women and men as well as families. It is different than that of a motel. We look to place in shelters rather than motels because it is less costly.

Andre Garron, TA: This line in the past year was not funded. This year we took $5000 out of another line to support this.

Alan Brennan: Has anyone asked the Salvation Army to support this rather than the taxpayer.

Trish Carusso: I did not ask the Salvation Army. My office writes the vouchers for clients to use Salvation Army and there is limited support determined by the regional office. I don't think they would support current requests as well as the shelters. I did pass this by the regional director, and they said they looked at this in the past and they will not support that.

W. Lynch: The welfare line was $80,000 and $5000 was added for the shelter.
The increase was not $80,000.

Alan Brennan: How much was spent in sheltering last year?

W. Lynch: Sheltering cost $60,000 last year. There was $5000 added for sheltering. The line is not only for shelter but food, burial, and other.

Trish Carusso: There are federal requirement to support individuals with food service which is outside of the food pantry.

Alan Brennan: We have a generous kids closet, holiday program, and food pantry that is available for support. This should not be on the taxpayer.

Trish Carusso: We did not use any money for the holiday assistance program.

Alyssa Ehl: When we give them the donation, does this guarantee a spot in the shelter.

Trish Carusso: It doesn't guarantee but if I need a spot and there is one bed and other community needs it as well, they will provide it.

Barbara Brennan: I worked in the Family Services Department, and I work in the Food Pantry. We are there to directly support our community. Since 2009, we have never given out a food voucher and have saved the town due to our generous pantry, and the money that was spent by the Director was never raised with us. We support all dietary needs. We currently support many. I feel we need to continue to be fiscally responsible and be accountable to our constituents. Food pantry, clothing closet and Salvation Army are there for these people. I hope going forward that the FS director will take advantage of this.

Article 6: Non-Union Raises
To see if the town will vote to raise and appropriate the sum of $125,513.00 for an increase in salaries and benefits for non-union full-time and part-time Town personnel.
Fiscal Year Salaries Benefits Total
2025-26 $106,037.00 $19,476.00 $125,513.00

The estimated tax rate impact is $0.04. Recommended by Town Council (7 Yes - 0 No);

Voters' Guide Explanation
This article provides a cost-of-living-adjustment (COLA) increase of 3.5% and an additional merit increase of up to 0.8% to 25 full-time and 29 part-time non-union employees on the first Monday in July 2025. Non-union employees cover all departments including Library. Seasonal and contracted employees are not included. COLA is based on the five-year average of the Northeast Urban CPI. Merit increases will be determined based on the employees' performance evaluations.

No comments or questions.

Article 7: Mid Management Union Contract
Voters' Guide Explanation:

No comments or questions.

Article 8: Non-Monetary

Article 9: DPW Union Contract
To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Public Works' Employees Local 633, Teamsters which calls for the following increases in salaries and benefits at the current staffing level:

Estimated increase over prior year

Fiscal Year Salaries Benefits Estimated Increase
2025-26 $63,247.00 $14,976.00 $78,223.00
2026-27 $56,509.00 $13,381.00 $69,890.00
2027-28 $58,439.00 $13,839.00 $72,278.00
and further to raise and appropriate $78,223.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The estimated tax rate impact is $0.02. Recommended by Town Council (6 Yes – 0 No)
Voters' Guide Explanation:
This union has 23 full-time members and has negotiated a three-year contract. Each year members receive a 4% increase, which is a combination of a 1% COLA and a 3% step. Members off the step chart will receive a 2% COLA and no step. The contract includes a one-time bonus of $1,500.00 for members that receive their CDL A license and a Training Stipend for the employee(s) who train members to get their CDL license. Standby pay increased from $10.00 a day to $15.00 and bereavement leave was extended from a "not to exceed 3 days" to "not to exceed 4 days".

No comments or questions.

Article 10: Non-Monetary

Article 11: Auto Trash Truck
To see if the town will vote to raise and appropriate the sum of $391,000.00 to purchase an Automated Trash Truck for the Recycle and Transfer Division of the Public Works, with said funds to come from the Solid Waste Disposal Special Revenue Fund. No amount to be raised from general taxation. Recommended by Town Council (7 Yes - 0 No).

Voters' Guide Explanation:
The existing Automated Trash Truck is a 2015 Liberty Packer with over 35,534 miles. This vehicle has been scheduled for replacement this year, per the Capital Improvement Plan. This truck is the smallest in the fleet and requires multiple trips to empty back at the transfer station during the trash route. The proposed new truck will be full size allowing the driver to stay out the entire trash route before heading back to empty out. This equipment is used daily to pick up curbside trash from residents throughout town. Funding for this equipment will come from the Solid Waste Revenue Fund which has a balance of $605,016.43 as of August 2024.

No comments or questions.

Article 12: Capital Reserve Funding – Fire Apparatus
To see if the town will vote to raise and appropriate the sum of $250,000.00 to be added to the Fire Apparatus Capital Reserve Fund previously established. Estimated tax rate impact is $0.08. Recommended by Town Council (8 Yes - 2 No).
Voters' Guide Explanation:
There is $921,644.05 available in the account as of August 31, 2024. The purpose of this article is to provide funding for the replacement of fire apparatus, such as engines, tankers, ladders, and forestry. These vehicles range between $1 million for pumpers and $1.8 million for a ladder truck. Due to the high vehicle cost, the Department is requesting the current capital reserve funding level of $250,000.00 be maintained to allow the Town to incrementally save for these large expenditures. The estimated year of purchase is as needed and guided by the vehicle replacement schedule.
With the expected 3–4-year lead time CIP committee has recommended replacing Ladder 2 in FY 2025-26 and Engine 5 in FY 2026-27. Forestry 2 is due for replacement in FY 2025-26, when Ambulance 3 has the box re-mounted onto a new chassis the current Ambulance 3 chassis will be re-used for Forestry 2 and a new body, pump and equipment will be installed.

No comments or questions.

Article 13: Capital Reserve Funding – DPW Vehicles
To see if the town will vote to raise and appropriate the sum of $250,000.00 to be added

to the Public Works' Vehicles Capital Reserve Fund previously established. The estimated tax rate impact is $0.08. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
To purchase vehicles for plowing and road maintenance, including equipment to replace an aging fleet and to reduce the cost of vehicle maintenance. There is $112,458.59 available as of August 31, 2024, in this reserve. The reserve fund allows for the Town to replace and add vehicles when needed. This fund evens the burden on taxpayers by planning for the purchase. The town is continuing to grow, and we will need to address that growth. DPW currently has a fleet valued at $15 million and has developed a projected replacement plan for this fleet. To allow this plan to become operational would require this capital reserve fund to carry out this plan; At least $200,000 has been added annually to this account. Last year, $250,000 was added to this account. The last plow truck purchased in FY 2023-24 cost a total of $236,525.

