

**Town of Hooksett
Town Council Meeting Minutes
Wednesday, October 23, 2019**

1
2 The Hooksett Town Council met on Wednesday, October 23, 2019 at 6:00 in the Hooksett
3 Municipal Building.

4
5 **CALL TO ORDER**

6 Chair Sullivan called the meeting of 23 Oct 2019 to order at 6:00 pm.

7
8 **PROOF OF POSTING**

9 Administrative Services Coordinator Donna Fitzpatrick provided proof of posting.

10
11 **ROLL CALL**

12 **In Attendance:** Councilor James Sullivan, Councilor Robert Duhaime, Councilor John Durand,
13 Councilor James Levesque, Councilor Clifford Jones, Councilor Timothy Tsantoulis, Councilor
14 Clark Karolian, and Councilor Alex Walczyk

15
16 Avery Comai arrived at 6:03 pm.

17
18 **PLEDGE OF ALLEGIANCE**

19 Chair Sullivan called for the Pledge of Allegiance.

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21 **SPECIAL RECOGNITION**

22 **HeartSafe Community Award and NH EMS Unit of the Year Award**

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25 Captain Stalker: I would like to introduce Nancy Vaughn, Director of Government Relations for
26 the American Heart Association, and Bill Wood, Emergency Preparedness Coordinator for the
27 NH Bureau of EMS.

28
29 N. Vaughn: We take great pride in emergency medical services and the proactive services they
30 offer, such as CPR classes, which help people prepare for out of hospital cardiac arrest events.

31
32 B. Wood: Every month in New Hampshire, there are 200 adult cardiac arrests. Where a
33 defibrillator is needed, a life is saved only eight percent of the time. By contrast, 70% of lives are
34 saved in Seattle, thanks to the availability of Automated External Defibrillators (AEDs). I would
35 like to present this Citation to Hooksett Fire and Rescue on Oct 23, 2019, designating Hooksett a
36 HeartSafe Community because of its initiatives, including widespread CPR instruction, public
37 access AEDs throughout the community, advanced life support training and certified EMS
38 providers available 24/7 for response to cardiac emergencies, emergency vehicles equipped with
39 cardiac monitors/defibrillators, AEDs and other emergency resuscitation equipment, and
40 aggressive resuscitation protocols for EMS providers and area hospitals.

41
42 N. Vaughn: I have a second citation from the American Heart Association.

43
44 Captain Stalker: Hooksett Fire and Rescue was the recent recipient of the State of NH EMS Unit
45 of the Year. In 2009, we took over the ambulance transport service. Currently, 80% of our team
46 work at the advanced level. We offer advanced Paramedic level service and respond to 1,600
47 calls per year. We also offer various injury and illness prevention programs to the community.
48 We are proud of the hard, dedicated work our personnel do every day and are honored to be the
49 EMS unit of the year for 2019.

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51 **SCHEDULED APPOINTMENTS**

52 **Cindy Robertson, Conservation Commission Chair and Dan Tatem, Stantec: Proposed**
53 **gate for Emergency Access to the Hooksett Riverwalk Trail**

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C. Robertson: Dan Tatem could not be here tonight. David Ross is joining me, and I know he spoke to you about the proposed Emergency Access gate. We are looking for approval for the permitting process to install a gate where Phase Two of the Hooksett Riverwalk Trail is accessed from Merrimack Street. Stantec installed a gravel road for transporting heavy equipment needed at the site We are proposing to loam and seed this gravel area and put in a permanent steel farm gate. This has DOT approval as long as the access is only for emergency and construction. Stantec will install a Knox-box and Dan Tatem obtained the gate at no cost. I would like to note that Phase Three will use the same access area.

