

**HBMT HOURLY PAY RATES
EFFECTIVE 7/1/23**

Job No	Job Description	Pay Range	A	B	C	D	E	F	G
0111	Accountant	181	33.58	35.26	37.03	38.88	40.82	42.86	45.00
0811	Accounting Technician	153	25.42	26.69	28.02	29.42	30.89	32.44	34.06
0294	Accounting Technician Supervisor	178	32.60	34.23	35.94	37.73	39.62	41.60	43.68
0775	Administrative Assistant	150	24.67	25.90	27.20	28.56	29.99	31.49	33.06
0297	Art Programs Curator	167	29.22	30.68	32.21	33.82	35.51	37.29	39.15
0872	Assistant Civil Engineer	201	40.98	43.03	45.18	47.44	49.81	52.30	54.91
0873	Assistant Engineer	189	36.37	38.18	40.09	42.10	44.20	46.41	48.73
0108	Assistant Planner	183	34.26	35.97	37.77	39.66	41.64	43.72	45.91
0807	Building Inspector	179	32.92	34.57	36.30	38.11	40.02	42.02	44.12
0366	Business License Supervisor	184	34.60	36.33	38.15	40.05	42.06	44.16	46.37
0112	Buyer	179	32.92	34.57	36.30	38.11	40.02	42.02	44.12
0843	Civilian Investigator	169	29.80	31.29	32.86	34.50	36.23	38.04	39.94
0796	Code Enforcement Officer	158	26.71	28.05	29.45	30.92	32.47	34.09	35.80
0511	Code Enforcement Technician	140	22.33	23.45	24.62	25.85	27.15	28.50	29.93
0806	Combination Inspector	186	35.30	37.06	38.91	40.86	42.90	45.05	47.30
0784	Community and Library Services Coordinator	151	24.92	26.16	27.47	28.84	30.29	31.80	33.39
0783	Community and Library Services Supervisor	184	34.60	36.33	38.15	40.05	42.06	44.16	46.37
0263	Community Relations Specialist	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0597	Community Services Officer	164	28.36	29.77	31.26	32.83	34.47	36.19	38.00
0871	Construction Inspector	175	31.64	33.22	34.88	36.62	38.45	40.38	42.40
0166	Crime Analyst	180	33.25	34.91	36.66	38.49	40.42	42.44	44.56
0255	Crime Scene Investigator	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0134	Deputy City Clerk	164	28.36	29.77	31.26	32.83	34.47	36.19	38.00
0339	Electrician	176	31.95	33.55	35.23	36.99	38.84	40.78	42.82
0822	Emergency Management Administrator	211	45.27	47.53	49.90	52.40	55.02	57.77	60.66
0232	Emergency Medical Services Coordinator	219	49.02	51.47	54.04	56.74	59.58	62.56	65.69
0175	Engineering Aide	164	28.36	29.77	31.26	32.83	34.47	36.19	38.00
0180	Engineering Technician	182	33.92	35.62	37.40	39.27	41.23	43.29	45.45
0445	Environmental Specialist	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72
0880	Equipment Parts Inventory Supply Clerk	154	25.67	26.95	28.30	29.72	31.20	32.76	34.40
0773	Executive Assistant to the City Manager	180	33.25	34.91	36.66	38.49	40.42	42.44	44.56
0791	Facilities Maintenance Coordinator	153	25.42	26.69	28.02	29.42	30.89	32.44	34.06
0391	Facilities Maintenance Technician	155	25.93	27.22	28.59	30.01	31.52	33.09	34.75
0790	Facilities Security Coordinator	152	25.17	26.42	27.74	29.13	30.59	32.12	33.72
0398	Field Service Representative	158	26.71	28.05	29.45	30.92	32.47	34.09	35.80
0824	Fire Prevention Inspector	180	33.25	34.91	36.66	38.49	40.42	42.44	44.56
0173	Fire Training Maintenance Technician	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0875	Fleet Maintenance Crew Leader	188	36.01	37.81	39.70	41.68	43.77	45.95	48.25