Gary Gagne asked how the dollar amount is determined?

Ben Berthiaume: It is based on a 5-year plan.

Article 14: Capital Reserve Funding – Town Building Maintenance
To see if the town will vote to raise and appropriate the sum of $200,000.00 to be added to the Town Building Maintenance Capital Reserve Fund previously established. The estimated tax rate impact is $0.06. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
There is $953,871.97 in the account as of August 31, 2024. This fund addresses the needs of town buildings. The Town has over $26 million worth of buildings to maintain using this reserve. The safety center parking lot is due for replacement in the next six years at an estimated cost of $600,000.
In FY 2022-23, $75,000 was spent to replace the Courthouse's 30-year-old flat rubber roof with an EPDM roof; $77,000 was spent for the Safety Center Roof & Drainage Review & Design.
In FY 2024-25, $212,000 was spent to replace the flat roof at the library. The existing 1992 roof membrane was at its end of life.
In FY 2025-26, the Safety Center will begin needed repairs to masonry and associated flashing over the low sloped roof areas, replacement of the apparatus bay roofing system, and replacement of the low sloped roofing system over the office areas. Estimated costs for the repairs needed are $750,000.

No comments or questions.

Article 15: Two Full-time Firefighters
To see if the town will vote to raise and appropriate the sum of $198,264.00 for salary and benefits to hire and outfit two (2) full-time firefighters.
Fiscal Year Salary Benefits Total
2025-26 $128,955.00 $69,309.00 $198,264.00
The estimated tax rate impact is $0.06. Not recommended by Town Council (4 Yes - 5

No).

Voters' Guide Explanation:
The goal of this request is to add two additional firefighters on a rotating day shift schedule to bring staffing levels to eight during the day. This proposal identifies three areas the Fire Department seeks to address overtime reduction, apparatus response and maintain staffing levels at a minimum of seven.
The Fire Rescue Department realizes that there are financial constraints that affect the Towns decision regarding long term staffing cost. The Fire-Rescue Department is also aware of the critical need for increased staffing to bring the Department closer to the national standard. NFPA 1710 recommends that each company be staffed with four firefighters, including a company officer, and that the company officer must remain as part of the company. This request would bring Department staffing to eight firefighters during the day shift hours (0700-1900) in line with NFPA 1710.
If the warrant is approved, the overtime line will be reduced by $35,000. Any day shift time-off request will be filled using the day shift firefighter dropping the shift staffing to seven.
Over the last six months, 52% of our incidents were overlapping incidents. This greatly reduces our availability of resources. Staffing at seven (24/7) allows the department to staff an additional piece of apparatus to handle the call volume and reduce the need for mutual aid and our residents waiting for emergency personnel to arrive.
In 2010 the Town approved hiring additional staffing, bringing the shift complement to seven on-duty firefighters per shift dropping to a minimum of six. Over the past 14 years, the call volume has increased 26% with no increases in staffing. This warrant, if passed, will bring daytime on-duty firefighter staffing to eight with the ability to drop to a minimum of seven personnel on-duty 24 hours a day, 7 days a week.

No comments or questions.

Article 16: Capital Reserve Funding – Drainage Upgrades
To see if the town will vote to raise and appropriate the sum of $125,000.00 to be added to the Drainage Upgrades Capital Reserve Fund previously established. The estimated tax rate impact is $0.04. Recommended by Town Council (6 Yes - 1 No).
Voters' Guide Explanation:
There is $175,974.65 available as of August 31, 2024. The estimated year of purchase is as needed. Various areas throughout town have drainage that has significantly deteriorated and needs to be replaced. The deterioration is due to aging pipes that have outlived their expected lifespan. This fund is for replacing pipe as needed or updating the drainage to larger pipes, which will handle any increase in volume of water and anticipated growth.
The plan is to address drainage in the Lincoln Park Subdivision (Kay Avenue, Hale Avenue, and Elmer Avenue), investigate and repair, replace, or line drains in the Grant Street neighborhood, and design repairs for the Edgewater riverbank. This work will be completed in FY 2026-27.

No comments or questions.

Article 17: Capital Reserve Funding – GIS Digital Parcel Recompilation
To see if the town will vote to raise and appropriate the sum of $75,000.00 to be added to the Town Wide Digital Mapping Systems Capital Reserve Fund previously established. The estimated tax rate impact is $0.02. Recommended by Town Council (5 Yes - 2 No).
Voters' Guide Explanation:
The system currently in use by the Town of Hooksett is out of date, inaccurate, and in need of updating. The current reserve for this project is $136,318.35 as of August 31, 2024. The total cost for the project is estimated at $537,000 and is tentatively scheduled for FY 2027-28. The project includes hiring a firm to conduct a flyover of the Town which will capture accurate topography, aerial photography, and the accurate location of buildings and rights of way to within one to six inches of accuracy.
The work to be done in upgrading the Town's online GIS involves two parts. Part 1 is the flyover. Part 2 is the mapping of "invisible" features that cannot be picked up by air photo (property boundaries, ROW boundaries, utilities). Part 2 is more expensive than Part 1.
Ideally, the "invisible" features will be tied to a New Hampshire State Plane Coordinate System. A coordinate system can be described as tool used to accurately represent a three-dimensional world on a two-dimensional surface. The closer the coordinates of mapped features are to the real-world location of Hooksett, NH, the more reliable the information is.
Accurate GIS data benefits residents, property owners, real estate agents, developers, and town staff. Providing geographic information that is as close to survey quality as possible serves multiple benefits. Property owners can be certain of their property boundaries. Accurate locations of buildings in relation to property boundaries allow property owners to understand setback requirements if they want to expand their house or commercial structure. DPW employees can be certain that the work they are conducting is not taking place on private property. Additionally, the updated flyover will increase the accuracy of wetland areas.
The GIS maps are used daily by the Planner, the Town Engineer, and Code Enforcement to address inquiries to their respective offices. The maps are also used by residents to provide information required on building permits, by developers who wish to construct in town, and the maps aid in the creation of plans presented to the Planning Board, Economic Development Advisory Committee, Town Council, Conservation Commission and Zoning Board of Adjustment.
As noted in the pictures above, the current system does not accurately reflect the location of existing roadways or structures. The picture on the left is taken from the current GIS system. It shows the home located in the roadway, with most of the property encumbered by the right of way. As shown in the Google image to the right, the home is not in the roadway, is set adequately back from the right of way, and the right of way does not extend directly to the right of the home. The Town relies on accurate mapping data to advise developers and guide townwide infrastructure projects.