C. Karolian: Is the engineering work done?

C. Robertson: It will be done once we have approval.

R. Duhaime: It looks as if the first 50 feet will stay graveled.

C. Robertson: I don't know. I thought it would all be loam.

D. Ross: One neighbor is pleased about the proposal.

T. Tsantoulis: It looks as if it would be easy to go around the gate.

D. Ross: That area is very wet. You can't drive on it.

C. Karolian: What is the distance between the first and second access road?

D. Ross: About 200 feet.

C. Karolian: Are the abutters okay with this?

C. Robertson: Comments have been highly favorable; we have heard nothing negative.

R. Duhaime motioned to approve a gate being installed where the temporary construction access is currently located off of Merrimack Street. T. Tsantoulis seconded the motion. Voted in favor (8-0). C. Jones abstained because his wife works part-time for Stantec.

C. Karolian: I want to stipulate that I am in favor, assuming the abutters are agreeable.

95 **PUBLIC HEARINGS**

96 **Removal of Taxi Cab Ordinance, Other Ordinances, #00-20 (noticed for 6:30pm)**

97 Chair Sullivan read the notice for the Public Hearing:

98 The Hooksett Town Council will be holding a public hearing on Wednesday October 23,
99 2019 @ 6:30 pm at the Hooksett Town Hall – Council Chambers, 35 Main Street,
100 Hooksett, NH. The purpose of the public hearing is to remove Town Ordinance #002-20

101 Taxicab. This notice is per Chapter 231:132-a of the NH RSA and Section 3.6 of the
102 Hooksett Town Charter. The full text of the proposed amendment is on file with the Town
103 Clerk and is also available via www.hooksett.org for your inspection. Questions should be
104 directed to the Office of the Town Clerk at 485-9534.
105

106 M. Lavoie, Code Enforcement: One taxi cab company has been paying the license fee regularly
107 for many years. The ordinance requires the town to keep track of people being picked up or
108 dropped off in Hooksett; we can't keep track of the various ride-share organizations. This is a tax
109 on one business and it is unfair.

110
111 Chair Sullivan: The vote on this item will be November 6th.
112
113

114 115 **CONSENT AGENDA**

116 **\$200 Donation - Heritage Commission Sponsored Speaker**

117 ***R. Duhaime motioned to accept \$200 from the NH Humanities Council on behalf of the***
120 ***Town of Hooksett. T. Tsantoulis seconded the motion.***
121 ***Voted unanimously in favor (9-0).***
122
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125 **TOWN ADMINISTRATOR'S REPORT**

126 D. Fitzpatrick: Town Administrator Andre Garron is at a conference and asked me to present a
127 few items on his behalf. First, the Supervisors of the Checklist will meet on Friday, October 25,
128 2019 from 7:00 to 7:30 pm. This is the last opportunity for registered voters to change party
129 affiliation. The Checklist Supervisors will extend the meeting time if necessary. Second, Trick or
130 Treat for Halloween will be Thursday, October 31, 2019 from 6:00 to 8:00 pm. Lastly, union
131 negotiations will continue on Thursday, October 31, 2019 from 9:00 am until noon and on Friday,
132 November 1, 2019 from 8:30 am until 11:00 am.

133
134 D. Fitzpatrick: We need a motion to authorize the Council Chair to sign the contract with Granite
135 YMCA for the 2020 Summer Day Camp on behalf of the Council.
136

137 D. Fitzpatrick: Regarding the well radius item which you will be considering this evening, Mr.
138 Garron wants to refer you to the town attorney opinion letter which was distributed and to clarify
139 that the abutters are no longer the developer; they are private owners.
140

141 ***T. Tsantoulis motioned to authorize the Council Chair to sign the contract with Granite***
142 ***YMCA for the 2020 Summer Day Camp on behalf of the Council. A. Walczyk seconded the***
143 ***motion.***

144 ***Voted unanimously in favor (9-0).***
145

146 **PUBLIC INPUT**

147 Mark Miville, 42 Main Street: First, I want to acknowledge that the town is considering a pavilion.
148 This has been four years in the making. The Hooksettites brought this to me originally and there
149 is a need for it, especially for seniors who don't have a lot to go to. Second, I go to the recycling
150 center once or twice a week and often end up waiting in line because someone has to go in to
151 write a check. I would like to see a separate line for cans and cardboard, or a way for those
152 writing checks to move to the side. Thank you.
153

