

**Town of Hooksett  
Town Council Special Meeting Minutes  
Wednesday, December 15, 2021**

1  
2 The Hooksett Town Council met on Wednesday, December 15, 2021, at 5:30 pm in the  
3 Hooksett Municipal Building.  
4

5 **CALL TO ORDER**

6 Chair Sullivan called the meeting of 15 December 2021 to order at 5:30 pm.  
7

8 **PROOF OF POSTING**

9 Human Resource Coordinator Donna Fitzpatrick provided proof of posting.  
10

11 **ROLL CALL**

12 **In Attendance:** Councilor James Sullivan, Councilor Clifford Jones, Councilor John Durand,  
13 Councilor David Boutin, Councilor Timothy Tsantoulis, Councilor Clark Karolian  
14

15 Councilor Roger Duhaime arrived at 5:38 pm.

16 Councilor Alex Walczyk arrived at 6:05 pm.  
17

18 Missing: Councilor Randall Lapierre  
19

20 Chair Sullivan: There are two Councilors who would like to participate via Zoom. They would not  
21 count at members of the quorum. The Governor's rules and our rules do not allow members to  
22 participate remotely. We would have to waive our rules to let Councilor Lapierre appear.  
23

24 J. Durand: Are you saying he can watch but not participate?  
25

26 A. Garron: The Governor's emergency orders have expires and RSA 91: A is back in place. You  
27 can allow remote participation if the Council agrees to do so. It is within your procedures to  
28 waive the rules.  
29

30 C. Karolian: Are we setting a precedent? Are we going to start doing this for other members who  
31 can't make a meeting or will it be on a case by case basis? If it will be on a case by case basis,  
32 it could cause future problems. Our rules are specific about telephonic or remote participation.  
33 Councilors could become snowbirds for 4, 5, or 6 months of the year and participate  
34 telephonically. The rules were made specifically to prevent this. I am right on the border here of  
35 leaving this meeting and you won't have a quorum altogether.  
36

37 Chair Sullivan: Someone asked if he could participate via Zoom. Would someone like to make a  
38 motion to waive the rules.  
39

40 ***D. Boutin motioned to waive the rules.***  
41

42 C. Karolian: I move to leave. Good night.  
43

44 Chair Sullivan: We haven't voted yet.  
45

46 C. Karolian: I am not going to sit through a vote, because I already know what the vote is going  
47 to be.

48  
49 Chair Sullivan: Please stay because there is no vote.

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51 C. Karolian: We already know the outcome.

52  
53 Chair Sullivan: Can we please take a vote.

54  
55 C. Karolian: We already have a quorum. We don't need two or three attending remotely.

56  
57 Chair Sullivan: We haven't voted.

58  
59 C. Karolian: You are already set up. If the vote is in favor – 4-2 or 5-1 – he can participate and  
60 you will have a quorum.

61  
62 Chair Sullivan: Can we at least vote?

63  
64 J. Durand: I understand what he is saying. He is absolutely right.

65  
66 Chair Sullivan: We are adjourning.

67  
68 J. Durand: I am going to go with him.

69  
70 Chair Sullivan: I apologize. There was a request to participate. The motion was not seconded.  
71 We are not allowing Mr. Lapierre to participate. I apologize, Mr. Karolian. You were going under  
72 the assumption of how the Councilors were going to vote. Zoom participants are not allowed to  
73 vote.

74  
75 C. Karolian: Then why can't they watch on TV like everyone else?

76  
77 Chair Sullivan: The reason I asked about waiving the rules is because Mr. Lapierre requested it.

78  
79 A. Garron: The request was made because Mr. Lapierre was the only Councilor who was part of  
80 the negotiating team.

81  
82 D. Boutin: I am curious about the reason Councilor Lapierre was not able to attend this meeting.

83  
84 Chair Sullivan: I don't know. I think it was something about dealing with his children.

85  
86 **NON-PUBLIC SESSION NH RSA 91-A:3 II**

87  
88 ***Chair Sullivan motioned to enter non-public session of December 15, 2021, at 5:46 pm in***  
89 ***accordance with NH RSA 91-A:3 II (a). C. Karolian seconded the motion.***

90  
91 (a) The dismissal, promotion, or compensation of any public employee or the disciplining of  
92 such employee, or the investigation of any charges against him or her, unless the employee

93 affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case  
94 the request shall be granted.

