

AGENDA Town of Hooksett Town Council Wednesday, June 23, 2021 at 6:00 PM

A meeting of the Town Council will be held Wednesday, June 23, 2021 in the Hooksett Municipal Building commencing at **6:00 PM**.

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16.1. Public: 06/09/2021 <u>TC Minutes 6-9-21</u>

APPROVAL OF MINUTES

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16.2. Non-Public: 06/09/2021

17. SUB-COMMITTEE REPORTS

18. PUBLIC INPUT

16.

19. NON-PUBLIC SESSION NH RSA 91-A:3 II

Staff Report - SR-21-086 - Pdf

Staff Report - SR-21-087 - Pdf

20. ADJOURNMENT

PUBLIC INPUT

- 1. Two 15-minute Public Input sessions will be allowed during each Council Meeting. Time will be divided equally among those wishing to speak, however, no person will be allowed to speak for more than 5 minutes.
- 2. No person may address the council more than twice on any issue in any meeting.Comments must be addressed to the Chair and must not be personal or derogatory about any other person.
- 3. Any questions must be directly related to the topic being discussed and must be addressed to the Chair only, who after consultation with Council and Town Administrator, will determine if the question can be answered at that time. Questions cannot be directed to an individual Councilor and must not be personal in nature. Issues raised during Public Input, which cannot be resolved

Anyone requesting auxiliary aids or services is asked to contact the Administration Department five business days prior to the meeting. 99 - 113

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or answered at that time, or which require additional discussion or research, will be noted by the Town Administrator who will be responsible for researching and responding to the comment directly during normal work hours or by bringing to the Council for discussion at a subsequent meeting. The Chair reserves the right to end questioning if the questions depart from clarification to deliberation.

- 4. Council members may request a comment be added to New Business at a subsequent meeting.
- 5. No one may speak during Public Input except the person acknowledged by the Chair. Direct questions or comments from the audience are not permitted during Public Input.

TOWN OF HOOKSETT PUBLIC HEARING NOTICE

The Hooksett Town Council will be holding a public hearing on Wednesday, June 23, 2021 @ 6:00pm at the Hooksett Town Hall – Council Chambers, 35 Main Street, Hooksett, NH. The purpose of the public hearing is to discuss the proposed revisions to Pawnbrokers and Secondhand Dealers Ordinance #2014-1 and application. This notice is per Chapter 231:132-a of the NH Revised Statutes annotated, and section 3.6 of the Hooksett Town Charter. The full text of the proposed ordinance is available at the Town Clerk's office and via www.hooksett.org for your inspection. Questions should be directed to the Office of the Town Clerk at 485-9534.



Earlier this week, the Town removed much of the gravel, and Mr. Van Horn is thankful to the Town for doing this. Attached are photographs showing the gravel, the area of removed gravel, and the current curbing installed by the Town.

The Town has been well aware of the damage caused by the gravel. In 2017–2018, the Town filled in a large sinkhole that opened in Mr. Van Horn's lawn, and the Town installed an asphalt curb along Corriveau Drive. The curb—even with its channel—has not fixed the problem, and the Town was out earlier this spring to repair the curb. Prior to this week's removal of gravel, some water flowed through the curb's channel, but the bulk of the water continued to flow onto Mr. Van Horn's lawn and down his driveway. We hope that the removal of much of the gravel will cause the water to flow back into the gully as it did prior to the gravel being put down in 2017.

In addition to the Town ensuring that the graveled area returns to its pre-2017 state and functionality, Mr. Van Horn requests that (1) the Town repair the damage to the portion of the driveway caused by the excess water flow since 2017; and (2) the Town replace the light post that was destroyed by the excess water flow. The Town has been to Mr. Van Horn's property several times over the years to install curbing, repair lawn, repair curbing, and remove gravel. These are clear acknowledgments that the Town bears some responsibility for having created this situation. Mr. Van Horn had no hand in creating this situation. If the Town would do a final fix of the situation by doing the tasks requested above, Mr. Van Horn would be made whole, and the Town would no longer need to continually come out and fix the curb and Mr. Van Horn's property damage.

I request an appointment to address the Council at a meeting in the near future. Please contact me to arrange this. My direct line is 801-1251.

Sincerely Jason Reimers

Cc: Kevin Van Horn Enc.

Offices in Concord and Keene, New Hampshire and Portland, Maine 3 Maple Street, Concord, NH 03301 • nhlandlaw.com









HOOKSETT KIWANIS

5K Trail Race & Kid's Fun Run September 18, 2021



Property Owner Status

Property Owners	Status
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- Greenview Management Granted
- Mount Saint Mary's Condominiums Granted
- Hooksett Library Trustees
 Pending
- CIGNA Healthcare Building Sold
- Town of Hooksett

Pending



Request of Town Council

- 1. Police Traffic Control
- 2. Emergency Response Medics
- 3. Use of Town Roads
 - University Circle
 - College Heights
 - Blackwater Road
 - Other roads or lots as parking may demand
- 4. Porta-Potties & Waste Receptacles
- 5. Public Works Traffic cones, Barricades
- 6. Use of Heads Pond Trail and Conservation Easement

Town Council **STAFF REPORT**



To:Town CouncilTitle:Pawnbroker and Secondhand Dealers Ordinance 2014-1 & Application - Proposed
AmendmentsMeeting:Town Council - 23 Jun 2021Department:Town Clerk's OfficeStaff Contact:Todd Rainier, Town Clerk

BACKGROUND INFORMATION:

Currently, The Town of Hooksett has a Pawnbroker and Secondhand Dealer Ordinance and application that have been in effect since 2014. Proposed changes are to bring application and ordinance language in line with each other, clean up redundancies, and improve flow of text.

Per Section 3.6 Ordinance of the Town Charter:

"A. An ordinance may be introduced by any member at any regular or special meeting of the Council. Upon introduction of any ordinance, the Town Clerk or designee shall distribute a copy to each Councilor and to the Town Administrator, file a reasonable number of copies in the office of the Town Clerk, post a copy in such other public places as the Council may designate, and provide for publication in a local newspaper or newspapers of their choice seven (7) days prior to the public hearing on said ordinance. The full text of the proposed amendment or ordinance need not be included in the notice if an adequate statement describing the proposal and designating the place where the proposal is on file for public inspection is stated in the notice. Final action on said ordinance shall not be taken by the Town Council until at least seven (7) days after said public hearing.

B. Every proposed ordinance of the Council shall be introduced in writing and in the form required for final adoption. No ordinance shall contain more than one subject, which shall be clearly expressed in its title. Each ordinance shall be identified by a number and a short title. The enacting clause shall be "The Town of Hooksett ordains ...". Any ordinance which repeals or amends an existing ordinance shall set out in full the ordinance, sections or subsections to be repealed or amended, and shall indicate matter to be omitted by enclosing it in brackets or by strikeout type, and shall indicate new matter by underscoring or by italics."

FINANCIAL IMPACT:

None

POLICY IMPLICATIONS:

TBD

RECOMMENDATION:

06/23/2021 listen to public hearing comments. July Council meeting motion in favor of ordinance as amended.

SUGGESTED MOTION:

No motion at this time.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Listen to proposal and comments

ATTACHMENTS: <u>PAWNBROKERS PROPOSED REVISION 21</u> <u>Pawn License Application PROPOSED REVISION 2021</u>

PAWNBROKERS AND SECONDHAND DEALERS

ORDINANCE 2014-1

The Town of Hooksett ordains that, pursuant to the authority granted under Section 3.6 of the Hooksett Town Charter, the following Ordinance is hereby enacted in the Town of Hooksett.

SECTION 1

LEGISLATIVE AUTHORITY; PURPOSE.

By authority of New Hampshire Revised Statutes Annotated Chapters 322 and 398, all as amended, the Hooksett Town Council adopts the following provision for the purpose of regulating the transaction of items which have commonly been subject to theft and illicit transfer. The purpose of this chapter is to discourage the transaction of stolen goods, assist in the investigation of any illicit transfer and associated criminal activity, and the recovery of stolen property to the rightful owner.

SECTION 2

LICENSE REQUIRED.

No person, firm or corporation shall engage in the business of a secondhand dealer or pawnbroker as herein defined within the Town of Hooksett without first being licensed pursuant to this chapter as adopted by the Town Council.

SECTION 3

DEFINITIONS.

As used in this chapter, the following words or phrases shall have the meanings set forth below unless expressly indicated.

PAWNBROKER

Any person, firm, partnership or corporation engaged in the lending of money secured by taking possession of jewelry, apparel, tools, electronics, household goods, or any other personal property, with interest charged thereon, with the right to sell the personal property if it is not redeemed. A person, firm, partnership, or corporation shall be deemed a pawnbroker whether the transaction takes the form of a loan by the pawnbroker secured by the property, or a sale to the pawnbroker with the right to repurchase within a specified amount of time.

SECONDHAND DEALER

Any person, firm, partnership or corporation whose business is in the retail buying, selling, buyback, exchanging, dealing in or dealing with secondhand articles, including, but not limited to, jewelry, watches, diamonds, precious stones, gems, gold, silver, platinum, precious metals, coins, stamps, musical instruments and equipment, cameras, furs, home and audio stereo equipment, televisions, VCRs, DVD players, multimedia devices, digital equipment, video game systems, equipment and accessories, tools, computers and computer equipment, firearms, electronic navigation systems, automobile accessories and collectables, excepting furniture and books. "Secondhand dealer" does not mean purchases made from private residences by citizens not engaged in a secondhand-dealer-type business.

SECTION 4

LICENSING AUTHORITY.

The Town of Hooksett may license such persons as it deems suitable to be pawnbrokers or secondhand dealers within the Town. All licenses so granted shall contain a clause that the person so licensed agrees to abide by and be subject to all provisions of this chapter as it may be from time to time amended.

SECTION 5

LICENSE REQUIRED; APPLICATION REQUIREMENTS.

No person, firm, partnership or corporation shall operate, conduct or engage in business as a pawnbroker or secondhand dealer unless such person, firm, partnership or corporation obtains a license from the Town of Hooksett, in accordance with New Hampshire Revised Statutes Annotated Chapters 47, 322 and 398, respectively.

- A. Application for such licenses and \$250 fee shall be made to the Town Clerk who may shall submit them to the Chief of Police and who may cause an investigation to be made into the fitness of the applicant to engage in the business of a pawnbroker or secondhand dealer, and report his their findings to the Town Clerk before such license is acted upon.
- B. The license shall be issued for a specific location and is not transferable to any other person, firm, partnership or corporation.
- C. Upon approval by the Town Council, a fee of \$250 shall be paid by the applicant to the Town Clerk shall issue prior to the issuance of the license. License shall be effective

upon date of approval. , and Annually on January1 thereafter, an application fee of \$250 shall accompany be made to the Town Clerk for each license application renewal. Said license shall expire on December 31, unless sooner revoked or expired and shall neither be assigned nor transferred.

- D. Prior to issuance of a license, a criminal record check may shall be completed upon every owner, manager, and/or employee of a pawnshop or secondhand dealer. The applicant shall be required to provide a certified copy of a complete criminal record of each individual with the license application. The certified copy shall be obtained from the Criminal Records Division of the State Police, Department of Safety of the State of New Hampshire, and/or from the appropriate out-of-state agency or agencies if not a resident of New Hampshire for the ten years preceding the application. No license shall be issued to any firm, corporation, owner or person, to include employees, directly or indirectly involved in the purchase of secondhand articles, who or which has been previously convicted within the preceding ten years of any theft related offenses to include but not limited to: theft, burglary, receiving stolen property, or fraud in this state or any state or territory in the United States.
- E. Licensees shall display their current license in a conspicuous place within the business where it may readily be viewed by the general public.
- F. A numbered license shall be issued and continue in full force until December 31 of each year unless revoked prior to this date by the Town Council at any time after notice to the licensee and hearing on the charges preferred.

Any person, firm or partnership or corporation whose business is the retail buying, selling, buy-back, exchanging, dealing in or dealing with furs, fur coats, books, magazines, used furniture, used clothing, or used motor vehicles/motorcycles by legally recognized vehicle dealerships, shall be exempt from the requirements of provisions(C) and (D) above. Section 6

Exclusions.

Specifically excluded from the provisions of this chapter are the following:

- (A) Purchases from private residences by citizens not engaged in a secondhand dealer type business.
- (B) An organization that purchases secondhand goods, whether directly or indirectly, from a not-for-profit organization and does not purchase any secondhand goods from the general public.
- (C) Transactions which take place at yard or garage sales or otherwise on residential property (but not more frequently than 12 days per year).

TRANSACTION RECORDS.

Every pawnbroker or secondhand dealer shall, upon the acquisition or sale of any aforementioned article, either by purchase, or exchange or pawn or other method shall prepare transaction records electronically as directed by the Chief of Police or his/her their designee, and submit records electronically, detailing the proven identity of the seller or the pledger including their name, date of birth, address, type of identification and identification number if there is one. A digital photo of said person shall accompany the electronic filing of the transaction. Only government issued forms of photographic identification will be accepted. No transaction shall occur if the identity of the seller cannot be proven. The record of the transaction shall also contain the month, day, and year when the transaction occurred as well as a full, accurate, and detailed description of each article purchased including brand name and serial number, if any, with the price paid therefor, and cause the record to be signed by the seller in person along with a digital color photograph of the property pursuant to the following requirements:

- (1) **Individually identifiable articles**. Articles which are individually identifiable by a serial number or other applied numbers, letters, characters or markings or other unique features that serve to distinguish it from any other similar article and can be used to establish ownership.
 - a. Each individually identifiable article brought into a second hand/pawn dealer for pawn, sale, barter, trade or other method during a single transaction shall be itemized separately. Articles shall not be grouped together (i.e., five gold rings), but must provide a complete and thorough description of each item to include the following:
 - i. Type of article;
 - ii. Brand name/make/manufacturer (if applicable);
 - iii. Model number (if applicable);
 - iv. Serial number (if applicable);
 - v. Color/finish;
 - vi. Any other identifying marks, writing, engraving, etc.
 - b. A digital photograph(s) shall be taken of each individually identifiable article, sufficiently detailed to allow reasonable identification of the article. The photograph(s) shall capture any identifying numbers, marks, writing, engraving, etc., or any other distinguishing characteristics.

- (2) **Non-individually identifiable articles**. Articles that cannot be distinguished from any other similar articles may be described in groups of similar types of articles, but only within the same transaction.
 - a. Non-individually identifiable article brought into a second hand/pawn dealer for pawn, sale, barter, trade or other method during a single transaction may be grouped and shall include reasonable descriptions of the number and types of items within each group to enable the Police Department to determine if they may have been stolen during a particular crime. (For example, the licensee receives a video game controller, five video game discs, and numerous items of jewelry. The licensee would have to individually itemize and photograph the video game controller as outlined in division (1) (a) above, as it would be a serially-numbered item. The remaining items shall not be listed as "miscellaneous video games and jewelry." Instead, the licensee shall describe them as follows: "five video game discs to include the following titles..." and "miscellaneous jewelry to include two yellow gold necklaces, one silver necklace, two pairs of silver earrings, one women's yellow gold ring, etc...")
 - b. A digital photograph(s) shall be taken of each group of similar types of articles within the same transaction. The articles may be photographed together but each article shall be visible in the photograph. (For example, given the circumstances outline in division (2)(a) above, the five video game discs would be photographed together, side-by-side, and the jewelry items would be photographed together with each item laid out so as to be individually viewable.
- (3) Pawnbrokers or secondhand dealers shall retain original records of each transaction for a minimum of three years from initial transaction date.

IDENTIFICATION OF SELLERS REQUIRED; AGE RESTRICTION.

Every pawnbroker and secondhand dealer shall require every seller or pledger of items to produce a positive government issued photographic identification, and the type of identification used shall be noted on the transaction records. At no time shall a pawnbroker or secondhand dealer accept another person's photographic identification for any transaction. The pawnbroker or secondhand dealer shall attach a photocopy of the identification shown to the transaction record. No pawnbroker or secondhand dealer shall transact business with anyone under 18 years of age, except when said minor is accompanied by a parent or legal guardian who shall sign the transaction record with an accompanying copy of his or her positive photographic identification.

REPORTING OF TRANSACTIONS.

Pawnbrokers or secondhand dealers shall prepare and deliver photocopies of all transaction records to the Chief of Police, or his designee, within 48 hours of the end of said dealer's business day on which the transaction occurred. If during any week a pawnbroker or secondhand dealer has not purchased any items, he or she shall make a report of such fact to the Chief of Police, or his designee, on or before 10:00 a.m. of the first business day of the following week.

Pawnbrokers or secondhand dealers shall provide proof of subscription to an authorized electronic filing software. They shall be required to post pictures and a description of all transactions records to this electronic filing software within 48 hours of said dealer's business day on which the transaction occurred.

Section 10

INSPECTION OF RECORDS AND PREMISES.

Pawnbrokers or secondhand dealers shall retain the original transaction records in their possession, which, together with any article which is kept or stored in or upon such premises, may be inspected at any time by a duly authorized police officer.

Section 11

TIME RESTRICTIONS.

Pawnbrokers or secondhand dealers will not sell, encumber by sales contract, or otherwise dispose of or alter an article in its appearance within 14 days of purchase, unless granted permission, in writing, from the Chief of Police, but in any case not within 24 hours of time of purchase. Pawnbrokers or secondhand dealers shall retain on premises all items purchased or pawned during the waiting period and not place such items on the sales floor until the waiting period has expired unless the item is clearly marked as to the sales release date based on the time frames outlined in this section. Pawnbrokers or secondhand dealers shall clearly mark the transaction records of any pawn item repurchased by the original seller and shall submit a copy of the record to the Chief of Police, or his their designee, within 48 hours of the transaction

REMOVAL OF ARTICLES BY POLICE OFFICERS.

If the Chief of Police, or his their designee, determines that an article is needed for evidence in a criminal investigation, the Police Department shall seize the evidence pursuant to applicable criminal procedures. The pawnbroker or secondhand dealer shall be issued a receipt for the article. Pursuant to RSA 595-A:6, the Police Department shall keep seized articles under the court's direction as long as necessary to permit the article to be used as evidence. At the conclusion of all court proceedings or closure of the police investigation, the Police Department shall notify the original owner, the pawnbroker/secondhand dealer, and any person who may have a lawful interest that the property will be released in 30 calendar days to the original owner if no other claim is placed on the property.

Section 13

VIOLATIONS AND PENALTIES; REVOCATION OR SUSPENSION OF LICENSE; NOTICE; SEVERABILITY.

- A. Any violation of this chapter shall be punishable by a fine not exceeding \$100 per day.
- B. The Town Council may, independently or upon recommendation from the Chief of Police, suspend or revoke said license for any violation of this chapter, or reasons it deems to be in the best interest of the Town of Hooksett, following a hearing. Offenses which may result in the suspension or revocation of said license include, but are not limited to, the following:
- (1) Violation of any provision of this chapter; or
- (2) Violation of any statute of the State of New Hampshire or any other state or territory of the United States relating to the licensed business.
- C. Notice of the suspension or revocation will be made, in writing, to the owner(s) of the business within five business days of said hearing.
- D. The provisions of this chapter shall be severable, and if any phrase, clause, sentence or provision of these regulations shall, for any reason, be held invalid or unconstitutional, the validity of the remainder of these regulations shall not be affected thereby.

Town of Hooksett, NH

PAWNBROKER LICENSE

It is unlawful for any person, firm, or corporation to conduct the business of pawnbroker within the Town limits unless such person, firm or corporation shall have first obtained a pawnbroker's license from the Town of Hooksett in accordance with Town Ordinance 2014-1. All applicants for a pawnbroker's license shall file an application for such license with the Town Clerk on forms to be provided by the Clerk.

DOCUMENTS REQUIRED WITH APPLICATION

Proof of applicant's right to possession of premises Evidence that the corporation is in good standing under the statutes of the State of New Hampshire Foreign corporations shall provide evidence that the corporation is authorized to do business in the State of New Hampshire

Proof of subscription to authorized electronic filing software

FEES REQUIRED FOR INITIAL APPLICATION

\$250.00 nonrefundable application fee

TERMS OF LICENSE

The term of a Pawnbroker license is for one year from the date of issuance.

If you have any questions regarding a pawnbroker license, please call the Town Clerk's office at 603-485-9534.

Town Clerk's Office Hooksett Town Hall 35 Main Street Hooksett, NH 03106 Phone: 603-485-9534 Fax: 603-268-0049

	GEI	NERAL INFORMATION
	1.	Name of business:
	2.	Trade name of establishment (d/b/a):
	3.	Address of Business:
ted	4.	Address of premises:
e rejec	5.	Business telephone:.
ALL INFORMATION MUST BE COMPLETED - Illegible and/or incomplete applications will be rejected	6.	Applicant is a:
cations		Sole ProprietorshipPartnership
applic		Corporation Limited Liability Company
nplete	soi	LE PROPRIETORSHIP INFORMATION
r incor	Z	If sole proprietorship, list name, address, and date of birth of proprietor:
and/o		
gible		
D - Ille		
LETE		
COMF	PAF	RTNERSHIP INFORMATION
TBE	8.	If partnership, list name, address, and date of birth of partners:
NMN		
ATION		
FORM		
IN L	LIM	ITED LIABILITY INFORMATION
∢	9.	If limited liability company, list name, address, and date of birth of members and manager:
	0.	