154 Charles Fredette, Bedford: I am speaking on behalf of Merrimack Valley Riders and President
155 Tom Levesque is with me. We are seeking permission to ride on the Chester Turnpike trail as
156 part of our annual Classic Charity Trail Ride for Cystic Fibrosis in June of 2020. Those in our

157 organization are respectful of the trails we ride on. We do not tolerate the “poaching” of trails.
158 Thank you for allowing me to speak.

159
160 **BRIEF RECESS**

161 Chair Sullivan called for a five-minute recess.

162
163 **OLD BUSINESS**

164
165 **Relocation of the Lacrosse wall from Donati Park to Petersbrook Park**

166
167 E. Labonte: HYAA is relocating Lacrosse from Donati Park to Petersbrook Park. Scout Duncan
168 Korkosz is here with his mother to update you on his Eagle Scout project, which is the building of
169 a lacrosse wall. It will now be a multi-sport wall – one side for Lacrosse and the other for Soccer.
170 The Town Council accepted this Eagle Scout project on May 22, 2019.

171
172 D. Korkosz: I want to let you know that three-quarters of the fund raising is complete, and I would
173 now like to locate the wall at Petersbrook Park.

174
175 R. Duhaime: With the location change, will there be less cost?

176
177 D. Korkosz: The cost is the same, regardless of the location.

178
179 A. Comai: Of what material will the wall be constructed?

180
181 D. Korkosz: It is concrete.

182
183 ***A. Walczyk motioned to recommend and approve the relocation of the Lacrosse wall from***
184 ***Donati park to Petersbrook Park. J. Levesque seconded the motion.***
185 ***Voted in favor (8-0). C. Karolian was not present for the vote.***

186
187 **NOMINATIONS AND APPOINTMENTS**

188
189 **October Appointments**

190
191 N. Germain: At the September 25, 2019 Town Council meeting, William Herlicka, a business
192 owner, was nominated to the Conservation Commission as an Alternate, and James Fortin was
193 nominated as an Alternate to the Planning Board. These appointments fill the remaining
194 available Alternate spots for their respective bodies. All paperwork is complete.

195
196 ***T. Tsantoulis motioned to appoint William Herlicka as an Alternate to the Conservation***
197 ***Commission, term expiring June 30, 2022. J. Durand seconded the motion.***
198 ***Voted unanimously in favor (9-0).***

199
200 ***T. Tsantoulis motioned to appoint James Fortin as an Alternate to the Planning Board,***
201 ***term expiring June 30, 2020. J. Durand seconded the motion.***
202 ***Voted unanimously in favor (9-0).***

203
204 R. Durand: This is a good start with the land use boards and committees.

205
206
207 **OLD BUSINESS (continued)**
208 **Surety Release-DAR Builders, LLC Well Radius Surety**

209 Nicholas Williams, Town Planner: This request for the release of DAR Builders, LLC's surety
210 bond is based on the fact that the owners of the abutting properties are no longer owned by the
211 developer. They are privately owned and the owners are fully informed of the well radius issue. I
212 will read the opinion of Town Attorney Matt Serge on the issue of Well Radius Waiver Bonds:
213

214 "I have reviewed the Town Charter and cannot find anything that expressly directs the
215 Town Council to release bonds in this instance. There is a reference to the Town Council
216 in Section 18.07 (Surety Release Process) in the Town's Development Regulations.
217 Under that process, the Town Council must move to approve the release of a surety
218 collected under the Regulations.
219

