

RESOLUTION NO. _____
March 16, 2021

**A RESOLUTION ADOPTING THE CITY OF HUDSON'S
POLICE REFORM PLAN**

WHEREAS, on June 12, 2020, Governor Andrew Cuomo signed an Executive Order (Governor's Order), requiring local governments to adopt a policing reform plan by April 1, 2021; and

WHEREAS, the Governor's Order authorizes the Director of the Division of the Budget to condition State aid to localities on the adoption of such a plan; and

WHEREAS, the purpose of the police reform plan is to rebuild the police-community relationship by convening stakeholders for a "fact-based and honest dialogue" about the public safety needs of their community; and

WHEREAS, each community was required to envision for itself the appropriate role of the police and to develop policies to allow the police to do their jobs to protect the public while still meeting with the local communities' acceptance; and

WHEREAS, the Governor's Order required each municipality to engage in a collaborative process to produce a police reform plan by April 1, 2021, incorporating the following steps or requirements:

- Review the needs of the community served by its police agency, and evaluate the department's current policies and practices;
- Establish policies that allow police to effectively and safely perform their duties;
- Involve the entire community in the discussion;
- Develop policy recommendations resulting from this review;
- Offer a plan for public comment;
- Present the plan to the local legislative body to ratify or adopt it, and;
- Certify adoption of the plan to the State Budget Director on or before April 1, 2021; and

WHEREAS, by Executive Order dated June 15, 2020, (Mayor's Order) Mayor Kamal Johnson mandated many of the police reform policies called for in the Governor's Order; and

WHEREAS, the Mayor's Order further established the Police Advisory and Reconciliation Commission (PARC) to among other tasks, provide an opportunity for community members and police to be heard on issues related to: 1) community policing; 2) police interactions with people of color, those with substance use disorders or people in a mental health crisis; and 3) incidents of police brutality or misconduct, if any, among other issues, and to produce a report of these meetings for the Mayor, including recommendations for addressing any concerns raised; and

WHEREAS, thereafter, the PARC undertook a four-month process to collect input from both the community and the police and produced a report with findings and policy recommendations; and

WHEREAS, the Mayor held a public hearing on the report, accepted comment from the public and thereafter, presented the PARC report to the Common Council for review and discussion on March 8, 2021; and

WHEREAS, upon review and consider, the Common Council supports and recommends the adoption and implementation of the report and its recommendations; and

WHEREAS, said report is on file with the City Clerk and available on the City's website.

NOW THEREFORE BE IT RESOLVED, that:

1. The Common Council finds that the PARC Report referenced above, including the Mayor's Executive Order date June 15, 2020, meets the requirements of the Governor's Executive Order dated June 12, 2020; and
2. The Common Council hereby ratifies and adopts the PARC Report, including the Mayor's Executive Order date June 15, 2020.
3. Directs the City Clerk to forward this resolution and the PARC Report to the State Budget Director before April 1, 2021.

Introduced: _____

Seconded: _____

Approved: _____
Kamal Johnson, Mayor

Dated: _____