95 ***Voted unanimously in favor (7-0).***

96 Councilor Walczyk joined the meeting at 6:05 pm.

97 ***Chair Sullivan motioned to leave non-public session of December 15, 2021 at 6:43 pm. C.***  
98 ***Karolian seconded the motion.***

99 ***Voted unanimously in favor (8-0).***

100 ***Chair Sullivan motioned to seal the minutes of the non-public session. T. Tsantoulis***  
101 ***seconded the motion.***

102 ***Voted unanimously in favor (8-0).***

103 Chair Sullivan called the public meeting back to order at 6:45 pm.

104 **OLD BUSINESS**

105 **Town of Hooksett and Teamsters Local 633 Mid-Management Contract Effective July 1,**  
106 **2022**

107 ***T. Tsantoulis motioned to accept the agreement between the Town of Hooksett and***  
108 ***Teamsters Local 633 for the Mid-Management contract from July 01, 2022 through June***  
109 ***30, 2025. D. Boutin seconded the motion.***

110 **Roll Call #4**

111 ***A. Walczyk Aye***

112 ***R. Lapierre Not Present***

113 ***C. Jones Aye***

114 ***R. Duhaime Aye***

115 ***J. Durand Aye***

116 ***C. Karolian Aye***

117 ***T. Tsantoulis Aye***

118 ***D. Boutin Aye***

119 ***J. Sullivan Aye***

120 ***Voted unanimously in favor (8-0).***

121 ***Chair Sullivan motioned to approve the warrant article which will read, "To see if the***  
122 ***town will vote to approve the cost items included in the collective bargaining agreement***  
123 ***reached between the Hooksett Town Council and the Mid-Management Employees Local***  
124 ***633, Teamsters, which calls for the following increases in salaries and benefits at the***  
125 ***current staffing level:***

126

127

Estimated increase over prior year

<u>Fiscal Year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2022-23	\$48,399.00	\$12,951.00	\$61,350.00
2023-24	\$36,829.00	\$ 9,715.00	\$46,544.00
2024-2025	\$31,588.00	\$ 8,240.00	\$39,828.00

132

133 *and further to raise and appropriate \$61,350.00 for the current fiscal year, such sum*  
 134 *representing the additional costs attributable to the increase in salaries and benefits*  
 135 *required by the new agreement over those that would be paid at current staffing levels.*  
 136 *Estimated tax rate impact for first year is \$0.03. D. Boutin seconded the motion.”*

137

Roll Call #5

- 139 *T. Tsantoulis Aye*
- 140 *C. Jones Aye*
- 141 *R. Duhaime Aye*
- 142 *A. Walczyk Aye*
- 143 *R. Lapierre Not present*
- 144 *C. Karolian Aye*
- 145 *J. Durand Aye*
- 146 *D. Boutin Aye*
- 147 *J. Sullivan Aye*

148

149 **Voted unanimously in favor (8-0).**

150

151 Chair Sullivan: I would like to thank the Councilor who represented us and the appropriate staff,  
152 as well as the members of the union representatives.

153

**FY 2022-2023 Budget and Warrant Articles**

155

156 C. Tewksbury: Who will motion and speak on this Article and who will second it?

157

158 Chair Sullivan: Councilor Lapierre will motion and speak; Councilor Tsantoulis will provide the  
159 second.

160

161 C. Tewksbury: We haven't seen the Wastewater warrant articles yet. We will address those and  
162 the default budget in January 2022.

163

**PUBLIC INPUT**

165

166 Keith Judge, Business Agent for Teamsters Local 633, 49 Farmer Road: I want to thank the  
167 Councilors and particularly Councilor Lapierre. These were tough negotiations. Essentially, it is  
168 a first contract. It lays out some great groundwork for future negotiations.

169

**OTHER BUSINESS**

170

171

172 A. Garron: At the last meeting, Councilor Duhaime asked me for an update on the Hackett  
173 Hill/Route 3A intersection and the Main Street/Route 3A intersection. All information was  
174 submitted, and I am pleased to say that both of these have been added to the DOT ten-year  
175 plan in the amount of \$4.2 million.

176

177 D. Boutin: How did we make out with the Water Grant application?

178

179 A. Garron: We don't know yet.

180

181 **ADJOURNMENT**

182

183 ***D. Boutin motioned to adjourn at 6:54 pm. T. Tsantoulis seconded the motion.***

184

185 ***Voted unanimously in favor (8-0), and the meeting was adjourned.***

186

187 Respectfully submitted,

188

189 *Kathleen Donnelly*

190

191 Kathleen Donnelly

192 Recording Clerk

193

**Please see subsequent meeting minutes for any amendments to these minutes.**