220 This is obviously not your typical bond issue, and the Planning Board checklists are clear
221 that an NHDES waiver is sufficient in lieu of keeping the well radii totally within a
222 particular property's boundary lines. Here, if the waiver has been obtained, and the
223 appropriate official(s) have acknowledged that the waiver is satisfactory, the Town has no
224 basis for continuing to hold the bond and it should be released. This of course has no
225 impact on other surety that was collected for the project pertaining to other
226 improvements. Please note that my opinion is based upon the information in your email,
227 and if there is other information pertaining to the well issue that I should see, please let
228 me know."
229

230 T. Tsantoulis: My original comments and concerns were based on the fact that the developer
231 owned the abutting properties. Since that is no longer the case, I have reversed my opinion.
232

233 C. Karolian: The attorney's opinion left out option one, which is to re-drill the well.
234

235 ***R. Duhaime motioned to recommend the release of the \$6,000 cash surety to DAR***
236 ***Builders, LLC. T. Tsantoulis seconded the motion.***
237

238 A roll call vote was taken on the motion.
239

240 **Roll Call Vote #2**

241 ***R. Duhaime Yes***

242 ***J Durand Yes***

243 ***C. Jones Yes***

244 ***J. Levesque Yes***

245 ***A. Walczyk Yes***

246 ***A. Comai Yes***

247 ***C. Karolian No***

248 ***T. Tsantoulis Yes***

249 ***J. Sullivan Yes***

250 ***Voted in favor (8-1).***
251

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253
254 **Health Insurance Renewal Rates Effective January 1, 2020**

255 D. Fitzpatrick: The Town's annual medical and dental renewal rates effective January 1, 2020
256 were announced to the Town Council at their October 9, 2019 meeting. All Hooksett medical
257 plans increased by 3.6% (Health Trust January renewal pool is 7.1%) and all dental plans
258 increased by 3.9%. The Council voted unanimously to continue the current health and dental
259 plan options and contributions for 2020 in these categories: non-union employees, retirees under
260 65 years of age, and retirees 65 years of age and older. Next, we are looking for motions

261 regarding the Fire union employees, the Police union employees and the Public Works union
262 employees.

263

264 ***R. Duhaime motioned to maintain the following health plan and dental plan options***
265 ***effective January 1, 2020 through June 30, 2020 for Fire union employees as contractually***
266 ***obligated and presented. T. Tsantoulis seconded the motion.***

267

268 A roll call vote was taken on the motion.

269

270 **Roll Call Vote #3**

271 **A. Comai Yes**

272 **C. Jones Yes**

273 **A. Walczyk Yes**

274 **J. Durand Yes**

275 **R. Duhaime Yes**

276 **T. Tsantoulis Yes**

277 **J. Levesque Yes**

278 **C. Karolian Yes**

279 **J. Sullivan Yes**

280 ***Voted unanimously in favor (9-0).***

281

282 The details are as follows, effective January 1, 2020:

283 1. BlueChoice POS BC2T10- R10/25/40M10/40/70/3K(L)

284 a. 16% employee premium contribution

285 b. allow the employee to establish their own FSA account

286

287 2. HealthTrust-Anthem Blue HMO AB201PDED(01L)-R10/25/40M10/40/70/3K(L) -
288 \$250/\$750

289 a. 16% employee premium contribution

290 b. allow the employee to establish their own FSA account

291

292 3. HealthTrust-Anthem Lumenos 2500 (01L) \$2,500/\$5,000

293 a. no employee premium contribution

294 b. allow the employee to establish their own HSA account

295 c. allow the employee to establish their own limited FSA account (dental and vision
296 only)

297

298 4. Dental plans 1 flx, 2A flx and 5 flx

299

300

301 ***T. Tsantoulis motioned to maintain the following health plan and dental plan options***
302 ***effective January 1, 2020 through June 30, 2020 for Police union employees as***
303 ***contractually obligated and presented. J. Durand seconded the motion.***

304

305 A roll call vote was taken on the motion.

306

307 **Roll Call Vote #4**

308 **A. Walczyk Yes**

309 **J. Levesque Yes**

310 **C. Jones Yes**

311 **R. Duhaime Yes**
312 **J. Durand Yes**
313 **C. Karolian Yes**
314 **T. Tsantoulis Yes**
315 **A. Comai Yes**
316 **J. Sullivan Yes**
317 **Voted unanimously in favor (9-0).**