Inaccuracies have potential to cause ownership disputes, unexpected and costly obstacles to underground infrastructure planning, and difficulty in obtaining exact locations of public rights-of-way. Without the flyover, the Town of Hooksett will continue to have outdated mapping data, and a comprehensive in-house update of the Town Map will not be possible aside from the annual update of the Tax Maps provided to the town by a third party. The Tax Maps do not match the GIS maps.

No comments or questions.

Article 18: One Full-time Assistant Finance Director

To see if the town will vote to raise and appropriate the sum of $133,132.00 for salary and benefits to hire one full-time Assistant Finance Director.

Fiscal Year Salary Benefits Total

2025-26 up to $90,000.00 $43,132.00 $133,132.00

The estimated tax rate impact is $0.04. Recommended by Town Council (7 Yes – 2 No).

Voters' Guide Explanation:

This new position is needed to share operational responsibilities with the Finance Director and ensure redundancies in the Finance Office. It will help reduce risk, maintain continuity and improve reliability for Hooksett. The Finance office is a critical operation for the Town of Hooksett's residents, Town Council, Budget Committee and employees.

The request is for an Assistant Finance Director, which will require a bachelor's degree to perform accounting functions, supervise weekly payroll and accounts payable. A full list of responsibilities can be found in the job description. One of the most important factors in considering this request is that it will create redundancies and operational support for the department.

Currently the Finance Director is the only position that can perform the following tasks: Budget preparation, maintenance of the town's accounting system, sets the tax rate, grant reporting, prepares monthly, quarterly and year-end financial reports, acts as the insurance coordinator for liability insurance. Reporting of IRS vendor 1099s, employee W2 and ACA forms, as well as, trains staff in payroll, report to NH Retirement System and other bookkeeping functions.

This new position will allow the Finance Director to act more as a leader within the Town to plan, organize, review, and enhance accounting and reporting outputs, processes, and workflows as well as department policies and goals. One notable example of this need for this position is the town's financial and human services software that has a lot of features that could enhance efficiency and transparency. The Assistant Finance Director, taking on some of the responsibilities of the Director, will allow the Finance Director time to examine the current and future financial efficiency of the office. Having three full-time positions in the finance office will allow for coverage of staff turnover, vacations and prepare the Town for future leadership changes.

Starting salary will not exceed $90,000.00 and will be determined based on the qualifications of the candidate. Grade 15 on the Town's Classification Pay Plan has a salary range from $76,808 to $107,521. This position would be a non-union position. Benefits include employment taxes, NH Retirement and a 2-Person Health and Dental

insurance plan.

No comments or questions.

Article 19: One Full-time Building/Fire Inspector
To see if the town will vote to raise and appropriate the sum of $111,093.00 for salary and benefits to hire one full-time Building/Fire Inspector.
Fiscal Year Salary Benefits Total
2025-26 up to $65,000.00 $46,093.00 $111,093.00
The estimated tax rate impact is $.03. Not recommended by Town Council (4 Yes - 4 No).
Voters' Guide Explanation:
This new position is to provide additional capacity in both the Community Development and Fire & Rescue Departments. This proposal is a cost-effective way to address staffing needs within both areas due to the increased development growth occurring in Hooksett. Currently, the Code Enforcement Officer is the only position that performs building inspections and enforcement of Federal, State and Town laws, rules, codes and regulations related to zoning, building inspection, code enforcement, ordinance enforcement, general environmental health, housing and sanitation programs. The Fire Prevention Captain is the only position that performs building fire investigations, annual assembly permit inspections, fire alarm and sprinkler systems inspections and many other occupancy and business inspections. The Fire Prevention Captain oversees public education as well.

Funding for this position will be split 50/50 between Community Development and Fire and Rescue Departments. Work hours and scheduling will be at the discretion of the Town Administrator.
Salary up to $65,000 Grade 09 on the Town's Classification pay plan. Benefits include a 2-person health and dental insurance plan, NH Retirement, employment taxes and $5,000 for training.

Gary Gagne, Andrea Ave: I just put an addition on my garage, and I found the inspector was very busy. Why have we not covered this through increase building fees.

M. Kowack: One reason for hiring an additional finance person is to have time to review fees.

Gary Gagne: If people are going to build, they will build. Why go to the taxpayer to cover this cost.

Andre Garron: The fees are always being reviewed and competitive and I thank Mr. Gagne for his comments regarding our building inspector. We will look at adjusting our fees to be competitive.

Article 20: Capital Reserve Funding – Police Equipment
To see if the town will vote to raise and appropriate the sum of $100,000.00 to be added

to the Police Equipment Capital Reserve Fund previously established. The estimated tax rate impact is $0.03. Recommended by Town Council (8 Yes - 1 No).
Voters' Guide Explanation:
The purpose of this article is to continue to fund the capital reserve account for the replacement of certain police equipment such as Body Camera's which are scheduled for replacement in 2029 at an approximate cost of $200,000, Tasers which are scheduled for replacement in 2028 at an approximate cost of $100,000 and Firearms which are scheduled to be replaced at some point in the next 5 years at an approximate cost of $40,000-$50,000. There are other miscellaneous equipment as well with much lower costs. The Capital Improvement Plan Committee supports the funding of this reserve. There is $50,126.70 available as of August 31, 2024, in this reserve.

No comments or questions.

Article 21: Bailer and Dumpsters
To see if the town will vote to raise and appropriate the sum of $104,000.00 to purchase a new horizontal bailer and four 2-yard dumpsters for the Recycle and Transfer Division of the Public Works, with said funds to come from the Solid Waste Disposal Special Revenue Fund. No amount to be raised from general taxation. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
The existing bailer is over 40 years old and is at the end of useful life. This has been scheduled for replacement this year, per the Capital Improvement Plan. This equipment is used to compact and bail cardboard, plastics, aluminum, paper, and tin. The department also needs to purchase 2-yard dumpsters that are used to collect recyclables for additional storage until enough material is collected to create a full bale. Funding for this equipment will come from the Solid Waste Revenue Fund which has a balance of $605,016.43 as of August 2024.

No comments or questions.

