

BUDGET COMMITTEE MEETING – January 12, 2023

BUDGET COMMITTEE MEETING

Hooksett Town Hall

35 Main Street

Thursday, January 12, 2023

6:30 pm

PUBLIC HEARING

7:00 pm

CALL TO ORDER

B. Soucy called the meeting to order at 6:35 pm.

Pledge of Allegiance

ATTENDANCE

B. Soucy, E. Bencivenga, R. Ross, G. Martins, C. Gurung, M. Kowack, W. Lynch, and J. Godbout.

L. Amadeo absent

APPROVAL OF MINUTES

January 5, 2023

W. Lynch motioned to approve the minutes of January 5, 2023. Seconded by M. Kowack.

Page 4 vote 5:3 motion carried.

Page 6 speaking

Vote unanimously in favor.

PUBLIC INPUT

No comments

OLD BUSINESS

Municipal Budget

New Warrant Articles

Andre Garron, Town Administrator: New warrant article as a result of a 1 year contract with Fire Union. Started negotiating in August and in November came to in-pass. After mediation, they came to a one year agreement. They agreed to the first year of the Town's proposal. The one year agreement is to institute the wage change and the increases. (Firefighters is 7.5%; Lieutenant

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4.7% and Captains 5%. Members who are currently off the chart due to years of service will get a 4% cola. They agreed to longevity change from an amount added to salary to lump sum similar to other unions. Other items where savings were seen were sick time accrual will go from weekly to monthly with a savings of \$7197. There was a change in overtime converge with a line officer working in rotation for a savings of \$3599. There was also a reduction in uniforms from \$900 to \$700 with a savings of \$5600. No changes in insurance contribution. They are currently at 18%. This contract makes us competitive with other town our size.

Chief Colburn stated with the negotiations complete, he is comfortable reducing the employee testing line.

Ken Conaty, Sewer: There was a question on the electric line item. I sent the information via email. The payment for the solar panels was coded wrong. \$70,000 was supposed to be put under electricity and was charged to plant maintenance. As of 2022-23 which has a budget of 183,600 there is 96,387 spent. We are seeing the extreme rise in kw hour rates. Our rate last year was 7.5 cents and our December was .21/kw.

B. Soucy asked if the solar rates sold also rose?

K. Conaty stated they did but not as high as the charges.

Hooksett School District Budget New Warrant Articles

J. Godbout presented the draft warrant articles and the estimated tax impact. The School Board Chair also attached a summaries the teacher contract.

B. Soucy: HEA will have an increase of \$441,325 year 1; \$427,221 in year 2; and \$415,575 in year 3. There is an increase in health contributions.

W. Rearick: Superintendent: The increase in insurance contribution is 1.5% per year up to 20% at the end 3 years for two-person and family plan. The single plan went to 12% for just the first year and they are at 11.5% now.

B. Soucy: Asked how much is the savings from insurance.

W. Rearick: \$38,000 cost savings from changes in insurance assuming future rates.

J. Godbout stated that the HSPA contract is an amendment to the wages only and not a new contract. We were spending a lot on outside contractors.

This included the following groups Food Services, custodial, para professionals and secretarial staff. The increase is \$345,481.

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J. Godbout stated that last week there was a discussion about fund balance and the school safety money that was spent. The reason we jumped on the upgrades after the audit was because we knew there would be grant money coming. We did ask for the \$220,455 that was spent on school security from the State and got approved for a refund of \$137,307. Underhill was \$45,267; Memorial \$37,308; Cawley \$54,731.

R. Ross: Where will that money go when it comes back?

W. Rearick: We don't have it yet but it will go into this years fund balance. It is not restricted.

PUBLIC HEARING – 7:00 pm.

B. Soucy opened the public hearing at 7:18 pm

Municipal Warrant Articles

B. Soucy read the following warrant articles into the record.

Article 4: Operating Budget

Shall the town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, and other appropriations voted separately totaling **\$23,140,651.00**? Should this article be defeated, the operating budget shall be \$22,659,634.00, which is the same as last year, with certain adjustments required by previous action of the Town meeting, or by law or the Town Council may hold one special meeting, to take up the issue of a revised operating budget only. Estimated tax rate impact \$6.7.

B. Soucy stated that the Budget Committee would like to reduce the Employee testing \$2200 from the Fire Department budget based on the fact that a new contract was signed. They would also like to increase the Wastewater Budget \$87,920 due to a decrease that passed in the electrical line last week. They now understand that the discrepancy was a result of a reporting error.

Article 5: Fire Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Permanent Firefighters Association Local 3264, IAFF which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$121,571.00	\$40,342.00	\$161,913.00

and further to raise and appropriate **\$161,913.00** for the current fiscal year; of this amount \$11,366.00 is authorized to be withdrawn from the Ambulance Revenue Fund, and the balance of \$150,547.00 to be raised from general taxation. Such sum representing the additional costs

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attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.07. Recommended by Town Council (4 Yes – 2 No)

Voters' Guide Explanation:

The passing of this article will ensure the implementation of the negotiated agreement between the town and the firefighter's collective bargaining unit (IAFF, Local 3264). This one-year agreement establishes a twelve-step system for 20 firefighters, six lieutenants and two captains. The first six steps are 3% increases, and the last six steps are 2% increases. This step system will aid in attraction of new employees to the department. Firefighters will receive an average of 7.5% increase, lieutenants an average of 4.6% and the captains average will be 5%.

There are some overtime savings, a reduction of nine sick hours earned each year and a saving of \$200.00 per member in uniform allowances. This agreement also converts the longevity payment from an hourly rate of 80 cents to \$3,000.00 lump sum payable every three years.

Article 6: Non-Monetary

Article 7: Non-Union Raises

To see if the town will vote to raise and appropriate the sum of **\$120,638.00** for an increase in salaries and benefits for non-union full-time and part-time Town personnel.

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Total</u>
2023-24	\$100,838.00	\$19,800.00	\$120,638.00

Estimated tax rate impact is \$0.06. Recommended by Town Council (6 Yes - 1 No)

Voters' Guide Explanation

This article provides a cost-of-living-adjustment (COLA) increase of 2.2% and an additional merit increase of up to 1.8% to 25 full-time and 35 part-time non-union employees on the first Monday in July 2023. There is also a small pool of funds available for a few remaining internal equity issues that will be distributed at the discretion of the Town Administrator. Non-union employees cover all departments including library. Seasonal. Contract employees are not included.