318
319 The details are as follows, effective January 1, 2020:

- 320
321 5. HealthTrust-Anthem Blue HMO AB201PDED(01L)-R10/25/40M10/40/70/3K(L) -
322 \$250/\$750
323 a. 19% employee premium contribution
324 b. allow the employee to establish their own FSA account
325
326 6. HealthTrust-Anthem Blue HMO ABSOS20/40/1KDED(01L)- R10/25/40M10/40/70/55K(L)-
327 \$1,000/\$3,000
328 a. no employee premium contribution
329 b. allow the employee to establish their own FSA account
330 c. Town pays 50% of deductible through HRA account after the first * below is paid
331 by the employee
332 i. *Single plan =- \$400
333 ii. *Two-person plan = \$750
334 iii. *Family plan = \$1,000
335
336 7. HealthTrust-Anthem Lumenos 2500 (01L) \$2,500/\$5,000
337 a. no employee premium contribution
338 b. allow the employee to establish their own HSA account
339 c. allow the employee to establish their own limited FSA account (dental and vision
340 only)
341
342 8. Dental plans 1 flx, 2A flx and 5 flx
343

344 ***T. Tsantoulis motioned to maintain the following health plan and dental plan options***
345 ***effective January 1, 2020 through December 31, 2020 for Public Works union employees***
346 ***as contractually obligated and presented. J. Durand seconded the motion.***

347
348 A roll call vote was taken on the motion.

349
350 **Roll Call Vote #5**

351 **T. Tsantoulis Yes**
352 **C. Jones Yes**
353 **R. Duhaime Yes**
354 **A. Walczyk Yes**
355 **J. Levesque Yes**
356 **C. Karolian Yes**
357 **J. Durand Yes**
358 **A. Comai Yes**
359 **J. Sullivan Yes**
360 **Voted unanimously in favor (9-0).**

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The details are as follows, effective January 1, 2020.

1. HealthTrust-Anthem Blue HMO AB201PDED(01L)-R10/25/40M10/40/70/3K(L) - \$250/\$750
 - a. 16% employee premium contribution July 1, 2019 to June 30, 2020
 - b. 17% employee premium contribution July 1, 2020 to December 31, 2020
 - c. allow the employee to establish their own FSA account

2. HealthTrust-Anthem Blue HMO ABSOS20/40/1KDED(01L)- R10/25/40M10/40/70/55K(L)- \$1,000/\$3,000
 - a. no employee premium contribution
 - b. allow the employee to establish their own FSA account
 - c. Town pays 50% of deductible through HRA account after the first * below is paid by the employee
 - i. *Single plan =- \$400
 - ii. *Two-person plan = \$750
 - iii. *Family plan = \$1,000

3. HealthTrust-Anthem Lumenos 2500 (01L) \$2,500/\$5,000
 - a. no employee premium contribution
 - b. allow the employee to establish their own HSA account
 - c. allow the employee to establish their own limited FSA account (dental and vision only)

4. Dental plans 1 flx, 2A flx and 5 flx

Chair Sullivan motioned to direct the Town Administrator to review HealthTrust health plan options and dental plan options for effective January 1, 2021. C. Karolian seconded the motion.

Voted unanimously in favor (9-0).

A. Walczyk: Are we still in negotiations?

D. Fitzpatrick: Just to the end of the current contract. Also, the Council can change the membership of the negotiating committee, if desired.

J. Durand: I like a mix and having employees involved.

C. Karolian: Instead of a committee, the negotiations could be taken care of by the Administration.

T. Tsantoulis: We do entrust this to the Administrator. Employees could offer input as necessary.

R. Duhaime: We are asking employees to pay more now. They may want to have input.

D. Fitzpatrick: Councilor Durand asked me to look into options with Health Trust to provide health insurance to Town Councilors or other publicly elected officials of the Town. I would like to direct you to page 60 of your packet. Section (c), as I will quote, allows for adding a new group to the membership.