Article 22: Dump Trailer
To see if the town will vote to raise and appropriate the sum of $87,000.00 to purchase a new dump trailer for the Recycle and Transfer Division of the Public Works, with said funds to come from the Solid Waste Disposal Special Revenue Fund. No amount to be raised from general taxation. Recommended by Town Council (7 Yes - 0 No).

Voters' Guide Explanation
The existing dump trailer is from 1986 and is at the end of useful life. This has been scheduled for replacement this year, per Capital Improvement Plan. This equipment is used to haul demolition material, furniture, glass, shingles, brick and block to the appropriate disposal facilities. Funding for this equipment will come from the Solid Waste Revenue Fund which has a balance of $605,016.43 as of August 2024.

Alan Brennan: Kudos to the transfer station. They are the most cost-efficient department in the town. If anyone deserves raises, it is them. Kudos to police and fire as well and deserve a raise. If everything passes, the question is what is the municipal impact on the tax bill next year? Now is 4.82 and if all warrants pass, it will go up 11.82% over this year's which it will go from $4.82 to $5.39. That is just the Municipal and we still need to look at the school.

Christine Tewksbury: I did the math for the Council meeting next week. The proposed budget is $4.70 if all warrant articles passed it will be $5.43.

Article 23: Fire Prevention Vehicle
To see if the Town will vote to raise and appropriate the sum of $85,000.00 to purchase a Fire Prevention vehicle for the Fire-Rescue Department. The estimated tax rate impact is $0.03. Not recommended by Town Council (4 Yes - 5 No).
Voters' Guide Explanation:
This article is for the purchase of a ½ ton pickup truck for Fire Prevention. Currently the Fire Prevention officer is issued a small SUV which lacks room to carry all the necessary tools and equipment to do the job effectively or efficiently. This vehicle would allow the Fire Prevention officer to carry all the necessary tools and equipment to do their job, also allowing the fire investigation tools and equipment to be in a separate compartment from the occupant's compartment thus reducing the exposure to cancer causing chemicals from the fire investigation tools. Many agencies including the NH Fire Marshal's Office are moving inspectors/investigators into a pick-up truck style vehicle from the SUV vehicles to keep the occupant compartment separate from the tool compartment.

No comments or questions.

Article 24: Capital Reserve Funding – Fire
To see if the town will vote to raise and appropriate the sum of $80,000.00 to be added to the previously established Capital Reserve Funds and to apportion the sum among several funds as listed below:
Air Packs & Bottles $ 30,000.00
Fire Rescue Tools & Equipment 50,000.00
Total $ 80,000.00
The estimated tax rate impact is $0.02. Recommended by Town Council (9 Yes - 0 No).
Voters' Guide Explanation:
Air Packs & Bottles Replacement Reserve: Total project cost is estimated $504,000. There is $ 121,550.51 as of August 31, 2024, in the account. The estimated year of purchase is 2035. The project was established to replace all the Self-Contained Breathing Apparatus (SCBA) when they reach 15 years of service. The existing air packs were purchased in 2020. SCBA are critical equipment for firefighters. A single purchase date allows for only one model choice which enhances familiarity by all members, equipment exchange department wide anywhere, anytime, station or scene, reduced parts inventory, linear inspection and service needs, all which improve our safety.

Fire Rescue Tools & Equipment Reserve: This reserve is ongoing and designed to replace rescue tools, such as Jaws of Life, jacking and lifting struts, air bags, high angle and low angle rope rescues and ice rescue equipment along with other equipment such as hose and nozzles. There is $31,725.18 in the account as of August 31, 2024. During the FY 2022-23 budget process it was recommended to move the hose and nozzles out of the operating budget into this reserve account. The account will be used to purchase new equipment, including hose. $50,000 ensures adequate funding for a 10-year replacement program.

No comments or questions.

Article 25: Capital Reserve Funding – Revaluation
To see if the Town will vote and appropriate the sum of $79,000.00 to be added to the Revaluation Capitol Reserve Fund previously established. Estimated tax rate impact is $0.02. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
There is $14,631.11 in the account as of August 31, 2024. This project is to set aside funds for the next revaluation in 2028. The 2009 cost was $161,231, the cost in 2013 was $137,300; the cost in 2018 was $114,000; and in 2023 was $124,000+/-.
Every five years the Town is required to reappraise all property values for assessment of equity property tax purposes per NH State Constitution Article 6, and RSA 75:8.
The Town has done a 'Statistical Update' the past four cycles (2009, 2013, 2018 &amp. 2023); the request is to save for a 'Full Revaluation' in 2028. The difference being: a 'Full Revaluation' includes a fresh measure/list, whereas a Statistical Update uses the current data in the assessing software system.
The Town is mandated to reappraise all property values in the Town in 2028 with an estimated cost of $250,000. By passing this article, the Town can begin to save for the 2028 update over the next three years. If not done, the Department of Revenue Administration can petition the Board of Tax and Land Appeals (BTLA) to order it to be done. Updates ordered by BTLA have more stringent requirements which will cost more and the town loses local control.

No comments or questions.

Article 26: Capital Reserve Funding – Fire Radios
To see if the town will vote to establish a Fire Radio Capital Reserve Fund under the provisions of RSA 35:1 to replace and upgrade fire radios and appropriate the sum of $75,000.00 to be placed in this fund; further, to name the Town Administrator as agent to expend from said fund. The estimated tax rate impact is $0.02. Recommended by Town Council (9 Yes - 0 No).
Voters' Guide Explanation:
This is a new capital reserve account for Fire Department radios and for $75,000 to be added to this reserve account for the replacement of radios in the future. The Fire Department portable radios were purchased in 2016 and have an approximate10-year life span. At some point after 2026 the manufacturer will no longer support parts for

these radios, and we will need to replace them as they fail. The estimated costs to replace is approximately $650,000.
Some of the radios can be upgraded using Impact Fees, most of the radios will need to be replaced using the funds in the account. The account will be used to purchase new radios. In March 2024 the warrant asked for $100,000 which failed, the ask has been reduced to gain voter support.
Ideally, we would propose replacing the entire fleet of radios when the time comes that they are no longer supported. Doing bulk purchase saves money and standardizes the radios for training, operations and support.

No comments or questions.