Town of Hooksett NH Pawnbroker License Application

		RPORATION INFORMATION
	10.	If corporation, list name:
	11.	If corporation, list names, addresses, and dates of birth of:
		President
		Vice-President
		Treasurer
		Secretary
cted		Director
be reje		Director
s will I	12.	List all stockholders owning 10% (or more) of the issued stock:
pplication		Name Address Date of Birth Position
plete a		
incom		
and/or		
llegible		
TED -I		
NFORMATION MUST BE COMPLETED - Illegible and/or incomplete applications will be rejected	13.	If stock is pledged, state name and address of person or entity to whom pledged and terms thereof. If additional space is needed, use separate sheet. Attach copies of articles of incorporation and certificate of good standing from the State of NH. (If new corporation, attach certificate and articles of incorporation and organizational minutes.)
ORMA		
ALL INF	14.	List any other persons who have a direct or indirect financial interest in this business and the percentage of their interest:
	15.	Has the corporation, any officer, director, manager, stockholder owning or controlling 10% or more of the corporation, member, entity, or person having an interest in the business been adjudicated bankrupt, entered into a "Wage-Earner Plan" pursuant to Chapter XIII of the Federal Bankruptcy Act, or made a general assignment for the benefit of creditors during the past three years?
		() Yes () No If yes, please explain on separate sheet.

16.	Has a judgment based on fraud ever been entered against the applicant, any officer, director, manager, partner, or stockholder owning or controlling 10% or more of the corporation, member, entity, or any person having an interest in the business?
	() Yes () No If yes explain.
17.	Has the applicant, manager, partner, officer, director, or stockholder ever held a pawnbroker's license? Yes () () No If yes, complete the following.
	Name of licensee:
18.	City and state where license was held: Has the applicant, manager, partner, officer, director, or stockholder ever been denied a pawnbroker license? () Yes () No
	Name of person denied a license:
	Relationship to this applicant: Date of denial:
	City and state where denied:
24.	Has the applicant, manager, partner, officer, director, or stockholder ever had a pawnbroker license suspended or revoked?
	() Yes () No If yes, complete the following: Name of person with suspended or revoked license:
	Relationship to this applicant:
	Dates of suspension or revocation:
	City and state of suspension or revocation:
	Reason for suspension or revocation:

FIN.	ANCIAL INFORMATION
25.	State purchase price and/or terms of lease:
26. -	Attach a copy of mortgage agreement, deed, or lease.
27.	Cash to be invested:
	By Whom Bank & Account # Amount Source Purpose
28.	Complete the following on all business loans obtained. Attach copies of loan agreements
	By Whom Bank & Account # Amount-Source Purpose
: 29. 30 31 32	List account name, bank, bank address, account number, and the names of all authorized signatories on all- business accounts:
30. -	
31	Is there a written partnership agreement? () Yes () No
32.	Attach copies of all written agreements. If there are no written agreements or contracts, a statement must be- provided detailing the oral agreements.
PRO	DPERTY INFORMATION
33.	25. Is the building owned or leased?
34. :	26. Name and address of the owner of the building in which the premises is located:
35 .2	27.Is the land owned or leased?
36. 3	28. Name and address of the owner of the land upon which the building is located:

Signature of Applicant	Date		
Signature of Town Clerk	Date		
Documents Received With Application:			
Certified Criminal Record(s) () yes () no			
Proof of LEADS Online () yes () no			
Signature of Police Chief or Designee	Date		

Agenda Item #9.4.

Town Council **STAFF REPORT**



To:Town CouncilTitle:Civil ForfeitureMeeting:Town Council - 23 Jun 2021Department:Town Clerk's OfficeStaff Contact:Todd Rainier, Town Clerk

BACKGROUND INFORMATION:

466:14 Warrants; Proceedings. — The town or city clerk shall annually, between June 1 and June 20, present to the local governing body a list of those owners of dogs that have failed to license or not renewed their dog licenses pursuant to RSA 466:1. The local governing body shall, within 20 days from June 20, issue a warrant to a local official authorized to issue a civil forfeiture for each unlicensed dog. The warrant may also authorize a local law enforcement officer to seize any unlicensed dog. The civil forfeiture may be sent by certified mail, or delivered in hand, or left at the abode of the dog owner. The cost of service shall not exceed \$7 and may be recovered by the city or town in addition to the amount of the civil forfeiture. If the unlicensed dog is seized, it shall be held in a town or city holding facility for a period of 7 days, after which time full title to the dog shall pass to the facility, unless the owner of the dog has, before the expiration of the period, caused the dog to be licensed. The owner shall pay the facility a necessary and reasonable sum per day, as agreed upon by the governing body of the town or city and the facility, for each day the dog has been kept and maintained by the facility, plus any necessary veterinary fees incurred by the facility for the benefit of the dog. Before a local law enforcement officer seizes any unlicensed dog, a written warning shall be given to the dog owner.

FINANCIAL IMPACT:

Unknown

POLICY IMPLICATIONS:

None

RECOMMENDATION:

Sign warrant authorizing civil forfeiture process to commence.

SUGGESTED MOTION:

Motion to Sign warrant authorizing civil forfeiture process to commence.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

ATTACHMENTS: Civil Forfeiture RSA 466 14 Council June 23, 2021

TITLE XLV ANIMALS

CHAPTER 466 DOGS AND CATS

Unlicensed Dogs

Section 466:14

466:14 Warrants; Proceedings. - The town or city clerk shall annually, between June 1 and June 20, present to the local governing body a list of those owners of dogs that have failed to license or not renewed their dog licenses pursuant to RSA 466:1. The local governing body shall, within 20 days from June 20, issue a warrant to a local official authorized to issue a civil forfeiture for each unlicensed dog. The warrant may also authorize a local law enforcement officer to seize any unlicensed dog. The civil forfeiture may be sent by certified mail, or delivered in hand, or left at the abode of the dog owner. The cost of service shall not exceed \$7 and may be recovered by the city or town in addition to the amount of the civil forfeiture. If the unlicensed dog is seized, it shall be held in a town or city holding facility for a period of 7 days, after which time full title to the dog shall pass to the facility, unless the owner of the dog has, before the expiration of the period, caused the dog to be licensed. The owner shall pay the facility a necessary and reasonable sum per day, as agreed upon by the governing body of the town or city and the facility, for each day the dog has been kept and maintained by the facility, plus any necessary veterinary fees incurred by the facility for the benefit of the dog. Before a local law enforcement officer seizes any unlicensed dog, a written warning shall be given to the dog owner.

Source. RS 127:5. CS 133:5. GS 105:5. GL 115:7. PS 118:8. 1891, 60:11. PL 150:18. RL 180:18. RSA 466:14. 1965, 325:2. 1967, 150:1. 1977, 559:1. 1983, 198:1. 1987, 91:1. 1994, 353:7. 1995, 298:10. 1996, 67:5. 2000, 128:1. 2001, 274:7, eff. July 16, 2001. 2014, 178:1, eff. July 1, 2014.

DOG LICENSING CIVIL FORFEITURE TOWN COUNCIL JUNE 23, 2021

Warrant for civil forfeiture has been provided to you, per statute.

Many means of notification have been utilized:

- Postcard mailed to dog owners first week of April
- Multiple email notices sent to available addresses
- PD Facebook
- Town website
- Notice in TC office at every window
- Large sign in front of TH
- Library electronic sign
- Reminder letters mailed to dog owners informing them of civil forfeiture process commencing. Mailed week of June 7.

Residents may register their dog in office, initiate their request utilizing the EB2Gov portal at Hooksett.org, or mail payment. Ample avenues have been provided for both notification and ease of licensing.

Town Council **STAFF REPORT**



To:Town CouncilTitle:Carol Granfield, Municipal Resources Inc.- MRI Presentation on Hooksett
Municipal Non-union Wage & Classification StudyMeeting:Town Council - 23 Jun 2021Department:AdministrationStaff Contact:Donna Fitzpatrick, Human Resource Coordinator

BACKGROUND INFORMATION:

<u>Scope</u>

The Hooksett Municipal Non-union Wage & Classification Study included a review of 40 non-union Town positions, and market salary information from comparable communities. This provided analysis of the job duties of each position, as well as the current salary structure.

Classification and Compensation

Several meetings and discussions were conducted with the Town Administrator and Human Resource Coordinator throughout the project. An Orientation session was provided for Department Heads. A thorough job analysis process of reviewing responsibilities of all positions was conducted. Job descriptions were reviewed along with Position Analysis Questionnaires (PAQs) to assist with the review along with some employee interviews for further clarification.

A thorough salary market analysis was conducted utilizing comparable municipalities. The 12 municipalities analyzed were: Amherst, Bedford, Derry, Durham, Exeter, Goffstown, Lebanon, Londonderry, Merrimack, Milford, Plymouth and Windham. A comparison was made of the average minimum and maximum salaries.

The job evaluation process establishes the relative value of jobs within an organization, whereby positions are analyzed, measured, and compared against a common set of criteria in a systematic and objective manner. A factor evaluation system was used that involved positions being reviewed on 10 criteria factors to provide internal equity. The Proposed Classification and Pay Plan includes grades that incorporate a blending of the criteria factor evaluation, and the market date, along with other unique qualities that pertain to the Town of Hooksett.

<u>The Plan</u>

The proposed Pay and Classification Plan was developed to provide the Town of Hooksett with a solid structure to equitably group similar valued positions within a grade. The Pay Plan lists 20 Grade levels, with a minimum and maximum annual and hourly rate of pay. The current Town Plan includes 26 Grade levels which is not necessary. The 20 grades have varied percentages between each level that provides a very equitable system. The increase range from minimum to maximum is 40% which is a competitive range. Comparative data was considered to set the grade parameters, while the classification process controlled the internal assignment of positions to compensation levels. The new pay ranges provide flexibility for hiring and placement levels based on education and experience, provides growth for positions, and allows for flexibility for performance achievements if desired in the future.

A total of 11 employees are recommended to have salaries increased to bring their positions to the minimum salary in the grade assigned. This includes two reclassified positions. The additional cost to implement the proposed plan includes placing the 11 employees at the minimum level in their grade assignment at an estimated cost of \$27,454. All other employees should be placed within their proposed grade level at their current salary which falls within the new pay range. The Town will need to compute any additional cost if it desires to place employees within the pay plan to acknowledge longevity, performance, or other factors it may want to consider in order to address potential compression issues. Some options to address this are discussed in the full report. No employees are red-lined (earning more than the maximum in pay grade(.

FINANCIAL IMPACT: TBD

POLICY IMPLICATIONS:

TBD

RECOMMENDATION:

Listen to presentation and recommendations from Municipal Resources Inc. and place as an agenda item for Council decision on recommendations to include placement of employees on the proposed Pay Plan based on longevity, performance or other factors.

SUGGESTED MOTION:

No motion at the 6/23/2021 meeting.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Listen to report from Carol Granfield, MRI rep.

Town Council **STAFF REPORT**



To:Town CouncilTitle:Donation of Village School Conceptual Drawing by SAU 15Meeting:Town Council - 23 Jun 2021Department:AdministrationStaff Contact:Nick Germain, Project Coordinator

BACKGROUND INFORMATION:

The School District recently rediscovered a conceptual drawing of the Village School building. Due to the fact that the Village School currently serves as the town's central municipal offices, SAU officials thought there might be interest on the part of the town to take it.

The picture is framed and in relatively good condition, but is very likely of not significant monetary value.

FINANCIAL IMPACT:

None. Similar shop conceptual drawings go from \$0-\$200. Much more rarely can be more expensive, but this depends on various factors such as fame of the site depicted and the artist.

POLICY IMPLICATIONS:

None.

RECOMMENDATION:

Accept the donation. A place can likely be found to mount and display it for historic preservation / commemoration purposes.

SUGGESTED MOTION:

"I motion to accept the donation of the Drawing of the Village School valued under \$5,000 from the Hooksett School District to the Town of Hooksett for the Administration Department per RSA 31:95-e.II."

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

Town Council **STAFF REPORT**



To:Town CouncilTitle:Starbucks, 1277 Hooksett Road, Bond Release of \$93,600.00 to the DeveloperMeeting:Town Council - 23 Jun 2021Department:Community DevelopmentStaff Contact:Bruce Thomas, Town Engineer

BACKGROUND INFORMATION:

A site work surety bond is currently being held for Starbucks in the amount of \$93,600. The work is complete and acceptable, therefore it is recommended that the bond be returned to the the Mascoma Bank

Note that a landscape bond of \$25,400.00 from the MGM Insurance Company S-219534 and will be held for two years. At that time, the landscaping will be inspected and if acceptable, this bond will be released.

The repair of the recent damage may be completed near the time of the Town Council meeting. The materials required for the repair need to be specially ordered, which is the cause for the delay.

FINANCIAL IMPACT: None

POLICY IMPLICATIONS: None

RECOMMENDATION: Release site work bond of \$93,600 for Starbucks at 1277 Hooksett Road to the Mascoma Bank.

SUGGESTED MOTION:

Motion to release site work bond of \$93,600 for Starbucks at 1277 Hooksett Road to the Mascoma Bank.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

ATTACHMENTS: <u>Starbucks Bond release Memo</u> <u>Starbucks Bond Report</u> <u>Starbucks Bond Release Photos</u>

Agenda Item #10.2.



Town of Hooksett

COMMUNITY DEVELOPMENT DEPARTMENT Bruce A. Thomas, P.E., Town Engineer

Memo

To:	File
From:	Bruce A. Thomas, P.E., Town Engineer
Cc:	
Date:	June 11, 2021
Re:	Hemlock Hill Estates PB-20-03 Sm Subdivision Review – Release of Escrow

Please be advised that work on the Starbucks site has been completed and I recommend that the bond of \$93,600 may be released to the Developer.

Please contact me with any questions or comments.

Performance Sureties Located at the Finance Dept				170711.19	
Project Name	Reason	Amount	Origination Date	Ëxpiration Date	Released Date
Standard Letter of Credit					
Mascoma Bank Mairtenance Bond	Merchants Plaza, LLC	93,600.00	08/28/20	5/21/2024	
NGM Insruance Company S-219534	Lancscape	25,400.00	04/09/21	4/9/2023	

Page 1 of 1



Starbucks 1



Starbucks 2



Starbucks 3



Starbucks 4



Starbucks 5



Starbucks 6



Starbucks 7



Starbucks 8

Town Council **STAFF REPORT**



To:Town CouncilTitle:Nominations and (re)appointments - June 2021Meeting:Town Council - 23 Jun 2021Department:AdministrationStaff Contact:Nick Germain, Project Coordinator

BACKGROUND INFORMATION:

Hooksett's appointed municipal board and committee volunteers have their terms set to end on June 30th of a given year.

At their last meeting, members of council nominated the following individuals for reappointment:

Chris Stelmach - as a member of the Planning Board Cindy Robertson - as a member of the Conservation Commission David Scarpetti as a member of the Economic Development Advisory Committee Richard Bairam as a Zoning Board of Adjustment member

We also have confirmation that the following volunteers would like to return to their current positions:

Kathy Northrup - as a member of the Heritage Commission Robert Better - as an Alternate for the Conservation Commission Raymond Bonney - as a member of the Recycling and Transfer Advisory Board

Should Town Council choose to nominate and reappoint all these individuals at tonight's meeting, terms should expire on June 30th 2024 and be set to be effective July 1st 2021. Administration will advise if any significant issues with post-June board or committee position openings are detected.

FINANCIAL IMPACT: N/A

POLICY IMPLICATIONS: N/A

RECOMMENDATION: Nominate and/or reappoint all listed individuals.

SUGGESTED MOTION:

"I motion to appoint Christopher Stelmach as a member of the Planning Board to a term expiring 6/30/2024, effective July 1st 2021"

"I motion to appoint Cindy Robertson as a member of the Conservation Commission to a term expiring 6/30/2024, effective July 1st 2021"

"I motion to appoint David Scarpetti as a member of the Economic Development Advisory Committee to a term expiring 6/30/2024, effective July 1st 2021"

"I motion to appoint Richard Bairam as a member of the Zoning Board of Adjustment to a term expiring 6/30/2024, effective July 1st"

"I motion to to waive Town Council's normal rules of Procedures and nominate and appoint the following individuals"

"Kathy Northrup as a member of the heritage Commission to a term expiring 6/30/2024, effective July 1st 2021"

"Robert Better as an Alternate to the Conservation Commission to a term expiring 6/30/2024, effective July 1st 2021"

"Raymond Bonney as a member of the Recycling and Transfer Advisory Board to a term expiring 6/30/2024, effective July 1st 2021"

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

ATTACHMENTS:

June Applications - Appointments



Town of Hooksett

APPLICATION FOR APPOINTED TOWN BOARD POSITION

Date Submitted:	
Name: RICHARd BAIRAM Phone: 603-623	8-3219
Address: 7 Farmer Rd	· · · ·
Email Address: + BALRAM @ COMENSTONET	
Signature: 12 de 13 comm	
Return completed form to: Town of Hooksett, 35 Main Street, H	
Attn: Administration Department or email to NGermain@hooksett	.org
+*************************************	*******
I am willing to serve on the following Town Boards/Committees/Commis appointed, I am required to attend the regular meetings.	sions. Tunderstand if
BOARDS, COMMISSIONS & COMMITTEES	Dela Dest
	Role Preference
	Atternate, Regular, or Nono?
Conservation Commission	Alternate, Regular, or Nono?
Conservation Commission Economic Development Advisory Committee	Alternate, Regular, or Nond?
	Alternate, Regular, or Nono?
Economic Development Advisory Committee	Alternate, Regular, or Nono?
Economic Development Advisory Committee Heritage Commission	
 Economic Development Advisory Committee Heritage Commission Parks & Recreation Advisory Board 	
 Economic Development Advisory Committee Heritage Commission Parks & Recreation Advisory Board Planning Board 	
 Economic Development Advisory Committee Heritage Commission Parks & Recreation Advisory Board Planning Board Recycling & Transfer Advisory Committee 	Recultar
 Economic Development Advisory Committee Heritage Commission Parks & Recreation Advisory Board Planning Board Recycling & Transfer Advisory Committee Town Hall Preservation Committee 	
 Economic Development Advisory Committee Heritage Commission Parks & Recreation Advisory Board Planning Board Recycling & Transfer Advisory Committee Town Hall Preservation Committee Zoning Board of Adjustment 	

2

How long have you been a resident of Hooksett?

Why are you seeking this position?

Do you have any specific goals or objectives?

Please list special skills, talents or experience pertinent to the position sought:

Please list any potential conflicts of interest you may have if appointed for a board or commission:

Please list any work, volunteer, and/or educational experience you would like to have considered:

Please list any current/prior Town board membership and the dates of service:

	Town of Hooksett
APPLICATION FOR AF	PPOINTED TOWN BOARD POSITION
Date Submitted: May 8, 2021	
Name: Raymond Bonney Ph	ione: <u>603.341.4038</u>
Address: 55 Sherwood Dr Hoo	ksett NH 03106
Email Address: bigray-ott@comcast.	net
Signature: Reymer Bonney	
Return completed form to: Town of Hooksel Attn: Administration Department or email to <u>N</u> I am willing to serve on the following Town Boards/ appointed, I am required to attend the regular meet	Germain@hooksett.org
BOARDS, COMMISSION	-
	Role Preference Alternate, Regular, or None?
Conservation Commission	, we had, we gue, or MD187
Economic Development Advisory Committee	
Heritage Commission	
Parks & Poproction Activity Densel	
Parks & Recreation Advisory Board	
Planning Board	
Planning Board	Regular
· · · · · · · · · · · · · · · · · · ·	Regular
Planning Board ✓ Recycling & Transfer Advisory Committee	Regular
 Planning Board Recycling & Transfer Advisory Committee Town Hall Preservation Committee Zoning Board of Adjustment 	
 Planning Board Recycling & Transfer Advisory Committee Town Hall Preservation Committee Zoning Board of Adjustment 	
 Planning Board ✓ Recycling & Transfer Advisory Committee Town Hall Preservation Committee Zoning Board of Adjustment 	

2

How long have you been a resident of Hooksett? 17 years

Why are you seeking this position?

Have been on the board for approximately 10 years and enjoy serving my community.

Do you have any specific goals or objectives? I am interested in helping the try to save money, improve functions

Please list special skills, talents or experience pertinent to the position sought. Past working experience with the Salem NH Transfer Station. I am familiar with heavy equipment and trucks

Please list any potential conflicts of interest you may have if appointed for a board or commission: None

Please list any work, volunteer, and/or educational experience you would like to have considered: Member of the Hooksett Kiwanis

Please list any current/prior Town board membership and the dates of service:

Current member of the Recycling and Transfer Advisory Board New member of the Central Water Prescint Board

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	Town of Hooksett
APPLICATION FOR APPO	INTED TOWN BOARD POSITION
Date Submitted: 5/312/21	
Name: Kathleen Northrup Phone	669-8926
Address: 24 Berry Hill Rd	······································
mail Address: kathien24@myfairpoint.	net
ignature: Kathleen Monthrup	

eturn completed form to: Town of Hooksett, 35	
eturn completed form to: Town of Hooksett, 35 ttn: Administration Department or email to <u>NGerr</u>	5 Main Street, Hooksett NH 03106, main@hooksett.org
Return completed form to: Town of Hooksett, 35 ttn: Administration Department or email to <u>NGarr</u> am willing to serve on the following Town Boards/Com oppointed, I am required to attend the regular meetings.	5 Main Street, Hooksett NH 03106, main@hooksett.org
teturn completed form to: Town of Hooksett, 35 ttn: Administration Department or email to <u>NGerra</u> am willing to serve on the following Town Boards/Com	5 Main Street, Hooksett NH 03106, main@hooksett.org mittees/Commissions. I understand if
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How long have you been a resident of Hooksett?

