

**RESOLUTION NO. \_\_\_\_ May 29, 2024**

**A RESOLUTION SUPPORTING THE 1199SEIU HEALTHCARE  
WORKERS IN THEIR CONTRACT NEGOTIATIONS WITH  
COLUMBIA MEMORIAL HOSPITAL**

**WHEREAS**, Columbia Memorial Hospital (CMH) serves a vital role in providing ambulatory and inpatient care to members of our community; and

**WHEREAS**, Employees of CMH are valued members of our community; and

**WHEREAS**, CMH is facing serious staffing challenges that require the use of Travelling Nurses at significant cost to the CMH; and

**WHEREAS**, these staffing shortages lead to lengthy wait times in the Emergency Room and lack of continuity of care from long-term full-time clinical, technical, and support staff; and

**WHEREAS**, the 1199SEIU has been in negotiations with CMH management for some months to establish a contract that will improve retention, provide competitive compensation, and improve recruitment; and

**WHEREAS**, pay scale rates in neighboring hospitals show salary scales for new hires at \$32.6 to \$65.0 for RNs, \$31.2 to \$58.0 for technicians, and \$16.0 to \$29.5 for environmental and support staff; and

**WHEREAS**, employee health insurance premiums are beyond the reach of many CMH staff given the non-competitive wages that CMH provides; and

**NOW, THEREFORE BE IT RESOLVED**, that the City of Hudson supports the 1199SEIU healthcare workers at Columbia Memorial Hospital in their efforts to settle a contract with CMH that will provide them with competitive salaries so that they can continue to serve their and our community. We urge the management at CMH to protect our community hospital for the long term and to enter into good faith negotiations with 1199SEIU, which will ensure that this critical resource remains viable for the future.

Introduced: \_\_\_\_\_

Seconded: \_\_\_\_\_

Approved \_\_\_\_\_

Dated \_\_\_\_\_