**HBM T HOURLY PAY RATES
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0470	Forensic Systems Specialist	193	37.84	39.73	41.72	43.81	46.00	48.30	50.71
0838	Geographic Information Systems Analyst	196	38.99	40.94	42.99	45.13	47.39	49.76	52.25
0909	Graphic Designer*	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0190	Hazardous Materials Program Specialist	192	37.47	39.34	41.31	43.37	45.54	47.82	50.21
0337	Helicopter Maintenance Technician	177	32.27	33.89	35.58	37.36	39.23	41.19	43.25
0829	Human Resources Technician	154	25.67	26.95	28.30	29.72	31.20	32.76	34.40
0833	Information Technology Analyst	201	40.98	43.03	45.18	47.44	49.81	52.30	54.91
0634	Information Technology Project Coordinator	203	41.80	43.89	46.09	48.39	50.81	53.35	56.02
0836	Information Technology Technician	155	25.93	27.22	28.59	30.01	31.52	33.09	34.75
0357	Irrigation Specialist	156	26.19	27.50	28.87	30.31	31.83	33.42	35.09
0864	Landscape Maintenance Inspector	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0848	Latent Print Examiner	184	34.60	36.33	38.15	40.05	42.06	44.16	46.37
0870	Lead Construction Inspector	205	42.64	44.77	47.01	49.36	51.83	54.42	57.14
0874	Lead Facilities Maintenance Worker	179	32.92	34.57	36.30	38.11	40.02	42.02	44.12
0876	Lead Fleet Maintenance Mechanic	179	32.92	34.57	36.30	38.11	40.02	42.02	44.12
0834	Lead Information Technology Technician	186	35.30	37.06	38.91	40.86	42.90	45.05	47.30
0859	Lead Public Works Maintenance Worker	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0901	Lead Wastewater Worker	176	31.95	33.55	35.23	36.99	38.84	40.78	42.82
0886	Lead Water Utility Worker	178	32.60	34.23	35.94	37.73	39.62	41.60	43.68
0300	Legal Assistant	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0789	Librarian I	169	29.80	31.29	32.86	34.50	36.23	38.04	39.94
0788	Librarian II	177	32.27	33.89	35.58	37.36	39.23	41.19	43.25
0792	Library Services Assistant	133	20.83	21.87	22.97	24.11	25.32	26.59	27.91
0257	Library Specialist	151	24.92	26.16	27.47	28.84	30.29	31.80	33.39
0302	Literacy Program Specialist	169	29.80	31.29	32.86	34.50	36.23	38.04	39.94
0772	Management Aide	178	32.60	34.23	35.94	37.73	39.62	41.60	43.68
0878	Mechanic	165	28.64	30.07	31.58	33.15	34.81	36.55	38.38
0306	Office Assistant I	119	18.12	19.03	19.98	20.98	22.03	23.13	24.28
0304	Office Assistant II	135	21.25	22.31	23.43	24.60	25.83	27.12	28.48
0570	Parking and Camping Assistant	138	21.89	22.99	24.14	25.34	26.61	27.94	29.34
0459	Parking and Camping Crewleader	185	34.95	36.69	38.53	40.46	42.48	44.60	46.83
0786	Parking and Camping Operations Lead	167	29.22	30.68	32.21	33.82	35.51	37.29	39.15
0787	Parking Meter Technician	157	26.45	27.77	29.16	30.62	32.15	33.76	35.44
0262	Parking/Traffic Control Officer	138	21.89	22.99	24.14	25.34	26.61	27.94	29.34
0577	Parking/Traffic Control Supervisor	168	29.51	30.98	32.53	34.16	35.87	37.66	39.54
0810	Payroll Specialist	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0295	Permit Technician	151	24.92	26.16	27.47	28.84	30.29	31.80	33.39
0367	Pest Control Specialist	156	26.19	27.50	28.87	30.31	31.83	33.42	35.09