All my life

Why are you seeking this position?

I have served on the Heritage Commission since it was reactivated in 2003. I'm very proud of what I've been able to accomplish and would like to continue to contribute. I really enjoy the variety of the tasks available-from research, to writing, and even event planning. It's all very interesting. There are not a lot of people working in this area so I feet I can make a difference.

Do you have any specific goals or objectives?

While I feel I have accomplished a lot, there are several projects I would like to wrap up. For example, we conducted many oral history interviews and made them available. I was successful in finding volunteers to transcribe them, but now the transcripts must be proofed and finalized to make them more accessible. There's a history book I'd like to reprint and a couple more markers noting sites of interest I'd like to do. I'd also like to get a start on an update to the 1968 local history book.

Please list special skills, talents or experience pertinent to the position sought:

I have been working in the preservation field since 1997 when I joined the board at Robie's. Since then I've attended many programs and seminars on a wide variety of subjects rotating to historic preservation. I have written several successful grant applications for our projects. I am a member of the NH Preservation Alliance and have, over the years, cultivated many contacts there and at the NH Division of Historical Resources and other agencies which I feel have been beneficial to our work in Hooksett. I have been asked on several occasions to participate in panels at their programs.

Please list any potential conflicts of interest you may have if appointed for a board or commission:

None that I am aware of

Please list any work, volunteer, and/or educational experience you would like to have considered: See "special skills/experience" answer above.

Please tist any current/prior Town board membership and the dates of service:

Heritage Commission Member and Chair since 2003; Solid Waste Advisory Committee 1994-2000; Open Space Plan Committee 2004; Pinnacle Planning Committee 2011-2012; Old Town Hall Preservation Committee 2009-2011, 2013-2018, Chair 2014-2018; Community Center Project Volunteer 2005; Old Home Day Committee Volunteer 2005- 2009; Citizen Search Committee, Town Administrator 2009

In the prior application form there was a section on MEETING ATTENDANCE, which as Chair I find very important. F/y/i, I believe I missed only one meeting during my current term.



Town of Hooksett

APPLICATION FOR APPOINTED TOWN BOARD POSITION

Date Submitted:	
Name: ROBERT T, BETTER Phone: 603-268	-0608
Address: 1465 Hocksett RD #143 03106	
Email Address: bobcheril @ myfairpoint.no	et
Signature:	
***********	*****
Return completed form to: Town of Hooksett, 35 Main Street, H	looksett NH 03106,
Attn: Administration Department or email to NGermain@hooksett	

I am willing to serve on the following Town Boards/Committees/Commis appointed, I am required to attend the regular meetings.	sions. I understand if
BOARDS, COMMISSIONS & COMMITTEES	
	Role Preference Alternate, Regular, or None?
Conservation Commission	ALTERNATE
Economic Development Advisory Committee	
Heritage Commission	
Parks & Recreation Advisory Board	
Planning Board	
Recycling & Transfer Advisory Committee	
Town Hall Preservation Committee	
Zoning Board of Adjustment	
Other (Please specify.)	

Agenda Item #12.1.

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2

How long have you been a resident of Hooksett?

13 YEARS

Why are you seeking this position? I AM INTERESTED ITS PROMOTING THE UTILIZATON OF TOWN DWED LAND FOR RECREATIONAL PURPOSES.

Do you have any specific goals or objectives?

ASSIGT IN THE CREATON & UPHEEP OF THE TRAIL SYSTEM

Please list special skills, talents or experience pertinent to the position sought:

WORKED 14 YEARS WITH LOCAL GOVERMENT CETTER & PRIMEX AS A CLAIM REPRESENTATIVE HANTOLING R CLAIMS AGAINST MUNICIPAL ENTITIES, PHOTOGRAPHY. Please list any potential conflicts of interest you may have if appointed for a board or commission:

NOME THAT I AM AWARE OF.

Please list any work, volunteer, and/or educational experience you would like to have considered:

Please list any current/prior Town board membership and the dates of service:

CONSERVATION COMMISSION - PAST Z'/ZYGANDS AS AN ALTERNATE

Agenda Item #12.1.

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	own of Hooksett
ADDI ICATION FOR ADDOINTE	
Date Submitted: 0.4 3 2020	D TOWN BOARD POSITION
Date Submitted.	
Name: DAULO SCARPET, Phone: C	ell 493-9155
Address: 27 Ciwby DR	
Email Address: board walk dev @	ughoo, com
	<u> </u>
Signature:	

Return completed form to: Town of Hooksett, 35 Mai	in Street, Hooksett NH 03106,
Return completed form to: Town of Hooksett, 35 Mai Attn: Administration Department or email to <u>NGermain</u>	
	@hooksett.org
Attn: Administration Department or email to <u>NGermain</u> I am willing to serve on the following Town Boards/Committee	@hooksett.org es/Commissions. I understand if
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Attn: Administration Department or email to <u>NGermain</u> I am willing to serve on the following Town Boards/Committee appointed, I am required to attend the regular meetings. <u>BOARDS, COMMISSIONS & COM</u> <u>Conservation Commission</u> <u>Conservation Development Advisory Committee</u> <u>Heritage Commission</u>	@hooksett.org es/Commissions. I understand if IMITTEES Role Preference
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Attn: Administration Department or email to <u>NGermain</u> <i>I am willing to serve on the following Town Boards/Committee</i> <i>appointed, I am required to attend the regular meetings.</i> <u>BOARDS, COMMISSIONS & COM</u> <u>Conservation Commission</u> <u>Conservation Development Advisory Committee</u> <u>Heritage Commission</u> <u>Parks & Recreation Advisory Board</u>	@hooksett.org es/Commissions. I understand if IMITTEES Role Preference
Attn: Administration Department or email to <u>NGermain</u> <i>I am willing to serve on the following Town Boards/Committee</i> <i>appointed, I am required to attend the regular meetings.</i> <u>BOARDS, COMMISSIONS & COM</u> <u>Conservation Commission</u> <u>Conservation Commission</u> <u>Heritage Commission</u> Parks & Recreation Advisory Board <u>Planning Board</u>	@hooksett.org es/Commissions. I understand if IMITTEES Role Preference
Attn: Administration Department or email to <u>NGermain</u> <i>I am willing to serve on the following Town Boards/Committee</i> <i>appointed, I am required to attend the regular meetings.</i> <u>BOARDS, COMMISSIONS & COM</u> <u>Conservation Commission</u> <u>Conservation Commission</u> <u>Heritage Commission</u> Parks & Recreation Advisory Board Planning Board <u>Recycling & Transfer Advisory Committee</u>	@hooksett.org es/Commissions. I understand if IMITTEES Role Preference

2

How long have you been a resident of Hooksett?

In August 21 years

Why are you seeking this position?

continue the TIF district on 31A to help the growth of that area in toron

Do you have any specific goals or objectives?

Keep Hookset Great

Please list special skills, talents or experience pertinent to the position sought:

with may towns I have an understady what they are looking for help stipan live approvals Please list any potential conflicts of interest you may have if appdirited for a board or commission:

My Brothe is on the planning Board

Please list any work, volunteer, and/or educational experience you would like to have considered:

Member of the TIF Member of Hooksett Kiwanis channan of the EDC NH Realta lic

Please list any current/prior Town board membership and the dates of service:

Chaima of the EDC Menber of the TIF

	Town of Hooksett
APPLICATION I	OR APPOINTED TOWN BOARD POSITION
Date Submitted:	218
Name: Cindy Robertson	Phone: 603-857-2632
Address: <u>33 AUTUMN</u>	Phone: 603-851-2632 RUN, Houksett, NH 03106
	rcnh.org
Signature: Cinty Roberto	
-0	
	Hooksett, 35 Main Street, Hooksett NH 03106,
Attn: Administration Department or en	
l am willing to serve on the following Towr appointed, I am required to attend the reg.	Boards/Committees/Commissions. Lunderstand if
BOARDS, COM	MISSIONS & COMMITTEES
Conservation Commission	
Economic Development Study Comm	littee
Heritage Commission	
Parks & Recreation Advisory Board	
Planning Board	
Recycling & Transfer Advisory Comm	littee
Lown Hall Preservation Committee	
Zoning Board of Adjustment	
Other (Please specify.)	

2

How long have you been a resident of Hooksett?

31 years

Why are you seeking this position? I have served on the consumption commission for more than 10 years and would like to continue working to protect open space in tour

Do you have any specific goals or objectives?

The commission continues to work on completion of the Marimoch River front property establishings trails for the public.

Please list special skills, talents or experience pertinent to the position sought.

I have served on the commission for more than 10 years and have a stop working knowlage of it goods and mission.

Please list any potential conflicts of interest you may have if appointed for a board or commission:

NIA

Please list any work, volunteer, and/or educational experience you would like to have considered; I have been a member of both Bear Pow Reprind Theoremanys and the AMC for years.

Please list any current/prior Town board membership and the dates of service:

I have served on the conservation commission for more than ten years.

Town Council **STAFF REPORT**



To:Town CouncilTitle:FY 2020-21 Budget EncumbrancesMeeting:Town Council - 23 Jun 2021Department:FinanceStaff Contact:Christine Soucie, Finance Director

BACKGROUND INFORMATION:

In accordance with RSA 32:7, all appropriations shall lapse at the end of the fiscal year unless it meets one of six exceptions:

- I. Encumbered by a legally enforceable obligation created by contract
- II. Capital Reserve Funds and Trust Funds
- III. Issuance of Bonds or Notes
- IV. Anticipated Grants from State, Federal or private sources
- V. Special warrant article at properly noticed meeting for which appropriations is available
- VI. Special warrant articles that are written longer than one year, but not over five years

Updated lists of contracts/obligations that meet one of these exceptions will be emailed to each Councilor on Monday, June 21st and provided at the meeting.

FINANCIAL IMPACT:

Budget Summary with encumbrances will be emailed to each Councilor on Monday, June 21st and provided at the meeting.

SUGGESTED MOTION:

Motion to encumber items #____ in the amount of \$_____ from the FY 2020-21 budget under RSA 32:7.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Listen to the Finance Director's list of proposed encumbrances.

ATTACHMENTS: Encumbrance list Encumbrances

As of 5/27/21

Grand Total Encumbrances	\$	318,472.9
Recommend contract with Sandborn, Head & Associates		
Martins Ferry Road Wetland Consultant - 001 450.4312 330.010	\$	49,500.0
- Contract with SNH Planning Commission	ľ	- ,
Build-Out Analysis for Route 3A TIF - 001-950.4191-330.000	5	84,185.9
- Contract with Probuilt Design, LLC.		/
ambert Park Pavilion - 001-950.4903-330.016	\$	93,390.0
- Retainage for 2019 paving with Advanced Excavating & Paving, Inc.		
Fire Station 1 Paving - 001-450.4312-720.000	\$	3,420.3
- Retainage for 2019 paving with Advanced Excavating & Paving, Inc.		
2019 Road Paving - 001-450.4312-720.000	\$	46,311.9
- Contract with FB Environmental Associates		
MS4 Stormwater Management - 001-450.4312-330.010	\$	14,440.0
- Contract with Industrial Traffic Lines, Inc.		
2020 Road Line Striping 001-450.4312-330.000	\$	20,524.7
- Contract with Full Circle Technologies, Inc.	\$	6,700.0

Non-budgetary Purchase Orders.

As of 5/27/21

Total Non-budgetary Purchase Orders	\$ 569,747.96
- Contract with Blue Ribbon Companies	
Lilac Bridge Monument Park - 021-821.4912-810.036	\$ 16,366.00
- Oder with Ossipee Mountain Electronics, Inc.	
Police Detail Van Equipment - 014-814.4912-752.000	\$ 7,419.5
- Oder with Grappone Auto Junction	 <u>.</u>
Police Detail Van - 014-814.4912-752.000	\$ 32,000.0
- Contract Underwood Engineers, Inc.	
TIF Engineering - 023-823,4909-330.000	\$ 461,633.5
- Contract with Moosewood Ecological, LLC.	
Heads Pond Stewardship Plan - Conservation Fund	\$ 16,765.5
- Contract with Bear Paw Regional Greenways	
Stewardship Contract 2020 - Conservation Fund	\$ 7,350.0
- Contract with Stantec Consulting Services	
Merrimack River Trail Project - Conservation Fund	\$ 12,858.1
- Order with Ossipee Mountain Electronic, Inc.	
South Bow Tower - Communications Capital Reserve	\$ 4,300.0
- Contract with GEOINSIGHT, Inc.	
Landfill Monitoring - Landfill Capital Reserves	\$ 4,555.5
- Contract with Advanced Excavating & Paving, Inc.	
Winter Drive Drainage - Drainage Capital Reserve	\$ 6,499.7

Town Council **STAFF REPORT**



To:Town CouncilTitle:DPW Fleet Maintenance Truck PurchaseMeeting:Town Council - 23 Jun 2021Department:Public WorksStaff Contact:Earl Labonte, Director of Public Works

BACKGROUND INFORMATION:

All vehicle and equipment assigned to the Department of Public Works have been reviewed and projected for replacement based on time life cycle. Time life cycle is not the sole method used to determine the best time for replacement but a starting point. As the vehicle/equipment becomes eligible for replacement based on the projected life cycle, we will review and determine, (1) does it need to be replaced at this time, (2) could or should it be kept longer if warranted (also the opposite is reviewed, if the item has or is having issues and need to be moved up in the replacement cycle), and (3) have we spent or need to spend more on the item than it is worth, (the items replacement may be accelerated based on overall condition).

The Fleet Maintenance Truck had performed well but it has exceeded its effectiveness, is rapidly becoming unserviceable and is no longer practical to keep. It will be 11+ years old with 115,928 miles. Unfortunately we only have maintenance records for the past eight years. The records that we do have indicate that we have spent over \$30,000 in parts (not including labor). It is a diesel. Indications are that the cats and turbos will be due for replacement in the very near future, estimated cost for parts only is \$10K. The utility body has rust issues and would require replacement (\$10K also). This vehicle is listed in the CIP. It was originally forecasted to be replaced next year, however during our last fleet review, and we determined that it needed to be replaced earlier.

We have contacted the local vendor, the current approved NH State Bidder and obtained a quote for a suitable replacement. State bid price was \$54,654 before trade. We also requested a trade value for the current asset, and two other trucks (a 2002 Chevy Pickup with maintenance parts cost to date of \$11,305, mileage 101,000 and a 2008 Ford Crew Cab Pickup with maintenance parts cost to date of \$33,598, mileage 119,326) that are rapidly reaching their end of life and are recommended to be removed from service as part of our budgetary and Fleet Review. These two others have also been recommended for disposal as part of a fleet validation and reduction. State bid price with trades is \$39654.

FINANCIAL IMPACT:

Funding to come from the Public Works Vehicle Capital Reserve Fund.

POLICY IMPLICATIONS:

None.

RECOMMENDATION:

Approve to replace the vehicle and purchase a 2022 Ford F-350 pick-up truck from Grappone Ford at a State bid price of \$39,654 with trades.

SUGGESTED MOTION:

Motion to approve vehicle replacement and purchase a 2022 Ford F-350 pick-up truck from Grappone Ford at a State bid price of \$39,654 with trades.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

ATTACHMENTS: <u>Grappone_Quote_wTrade</u> <u>Vehicle_Expenditures_Summary</u> <u>Grappone_Quote_woTrade</u>



Prepared by: Mickey Breau 06/04/2021 Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104 2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H)

Price Level: 230 | Quote ID: mario

Re: Quote ID mario 06/04/2021

Dear Mario,

Here is your final quote for the 2022 F-350 Cab Chassis 4x4 Reg Cab Gas truck with Stahl Utility body installed.

Quote price for the 2022 F-350: \$35,905 Quote price for the Stahl Utility Body: \$18,749 Trade #1 2001 Chevy pick up: \$1000 Trade #2 2008 Ford F-250 Crew Cab: \$5000 Trade #3 2010 Ford F-350 w/utility body: \$9000

Quote price: \$54,654 Quote price after trades: \$39,654

Thanks for allowing me the opportunity to earn your business.

Sincerely,

Mickey Breau Inventory Manager 603-226-8526 mbreau@grappone.com

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Hooksett (NH)

Equipment Expenditures Summary

All Dates Selected

Classification: VEHICLES

Type: PICKUP TRUCK

ltern Number Description	Labor Hra	Labor Costs	Material Costs	Sales <u>Tax</u>	Total Costs	WO Count	Avg Hours Per WO	Avg Cost Per WO
P·1-10-2	108	\$1,659.97	\$9,645.50	\$0.00	\$11,305.47	32	3.38	\$353,30
Red pick up								
Sub Total for Type: PICKUP TRUCK	108	\$1,659. 97	\$9,645,50	\$0.00	\$11,305.47	32	.11	\$353.30
Sub Total for Classification: VEHICLES	108	\$1,659.97	\$9,645.50	\$0.00	\$11,305.47	32	.11	\$353.30
Grand Totals	108	\$1,659.97	\$9,645.50	\$0.00	\$11,305.47	32	.11	\$353.30

Friday, June 4, 2021

Page 1 of 1

Hooksett (NH)

.

Equipment Expenditures Summary

All Dates Selected

Classification: VEHICLES

Type: PICKUP TRUCK

Item Number Description	Labor Hrs	Labor Costs	Material Costa	Sales Tax	Total Costs	WO Count	Avg Hours Per WO	Avg Cost Per WO
P1-08 F250	166	\$2,129.64	\$31,469.07	SD.00	\$33,598.71	52	3.19	\$648.13
PICK-UP TRUCK								
Sub Total for Type: PICKUP TRUCK	166	\$2, 129 .64	\$31,469.07	\$0.00	\$33,598.71	52	.06	\$646,13
Sub Total for Classification: VEHICLES	166	\$2,129. 64	\$31,469.07	\$0,00	\$33,598,71	52	.06	\$64 6.13
Grand Totals	166	\$2,129.64	\$31,469.07	\$0.00	\$33,598.71	52	.06	\$64 6.13

Friday, June 4, 2021

Page 1 of 1

Hooksett (NH)

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Equipment Expenditures Summary

All Dates Selected

Classification: VEHICLES

Type: PICKUP TRUCK

Item Number Description	Labor Hrs	Lahor Costs	Material Costs	Sales Tax	Total <u>Costs</u>	WO Count	Avg Hours Per WO	Avg Cost Per WO
P1-10	175.5	\$2,076.09	\$28,598.33	\$0.00	\$30,669.42	99	1.77	\$309.79
Mainlance Truck Sub Total for Type: PICKUP TRUCK	47E C	\$2,076.09	\$28.593.33	\$0. 0 0	\$30,669.42	99	.02	\$309.79
Sub Total for Classification:	175.5	\$2,076.09 \$2,076.09	\$28,593,33	\$0.00 \$0.00	\$30,689.42 \$30,689.42	99 99	.02	\$309.79
VEHICLES Grand Totals	175.5	\$2,076.09	\$28,593.33	\$0.00	\$30,669.42	99	.02	\$309,79

Friday, June 4, 2021

Page 1 of 1



Prepared by: Mickey Breau 05/26/2021 Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104 2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

Re: Vehicle Proposal 05/26/2021

Dear Mario,

Here is your final quote for the 2022 F-350 Cab Chassis 4x4 Reg Cab Gas truck with Stahl Utility body installed.

Quote price for the 2022 F-350: \$35,905 Quote price for the Stahl Utility Body: \$18,749 Total Quote price: \$54,654

Thanks for allowing me the opportunity to earn your business.

