



PROCEDURE

TOWN OF HOOKSETT, NH

AMERICANS WITH DISABILITIES ACT GRIEVANCE PROCEDURE

This grievance procedure is established to meet the requirements of the ADA. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Town of Hooksett, NH.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number, email address of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted as soon as possible, preferably within 60 calendar days of the alleged violation to:

Donna Fitzpatrick
ADA Coordinator
Town of Hooksett
35 Main Street
Hooksett, NH
(603) 268-0060
dfitzpatrick@hooksett.org

Within 15 calendar days after receipt of the complaint, Donna Fitzpatrick will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, Donna Fitzpatrick will respond in writing, and where appropriate, in format that is accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Town of Hooksett, NH and offer options for substantive resolution of the complaint.

If the response by Donna Fitzpatrick does not satisfactorily resolve the issue, the complainant may appeal the decision within 15 calendar days after receipt of the response to the Town Administrator or designee.

Within 15 calendar days after receipt of the appeal, the Town Administrator or designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Town Administrator or designee will respond in writing and, where appropriate in a format that is accessible to the complainant, with a final resolution of the complaint.

Town Council Approved 09/23/2020