COLA is based on the five-year average of the Northeast Urban CPI. Merit increases will be determined based on the employee's performance evaluations.

Article 8: Police Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Police Union Local 46, NEPBA which calls for the following increases in salaries and benefits at the current staffing level:

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Estimated increase over prior year

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$ 66,839.00	\$ 26,073.00	\$ 92,912.00
2024-25	\$ 59,273.00	\$ 19,240.00	\$ 78,513.00
2025-26	\$ 70,019.00	\$ 21,360.00	\$ 91,379.00

and further to raise and appropriate **\$92,912.00** for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.04. Recommended by Town Council (6 Yes – 0 No);

Voters’ Guide Explanation:

The passing of this article will ensure the implementation of the negotiated agreement between the town and the police officer and dispatcher collective bargaining unit (NEBPA Local 46). This negotiated agreement offers police officers and dispatchers shift differentials and reasonable pay increases over a three-year agreement as outlined in the above matrix, while shifting some costs associated with medical insurance back to the employees. The average increase is 4.15% in year one, 3.53% in year two and 3.76% in year three. Additionally, this agreement provides for and physical fitness incentive, reduction is uniform allowance and starts a sick time donation program.

Article 9: Non-Monetary

Article 10: Police Supervisors Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Police Supervisors Union Local 633, Teamsters which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$ 44,978.00	\$ 14,508.00	\$ 59,486.00

and further to raise and appropriate **\$59,486.00** for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.03. Recommended by Town Council (6 Yes – 0 No)

Voters’ Guide Explanation:

The passing of this article will ensure the implementation of the negotiated agreement between the town and ten police supervisors. This negotiated agreement offers police sergeants, lieutenants and one dispatcher supervisors the following: 4% pay increase; one more holiday;

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longevity bonus; shift differentials for employees working the midnight or split shift and \$450.00 uniform allowance for the dispatch supervisor. The agreement shifts some costs associated with medical insurance back to the employees, and the reduction of two personal days and the cap for vacation carry overs.

Article 11: Non-Monetary

Article 12: Merrimack Riverfront Trail System Phase 4

To see if the town will vote to raise and appropriate the sum of **\$385,000.00** for the purpose of constructing Phase IV of the Merrimack Riverfront Trail with \$35,000.00 to come from Conservation Fund; \$20,000.00 to come from Conservation Land Improvements Capital Reserve Fund, \$80,000.00 from NH Parks and Recreational Trail Program Grant and \$250,000.00 from general taxation. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Phase IV of the Merrimack Riverfront Trail is completed or by June 30, 2028, whichever is sooner. Estimated tax rate impact is \$0.12. Recommended by Town Council (9 Yes – 0 No)

Voters' Guide Explanation:

This article is asking for \$250,000.00 in tax dollars as there are other revenues (grants, conservation funds and capital reserves) that offset the total cost of the project.

The project involves the completion of Phase IV of the Riverwalk Trail which will complete the Riverwalk Trail project that started 2015. This phase of the project involves the construction of 2,740 feet of 12-foot-wide gravel trail and a 26-foot-long bridge. Completion of the section of the trail will bring the Riverwalk Trail up to Allenstown. Allenstown anticipates completing its half mile trail down to Hooksett by the end of 2023. The total trail will be just shy of 4 miles round trip.

The project directly addresses the Master Plan goals of expanding the Merrimack River access, promoting natural resources, developing hiking trails and preserving the natural environment and wildlife habitats. In addition, it continues to fulfill the recreation goals of the Master Plan contributing to the Heritage Trail and offering more opportunity for hiking. The location of the Merrimack Riverfront property serves as an extension of the recreation facility. Further, with so much community support and use of the trail now in Hooksett, there is a pressure to finalize the construction of the trail. Finally, with support of Allenstown now committed to completing its section of trail, the completion of the Riverwalk Trail will serve as a walk-able corridor between two towns.

Article 13: Capital Reserve Funding – Fire Apparatus

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To see if the town will vote to raise and appropriate the sum of **\$250,000.00** to be added to the Fire Apparatus Capital Reserve Fund previously established. Estimated tax rate impact is \$0.12. Recommended by Town Council (9 Yes – 0 No);

Voters’ Guide Explanation:

There is \$393,815 available in the account as of November 30, 2022. Engine 2 (replacing Engine 4) was ordered in the summer of 2021 and expected to arrive spring of 2023 at a cost of \$675,000. The purpose of this article is to provide funding for the replacement of fire apparatus, such as engines, tankers, ladders, and forestry. These vehicles range between \$700,000 for pumpers and nearly \$1,300,000 for a ladder truck. Due to the high vehicle cost, the Department is requesting the current capital reserve funding level of \$275,000.00 be maintained to allow the Town to incrementally save for these large expenditures. Estimated year of purchase is as needed and guided by the vehicle replacement schedule. Apparatus breakdown is as follows:

Piece	Purchase Date	Age (yrs.)	Miles (apx)	Replacement Cost	Industry Average Replacement
Engine 1	2019	3	15,568	\$700,000	15 years
Engine 2	Ordered				
Engine 5	2006	17	98,347	\$700,000	15 years
Ladder 2	2019 (2007)	15	79,296	\$1,300,000	20 years
Tanker 1	2013	9	11,857	\$450,000	20 years
Forestry 3	2017	7	18,380	\$75,000	20 years
Forestry 2	2002	20	32,106	\$75,000	20 years
Forestry 4	2006	16	16,551	\$80,000	20 years

Cost estimated at \$700,000.00. Engine 5 will be due for replacement in FY 2024-25.

Article 14: Capital Reserve Funding – Town Building Maintenance

To see if the town will vote to raise and appropriate the sum of **\$200,000.00** to be added to the Town Building Maintenance Capital Reserve Fund previously established. Estimated tax rate impact is \$0.10. Recommended by Town Council (8 Yes – 0 No);

Voters’ Guide Explanation:

Total project cost is ongoing. There is \$814,054 in the account as of November 30, 2022. This fund addresses the needs of town buildings. The Town has over \$26 million worth of buildings to maintain using this reserve. Over the past years we utilized this fund for lighting and ventilation upgrades to the highway buildings, partial roof at the town hall and the elevator repairs at the library.