Sincerely,

Mickey Breau Inventory Manager 603-226-8526 mbreau@grappone.com

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5/26/2021	Grappone Ford 530 Route 3A B	ow New Hampshire 03304310
2022 F-350 Chassis 4	x4 SD Regular Cab 145" WB DRW XL (F3H)	AL.
Price Level: 225		
As Configured V	ehicle	
Code	Description	MSRP
Base Vehicle		
F3H	Base Vehicle Price (F3H)	\$40,275.00
Packages		
640A	Order Code 640A	N/C
	Includes: - Engine: 6.22. 2-Valve SOHC EFI NA V8 (Fiex-Fuel) - Transmission: TorqShift 10-Speed Automatic 10R140 with neutral idte and selectable drive modes: normal, slippery. - GVWR: 14,000 lb Payload Package - Tires: L1245/75Rx17E BSW PLUS A/S Spare may not be the same as road tire. - Wheels: 17" Argent Painted Steel Hub covers/center omaments not included. - HD Vinyl 40/20/40 Split Bench Seat Includes center amrest, cupholder, storage and driver's side - Radio: AM/FM Stereo w/MP3 Player Includes 4 speakers. - SYNC Communications & Entertainment System includes guild by the store of the storage and controls.	manuəl fumbər.
Powertrain		
996	Engine: 6.2L 2-Valve SOHC EFI NA V8 (Flex-Fuel)	Included
44G	Transmission: TorqShift 10-Speed Automatic f0R140 with neutral idle and selectable drive modes; normal, slippery.	Included tow/haul, eco, deep sand/snow and
X4L	Limited Slip w/4.30 Axle Ratio	\$350.00
STDGV	GVWR: 14,000 lb Payload Package	Included
Wheels & Tires		
TD8	Tires: LT245/75Rx17E BSW PLUS A/S Spere may not be the same as road tire.	Included
64K	Wheels: 17" Argent Painted Steel Hub covers/center ornaments not included.	Included
512	Spare Tire, Wheel & Jack	\$350.0
	Required in Rhode Island. Excludes carrier. Includes: - 4-Ton Hydraulic Jack	

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(Ford)

2022 F-350 Chassis 4x4 SI	D Regular Cab 145" WB DRW XL (F3H)	
Price Level: 225		
As Configurad Vahi	olo (contid)	
As Configured Vehic	· · · · ·	
Code	Description	MSRP
Seats & Seat Trim		
A	HD Vinyl 40/20/40 Split Bench Seat	Included
	Includes center armrest, cupholder, storage and driver's side manual	lumbar.
Other Options		
PAINT	Monotone Paint Application	STD
145WB	145" Wheelbase	STD
STDRD	Radio: AM/FM Stereo w/MP3 Player	Included
	Includes 4 speakers.	
	Includes: - SYNC Communications & Entertainment System Includes enhanced voice recognition, 911 Assist, 4,2" LCD center s charging USB port and steering wheel audio controls.	fack screen. AppLink, 1 smart-
61J	4-Ton Hydraulic Jack	Included
	Required in Rhode Island.	
90L	Power Equipment Group	\$915.00
	Deletes passenger side lock cylinder. Includes upgraded door-trim p. Includes: - Accessory Delay - Advanced Security Pack Includes SecuritLock Passive Anti-Theft System (PATS) and inclina - Folding Trailer Tow Mirrors w/Power Heated Glass Includes manual telescoping, heated convex spotter mirror and inte signals. - MyKey Includes owner controls feature. - Power Front Side Windows	tion/intrusion sensors.
	includes 1-touch up/down driver/passenger window. - Power Lucks - Remote Keyless Entry	
473	Snow Plow Prep Package	\$250.00
	Includes pre-selected springs (see order guide supplemental referen specific vehicle configurations). Note 1: Restrictions apply; see supp builders layout book for details. Note 2: Also allows for the attachme recommended to add (86M) dual battery on 6.2L and 7.3L gas engin alternators for diesel engine ar (67E) 240 amp alternators for 6.2L ga recommended for max output.	lemental reference or body nt of a winch. Note 3: Highly ies. Adding (67B) 397 amp
86M	Dual 78 AH Battery	\$210.00
67E	240 Amp Alternator	\$85.00
63A	Utility Lighting System	\$160.00
	Includes LED side-mirror spotlights.	
52B	Trailer Brake Controller	\$270.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing lavaitability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: Mickey Breau 05/26/2021

Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104

2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

As Configured Vehicle (cont'd)

Code	Description	MSRP
18B	Platform Running Boards	\$320.00
59 H	Center High-Mounted Stop Lamp	N/C
	(CHMSL)	
872	Rear View Camera & Prep Kit	\$415.00
	Pre-installed content includes cab wiring and frame wiring to the rea kit includes camera with mounting bracket, 20' jumper wire and cam instructions.	r most cross memher. Upfitters era mounting/aiming
153	Front License Plate Bracket	N/A
	Standard in states requiring 2 license plates and option	al to all others.
43B	Fixed Rear-Window w/Defrost	\$60.00
924	Privacy Glass	\$30.00
76\$	Remote Start System	\$250.00
76C	Exterior Backup Alarm (Pre-Installed)	\$140.00
61S	Front Splash Guards/Mud Flaps (Pre- Installed)	\$75.00
Fleet Options		
942	Daytime Running Lamps (DRL) (LPO)	\$45.00
	Requires valid FIN code.	
	The non-controllable 942 Daytime Rtunning Lamps (DRL) replace th Lamps (DRL) on/off cluster controllable.	ie standard Daytime Running
Emissions		
425	50-State Emissions System	STO
Interior Color		
AS_01	Medlum Earth Gray	N/0
Exterior Color		
Z1_01	Oxford White	N/C
SUBTOTAL		\$44,200.0
Destination Charge		\$1,695,0

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing thay vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Prepared by: Mickey Breau	Stored
05/26/2021	Grappone Ford 530 Route 3A Bow New Hampshire 033043104
2022 F-350 Chassis 4x4 SD Regular Cal	b 145" WB DRW XL (F3H)
Price Level: 225	
As Configured Vehicle (cont'd)

Code Description MSRP

TOTAL

\$45,895.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information. Prepared by: Mickey Breau 05/26/2021

Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104

2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

Selected Equip & Specs

Dimensions

- Exterior length: 230.7"
- Exterior width: 80.0"
- Wheelbase: 145.0"
- Rear track: 71.1"
- Rear tire outside width: 92,2"
- Front legroom: 43.9"
- Front hiproom: 62,5"
- Passenger volume: 64.6cu.ft.
- Maximum cargo volume: 11.6cu.ft.

Powertrain

- 385hp 6.2L SOHC 16 valve V-8 engine with variable valve control, SMPI
- federal
- Part-time
- Fuel Economy Cty: N/A

Suspension/Handling

- Front Mono-beam non-independent suspension with anti-roll bar, HD shocks
- Firm ride Suspension
- · Front and rear 17 x 6.5 argent steel wheels
- Dual rear wheels

Body Exterior

- 2 doors
- Turn signal indicator in mirrors
- Black bumpers
- Trailer harness
- Front and rear 17 x 6,5 wheels

Convenience

- Manual air conditioning with air filter
- * Driver and passenger 1-touch up
- Remote power door locks with 2 stage unlock and illuminated entry
- Manual telescopic steering wheel

- Cab to axle: 60.0"
- Exterior height: 81.0"
- Front track: 68.3"
- · Turning radius: 24.3'
- Min ground clearance: 7.8"
- Front headroom: 40.8"
- Front shoulder room: 66.7"
- Cargo volume: 11.6cu.ft.
- · Recommended fuel : regular unleaded
- TorqShift 10 speed automatic transmission with overdrive
- * Limited slip differential
- Fuel Economy Highway: N/A
- Rear DANA M300 rigid axle leaf spring suspension with anti-roll bar, HD shocks
- Hydraulic power-assist re-circulating ball Steering
- LT245/75SR17 EBSW AS front and rear tires
- Driver and passenger power remote heated, manual folding door mirrors with turn signal indicator
- Black door mirrors
- * Side steps
- Clearcoat paint
- 2 front tow hook(s)
- * Power front windows
- * Driver and passenger 1-touch down
- Manual tilt steering wheel
- · Day-night rearview mirror

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Prepared by: Mickey Breau 05/26/2021

Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104

2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

Selected Equip & Specs (cont'd)

- FordPass Connect 4G internet access
- Wireless phone connectivity
- 2 1st row LCD monitors
- Passenger visor mirror
- Upfitter switches

Seats and Trim

- Seating capacity of 3
- 4-way driver seat adjustment
- 4-way passenger seat adjustment

Entertainment Features

- AM/FM stereo radio
- Steering wheel mounted radio controls
- Streaming audio

Lighting, Visibility and Instrumentation

- Halogen aero-composite headlights
- Auto on/off headlights
- Rear window defroster
- Front reading lights
- Oil pressure gauge
- Outside temperature display
- Low tire pressure warning
- Trip odometer

Safety and Security

- 4-wheel ABS brakes
- 4-wheel disc brakes
- Dual front impact airbag supplemental restraint system with passenger cancel
- Safety Canopy System curtain 1st row overhead airbag supplemental restraint system
- Power remote door locks with 2 stage unlock and panic alarm
- * MyKey restricted driving mode

Dimensions

General Weights

* Curb	6,632 lbs.	GVWR
Payload	7,550 lbs.	

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6

14,000 lbs.

- 911 Assist emergency SOS
- AppLink smart device integration
- Front cupholders
- Driver and passenger door bins
- Front 40-20-40 split-bench seat
- Manual driver lumbar support
- · Centre front armrest with storage
- SYNC external memory control
- 4 speakers
- Fixed antenna
- Delay-off headlights
- · Variable intermittent front windshield wipers
- Deep tinted windows
- Tachometer
- Compass
- * Camera(s) rear
- Trip computer
- Brake assist
- Driveline traction control
- Dual seat mounted side impact airbag supplemental restraint system
- * Remote activated perimeter/approach lighting
- * Security system with SecuriLock immobilizer
- · Manually adjustable front head restraints

Ford

	13	irappone Ford 530 Route 3A Bow N	ew Hampshire 033043104
2022 F-350 Chassis 4x4 SD Re	gular Cab 145" W	B DRW XL (F3H)	
Price Level: 225			
Selected Equip & Spec	s (cont'd)		
Front Weights	, <i>,</i>		
* Front GAWR	5,990 lbs.	* Front curb weight	3,776 lbs
Front axle capacity	6,000 lbs.	* Front spring rating	
Front tire/wheel capacity			,,
Rear Weights			
Rear GAWR	10.040 lbs.	* Rear curb weight	2.857 lbs
Rear axle capacity		Rear spring rating	
Rear tire/wheel capacity		roar spring racing	10,040103
Trailering Type			
Hamess	Yes	* Brake controller	Ye
Trailer sway control	Yes	50 C	
General Trailering			
* 5th-wheel towing capacity	16100 lbs	* Gooseneck towing capacit	w 16100 lbs
* Towing capacity		* GCWR	
			20000 100
Fuel Tank type Capacity	40 col		
	40 gai.		
Off Road	0.1		
Min ground clearance			
Interior cargo			
Cargo volume	11.6 cu.ft.	Maximum cargo volume	
Rear Frame			
Height loaded		Height unloaded	
Powertrain			
Engine Type			
Block material	Iron	Cylinders	V-
Head material	Aluminum	Ignition	
Injection	Sequential MPI	Liters	
Orientation	Longitudinal	Recommended fuel	Regular unleade
Valves per cylinder		Valvetrain	SOH
Variable valve control	Yes		
Engine Spec			
Bore	4.02"	Compression ratio	9.8:

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Stroke.

379 cu.in.

Displacement.

Engine Power

7

3.74"

	Fired
repared by: Mickey Breau 5/26/2021	Grappone Ford 530 Route 3A Bow New Hampshire 033043104
022 F-350 Chassis 4x4 SD Regular Cab 145"	
ice Level: 225	
elected Equip & Specs (cont'd) SAEJ1349 AUG2004 compliant Torque 430 ftlb @ 3,800 RPM	
Alternator	
Type HD	* Amps
Battery	
* Amp hours 78	★ Cold cranking amps 750
Run down protection Yes	
Transmission	
Electronic control Yes	Lock-up
Overdrive Yes	
Type Automatic	
Transmission Gear Ratios	
1st	2.985
3rd 2.146	
5th 1.52 7th 1	THE O
9th 0.689	
Reverse Gear ratios 4.866	
Transmission Extras	
Driver selectable mode	
Drive Type	
4wd type Part-time	Type
Drive Feature	
* Limited slip differential Mechanical	Traction control Driveline
Locking hub control	Transfer case shift Electronic
Drive Axle	
*Ratio4.3	3
Exhaust	
Material Stainless steel	I System type Single
Emissions	
CARB Federa	[
fuel Economy	

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may very from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

8

epared by: Mickey Breau 5/26/2021	Grappone Ford 530 Route 3A Bow New Hampshire 033043104
022 F-350 Chassis 4x4 SD Regular Cab 145" V ice Level: 225	
elected Equip & Specs (cont'd)	
riveability	
Brakes	
ABS	ABS channels
Type 4-wheel disc	Vented discs Front and rear
Brake Assistance	
Brake assist	
Suspension Control Ride Firm	
Front Suspension	
Independence Mono-beam non-independent	Anti-roll bar
Front Spring	, million ball
ТуреСоі	* Grade HD
Front Shocks	
Туре НD	
Rear Suspension	
Independence DANA M300 rigid axle Anti-roll bar Regular	Type Leaf
Rear Spring	
TypeLeaf	Grade HD
Rear Shocks	
TypeHD	
Steering Activation Hydraulic power-assist	TypeRe-circulating ball
Steering Specs	
# of wheels2	
xterior	
Front Wheels	
Diameter	Width
Rear Wheels	
Diameter	Width 6.50"
Spare Wheels	
* Wheel material Steel	

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

9



Prepared by: Mickey Breau 05/26/2021

Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104

2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

Selected Equip & Specs (cont'd)

Front and Rear Wheels			
Appearance Arg	gent	Material	Steel
Front Tires			
Aspect	75	Diameter	17"
Sidewalls		Speed	Vision - A Contract set a subscription
Tread		Туре	
Width 245		LT load rating	
RPM	645		
Rear Tires			
Aspect	75	Diameter	17"
Sidewalls		Speed	
Tread	AS	Туре	
Width 245		LT load rating	
	645		1014002111111111111111111111111111111
Spare Tire			
* Mount Frame moun	nted	* Туре	Full-size
Wheels			
Front track 6	8.3"	Rear track	71 1"
Turning radius 2		Wheelbase	
Rear tire outside width 9		Wieelbase	140.0
Body Features			
* Front license plate bracket	Yes	* Front splash guards	Vac
-			
Body material Alumir		Side impact beams	
* Side steps	res	Front tow hook(s)	
Body Doors			
Door count	2		
Exterior Dimensions			
Length 23	30.7"	Body width	80.0"
Body height 8	31.0"	Cab to axle	60.0"
Axle to end of frame 4	7.2"	Frame section modulus	12.7cu.in.
Frame yield strength (psi)		Frame rail width	
Front bumper to Front axle 3	38.3"	Cab to end of frame	107.2"
Front bumper to back of cab	23.7"		
afety			
Airbags			
Driver front-impact	Yes	Driver side-impact	Seat mounted
		•	

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

10

190-10

	Grappone Ford 530 Route 3A Bow New H	nampshire 033043104
2022 F-350 Chassis 4x4 SD Regular Cab 145" W	/B DRW XL (F3H)	
Price Level: 225		
Selected Equip & Specs (cont'd) Overhead Safety Canopy System curtain 1st row	Passenger front-impact	Cancellable
Passenger side-impact Seat mounted Seatbelt Height adjustable Front		
Security		
 Immobilizer SecuriLock Restricted driving mode MyKey 	* Panic alarm	Yes
Seating		
Passenger Capacity		
Capacity		
Front Seats		
Split	Туре	Split-bench
Driver Seat		
Fore/aft Manual Way direction control 4	Reclining Lumbar support	
Passenger seat Fore/aft	Reclining	Manual
Way direction control		
Front Head Restraint	Tas	0 - 12
Control Manual	Туре	Adjustable
Front Armrest Centre Yes	Storage	V
Front Seat Trim	Storage	recommended of the s
Pront Seat Thm Material Vinyl	Back material	Vinv
Convenience	Dack material	villy
AC And Heat Type		
Air conditioning Manual	Air filter	Veg
Audio System		163
Radio AM/FM stereo Seek-scan Yes	Radio grade External memory control	
Audio Speakers	-	
Speaker type Regular	Speakers	

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base volucle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

(Ford)

Prepared by: Mickey Breau 05/26/2021	Grappone Ford 530 Route 3A Bow New Hampshire 033043104
2022 F-350 Chassis 4x4 SD Regular Cal	
Price Level: 225	

Selected Equip & Specs (cont'd)

Audio Controls	
Steering wheel controls Yes Streaming audio Bluetooth yes	Voice activation
Audio Antenna	
Type Fixed	
LCD Monitors	
1st row 2	Primary monitor size (inches) 4.2
Convenience Features	
* Retained accessory power Yes	12V DC power outlet 3
Emergency SOS 911 Assist *Back-up alarm Yes Upfitter switches Yes	Wireless phone connectivity Bluetooth Smart device integration App link
Door Lock Activation	
* Type	• Remote Keyfob (all doors)
* Integrated key/remote Yes	Reviole and Uprovide and Upro
* Remote engine start Keyfob and smart device Instrumentation Type Appearance	
Instrumentation Gauges	
Tachometer Yes	Oil pressure Yes
Engine temperature Yes Engine hour meter Yes	Transmission fluid temp Yes
Instrumentation Warnings Oil pressure Yes	
Battery Yes	Engine temperature Yes Lights on Yes
Key Yes	Low fuel Yes
Door ajar	Service interval Yes
Brake fluid	Low tire pressure Yes
Instrumentation Displays	
Clock In-radio display Exterior temp Yes *Camera(s) - rear Yes	Compass Yes Systems monitor Yes
Instrumentation Feature	

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

∕repared by: Mickey Breau ⊎5/26/2021	Grappone Ford 530 Route 3A Bow New H	Hampshire 033043104
2022 F-350 Chassis 4x4 SD Regular Cab 145" \		
Price Level: 225		
Selected Equip & Specs (cont'd)		
Trip computer Yes	Trip odometer	Yes
Steering Wheel Type		
Material	Tilting	Manual
Telescoping Manual		
Front Side Windows		
+ Window 1st row activation Power		
Window Features		
+1-touch down Driver and passenger	∗1-touch upDriv	er and passenger
* Tinted Deep		
Front Windshield		
Wiper Variable intermittent		
Rear Windshield		
* Defroster Yes	Window	Fixed
nterior		
Passenger Visor		
Mirror Yes		
Rear View Mirror		
Day-night		
Headliner		
Coverage Full	Material	Cloth
Floor Trim		
Coverage	Covering	Vinyl/rubber
Trim Feature		
Gear shifter material Urethane	Interior accents	Chrome
Lighting		
Dome light type	Front reading	
* Illuminated entry Yes	Variable IP lighting	Yes
Storage		
* Driver door bin	Front Beverage holder(s)	
Glove box	* Passenger door bin	
Illuminated Yes Dashboard Yes	Instrument panel	Covered bin
Paenboard 163		

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: Mickey Breau 05/26/2021

Grappone Ford | 530 Route 3A Bow New Hampshire | 033043104

2022 F-350 Chassis 4x4 SD Regular Cab 145" WB DRW XL (F3H) Price Level: 225

Selected Equip & Specs (cont'd) Front 43.9"

3"
5"
7"
ft.

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See safesperson for the must current information.



R		NET DUE	CASH DISC.	IF PAID BY	SUB-TOTAL	16,749.00
E		18,749,00	0.00	06/24/2021	FREIGHT & HANDLING	0.00
A					SALES TAX	0.00
R					TOTAL(USD)	18,749.00
к					PREPAID AMOUNT	
S					FREPAID AMOUNT	
10	PORTANT: Alamo Group or affiliates (Alamo	Group) shall not be	liable in any narson fo	r any claim for injuries or d	amagae which claim for injurior	or damager

arises out of or which results from the repair of this product by a person or firm other than Alamo Group, Repair parts are intended for use only on equipment manufactured or sold by Alamo Group.

Town Council **STAFF REPORT**



To:Town CouncilTitle:ADA Restrooms for Donati ParkMeeting:Town Council - 23 Jun 2021Department:Public WorksStaff Contact:Earl Labonte, Director of Public Works

BACKGROUND INFORMATION:

There has been discussion for many years concerning public restrooms in or near Donati Park. Twice over the past three years the department had issued Request for Proposals (RFP) to add as part of a Recreation Division upgrade to the Parks Maintenance Garage. Both times the proposals exceeded projected costs and were dropped. Earlier this year we also released an RFP to install a drop-in handicapped restroom, the result was one proposal that again exceeded available funding. Since then we located a Sourcewell approved vendor and have a viable proposal.

Currently, there are no year-round restroom facilities in the park area. The Parks and Recreation Division has rented a handicapped port-a-potty for the spring, summer and early fall to be used near the playground. There are two closet-sized rooms equipped with a toilet and sink in each of the field houses that are seasonally opened by the parks crew during working hours Monday through Friday, and may be opened by the HYAA team coaches when they are using the fields during other hours.

CXT Precast Concrete Products produces structures similar to our needs. We have reviewed there products and have selected the one they have named "Kodiak". It is a multi-user structure that would be delivered to our prepare pad. Cost of the structure delivered is \$104,119.00. The town would prepare the pad area and run the utilities (water and sewer connections) in to the pad area. The overhead utilities (electric, cable and telephone) would need to be disconnected prior to the delivery. This would be the perfect time to place these utilities underground. There would be some additional fees (site prep to include gravel utility connection fees) that would come out of the normal operating budget.

FINANCIAL IMPACT:

Funding would come from the following:

Public Recreation Facilities Impact Fees	\$38,059.50
Park and Recreation Facilities Capital Reserve	\$38,059.50
LaMontagne fees from Beaverbrook	\$28,000

POLICY IMPLICATIONS:

None.

RECOMMENDATION:

Approve the purchase of "Kodiak" ADA restrooms for Donati Park from CXT Precast Concrete Products to be funded from (1) Public Recreation Facilities Impact Fees (\$38,059.50), (2) Park and Recreation Facilities Capital Reserve (\$38,059.50), and LaMontagne fees from Beaverbrook (\$28,000).