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0136	Planning Aide	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0805	Plans Examiner	194	38.22	40.13	42.14	44.25	46.46	48.78	51.22
0851	Police Records Specialist	131	20.42	21.44	22.51	23.64	24.82	26.06	27.36
0283	Police Records Supervisor	168	29.51	30.98	32.53	34.16	35.87	37.66	39.54
0308	Police Services Specialist	151	24.92	26.16	27.47	28.84	30.29	31.80	33.39
0215	Police Systems Coordinator	166	28.93	30.37	31.89	33.49	35.16	36.92	38.76
0794	Principal Code Enforcement Officer	189	36.37	38.18	40.09	42.10	44.20	46.41	48.73
0259	Property and Evidence Officer	162	27.80	29.19	30.65	32.18	33.79	35.48	37.25
0261	Property and Evidence Supervisor	182	33.92	35.62	37.40	39.27	41.23	43.29	45.45
0863	Public Works Equipment Operator	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0858	Public Works Maintenance Crew Leader	188	36.01	37.81	39.70	41.68	43.77	45.95	48.25
0862	Public Works Maintenance Worker	143	23.01	24.16	25.37	26.64	27.97	29.37	30.84
0635	Records Specialist	176	31.95	33.55	35.23	36.99	38.84	40.78	42.82
0256	Risk Management Specialist	154	25.67	26.95	28.30	29.72	31.20	32.76	34.40
0110	Senior Accountant	195	38.60	40.53	42.56	44.69	46.92	49.27	51.73
0288	Senior Accounting Technician	165	28.64	30.07	31.58	33.15	34.81	36.55	38.38
0774	Senior Administrative Assistant	166	28.93	30.37	31.89	33.49	35.16	36.92	38.76
0630	Senior Buyer	192	37.47	39.34	41.31	43.37	45.54	47.82	50.21
0795	Senior Code Enforcement Officer	179	32.92	34.57	36.30	38.11	40.02	42.02	44.12
0804	Senior Combination Inspector	195	38.60	40.53	42.56	44.69	46.92	49.27	51.73
0171	Senior Construction Inspector	195	38.60	40.53	42.56	44.69	46.92	49.27	51.73
0165	Senior Crime Analyst	196	38.99	40.94	42.99	45.13	47.39	49.76	52.25
0135	Senior Deputy City Clerk	189	36.37	38.18	40.09	42.10	44.20	46.41	48.73
0586	Senior Engineering Technician	197	39.38	41.35	43.42	45.59	47.87	50.26	52.77
0343	Senior Facilities Maintenance Technician	171	30.40	31.92	33.52	35.19	36.95	38.80	40.74
0823	Senior Fire Prevention Inspector	198	39.77	41.76	43.85	46.04	48.34	50.76	53.30
0837	Senior Geographic Information Systems Analyst	205	42.64	44.77	47.01	49.36	51.83	54.42	57.14
0334	Senior Helicopter Maintenance Technician	203	41.80	43.89	46.09	48.39	50.81	53.35	56.02
0609	Senior Human Resources Technician	170	30.10	31.61	33.19	34.85	36.59	38.42	40.34
0832	Senior Information Technology Analyst	217	48.05	50.45	52.97	55.62	58.40	61.33	64.39
0835	Senior Information Technology Technician	172	30.71	32.24	33.85	35.55	37.32	39.19	41.15
0301	Senior Legal Assistant	187	35.65	37.43	39.30	41.27	43.33	45.50	47.77
0450	Senior Library Specialist	160	27.25	28.61	30.04	31.55	33.12	34.78	36.52
0877	Senior Mechanic	171	30.40	31.92	33.52	35.19	36.95	38.80	40.74
0809	Senior Payroll Specialist	195	38.60	40.53	42.56	44.69	46.92	49.27	51.73
0437	Senior Permit Technician	171	30.40	31.92	33.52	35.19	36.95	38.80	40.74
0802	Senior Plans Examiner	210	44.82	47.06	49.41	51.88	54.48	57.20	60.06

