

EXHIBIT A – SALARY SCHEDULE

Non-Sworn

8.0% Increase Effective June 20, 2026

Job No	Job Title	Pay Grade	A	B	C	D	E
0846	Police Communications Operator	POA280	41.278	43.556	45.954	48.492	51.170
0844	Police Communications Supervisor	POA281	47.239	49.831	52.585	55.490	58.536
0221	Detention Officer	POA221	41.083	43.330	45.727	48.265	50.922
0220	Detention Officer, Nurse	POA220	43.189	45.554	48.071	50.728	53.514
0222	Detention Shift Supervisor	POA222	47.002	49.594	52.337	55.210	58.266
0225	Police Recruit	POA225	35.737	37.681	39.766	41.947	44.269

Sworn

8.0% Increase Effective June 20, 2026

Job No	Job Title	Pay Grade	A	B	C	D	E
0223	Police Officer	POA223	51.937	54.788	57.802	60.977	64.336
0159	Police Sergeant	POA159	66.647	70.308	74.185	78.289	82.566

EXHIBIT A – SALARY SCHEDULE

Non-Sworn

4.0% Increase Effective June 19, 2027

Job No	Job Title	Pay Grade	A	B	C	D	E
0846	Police Communications Operator	POA280	42.929	45.298	47.792	50.432	53.217
0844	Police Communications Supervisor	POA281	49.129	51.824	54.688	57.710	60.877
0221	Detention Officer	POA221	42.726	45.063	47.556	50.196	52.959
0220	Detention Officer, Nurse	POA220	44.917	47.376	49.994	52.757	55.655
0222	Detention Shift Supervisor	POA222	48.882	51.578	54.430	57.418	60.597
0225	Police Recruit	POA225	37.166	39.188	41.357	43.625	46.040

Sworn

4.0% Increase Effective June 19, 2027

Job No	Job Title	Pay Grade	A	B	C	D	E
0223	Police Officer	POA223	54.014	56.980	60.114	63.416	66.909
0159	Police Sergeant	POA159	69.313	73.120	77.152	81.421	85.869

EXHIBIT A – SALARY SCHEDULE

Non-Sworn

5.0% Increase Effective June 24, 2028

Job No	Job Title	Pay Grade	A	B	C	D	E
0846	Police Communications Operator	POA280	45.075	47.563	50.182	52.954	55.878
0844	Police Communications Supervisor	POA281	51.585	54.415	57.422	60.596	63.921
0221	Detention Officer	POA221	44.862	47.316	49.934	52.706	55.607
0220	Detention Officer, Nurse	POA220	47.163	49.745	52.494	55.395	58.438
0222	Detention Shift Supervisor	POA222	51.326	54.157	57.152	60.289	63.627
0225	Police Recruit	POA225	39.024	41.147	43.425	45.806	48.342

Sworn

5.0% Increase Effective June 24, 2028

Job No	Job Title	Pay Grade	A	B	C	D	E
0223	Police Officer	POA223	56.715	59.829	63.120	66.587	70.254
0159	Police Sergeant	POA159	72.779	76.776	81.010	85.492	90.162