\$75,000.00 allocated in FY 2022-23 to replace the Court House 30 years old flat rubber roof with an EPDM roof.

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In FY 2024-25 the plan is to replace the flat roof at the library which is 30 years old. The existing 1992 GenFlex Company roof membrane is at its end of life, and replace/update existing drains, metal flashing and new thermal insulation between roof drains following code requirements. The library roof is in fair condition but showing signs of weathering and deterioration based on a third-party assessment performed in 2020.

Article 15: Capital Reserve Funding – DPW Vehicles

To see if the town will vote to raise and appropriate the sum of **\$200,000.00** to be added to the Public Works' Vehicles Capital Reserve Fund previously established. Estimated tax rate impact is \$0.10. Recommended by Town Council (8 Yes – 0 No);

Voters' Guide Explanation:

To purchase vehicles for plowing and road maintenance, including equipment to replace an aging fleet and to reduce the cost of vehicle maintenance. There is \$61,989 available as of November 30, 2022, in this reserve. The reserve fund allows for the Town to replace and add vehicles when needed. This fund evens the burden on taxpayers by planning for the purchase. The town is continuing to grow, and we will need to address that growth. The DPW currently has a fleet valued at \$15 Million dollars and has developed a projected replacement plan for this fleet. To allow this plan to become operational would require this capital reserve fund to carry out this plan; \$200,000 has been added annually to this account. The last plow truck purchased in FY 2022-2023 cost a total of \$208,700.00.

Article 16: Capital Reserve Funding – GIS Digital Parcel Recompile

To see if the town will vote to raise and appropriate the sum of **\$100,000.00** to be added to the Town Wide Digital Mapping Systems Capital Reserve Fund previously established. Estimated tax rate impact is \$0.05. Recommended by Town Council (5 Yes – 4 No);

Voters' Guide Explanation:

The purpose of this project is to hire a consulting agency to conduct a flyover of the Town in order to correct inaccuracies in the Town's existing GIS database. The flyover will also provide a series of planimetric deliverables including topographic maps, aerial photography, coordinate locations of all building envelopes, rights-of-way, utility infrastructure, and other physical features of the Town's land. These maps will aid Town staff and developers in navigating future development of Town land in an efficient and environmentally responsible manner. Currently, the Capital Reserve for this project has a balance of approximately \$132,039. The total cost of the project is estimated at \$537,000 and is tentatively scheduled for fiscal year 2025/2026.

Currently, property lines on the Town's GIS database do not align precisely with physical property lines on the ground. In some cases, the property lines are several feet/meters off base. This makes mapping challenging. Features such as rights-of-way, easements, drainage infrastructure, roadways, physical structures, natural elements, wetland areas, sewer and water lines, etc... are displayed on different properties than they are physically located on the ground.

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This is a necessary investment due to the importance of accurate/precise mapping of the Town for purposes of future development opportunities and other major infrastructure projects. The Town relies largely on accurate mapping data to advise developers and guide infrastructure projects. Inaccuracies have potential to cause ownership disputes, unexpected and costly obstacles to underground infrastructure planning, and difficulty in obtaining exact location of public rights-of-way.

Article 17: Capital Reserve Funding – Drainage Upgrades

To see if the town will vote to raise and appropriate the sum of **\$100,000.00** to be added to the Drainage Upgrades Capital Reserve Fund previously established. Estimated tax rate impact is \$0.05. Recommend by Town Council (6 Yes – 1 No);

Voters’ Guide Explanation:

Total project cost is ongoing. There is \$78,067 available as of November 30, 2022. Estimated year of purchase is as needed. Various areas throughout town have drainage that has begun to deteriorate and fail. These failures are due to aging pipes, pipes that have outlived their expected lifespan, increased storm runoff due to growth in town, and more storms with a higher volume of water. These pipes were not installed to handle the amount of water that they are taking on. This fund is for updating the drainage to larger pipes, which will handle both the increased volume of water and anticipated growth. Currently the town is addressing drainage failures at Sherwood Drive, Edgewater Drive.

The plan is to address drainage in the Lincoln Park Subdivision (Alice to Sterns and all in-between) in FY 2022-23.

Article 18: Capital Reserve Funding – Fire

To see if the town will vote to raise and appropriate the sum of **\$77,500.00** to be added to the previously established Capital Reserve Funds and to apportion the sum among several funds as listed below:

Air Packs & Bottles	\$ 27,500.00
Fire Rescue Tools & Equipment	<u>50,000.00</u>
Total	\$ 77,500.00

Estimated tax rate impact is \$0.04. Recommended by Town Council (7 Yes – 1 No);

Voters’ Guide Explanation:

Air Packs & Bottles Replacement Reserve: Total project cost is estimated \$420,000. There is \$90,210 as of November 30, 2022, in the account. Estimated year of purchase is 2035. The project was established to replace all the Self-Contained Breathing Apparatus (SCBA) when they reach 15 years of service. The existing air packs were purchased in 2020. SCBA are critical equipment for firefighters. A single purchase date allows for only one model choice which enhances familiarity by all members, equipment exchange department wide anywhere, anytime,

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station or scene, reduced parts inventory, linear inspection and service needs, all which improve our safety.

Fire Rescue Tools & Equipment Reserve: This reserve is ongoing and designed to replace rescue tools, such as Jaws of Life, jacking and lifting struts, air bags, high angle and low angle rope rescues and ice rescue equipment along with other equipment such as hose and nozzles. There is \$78,205 in the account as of November 30, 2022, most of this will be used to outfit the new Engine 2 arriving winter 2022. During the 2022-23 budget process it was recommended to move the hose and nozzles out of the operating budget into this reserve account. The account will be used to purchase new equipment including hose and nozzles. \$50,000.00 ensures adequate funding for a 10-year replacement program.

Article 19: Police Tasers

To see if the town will vote to raise and appropriate the sum of **\$68,000.00** to be used to purchase police tasers including accessories and training equipment. Estimated tax rate impact is \$0.03. Recommended by Town Council (8 Yes – 0 No);

Voters' Guide Explanation:

Several of the Police Departments tasers date back to 2013. Others are dated up to 2020. This article will allow the purchase of updated, more user friendly and better functioning tasers. The tasers are an important intermediate non-lethal weapon that keeps officers safe and prevents injuries from having to go “hands-on” with non-compliant subjects. Having tasers in optimum working condition is extremely important. The Capital Improvement Plan committee voted to support this request and recommended funding a warrant article in FY 2023-2024 for this project.