SUGGESTED MOTION:

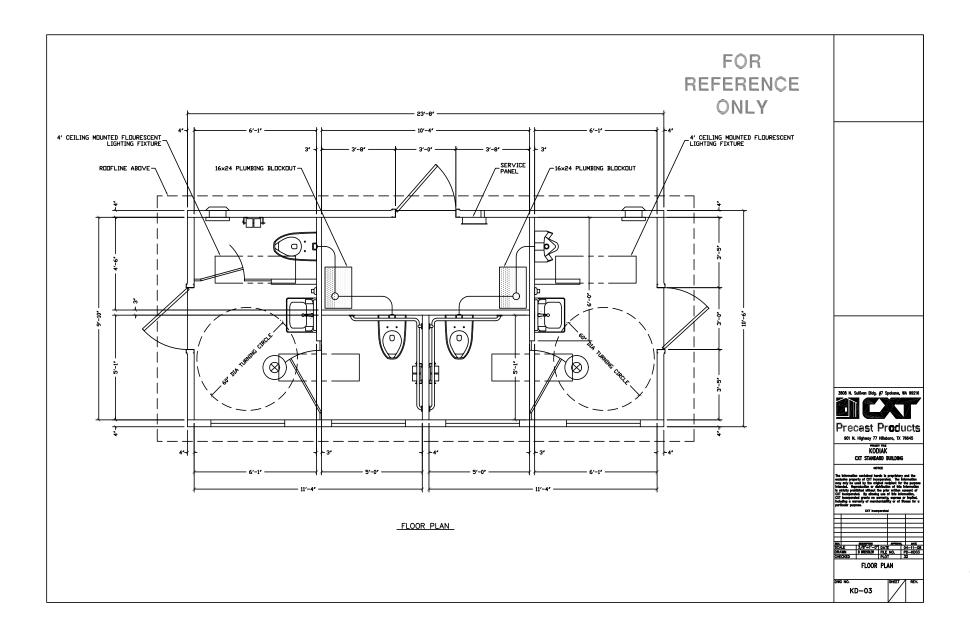
Motion to approve the purchase of "Kodiak" ADA restrooms for Donati Park from CXT Precast Concrete Products to be funded from (1) Public Recreation Facilities Impact Fees (\$38,059.50), (2) Park and Recreation Facilities Capital Reserve (\$38,059.50), and LaMontagne fees from Beaverbrook (\$28,000).

TOWN ADMINISTRATOR'S RECOMMENDATION:

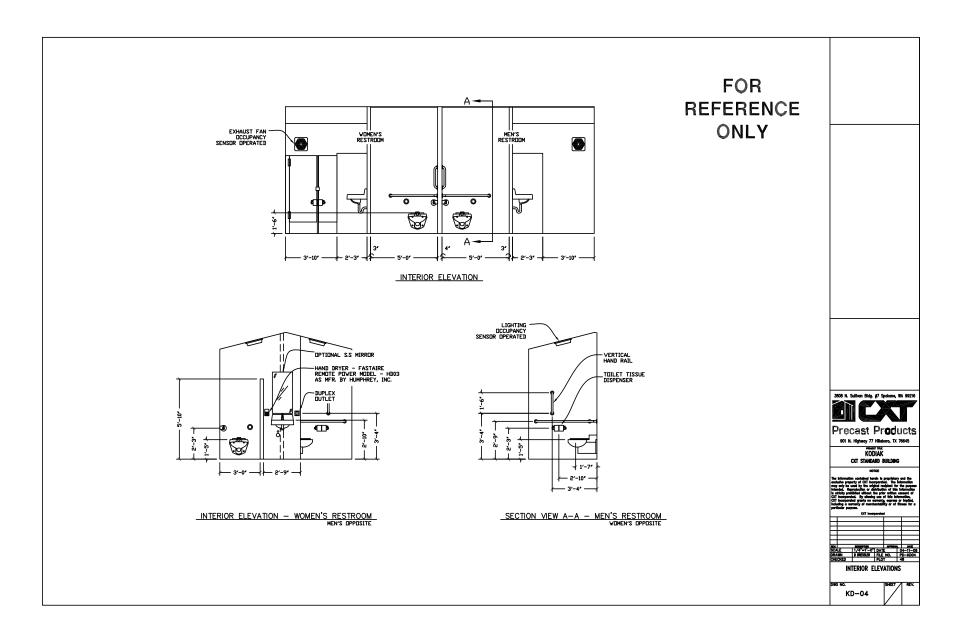
Concur

ATTACHMENTS:

<u>KD-03</u> <u>KD-04</u> <u>Hookset_CXT_PriceList_Kodiak-SW2021</u> <u>KD-02</u>



Agenda Item #15.2.



ORDERING INFORMATION



CXT[®] Precast Concrete Products manufactures restroom, shower and concession buildings in multiple designs, textures and colors. The roof and walls are fabricated with high strength precast concrete to meet all local building codes and textured to match local architectural details. All CXT buildings are designed to meet A.D.A. and to withstand heavy snow, high wind and category E seismic loads. All concrete construction also makes the buildings are prefabricated and delivered complete and ready-to- use, including plumbing and electrical where applicable. With thousands of satisfied customers nationwide, CXT is the leader in prefabricated concrete restrooms.

1. ORDERING ADDRESS(ES): CXT Precast Products, Inc., 606 N. Pines Road, Suite 202, Spokane Valley, WA 99206

2. ORDERING PROCEDURES: Fax 509-928-8270

3. PAYMENT ADDRESS(ES): CXT Precast Products, Inc., 6701 E. Flamingo Avenue, Building 300, Nampa, ID 83687

4. WARRANTY PROVISIONS: CXT provides a one (1) year warranty. The warranty is valid only when concrete is used within the specified loadings. Furthermore, said warranty includes only the related material necessary for the construction and fabrication of said concrete components. All other non-concrete components will carry a one (1) year warranty. CXT warrants that all goods sold pursuant hereto will, when delivered, conform to specifications set forth above. Goods shall be deemed accepted and meeting specifications unless notice identifying the nature of any non-conformity is provided to CXT in writing within the specified warranty. CXT, at its option, will repair or replace the goods or issue credit for the customer provided CXT is first given the opportunity to inspect such goods. It is specifically understood that CXT's manufacturing plants, and does not include shipping, handling, installation or other incidental or consequential costs unless otherwise agreed to in writing by CXT.

This warranty shall not apply to:

1. Any goods which have been repaired or altered without CXT's express written consent, in such a way as in the reasonable judgment of CXT, to adversely affect the stability or reliability thereof;

2. To any goods which have been subject to misuse, negligence, acts of God or accidents; or

3. To any goods which have not been installed to manufacturer's specifications and guidelines, improperly maintained, or used outside of the specifications for which such goods were designed.

5. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): All prices subject to the "Conditions of Sale" listed on the CXT quotation form.

Customers are responsible for marking exact location building is to be set; providing clear and level site, free of overhead and/or underground obstructions; and providing site accessible to normal highway trucks and sufficient area for the crane to install and other equipment to perform the contract requirements. Customer shall provide notice in writing of low bridges, roadway width or grade, unimproved roads or any other possible obstacles to access. CXT reserves the right to charge the customer for additional costs incurred for special equipment required to perform delivery and installation. Customers will negotiate installation on a project-by-project basis, which shall be priced as separate line items. For more information regarding installation and truck turning radius guidelines please see our website at http://www.cxtinc.com.



In the event delivery of the building/s ordered is/are not completed within 30 days of the agreed to schedule through no fault of CXT, an invoice for the full contract value (excluding shipping and installation costs) will be submitted for payment. Delivery and installation charges will be invoiced at the time of delivery and installation.

Should the delivery and installation costs increase due to changes in the delivery period, this increase will be added to the price originally quoted, and will be subject to the contract payment terms.

In the event that the delivery is delayed more than 90 days after the agreed to schedule and through no fault of CXT, then in addition to the remedies above, a storage fee of $1-\frac{1}{2}$ % of contract price per month or any part of any month will be charged.

**Customer is responsible for all local permits and fees.

6. DELIVERY CHARGE: All prices F.O.B. origin prepaid and added to invoice. CXT operates three (3) manufacturing plants in the United States and will deliver from the closest location on our carriers.

7. PAYMENT TERMS: Payment to CXT by the purchaser shall be made net 30 days after submission of the invoice to the purchaser on approved credit. Interest at a rate equal to the lower of (i) the highest rate permitted by law; or (ii) 1.5% per month will be charged monthly on all unpaid invoices beginning with the 35th day (includes five (5) day grace period) from the date of the invoice. Under no circumstance can retention be taken. If CXT initiates legal proceeding to collect any unpaid amount, purchaser shall be liable for all of CXT's costs, expenses and attorneys' fees and costs of any appeal.

8. LIMITATION OF REMEDIES: In the event of any breach of any obligations hereunder; breach of any warranty regarding the goods, or any negligent act or omission of any party, the parties agree to submit all claims to binding arbitration. Any settlement reached shall include all reasonable costs including attorney fees. In no event shall CXT be subject to or liable for any incidental or consequential damages. Without limitation on the foregoing, in no event shall CXT be liable for damages in excess of the purchase price of the goods herein offered.

9. DELIVERY INFORMATION: All prices F.O.B. origin prepaid and added to invoice. CXT operates three (3) manufacturing plants in the United States and will deliver from the closest location on our carriers. Use the information below to determine the origin:

• F.O.B. 6701 E. Flamingo Avenue, Building 300, Nampa, ID 83687 applies to: AK, CA, HI, ID, MT, ND, NV, OR, SD, UT, WA, WY.

• F.O.B. 901 North Highway 77, Hillsboro, TX 76645 applies to AR, AZ, CO, IA, KS, LA, MN, MO, MS, NE, NM, OK, TX.

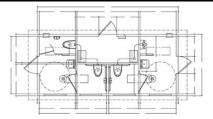
• F.O.B. 362 Waverly Road, Williamstown, WV 26183 applies to AL, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, NC, NH, NJ, NY, OH, PA, PR, RI, SC, TN, VA, VT, WI, WV.

• Prices exclude all federal/state/local taxes. Tax will be charged where applicable if customer is unable to provide proof of exemption.

2020 Terms

Kodiak





Kodiak with chase restroom building. Standard features include simulated barnwood texture walls, simulated cedar shake textured roof, vitreous china fixtures, 4-gallon water heater, interior and exterior lights, off loaded, and set up at site.

Click to

Base Price

per
sectio

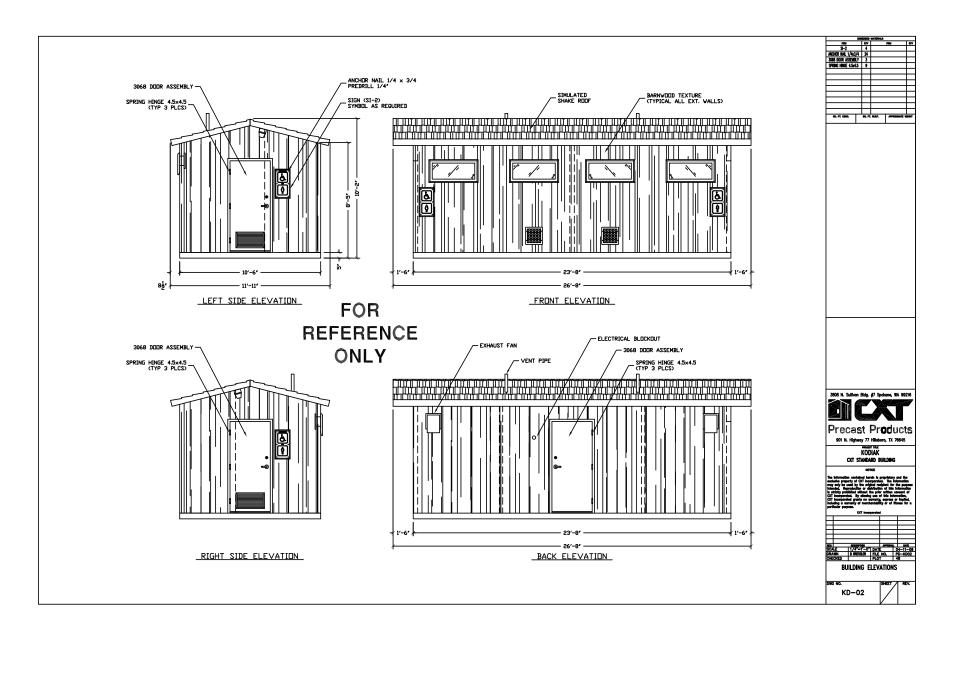
		per unit	select	
Kodiak 10' 6" x 23' 8"				
Added Cost Options:				
Final Connection to Utilites (per section)		\$		
Optional Wall Texture- choose one Split FaceBlock (\$3,500) Stru	uckTrowel (\$3,500)	Stone (\$5,000)		
Optional Roof Texture -choose one Delta Rib		\$		
Insulation and Heaters (per section)	Qty:	\$		
Vitreous Urinal (each)	Qty:	\$		
Stainless Steel Urinal (each)	Qty:	\$		
Stainless Steel Water Closet (each)	Qty:	\$		
Stainless Steel Lavatory (each)	Qty:	\$		
Electric Hand Dryer (each)	Qty:	\$		
Electronic Flush Valves (each)	Qty:	\$		
Electronic Lavatory Faucets (each)	Qty:	\$		
Electronic Urinal Valve (each)	Qty:	\$		
Exterior Mounted ADA Drinking Fountain w/Cane Skirt (each)	Qty:	\$		
Optional Door Closure (each)	Qty:	\$		
Skylight in Restroom (each)	Qty:	\$		
Marine Grade Skylight in Restroom (each)	Qty:Qty:Qty:	\$ \$ \$		
Marine Package for Extra Corrosion Resistance (per section)				
Tile Floor in Restroom (per section)				
Fiberglass Entry and Chase Doors and Frames	Qty:	\$		
2K Anti-Graffiti Coating (per section)	Qty:	\$		
Timed Electric Lock System (2 doors - does not include chase door)	Qty:	\$		
Exterior Frostproof Hose Bib with Box (each)	Qty:	\$		
Paper Towel Dispenser (each)	Qty:	\$		
Toilet Seat Cover Dispenser (each)	Qty:	\$		
Sanitary Napkin Disposal (each)	Qty:	\$		
Baby Changing Station (each)	Qty:	\$		
CXT Wastebasket (each)	Qty:	\$		
Total Cost of Selected Accessories from				\$
Engine	ering and State Fees	:		\$
Estimated One-Way Transportation	Costs to Site (quote)	:		\$
Custom Options:				\$
	Total Cost	per Unit Placed at J (excludes)	ob Site: all taxes)	\$
Estimated monthly payment on 5 year lease			I	

 This price quote is good for 60 days from date below, and is accurate and complete.
 I accept this quote. Please process this order.

 CXT Sales Representative
 Customer

 Date
 Date

						OPTIONS
Exterior Color Options: (For single color mark an X o	r for t	two tone combinations i	use W =	Walls / R = Roof)		
Amber Rose	, 10, 1	Liberty Tan		Berry Mauve		Sage Green
Toasted Almond		Oatmeal Buff		Buckskin		Rosewood
Sun Bronze		Golden Beige		Mocha Carmel		Malibu Taupe
Sand Beige		Natural Honey		Salsa Red		Java Brown
Pueblo Gold		Cappuccino Cream		Coca Milk		Raven Black
Granite Rock		Georgia Brick		Western Wheat		Nuss Brown
Rich Earth		Charcoal Grey		Hunter Green		Evergreen
Special roof color	#					
Special wall color	#					
Special trim color	#					
(Sage green, hunter and everg	reen o	colors are not available i	n colore	d through concrete.)		
Rock Color Options:						
Basalt		Mountain Blen	d	Natural Grey		Romana
Roof Texture Options:						
Cedar Shake		Ribbed Metal				
Wall Texture Options: (For single texture mark an X	or fo	r different top and botto	om textı	ures use T = Top / B	= Bott	om.)
Barnwood	-	Horizontal Lap		Napa Valley F		
Split Face Block		Board & Batt		River Rock		Can only be used
Stucco/Skip Trowe	el	Brick		Flagstone	J	as bottom texture
(Textures not included in CXT'	s quoi	te are additional cost.)	I	5	-	
Door Opener Options:						
Non-locking ADA	Hand	lle Pull Han	dle/Pus	h Plate		
Privacy ADA Latch				sh Plate w/Slide Loo	:k	
Deadbolt Options:						
CXT Supplied		Customer Supplied:				
			Туре	& Part Number		
Accessible Signage Option	ıs:					
Men		Women	U	nisex		
Paper Holder Options:						
2-Roll Stainless St	eel	3-Roll Stainle	ess Stee	I		
Notes:						



Town Council **STAFF REPORT**



To:Town CouncilTitle:Safety Manual UpdateMeeting:Town Council - 23 Jun 2021Department:Public WorksStaff Contact:Earl Labonte, Director of Public Works

BACKGROUND INFORMATION:

The Safety Manual was last updated on June 26, 2019. A review of the Safety Manual is needed at this time for the proposed updates as recommended by Primex, the Town's Workers' Compensation & Property/Liability Insurance carrier:

1403.04 Accident Reporting Requirements for Fatality & Serious Injury - the current policy you have contains

<u>obsolete information including phone numbers that have changed. You should insert the following</u>: (a) Within 8 hours after its occurrence, the employer shall report an employment accident which is fatal to one or more employees to the commissioner of labor. Notification may be given by telephone by calling (603) 271-0127 or 271-6850 or via e-mail at <u>SafetyDiv@dol.nh.gov</u>.

(b) The reporter shallinclude the following information:

- (1) Date and time of fatality;
- (2) Location of fatality;
- (3) Cause of death; and
- (4) Place where the body of the deceased person was sent.

(c) Within 24 hours after the occurrence of a workplace injury which necessitates hospitalization for a serious injury for one or more employees, the employer shall report the employment accident to the commissioner of labor. Notification may be given by telephone by calling (603) 271-0127 or 271-6850 or via email to <u>SafetyDiv@dol.nh.gov</u>.

(d) The reporter shall include the following information;

- (1) Date of injury;
- (2) Time of injury;
- (3) Cause of the injury;
- (4) Place where the injured person was sent for medical evaluation or treatment; and
- (5) Place where the injured person was hospitalized.

Sections 401 and 700 of the Safety Manual should also be amended to mirror the above as well.

Addition of Workplace Violence Policy (see attachment).

FINANCIAL IMPACT:

None.

POLICY IMPLICATIONS:

None.

RECOMMENDATION:

Approve recommended changes to the Safety Manual.

SUGGESTED MOTION:

Motion to approve changes to the Safety Manual as recommended by Primex.

TOWN ADMINISTRATOR'S RECOMMENDATION:

Concur

ATTACHMENTS: Workplace Violence Policy Safety Manual Table of Contents Safety Manual Cover Statement of Commitment - TC

Workplace Violence Procedure

PURPOSE:

The Town of Hooksett maintains a zero-tolerance standard of violence in the workplace. The purpose of this policy is to provide Town's employees, volunteers and public, a guidance that will maintain an environment at and within town property and events that is free of violence and the threat of violence.

POLICY:

Violent behavior of any kind or threats of violence, either implied or direct, is prohibited, in Town of Hooksett facilities and at town sponsored events. Such conduct by a town employee will not be tolerated. An employee who exhibits violent behavior may be subject to criminal prosecution and shall be subject to disciplinary action up to and including dismissal. Violent threats or actions by a non-employee may result in criminal prosecution. The Town of Hooksett will investigate all complaints filed and will also investigate any possible violation of this policy of which we are made aware. Retaliation against a person who makes a complaint regarding violent behavior or threats of violence made to him/heris also prohibited.

DEFINITIONS:

Workplace Violence: Behavior in which an employee, former employee, volunteer or visitor to a facility inflicts or threatens to inflict damage to property, serious harm, injury or death to others at the workplace.

Threat: The implication or expression of intent to inflict physical harm or actions that a reasonable person would interpret as a threat to physical safety or property.

Intimidation: Making others afraid or fearful through threatening behavior.

Zero-tolerance: A standard that establishes that any behavior, implied or actual, that violates the policy will not be tolerated.

Court Order: An order by a Court that specifies and/or restricts the behavior of an individual. Court Orders may be issued in matters involving domestic violence, stalking or harassment, among other types of protective orders, including Temporary Restraining Orders.

PROHIBITED BEHAVIOR:

Violence in the workplace may include, but is not limited to the following list of prohibited behaviors directed at or by a co-worker, supervisor or member of the public:

- 1. Direct threats or physical intimidation.
- 2. Implications or suggestions of violence.
- 3. Stalking.
- 4. Assault of any form.
- 5. Physical restraint, confinement.
- 6. Dangerous or threatening horseplay.
- 7. Loud, disruptive or angry behavior or language that is clearly not part of the typical work environment.

8. Blatant or intentional disregard for the safety or well-being of others.

9. Commission of a violent felony or misdemeanor on town property.

10. Any other act that a reasonable person would perceive as constituting a threat of violence.

Domestic Violence, while often originating in the home, can significantly impact workplace safety and the productivity of victims as well as co-workers. For the purposes of this document, "domestic violence" is defined as abuse committed against an adult or fully emancipated minor. Abuse is the intentional reckless attempt to cause bodily injury, sexual assault, threatening behavior, harassment, or stalking, or making annoying phone calls to a person who is in any of the following relationships:

- Spouse or former spouse;
- Domestic partner or former domestic partner;
- Cohabitant or former cohabitant and or other household members;
- A person with whom the victim is having, or has had, a dating or engagement relationship;
- -A person with whom the victim has a child.

The Town of Hooksett recognizes that domestic violence may occur in relationships regardless of the marital status, age, race, or sexual orientation of the parties.

REPORTING ACTS OR THREATS OF VIOLENCE:

An employee who:

- 1. is the victim of violence, or
- 2. believes they have been threatened with violence, or

3. witnesses an act or threat of violence towards anyone else shall take the following steps:

- If an emergency exists and the situation is one of immediate danger, the employee shall contact the local police officials by dialing 9-1-1 and may take whatever emergency steps are available and appropriate to protect himself/herself from immediate harm, such as leaving the area.