Article 27: Capital Reserve Funding – Emergency Radio Communication
To see if the town will vote to raise and appropriate the sum of $50,000.00 to be added to the Emergency Radio Communications Capital Reserve Fund previously established. Estimated tax rate impact is $0.02. Recommended by Town Council (9 Yes - 0 No).
Voters' Guide Explanation:
This fund is designated for the replacement and maintenance of the Police Department radio system, which is essential for their emergency communications. By contributing to this fund, you ensure that the necessary resources are available to replace and maintain these critical components as they age and become costly to replace. Examples of these costs include the replacement of the South Bow Tower which is quoted to cost roughly $125,000 and has been deemed structurally unsound and needs replacement, a replacement console which is estimated to cost roughly $225,000 as well as regular radio replacement for handhelds and vehicles which cost in excess of $100,000 every ten years. The manufacturers only support these major components for ten years, after which replacement parts are unavailable, necessitating the purchase of new equipment. There is $358,198.01 available as of August 31, 2024, in this reserve.

Gary Gagne, Andrea Ave: Why does this one say Town Administrator as agent and the others do not?

Andre Garron: Some of the older reserve funds are administered by the Town Council and the new ones are administered by the Town Administrator.

Article 28: Capital Reserve Funding – Parks & Recreation Facilities Development
To see if the town will vote to raise and appropriate the sum of $50,000.00 to be added to the Parks & Recreation Facilities Development Capital Reserve Fund previously established. The estimated tax rate impact is $0.02. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
Total project cost is ongoing. There is $206,978.71 in the account as of August 31, 2024. Estimated year of purchases is as needed. The town continues to grow, and we are forced to deal with aging structures, building updates, and additional recreation

areas that will need to be addressed. We have put together a list of items that will need to be addressed within the next five years. There are field lighting projects for Petersbrook, field lighting upgrades at Donati Park and facility updates for the Parks &amp. Rec building.

No comments or questions.

Article 29: Capital Reserve Funding – Information Technology
To see if the town will vote to raise and appropriate the sum of $40,000.00 to be added to the Information Technology (IT) Capital Reserve Fund previously established. Estimated tax rate impact is $0.01. Recommended by Town Council (9 Yes – 0 No).
Voters' Guide Explanation:
This article aims to allocate funds to the Capital Reserve account for managing and upgrading the town's technology and communication systems as needed. By setting aside these funds, the town can proactively plan and implement critical improvements, such as software updates, enhanced firewall protection, and the replacement of outdated equipment. This approach ensures that the Town of Hooksett stays current with the latest technology, which is particularly vital for Public Safety departments. As of September 2024, $25,784.62 from this fund will be utilized for necessary projects, including installation of additional access points for the Fire Department and Town Hall, upgrading the Police Department's outdated surveillance system, and purchasing two new Mobile Data Terminals (MDTs) for patrol vehicles. The remaining balance will be $14,215.38. Looking ahead in FY 2025-26, our IT provider has informed us that Windows 10 will reach the end of support in October 2025, requiring the replacement of additional workstations and MDTs in the Police Department vehicles. Additional IT projects include backup storage for the Police and Fire Departments, Fire Department network expansion, Police and Fire Department Windows Server license upgrades, and VMware subscriptions for both departments. We anticipate that $50,878.09 will be needed for these projects in FY 2025-26.

No comments or questions.

Article 30: Capital Reserve Funding – Automated Collection Equipment
To see if the town will vote to raise and appropriate the sum of $30,000.00 to be added to the Automated Collection Equipment Capital Reserve previously established. The estimated tax rate impact is $0.01. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:
There is $159,041.49 in the account as of August 31, 2024. The fund is to prepare for the future replacement of trash and/or recycling collection vehicles and barrels.
Article 31: Capital Reserve Funding – Conservation Land
To see if the town will vote to raise and appropriate the sum of $30,000.00 to be added to the Conservation Land Improvements Capital Reserve Fund previously established. The estimated tax rate impact is $0.01. Recommended by Town Council (7 Yes - 0 No).
Voters' Guide Explanation:

There was $88,590.13 in the account as of October 7, 2024. The fund is to plan for and support improvements and developments that may be needed for all of the conservation lands and easements currently held by the Town. The following will be needed in 2025: a conservation easement on 80 acres of town-owned land at Head's Pond Conservation Area at a cost of approximately $36,000.
Stewardship Plan on Quimby Mountain Conservation Area for a cost of approximately $15,000 (including ecological field assessment and forestry inventory).
Second Phase of Invasives Removal at Pinnacle Park for $4,400. Signage for $1,200.
The conservation easements pertaining to such property require the Town to maintain the property and make repairs or improvements, as necessary. Additionally, the stewardship of the Town's conservation properties requires the maintenance of existing trails and development of new trails. To meet this legal obligation, it is necessary for us to continue to fund a capital reserve fund to ensure not only that the Town will be prepared for any planned or unexpected maintenance issues, but to complete trails

No comments or questions.

Article 31: Capital Reserve Funding –
Conservation Land To see if the town will vote to raise and appropriate the sum of $30,000.00 to be added to the Conservation Land Improvements Capital Reserve Fund previously established. The estimated tax rate impact is $0.01. Recommended by Town Council (7 Yes - 0 No); Voters' Guide Explanation: There was $89,620.73 in the account as of December 31, 2024. The fund is to plan for and support improvements and developments that may be needed for all of the conservation lands and easements currently held by the Town. The following will be needed in 2025: a conservation easement on 80 acres of town-owned land at Head's Pond Conservation Area at a cost of approximately $36,000. 19 Stewardship Plan on Quimby Mountain Conservation Area for a cost of approximately $15,000 (including ecological field assessment and forestry inventory). Second Phase of Invasives Removal at Pinnacle Park for $4,400. Signage for $1,200. The conservation easements pertaining to such property require the Town to maintain the property and make repairs or improvements, as necessary. Additionally, the stewardship of the Town's conservation properties requires the maintenance of existing trails and development of new trails. To meet this legal obligation, it is necessary for us to continue to fund a capital reserve fund to ensure not only that the Town will be prepared for any planned or unexpected maintenance issues, but to continue developing trails so the public may enjoy the conserved lands
Alan Brennan: I urge everyone to come to the deliberative session. If you own a home in this town, you know how much that tax increase hurt. That is a 12.66% for just the Municipal budget. All we ask as taxpayers is to be fiscally conservative and only ask what you really need. This is making Hooksett unaffordable.