Article 20: Capital Reserve Funding – Emergency Radio Communications

To see if the town will vote to raise and appropriate the sum of **\$62,500.00** to be added to the Emergency Radio Communications Capital Reserve Fund previously established. Estimated tax rate impact is \$0.03. Recommended by Town Council (8 Yes – 0 No);

Voters' Guide Explanation:

There is \$259,203 available as of November 30, 2022. Previously this fund was set up to be used in the year 2024 for a complete replacement of the existing radio communication system. Due to ever changing technology it is now recommended by the manufacturers that the radio system components are replaced and/or upgraded on a continuous basis. End of life for all components is 10 years. This is intended to fund the maintenance of the entire radio infrastructure. This fund was previously set at \$50,000. The Capital Improvement Plan Committee voted and recommended to raise to \$62,500 in order to prepare for The South Bow Road Tower replacement that will be necessary in 2024-2025. The estimated cost of that replacement is \$125,000.00.

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Article 21: Capital Reserve Funding – DPW Parks & Recreation Facilities Development

To see if the town will vote to raise and appropriate the sum of **\$50,000.00** to be added to the Parks & Recreation Facilities Development Capital Reserve Fund previously established. Estimated tax rate impact is \$0.02. Recommended by Town Council (8 Yes – 0 No);

Voters' Guide Explanation:

Total project cost is ongoing. There is \$126,042 in the account as of November 30, 2022. Estimated year or purchases is as needed. The town continues to grow, and we are forced to deal with aging structures, building updates, and additional recreation areas that will need to be addressed. We have put together a listing of items that will need to be addressed within the next five years. There are field lighting projects for Peters Brook Field, field lighting upgrades needed at Donati, Facility updates on the Parks & Rec building. Additionally, there are projects in the planning stage to update restroom facilities in both concession stands and install a new concession stand with restroom facilities and improved parking at Peters Brook Field. Also, at all sporting fields there is a need to upgrade, replace or install scoreboards.

Article 22: Capital Reserve Funding – Automated Collection Equipment

To see if the town will vote to raise and appropriate the sum of **\$30,000.00** to be added to the Automated Collection Equipment Capital Reserve previously established. Estimated tax rate impact is \$0.01. Recommended by Town Council (7 Yes – 0 No);

Voters' Guide Explanation:

Original project cost was \$940,000. There is \$92,877 in the account as of November 30, 2022. The fund is to prepare for the future replacement of the trash and/or recycling collection vehicles and barrels.

Article 23: Capital Reserve Funding – Revaluation

To see if the town will vote to raise and appropriate the sum of **\$30,000.00** to be added to the Revaluation Capital Reserve Fund previously established. Estimated tax rate impact is \$0.01. Recommended by Town Council (7 Yes – 2 No);

Voters' Guide Explanation:

There is \$166,406 in account as of November 30, 2022. This project is to set aside funds for the next revaluation anticipated in 2028. The 2009 revaluation cost was \$161,231, the cost for 2013 was \$137,300, and in 2018 the cost town spent \$114,000.

Every five years the Town is required to reappraise all property values for assessment equity property tax purposes per NH State Constitution Article 6.

Article 24: Capital Reserve Funding – Conservation Land Improvements

To see if the Town will vote to raise and appropriate the sum of **\$30,000.00** to be added to the Conservation Land Improvements Capital Reserve Fund previously established. Estimate tax rate

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impact is \$0.01. Recommended by Town Council (8 Yes – 0 No);

Voters' Guide Explanation:

There is approximately \$52,531 in the account as of November 30, 2022. \$20,000.00 of this fund is earmarked for the Phase IV Merrimack Riverfront Trail. Also anticipated that approximately \$27,000 will be obligated to Bear Paw for the costs to place a conservation easement on the approximate 16 acres associated with the Community Center/Rowing Club Development Project

The fund was created to improve recreational access via trails development and management and develop formal access points to the trails. Over the past few years, the Conservation Commission has continued its pursuit of acquiring land to conserve for residents to enjoy, consistent with the mandate of the Master Plan. Over the past several years, the Conservation Commission has acquired over 1,294 acres of land to be used for passive recreational purposes. The conservation easements pertaining to such property require the Town to maintain the property and make repairs or improvements as necessary. Additionally, the stewardship of the Town's conservation properties requires the maintenance of existing trails and development of new trails. In order to meet this obligation, it is necessary to create and fund a capital reserve fund to ensure not only that the Town will be prepared for any planned or unexpected maintenance issues, but to continue developing trails so the public may enjoy the conservation lands.

Article 25: Police Detail Fund

To see if the town vote to change the percentage of revenues for Police Special Details for public safety services deposited into the Police Special Detail Revolving Fund from 100% to 80%? Such revenue and expenditures shall be accounted for in the Police Special Detail Revolving Account, already established. (2/3 ballot vote required). Recommended by Town Council (6 Yes – 2 No);

Voters' Guide Explanation:

The Police Special Detail Revolving Account was established by the voter in 2007 and 100% of funds raised from police special details are deposited into the account. The balance of that account is \$356,520 as of November 30, 2022 and continues to grow steadily. Those funds can only be allocated for items that are related to special duty details. By distributing the funds as stated, the Town's general fund will receive the excess funds generated after the officers receive their compensation.

The purpose of this article is to restrict 80% of the police special detail revenues into the revolving account and the other 20% will be reported as revenue in the general fund. It is anticipated that 20% could be as low as \$30,000 to a high of \$70,000 based on the last five years of collections.

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School District Warrant Articles

Article 2 Operating Budget

2. Shall the Hooksett School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,442,000? Should this article be defeated, the default budget shall be \$37,787,587, which is the same as last year, with certain adjustments required by previous action of the Hooksett School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is \$

J. Godbout the tax rate is due to changes in statute is less than last year.

There is \$300,000 in state funding that is offsetting the tax rate impact which is at -.07.

There was discussion regarding how the tax rate impact is reflected.