412 (c) Any publicly elected official of a Member whose term of office is at least one (1) year's
413 duration (or official appointed to fill the unexpired term of a publicly elected official)
414 regardless of his or her scheduled work week if such official is described in one of the
415 categories as follows:

416 (i) Individuals serving on the Governing Body or a Member; or (iii) Officials who serve in
417 an administrative position of a Member which position is comparable in status to a
418 department-head level appointed administrator, but which, by law or option of the
419 Member, is an elected position. Such position shall include, but not be limited to, clerks,
420 treasurers, tax collectors, road agents and police chiefs.

421
422 **C. Karolian motioned not to offer health insurance to any elected official of Hooksett. A.**
423 **Comai seconded the motion.**

424
425 T. Tsantoulis: This warrants research.

426
427 C. Karolian: Is this an option via Health Trust per their bylaws? Why is it being presented now?
428 Are there any other part-time employees receiving health insurance?

429
430 D. Fitzpatrick: This has been an option for a long time. It is being presented now because a
431 Councilor asked me to look into it. Our part-time employees are not offered health

432
433 J. Durand: I asked for the research.

434
435 C. Karolian: If all elected officials went on the insurance, what would be the cost?

436
437 D. Fitzpatrick: The family plan is about \$29,000, less the 15% paid by the employee, so it would
438 be about \$24,000 per elected official. A decision on this must be made by November 6, 2019.
439 November 15, 2019 is the drop-dead date for all enrollments and decisions.

440
441 Chair Sullivan: I estimate 28 individuals in this category. That is an approximate cost of
442 \$675,000.

443
444 R. Duhaime: We spend a lot of money on health care in this town. We look at raises of maybe
445 \$500 for Town Councilors; this is \$24,000. We would have lots of people running for office.

446
447 J. Levesque: Is there a rate sheet available?

448
449 D. Fitzpatrick: I will send out the rate sheet.

450
451 C. Karolian: For transparency, we are looking at about 27 people at a cost to the town of \$25,000
452 each.

453
454 **C. Karolian withdrew his motion not to offer health insurance to any elected official of**
455 **Hooksett. AC removed his second.**

456
457 C. Jones: Can we find out if this requires a change to the Charter?

458
459 **R. Duhaime motioned to direct the Town Administrator to look into the cost and the**
460 **procedure for providing medical insurance for elected officials. J. Durand seconded the**
461 **motion.**

462
463 A roll call vote was taken on the motion.

464
465 **Roll Call Vote #6**
466 **J. Durand Yes**
467 **J. Levesque Yes**
468 **C. Karolian No**
469 **A. Comai No**
470 **C. Jones Yes**
471 **T. Tsantoulis Yes**
472 **A. Walczyk No**
473 **R. Duhaime Yes**
474 **J. Sullivan No**
475 **Voted in favor (5-4).**

476
477 **FY 2020-21 Budget and Warrant Articles**

478 C. Soucie: We are looking for motions to increase the Council's recommended Health, Dental,
479 Unemployment and Liability lines.

480
481 **R. Duhaime motioned to increase the Council's recommended Health Insurance lines by**
482 **\$41,652. T. Tsantoulis seconded the motion.**
483 **Voted unanimously in favor (9-0).**

484
485 **R. Duhaime motioned to increase the Council's recommended Dental Insurance lines by**
486 **\$4,059. C. Jones seconded.**
487 **Voted in favor (8-0). T. Tsantoulis was not present for the vote.**

488
489 **R. Duhaime motioned to increase the Council's recommended Unemployment line by**
490 **\$896. T. Tsantoulis seconded the motion.**
491 **Voted unanimously in favor (9-0).**

492
493 **A. Walczyk motioned to increase the Council's recommended Liability line by \$10,378. T.**
494 **Tsantoulis seconded the motion.**
495 **Voted in favor (8-0). J. Levesque was not present for the vote.**