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EFFECTIVE 7/1/23**

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0849	Senior Police Records Specialist	142	22.78	23.92	25.12	26.37	27.69	29.08	30.53
0861	Senior Public Works Maintenance Worker	153	25.42	26.69	28.02	29.42	30.89	32.44	34.06
0481	Senior Services Transportation Coordinator	167	26.45	27.77	29.16	30.62	32.15	33.76	35.44
0881	Senior Survey Technician	169	29.80	31.29	32.86	34.50	36.23	38.04	39.94
0893	Senior Utility Field Representative	156	26.19	27.50	28.87	30.31	31.83	33.42	35.09
0902	Senior Wastewater Pump Technician	169	29.80	31.29	32.86	34.50	36.23	38.04	39.94
0888	Senior Water Utility Worker	171	30.40	31.92	33.52	35.19	36.95	38.80	40.74
0785	Social Services Assistant	115	17.41	18.29	19.20	20.16	21.17	22.23	23.34
0629	Social Services Supervisor	183	34.26	35.97	37.77	39.66	41.64	43.72	45.91
0266	Social Worker	167	29.22	30.68	32.21	33.82	35.51	37.29	39.15
0515	Supervisory Control & Data Acquisition (SCADA) Coordinator	199	40.17	42.18	44.29	46.50	48.83	51.27	53.83
0346	Supervisory Control & Data Acquisition (SCADA) Technician	185	34.95	36.69	38.53	40.46	42.48	44.60	46.83
0882	Survey Technician	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0181	Traffic Engineering Technician	188	36.01	37.81	39.70	41.68	43.77	45.95	48.25
0866	Traffic Signals Crew Leader	195	38.60	40.53	42.56	44.69	46.92	49.27	51.73
0336	Traffic Signals Electrician	185	34.95	36.69	38.53	40.46	42.48	44.60	46.83
0897	Utilities Technology Supervisor	209	44.37	46.59	48.92	51.37	53.94	56.63	59.46
0891	Utility Equipment Operator	167	29.22	30.68	32.21	33.82	35.51	37.29	39.15
0894	Utility Field Representative	148	24.18	25.39	26.66	28.00	29.40	30.86	32.41
0887	Utility Locator	174	31.32	32.89	34.53	36.26	38.07	39.98	41.98
0892	Utility Maintenance Worker	143	23.01	24.16	25.37	26.64	27.97	29.37	30.84
0268	Volunteer Services Coordinator	160	27.25	28.61	30.04	31.55	33.12	34.78	36.52
0856	Warehouse Clerk	138	21.89	22.99	24.14	25.34	26.61	27.94	29.34
0854	Warehouse Coordinator	162	27.80	29.19	30.65	32.18	33.79	35.48	37.25
0898	Wastewater Crew Leader	186	35.30	37.06	38.91	40.86	42.90	45.05	47.30
0904	Wastewater Pump Technician	161	27.52	28.90	30.34	31.86	33.45	35.13	36.88
0582	Water Conservation Coordinator	188	36.01	37.81	39.70	41.68	43.77	45.95	48.25
0356	Water Meter Repair Technician	159	26.98	28.33	29.75	31.23	32.80	34.43	36.16
0156	Water Quality Coordinator	191	37.10	38.95	40.90	42.94	45.09	47.35	49.71
0895	Water Quality Specialist	180	33.25	34.91	36.66	38.49	40.42	42.44	44.56
0885	Water Utility Crew Leader	188	36.01	37.81	39.70	41.68	43.77	45.95	48.25
0890	Water Utility Worker	163	28.08	29.48	30.95	32.50	34.13	35.83	37.62

*New job classification approved by Council Resolution No. 2023-27