Article 3 Collective Bargaining Agreement HEA

3. Shall the Hooksett School District approve the cost items included in the collective bargaining agreement reached between the Hooksett School Board and the Hooksett

Education Association, which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

- a. Year Estimated Increase
- b. 2023-2024 \$414,324.84
- c. 2024-2025 \$427,220.56
- d. 2025-2026 \$415,575.76

and further to raise and appropriate \$414,324.84 for the 2023 – 2024 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? Estimated tax rate impact is \$.

Article 4 HESPA Amendment

4. Shall the Hooksett School District vote to raise and appropriate the sum \$345,481.51 representing a wage adjustment and cost items associated with a wage adjustment for members of the Hooksett Education Support Professionals Association?

M. Kowack: Seeing what these people do and get paid; I think we should definitely bring this up.

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B. Soucy: I feel that many individuals in this union have been underfunded. We have seen paras going unstaffed for years. Custodial staff and food services are difficult to find at the salaries we have. This is a good thing.

Article 5 Building Maintenance Expendable Trust Fund

5. Shall the Hooksett School District vote to raise and appropriate the sum of \$75,000 to be added to the Building Maintenance Expendable Trust Fund previously established in March 2020? This sum to come from June 30, 2023 fund balance available for transfer on July 1, 2023. No amount to be raised from additional taxation. Estimated tax rate impact is \$.00. (Recommended by the School Board)

Article 6 Special Education Expendable Trust Fund

6. Shall the Hooksett School District vote to raise and appropriate the sum of \$100,000 to be added to the Special Education Expendable Trust Fund previously established in March of 2001? This sum to come from June 30, 2023 fund balance available for transfer on July 1, 2023. No amount to be raised from additional taxation. Estimated tax rate impact is \$.00. (Recommended by the School Board)

B. Soucy: This is the best way to have a contingency plan for when new students move into the district that results in large expenditures. Where Special Education is such a high cost, forward planning is the way to go.

Article 7 Technology Expendable Trust Fund

7. Shall the Hooksett School District vote to raise and appropriate the sum of \$75,000 to be added to the Technology Expendable Trust Fund previously established in March 2008? Estimated tax rate impact is \$0.02. (Recommended by the School Board)

J. Godbout stated that this trust fund was expended last year and there is not much in that fund. It would be prudent to put more in the fund since we are a 1-1 district. 150 chrome books which were aging out were purchased.

D. Roma, Technology Director: Chrome books have a 5 year life span. Since we had a couple default budgets, we had Chrome books that had not been replaced and I came to the Board and asked to use the money from the Trust Fund.

W. Rearick: Last year the School Board decided not to put any money in the budget and rely on the trust fund.

B. Soucy closed the public hearing at 8:07 pm.

B. Soucy motioned to reduce the Fire Department line 001-350.4220-298.00 from \$8800 to \$6600. Seconded by R. Ross.

BUDGET COMMITTEE MEETING – January 12, 2023

Roll Call vote

C. Gurung *Yes*
R. Ross *Yes*
M. Kowack *Yes*
W. Lynch *Yes*
E. Bencivenga *Yes*
G. Martins *Yes*
J. Godbout *Yes*
B. Soucy *Yes*

Unanimously in favor Motion carried

B. Soucy motioned to increase the Wastewater budget for utilities from \$100,000 to \$187,920. Seconded by G. Martins.

B. Soucy: Last week, based on the accounting of the wastewater budget on the wrong line, it was logical that it should be reduced. Mr. Conaty realized an error in recording.

Roll Call

M. Kowack *Yes*
E. Bencivenga *Yes*
W. Lynch *Yes*
C. Gurung *Yes*
J. Godbout *Yes*
R. Ross *Yes*
G. Martins *Yes*
B. Soucy *Yes*

Unanimously in favor Motion carried

The Board took a 5 minute recess.

Recommendations on Warrant Articles

Municipal Warrant Articles

Article 4: Operating Budget

Shall the town raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, and other appropriations voted separately totaling \$23,226,371? Should this article be defeated, the operating budget shall be \$22,659,634.00, which is the same as last year, with certain adjustments required by previous action of the Town meeting, or by law or the Town Council may hold one special meeting, to take up the issue of a revised operating budget only. Estimated tax rate impact \$6.7.

R. Ross motioned to recommend Article 4 as written. Seconded by J. Godbout

BUDGET COMMITTEE MEETING – January 12, 2023

Roll Call

W. Lynch **Yes**
G. Martins **Yes**
J. Godbout **Yes**
R. Ross **Yes**
E. Bencivenga **Yes**
C. Gurung **Yes**
M. Kowack **Yes**
B. Soucy **Yes**

Vote 8:0 **Article Recommended**

Article 5: Fire Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Permanent Firefighters Association Local 3264, IAFF which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$121,571.00	\$40,342.00	\$161,913.00

and further to raise and appropriate \$161,913.00 for the current fiscal year; of this amount \$11,366.00 is authorized to be withdrawn from the Ambulance Revenue Fund, and the balance of \$150,547.00 to be raised from general taxation. Such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.07. Recommended by Town Council (4 Yes – 2 No)

B. Soucy motioned to recommend Article 5 as written. Seconded by G. Martins.

Roll Call

C. Gurung **Yes**
J. Godbout **Yes**
M. Kowack **Yes**
W. Lynch **Yes**
E. Bencivenga **Yes**
R. Ross **Yes**
G. Martins **Yes**
B. Soucy **Yes**

Vote 8:0 **Article Recommended**

Article 7

Article 7: Non-Union Raises

BUDGET COMMITTEE MEETING – January 12, 2023

To see if the town will vote to raise and appropriate the sum of \$120,638.00 for an increase in salaries and benefits for non-union full-time and part-time Town personnel.