496
497 **T. Tsantoulis motioned to pass the revised Council Budget of \$17,740,239 to the Budget**
498 **Committee. R. Duhaime seconded the motion.**
499 **Voted in favor (8-0). J. Levesque was not present for the vote.**

500
501 **Energy Efficiency Exemption (i.e. Solar Energy) - (tabled at 10/09/19 Town Council**
502 **Meeting)**

503 This item remained on the table.
504

505
506 **NEW BUSINESS**
507

510 **Selection of a financial institution for the Route 3A Sewer and Other Infrastructure**
511 **Improvements borrowing.**

512
513 C. Soucie: TD Bank provided the lowest quoted rate, no prepayment penalty, one payment a
514 year and a flexible closing date.

515
516 **R. Duhaime motioned to finance the Route 3A Sewer and Other Infrastructure**
517 **Improvements with a ten-year note in the amount of \$2,500,000 utilizing TD Bank. T.**
518 **Tsantoulis seconded the motion.**

519
520 C. Karolian: Did you ask all of the financial institutions about a prepayment penalty?

521
522 C. Soucie: No, because they didn't have lowest rate.

523
524 A roll call vote was taken on the motion.

525
526 **Roll Call Vote #7**

527 **C. Jones Yes**

528 **C. Karolian No**

529 **J. Levesque No**

530 **R. Duhaime Yes**

531 **A. Walczyk No**

532 **J. Durand Yes**

533 **T. Tsantoulis Yes**

534 **A. Comai Yes**

535 **J. Sullivan Yes**

536 **Voted in favor (6-3).**

537
538 **Use of Unassigned Fund Balance to lower 2019 Tax Rate**

539
540 **Chair Sullivan motioned that State Municipal Aid of \$152,392.50 be applied to offsetting**
541 **the 2019 tax rate. C. Karolian seconded the motion.**

542 **Voted unanimously in favor.**

543
544 **Chair Sullivan motioned to apply \$1,368,000 of the current fund balance to reduce the tax**
545 **rate to \$21.53 per thousand. J. Durand seconded the motion.**

546
547 C. Jones: I am okay with six percent; 5% might cause sticker shock.

548
549 A. Walczyk: The town's policy is a minimum of five percent, working toward eight percent. We
550 should Invest while the economy is good so we can grow the tax base.

551
552 J. Durand called the question.

553
554 A roll call vote was taken on the motion.

555
556 **Roll Call Vote #8**

557 **J. Levesque Yes**

558 **R. Duhaime No**

559 **T. Tsantoulis No**

560 **A. Walczyk No**

561 **J. Durand Yes**

562 **C. Jones Yes**

563 **A. Comai Yes**

564 **C. Karolian** No
565 **J. Sullivan** Yes
566 **Voted in favor (5-4).**

567
568 **Tax Bill Newsletter Approval**

569
570 **T. Tsantoulis motioned to authorize the Administration to send out a Fall Newsletter with**
571 **the Fall Tax Bill (as amended as necessary). A. Comai seconded the motion.**
572 **Voted in favor (7-0). J. Durand and C. Karolian were not present for the vote.**

573
574
575 **APPROVAL OF MINUTES**

576
577 **Public: 10/09/2019**

578
579 **T. Tsantoulis motioned to approve the public minutes of the October 9, 2019 Council**
580 **meeting. R. Duhaime seconded the motion.**

581
582 Chair Sullivan: Are there any corrections?

583
584 Chair Sullivan: On page 2, Line 81, I did not say "...the area where I live..." I said "Sample Area
585 One."

586
587 Chair Sullivan called for a vote on the motion to approve the public minutes of the October 9,
588 2019 meeting as amended.

