

**POLICE OFFICERS' ASSOCIATION  
EXHIBIT A – SALARY SCHEDULE**

**Non-Sworn**

**5.0% Increase Effective June 24, 2023**

Job No	Job Title	Pay Grade	A	B	C	D	E
0846	Police Communications Operator	POA280	34.67	36.58	38.59	40.72	42.97
0844	Police Communications Supervisor	POA281	39.68	41.85	44.16	46.60	49.16
0221	Detention Officer	POA221	34.50	36.39	38.40	40.53	42.76
0220	Detention Officer, Nurse	POA220	36.28	38.26	40.37	42.60	44.94
0222	Detention Shift Supervisor	POA222	39.48	41.65	43.95	46.37	48.93
0225	Police Recruit	POA225	30.01	31.65	33.40	35.23	37.18

**Sworn**

**5.0% Increase Effective June 24, 2023**

Job No	Job Title	Pay Grade	A	B	C	D	E
0223	Police Officer	POA223	43.62	46.01	48.54	51.21	54.03
0159	Police Sergeant	POA159	55.97	59.05	62.30	65.75	69.34

**POLICE OFFICERS' ASSOCIATION  
EXHIBIT A – SALARY SCHEDULE**

**Non-Sworn  
5.0% Increase Effective June 22, 2024**

Job No	Job Title	Pay Grade	A	B	C	D	E
0846	Police Communications Operator	POA280	36.40	38.41	40.52	42.76	45.12
0844	Police Communications Supervisor	POA281	41.66	43.94	46.37	48.93	51.62
0221	Detention Officer	POA221	36.23	38.21	40.32	42.56	44.90
0220	Detention Officer, Nurse	POA220	38.09	40.17	42.39	44.73	47.19
0222	Detention Shift Supervisor	POA222	41.45	43.73	46.15	48.69	51.38
0225	Police Recruit	POA225	31.51	33.23	35.07	36.99	39.04

**Sworn  
5.0% Increase Effective June 22, 2024**

Job No	Job Title	Pay Grade	A	B	C	D	E
0223	Police Officer	POA223	45.80	48.31	50.97	53.77	56.73
0159	Police Sergeant	POA159	58.77	62.00	65.42	69.04	72.81

**POLICE OFFICERS' ASSOCIATION  
EXHIBIT A – SALARY SCHEDULE**

**Non-Sworn**

**5.0% Increase Effective June 21, 2025**

<b>Job No</b>	<b>Job Title</b>	<b>Pay Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0846	Police Communications Operator	POA280	38.22	40.33	42.55	44.90	47.38
0844	Police Communications Supervisor	POA281	43.74	46.14	48.69	51.38	54.20
0221	Detention Officer	POA221	38.04	40.12	42.34	44.69	47.15
0220	Detention Officer, Nurse	POA220	39.99	42.18	44.51	46.97	49.55
0222	Detention Shift Supervisor	POA222	43.52	45.92	48.46	51.12	53.95
0225	Police Recruit	POA225	33.09	34.89	36.82	38.84	40.99

**Sworn**

**5.0% Increase Effective June 21, 2025**

<b>Job No</b>	<b>Job Title</b>	<b>Pay Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0223	Police Officer	POA223	48.09	50.73	53.52	56.46	59.57
0159	Police Sergeant	POA159	61.71	65.10	68.69	72.49	76.45