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Total</u>
2023-24	\$100,838.00	\$19,800.00	\$120,638.00

Estimated tax rate impact is \$0.06. Recommended by Town Council (6 Yes - 1 No)

B. Soucy motioned to recommend Article 7 as written. Seconded by C. Gurung
Roll Call

- E. Bencivenga*** ***Yes***
- W. Lynch*** ***Yes***
- C. Gurung*** ***Yes***
- J. Godbout*** ***Yes***
- R. Ross*** ***Yes***
- G. Martins*** ***Yes***
- M. Kowack*** ***Yes***
- B. Soucy*** ***Yes***
- Vote 8:0*** ***Article Recommended***

Article 8: Police Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Police Union Local 46, NEPBA which calls for the following increases in salaries and benefits at the current staffing level:

Estimated increase over prior year

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$ 66,839.00	\$ 26,073.00	\$ 92,912.00
2024-25	\$ 59,273.00	\$ 19,240.00	\$ 78,513.00
2025-26	\$ 70,019.00	\$ 21,360.00	\$ 91,379.00

and further to raise and appropriate \$92,912.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.04. Recommended by Town Council (6 Yes – 0 No);

B. Soucy motioned to recommend Article 8 as written. Seconded by W. Lynch.
Roll Call

- G. Martins*** ***Yes***
- R. Ross*** ***Yes***
- C. Gurung*** ***Yes***
- W. Lynch*** ***Yes***

BUDGET COMMITTEE MEETING – January 12, 2023

- E. Bencivenga** **Yes**
- J. Godbout** **Yes**
- M. Kowack** **Yes**
- B. Soucy** **Yes**
- Vote 8:0** **Article Recommended**

Article 10: Police Supervisors Union Contract

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Police Supervisors Union Local 633, Teamsters which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2023-24	\$ 44,978.00	\$ 14,508.00	\$ 59,486.00

and further to raise and appropriate \$59,486.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Estimated tax rate impact is \$0.03. Recommended by Town Council (6 Yes – 0 No)

B. Soucy motioned to recommend Article 10 as written. Seconded by W. Lynch
Roll Call

- R. Ross** **Yes**
- W. Lynch** **Yes**
- J. Godbout** **Yes**
- C. Gurung** **Yes**
- M. Kowack** **Yes**
- G. Martins** **Yes**
- E. Bencivenga** **Yes**
- B. Soucy** **Yes**
- Vote 8:0** **Article Recommended**

Article 12: Merrimack Riverfront Trail System Phase 4

To see if the town will vote to raise and appropriate the sum of \$385,000.00 for the purpose of constructing Phase IV of the Merrimack Riverfront Trail with \$35,000.00 to come from Conservation Fund; \$20,000.00 to come from Conservation Land Improvements Capital Reserve Fund, \$80,000.00 from NH Parks and Recreational Trail Program Grant and \$250,000.00 from general taxation. This special warrant article will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Phase IV of the Merrimack Riverfront Trail is completed or by June 30, 2028, whichever is sooner. Estimated tax rate impact is \$0.12. Recommended by Town Council (9 Yes – 0 No)

BUDGET COMMITTEE MEETING – January 12, 2023

B. Soucy motioned to recommend Article 12 as written. Seconded by M. Kowack.

B. Soucy: This is the conclusion of a project that has been going on for many years. It is a lot of money. It is good for the residents. It is a lot of money at \$250,000 in taxation. I like the idea; I'm not 100% sure of this Article. We asked if the \$80,000 grant would be available if this did not pass. I believe the answer was yes.

M. Kowack: It is a lot of money but a lot of people use it. During Covid it was valuable.

R. Ross: I don't like spending money but I like the idea and Allenstown has agreed to connect the two towns.

Roll Call

- M. Kowack*** ***Yes***
- C. Gurung*** ***Yes***
- G. Martins*** ***Yes***
- W. Lynch*** ***Yes***
- E. Bencivenga*** ***Yes***
- J. Godbout*** ***Yes***
- R. Ross*** ***Yes***
- B. Soucy*** ***No***
- Vote 7:1*** ***Article Recommended***

Article 13: Capital Reserve Funding – Fire Apparatus

To see if the town will vote to raise and appropriate the sum of \$250,000.00 to be added to the Fire Apparatus Capital Reserve Fund previously established. Estimated tax rate impact is \$0.12. Recommended by Town Council (9 Yes – 0 No);

B. Soucy motioned to recommend Article 13 as written. Seconded by R. Ross.

Roll Call

- R. Ross*** ***Yes***
- G. Martins*** ***Yes***
- J. Godbout*** ***Yes***
- W. Lynch*** ***Yes***
- E. Bencivenga*** ***Yes***
- C. Gurung*** ***Yes***
- M. Kowack*** ***Yes***
- B. Soucy*** ***Yes***
- Vote 8:0*** ***Article Recommended***

Article 14: Capital Reserve Funding – Town Building Maintenance

BUDGET COMMITTEE MEETING – January 12, 2023

To see if the town will vote to raise and appropriate the sum of \$200,000.00 to be added to the Town Building Maintenance Capital Reserve Fund previously established. Estimated tax rate impact is \$0.10. Recommended by Town Council (8 Yes – 0 No);

B. Soucy motioned to recommend Article 14 as written. Seconded by M. Kowack.

Roll Call

<i>W. Lynch</i>	<i>Yes</i>
<i>G. Martins</i>	<i>Yes</i>
<i>C. Gurung</i>	<i>No</i>
<i>W. Lynch</i>	<i>Yes</i>
<i>E. Bencivenga</i>	<i>Yes</i>
<i>J. Godbout</i>	<i>Yes</i>
<i>R. Ross</i>	<i>Yes</i>
<i>B. Soucy</i>	<i>Yes</i>

Vote 7:1 Article Recommended

Article 15: Capital Reserve Funding – DPW Vehicles

To see if the town will vote to raise and appropriate the sum of \$200,000.00 to be added to the Public Works' Vehicles Capital Reserve Fund previously established. Estimated tax rate impact is \$0.10. Recommended by Town Council (8 Yes – 0 No);

B. Soucy motioned to recommend Article 15 as written. Seconded by M. Kowack.

Roll Call

<i>E. Bencivenga</i>	<i>Yes</i>
<i>M. Kowack</i>	<i>Yes</i>
<i>W. Lynch</i>	<i>Yes</i>
<i>C. Gurung</i>	<i>Yes</i>
<i>J. Godbout</i>	<i>Yes</i>
<i>G. Martins</i>	<i>Yes</i>
<i>R. Ross</i>	<i>Yes</i>
<i>B. Soucy</i>	<i>Yes</i>

Vote 8:0 Article Recommended

Article 16: Capital Reserve Funding – GIS Digital Parcel Recompile

To see if the town will vote to raise and appropriate the sum of \$100,000.00 to be added to the Town Wide Digital Mapping Systems Capital Reserve Fund previously established. Estimated tax rate impact is \$0.05. Recommended by Town Council (5 Yes – 4 No);

B. Soucy motioned to recommend Article 16 as written. Seconded by G. Martins.

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B. Soucy: We have had many discussions about this Article. It is one of the best things we can do. The Maps are not just used by our residents and staff but developers and future buildings. This is online and accessible and it makes everything as accurate as possible.