Susan Marquax, 286 Granite Hill
Everything cost more money. We are mostly funded by property tax and understand the concern. However, if I call police or want roads plow remember this is why we live in NH. Our values have been raised but when I sell my home, it makes sense our taxes will go up. Hooksett is a generous community. Our generosity should be above land beyond those in our community. We

are responsible morally to provide. Those in service, fire, police town employees ae working on a basic budget. I doubt anyone is blowing up the budget to make their job easier. Morally and ethically remember we are all paying more so all service and product cost more. We all want more for our salary. Of course everything will cost more. There are services available to help. Finally, for those that volunteer to be in a difficult position of assuring our town functions well and being mindful of taxpayer. A wise man said you can only make 50% of the people happy 50% of the time.

Chair Shaine closed the public hearing at 8:12 pm
The Committee recessed at 8:13 pm.
The Committee came back in session at 8:20

Chair Shane opened the Budget Committee Public Hearing for the School District at 8:21

A. Shaine stated that the Budget Committee approved the School District Budget in the amount of $44,850,349.

School District Warrant Articles
Article 2: [Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.] Shall the Hooksett School District vote to raise and appropriate the sum of $5,995,998 for the purposes of replacing the ventilation systems, upgrading existing energy management system controls, installing high efficiency boilers, completing roof replacements and related structural improvements to Memorial School, and authorize the issuance of not more than $5,995,998 of bonds or notes in accordance with the provisions of the Municipal Finance Act, RSA 33:1, et. seq., as amended; to authorize the Hooksett School Board to apply for, obtain, accept and expend federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Hooksett School Board to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Hooksett School Board to take any other action or to pass any other vote relative thereto; and further to raise and appropriate the sum of $531,398 for the first year's payment for the bond?
Estimated tax rate impact is $.17 (Three-fifths vote required) (Recommended by the School Board 7-0)

Alan Brennan: Does anyone know the number of K-12 enrollment.

W. Rearick: 1262 (K-8) and 634 (total high school)

Alan Brennan: We have a $45 million school budget which has skyrocketed without our own high school. If we had zero students, the budget would be 0. The number per student is a large number and I know that Special Ed is the lion share. How much is mandated by the State and how much is funded by the State and how much is unfunded by the State.

Shaine stated the State said they will provide less in the coming year.

Christine Osborne: All the decisions made by the students' team. The team makes the decision of what is necessary and those are federally and state binding. Every decision is based on law. Once those decisions are made, they must uphold them. Funding is from 0-$300,000 based on the need we are obligated to support. We get federal grant funding, the state is a flow threw for that money and they determine which town gets the money. Hooksett gets $400,000 for 2 years. It is not based on students but on total enrollment. They are looking at redoing the calculations.

Alan Brennan: Does Hooksett meet or exceed these regulations?

Christine: We meet and exceed.

Alan Brennan: I am a vet and my heart goes out to the disabled. If we are exceeding, is the issue build it and they will come which puts us at the brink of bankruptcy.

Christine Osborne: We do a great job of upholding the law.

Alan Brennan: Are people moving to Hooksett because they know that?

Christine Osborne: I don't know. I don't ask people why they move here.
We spend 25% of the budget on Special Ed which is 10 million.

Christine Osborne: There is reimbursement funding. Students that cost 3 ½ - 10 times the cost, they give you part of the funds back to offset and goes back to offset taxes.

Article 3. Shall the Hooksett School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $44,850,349? Should this article be defeated, the default budget shall be $43,959,116, which is the same as last year, with certain adjustments required by previous action of the Hooksett School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.
Estimated tax rate impact: $10.36. (increase of $1.17 over prior year). (Recommended by the School Board 7-0)

Alan Brennan: Currently the school is at $9.20. If everything passes it will increase $1.41. The total amount for the school is $11.77 and the town $8.43.

Article 4. Shall the Hooksett School District vote to raise and appropriate the sum of up to $150,000 to be added to the Special Education Expendable Trust Fund previously established in March of 2001? This sum to come from June 30, 2025 fund balance available for transfer on July 1, 2025. No amount to be raised from additional taxation.

Estimated tax rate impact is $0.00. (Recommended by the School Board 7-0)

No comments or questions.

Article 5. Shall the Hooksett School District vote to raise and appropriate the sum of up to $100,000 to be added to the Building Maintenance Expendable Trust Fund previously established in March 2020?
Estimated tax rate impact is $.03. (Recommended by the School Board 7-0)

No comments or questions.

Article 6. Shall the Hooksett School District vote to raise and appropriate the sum of $50,000 to be added to the Technology Expendable Trust Fund previously established in March 2008?
Estimated tax rate impact is $.02. (Recommended by the School Board 7-0) (XXX by the Budget Committee X-X)

No comments or questions.

Article 7. Shall the Hooksett School District vote to establish a capital reserve fund under the provisions of RSA 35:1-c, to be known as the Curriculum Capital Reserve Fund, for the purpose of purchasing curricula and instructional materials, including, but not limited to, math and reading curricula, and name the Hooksett School Board as agents to expend this fund and further to raise and appropriate up to $100,000 to be placed in this fund, with this sum to come from the June 30, 2025 fund balance available for transfer on July 1, 2025? No amount to be raised from additional taxation.
Estimated tax rate impact is $.00.
(Recommended by the School Board 7-0)

Jill Godbout: This is important because the State is going to put forward certain Language Arts Curriculum requirements in 2027. We feel that what we have will not meet that and this is our way of planning for that. We have a replacement cycle and the math curriculum will be due at the same time.

Alyssa Ehl: How much do these cost?

Jill Godbout: When we bought 5 years ago it was $250,000 and each year there are additional expendables that must be replaced.

E. Bencivenga: If there is no end of year balance fund, does it get funded?

Jill Godbout: No, if we don’t have enough in fund balance, it won’t be funded.

Article 8. Shall the Hooksett School District raise and appropriate the sum of $58,005 for the purpose of purchasing replacement furniture/equipment at the Underhill School, Memorial School, and David R. Cawley Middle School?

Estimated tax impact is $.02 (Recommended by the School Board 6-1)

Alan Brennan: Is the school on a default budget?

Yes

Alan Brennan: Because the taxpayers can't afford it, that had to be forced during the Deliberative Session. This will increase taxes. The others are coming from fund balance?

D. Greenberg: Articles 4 and 7 are from fund balance if available.

Chair Shaine closed the Public Hearing 8:49 pm.

Budget Committee Recommendation
Municipal Budget
A. Ehl motioned to reduce the Family Service budget, line 001 250-44-800-034 from $5000 to 0. Seconded by E. Spitzer.

Alyssa Ehl: I appreciate giving donation to shelters, if we are not guaranteed a spot, we should not be spending this money. We spent $40,000 for motels. We have a family service department, and I don't see the benefit of a shelter over the motels.