- If the situation is not one of immediate danger, the employee shall report the incident to the appropriate supervisor or manager as soon as possible and complete the Workplace Violence Incident Report Form.

PROCEDURES- FUTURE VIOLENCE:

Employees who have reason to believe they, or others, may be victimized by a violent act sometime in the future, at the workplace or as a direct result of their activities within the town, shall inform their supervisor or officials by immediately completing a Workplace Violence Incident Report Form so appropriate action may be taken. The official shall inform the selectman and the local law enforcement officials.

Employees who have signed and filed a restraining order, temporary or permanent, against an individual due to a potential act of violence, who would be in violation of the order by coming near them , shall immediately supply a copy of the signed order to the selectman. The selectman shall provide copies to the appropriate department and local police.

INCIDENT INVESTIGATION:

Acts of violence or threats will be investigated immediately in order to protect employees and volunteers from danger, unnecessary anxiety concerning their welfare, and the loss of productivity. The department official will

cause to be initiated an investigation into potential violation of work rules/policies. Simultaneously, the Department official will refer the matter to local police for their review of potential violation of civil and/or criminal law.

Procedures for investigating incidents of workplace violence include:

- Visiting the scene of an incident as soon as possible.

- Interviewing injured and threatened employees, volunteers and witnesses.

- Examining the workplace for security risk factors associated with the incident, including any reports of inappropriate behavior by the perpetrator.

- Determining the cause of the incident.

- Taking mitigating action to prevent the incident from recurring. Recording the findings and mitigating actions taken.

In appropriate circumstances, The Town of Hooksett will inform the reporting individual of the results of the investigation. To the extent possible, the Town of Hooksett will maintain the confidentiality of the reporting employee and the investigation but may need to disclose results in appropriate circumstances; for example, in order to protect individual *safety*, the Town of Hooksett will not tolerate retaliation against any employee or volunteer who reports workplace violence.

MITIGATING MEASURES:

Incidents which threaten the security of employees shall be mitigated as soon as possible following their discovery. Mitigating actions include:

- Notification of law enforcement authorities when a potential criminal act has occurred.
- Provision of emergency medical care in the event of any violent act upon an employee.
- Post-event trauma counseling for those employees desiring such assistance.
- Assurance that incidents are handled in accordance with the Workplace Violence Prevention policy.
- Requesting the Town of Hooksett Attorney to file a restraining order as appropriate.

TRAINING AND INSTRUCTION:

The Town of Hooksett Town Council shall be responsible for ensuring that all employees, including supervisors, are provided training and instruction on general workplace security practices. Departments shall be responsible for ensuring that all employees, are provided training and instructions on job specific workplace security practices.

Training and instruction shall be provided as follows:

- To all current employees and volunteers when the policy is first implemented.
- To all newly hired employees elected officials and volunteers, or employees given new job assignments for which specific workplace security training for that job assignment has not previously been provided.

- To affected employees and volunteers, whenever management is made aware of a new or previously unrecognized hazard.

Workplace security training and instruction includes, but is not limited to, the following:

- Preventive measures to reduce the threat of workplace violence, including procedures for reporting

workplace security hazards.

- Methods to diffuse hostile or threatening situations.
- Escape routes.
- Explanation of this Workplace Violence Prevention Policy.

In addition, specific instructions shall be provided to all employees regarding workplace security hazards unique to their job assignment.

Town of Hooksett	
WORKPLACE VIOLENCE INCIDENT REPORTING FORM	
Date Reported:	
Name of Person Making Report: Telephone Number:	
If anonymous, indicate method of notification: OTelephone call OWritten document OOther; specify:Nam Location of the affected department	ie /
Name of Alleged Threat Maker/Perpetrator:	
Relationship to the person reporting: OEmployee OVolunteer OTown citizen OVendor OContractor	
Relationship to Victim/Potential Victim (if any): Nam	e of
Victim/Potential Victim:	
Additional information or documents may be attached if necessary When (date) and where (physical location) did alleged threat or act of violence occur?	
What events occurred immediately prior to the incident?	
What was the specific language of the alleged threat?	
Provide specific details of the alleged threat or act of violence:	

Names of Witnesses: Telephone Numbers: #1	eport	Prepared	by	 Date: Phone No: 	
#1 #2 #3					
#1 #2 #3	Suggestions for	preventing a similar incide	ent in the future:		
#1 #2 #3	Name of local La	aw Enforcement Agency:			
#1 #2 #3	O No action ta	aken OReport written	OSuspect esco	rted from property	OSuspect arrested
#1 #2 #3				O No	
#1					
#1#2#3	Steps that have	been taken to ensure the	threat will not be carr	ied out or act of viol	ence repeated:
#1 #2 #3 What happened to the Threat Maker/Perpetrator after the incident?					
#1	Names of super	visory staff involved and b	how they responded.		
#1					
#1				ent?	
	#1 #2			Felephone Numbers	:

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TOWN OF HOOKSETT, NH

SAFETY MANUAL

Adopted by Town of Hooksett:

Original - Town Council May 4, 1995 Amended - Joint Loss Management Committee June 26, 2019 Amended - Town Council June 26, 2019



Town of Hooksett

Town Council June 23, 2021

Statement of Commitment

The Hooksett Town Council supports the overall goal of providing a safe, accident-free and healthy work place and environment for the employees and residents of the Town of Hooksett.

We, the Hooksett Town Council, adopt the amended Town of Hooksett, NH, Safety Manual, on June 23, 2021

Town of Hooksett Councilors,

Town of Hooksett Town Council Meeting Minutes Wednesday, June 9, 2021

- 1
- The Hooksett Town Council met on Wednesday, June 9, 2021, at 5:05 in the Hooksett Municipal
 Building.

5 CALL TO ORDER

- 6 Chair Sullivan called the meeting of 09 Jun 2021 to order at (5:05) pm.
- 7

8 PROOF OF POSTING

- 9 Human Resource Coordinator Donna Fitzpatrick provided proof of posting.
- 10

11 ROLL CALL-ATTENDANCE

- 12 In Attendance: Councilor James Sullivan, Councilor Clifford Jones, Councilor Randall Lapierre,
- 13 Councilor David Boutin, Councilor Timothy Tsantoulis and Councilor Alex Walczyk
- 14
- 15 Councilor Roger Duhaime (arrived at 6:29 and left at 8:49)
- 16 Councilor Clark Karolian (arrived at 6:34 and left at 8:26)
- 17 Councilor John Durand absent
- 18

19 NON-PUBLIC SESSION NH RSA 91-B, C, & E

20 21

Chair Sullivan motioned to enter non-public session at 5:07 pm under the provisions of RSA 91-B, C & E. D. Boutin seconded the motion.

- 22 23 24
- (b) The hiring of any person as a public employee.

25 (c) Matters which, if discussed in public, would likely affect adversely the reputation of any 26 person, other than a member of the public body itself, unless such person requests an open 27 meeting. This exemption shall extend to any application for assistance or tax abatement or 28 waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. 29 (e) Consideration or negotiation of pending claims or litigation which has been threatened in 30 writing or filed by or against the public body or any subdivision thereof, or by or against any 31 member thereof because of his or her membership in such public body, until the claim or 32 litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, 33 pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against 34 any public body for the purposes of this subparagraph.

- 35
- 36

37 Roll Call Vote #2

- 38 R. Duhaime NP
- 39 J Durand NP
- 40 C. Jones Aye
- 41 R. Lapierre Aye
- 42 A. Walczyk Aye
- 43 D. Boutin Aye
- 44 C. Karolian NP
- 45 T. Tsantoulis Aye
- 46 J. Sullivan Aye

TC MINUTES

06-09-2021

47 Voted unanimously in favor (6-0). 48 49 Chair Sullivan motioned to leave non- public session and return to public session at 5:46 pm. D. 50 Boutin seconded the motion. 51 52 Roll Call Vote #10 53 C. Karolian NP 54 T. Tsantoulis Aye 55 R. Lapierre Aye C. Jones Aye 56 57 D. Boutin Aye J. Durand NP 58 59 A. Walczyk Aye 60 R. Duhaime NP 61 J. Sullivan Aye 62 Voted unanimously in favor (6-0). 63 64 Chair Sullivan motioned to seal the minutes of the non-public session. D. Boutin seconded the 65 motion. 66 67 Roll Call #11 68 T. Tsantoulis Ave 69 R. Lapierre Aye 70 J. Durand NP 71 C. Jones Aye C. Karolian NP 72 73 A. Walczyk Aye 74 R. Duhaime NP 75 D. Boutin Aye 76 J. Sullivan Aye 77 Voted unanimously in favor (6-0). 78 79 BRIEF RECESS AT 5:46 P.M. - 6:00 P.M 80 81 **CALL TO ORDER** 82 Chair Sullivan called the public meeting of 09 Jun 2021 to order at (6:00) pm. 83 84 MOMENT OF SILENCE- Chair J. Sullivan called for a moment of silence for employee Philip Arnone 85 who lost his wife Barbara recently. 86 87 Councilor Timothy Tsantoulis motioned in keeping with CDC and meeting State of NH guidelines for mask mandates motion to effectively immediately cancel the mask mandate in 88 89 Town building and meetings; motion seconded by Councilor David Boutin. 90 91 Voted unanimously in favor (6-0). 92 93 A. Garron- Tonight I have invited Fire Chief Steven Colburn and Code Enforcement Officer Dana 94 Pendergast here to present to the Council to give a little insight and perspective into the issue. 95

TC MINUTES

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S. Colburn- Other towns have followed suite, vaccines are working. I support the motion made. The
 intent of the vaccine was to get back to a new normal.

98

D. Pendergast- CDC recommendations have changed; travel recommendations have changed my
 recommendation is to follow best practices and follow the State recommendations so we can relieve the
 mask mandates. Follow the sickness guidelines, those that are sick stay home. Suggest hand sanitizing
 and allow those who still wish to wear masks to still do so.

- 103
- 104 A. Garron- From an employee perspective we are at 87% vaccinations of employees. 105

106	PLEDGE	OF ALL	EGIANCE
100	LEDOL		

107 108

ျဖစ္မွ SPECIAL RECOGNITION

111 Hooksett Municipal Employee - None 112

112 SCHEDULED APPOINTMENTS

Tax Increment Finance (TIF) Advisory Committee & Sewer Commission - Rte 3A Exits 10 & 11 Sewer Infrastructure.

117

A. Garron- The TIF Committee did have a meeting earlier this week, basically the outcome of our last
 meeting and what projects do we have going on in the TIF district along Route 3a given that the money
 has been withdrawn from the sewer commissions. I would like to ask Councilor David Boutin to give the
 overview.

122

123 D. Boutin- One of the issues that the TIF Advisory Board wanted to address is that we are not at full 124 complement of Board members. So tonight, we are going to present the Council with three 125 nominations, and then I am going to make a motion to appoint those three people. We are going to get 126 1.4 million dollars from the rescue plan from the FEDS. \$700,000 will go to upgrade the treatment Plant 127 at Martin ferry, the funds will not allow us to lay new pipe. The other 700k left over and the Town 128 Administrator felt that we should save that incase an emergency, and I agree with that plan. The 129 planning has been done, the engineering has been done, and the funding has been discussed and that 130 is what we are looking at right now. NHDES also has funds available to municipalities and we should be 131 able to qualify for that as well. We are ahead of the game and are in a good place to move forward. 132

A. Garron- We are still getting our heads around the allowable uses for the funds available. The
recommendation would be to apply it. as you know we applied for the PAOAS grant and did not make it
to the final round. We have a great project here and it is 99% engineered. We are going to explore
every reliable resource out there to get this project done.

137

S. Baines- We did not withdraw the money. 1.2 is still going to the project. We thought that the TIF extended across the river and would have encompassed the line form Mounts ferry to the plant. When we discovered it was not in the TIF we have no choice but to take the money out. It is either the TIF pays for it or the sewer commission pays for it, and that is the rate payers. We will still have to pay for the extension of the line.

143

D. Boutin- I want to point out to the Council that there was discussion started about extended out TIF
district on the west side to the east side., and the majority of the TIF Advisory Board is opposed to that.
The reason being we have a lot of work to do on the West side. I will pint out that in order to have a TIF
district the East side the council would have to approve it and then it would have to go to the voters. But
for right now we need to focus on the west side then the east side.

TC MINUTES

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149

150 A. Garron- I have a little problem with regard to being confused about applying funds to the particular 151 project that we had in mind. I want to draw attention to the TIF plan. This was the plan that was 152 approved. The TIF district was expanded in 2018. When we hired Underwood engineering it was to 153 expand the sewer line and bring it up under the Merrimack River and bring it up by the Dam. The initial 154 plan was to work with the City of Manchester, but we collaboratively felt that we should do this 155 ourselves. This whole time the TIF district is as how you see it today; it never crossed the river. That is 156 why I am a little confused as to why the funds are not being taken out of this. That 1.2 million was going 157 to support that TIF and the focus was on here, the TIF District does not cross the river. 158 159 S. Baines- If the TIF district does not cross the river how are you going to spend the \$700k on the pump 160 station. You said that of the 1.4 million 700k was going to upgrade the Martin ferry's pump station. If it is 161 not in the TIF District, how is it going to be upgraded. 162 163 A. Garron- The \$700, 000 was going to be brought back to the council as it is an allocation that the feds 164 are going to be giving through the AARPA plan. The town is in line to get 1.4 million in fund half given 165 this year and half last year. There are other eligible uses for the funds. The council will want to look at 166 all the allowable uses for the funds. The funds do not have to go just for the TIF district it can go 167 towards any aspect of the water & sewer infrastructure. 168 169 D. Boutin- I want to bring attention to the council there was an article in the paper for grant funds 170 managed by DES. We will want to be prepared to proceed with applying for this grant. 171 DES has asked that we apply for the 2.5 million grants. 172 173 J. Sullivan- It seems like there are multiple sources of funding that we are able to apply for to use up 174 before we use up our own funds. 175 176 D. Boutin- Ken please clarify the money. 177 178 K. Conaty- It is federal money that DES has asked us to apply for. 179 180 D. Boutin- How much are you applying for? 181 182 K. Conaty- I am applying for 2.5 million and that will be applied to the forced main that we plan on 183 installing. 184 185 D. Boutin- What about the 1.2 million? Are you giving it back? 186 187 K. Conaty- There is no guarantee that I will get the 2.5. 188 189 S. Baines- if we get the 2.5 million you betcha we will give the 1.2 million back. I am not going to 190 subject the rate payers to put that line in. We were under the impression it was a part of the TIF. And if 191 it is not a part of the TIF then the rate payers are on the hook. 192 193 T. Tsantoulis- Looking at the map in front of me the route 3 map. I do not remember any point in time 194 delineating from the plan. There was no point in time that it came across the river. If we can have the 195 sewer commissioner acknowledge that.

196

TC MINUTES

06-09-2021

D. Boutin- Asked Banes if he will commit publicly tonight that if he does receive the 2.5 million would
 you consider providing the other 1.2 million to the other side. Are you committed to giving 1.2 to the
 district if you get the 2.5 million?

200

S. Baines- I cannot commit to that as I am not the only one to decide that. I will bring it back to the others to vote on.

203

J. Sullivan - We will ask them to come back and bring that question to the other sewer commissions.

205

206 CONSENT AGENDA

Acceptance of the Consent Agenda

209T. Tsantoulis Motioned the release of 47 Hackett Hill Excavation Bond of \$40,000 to CJM210Industries, LLC of \$40,000 for the Grading of the Property. D. Boutin seconded the motion.

211

Voted unanimously in favor (6-0).

215 TOWN ADMINISTRATOR'S REPORT

216

A. Garron- We already made the motion on the mask mandate; current cases are down to 12. NH is
50.7% fully vaccinated and 59.7% with one dose. The emergency order was extended in May for 14
days and ends June 11th. It appears that the governor may allow that to expire, and rumor is that it may
be tied to the budget. So, the real time frame for that order to run out is this Friday.

221

A. Garron- Corriveau Drive- The additional testing although the arsenic is higher in that area there are no further contamination from the fluid leaking from the vehicles being removed from the site. The abutters may be asking for a meeting with the council.

225

A. Garron -TIF Member Nominations- I know Nick Germain will be discussing that later with you. We have 3 openings in the TIF district, hopefully we can fill those seats, I would like to get them started and plugged into the process.

229

A. Garron -Town Welcome Signs- Town Council had A. Garron send a letter to the NHDOT regarding
the welcome signs at 2 different locations on route 3 and off the Londonderry Tpk. Their response was
to deny our request because of the inclusion of the additional advertising. The Welcome sign is not the
issue, the additional advertising is the issue. We are going to continue to work with them to follow a
guideline that works in their parameter.

235

A. Garron- Pennichuck- We have been participating in a lawsuit since January, the results so far have
been to petition them to reduce the rates by 1.5%, that is currently before them to make a decision on
that. Then we will address the permanent rate change. Now they are moving into a section that
Hooksett has no interest into as, we do not have any hydrants charged in the Pennichuck. Legal
Counsel recommendations is that we pull ourselves out for now, as the hydrant results will be of no
benefit to Hookset. It is costly to have legal represent us.

242

D. Boutin- From what I have heard I think it would be prudent that we remove ourselves from the legalsuite.

245

J. Sullivan motioned that the Town of Hooksett remove itself from the Pennichuck legal suite. D.
 Boutin seconded the motion.

248

TC MINUTES

06-09-2021

249	Roll Call	#12 not used at this meeting.	
-----	-----------	-------------------------------	--

250		
251	Roll Call Vote	e #13
252	C. Karolian	Nay
253	D. Boutin	Aye
254	T. Tsantoulis	Aye
255	R. Lapierre	Aye
256	A. Walczyk	Aye
257	R. Duhaime	Nay
258	J. Durand	NP
259	C. Jones	Aye
260	J. Sullivan	Aye
261	Voted in favo	or (6-2).
262		

A. Garron- We are coming up on our union negotiations for the Fire Department and the establishment of the rate table and negotiations for new middle management. Just a reminder that we are going to be starting that, and to please make time for that.

266

267 Questions made to Fire Chief Colburn about hydrant requirements.

268

269 D. Boutin- My question for the Fire Chief was what was the basis for the single property on 270 Londonderry Tpk Road should have 4 hydrants around it. Their rational that they gave was under fire 271 code 18.3.1 and it has to do with water flow. Mr. Chairman I would respectfully ask that the Fire 272 Department provide any water flow testing that was done on any one of the 3 hydrants before the Fire 273 Department planned to require a property owner to have a fourth hydrant. 274 275 S. Colburn- What I provided was an excerpt under water flows. There is also a requirement that a 276 hydrant be on premise. The standard requirement that flow test be conducted on hydrants yearly. The 277 regulations for sprinklers which was adopted in 2005, required a hydrant within 75ft of the building. 278 279 D. Boutin- There is a hydrant on the east, south and across the road in front of the house. My question 280 is before you required the applicant to put in a 4th hydrant, did you do a water flow test on those 281 hydrants. 282 283 J. Sullivan - Can we send our questions to the Town Administrator and the Fire Chief so that the 284 questions can be asked and answered properly. This was not an agenda item, and we should follow 285 through with the original intent and the Administrator will report back at the next meeting. 286 287 D. Boutin- A couple meetings ago I asked for the standards of requiring a 4th hydrant for a single piece 288 of property. I would like the Fire Department to let us know why he required a homeowner of a 1,200-sf 289 house to add a 4th hydrant that cost \$25,000. 290 291 C. Karolian- Chief did I hear you correctly did you state or say that from the Fire Department hydrant 292 connection is 140 ft? 293 294 S. Colburn- The hydrant was required because a hydrant is required on premise, and also we require 295 them to be within 75 feet away. 296 297 C. Karolian- If I recall a few meetings back that it was state code and state law, but it is my understanding that the on premise is a Hooksett requirement. 298 TC MINUTES 6 06-09-2021

J. Sullivan- If anyone has any more questions, please send them to the Fire Department and the TownAdministrator will report out on the findings.

301

T. Tsantoulis- We are over talking about something that is not on the agenda. It is not fair for him tospeak unprepared for your questions.

304

R. Duhaime- I disagree with T. Tsantoulis It is not our job to interpret codes it is the Fire Departments,
 and I want him to provide the correct information. I expected a report not the code.

307

R. Duhaime motioned that we have a report from the Fire Department and that we have someone
 else professional such as the State Fire Marshall look at it so that we can understand what he is
 presenting and provide the Town Administrator with support on the questions asked. C.
 Karolian Seconded the motion.

- 312
- 313 Roll Call Vote #14
- 314 R. Duhaime Aye
- 315 J Durand NP
- 316 C. Jones Nav
- 317 R. Lapierre Nay
- 318 A. Walczyk Aye
- 319 D. Boutin Aye
- 320 C. Karolian Aye
- 321 T. Tsantoulis Aye
- 322 J. Sullivan Aye
- 323 Voted in favor (6-2).
- 324

326 NOMINATIONS AND APPOINTMENTS

327 Nomination and Appointment of Board/Committee Member(s)- June 9, 2021

328

N. Germain-As you heard from the Town Administrator, we have 3 people interested in the Board; R.
 Duhaime, Mike Surrell and John Levitt were interested on joining the TIF Advisory Board. They would
 be replacing memberships that have been in decline.

332

D. Boutin- I would like to nominate R. Duhaime, Mike Surrell and John Levitt to the TIF Advisory Board.
I would ask the council to waive the rules of voting at the next meeting. The Board has been working
hard and really needs to move forward and not wait.