Roll Call

- J. Godbout** *Yes*
- E. Bencivenga** *Yes*
- R. Ross** *Yes*
- W. Lynch** *Yes*
- C. Gurung** *Yes*
- G. Martins** *Yes*
- M. Kowack** *Yes*
- B. Soucy** *Yes*
- Vote 8:0** *Article Recommended*

Article 17: Capital Reserve Funding – Drainage Upgrades

To see if the town will vote to raise and appropriate the sum of \$100,000.00 to be added to the Drainage Upgrades Capital Reserve Fund previously established. Estimated tax rate impact is \$0.05. Recommend by Town Council (6 Yes – 1 No);

B. Soucy motioned to recommend Article 17 as written. Seconded by J. Godbout.

Roll Call

- C. Gurung** *Yes*
- M. Kowack** *Yes*
- J. Godbout** *Yes*
- R. Ross** *Yes*
- E. Bencivenga** *Yes*
- G. Martins** *Yes*
- W. Lynch** *Yes*
- B. Soucy** *Yes*
- Vote 8:0** *Article Recommended*

Article 18: Capital Reserve Funding – Fire

To see if the town will vote to raise and appropriate the sum of \$77,500.00 to be added to the previously established Capital Reserve Funds and to apportion the sum among several funds as listed below:

<i>Air Packs & Bottles</i>	<i>\$ 27,500.00</i>
<i>Fire Rescue Tools & Equipment</i>	<i>50,000.00</i>
<i>Total</i>	<i>\$ 77,500.00</i>

Estimated tax rate impact is \$0.04. Recommended by Town Council (7 Yes – 1 No);

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B. Soucy motioned to recommend Article 18 as written. Seconded by W. Lynch.

Roll Call

E. Bencivenga Yes

C. Gurung Yes

G. Martins Yes

W. Lynch Yes

M. Kowack Yes

J. Godbout Yes

R. Ross Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 19: Police Tasers

To see if the town will vote to raise and appropriate the sum of \$68,000.00 to be used to purchase police tasers including accessories and training equipment. Estimated tax rate impact is \$0.03. Recommended by Town Council (8 Yes – 0 No);

B. Soucy motioned to recommend Article 19 as written. Seconded by R. Ross.

Roll Call

R. Ross Yes

J. Godbout Yes

G. Martins Yes

W. Lynch Yes

C. Gurung Yes

E. Bencivenga Yes

M. Kowack Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 20: Capital Reserve Funding – Emergency Radio Communications

To see if the town will vote to raise and appropriate the sum of \$62,500.00 to be added to the Emergency Radio Communications Capital Reserve Fund previously established. Estimated tax rate impact is \$0.03. Recommended by Town Council (8 Yes – 0 No);

B. Soucy motioned to recommend Article 20 as written. Seconded by M. Kowack.

Roll Call

G. Martins Yes

R. Ross Yes

C. Gurung Yes

M. Kowack Yes

E. Bencivenga Yes

J. Godbout Yes

BUDGET COMMITTEE MEETING – January 12, 2023

W. Lynch *Yes*
B. Soucy *Yes*
Vote 8:0 *Article Recommended*

Article 21: Capital Reserve Funding – DPW Parks & Recreation Facilities Development

To see if the town will vote to raise and appropriate the sum of \$50,000.00 to be added to the Parks & Recreation Facilities Development Capital Reserve Fund previously established. Estimated tax rate impact is \$0.02. Recommended by Town Council (8 Yes – 0 No);

B. Soucy motioned to recommend Article 21 as written. Seconded by J. Godbout.

Roll Call

M. Kowack *Yes*
E. Bencivenga *Yes*
W. Lynch *Yes*
C. Gurung *Yes*
J. Godbout *Yes*
G. Martins *Yes*
R. Ross *Yes*
B. Soucy *Yes*
Vote 8:0 *Article Recommended*

Article 22: Capital Reserve Funding – Automated Collection Equipment

To see if the town will vote to raise and appropriate the sum of \$30,000.00 to be added to the Automated Collection Equipment Capital Reserve previously established. Estimated tax rate impact is \$0.01. Recommended by Town Council (7 Yes – 0 No);

B. Soucy motioned to recommend Article 22 as written. Seconded by W. Lynch.

Roll Call

W. Lynch *Yes*
C. Gurung *Yes*
R. Ross *Yes*
J. Godbout *Yes*
E. Bencivenga *Yes*
G. Martins *Yes*
M. Kowack *Yes*
B. Soucy *Yes*
Vote 8:0 *Article Recommended*

Article 23: Capital Reserve Funding – Revaluation

To see if the town will vote to raise and appropriate the sum of \$30,000.00 to be added to the Revaluation Capital Reserve Fund previously established. Estimated tax rate impact is \$0.01. Recommended by Town Council (7 Yes – 2 No);

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B. Soucy motioned to recommend Article 23 as written. Seconded by M. Kowack

C. Tewksbury: We received a bid for \$89,600 bid for commercial some things were missed in the bid and will be addressed; Utilities is unknown and staff will do residential.

