

**HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION
EXHIBIT B – SALARY SCHEDULE**

**HBFA PAY SCHEDULE
EFFECTIVE 01-06-2024**

40 Hour Rate (Hourly)

Job No	Job Description	Range	A	B	C	D	E	F	G
229	Firefighter	189	36.37	38.18	40.09	42.10	44.20	46.41	48.73
160	Fire Engineer	204	42.22	44.33	46.55	48.87	51.32	53.88	56.58
226	Firefighter Paramedic	204	42.22	44.33	46.55	48.87	51.32	53.88	56.58
101	Fire Captain	218	48.53	50.96	53.50	56.18	58.99	61.94	65.04
100	Administrative Fire Captain	229	54.14	56.85	59.69	62.68	65.81	69.10	72.56

56 Hour Rate (Hourly)

Job No	Job Description	Range	A	B	C	D	E	F	G
229	Firefighter	189	25.98	27.27	28.64	30.07	31.57	33.15	34.81
160	Fire Engineer	204	30.16	31.66	33.25	34.91	36.66	38.49	40.41
226	Firefighter Paramedic	204	30.16	31.66	33.25	34.91	36.66	38.49	40.41
101	Fire Captain	218	34.66	36.40	38.22	40.13	42.13	44.24	46.45
100	Administrative Fire Captain	229	38.67	40.61	42.64	44.77	47.01	49.36	51.83

Monthly Rate

Job No	Job Description	Range	A	B	C	D	E	F	G
229	Firefighter	189	6,303.41	6,618.58	6,949.51	7,296.99	7,661.84	8,044.93	8,447.17
160	Fire Engineer	204	7,318.06	7,683.97	8,068.17	8,471.57	8,895.15	9,339.91	9,806.91
226	Firefighter Paramedic	204	7,318.06	7,683.97	8,068.17	8,471.57	8,895.15	9,339.91	9,806.91
101	Fire Captain	218	8,411.93	8,832.52	9,274.15	9,737.86	10,224.75	10,735.99	11,272.79
100	Administrative Fire Captain	229	9,384.92	9,854.17	10,346.87	10,864.22	11,407.43	11,977.80	12,576.69