589
590 **Voted unanimously in favor (9-0).**

591
592
593
594 **Non-Public: 10/09/2019**

595
596 **T. Tsantoulis motioned to approve the minutes of the October 9, 2019 non-public session.**
597 **R. Duhaime seconded the motion.**
598 **Voted unanimously in favor (9-0).**

599
600
601 **SUB-COMMITTEE REPORTS**

602
603 Chair Sullivan: The Heritage Commission has received a grant for refurbishing an old town map,
604 probably done before 1842. The Library will be hosting a presentation on Tuesday, October 29th
605 at 6:30 pm titled "Harnessing History: On the Trail of New Hampshire's State Dog, the Chinook."
606 The program is sponsored by the NH Humanities Council and looks at how dog sledding
607 developed in New Hampshire and how the Chinook played a major role.

608
609 R. Duhaime: The Budget Committee has reviewed several of the smaller budgets. The Planning
610 Board reviewed a subdivision, requiring vegetation screening where it was needed. They also
611 discussed architectural guidelines, and there was a lot of debate on that issue. As an example,
612 we have O'Reilly Auto parts next to the Heritage Bank. Again, the need for follow-through was
613 emphasized. I attended a Sewer meeting which featured a presentation on plant improvements.

614
615 A. Walczyk: Parks & Rec is working on the Pavilion.

616

617 T. Tsantoulis: The HYA Committee has selected a Youth Achiever for the month of October. The
618 Assessors will be meeting with an attorney to discuss the issues of a disgruntled taxpayer.

619

620 A. Comai: The Conservation Commission is looking at plots of land available by donation behind
621 the Cawley School. They also considered donations for park benches.

622

623 Chair Sullivan closed the public hearing on the removal of the Taxi Cab Ordinance at 9:23 pm.

624

625 **NON-PUBLIC SESSION NH RSA 91-A:3, II**

626

627 **R. Duhaime motioned to enter non-public session on 10/23/19 at 9:25 pm in accordance**
628 **with the provisions of RSA 91-A:3, II (a). Seconded by J. Levesque.**

629

630 RSA 91-A:3, II (a) The dismissal, promotion, or compensation of any public employee or the
631 disciplining of such employee, or the investigation of any charges against him or her, **unless** the
632 employee affected (1) has a right to a public meeting, and (2) requests that he meeting be open,
633 in which case the request shall be granted.

634

635 **Roll Call Vote #9**

636 **J. Durand Yes**

637 **A Comai Yes**

638 **C. Jones Yes**

639 **R. Duhaime Yes**

640 **C. Karolian Yes**

641 **A. Walczyk Yes**

642 **T. Tsantoulis Yes**

643 **J. Levesque Yes**

644 **J. Sullivan Yes**

645 ***Voted unanimously in favor.***

646

647 ***J. Sullivan motion to exit the non-public session of 10/23/19. Seconded by A. Comai.***
648 ***Voted unanimously in favor (8-0). J. Levesque was not present, having left the meeting at***
649 ***10:14 pm.***

650

651 **Back in public session at 10:25 pm**

652

653 ***J. Sullivan motioned to seal the minutes of the non-public session because it is***
654 ***determined that divulgence of this information likely would render a proposed action***
655 ***ineffective. Seconded by A. Comai.***

656

657 **Roll Call Vote #10**

658 **C. Karolian Yes**

659 **T. Tsantoulis Yes**

660 **J. Levesque Not present**

661 **C. Jones Yes**

662 **A. Comai Yes**

663 **J. Durand Yes**

664 **A. Walczyk Yes**

665 **R. Duhaime Yes**

666 **J. Sullivan Yes**
667 **Voted unanimously in favor (8-0).**

668

669 **ADJOURNMENT**

670

671 ***J. Sullivan motioned to adjourn the public session of 10/23/19 at 10:26 pm. Seconded by***
672 ***T. Tsantoulis. Voted in favor (8-0). J. Levesque left meeting at 10:14 pm.***

673

674 Respectfully submitted,

675

676 *Kathleen Donnelly*

677 Kathleen Donnelly

678 Recording Clerk

679