- 336
- 337 D. Boutin motioned to waive the rules for voting seconded by T. Tsantoulis.
- 338

339 Voted in favor (7-1).

340

D. Boutin motioned to appoint R. Duhaime, Mike Surrell and John Levitt to the TIF Advisory
 Board; seconded by T. Tsantoulis.

- 343
- 344 Voted unanimously in favor (8-0).
- 345

N. Germain- Was approached by Chris Stelmach to be reappointed to the Planning Board.

347

D. Boutin- Having been a long-term serving member on the planning I would nominate Chris Stelmachon the Planning Board.

TC MINUTES

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350 J. Sullivan- Can you provide a list of nominees tonight? 351 352 N. Germain- I have some that are interested but no applications yet. Richard Bairam to ZBA, Paul 353 355 Scarpetti to ZBA, Cindy Robertson for Con Com. 359 OLD BUSINESS 358 Town of Hooksett Municipal Offices Mask Mandate Update 359 This item moved up on agenda. 362 363 CARES Act Election Grant (Tabled at 05/12/2021 Town Council Meeting) 364 365 Chair Sullivan motioned to remove the item from the table, seconded by R. Lapierre. 366 Voted unanimously in favor (8-0). 367 368 Chair Sullivan rescinded the amended motion from 5/12/2021 minutes by Councilor A. Walczyk 369 "to amend the CARES Act motion to remove the councilors from receiving funds". Seconded by 370 D. Boutin. 371 372 J. Sullivan -The original motion included information on CARES act funding. We sought judgement from 373 NHMA and their response was that we should recuse ourselves, and that the Town Administrator would 374 make the judgement. 375 376 R. Lapierre- While I commend your willingness to donate to the, but all cares funds would be seen as 377 revenues. 378 379 T. Rainier- This was over and above what we normally did for preprocessing ballots. Those names are 380 councilors that were involved in the preprocessing of ballots. 381 382 D. Boutin- I Agree with your intent to apply your \$500 to the bicentennial Committee and that would be 383 my intent to. I also agree with Lapierre. I think we should table this. 384 385 C. Soucie- You can just add "x" amount of revenues to the Bicentennial Committee side in next year's 386 budget. 387 388 Chair Sullivan removed his motion above to rescind. 360 392 Martins Ferry Road Erosion Project Recommendation to Award Wetland Permitting and Design 393 Project to the Sanborn, Head & Associates, Inc. Company for \$49,500.00 394 395 B. Thomas- We put out the RFP I sent it to some of my career consultants and none of them bid on the 396 project. We got more specialized bids. We received 4 proposals. A. Garron and I interviewed them, and 397 it was cleared that Sanborn seemed like the better fit and more qualified for the job. It is a little bit 398 above the lowest bid, but we felt it was worth it. 399 400 A. Garron- I concur with everything Bruce said with the interview process. When it came down to 401 experience Sanborn had the most experience, and therefore we felt it would be in our advantage to hire 402 them. 403

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404 405 406 407	project to the Sanborn, He	ned to award the Martins ferry Road Wetland Peri ad & Associates, Inc. Company for \$49, 500.00 a nce NPDES Stormwater" account, seconded by D	and pay for the project
408	Roll Call Vote #15		
409	D. Boutin Aye		
410	C. Jones Nay		
411	A. Walczyk Aye		
412	J. Durand NP		
412	R. Duhaime Aye		
	-		
414	T. Tsantoulis Aye		
415	R. Lapierre Aye		
416	C. Karolian Aye		
417	J. Sullivan Aye		
418	Voted in favor (7-1).		
419			
420	R. Duhaime- Will their contra	act increase if they have additional findings.	
421			
423 424	B. Thomas- Yes, they do ha	ve that disclaimer, I do not foresee any unknown fin	dings.
42 8	NEW BUSINESS		
427	Ambulance Billing Rate U	odate	
428			
429	R. Lapierre- Is this done ann	nuallv?	
430			
431	R. Duhaime- What is the ave	erage cost of transport?	
432			
433	J. Stalker- It is extremely ha	rd to get an exact average but the last time we did it	we averaged about
434	\$400 a transport.		,
435	• · · · · · · · · · · · · · · · · · · ·		
		Personal Vahieles Policy	
438	Town Vehicles and Use of	Personal vehicles Policy	
440			
442		erty Liability and Workers' Compensation Insura	
443	C. Soucie- provided informa	tion on the Property liability & Workers Comp Insura	ince coverage.
444			
445	D. Boutin- The information p	provided was clear.	
446			
447	T. Tsantoulis- I concur with	Boutin.	
448			
449	C. Karolian- Is Primex the or	nly one who bid on this.	
450			
451	C. Soucie- Yes.		
452			
453	A. Walczyk- Do we need ea	rthquake shock coverage? As well as water crack. D)o we need coverage
454		ing boards? Can we ala cart any of this.	i i i i i i i i i i i i i i i i i i i
455			
456	R. Lapierre- Is this price con	nparable to the former policy.	
457			
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 459 460 C. Karolian- What is our alternative if we vote this down? 461 462 C. Soucie- There is no alternative, we would lose coverage. 463 464 465 	
462 C. Soucie- There is no alternative, we would lose coverage.463	
 464 Councilor Boutin motioned to waive the 3-bid competitive bid process and Motion to 465 Bid #21-09 Property Liability and Workers' Compensation Insurance coverage to Prin 466 combined total of \$468,108.00. seconded by T. Tsantoulis. 467 	
468 Roll Call Vote #16	
469 A. Walczyk Aye	
470 <i>R. Lapierre Aye</i>	
471 C. Jones Aye	
472 R. Duhaime Aye	
473 J. Durand NP	
474 C. Karolian Aye	
475 T. Tsantoulis Aye	
476 D. Boutin Aye	
477 J. Sullivan Aye	
478 Voted unanimously in favor (8-0).	
439	
482 Quarterly Financial Report as of March 31, 2021	
483	
 C. Soucie- updated on the FEMA funding. A few months we found out that FEMA was goin 100% of the overtime. 	g to cover
488	
489 FY 2020-21 Budget Encumbrances Preview	
490	
491 C. Soucie- This is where we talk about the projects that will not be finished this year and we492 the monies for next year.	e encumber
403	
496 Garden Song Roadway Acceptance 497	
 498 Councilor Boutin Motioned to accept Garden Song Drive from station 0+00 on Hills D 499 38+45.66 also on Hills Drive. Seconded by R. Duhaime. 500 	Drive Station
501 Voted unanimously in favor (8-0).	
503	
505 2021-2022 Town Council Meeting Schedule	
506	
507 Councilor Boutin motioned to approve town Council meeting schedule for July 2020	-June 2021
 as presented, seconded by T. Tsantoulis. 	
510 Voted unanimously in favor (8-0).	
513	
516 514 Town Council Establish Sub-Committee to Amend Town Charter - Council to Approv	e Zonina
515 Amendment(s) vs. Warrant Item(s) for Voters	9
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516 D. Boutin- As we all know Hooksett is growing. There is interest for developers to come here. Many 517 times, if something does not fit right, they may have to wait a whole year to move forward. We would 518 hold a Public Hearing and take the advice from the other boards. We will be less likely to miss out on development opportunities. I would encourage the council to at least consider. 519 520 521 Councilor Sullivan motioned to establish a committee limited to 3 council members, to look into 522 the possible changes and amendments to 3.6 of the Town Charters, Seconded by D. Boutin. 523 524 Voted unanimously in favor (8-0). 525 526 J. Sullivan- Asked D. Boutin to chair the committee and T. Tsantoulis and R. Duhaime to co-chair. 526 530 Unsealing of Council Non-Public session minutes (a) (b) (c) (d) (e) (i) (l) (June 2020 - May 2021), 531 if in the opinion of a majority of members, the circumstances that sealed the minutes no longer 532 apply in accordance with RSA 91A:3 III. 533 534 **APPROVAL OF MINUTES** 535 536 T. Tsantoulis motioned to approve the minutes of the Special Meeting on 5/5/2021 D. Boutin seconded the motion. 537 538 539 Voted unanimously in favor (8-0). 540 541 Councilor Boutin motioned to approve the minutes of the Public Meeting as changed on 542 5/12/2021 T. Tsantoulis seconded the motion. 543 Please see end of minutes for changes. 544 545 Voted unanimously in favor (8-0). 546 547 Councilor Boutin motioned to approve the minutes of the Public Meeting on 5/26/2021 T. Tsantoulis seconded the motion. 548 549 550 Voted unanimously in favor (8-0). 551 552 Councilor Tsantoulis motioned to approve the minutes of the Non-Public Meeting on 5/12/2021 553 D. Boutin seconded the motion. 554 558 557 Voted unanimously in favor (8-0). 558 SUB-COMMITTEE REPORTS 559 560 R. Duhaime- Cigna building looking to turn onto apartments. Exit 11 appeal for administrative order. 561 562 R. Lapierre- I have started to look over some of the union stuff and looking forward to the negotiations. 563 564 D. Boutin- I have already advised on the TIF board. 565 566 A. Walczyk- We did meet to review for the comcast contract. Park N Rec is having routine 567 maintenance, and the pavilion construction has finally started, we are getting close. The monarch

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station. I have gotten pulled into Manchester moves. I will look to see if Hooksett should be involved inthe Rail Trail.

570

571 J. Sullivan- Heritage Commission continues to do projects. Developer of the Stone House has decided 572 not to move forward. Bicentennial Committee continues to fine tune the events. We are in good shape 573 for funding. We want to reach out to corporations. Starting January 2022, we will start the kickoff for the 574 events. 575

576 NON-PUBLIC SESSION #2 NH RSA 91-A:3 II

577

578 Councilor Tsantoulis motioned to enter non-public session of 06/09/2021 at 8:50pm in 579 accordance with NH RSA 91-A:3 II (a), (b), (c), (d), (e), (i) & (l). The motion was seconded by D. 580 Boutin.

- (a) The dismissal, promotion, or compensation of any public employee or the disciplining of
 such employee, or the investigation of any charges against him or her, unless the employee
 affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case
 the request shall be granted.
- 585 (b) The hiring of any person as a public employee.
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any
 person, other than a member of the public body itself, unless such person requests an open
 meeting. This exemption shall extend to any application for assistance or tax abatement or
 waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.
 (d) Consideration of the acquisition, sale, or lease of real or personal property which, if
- 591 discussed in public, would likely benefit a party or parties whose interests are averse to those of 592 the general community.
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in
 writing or filed by or against the public body or any subdivision thereof, or by or against any
 member thereof because of his or her membership in such public body, until the claim or
 litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement,
 pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against
 any public body for the purposes of this subparagraph.
- (i) Consideration of matters relating to the preparation for and the carrying out of emergency
 functions, including training to carry out such functions, developed by local or state safety
 officials that are directly intended to thwart a deliberate act that is intended to result in
- 602 widespread or severe damage to property or widespread injury or loss of life.
- 603 (/) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or 604 more members of the public body, even where legal counsel is not present.
- 605 Roll Call Vote #17
- 606 T. Tsantoulis Aye
- 607 C. Jones Aye
- 608 R. Duhaime NP
- 609 A. Walczyk Aye
- 610 *R. Lapierre Aye*
- 611 C. Karolian NP
- 612 J. Durand NP
- 613 D. Boutin Aye
- 614 J. Sullivan Aye
- 615 Voted unanimously in favor (6-0).
- 616

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- 617 Councilor Tsantoulis motioned to exit the non-public session #2 of 06/09/2021 at 9:21pm.
- 618 Seconded by D. Boutin.
- 619 Roll Call Vote #18
- 620 J. Durand NP
- 621 R. Lapierre Aye
- 622 C. Karolian NP
- 623 D. Boutin Aye
- 624 C. Jones Aye 625 T. Tsantoulis Aye
- 626 A. Walczyk Aye 627 R. Duhaime NP
- 628
- J. Sullivan Ave
- 629 Voted unanimously in favor (6-0).
- 630 PUBLIC SESSION AT 9:21pm
- 631 R. Lapierre motioned to seal the non-public session #2 minutes of 06/09/2021 with the exception
- 632 of the motion of items to unseal as noted below, because it is determined that it would likely
- 633 affect the reputation of any person other than a member of this board and render a proposed 634 action ineffective. Seconded by D. Boutin.
- 635 Roll Call Vote #19
- 636 C. Jones Aye
- C. Karolian NP 637
- 638 R. Lapierre Aye
- 639 R. Duhaime NP
- 640 A. Walczyk Aye
- 641 J. Durand NP
- 642 T. Tsantoulis Aye
- 643 D. Boutin Ave
- 644 J. Sullivan Aye
- 645 Voted unanimously in favor (6-0).
- 646 Public Session – New Business Item 17.9
- 647 Unsealing of Council Non-Public session minutes (a) (b) (c) (d) (e) (i) (l) (June 2020 - May 2021),

648 if in the opinion of a majority of members, the circumstances that sealed the minutes no longer 649 apply in accordance with RSA 91A:3 III. The following Town Council Non-Public Minutes are

- 650 unsealed.
- 651 June 10, 2020
- 652 Discussion #1 (a) Fire Chief James Burkush's Employment Contract Amendment for wage 653 increase.
- 654 September 9, 2020

655 Discussion #4 (c) 2020 Employee Appreciation and Board/Committee Volunteer Appreciation 656 Event cancellation.

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657 Discussion #5 (I) Settlement NHIT Surplus Funds to Town of Hooksett \$27,432

658 October 28, 2020

659 Discussion #3 (a) Fire-Rescue union grievance – FF Tobey Gamache arbitration update.

- 660 November 4, 2020
- 661 Discussion #3 (a) Fire-Rescue union grievance FF Tobey Gamache arbitration update.
- 662 March 24, 2021
- 663 Discussion #1 (1) New Fire Chief Employment Contract.

664 ADJOURNMENT

- *D. Boutin motioned to adjourn the public session of 06/09/2021 at 9:22pm. Seconded by T. Tsantoulis.*
- 667 Roll Call Vote #20
- 668 R. Lapierre Aye
- 669 R. Duhaime NP
- 670 *T. Tsantoulis Aye*671 *A. Walczyk Aye*
- 672 J. Durand NP
- 673 C. Jones Aye
- 674 D. Boutin Aye
- 675 C. Karolian NP
- 676 J. Sullivan Aye
- R77 Voted in favor (6-0).
- **678** 679 **V**
- 680
- 681 Respectfully submitted,
- 682 Alícía Jípson
- 683 Alicia Jipson
- 684 Recording Clerk
- 685
- 686
- 687 Minutes below in red are the changes of the 5/12/2021 as noted above.
- 688

Town of Hooksett Town Council Meeting Minutes Wednesday, May 12, 2021

- 689
- The Hooksett Town Council met on Wednesday, May 12, 2021 at 6:00 in the Hooksett Municipal
- 691 Building. 692

693 CALL TO ORDER

694 Chair Sullivan called the meeting of 12 May 2021 to order at 6:11 pm.

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695

696 **PROOF OF POSTING**

Human Resource Coordinator Donna Fitzpatrick provided proof of posting.

699 ROLL CALL

- 700 In Attendance: Councilor James Sullivan, Councilor John Durand, Councilor Randall Lapierre,
- Councilor David Boutin, Councilor Timothy Tsantoulis, Councilor Clark Karolian, and Councilor Alex
 Walczyk.
- 703

704 MISSING

705 Councilor Clifford Jones and Councilor Roger Duhaime.706

707 PLEDGE OF ALLEGIANCE

708 Chair Sullivan called for the Pledge of Allegiance.

709

710 AGENDA OVERVIEW

711 Chair Sullivan: We have no public hearings and no scheduled appointments.

712 713

715 SPECIAL RECOGNITION

716 Hooksett Municipal Employee - New Hire and Promotions

717

A. Garron: We have one individual ending employment and that is Abby Reeves as Family Services
 Director. We welcome Alicia Jipson here with us today as the new Recording Clerk. Robert Wolinski
 has been promoted from Lieutenant to Fire Captain and R. Stephan David from Firefighter EMT to
 Lieutenant.

722

722 CONSENT AGENDA

725T. Tsantoulis motioned to accept \$100.00 check from HealthTrust to the Town of Hooksett for726the 2020 Wellness Coordinator Stretch Goal Earning Incentive per RSA 31:95-b, III (b) and return727said amount to the Administration line item 001-000.220.029.000. D. Boutin seconded the728motion.

729

- 730 Roll Call #2
- 731 R. Duhaime NP
- 732 J. Durand Aye
- 733 C. Jones NP
- 734 R. Lapierre Aye
- 735 A. Walczyk Aye
- 736 **D. Boutin Aye**
- 737 C. Karolian Aye
- 738 **T. Tsantoulis Aye**
- 739 J. Sullivan Aye
- 740 Voted unanimously in Favor (7-0)
- 749 742

743 TOWN ADMINISTRATOR'S REPORT

- 744
- A. Garron: The number of COVID cases in Hooksett is down from 54 to 21 from 4-28-21. We are
 moving in the right direction. The total number of Hooksett cases is now at 1,229. On May 7th we held
- our 2nd Vaccination Pod for those employees that participated on April 9th to receive their 2nd shot of the
- 748 vaccine. At our next meeting we will revisit the mask mandate at Town Hall. A. Garron discussed the

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749 ARPA and the tax credits that we are eligible for and went over the Paid Sick Leave indicating it is still 750 much like last year. If the council remembers from last time, we decided to make up the 2/3rd difference, 751 so the council allowed to allow any accrued time to be used, and not just sick leave. Paid family leave is 752 much like last year. We are recommending that we move forward with the paid family leave. Unlike last 753 year it does not reset in April. We are prepared to move forward with the paid time because that is the 754 easiest. We do have a few employees currently out with COVID-19 and unfortunately because we have not adopted these, they are currently using their own personal time. 755 756 757 A. Walczyk motioned to accept the voluntary Paid Sick Leave as provided by the American 758 Rescue Plan Act resetting paid leave for up to 80 hours per employee per the Qualifying Reasons and terms as stated in ARPA for the time period of April 1, 2021 to September 30, 2021. 759 760 Seek consent of unions on behalf of its members. C. Karolian seconded the motion. 761 762 Roll Call #3 763 R. Duhaime NP D. Boutin Aye 764 J. Durand Ave C. Jones NP 765 C. Jones NP A. Walczyk Aye 766 J. Durand Aye **R. Lapierre** Ave 767 **R. Duhaime NP** A. Walczyk Aye 768 D. Boutin Aye T. Tsantoulis Aye 769 C. Karolian Aye **R. Lapierre Aye** 770 T. Tsantoulis Ave C. Karolian Aye 771 J. Sullivan Ave 772 Voted unanimously in Favor (7-0) 773 774 C. Karolian motioned that when an employee is required to use his/her own accrued time due to 775 COVID -19 School or place of care closing, the employee will be allowed to use any accrued 776 time including sick time. D. Boutin seconded the motion. 777 778 A. Walczyk: We should seek input from the Union on this. 779 780 Roll Call #4 781 R. Duhaime NP A. Walczyk Aye **R. Lapierre Ave** 782 J. Durand Ave 783 C. Jones NP 784 **R. Duhaime NP R. Lapierre Aye** 785 A. Walczyk Aye J. Durand Aye 786 **D. Boutin Aye** C. Karolian Aye 787 C. Karolian Aye T. Tsantoulis Aye 788 **T. Tsantoulis Ave D. Boutin Aye** 789 J. Sullivan Aye 790 Voted unanimously in Favor (7-0) 791 792 A. Garron: Corriveau Drive Access ROW: NHDES needs more testing done. High levels of Arsenic 793 were found in the initial testing. Although NHDES stated that the high levels of Arsenic have no 794 association with the fluid leaks but want to do additional testing. DES did take a water sample and 795 found that there was no contamination. At the next meeting we anticipate having the answers to the 796 questions in regard to Corriveau Drive. 797 798 T. Tsantoulis: Where are we in regard to costs? TC MINUTES 06-09-2021 16