Roll Call

M. Kowack Yes

E. Bencivenga Yes

J. Godbout Yes

R. Ross Yes

C. Gurung Yes

G. Martins Yes

W. Lynch Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 24: Capital Reserve Funding – Conservation Land Improvements

To see if the Town will vote to raise and appropriate the sum of \$30,000.00 to be added to the Conservation Land Improvements Capital Reserve Fund previously established. Estimate tax rate impact is \$0.01. Recommended by Town Council (8 Yes – 0 No)

B. Soucy motioned to recommend Article 24 as written. Seconded by C. Gurung

Roll Call

G. Martins Yes

C. Gurung Yes

W. Lynch Yes

E. Bencivenga Yes

M. Kowack Yes

J. Godbout Yes

R. Ross Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 25: Police Detail Fund

To see if the town vote to change the percentage of revenues for Police Special Details for public safety services deposited into the Police Special Detail Revolving Fund from 100% to 80%? Such revenue and expenditures shall be accounted for in the Police Special Detail Revolving Account, already established. (2/3 ballot vote required). Recommended by Town Council (6 Yes – 2 No)

B. Soucy motioned to recommend Article 25 as written. Seconded by G. Martins

BUDGET COMMITTEE MEETING – January 12, 2023

Roll Call

R. Ross ***Yes***
G. Martins ***Yes***
J. Godbout ***Yes***
W. Lynch ***Yes***
E. Bencivenga ***Yes***
C. Gurung ***Yes***
M. Kowack ***Yes***
B. Soucy ***Yes***
Vote 8:0 ***Article Recommended***

Recommendation on Warrant Articles Hooksett School District Warrant Articles

Article 2 – Operating Budget

Shall the Hooksett School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,442,000? Should this article be defeated, the default budget shall be \$37,787,587, which is the same as last year, with certain adjustments required by previous action of the Hooksett School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is \$

B. Soucy stated that he felt this was a very large budget and reductions could have been made. He had made a number of motions which did not pass.

J. Godbout stated that the School Board spent a great deal of time reviewing this budget. Transportation expenses and Special Ed were the major drivers in the increases.

B. Soucy motioned to recommend Article 2, Operating Budget. Seconded by J. Godbout

E. Bencivenga asked for the number of Hooksett students.

J. Godbout:
677 High School
1262 K-8

E. Bencivenga stated that is \$20,000 per student.

Roll Call

W. Lynch ***Yes***

BUDGET COMMITTEE MEETING – January 12, 2023

R. Ross *No*
C. Gurung *Yes*
M. Kowack *Yes*
E. Bencivenga *No*
J. Godbout *Yes*
G. Martins *Yes*
B. Soucy *No*
Vote 5:3 *Article Recommended*

Article 3 – HEA Collective Bargaining Agreement

Shall the Hooksett School District approve the cost items included in the collective bargaining agreement reached between the Hooksett School Board and the Hooksett Education Association, which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

<i>a. Year</i>	<i>Estimated Increase</i>
<i>b. 2023-2024</i>	<i>\$414,324.84</i>
<i>c. 2024-2025</i>	<i>\$427,220.56</i>
<i>d. 2025-2026</i>	<i>\$415,575.76</i>

and further to raise and appropriate \$414,324.84 for the 2023 – 2024 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? Estimated tax rate impact is \$.

B. Soucy motioned to recommend Article 3, HEA Collective Bargaining Agreement. Seconded by J. Godbout'

Roll Call

E. Bencivenga *Yes*
M. Kowack *Yes*
W. Lynch *Yes*
C. Gurung *Yes*
J. Godbout *Yes*
G. Martins *Yes*
R. Ross *Yes*
B. Soucy *Yes*
Vote 8:0 *Article Recommended*

Article 4 – HSPA Adjustment

Shall the Hooksett School District vote to raise and appropriate the sum \$345,481.51 representing a wage adjustment and cost items associated with a wage adjustment for members of the Hooksett Education Support Professionals Association?

BUDGET COMMITTEE MEETING – January 12, 2023

B. Soucy motioned to recommend Article 4, HSPA Adjustment. Seconded by R. Ross

Roll Call

J. Godbout Yes

C. Gurung Yes

R. Ross Yes

W. Lynch Yes

E. Bencivenga Yes

G. Martins Yes

M. Kowack Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 5 – Building Maintenance

Shall the Hooksett School District vote to raise and appropriate the sum of \$75,000 to be added to the Building Maintenance Expendable Trust Fund previously established in March 2020? This sum to come from June 30, 2023 fund balance available for transfer on July 1, 2023. No amount to be raised from additional taxation. Estimated tax rate impact is \$.00. (Recommended by the School Board)

B. Soucy motioned to recommend Article 5, Building Maintenance Expendable Trust Fund.

Seconded by J. Godbout

Roll Call

C. Gurung Yes

W. Lynch Yes

J. Godbout Yes

R. Ross Yes

M. Kowack Yes

G. Martins Yes

E. Bencivenga Yes

B. Soucy Yes

Vote 8:0 Article Recommended

Article 6 Special Education

Shall the Hooksett School District vote to raise and appropriate the sum of \$100,000 to be added to the Special Education Expendable Trust Fund previously established in March of 2001? This sum to come from June 30, 2023 fund balance available for transfer on July 1, 2023. No amount to be raised from additional taxation. Estimated tax rate impact is \$.00. (Recommended by the School Board)

B. Soucy motioned to recommend Article 6, Special Education Expendable Trust Fund.

Seconded by W. Lynch.

Roll Call

BUDGET COMMITTEE MEETING – January 12, 2023

M. Kowack *Yes*
C. Gurung *Yes*
G. Martins *Yes*
W. Lynch *Yes*
E. Bencivenga *Yes*
J. Godbout *Yes*
R. Ross *Yes*
B. Soucy *Yes*
Vote 8:0 *Article Recommended*

Article 7 – Technology

Shall the Hooksett School District vote to raise and appropriate the sum of \$75,000 to be added to the Technology Expendable Trust Fund previously established in March 2008? Estimated tax rate impact is \$0.02. (Recommended by the School Board)

B. Soucy motioned to recommend Article 7, Technology Expendable Trust Fund. Seconded by M. Kowack.

B. Soucy this money was used to replace Chrome books.

M. Kowack stated that he asked Mr. Rearick for how technology impacts student performance and he only received a response that was anecdotal and not data driven.

Roll Call

W. Lynch *No*
G. Martins *Yes*
J. Godbout *Yes*
R. Ross *No*
E. Bencivenga *No*
C. Gurung *Yes*
M. Kowack *No*
B. Soucy *No*
Vote 3:5 *Article Not Recommended*

C. Tewksbury reminded the Board that the Budget Committee letter for the voter's guide is due in 2 weeks.

OTHER BUSINESS

ADJOURNMENT

*R. Ross motioned to adjourn. Seconded by J. Godbout.
Vote unanimously in favor.*

BUDGET COMMITTEE MEETING – January 12, 2023

Respectfully submitted,

Lee Ann Moynihan