M. Soucy: I think the shelter is to reduce the cost rather than spending money for a motel. The membership allows access to the shelter.

W. Lynch: It was $60,000 last year which was up $10,000 from the previous year. I think that anything we do to reduce the cost is good.

Roll Call

E. Baker	***No***
G. Martins	***No***
M. Soucy	***No***
D. Greenberg	***No***
E. Spitzer	***Yes***
W. Lynch	***No***
E. Bencivenga	***No***
A. Ehl	***Yes***
M. Kowack	***No***
A. Shaine	***No***

Vote 2-8 motion fails

Article 3
D. Greenberg motioned to recommend Article 3. Seconded by W. Lynch

Roll Call
A. Ehl No
D. Greenberg Yes
M. Kowack Yes
E. Bencivenga Yes
W. Lynch Yes
M. Soucy Yes
M. Spitzer No
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 8-2 motion carries (Recommended)

Article 4
W. Lynch motioned to recommend Article 4. Seconded by D. Greenberg

Roll Call
G. Martins Yes
E. Baker Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer No
W. Lynch No
E. Bencivenga No
A. Ehl No
M. Kowack No
A. Shaine Yes
Vote 5-5 motion fails (Not Recommended

Article 5 Operating Budget
G. Martins motioned to recommend Article 5. Seconded by E. Baker

Roll Call
D. Greenberg Yes
W. Lynch Yes
G. Martins Yes
E. Baker Yes
E. Spitzer No
M. Soucy Yes
E. Bencivenga No
A. Ehl No
M. Kowack Yes
A. Shaine Yes
Vote 7-3 motion carries (Recommended)

Article 6
W. Lynch motioned to recommend Article 6. Seconded by M. Soucy

Roll Call
W. Lynch Yes
A. Ehl Yes
E. Spitzer Yes
M. Kowack Yes
M. Soucy Yes
D. Greenberg Yes
E. Bencivenga Yes
E. Baker Yes
G. Martins Yes
A. Shaine yes
Vote 10- 0 motion carries (Recommended)

Article 7
D. Greenberg motioned to recommend Article 7. Seconded by W. Lynch

Roll Call
E. Bencivenga Yes
D. Greenberg Yes
M. Kowack Yes
A. Ehl Yes
W. Lynch Yes
M. Soucy Yes
E. Spitzer Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 9
G. Marins motioned to recommend Article 9. Seconded by Dl Greenberg.

Roll Call
E. Baker Yes
G. Martins Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer Yes
W. Lynch Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes

A. Shaine Yes
Vote 10-0 motion carried (Recommended)

Article 11
W. Lynch motioned to recommend Article 11. Seconded by o. Soucy

Roll Call
A. Ehl Yes
D. Greenberg Yes
M. Kowack Yes
E. Bencivenga Yes
W. Lynch Yes
M. Soucy Yes
E. Spitzer Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 12
M. Soucy motioned to recommend Article 12. Seconded by M. Martins.

Roll Call
G. Martins Yes
E. Baker Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer No
W. Lynch Yes
E. Bencivenga No
A. Ehl No
M. Kowack No
A. Shaine Yes
Vote 6-4 motion carried (Recommended)

Article 13
W. Lynch motioned to recommend Article 13. Seconded D. Greenberg

Roll Call
D. Greenberg Yes
W. Lynch Yes
G. Martins Yes
E. Baker Yes
E. Spitzer No
M. Soucy Yes

E. Bencivenga Yes
A. Ehl No
M. Kowack Yes
A. Shaine Yes
Vote 8-2 motion carries (Recommended)

Article 14
D. Greenberg motioned to recommend Article 14. Seconded by E. Spitzer

Roll Call
W. Lynch Yes
A. Ehl No
E. Spitzer No
M. Kowack Yes
M. Soucy Yes
D. Greenberg Yes
E. Bencivenga Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 8-2 motion carries (Recommended)

Article 15
G. Martins motioned to recommend Article 15 Seconded by E. Baker.

Roll Call
E. Bencivenga No
D. Greenberg Yes
M. Kowack No
A. Ehl No
W. Lynch No
M. Soucy No
E. Spitzer No
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 4-6 motion fails (Not Recommended)

Article 16
W. Lynch motioned to recommend Article 16. Seconded by D. Greenberg

Roll Call
E. Baker Y Yes
G. Martins Yes
M. Soucy No

D. Greenberg Yes
E. Spitzer No
W. Lynch Yes
E. Bencivenga Yes
A. Ehl No
M. Kowack Yes
A. Shaine Yes
Vote 7-3 motion carries (Recommended)

Article 17
D. Greenberg motioned to recommend Article 17. Seconded by M. Soucy.

Roll Call
A. Ehl No
D. Greenberg Yes
M. Kowack No
E. Bencivenga No
W. Lynch Yes
M. Soucy Yes
E. Spitzer No
E. Baker No
G. Martins Yes
A. Shaine No
4-6 motion fails (Not Recommended)

Article 18
A. Ehl motioned to recommend Article 18. Seconded by G. Martins.

Roll Call
G. Martins Yes
W. Baker Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer Yes
W. Lynch Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 19
D. Greenberg motioned to recommend. Seconded by E. Spitzer

Roll Call
G. Martins Yes
E. Baker Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer No
W. Lynch Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes
A. Shaine Yes
Vote 9-1 motion carries (Recommended)

Article 20
M. Soucy motioned to recommend Article 20. Seconded by A. Ehl

Roll Call
D. Greenberg Yes
W. Lynch Yes
G. Martins Yes
E. Baker Yes
E. Spitzer Yes
M. Soucy Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 21
Alyssa Ehl motioned to recommend Article 21. Seconded by D. Greenberg.

Roll Call
W. Lynch Yes
A. Ehl Yes
E. Spitzer Yes
M. Kowack Yes
M. Soucy Yes
D. Greenberg Yes
E. Bencivenga Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 22
M. Soucy motioned to recommend Article 22. Seconded by D. Greenberg

Roll Call
E. Bencivenga Yes
D. Greenberg Yes
M. Kowack Yes
A. Ehl Yes
W. Lynch Yes
M. Soucy Yes
E. Spitzer Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 23
A. Ehl motioned to recommend. Article 23. Seconded by M. Kowack

Roll Call
E. Baker No
G. Martins Yes
M. Soucy No
D. Greenberg Yes
E. Spitzer No
W. Lynch Yes
E. Bencivenga No
A. Ehl No
M. Kowack No
A. Shaine Yes
Vote 4-6 motion fails (Not Recommended)

Article 24
W. Lynch motioned to recommend Article 24. Seconded by M. Soucy

Roll Call
A. Ehl Yes
D. Greenberg Yes
M. Kowack Yes
E. Bencivenga Yes
M. Lynch Yes
M. Soucy Yes
E. Spitzer Yes
E. Baker Yes
G. Martins Yes

A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 25
W. Lynch motioned to recommend Article 25. Seconded by D. Greenberg

Roll Call
G. Martins Yes
E. Baker Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer Yes
W. Lynch Yes
E. Bencivenga No
A. Ehl No
M. Kowack No
A. Shaine Yes
Vote 7-3 motion carries (Recommended)

Article 26
G. Martins motioned to recommend Article 26. Seconded by E. Baker.

