



HBFD



Chart Your Course: From Recruitment to Retirement with Huntington Beach Fire Department

At HBFD, we believe that our success as an organization is directly tied to the growth and development of our team members. Through our diverse range of programs, from recruitment to retirement, we strive to foster a supportive environment that empowers each individual to reach their full potential.

YOUTH PROGRAMS

Fire Explorers

Youth-based program focusing on an introduction to the fire service and emergency medical services



Junior Lifeguards

Program established in 1964 and has 1,300 annual participants



Beach Rangers

Beach safety program for families in the Oakview Community



RECRUITMENT / PROMOTIONAL PATHWAYS

Ambulance Operator

AOs work 24-hour shifts and respond from City fire stations. Position provides a strong background and training for entry into the fire service.



Junior Lifeguard Instructor

Summer employment opportunity working with kids/teens focusing on beach and ocean safety



CRR Department Assistant

Entry-level position supporting community safety and fire protection as a member of our Community Risk Reduction team



Firefighter Trainee

A position that provides a gateway to a fully certified role as a sworn firefighter or firefighter paramedic



Lifeguard

★ 34 ★
RESCUE TOWERS
3 RESCUE WATERCRAFT
3 RESCUE BOATS
7 ATVS



CRR Fire Inspector I

Entry-level career position with the Community Risk Reduction Division of the fire department



TRAINING / DEVELOPMENT OPPORTUNITIES

Firefighter I Academy Sponsorship

Opportunity to administratively fast track acceptance into a credentialed Firefighter I Academy



Paramedic Training Sponsorship

HBFD has established connections with local paramedic training organizations that allow for reserved space for HBFD AOs and lifeguards



Leadership and Workplace Culture Development

Workplace culture and in-service educational resources designed to enhance professional development



Firefighter Exam Preparation

- Resume creation and review
- Application workshops
- Application and background investigation workshops
- Oral interview preparation



Position Specific Training Academies

Specialized and focused training designed to expand and multiply operational skill sets



Promotional Pathway Program

Recruitment to retirement resources clearly defining the tasks and preparation necessary for successful career advancement