828 829	C. Karolian: Is the Kiv	vanis club going to want any recognition on this sign?
827	Voted unanimously	in Favor (7-0)
826	J. Sullivan Aye	
825	T. Tsantoulis Aye	R. Duhaime NP
824	C. Karolian Aye	A. Walczyk Aye
	D. Boutin Aye	T. Tsantoulis Aye
		•
820	C. Jones NP	C. Karolian Aye
819	J. Durand Aye	R. Lapierre Aye
818	R. Duhaime NP	J. Durand Aye
-		L Demand Area
817	Roll Call # 5 ₋ <mark>#6</mark>	
816		
	the motion.	
815	the motion.	
815	the motion.	
	the motion.	
816		
817	Roll Call #5- #6	
817	Roll Call # 5 #6	
817	Roll Call # 5 #6	
817	Roll Call #5- #6	
-		L Durrand Ave
818	R. Duhaime NP	J. Durand Aye
819	J. Durand Ave	R. Lapierre Ave
819		
820	C. Jones NP	C. Karolian Ave
821	P Lanierre Ave	
821	R. Lapierre Aye	D. Boutin Aye
821	R. Lapierre Aye	D. Boutin Aye
822	A Walczyk Avo	
822	A. Walczyk Ave	C. Jones NP
822	A. Walczyk Aye	C. Jones NP
822	A. Walczyk Ave	C. Jones NP
822	A. Walczvk Ave	C. Jones NP
822	A. Walczyk Aye	C. Jones NP
		T Teenteulle Ave
823	D Boutin Ave	T Teantoulie Ave
823	D Boutin Ave	T Tsantoulis Ave
823	D. Boutin Ave	T. Tsantoulis Ave
823	D. Boutin Aye	T. Tsantoulis Aye
023	D. DOULIN AYE	T. TSantoulis Aye
	-	· · · · · · · · · · · · · · · · · · ·
824	C Karolian Ave	
824	C. Karollan Aye	A. Walczyk Aye
	-	
	-	
825	T. Tsantoulis Ave	R. Duhaime NP
	-	
006		
826	J. Sullivan Ave	
826	J. Sullivan Aye	
	-	
827	Voted unanimously	in Favor (7-0)
	Voteu unanimousiy	
000	•	
828		
020	C Karalian: la tha Ki	wania alub gaing to want any recognition on this sign?
829	C. Karollan: Is the Ki	vanis club going to want any recognition on this sign?
830		
831	A Carron: It is my un	derstanding is that they do not want any recognition, they just want to redo the
031	A. Garron. It is my un	derstanding is that they do not want any recognition, they just want to redo the
832	sign for us.	
	eightief de.	
833		
033		
004		
834	C. Karolian: Why do f	rom red to green and why not just refurbish what we have. It will be more
	, 0	0, , ,
835	noticeable against the	trees
000	nouceable against the	
026	-	
836		
837	J Sullivan I know a c	couple of years ago the sign was repainted red. Why green? We can amend the
838	motion to keep it red.	
000		
	motion to keep it red.	
830	motion to keep it red.	
839		
		d to make an anomaly with the single and and wat means as victured
839 840		d to make an amendment to keep the sign in red and not green as pictured.
840	C. Karolian Motione	d to make an amendment to keep the sign in red and not green as pictured.
840		
840 841	C. Karolian Motione	
840 841	C. Karolian Motione	
840	C. Karolian Motione	
840 841 842	C. Karolian Motione J. Sullivan seconde	
840 841 842	C. Karolian Motione J. Sullivan seconde	
840 841 842 843	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5	d the motion.
840 841 842 843	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5	d the motion.
840 841 842	C. Karolian Motione J. Sullivan seconde	d the motion. T. Tsantoulis Aye
840 841 842 843 844	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5 R. Duhaime NP	d the motion. T. Tsantoulis Aye
840 841 842 843	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5	d the motion.
840 841 842 843 844 845	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5 R. Duhaime NP J. Durand Aye	d the motion. T. Tsantoulis Aye C. Jones NP
840 841 842 843 844	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5 R. Duhaime NP	d the motion. T. Tsantoulis Aye
840 841 842 843 844 845 846	C. Karolian Motione J. Sullivan seconder Roll Call #6 #5 R. Duhaime NP J. Durand Aye C. Jones NP	d the motion. T. Tsantoulis Aye C. Jones NP R. Duhaime NP
840 841 842 843 844 845 846	C. Karolian Motione J. Sullivan seconder Roll Call #6 #5 R. Duhaime NP J. Durand Aye C. Jones NP	d the motion. T. Tsantoulis Aye C. Jones NP R. Duhaime NP
840 841 842 843 844 845	C. Karolian Motione J. Sullivan seconde Roll Call #6 #5 R. Duhaime NP J. Durand Aye	d the motion. T. Tsantoulis Aye C. Jones NP
840 841 842 843 844 845 846	C. Karolian Motione J. Sullivan seconder Roll Call #6 #5 R. Duhaime NP J. Durand Aye C. Jones NP	d the motion. T. Tsantoulis Aye C. Jones NP R. Duhaime NP
840 841 842 843 844 845 846	C. Karolian Motione J. Sullivan seconder Roll Call #6 #5 R. Duhaime NP J. Durand Aye C. Jones NP	d the motion. T. Tsantoulis Aye C. Jones NP R. Duhaime NP

848 A. Walczyk Aye **R. Lapierre Aye** 849 **D. Boutin Aye** C. Karolian Aye 850 C. Karolian Ave J. Durand Aye 851 T. Tsantoulis Aye **D. Boutin Aye** 852 J. Sullivan Aye 853 Voted unanimously in Favor (7-0) 854 855 A. Garron: The Finance Dept held a special meeting last week. The TIF refinancing sold on Thursday at 856 a rate of .9127%. the TD Bank rate was 2.55%. This will save the district \$168,780 over the next 9 857 years. I would like to express a thank you to them for their help. 858 859 C. Karolian: In regard to the TIF bond can this be sold and resold within the 9 years? 860 861 A. Garron: Our rate will remain the same over the 9 years. 862 863 J. Sullivan: Can we always refinance at a better rate if we want to in the future? 864 865 A. Garron: Yes, we can. 866 BRIEF RECESS at 6:44 p.m. to 7:01 p.m. 867 868 **OLD BUSINESS** 868 871 Town Council Rules of Procedures - Amend for Scheduled Appointments 872 873 J. Sullivan: Note that 5 & 6 are the new items and recommendations. 874 875 D. Boutin motioned to approve amendments to the Town Council Rules of Procedures as 876 presented. T. Tsantoulis seconded the motion. 877 878 Roll Call #7 879 R. Duhaime NP C. Jones NP 880 J. Durand Aye C. Karolian Aye 881 C. Jones NP **R. Lapierre Aye** 882 **R. Lapierre Aye R. Duhaime NP** 883 A. Walczyk Aye A. Walczyk Aye J. Durand Aye 884 **D. Boutin Aye** 885 C. Karolian Aye T. Tsantoulis Aye 886 T. Tsantoulis Aye D. Boutin Aye 887 J. Sullivan Aye 888 Voted unanimously in Favor (7-0) 889 **NEW BUSINESS** 899 892 **CARES Act Election Grant** 893 894 A. Garron: The Town of Hooksett has received CARES Act Election Grant funds. We have a surplus of 895 funds accepted from the CARES Act election grant. It is recommendation of Town Clerk, Todd Rainier 896 and Finance Director, Christine Soucie to disburse a portion of the excess funds in the form of a one-897 time bonus to certain elected officials in an effort to recognize their selfless contribution of time and

effort to positively impact the absentee ballot process during the fall 2020 election cycle.

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- 900 D. Boutin motioned to approve CARES Act balance of \$8,747.95 to cover one-time bonuses
- totaling \$5,382.50 (\$5,000.00 in bonuses and \$382.50 in employment taxes) for the following
 elected officials who contributed their time and effort for the 2020 election cycle:
- 902 elected officials who contributed their time and effort for 903 One-time bonus for the following official:
- 903One-time bonus for the following official:904Town Clerk1,500.00
- 905 Moderator 500.00
- 906 Assistant Moderator 500.00
- 907 ***Town Council 500.00**
- 908 * Councilor Walczyk, Sullivan, Boutin, Tsantoulis, Lapierre, Duhaime.
- 909 Seconded by T. Tsantoulis.
- 910

J. Sullivan - Should we be voting on accepting the fund if the majority are the ones to be receiving thefunds?

- 913
- A. Walczyk: Can we choose to not accept the funds? I Would like to make a motion to remove the councilors from receiving the funds.
- 916
- A.Walczyk motioned to amend the Cares Act motion to remove the councilors from receiving funds.Seconded by R. Lapierre.
- 919
- 920 Roll Call Vote #8
- 921 R. Lapierre Aye
- 922 R. Duhaime NP
- 923 T. Tsantoulis Aye
- 924 A. Walczyk Aye
- 925 J. Durand Nay
- 926 C. Jones NP
- 927 D. Boutin Aye
- 928 C. Karolian Nay
- 929 J. Sullivan Aye
- 930 Voted in Favor (5-2)
- 931
- A. Garron: We didn't want to make this uncomfortable. We wanted to recognize those that helped out.
 You all made this run very smoothly. This was not just ordinary effort, and felt it needed recognition. I
 made these recommendations for the amounts for the Town Clerk he did not.
- 935
- 936 C. Karolian: What happens to these funds if it gets voted down?
- 937

939

- 938 A. Garron: It will go back to the unexpended fund balance.
- D. Boutin: Moved to table this item. This is the 1st time the council is seeing this and need time
 to decide on the right course of action. If we, do it now we will need to continue doing it in the
 future. Seconded by T. Tsantoulis.
- 943
- 944 J. Sullivan: Does anyone want more information?
- 945
- 946 C. Karolian: Why can't we talk about it now?
- 947

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948 Roll Call Vote #8 #9 949 J. Durand Aye 950 D. Boutin Ave 951 C. Jones NP 952 R. Duhaime NP 953 C. Karolian Nay 954 A. Walczyk Aye T. Tsantoulis Aye 955 956 R. Lapierre Nay 957 J. Sullivan Nay 958 Voted in Favor (4-3) 969 962 D. Boutin motioned to accept NH Dept of Safety, Homeland Security and Emergency 963 Management Performance Grant (EMPG) in the amount of \$4,000 for the Local Emergency 964 Operations Plan Update Project per RSA 31:95-b III(b) with a \$4,000 match from the Town for a 965 total project cost of \$8,000, and to authorize the Town Administrator to sign all documents 966 related to the grant. T. Tsantoulis seconded the motion. 967 968 C. Karolian: Is the Town going to match the \$4,000 in the grant, not through cash but through employee 969 work? If the consult is doing the work why are the employees also responsible for doing the work. 970 971 D. Nadeau: The match is through labor. The consult will create the plan, but employees will need to be 972 involved. Will this be during normal work hours? Yes. The department should be there during the 973 creation of the plan. 974 975 Roll Call Vote #9 #10 976 J. Durand Nay C. Karolian Nay 977 D. Boutin Ave T. Tsantoulis Nay C. Jones 978 -NP R. Lapierre Aye 979 R. Duhaime NP C. Jones NP 980 C. Karolian Nay **D. Boutin Aye** 981 A. Walczyk Aye J. Durand Nay 982 **T. Tsantoulis Nav** A. Walczyk Aye 983 **R. Duhaime NP** R. Lapierre Aye 984 J. Sullivan Aye 985 Voted in Favor (4-3) 885 989 Street Name Approval Request for Private Drive named Kappa Court off Benton Road. 990 991 C. Karolian motioned to approve a new private Drive to named Kappa Court. Seconded by D. 992 Boutin. 993 994 Roll Call Vote #10 #11 995 J. Durand Ave T. Tsantoulis Aye 996 D. Boutin Aye **R. Lapierre** Aye 997 C. Jones NP J. Durand Aye 998 R. Duhaime NP C. Jones NP 999 C. Karolian Ave 1000 A. Walczyk Aye TC MINUTES 06-09-2021 20

1001 **T. Tsantoulis Ave** R. Duhaime NP 1002 **R. Lapierre** Aye **D. Boutin Aye** 1003 J. Sullivan Ave 1004 Voted unanimously in Favor (7-0) 1005 1006 T. Tsantoulis: As I understand this is a private road and the purpose of naming it is for 911 purposes 1007 only, and there is no maintenance on the road. 1008 A. Walczyk left the meeting at 7:27 p.m. 1099 1013 **Purchase of Auto Truck** 1014 1015 E. Labonte, Director of Public Works is requesting approval to purchase a 2021 Auto Truck. this would 1016 replace Auto Truck 1, a 2012 Auto Truck that would be used as a trade-in. No tax impact \$125,000 to 1017 come from the Solid Waste Disposal Special Revenue fund and \$175,000 to come from the Automated 1018 Collection Equipment Capital Reserve. 1019 1020 C. Karolian: What is the delivery date? And does this price does not include the surcharge? 1021 1022 E. Labonte: If we approve there will be no addition al surcharge. 1023 1024 D. Boutin motioned to approve and consent the purchase of a new Auto Truck from McNeilus 1025 for \$302,085. This price does not include the trade-in value of the existing Auto Truck, estimated 1026 at \$55,000. The actual value will be finalized at the time of delivery and deducted from the 1027 quoted price. Motion seconded by C. Karolian. 1028 1029 Roll Call Vote #11 #12 1030 J. Durand Ave **D. Boutin Aye** 1031 D. Boutin Aye A. Walczyk NP 1032 C. Jones NP J. Durand Aye 1033 R. Duhaime NP C. Karolian Aye 1034 C. Karolian Aye **R. Lapierre** Aye 1035 A. Walczyk NP T. Tsantoulis Aye 1036 **T. Tsantoulis Aye R. Duhaime NP** 1037 R. Lapierre Aye C. Jones NP 1038 J. Sullivan Aye 1039 Voted unanimously in Favor (6-0) 1049 APPROVAL OF MINUTES 1043 1044 Public Minutes: 04/21/2021 Special Meeting 1045 1046 D. Boutin motioned to approve the minutes of the April 21, 2021 Special Meeting. -T. Tsantoulis 1047 seconded the motion. 1048 Roll Call Vote #12 #13 1049 1050 J. Durand Aye C. Karolian Aye 1051 D. Boutin Aye 1052 C. Jones NP T. Tsantoulis Aye R. Duhaime NP 1053 **R. Lapierre Aye**

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1054
       C. Karolian Aye
                            A. Walczyk NP
1055
       A. Walczyk NP
                            R. Duhaime NP
1056
       T. Tsantoulis Ave
                            J. Durand Aye
1057
       R. Lapierre Aye
                            C. Jones NP
1058
       J. Sullivan Aye
1059
       Voted unanimously in Favor (6-0)
1869
1063
       Public Minutes: 04/28/2021
1064
       D. Boutin motioned to approve the minutes of the April 28, 2021.T. Tsantoulis seconded the
1065
       motion.
1066
       Roll Call Vote #13 #14
1067
1068
       J. Durand
                    Aye
                            R. Duhaime NP
1069
       D. Boutin
                            J. Durand Aye
                    Aye
1070
       C. Jones
                    NP
1071
       R. Duhaime NP
                            R. Lapierre Aye
1072
       C. Karolian Aye
                            A. Walczyk NP
1073
       A. Walczyk NP
                            D. Boutin Aye
1074
       T. Tsantoulis Aye
                            C. Karolian Aye
1075
       R. Lapierre Aye
                            T. Tsantoulis Aye
1076
       J. Sullivan Aye
1077
       Voted unanimously in Favor (6-0)
1030
1081
       Non-Public Minutes 4/28/2021
1082
       D. Boutin motioned to approve the minutes of the April 28, 2021.C. Karolian seconded the
1083
       motion.
1084
1085
       Roll Call Vote #14 #15
1086
       J. Durand
                    Ave
                           D. Boutin Aye
1087
       D. Boutin
                    Aye
                            C. Jones NP
1088
       C. Jones
                    -NP
                            A. Walczyk NP
1089
       R. Duhaime NP
                            J. Durand Aye
1090
       C. Karolian Aye
                            R. Duhaime NP
1091
       A. Walczyk NP
                            T. Tsantoulis Aye
1092
       T. Tsantoulis Aye
                            R. Lapierre Aye
1093
                            C. Karolian Aye
       R. Lapierre Aye
1094
       J. Sullivan Aye
1095
       Voted unanimously in Favor (6-0)
1099
1098
1099
       SUB-COMMITTEE REPORTS
1100
1101
       J. Sullivan: The Bicentennial is coming together. All the events seem to be falling in line.
1102
       The Economic Commission, the developer has withdrawn their plans and the property is up for sale
1103
       again. Old Stone House is up for sale. Heritage Month is in May. Economic Development Commission
1104
       is looking at individual uses for some of the bigger box stores in town. Someone is looking at the Cigna
1105
       property and looking to turn it into high end apartments. With additional uses around it. We do have
1106
       people discussing the remote parking lot for the Amazon facility. Good things are happening.
1107
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1108 D. Boutin: I became aware of it yesterday. The problem we have in Hooksett, is that people who come 1109 in now want to move on projects now, and not wait until March for town voting and re-zoning. I would 1110 like us to think about amending the town charter to allow the town council to make decisions on 1111 changes. 1112 1113 J. Sullivan: If you feel we should draft an amendment to the charter it will need a public hearing. It 1114 needs to be thought out and on the agenda. Let us get it on an agenda for the future. Worth a long 1115 discussion. If it requires zoning changes nothing can happen till March. 1116 1117 D. Boutin: Details will need to be thought about, and I would like to recommend we create a subcommittee to work on it. 1118 1119 1120 J. Sullivan: I think because it is new, we need to add creating a subcommittee for our next meeting. 1121 1122 1123 NON-PUBLIC SESSION NH RSA 91-A:3 II(a) 1124 D. Boutin motioned to enter non-public session under NH RSA:91-A:3, II (a) at 7:45 pm. C. 1125 Karolian seconded the motion. 1126 1127 RSA 91-A:3, II (a) The dismissal, promotion, or compensation of any public employee or the disciplining 1128 of such employee, or the investigation of any charges against him or her, unless the employee affected 1129 (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the 1130 request shall be granted. 1131 1132 Roll Call Vote #15 #16 1133 J. Durand Aye A. Walczyk NP 1134 D. Boutin Aye **R. Lapierre Aye** 1135 C. Jones NP 1136 R. Duhaime NP 1137 C. Karolian Aye J. Durand Aye 1138 A. Walczyk NP C. Karolian Aye 1139 T. Tsantoulis Aye 1140 R. Lapierre Aye **D. Boutin Aye** 1141 J. Sullivan Aye 1142 Voted unanimously in Favor (6-0) 1143

D. Boutin motioned to leave non-public session and return to public session at 7:59 pm J.
Sullivan seconded the motion.

1146 Roll Call Vote #16 #17

1147	D. Boutin Aye	T. Tsantoulis Aye
1148	C. Jones NP	
1149	A. Walczyk NP	R. Duhaime NP
1150	J. Durand Aye	A. Walczyk NP
1151	R. Duhaime NP	R. Lapierre Aye
1152	T. Tsantoulis Aye	C. Karolian Aye
1153	R. Lapierre Aye	J. Durand Aye
1154	C. Karolian Aye	D. Boutin Aye
1155	J. Sullivan Aye	
1156	Voted unanimously in Fa	avor (6-0)

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1157

1158

1159 T. Tsantoulis motioned to seal the minutes of the non-public session and return to public

1160 session at 7:59 pm J. Sullivan seconded the motion.

1161	<u>Roll Call Vote #17 #18</u>	
1162	D. Boutin Aye	J. Durand Aye
1163	C. Jones NP	R. Lapierre Aye
1164	A. Walczyk NP	C. Karolian Aye
1165	J. Durand Aye	D. Boutin Aye
1166	R. Duhaime NP	C. Jones NP
1167	T. Tsantoulis Aye	
1168	R. Lapierre Aye	A. Walczyk NP
1169	C. Karolian Aye	R. Duhaime NP
1170	J. Sullivan Aye	
1171	Voted unanimously in Fa	vor (6-0)

1172

1173 J. Durand: Stated that there is a councilor serving on Council that is not living in town.

1174 J. Sullivan: Asked, which Councilor and it was stated Councilor Walczyk.

1175 T. Tsantoulis: Stated he was concerned that Councilor Walczyk was not here for this discussion.

1176 C. Karolian: Stated that Councilor Walczyk was made aware of this during the break and choose not to

1177 remain. That the concern has been there since there was discussion on Councilors addresses on the

1178 Town web site and stated there was evidence and referred to many dates and pictures of Councilor

1179 Walczyk at a residential location in Manchester and has pictures of a Manchester residential location 1180 parking pass affixed to Councilor Walczyk's car.

1181 J. Sullivan: Asked for the list of dates to be provided.

1182 J. Durand: Stated there is no malice in bringing the subject.

1183 D. Boutin: Thought this whole discussion was inappropriate. Councilor Boutin suggested that Chair

Sullivan reach out to Councilor Walczyk and confirm whether the allegations are true. If true, ask for

1185 Councilor Walczyk to resign. Discussion ensued.

D. Boutin motioned directing the chair, to contact Council Walczyk regarding the concerns that
 he is no longer a resident of Hooksett and to obtain information on this subject and clarification
 and if necessary, seek a resignation. J. Sullivan seconded the motion.

1189	Roll Call Vote #18 #	<u>19</u>	
1190	J. Durand Aye	C. Jones NP	
1191	D. Boutin Aye	C. Karolian Aye	
1192	C. Jones NP	R. Lapierre Nay	
1193	R. Duhaime NP		
1194	C. Karolian Aye	A. Walczyk NP	
1195	A. Walczyk NP	J. Durand Aye	
1196	T. Tsantoulis Aye		
1197	R. Lapierre Nay	D. Boutin Aye	
1198	J. Sullivan Aye		
1199	Voted in Favor (5-1)		
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J. Sullivan stated that he will confer with the Town Administrator about determining if a special meetingis warranted. The Chair will bring back his findings and will be discussed on the next agenda.

202			
03	ADJOURNMENT		
04			
205	T. Tsantoulis motioned to adjourn at 8:24 pm. D. Boutin seconded the motion.		
206			
207	Roll Call Vote #19 #20		
208	R. Duhaime NP	R. Lapierre Aye	
209	J. Durand Aye	R. Duhaime NP	
210	C. Jones NP	T. Tsantoulis Aye	
211	R. Lapierre Aye	A. Walczyk NP	
212	A. Walczyk – NP	J. Durand Aye	
213	D. Boutin Aye	C. Jones NP	
214	C. Karolian Aye	D. Boutin Aye	
215	T. Tsantoulis Aye	C. Karolian Aye	
216	J. Sullivan Aye		
217	Voted unanimously in	favor (6-0).	
218			
219			
220	Respectfully submitted,		
221	Alícía Jípson		
222	Alicia Jipson		
223	Recording Clerk		
24			
25	Please see subsequen	t meeting minutes for any amendments to these minutes.	
26		, , , , , , , , , ,	

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