Roll Call
D. Greenberg Yes
W. Lynch Yes
G. Martins Yes
E. Baker Yes
E. Spitzer Yes
M. Soucy Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 27
W. Lynch motioned to recommend Article 27. Seconded by G. Martins

Roll Call
W. Lynch Yes
A. Ehl Yes
E. Spitzer Yes
M. Kowack Yes
M. Soucy Yes
D. Greenberg Yes

E. Bencivenga Yes
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 28
M. Soucy motioned to recommend Article 28. Seconded by D. Greenberg.

Roll Call
E. Bencivenga Yes
D. Greenberg Yes
M. Kowack Yes
A. Ehl No
W. Lynch Yes
M. Soucy Yes
E. Spitzer No
E. Baker Yes
G. Martins Yes
A. Shaine Yes
Vote 8-2 motion carries (Recommended)

Article 29
D. Greenberg motioned to recommend Article 29. Seconded by M. Soucy.

Roll Call
E. Baker Yes
G. Martins Yes
M. Soucy Yes
D. Greenberg Yes
E. Spitzer Yes
W. Lynch Yes
E. Bencivenga Yes
A. Ehl Yes
M. Kowack Yes
A. Shaine Yes
Vote 10-0 motion carries (Recommended)

Article 30
W. Lynch motioned to recommend Article 30. Seconded by A. Ehl.

Roll Call
A. Ehl Yes
D. Greenberg Yes
M. Kowack Yes

E. Bencivenga ***Yes***
W. Lynch ***Yes***
M. Soucy ***Yes***
E. Spitzer ***Yes***
E. Baker ***Yes***
G. Martins ***Yes***
A. Shaine ***Yes***
Vote 10-0 motion carries (Recommended)

Article 31
G. Martins motioned to recommend Article 31. Seconded by E. Spitzer.

Roll Call
G. Martins ***Yes***
E. Baker ***Yes***
M. Soucy ***Yes***
D. Greenberg ***Yes***
E. Spitzer ***Yes***
W. Lynch ***Yes***
E. Bencivenga ***Yes***
A. Ehl ***No***
M. Kowack ***Yes***
a. Shaine ***Yes***
Vote 9-1 motion carries (Recommended)

Hooksett School District Recommendations

Article 2
D. Greenberg motioned to recommend Article 2. Seconded by E. Baker

Roll Call
D. Greenberg ***Yes***
W. Lynch ***Yes***
G. Martins ***Yes***
E. Baker ***Yes***
E. Spitzer ***No***
M. Soucy ***Yes***
E. Bencivenga ***Yes***
A. Ehl ***Yes***
M. Kowack ***Yes***
A. Shaine ***Yes***
Vote 9-1 motion carries (Recommended)

Article 3
A. Ehl motioned to recommend Article 3. Seconded by D. Greenberg.

Roll Call

W. Lynch	**Yes**
A. Ehl	**No**
E. Spitzer	**No**
M. Kowack	**No**
M. Soucy	**Yes**
D. Greenberg	**Yes**
E. Bencivenga	**No**
E. Baker	**Yes**
G. Martins	**Yes**
A. Shaine	**Yes**

Vote 6-4 motion carries (Recommended)

Article 4

W. Lynch motioned to recommend Article 4. Seconded by M. Soucy

Roll Call

E. Bencivenga	***No***
D. Greenberg	***Yes***
M. Kowack	***No***
A. Ehl	***Yes***
W. Lynch	***Yes***
M. Soucy	***Yes***
E. Spitzer	***Yes***
E. Baker	***Yes***
G. Martins	***Yes***
A. Shaine	***Yes***

8-2 motion carries (Recommended)

Article 5

D. Greenberg motioned to recommend Article 5. Seconded by G. Martins

Roll Call

E. Baker	***Yes***
G. Martins	***Yes***
M. Soucy	***Yes***
D. Greenberg	***Yes***
E. Spitzer	***No***
W. Lynch	***Yes***
E. Bencivenga	***Yes***
A. Ehl	***Yes***
M. Kowack	***Yes***
A. Shaine	***Yes***

Vote 9-1 motion carries (Recommended)

Article 6
W. Lynch motioned to recommend Article 6. Seconded by D. Greenberg

Roll call

A. Ehl	***Yes***
D. Greenberg	***Yes***
M. Kowack	***No***
E. Bencivenga	***No***
W. Lynch	***Yes***
M. Soucy	***Yes***
E. Spitzer	***No***
E. Baker	***Yes***
G. Martins	***Yes***
A. Shaine	***Yes***

Vote 7-3 motion carries (Recommended)

Article 7
W. Lynch motioned to recommend Article 7. Seconded by E. Spitzer

Roll Call

G. Martins	***Yes***
E. Baker	***Yes***
M. Soucy	***Yes***
D. Greenberg	***Yes***
E. Spitzer	***Yes***
W. Lynch	***Yes***
E. Bencivenga	***No***
A. Ehl	***Yes***
M. Kowack	***No***
A. Shaine	***Yes***

Vote 8-2 motion carries (Recommended)

Article 8
D. Greenberg motioned to recommend Article 8. Seconded by W. Lynch.

Roll Call

G. Martins	***Yes***
E. Baker	***Yes***
M. Soucy	***Yes***
D. Greenberg	***Yes***
E. Spitzer	***No***
W. Lynch	***Yes***
E. Bencivenga	***No***
A. Ehl	***No***
M. Kowack	***No***

A. Shaine Yes
Vote 6-4 motion carries (Recommended)

OTHER BUSINESS

PUBLIC INPUT

ADJOURNMENT
D. Greenberg motioned to adjourn. Seconded by E. Spitzer
Vote unanimously in favor.

Respectfully submitted,

Lee Ann Moynihan